



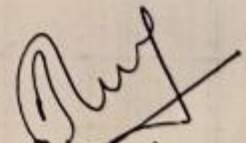
PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

5.1.5 : The Institution has transparent mechanism for timely redressed of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisationwide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressed of the grievances through appropriate committees

Sr.No	Name of the Document
1	Anti ragging policies as prescribed by UGC, AICTE, Government of Maharashtra, Savitribai Phule Pune University Pharmacy Council of India
2	Policy for atrocity against Women
3	Policy for Grievance redressed mechanism
4	Policy for Women Empowerment Cell
5	Anti ragging committee and squad meeting details
6	Internal Complaints Committee meeting details
7	Grievance Redressed Cell meeting details
8	Women Empowerment Cell meeting details



  
Principal

Pravara Rural College of Pharmacy  
Pravaranagar, Tal. Rahata, Dist. Ahmednagar



PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

# UNIVERSITY GRANTS COMMISSION

## ANTIRAGGING GUIDELINE



A handwritten signature in black ink, appearing to read 'D. S. Patil'.

Principal  
Pravara Rural College of Pharmacy  
Pravaranagar, Tal. Rahata, Dist. Ahmednagar

देव स्वरूप  
Dr. Dev Swarup

संयुक्त सचिव  
Joint Secretary



दूरध्वातु PHONE कार्यालय OFF : 011-23231273

फैक्स FAX : 011-23231291

E-mail : dev@ugc.ac.in

विश्वविद्यालय अनुदान आयोग

बाहदुर शाह ज़फर मार्ग,

नई दिल्ली-110 002 (भारत)

**UNIVERSITY GRANTS COMMISSION**

BAHADUR SHAH ZAFAR MARG

NEW DELHI-110 002 (INDIA)

No.F.1-113/ 2009(CPP-II)

September, 2009

Registered

All Universities

121 OCT 2009

**Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.**

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4<sup>th</sup> July, 2009 in (i) English and (ii) Hindi) विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4<sup>th</sup> July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

(Dev Swarup)  
Joint Secretary

Encl: As above

O/C

Copy to:-

1. All States/ U.Ts Higher Education Secretaries (List attached).
2. The Secretary, Govt. of India/Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Smt V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary, Association of Indian Universities (AIU), 18, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils.
6. P to Chairman/Ps to Vcm/Ps to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file

*[Handwritten signature]*  
(V.K. Jaiswal)  
Deputy Secretary  
20.10.200  
o/c

*[Handwritten signature]*  
22/10/09

*[Handwritten signature]*  
22/10/09



# भारत का राजपत्र

## The Gazette of India

साप्ताहिक/WEEKLY

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 27] नई दिल्ली, शनिवार, जुलाई 4—जुलाई 10, 2009 (आषाढ़ 13, 1931)  
No. 27] NEW DELHI, SATURDAY, JULY 4—JULY 10, 2009 (ASADHA 13, 1931)

इस भाग में पिन पुष्ट संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।  
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

[PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं]  
(Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by Statutory Bodies)

कर्मचारी राज्य बीमा निगम

नई दिल्ली, दिनांक 9 जून 2009

सं. एन-15/13/14/B/2008-बो. व. वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ संशोधित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अन्वय में मंत्रालय ने 1 मई, 2009 ऐसी तारीख के रूप में निम्नलिखित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा शिक्षा तथा तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे अर्थात्

केन्द्र

बड़ते हुए निम्नलिखित क्षेत्र

उत्तमपालयम

बिला तैनी तालुक उत्तमपालयम के राजस्व गाँव

उत्तमपालयम तालुक जिला तैनी

उत्तमपालयम (दक्षिण), उत्तमपालयम (उत्तर), उदयनपट्टी, मल्लिकपुरम्, कोट्टापुरम्, कोम्बे (पूर्व), कोम्बे (पश्चिम) तथा हनुमन्त पट्टी।

आर. सी. शर्मा  
संयुक्त निदेशक (बो. एवं व.)

दिनांक 10 जून 2009

सं. एन-15/13/14/6/2008-वी. व. वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

बड़ो हुए निम्नलिखित क्षेत्र/लेनों जिले के राजस्व गाँव

कंचम उत्तरमल्लम जिला तेनी

1. उत्तमपालयम तालुक के कंचम नगरपालिका क्षेत्र

2. उत्तमपालयम तालुक जिला तेनी के राजस्व गाँव

कामयकाउण्डनपट्टी, नारायनतेवनपट्टी (दक्षिण), नारायनतेवनपट्टी (उत्तर)

उत्तमपुरम और सी. पुदुपट्टी

आर. सी. शर्मा

संयुक्त निदेशक (पी. एवं व.)

सं. एन-15/13/14/2/2009-वी. व. वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

पेरुदुकोट्टे

शिवांगी जिला में

पेरुदुकोट्टे तालुक के करिकुडो उपनगर

आदि के अन्तर्गत आने वाले राजस्व गाँव

आर. सी. शर्मा

संयुक्त निदेशक (पी. एवं व.)

सं. एन-15/13/10/2/2008-वी. व. वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा उड़ीसा कर्मचारी राज्य बीमा निगम-1957 में निर्दिष्ट चिकित्सा हितलाभ उड़ीसा राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

'इकानाला जिला के बैकानाल तहसील में परेन्दपुर सिबपुर, भुवन्टी, खड्ग प्रसाद, तुलसीविह एवं विमिधा के राजस्व गाँव।'

आर. सी. शर्मा

संयुक्त निदेशक (पी. एवं व.)

सं. एन-15/13/14/10/2009-वी. व. वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में

महानिदेशक ने 1 मई, 2009 एसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमाकृत व्यक्तियों की परिवारों पर लागू किये जाएंगे, अर्थात्

केंद्र

तुलुकोरिन जिला के पुदुक्कोट्टी क्षेत्र

1. मरवन्मडम
2. कूलागुंगाडु
3. अन्तिकुलम
4. कुमरगिरी
5. रसुत मित्तुककनपट्टी
6. सेवैक्कटमडम
7. पैन्चली
8. सेन्तिलमन्नी आदि के अन्तर्गत आने वाले राजस्व गाँव

आर. सी. शर्मा  
संयुक्त निदेशक (घो. एवं व.)

दिनांक 12 जून 2009

सं. एन-13/13/1/10/2008-बी. व. वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 एसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा आन्ध्र प्रदेश कर्मचारी राज्य बीमा निगम-1955 में निर्दिष्ट चिकित्सा हितलाभ आन्ध्र प्रदेश राज्य में निम्नलिखित क्षेत्रों में बीमाकृत व्यक्तियों की परिवारों पर लागू किये जाएंगे, अर्थात्

'आन्ध्र प्रदेश राज्य के महबूबनगर जिले के फारूखनगर मण्डल में स्थित वेतगल-1, 2, 3, और 'कंसनपेट' मण्डल में स्थित 'पापीरुड्डीगुला' के राजस्व ग्रामों की सीमा के अन्तर्गत आने वाले सभी क्षेत्र।'

आर. सी. शर्मा  
संयुक्त निदेशक (घो. एवं वि.)

सं. एन-15/13/14/7/2008-बी. व. वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 एसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमाकृत व्यक्तियों की परिवारों पर लागू किये जाएंगे, अर्थात्

केंद्र

चिन्नमनूर

निम्नलिखित बड़े हुए क्षेत्र तैनी जिले के राजस्व गाँव

1. उत्तमपालयम तालुक का चिन्नमनूर नगरपालिका क्षेत्र
2. उत्तमपालयम तालुक जिला तैनी के राजस्व गाँव, पूलानन्तापुरम, कुरुकाट्टनकुलम चिन्नावैलापुरम मुत्तलापुरम, मरकायनकोट्टी, पुतिकुवि, कुच्चानूर, श्रीद्वैपट्टी।

आर. सी. शर्मा  
संयुक्त निदेशक (घो. एवं वि.)

## विश्वविद्यालय अनुदान आयोग

उच्चतर शिक्षण संस्थानों में रैगिंग निषेध से सम्बन्धित विश्वविद्यालय  
अनुदान आयोग के अधिनियम, 2009

(विश्वविद्यालय अनुदान आयोग अधिनियम 1956 धारा 26 (1) (जी) के अन्तर्गत)

नई दिल्ली-110002, दिनांक 17 जून 2009

नियंत्रण सं. 1-16/2007(सी.पी.पी.-II)

उद्देशिका

माननीय उच्चतम न्यायालय के कोरल विश्वविद्यालय बनाम काउंसिल प्रिंसिपल कॉलेज तथा अन्य, एस0एल.पी0 सं0 24295, 2006 के 16-5-2007 तथा दिनांक 08-5-2008, सिविल अपील नं. 887 से प्राप्त निर्देशों तथा केन्द्र सरकार और विश्वविद्यालय अनुदान आयोग के रैगिंग निषेध तथा रैगिंग रोकने के संकल्प का ध्यान में रखते हुए। छात्र अथवा छात्रों द्वारा मौखिक शब्दों अथवा लिखित कार्य द्वारा नए अथवा अन्य छात्र को उत्पीड़न, दुर्य्यवहार, छात्र को उत्पात अथवा अनुशासनहीनता की गतिविधियों में शामिल करना जिससे नए अथवा किसी अन्य छात्र को कष्ट, परेशानी, बाधनाई अथवा मनोवैज्ञानिक हानि हो अथवा उसमें भय की भावना उत्पन्न हो अथवा नए या अन्य किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में करे तथा जिससे उसमें लज्जा की भावना उत्पन्न हो अथवा घबराहट हो जिससे मनोवैज्ञानिक दृष्टि से किसी छात्र पर दुष्प्रभाव पड़े अथवा कोई छात्र नए अथवा अन्य छात्र पर शक्ति प्रदर्शन करे। देश के उच्चतर शिक्षण संस्थानों में समुचित विकास हेतु शारीरिक और मनोवैज्ञानिक दृष्टि से विश्वविद्यालय अनुदान आयोग अन्य समितियों से विचार विमर्श के पश्चात् ये अधिनियम बनाता है।

विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 26 उप खण्ड (जी) उपखण्ड (1) के अधिकारों का प्रयोग करते हुए विश्वविद्यालय अनुदान आयोग निम्नलिखित अधिनियम बनाता है, जिसका नाम है—



## 1. शीर्षक, प्रारम्भ और प्रयोज्यता

- 1.1 ये अधिनियम 'विश्वविद्यालय अनुदान के उच्चतर शिक्षण संस्थानों में रैगिंग के खतरे को रोकने के अधिनियम, 2009' कहे जाएंगे।
- 1.2 ये राजपत्र में प्रकाशन की तिथि से लागू होंगे। विश्वविद्यालय अनुदान आयोग की धारा (2) उपखंड (एफ) के अनुसार / विश्वविद्यालय की परिभाषा के अन्तर्गत आनेवाली सभी संस्थाओं तथा विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 3 के अनुसार सभी डीम्ड विश्वविद्यालयों तथा अन्य सभी उच्चतर शिक्षा संस्थाओं तथा इस प्रकार के विश्वविद्यालय के सम्बन्धित तत्त्वों से युक्त संस्थाओं, विभागों, इकाइयों तथा अन्य सभी शैक्षिक, आवासीय, खेल के मैदान, जलपान गृह तथा विश्वविद्यालय, डीम्ड विश्वविद्यालय तथा अन्य शैक्षिक संस्थाओं चाहे वे परिसर के भीतर हों अथवा बहार तथा छात्रों के सभी प्रकार के परिवहन चाहे वे सरकारी हों अथवा निजी छात्रों द्वारा इस प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यालयों तथा उच्चतर शिक्षण संस्थानों पर लागू होंगे।

## 2. उद्देश्य

किसी छात्र अथवा छात्रों के द्वारा दूसरों को मौखिक अथवा लिखित शब्दों द्वारा प्रताड़ित करना, उसे छेड़ना किसी नए छात्र के साथ दुर्व्यवहार करना अथवा उसे अनुशासनहीन गतिविधियों में लगाना जिससे आक्रोश, कठिनाई, मनोवैज्ञानिक हानि हो अथवा किसी नए अथवा अन्य किसी छात्र में भय की भावना उत्पन्न हो अथवा किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में नहीं करे अथवा ऐसा कार्य कराना जिससे उसमें लज्जा की भावना उत्पन्न हो, पीड़ा हो घबराहट हो अथवा मनोवैज्ञानिक दृष्टि से दुःखभाव पड़े अथवा शक्ति प्रदर्शन करना अथवा किसी छात्र का वरिष्ठ होने के कारण शोषण करना। अतः सभी विश्वविद्यालयों, डीम्ड विश्वविद्यालयों तथा देश के उच्चतर शिक्षण संस्थानों में इन अधिनियम के अन्तर्गत रैगिंग रोकना। इस तरह की घटनाओं में सलिदा व्यक्तियों को इन अधिनियम तथा विधि के अनुसार दण्डित करना।

### 3. रैगिंग कैसे होती है—

निम्नलिखित कोई एक अथवा अनेक कार्य रैगिंग के अन्तर्गत आएंगे—

- क किसी छात्र अथवा छात्रों द्वारा नए आनेवाले छात्र का मौखिक शब्दों अथवा लिखित कर्णों द्वारा उत्पीड़न अथवा दुर्व्यवहार करना।
- ख छात्र अथवा छात्रों द्वारा उत्पात करना अथवा अनुशासनहीनता का वातावरण बनाना जिससे नए छात्र को कष्ट, आक्रोश, कठिनाई, शारीरिक अथवा मानसिक पीड़ा हो।
- ग किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में न करे तथा जिससे नए छात्र में लज्जा, पीड़ा, अथवा भय की भावना उत्पन्न हो।
- घ परिष्क छात्र द्वारा किया गया कोई ऐसा कार्य जो किसी अन्य अथवा नए छात्र के चलते हुए शैक्षिक कार्य में बाधा पहुँचाए।
- ङ नए अथवा किसी अन्य छात्र का दूसरों को दिए गए शैक्षिक कार्य को करने हेतु बलात्कर शोषण करना।
- च नए छात्र का किसी भी प्रकार से आर्थिक शोषण करना।
- छ शारीरिक शोषण का कोई भी कार्य/किसी भी प्रकार का दौल शोषण समतलिक प्रहार, नंगा करना, अश्लील तथा काम सम्बन्धी कार्य हेतु विवश करना, अंग धालन द्वारा बुरे भावों की अभिव्यक्ति करना, किसी प्रकार का शारीरिक कष्ट जिससे किसी व्यक्ति अथवा उसके स्वास्थ्य को हानि पहुँचे।
- ज मौखिक शब्दों द्वारा किसी को गाली देना, ई-मेल, डाक, पत्रिकाएँ किसी को अपमानित करना, किसी को कुमार्ग मार्ग पर ले जाना, स्थानापन्न अथवा कष्टदायक देना या सनसनी पैदा करना जिससे नए छात्र को घबराहट हो।
- झ कोई कार्य जिससे नए छात्र के मन मस्तिष्क अथवा आत्मविश्वास पर दुष्प्रभाव पड़े। नए अथवा किसी छात्र को कुमार्ग पर ले जाना तथा उस पर किसी प्रकार की प्रभुता दिखाना।

**4. परिभाषाएँ**

- 1 इन अधिनियमों में जब तक कि कोई अन्य संदर्भ न हो।
- क अधिनियम का तात्पर्य विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956/3) है।
- ख शैक्षिक वर्ष का तात्पर्य किसी संस्था में किसी छात्र का किसी पाठ्यक्रम में प्रवेश तथा उस वर्ष की शैक्षिक आवश्यकताओं की पूर्ति है।
- ग रैगिंग विरोधी हेल्पलाइन का तात्पर्य इन अधिनियमों के अधिनियम 8.1 की धारा (ए) है।
- घ आयोग का तात्पर्य विश्वविद्यालय अनुदान आयोग है।
- ङ समिति (कौंसिल) का तात्पर्य संसद अथवा राज्य के विधानमंडल द्वारा नियमित उच्चतर शिक्षा से संबंधित क्षेत्रों में सहयोग तथा स्तर बनाए रखने हेतु गठित समिति है। यथा आल इंडिया काउंसिल फॉर टेक्नीकल एजुकेशन (ए.आई.सी.टी.ई.) वार काउंसिल ऑफ इंडिया (बी.सी.आई.) डेंटल काउंसिल ऑफ इंडिया (डी.सी.आई.) डेन्टिस एजुकेशन काउंसिल (डी.ई.सी.) टी इंडिया काउंसिल ऑफ एग्रीकल्चर रिसर्च ( आइ.सी.ए.आर.) इंडियन नर्सिंग काउंसिल (आई.एन.सी.) मेडिकल काउंसिल ऑफ इंडिया (एम.सी.आई.) नेशनल काउंसिल फॉर टीचर एजुकेशन (एन.सी.टी.ई.) प्राइमरी काउंसिल ऑफ इंडिया (पी.सी.आई.) इत्यादि तथा राज्यों के उच्चतर शिक्षा काउंसिल इत्यादि।
- च जिला स्तरीय रैगिंग विरोधी समिति का तात्पर्य जिलाधिकारी की अध्यक्षता में राज्य सरकार द्वारा रैगिंग रोकने के लिए जिले की परिसीमा में गठित समिति है।
- छ संस्थाध्यक्ष का तात्पर्य विश्वविद्यालय अथवा डीम्ड विश्वविद्यालयों हेतु कुलपति अथवा किसी संस्था का निदेशक, कॉलेज का प्राचार्य सम्बन्धित का कार्यकारी अध्यक्ष है।
- ज "फेरट" से तात्पर्य वह छात्र है जिसका प्रवेश किसी संस्था में हो गया है तथा उस संस्था में उसकी पढ़ाई का प्रथम वर्ष चल रहा है।

- अ संस्था का तात्पर्य वह उच्चतर शिक्षण संस्था है जो चाहे विश्वविद्यालय हो, डीग्री विश्वविद्यालय हो, कॉलेज अथवा राष्ट्रीय महत्व की कोई संस्थान हो जिसकी रचना संसद के अधिनियम के अनुसार की गई हो। इसमें 12 वर्ष स्कूल की शिक्षा के बाद की शिक्षा दी जाती हो कोई आवश्यक नहीं है कि उसमें छरम सीमा तक उपाधि दी जाती हो। स्नातक/स्नातकोत्तर तथा उच्चतर स्तर अथवा विश्वविद्यालय प्रमाण पत्र की।
- ब एम.ए.ए.सी. का तात्पर्य जायोग द्वारा अधिनियम की 12(सी.सी.सी.) के अनुसार स्थापित नेशनल एकेडमिक एंड ऐडमिनिस्ट्रेशन काउंसिल है।
- द राज्य सार्वीय मॉनिटरिंग सेल का तात्पर्य राज्य सरकार द्वारा विधि के अनुसार अथवा केंद्र सरकार की सलाह पर रैगिंग रोकने के लिए बनाया गया निकाय है। जिसका कार्यक्षेत्र राज्य तक होगा।
- 2 शब्द तथा अभिव्यक्ति जो यहाँ स्पष्ट नहीं किया गया है किन्तु अधिनियम अथवा अधिनियम के सामान्य खण्ड 1887 वही अर्थ होगा जो उसमें दिया गया है।
5. संस्था स्तर पर रैगिंग निषेध के उपाय—
- क कोई भी संस्था अथवा उसका कोई भाग, उसके तत्वों सहित केवल विभागों तक नहीं उसकी संघ तक ईकाई, कॉलेज, शिक्षण केंद्र, उसके भू-गृह चाहे वे शैक्षिक, आवासीय खेल के मैदान अथवा जलपान गृह आदि चाहे वे विश्वविद्यालय परिसर में हो अथवा बाहर, सभी प्रकार के परिदहन, या निजी सभी में रैगिंग रोकने हेतु इन विनियमों के अनुसार तथा अन्य सभी आवश्यक उपाय करेंगे। रिपोर्ट होने पर रैगिंग की किसी भी घटना को दबाया नहीं जाएगा।
- ख सभी संस्थाएं रैगिंग के प्रचार, रैगिंग में प्रत्यक्ष अथवा परोक्ष रूप से संलिप्त व्यक्तियों के विरुद्ध इन विनियमों के अनुसार कार्रवाई करेंगे।
6. संस्था स्तर पर रैगिंग रोकने के उपाय
- 9.1 छात्रों के प्रवेश अथवा पंजीकरण के संदर्भ में संस्था निम्नलिखित कदम उठाए।
- क संस्था द्वारा जारी इलेक्ट्रॉनिक दृश्य, श्रव्य अथवा प्रिन्ट मीडिया के छात्र को



- प्रवेश संबंधी घोषणा में गृहीत बताया जाए कि संस्था में रैगिंग पूर्णतः निषेध है। यदि कोई रैगिंग करने अथवा उसके प्रचार का प्रत्यक्ष अथवा अप्रत्यक्ष रूप से दोषी पाया गया अथवा रैगिंग प्रचार के बह्यंत्र में दोषी पाया गया तो उसे इन विनियम तथा देश के कानून के अनुसार दंडित किया जाएगा।
- ख प्रवेश की पुस्तिका के निर्देश पुस्तक तथा विवरण पत्रिका चाहे वे इलेक्ट्रॉनिक हों अथवा मुद्रित उनमें ये विनियम विस्तार से छापे जाएँ। प्रवेश पुस्तिका का निर्देश पुस्तिका विवरण पत्रिका में यह भी मुद्रित किया जाए कि रैगिंग होने या संस्था के अध्यक्ष इसके साथ संस्थाध्यक्ष, संकाय सदस्य रैगिंग विरोधी समिति के सदस्यों, रैगिंग विरोधी दलों के सदस्यों अथवा जिले के अधिकारियों, वार्डनों तथा अन्य संबंधित अधिकारियों के दूरभाष नम्बर प्रवेश पुस्तिका, निर्देश पुस्तिका अथवा विवरण पत्रिका में विस्तार से छापे जाएँ।
- ग जहाँ कोई संस्था किसी विश्वविद्यालय से संबंध है वहाँ विश्वविद्यालय यह निर्दिष्ट कर ले कि प्रवेश पुस्तिका, निर्देश पुस्तिका यह विवरण पत्रिका प्रकाशित करें तो यह विनियम के विनियम 6: के खण्ड (ए) और खण्ड (बी) का अनुपालन करें।
- घ प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शपथ पत्र आवश्यक रूप से अंग्रेजी और हिन्दी/अभ्यर्थी की ज्ञात किसी एक प्रादेशिक भाषा में इन विनियम के संलग्नक 1 के अनुसार अभ्यर्थी द्वारा भरा जाए तथा हस्ताक्षर किया जाए कि उसने किसी अधिनियम के नियमों को पढ़ लिया है तथा इन विनियम के नियमों तथा विनियम के नियमों तथा विधि को समझ लिया है तथा वह रैगिंग निषेध तथा इसके लिए निर्धारित दंड को जानता/जानती है। वह यह घोषणा करता/करती है कि उसे किसी संस्था द्वारा निष्कासित/निकाला नहीं तथा है। साथ ही वह रैगिंग संबंधी किसी गतिविधि में सलिप्त नहीं होगा/होगी और यदि वह रैगिंग करने अथवा रैगिंग के दुष्प्रेरण का दोषी पाया/पायी गई तो उसे इन विनियम तथा विधि के अनुसार दंडित किया जा सकता है और वह दंड केवल निष्कासन तक सीमित नहीं होगा।
- ङ प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शपथ पत्र अंग्रेजी

और हिन्दी तथा किसी एक प्रादेशिक भाषा या हिन्दी भाषा में इन विनियमों के साथ संलग्न है। अन्यथा के माता-पिता अभिभावक की ओर से दिया जाए कि उन्होंने रैगिंग के अधिनियम को पढ़ लिया है तथा समझ लिया है तथा रैगिंग रोकने संबंधित अन्य कानून को भी जानते हैं तथा इसके लिए निर्धारित दंड को जानते हैं। वे घोषणा करते हैं कि उनका बाल किसी संस्था द्वारा निष्कासित नहीं किया गया है और न ही निकाला गया है तथा उनका बाल रैगिंग से संबंधित किसी कार्य में प्रत्यक्ष/परोक्ष अथवा रैगिंग के दुष्परिणाम में भाग नहीं लेगा और यदि वह इसका दोषी पाया गया तो उनको इन विनियम तथा कानून के अनुसार दंडित किया जाएगा। वह दंड केवल निष्कासन तक सीमित नहीं होगा।

- घ प्रवेश हेतु प्रार्थना पत्र के साथ स्कूल सीटिंग/स्थानांतरण प्रमाण-पत्र/प्रवास प्रमाण-पत्र/परिव्र प्रमाण पत्र हो जिसमें छात्र के व्यक्तिगत तथा समाजिक व्यवहार की जानकारी दी गई हो ताकि संस्था इसके बाद उस पर नजर रख सके।
- छ संस्था के/संस्था द्वारा व्यवस्थित व्यवस्था किए गए छात्रावास की प्रार्थना करने वाले छात्र को प्रार्थना पत्र के साथ एक अतिरिक्त शपथ पत्र देना होगा। शपथ पत्र पर उसके माता/पिता/अभिभावक के भी हस्ताक्षर होंगे।
- ज किसी भी संस्था में शैक्षिक सत्र प्रारम्भ होने से पूर्व संस्था अध्यक्ष विभिन्न अधिकारियों, अधिकारियों जैसे छात्रपाल (वार्डेन) छात्र प्रतिनिधि छात्रों के माता-पिता अभिभावक, जिला प्रशासन पुलिस आदि की मीटिंग आयोजित करे तथा रैगिंग रोकने के उपायों और उसमें संलग्न अथवा उसका दुष्परिणाम करने वालों को तिन्हित कर दण्डित करने पर विचार-विमर्श हेतु उसे सम्बोधित करे।
- झ समुदाय विशेष रूप से छात्रों की रैगिंग के अमानवीय प्रभाव के संदर्भ में जागृत करने हेतु तथा संस्था उसके प्रति रवैरी से अवगत कराने हेतु बडे पोस्टर (वरीयता से बाबुरंगी) नियम विधि तथा दंड हेतु छात्रावास, विभाग तथा अन्य भवनों की सूरचना पट्ट पर लगावा जाए। उनमें से कुछ पोस्टर स्थायी रूप से हो जिन स्थानों पर छात्र एकत्र होते हैं जहाँ रैगिंग का आघात किए

- जाने योग्य स्थानों पर विशेष रूप से ऐसे पोस्टर लगाए जाएँ।
- ब संस्था भीडिया से यह अनुरोध करे कि वह रैगिंग रोकने के नियमों का प्रचार-प्रसार करे। संस्था के रोकने और उसमें लिप्त पाए जाने पर बिना भेद-भाव एवं भाव के दण्डित करने के नियम प्रचार करें।
- ट संस्था द्वारा सम्बन्धित व्यक्तियों को समझाया जाए तथा असुरक्षित स्थानों पर दृष्टि रखी जाए। संस्था द्वारा परिसर में विषम समय तथा शैक्षिक सत्र के प्रारम्भ में सुरक्षा व्यवस्था बढ़ाई जाए तथा रैगिंग किए जाने योग्य स्थानों पर दृष्टि रखी जाए। पुलिस, रैगिंग विरोधी सचल दल तथा स्वयं सेवी (यदि कोई हो) व्यक्तियों से इसमें सहायता ली जाए।
- ड संस्था अवकाश के समय को नए शैक्षिक सत्र के प्रारम्भ से पूर्व रैगिंग के विरुद्ध संगोष्ठी, पोस्टर, पत्रिका, नुक्कड़ नाटक आदि के द्वारा प्रचार करें।
- ड संस्था के विभिन्न तंत्र संकाय/विभाग/इकाई आदि।
- ड संस्था के संकाय/विभाग/इकाई आदि छात्रों की विशेष आवश्यकताओं का पूर्वानुमान कर, निवारण करे तथा शैक्षिक सत्र प्रारम्भ होने से पूर्व रैगिंग निषेध संगी अघिनियम के लक्ष्यों और उद्देश्यों को ध्यान में रखते हुए विधिवत् प्रबन्ध करें।
- ण प्रत्येक संस्था अकादमिक सत्र प्रारम्भ होने से पहले पेशेवर काउंसिलरों की सेवा अथवा सहायता ले और वे शैक्षिक वर्ष प्रारम्भ होने के बाद भी नए तथा अन्य छात्रों की काउंसिलिंग के लिए उपलब्ध हों।
- त संस्थाध्यक्ष स्थानीय पुलिस तथा अधिकारियों को वित्तीय आधार पर प्रबन्ध किए गए छात्रावास तथा निवास हेतु प्रयोग किये जा रहे भवन के सम्बन्ध में विस्तृत जानकारी दें। संस्थाध्यक्ष यह भी सुनिश्चित करें कि रैगिंग विरोधी दल ऐसे स्थानों पर रैगिंग रोकने हेतु चौकसी रखें।
- 6.2 छात्रों का प्रवेश, नामांकन अथवा पंजीकरण होने पर निम्नलिखित कदम उठाए, जिसका नाम इस प्रकार है—
- क संस्था में प्रवेश दिए गए प्रत्येक छात्र को एक मुद्रित पर्णिका दी जाए जिसमें यह बताया गया हो कि उसे विभिन्न उद्देश्यों हेतु कितने निर्देशन प्राप्त करना

है। इसमें विभिन्न अधिकारियों के दूरभाष नं० तथा पते भी दिए जाएं ताकि आवश्यकता पड़ने पर छात्र किसी भी संबंधित व्यक्ति से तुरन्त संपर्क करे। इन विनियम में संदर्भित रैगिंग विरोधी हैल्पलाइन, वार्डन, संस्थाध्यक्ष तथा रैगिंग विरोधी समिति तथा दल के सदस्यों तथा संबंधित जिले तथा पुलिस के अधिकारियों के पते और दूरभाष नं० विशेष रूप से समाहित किए जाएं।

- ख संस्था इन विनियम के विनियम 6.2 खण्ड (ए) में निर्देश दिए गये हैं। प्रबंधक को नए छात्रों को दी जानेवाली पर्णिका द्वारा स्पष्ट करें तथा उन्हें अन्य छात्रों से भर्तीभर्तियों पर विचार करने हेतु कार्य करें।
- ग इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका द्वारा नए छात्रों को संस्था के बीनाफाइट स्टूडेंट के रूप में उनके अधिकार भी बताए जाएं। उन्हें यह भी बताया जाए कि वे अपनी इच्छा के बिना किसी का कोई कार्य न करें चाहे उनके लिए उनके वरिष्ठ छात्रों ने कहा हो तथा रैगिंग के प्रवास के सूचना तुरन्त रैगिंग विरोधी दल, वार्डन अथवा संस्थाध्यक्ष को दे दें।
- घ इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका में संस्था में मनाए जानेवाले विभिन्न कार्यक्रमों तथा गतिविधियों की तिथि दी हो ताकि नए छात्र संस्था के शैक्षिक परिवेश एवं वातावरण से परिचित हो सकें।
- ङ वरिष्ठ छात्रों के आने पर संस्थान प्रथम अथवा द्वितीय सप्ताह के बाद जैसा भी हो अनिवार्य कार्यक्रम आयोजित करें जिनका नाम — (i) संयुक्त सैंसेटाइजेशन प्रोग्राम और वरिष्ठ और कनिष्ठ छात्रों की काउंसिलिंग व्यावसायिक वातान्तर के साथ खण्ड - 6.1 नियम के विनियम के अनुसार करे (ii) नये और पुराने छात्रों का संयुक्त अनिवार्य कार्यक्रम को संस्था तथा रैगिंग विरोधी समिति सम्बोधित करे (iii) संकाय सदस्यों की उपस्थिति में नये और पुराने छात्रों के परिचय हेतु अधिकाधिक, सांस्कृतिक खेल तथा अन्य प्रकार की गतिविधियां आयोजित की जाये (iv) छात्रावास में वार्डन सभी छात्रों को सम्बोधित करे तथा अपने दो (2) कनिष्ठ सहयोगियों से कुछ समय तक सहयोग देने हेतु निवेदन करे (v) जहाँ तक समय हो संकाय-सदस्य हॉस्टल में रहने वाले छात्रों के साथ भोजन भी करे ताकि नये छात्रों में आत्मविश्वास



- का भाव उत्पन्न हो।
- घ संस्था समुचित समितियों का गठन करे। कोर्स इंचार्ज, वार्डन तथा कुछ वरिष्ठ छात्र इन समितियों के सदस्य हों। यह समिति नये और पुराने छात्रों के बीच सम्बन्ध सुदृढ़ बनाने में सहयोग दे।
- छ नये अथवा अन्य छात्र चाहे वे रेगिग के भोगी हों अथवा रेगिग होते हुए उन्होंने दोषों को देखा हो उन्हें ऐसी घटनाओं की सूचना देने हेतु उत्साहित किया जाए ताकि उनकी पहचान सुरक्षित रखी जाए और ऐसी घटनाओं की सूचना देने वालों को किसी दुष्परिणाम से बचाया जाए।
- ज संस्था में आने पर नये छात्रों के प्रत्येक बैच को छोटे-छोटे वर्गों में बांट दिया जाए और ऐसा प्रत्येक वर्ग किसी एक संकाय सदस्य को दे दिया जाए जो स्वयं वर्ग ग्रुप के सभी सदस्यों से परिचित हो और यह देखे कि नये छात्रों को किसी प्रकार की कोई कठिनाई न हो यदि हो तो उसका समाधान करने में उचित सहायता करे।
- झ इस प्रकार की समिति के संकाय सदस्य का यह दायित्व होगा कि वर्तनों को सहयोग दे तथा छात्रावास में अधिक निरीक्षण करते रहें। जहाँ संकाय सदस्य की अपने अधीन छात्रों की डायरी मन्टेन करे।
- ञ नये छात्रों को अलग छात्रावास में रखा जाये और जहाँ इस प्रकार की सुविधाएँ न हों वहाँ संस्था यह सुनिश्चित करे कि नये छात्रों को दिये गये निवास स्थानों पर वार्डन तथा सुरक्षा गार्ड और कर्मचारी कड़ी निगरानी रखें।
- ट संस्था 24 घंटे छात्रावास परिसर में रेगिग रोकने के लिए कड़ी नजर रखने का प्रबन्ध करे।
- ड नये छात्रों के माता-पिता/अभिभावकों का यह दायित्व होगा कि रेगिग से सम्बन्धित सूचना संस्था-अध्यक्ष को प्रदान करे।
- ड प्रवेश के समय प्रत्येक छात्र जो संस्था में पढ़ रहा हो। यह और उसके माता-पिता/अभिभावक प्रवेश के समय निर्देशित शपथ पत्र दे जैसा कि विनियम के विनियम 6.1 खण्ड (डी) (ई) और (जी) के अनुसार दिया जाना। प्रत्येक शैक्षिक वर्ष में चाहिए।

- ब प्रत्येक संस्था (मिनिमम (6.2) खण्ड - एल के सन्दर्भ अनुसार प्रत्येक छात्र से शपथ पत्र ले और उनका उचित रिकार्ड रखें। प्रतिलिपियों को इलेक्ट्रॉनिक रूप में सुरक्षित रखें ताकि जब आवश्यकता हो कमीशन अथवा कोई संकलित शपथ संस्था अथवा सम्बन्धित विश्वविद्यालय अथवा किसी अन्य शक्तम व्यक्ति अथवा/संगठन द्वारा उन्हें प्राप्त किया जा सके।
- ग प्रत्येक छात्र/छात्रा अपने पंजीकरण के समय संस्था को अपनी पढाई करते समय निवास स्थान की सूचना दे यदि उसका निवास स्थान तब नहीं किया है या वह अपने निवास बदलना चाहता/चाहती है तो उसका निश्चय हाती ही विस्तृत जानकारी उपलब्ध करायी जाए और विशेष रूप से निजी उद्यम पर व्यक्ति किये गये भ्रमों अथवा छात्रावासों की जहां वह रह रहा है/रही है।
- घ आयोग शपथ पत्रों के आधार पर एक उचित आंकड़ा बनाये रखें जो प्रत्येक छात्र और उसके माता/पिता/अभिभावक द्वारा संस्था को उपलब्ध कराया गया हो। इस प्रकार का आंकड़ा रैगिंग की शिकायतों तथा उसके बाद की गयी कार्यवाही का रिकार्ड भी रखें।
- ङ आयोग द्वारा आंकड़ा नैर सरकारी निकाय जिसे केन्द्र सरकार द्वारा नामित किया गया हो को उपलब्ध कराया जाये इससे आम जनता में विश्वास तथा समिति के आदेश का अनुपालन न करने की सूचना दी जा सके।
- च प्रत्येक शैक्षिक वर्ष पूर्ण होने पर संस्थाध्यक्ष प्रथम वर्ष पूर्ण करनेवाले छात्रों के माता-पिता/अभिभावकों को रैगिंग से सम्बन्धित विधि और जानकारी से सम्बन्धित पत्र भेजें तथा उनसे अनुरोध करें कि गए शैक्षिक सत्र के प्रारम्भ में वापस आने पर उनके स्वयं बालक रैगिंग से सम्बन्धित किसी गतिविधि में भाग न लें।

- 6.3 प्रत्येक संस्था निम्नलिखित नामों से समितियाँ गठित करे।
- क प्रत्येक संस्था एक समिति बनाए जिसे रैगिंग विरोधी समिति (एटी रैगिंग कमेटी) कहा जाए। समिति की अध्यक्षता संस्थाध्यक्ष करें तथा समिति के सदस्यों को वे ही नामांकित करें। इसमें पुलिस तथा नागरिक प्रशासन के प्रतिनिधि भी हों। स्थानीय मीडिया युवा गतिविधियों से जुड़े गैर सरकारी संघटक संकाय सदस्यों के प्रतिनिधि, माता-पिता में से प्रतिनिधि नए तथा पुराने छात्रों के प्रतिनिधि, शिक्षणोत्तर कर्मचारी तथा विभिन्न वर्गों से प्रतिनिधि समिति में से लिंग के आधार पर इस समिति में स्त्री पुरुष दोनों हों।
- ख रैगिंग विरोधी समिति का कर्तव्य होगा कि यह इन विनियम प्राकानन तथा रैगिंग से सम्बन्धित कानून का अनुपालन कराए तथा रैगिंग विरोधी दल के रैगिंग रोकने सम्बन्धी कार्यों को भी देखे।
- ग प्रत्येक संस्था एक छोटी समिति का भी गठन करे जिसे रैगिंग विरोधी (एटी रैगिंग स्क्वैड) नाम से जाना जाए। इसे भी संस्थाध्यक्ष द्वारा नामित किया जाए। यह समिति नजर रखे तथा हर समय पैटरोलिंग और गतिशील बनी रहने हेतु तत्पर रहे।  
रैगिंग विरोधी दल/स्क्वैड में कैम्पस के विभिन्न वर्गों का प्रतिनिधित्व हो। इसमें परिसर से बाहर के व्यक्ति नहीं होंगे।
- घ रैगिंग विरोधी दल का यह दायित्व होगा कि वह छात्रावास तथा रैगिंग की दृष्टि से संवेदनशील अन्य स्थानों का घटना को अवक निरीक्षण करे।
- ङ रैगिंग विरोधी दल का यह दायित्व होगा कि वह संस्थाध्यक्ष अथवा अन्य किसी संकाय सदस्य अथवा किसी कर्मचारी अथवा किसी छात्र अथवा किसी माता-पिता अथवा अभिभावक द्वारा सूचित की गई रैगिंग की घटना की जाँच घटना स्थल पर जाकर करे तथा जाँच की रिपोर्ट संस्तुति सहित रैगिंग विरोधी समिति को विनियम 9.1 उपखण्ड (ए) के अनुसार कार्रवाई हेतु सौंपे।

रैगिंग विरोधी दल इस प्रकार की जाँच निष्पक्ष एवं पारदर्शी विधि से करे तथा सामान्य न्याय का पालन किया जाए। रैगिंग के दोषी पाए जानेवाले

- छात्र/छात्रों तथा गवाहों को पूरा अवसर देने तथा तथ्य एवं प्रमाण आदि देखने के बाद इसकी सूचना प्रेषित की जाए।
- 6.3 प्रत्येक संस्था शैक्षिक वर्ष पूर्ण होने पर इन विनियम के उद्देश्य प्राप्त करने हेतु एक मॉनिटरिंग सेल बनाए जिसमें नए छात्रों को मॉनेटर करनेवाले स्वयंसेवी छात्र हों। नए छात्रों पर एक मॉनेटर होना चाहिए।
- छ प्रत्येक विश्वविद्यालय एक समिति का गठन करे जिसे रैगिंग के मॉनिटरिंग सेल के रूप में जाना जाए, जो उस संस्था अथवा विश्वविद्यालय से सम्बद्ध कॉलेजों में इन विनियम के उद्देश्य प्राप्त करने हेतु सहयोग दे। मॉनिटरिंग सेल संस्थाध्यक्षों रैगिंग विरोधी समिति रैगिंग विरोधी दल से रैगिंग गतिविधियों की सूचना प्राप्त कर सकता है। वह जिलाधिकारी को अध्यक्षता में गठित/जनपद स्तरीय रैगिंग विरोधी समिति के सम्पर्क में रहे।
- ज मॉनिटरिंग सेल; संस्था द्वारा किए जा रहे रैगिंग विरोधी उपायों का भी मूल्यांकन करेगी। माता-पिता/अभिभावकों द्वारा प्रत्येक वर्ष में दिए गए शपथ पत्र तथा रैगिंग के नियम तोड़ने पर दण्डित किए जाने हेतु उनकी सहमति की भी जांच करेगा। यह दोषियों को दण्डित किए जाने हेतु उसकी मुख्य भूमिका होगी। रैगिंग विरोधी उपायों के कार्यान्वयन में भी इसकी मुख्य भूमिका होगी।
- 6.4 प्रत्येक संस्था निम्नलिखित उपाय भी करे, जिनका नाम हो—
- क प्रत्येक छात्रावास अथवा स्थान जहाँ छात्र रहते हैं। संस्था के उत्तम भाग में पूर्णकालिक वार्डन हों जिसकी नियुक्ति संस्था द्वारा अर्हता के नियमानुसार की जाय जो अनुशासन बनाये रखें तथा छात्रावास में रैगिंग की घटनाओं को रोकने के साथ ही युवाओं से कक्षा के बाहर काउंसलिंग और सम्बन्ध बनाये रखे। वह छात्रावास में रहे या छात्रावास के अत्यन्त निकट रहे।



- ख वार्डन हर समय उपलब्ध हो। दूरभाष तथा संचार के अन्य साधनों से हर समय सम्पर्क किया जा सके। वार्डन को संस्था द्वारा मोबाइल फोन उपलब्ध कराया जाये जिसके नम्बर ली जानकारी छात्रावास में रह रहे सभी छात्रों को हो।
- ग संस्था द्वारा वार्डन तथा रैगिंग रोकने से सम्बन्धित अन्य अधिकारियों को अधिकार बढ़ाने का विचार किया जा सकता है। छात्रावास में नियुक्त सुरक्षाकर्मी सीधे वार्डनों के नियंत्रण में हों तथा वार्डन द्वारा उनके कार्य का मूल्यांकन किया जाए।
- घ इन विनियमों के विनियम 6.1 उपखण्ड (ओ) के अनुसार प्रवेश के समय पेशेवर काउन्सिलर रखे जायें जो नये और अन्य छात्र जो अपने आने वाले जीवन की तैयारी हेतु विशेष रूप छात्रावास में रहने से सम्बन्धित काउन्सिलिंग चाहते हो उन्हें काउन्सिलिंग करें। ऐसे काउन्सिलिंग सत्रों से माता-पिता तथा शिक्षकों को भी जोड़ा जाये।
- ङ संस्था रैगिंग विरोधी उपायों का व्यापक काउन्सिलिंग सत्र, कार्यशाला, पेटिंग द्वारा यह कार्य किया जा सकता है।
- च संस्था के संकाय सदस्य उसका शिक्षणोत्तर कर्मचारी, जो केवल प्रशासनिक पद तक सीमित नहीं है, सुरक्षा गार्डस तथा संस्था के अन्दर सेवा करनेवाले कर्मचारियों को रैगिंग तथा उसके दुष्परिणाम के प्रति संवेदनशील बनाया जाए।
- छ संस्था/शिक्षण एवं शिक्षणोत्तर प्रत्येक कर्मचारी से सविदा पर रखे गए प्रत्येक नमिक से चाहे वे कैंटीन के कर्मचारी हों अथवा सुरक्षा गार्ड हों या सफाई वाले कर्मचारी हों सभसे एक अनुबन्ध ले कि वे अपनी जानकारी में आनेवाले रैगिंग की घटना की जानकारी तुरन्त सक्षम अधिकारियों को देंगे।
- ज संस्था द्वारा सेवा कार्य की नियमावली में रैगिंग की सूचना देनेवाले कर्मचारियों को अनुसंज्ञा पत्र देने का नियम बनाए तथा उसे उनके सेवा रिकॉर्ड में रखा जाए।

- ग संस्था द्वारा कैंटीन और मैट के कर्मचारियों, छोटे वे संस्था के कर्मचारी हो अथवा निजी सेवा देने वाले हो को निर्देशित किया जाए कि वे अपने क्षेत्र में कड़ी नज़र रखें तथा रैगिंग की कोई भी घटना होने पर उसको जानकारी तुरन्त संस्थाध्यक्ष रैगिंग विरोधी समिति के सदस्यों अथवा वार्डन को दें।
- घ शिक्षा की किसी भी स्तर की उपाधि देनेवाली संस्था यह देख ले कि उसके कार्यक्रम में रैगिंग विरोधी कार्यों को प्रोत्साहन दिया जाए। मानव अधिकारों की रक्षा पर बल दिया जाए। विभिन्न विषयों के पाठ्यक्रम में रैगिंग की समेदनात्मकता पर प्रकाश डाला जाए। प्रत्येक शिक्षक जाउन्सिपिंग के रिश्तों से निबटने का रांग जाना चाहिए।
- ङ प्रथम वर्ष 1997 विद्यार्थियों की ओर इन पन्द्रह दिन के गुमनाम बंतरतीय सर्वेक्षण कि जाए। यह देखने के लिए कि संस्था में रैगिंग नहीं हो रही है। सर्वेक्षण की रूपरेखा संस्था स्वयं निश्चित करे। संस्था द्वारा छात्र को दिए जानेवाले विश्वविद्यालय छोड़ने के प्रमाण पत्र, स्थानान्तरण प्रमाण पत्र में छात्र के सामान्य चरित्र और व्यवहार के अतिरिक्त यह भी दिया जाए कि क्या छात्र ऊनी रैगिंग सम्बन्धी अपराध में संलिप्त रहा है। क्या छात्र ने कोई हितक अथवा दूसरे को हानि पहुँचाने वाला अपराध किया है।
- च इन विनियमों विभिन्न अधिकारियों सदस्यों तथा समितियों के अधिकार बताए गए हैं। इसके साथ ही सभी वर्गों के अधिकारियों संकाय के सदस्यों तथा कर्मचारियों सहित चाहे वह स्थायी हो अथवा अस्थायी जो भी संस्था की सेवा कर रहा है उसका यह सामूहिक दायित्व होगा कि यह रैगिंग की घटनाओं को रोकें।
- छ विश्वविद्यालय से सम्बद्ध संस्थाध्यक्ष अथवा अन्य संस्था का अध्यक्ष सत्र के प्रारम्भिक तीन महीने तक रैगिंग के आदेश से अनुपालन तथा रैगिंग विरोधी उपायों की जानकारी से सम्बन्धित इन विनियमों के अधीन साप्ताहिक रिपोर्ट उस विश्वविद्यालय के कुलपति अथवा जिसके द्वारा वह संस्था रिपोर्टमाइज की गई है। उसे दें।
- ज प्रत्येक विश्वविद्यालय को कुलपति महोदय विश्वविद्यालय तथा रैगिंग की देखरेख करनेवाले सत्र की रिपोर्ट प्रत्येक पन्द्रह दिन बाद राज्य स्तरीय देख रेख करने

वाले सेल को दे।

7. संस्थाध्यक्ष द्वारा ली जानेवाली कार्रवाई—

- I. रैगिंग विरोधी दल अथवा सम्बन्धित किसी कें भी द्वारा रैगिंग की सूचना प्राप्त होने पर संस्थाध्यक्ष तुरन्त सुनिश्चित करें कि क्या कोई अवैध घटना हुई है और यदि हुई है तो वह स्वयं अथवा उसके द्वारा अधिकृत रैगिंग विरोधी समिति से सूचना प्राप्ति के 24 घंटे के भीतर प्राथमिकी दर्ज कराए अथवा रैगिंग से सम्बन्धित विधि के अनुसार संस्तुति दे। रैगिंग के अंतर्गत निम्नलिखित अपराध आते हैं।
- II. रैगिंग हेतु उकसाना
- III. रैगिंग का आपराधिक षड्यंत्र
- IV. रैगिंग के समय अवैध डंग से एकत्र होना तथा उत्पात करना
- V. रैगिंग के समय जनता को बाधित करना
- VI. रैगिंग के द्वारा शालीनता और नैतिकता भंग करना
- VII. शरीर को घोट पहुँचाना
- VIII. गलत डंग से सेकना
- IX. आपराधिक बल प्रयोग
- X. प्रहार करना, मौन सम्बन्धी अपराध अथवा अप्राकृतिक अपराध
- XI. बलात् सहण
- XII. आपराधिक डंग से बिना अधिकार दूसरे के स्थान में प्रवेश करना
- XIII. सम्पत्ति से सम्बन्धित अपराध
- XIV. आपराधिक धमकी
- XV. मुत्सद्दत में पींसे ध्वस्तियों के प्रति उपर्युक्त में से कोई अथवा सभी अपराध करना
- XVI. उपर्युक्त में से कोई एक अथवा सभी अपराध पीड़ित के विकृत करने हेतु धमकाना
- XVII. शारीरिक अथवा मानसिक रूप से अपमानित करना
- XVIII. रैगिंग की परिभाषा से सम्बन्धित सभी अपराध  
रैगिंग की परिभाषा से सम्बन्धित सभी अपराध यह भी उल्लेख किया जाता है।

संस्थाध्यक्ष रैगिंग की घटना की सूचना तुरन्त जिला स्तरीय रैगिंग विरोधी समिति तथा सम्बद्ध विश्वविद्यालय के नोडल अधिकारी को दें।

यह भी उल्लेख किया जाता कि संख्या इन विनियम के खण्ड 9 के अधीन अपनी जी.च और उधाव पुलिस तथा स्थानीय अधिकारियों द्वारा की जाने वाली कार्रवाई की प्रतीक्षा किए बिना प्रारम्भ कर दे और घटना के एक सप्ताह के भीतर औपचारिक कार्रवाई पूरी कर ली जाए।

#### 8. आयोग और परिषद के कर्तव्य एवं दायित्व

- 8.1 आयोग रैगिंग से सम्बन्धित घटनाओं की शीघ्र सूचना हेतु निम्नलिखित कार्य करेगा—
- क. आयोग इन निर्धारित करेगा तथा एक टॉल फ्री रैगिंग विरोधी सहायता लाइन बनाएगा जो 24 घंटे खुली रहेगी जिसका छात्र रैगिंग से सम्बन्धित घटनाओं को निवारण हेतु प्रयोग कर सकते हैं।
- ख. रैगिंग विरोधी हेल्पलाइन पर प्राप्त किया गया संदेश तुरन्त संस्थाध्यक्ष, छात्रवास के वार्डन सम्बद्ध विश्वविद्यालय नोडल अधिकारी को प्रसारित किया जाएगा। सम्बद्ध जिले के अधिकारियों यदि आवश्यकता हुई तो जिला अधिकारी तथा पुलिस अधीक्षक को दी जाएगी तथा वेबसाइट पर डाल दी जाएगी ताकि मोडिया तथा सामान्य जनता उसका विश्लेषण करे।
- ग. संस्थाध्यक्ष को एंटी रैगिंग हेल्पलाइन पर मिली सूचना पर त्वरित कार्रवाई इन विनियम के उपखण्ड (बी) के अनुसार करनी होगी।
- घ. छात्र अथवा किसी भी व्यक्ति को रैगिंग विरोधी हेल्पलाइन पर संदेश देने हेतु संस्था मोबाइल और फोन के बे-रोक-टोक प्रयोग की छात्रवास तथा परिसर, लक्ष्मी, संगोष्ठी कक्ष पुस्तकालय आदि के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति देगा।
- ङ. रैगिंग विरोधी हेल्पलाइन तथा अन्य महत्वपूर्ण अधिकारियों, संस्थाध्यक्षों संकाय के सदस्यों, रैगिंग विरोधी समिति के सदस्यों तथा रैगिंग विरोधी दल, जिले के अधिकारियों, होस्टल के वार्डनों तथा अन्य सम्बन्धित अधिकारियों, फोन नम्बर

तथा पत्र छात्रों को उपलब्ध कराए जाएं ताकि आपात्स्मिकी में वे उनका प्रयोग कर सकें।

- घ आयोग छात्रों तथा उसके माता-पिता/अभिभावक द्वारा दिए गए शपथ पत्रों के आधार पर आंकड़ा रखेगा। यह आंकड़ा रैमिंग की शिकायतों तथा उस पर की गई कार्रवाई के रिकार्ड के रूप में कार्य करेगा।
- छ आयोग इस आंकड़े को केन्द्र सरकार द्वारा नामित एवं गैर सरकारी संघटन को उपलब्ध कराएगा। इससे आम जनता में विश्वास बढ़ेगा इन विनियमों के अनुपालन न करने की सूचना भी आयोग केन्द्र सरकार द्वारा अधिकृत समितियों को उपलब्ध कराएगा।
- 8.2 आयोग नियम के अनुसार निम्नलिखित कदम उठाएगा—
- क आयोग संस्था हेतु यह आवश्यक करेगा कि वह अपनी विवरणिका में केन्द्र सरकार के निर्देश अथवा राज्य स्तरीय मॉनिटरिंग समिति के रैमिंग निषेध सम्बन्धी निर्देश और उसके परिणाम समाहित करे। यदि वे ऐसा नहीं करते तो यह माना जाएगा कि वे शिक्षा का स्तर गिर रहे हैं। तथा इसके लिए उनके गिरावट उचित कार्रवाई की जाएगी।
- ख आयोग यह प्रमाणित करेगा कि इन विनियमों के अनुसार छात्रों तथा उनके माता-पिता/अभिभावक से शपथ पत्र संस्था द्वारा प्राप्त किया जा रहा है।
- ग आयोग द्वारा संस्था को दी जा रही किसी प्रकार की विशेष अथवा सामान्य किसी प्रकार की आर्थिक सहायता अथवा अनुदान के बुटिलाइजेशन प्रमाण पत्र में एक शर्त यह लगाई जाएगी कि संस्था द्वारा रैमिंग निषेध सम्बन्धी विनियम एवं उपायों का अनुपालन किया जा रहा है।
- घ रैमिंग की किसी भी घटना का संस्था के रैंक अथवा एम.ए.ए.सी. अथवा किसी अन्य सक्षम एजेंसी द्वारा दी जानेवाले रैमिंग और प्रेडिग पर दुष्प्रभाव पड़ सकता है।
- ङ आयोग उन संस्थाओं को अतिरिक्त अनुदान दे सकता है अथवा अधिनियम खण्ड 12 बी के लिए अर्ह मान सकता है। जहाँ रैमिंग की घटनाएँ नहीं होंगी।
- च जहाँ रैमिंग की घटनाएँ नहीं होंगी। आयोग रैमिंग रोकने के लिए एक इंटन



कोशिल कमेटी बनाएगा जिसमें जी निम्न परिषदों के प्रतिनिधि होंगे। गैर सरकारी एजेंसी आयोग द्वारा रखे जा रहे आंकड़े को देखने के लिए उपखण्ड (जी) अधिनियम 8.1 के अंतर्गत इस प्रकार के निकाय उच्चतर शिक्षा में रैगिंग विरोधी उपायों को देखने तथा सहयोग देने हेतु तथा समय-समय पर संस्तुतियाँ देने हेतु और प्रत्येक वर्ष के छः महीने में इसकी कम से कम एक बैठक होगी। आयोग एक रैगिंग विरोधी सेल आयोग में बनाएगा। जो रैगिंग से सम्बन्धित सूचनाएँ एकत्र करने तथा उसपर दृष्टि रखने में सचिव की सहायता करेगा। राज्य स्तरीय दृष्टि रखने वाले सेल को ताकि रैगिंग को रोकने के उपायों पर सुचारु रूप से कार्य हो सके। यह सेल गैर सरकारी संघटन जो रैगिंग रोकने से सम्बन्धित होंगे, को आंकड़े देख रैख में सहायता देगा। इसकी संरचना अधिनियम 8.1 के खण्ड (जी) के अधीन की जाएगी।

#### 9 रैगिंग की घटनाओं पर प्रशासनिक कार्रवाई—


- 9.1 किसी छात्र को रैगिंग का शिकार होने पर संस्था द्वारा निम्नलिखित विधि अनुसार दण्ड दिया जाएगा।
- क रैगिंग विरोधी समिति उचित दण्ड के सम्बन्ध में उचित निर्णय लेगी अथवा रैगिंग की घटना के स्वरूप एवं गम्भीरता को देखते हुए रैगिंग विरोधी दल दण्ड हेतु अपनी संस्तुति देगा।
- ख रैगिंग विरोधी समिति रैगिंग विरोधी दल द्वारा निर्धारित किए गए अपराध के स्वरूप और गम्भीरता को देखते हुए निम्नलिखित में को कोई एक अथवा अनेक दण्ड देगी।
- I. कक्षा में उपस्थित होने तथा शैक्षिक अधिकारियों से मिलम्बन
  - II. छात्रवृत्ति/छात्र अध्येतावृत्ति तथा अन्य लाभों को रोकना/वंचित करना
  - III. किसी टेस्ट/परीक्षा अथवा अन्य मूल्यांकन प्रक्रिया में उपस्थित होने से वंचित करना
  - IV. परीक्षाफल रोकना
  - V. किसी प्रादेशिक, राष्ट्रीय अथवा अन्तर्राष्ट्रीय मीट, खेल, युवा महोत्सव आदि में संस्था का प्रतिनिधित्व करने से वंचित करना।
  - VI. छात्रावास से निष्कासित करना

- VII. प्रदेश रद्द करना
- VIII. संस्था से 04 सत्रों तक के लिए लिए निष्कासन करना।
- IX. संस्था से निष्कासित और परिणाम स्वरूप किसी भी संस्था में निश्चित अवधि तक निष्कासन करना। जब रैगिंग करने अथवा रैगिंग करने के लिए मद्दकाने वाले व्यक्तियों की पहचान न हो सके संस्था सामूहिक दण्ड का आश्रय ले।
- ग रैगिंग विरोधी समिति द्वारा दिए गए दण्ड के विरुद्ध अपील (प्रार्थना) निम्नलिखित से की जाएगी।
- I. किसी विश्वविद्यालय से सम्बद्ध संस्था होने पर कुलपति से।
  - II. विश्वविद्यालय का आदेश होने पर कुलाधिपति से
  - III. संसद् के अधिनियम के अनुसार निर्मित राष्ट्रीय महत्व की संस्था होने पर उसके चेयनमेन अथवा चांसलर अथवा स्थिति के अनुसार
- 9.2 यदि किसी विश्वविद्यालय के अधीन/सम्बद्ध कोई संस्था ( जो उसके विधान में सम्बद्ध अथवा उसके द्वारा मान्यता प्राप्त हो) इनमें से किसी नियम विनियम के अनुपालन में असफल रहती है तथा रैगिंग को प्रभावशाली ढंग से रोकने में असफल रहता है तथा विश्वविद्यालय उस पर निम्नलिखित में से कोई एक अथवा किसी समूहकार दण्ड लगा सकता है—
- I. सम्बद्धता/रेकमजिरान या उसे दिए गए अन्य विशेष अधिकार वापस लेना
  - II. इस प्रकार की संस्था को चल रहे किसी शैक्षिक प्रोग्राम में डिग्री अथवा डिप्लोमा में नाम लेने से रोकना।
  - III. विश्वविद्यालय द्वारा उसे दिए जा रहे अनुदान को वापस लेना, यदि कोई हो।
  - IV. विश्वविद्यालय द्वारा संस्था के माध्यम से दिए जा रहे किसी अनुदान को रोकना
  - V. विश्वविद्यालय के अधिकार क्षेत्र में आनेवाला कोई अन्य दण्ड
- 9.3 जहाँ नियुक्ति देने वाले अधिकारी का विचार है कि संस्था को किसी कर्मचारी द्वारा रैगिंग की सूचना देने में ढील बरती गई है। रैगिंग की सूचना देने में त्वरित कार्रवाई नहीं की है। रैगिंग की घटना अथवा घटनाएँ रोकने के लिए नहीं की है। इन विनियम के अनुसार आवश्यक कार्रवाई नहीं की है। रैगिंग की उस अधिकारी द्वारा सम्बन्धित कर्मचारी के विरुद्ध विभागीय कार्रवाई की जाएगी।

यदि इस प्रकार की ढील संस्थाध्यक्ष के स्तर पर हुई है तो संस्थाध्यक्ष की नियुक्ति करनेवाले अधिकारी द्वारा इस प्रकार की कार्रवाई की जाएगी।

- 9.4 कोई भी संस्था जो रैगिंग रोकने इन धिनियम के अनुसार कार्रवाई नहीं करेगा अथवा दोषियों को दण्डित नहीं करता तो विश्वविद्यालय अनुदान आयोग उसके विरुद्ध निम्नलिखित गं से कोई एक अथवा अनेक कार्रवाई करेगा।
- I. अधिनियम के खण्ड 12 बी के अन्तर्गत दिए जानेवाले अनुदान को रोकना।
  - II. दिया जा रहा कोई अनुदान वापस लेना।
  - III. आयोग द्वारा दी जानेवाली सामान्य अथवा किसी विशेष आसिस्टेंस प्रोग्राम हेतु संस्था को अयोग घोषित करना।
  - IV. सामान्य जनता अभ्यर्थियों को समाचार पत्र, मीडिया, आयोग की वेबसाइट आदि द्वारा यह बताना कि संस्था में लघुतम शैक्षिक स्तर उपलब्ध नहीं है।
  - V. इसी प्रकार की अन्य कार्रवाई करना तथा इसी प्रकार से संस्था को तब तक दण्डित करना जब तक कि वह रैगिंग रोकने के लक्ष्य को प्राप्त न कर ले

अयोग द्वारा किसी संस्थान के विरुद्ध इस अधिनियम के अनुसार की गई कार्रवाई में सभी समितियों सहयोग देंगी।

  
 (डॉ. आर. बी. चौहान) 2009  
 सचिव 6  
 17

संलग्नक 1

## अभ्यर्थी का शपथ प्रमाणपत्र

1. अभ्यर्थी/छात्र का घोषणा पत्र में पुत्र/पुत्री \_\_\_\_\_  
श्री/श्रीमती/सुश्री \_\_\_\_\_ ने  
रैगिंग निषेध के विधि/उच्चतम न्यायालय तथा केंद्रीय/राज्य सरकारों के इससे सम्बन्धित निर्देशों को ध्यान से पढ़ लिया है तथा पूर्णतया समझ लिया है। मैंने विश्वविद्यालय अनुदान आयोग उच्च शिक्षण संस्थानों में रैगिंग रोकने से सम्बन्धित विनियम 2009 की एक प्रतिलिपि प्राप्त कर ली है तथा उसे ध्यान से पढ़ लिया है।
2. मैंने मुख्यरूप से विनियम 3 को पढ़ लिया है समझा लिया है। और मैं यह जानता/जानती हूँ कि रैगिंग के क्या माने हैं।
3. मैंने धारा 7 तथा धारा 9.1 विनियम को समझ लिया है। अगर मैं किसी तरह की रैगिंग के लिए किसी को उकसाता हूँ या किसी तरह की रैगिंग में भाग लेता हूँ तो प्रशासन मेरे विरुद्ध दंडात्मक कार्यवाही कर सकता है।
4. मैं निश्चयपूर्वक यह प्रमाण करूँगा कि  
क) मैं किसी की रैगिंग जो कि धारा 3 विनियम में उल्लेखित है उसमें भाग नहीं लूँगा/लूँगी  
ख) मैं किसी भी ऐसी गतिविधियों में लूँगा/लूँगी जो कि रैगिंग के धारा 3 विनियम में अंतर्गत आता हो।
5. मैं किसी भी प्रकार की रैगिंग में भाग नहीं लूँगा/लूँगी अथवा किसी भी प्रकार से रैगिंग का प्रचार नहीं करूँगा/करूँगी
6. मैं यह घोषित करता/करती हूँ कि अगर मैं रैगिंग के मामले में अपराधी पाया गया/पाया गयी तो मुझे विनियम 9.1 के अनुसार दण्ड दिया जा सकता है। इसके अतिरिक्त कानूनी प्रावधान के अंतर्गत आपराधिक गतिविधियों में मेरे विरुद्ध दंडात्मक कार्यवाही की जा सकती है।
7. मैं यह घोषित करता/करती हूँ कि मेरे विरुद्ध देश को किसी भी संस्था द्वारा रैगिंग मामले में प्रतिबंध नहीं लगाया गया है और ऐसा पाया जाता है तो मेरा प्रवेश निरस्त किया जा सकता है।

हस्ताक्षर \_\_\_\_\_ दिन \_\_\_\_\_ महीना \_\_\_\_\_ वर्ष \_\_\_\_\_

अभ्यर्थी का हस्ताक्षर

## शपथ प्रमाणपत्र

मेरे द्वारा सत्यापन के पश्चात् पाया गया कि शपथ पत्र में दी गई जानकारी सही है तथा कोई न कोई तथ्य गलत है। शपथ पत्र में किसी तरह के तथ्य को न ही छिपाया है न ही गलत बयान दिया है।  
सत्यापित \_\_\_\_\_ स्थान \_\_\_\_\_ दिनांक \_\_\_\_\_ महीना \_\_\_\_\_ वर्ष \_\_\_\_\_

अभ्यर्थी ने हमारी उपस्थिति में शपथ पत्र में दिए गए तथ्य को पढ़ने के उपरान्त शर्तों को स्वीकार किया तथा हस्ताक्षर किए।

शपथ आयुक्त

## संलग्नक -II

## माता-पिता/अभिभावक का शपथ प्रमाण-पत्र

1. मैं \_\_\_\_\_ पिता/माता/अभिभावक \_\_\_\_\_  
ने रीगिंग विधेय के विधि तथा उच्चतम न्यायालय के निर्देश एवं केंद्रीय/राज्य सरकारों के इससे सम्बन्धित निर्देशों तथा विश्वविद्यालय अनुदान आयोग से उच्च शिक्षण संस्थानों से रीगिंग रोडमैप से सम्बन्धित विनियम-2009 का ध्यान से पढ़ लिया है तथा पूर्णतया समझ लिया है।
2. मैंने खासतौर से विनियम 3 को पढ़ लिया है समझ लिया है। और मैं यह जानता/जानती हूँ कि रीगिंग को क्या माने है।
3. मैंने धारा 7 तथा धारा 9.1 विनियम को समझ लिया है। अगर मैं किसी तरह की रीगिंग के लिए किसी को उकसाता हूँ या किसी तरह की रीगिंग में भाग लेता हूँ तो प्रशासन मेरे खिलाफ दंडात्मक कार्यवाही कर सकता है।
4. मैं निश्चयत पूर्वक यह प्रयत्न करूँगा कि  
क) मैं किसी तरह के रीगिंग को कि धारा 3 विनियम में उल्लेखित है उसमें भाग नहीं लूँगा/लूँगी  
ख) मैं किसी भी ऐसी गतिविधियों में लूँगा/लूँगी जो कि रीगिंग के धारा 3 विनियम के अंतर्गत आता हो।
5. मैं यह घोषित करता/करती हूँ कि अगर मैं रीगिंग के मामले में अपराधी पाया गया/पाया गयी तो मुझे विनियम 9.1 के अनुसार दण्ड दिया जा सकता है। इसके अतिरिक्त कानूनी प्रावधान के अंतर्गत आपराधिक गतिविधियों में मेरे विरुद्ध दंडात्मक कार्यवाही की जा सकती है।
6. मैं यह घोषित करता/करती हूँ कि मेरे विरुद्ध देश की किसी भी संस्था द्वारा रीगिंग मामले में प्रतिबंध नहीं लगाया गया है और ऐसा पाया जाता है तो मेरे प्रदेश निरस्त किया जा सकता है।

हस्ताक्षर \_\_\_\_\_ दिन \_\_\_\_\_ महीना \_\_\_\_\_ वर्ष \_\_\_\_\_

हस्ताक्षर

नाम पता, दूरभाष नं.

## शपथ प्रमाण-पत्र

मैंने द्वारा स्थापन के पश्चात् पाया गया कि शपथ पत्र में दी गई जानकारी सही है तथा कोई न कोई तथ्य पलात है। शपथ पत्र में किसी तरह के तथ्य को न ही छिपाया है न ही गलत बयान दिया है।  
सम्पादित \_\_\_\_\_ स्थान \_\_\_\_\_ दिन \_\_\_\_\_ महीना \_\_\_\_\_ वर्ष \_\_\_\_\_

असली में हमारी उपस्थिति में शपथ पत्र में दिए गए शपथ को पढ़ने के उपरान्त शर्तों को स्वीकार किया तथा हस्ताक्षर किए।

शपथ आयुक्त



## EMPLOYEES' STATE INSURANCE CORPORATION

New Delhi, the 9th June 2009

No. N-15/13/14/8/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre	Area Comprising the Revenue Villages of Than District
Uthamapalayam Uthamapalayam Taluk, Than District	Revenue Villages of Uthamapalayam (South), Uthamapalayam (North), Than District, Rayappanpatti, Mallingsapuram, Kallapuram, Kombai (East), Kombai (West) and Hanumanthan Patti of Uthamapalayam Taluk of Than District.

R. C. SHARMA  
Joint Director (P & D)

The 10th June 2009

No. N-15/13/14/6/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre	Area Comprising the following Areas Revenue Villages of Than District
Cumbum Uthamapalayam Taluk	1. Cumbum Municipal Limits of Uthamapalayam Taluk. 2. Revenue villages of Karayakottandammatt, Narayanthevarpatti (South), Narayanthevarpatti (North) Uthamapuram and C. Pudukatti of Uthamapalayam Taluk of Than District.

R. C. SHARMA  
Joint Director (P&D)

No. N-15/13/14/2/2009-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre	Area Comprising the Revenue Villages of
Karakudi Sub-Urbe Devakottai Taluk, Sivagangai District	Peruthalottai

R. C. SHARMA  
Joint Director (P&D)

No. N-15/13/10/2/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Orissa Employees' State Insurance (Medical Benefit) Rules, 1957 shall be extended to the families of insured persons in the following area in the State of Orissa namely :—

"The Revenue villages of Narendrapur, Sibapuz, Kuruzi, Khadga Prasad, Tulavidiha & Nimidha Under the Tahsil of Dhenkanal in the District of Dhenkanal in the State of Orissa."

R. C. SHARMA  
Joint Director (P&D)

No. N-15/13/14-10/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre	Areas Comprising the following Revenue Villages of the District :—
Pudukkottai Revenue District	1. Maravannadam 2. Kootadurcudi 3. Allikulam 4. Kunnur 5. South Siluckanpatti 6. Servaikulam 7. Perumai 8. Selvilampatti

R. C. SHARMA  
Joint Director (P&D)

The 12th June 2009

No. N-15/13/14-10/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Andhra Pradesh Employees' State Insurance (Medical Benefit) Rules, 1955 shall be extended to the families of insured persons in the following area in the State of Andhra Pradesh namely :—

"All the areas falling within the limits of Revenue Villages of Valjerla-I, II, III of Paroosnagar Mandal and Papireddyguda Kishampeta Mandal in Nizambabnagar District in Andhra Pradesh".

R. C. SHARMA  
Joint Director (P&D)

No. N-15/13/14/7/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre	Areas comprising the Revenue villages of
Chinnarasur	1. Chinnarasur Municipal Limits of Uthamapalayam Taluk. 2. The Revenue Villages of Poulusanthapuram, Karkunkurukulam, Chinnarvelapuram, Muthalapuram, Marayanakottai, Pullakudi, Kanchamar, Olsipatti in Uthamapalayam Taluk of Thiru District.

R. C. SHARMA  
Joint Director (P&D)

**UNIVERSITY GRANTS COMMISSION**  
**UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN**  
**HIGHER EDUCATIONAL INSTITUTIONS, 2009.**

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

New Delhi-110002, the 17th June 2009

**F.1-16/2007(CPP-II)**

**PREAMBLE.**

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely:

**1. Title, commencement and applicability.-**

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

**2. Objectives.-**

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

**3. What constitutes Ragging.-** Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



**4. Definitions.-**

- 1) In these regulations unless the context otherwise requires,-
- a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
  - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
  - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
  - d) "Commission" means the University Grants Commission;
  - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
  - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
  - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
  - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
  - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

#### **5. Measures for prohibition of ragging at the institution level:-**

a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,

b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

#### **6 Measures for prevention of ragging at the institution level.-**

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.2 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further avers that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against, under these Regulations or under any penal law or any

- other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

- parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
  - j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
  - k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
  - l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
  - m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
  - n) The faculty/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
  - o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.



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- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely: (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (e) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration; (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

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- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
  - k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
  - l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
  - m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
  - n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
  - o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
  - p) The Head of the institution shall, on the basis of the information provided by the student under clause (c) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of Institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

- 6.4 Every institution shall take the following other measures, namely;
- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
  - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
  - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
  - d) The professional counsellors referred to under clause (c) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible; also involve parents and teachers in the counselling sessions.
  - e) The institution shall undertake measures for extensive publicity against ragging; by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
  - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
  - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards



and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

- h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.
- j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.
- l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been



punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice-Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

**7. Action to be taken by the Head of the institution.-** On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the Institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the Institution is an affiliated institution.

Provided further that the Institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

#### **B. Duties and Responsibilities of the Commission and the Councils.-**

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the Institutions to Incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the Institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the Institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

**9. Administrative action in the event of ragging.-**

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
  - i. Suspension from attending classes and academic privileges.
  - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
  - iii. Debarring from appearing in any test/ examination or other evaluation process.
  - iv. Withholding results.
  - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - vi. Suspension/ expulsion from the hostel.
  - vii. Cancellation of admission.
  - viii. Rustication from the institution for period ranging from one to four semesters.
  - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
  - i. In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. in case of an order of a University, to its Chancellor,
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred,
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary



action) and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely:

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice (displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.

  
(Dr. R.K. Chauhan)  
Secretary



**ANNEXURE II**  
**AFFIDAVIT BY PARENT/GUARDIAN**

1. Mr./Mrs./Ms. \_\_\_\_\_ (full name of parent/guardian) father/mother/guardian of \_\_\_\_\_ (full name of student with admission/registration/enrolment number) \_\_\_\_\_, having been admitted to \_\_\_\_\_ (name of the institution) \_\_\_\_\_, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, [hereinafter called the "Regulations"], carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year.

\_\_\_\_\_  
Signature of deponent

Name:

Address:

Telephone/ Mobile No.:

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ (place) on this the \_\_\_\_\_ (day) of \_\_\_\_\_ (month), \_\_\_\_\_ (year).

\_\_\_\_\_  
Signature of deponent

Solemnly affirmed and signed in my presence on this the \_\_\_\_\_ (day) of \_\_\_\_\_ (month), \_\_\_\_\_ (year) after reading the contents of this affidavit.

OATH COMMISSIONER



## UNIVERSITY GRANTS COMMISSION

## NOTIFICATION

New Delhi, the 29th June, 2016

**No. F. 1-15/2009 (ARC).**—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations namely:—

- (1) These regulations may be called "Curbing the menace of Ragging in Higher Educational Institutions (third amendment), Regulations, 2016."
  - (2) They shall come into force on the date of their publications in the Official Gazette.
2. In UGC Regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009 (herein-after referred to as the Principal regulations) in Para 3 the following shall be added after 3(i) under heading what constitutes Ragging:—
- 3(i). Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Prof JASPAL S. SANDHU, Secy. (UGC)

[ADVT. III-4/Exty./149/(113)]



उच्च शिक्षण आयोग

प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(एनएच रोड, नई दिल्ली-110002)  
(Ministry of Human Resource Development, Govt. of India)

सचिवालय जगत भवन, नई दिल्ली-110002  
Scholar Shah Jahan Marg, New Delhi-110002

Ph. : 011-23236286/23239337

Fax : 011-2323 8858

E-mail : ugc@ugc.in

D.O. No 1-15/2009 (ARC) pt.III

27<sup>th</sup> June, 2019

Respected Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in). These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

#### A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured.
3. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
4. In compliance with the UGC Regulations and its 2<sup>nd</sup> Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
5. UGC has notified 3<sup>rd</sup> Amendment in UGC Regulations on 29<sup>th</sup> June, 2016 to expand the definition of ragging by including the following:

*"3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."*

6. Installing CCTV cameras at vital points.

#### B. Counseling and monitoring measures

1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

#### C. Creative Dissemination of the idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

Contd...2



**D. Using other UGC initiated measures**

1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-189-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at [helpline@antiragging.in](mailto:helpline@antiragging.in).
2. For any other information regarding ragging, please visit the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in) and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on mobile No. 09871170303, 09818400115 (only in case of emergency).
3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in).
  - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
  - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display.
  - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

Any violation of UGC Regulations or failure of institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are requested to implement the recommendations communicated vide this office letter of even number dated December 27, 2015 and thereby ensure a ragging-free campus, a fundamental requirement for a supportive and fair institutional climate which is open to change, learning and progress.

With personal regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities,



PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONS

# PHARMACY COUNCIL OF INDIA

## **ANTIRAGGING GUIDELINES**

**PHARMACY COUNCIL OF INDIA**

**NOTIFICATION**

New Delhi, the        May, 2012

No.14-1/11-PCI-Pl-I – In exercise of the powers conferred by section 10 of the Pharmacy Act, 1948 (8 of 1948) and directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, to prohibit, prevent and eliminate the scourge of ragging, Pharmacy Council of India, with the previous approval of the Central Government, hereby makes the following Regulations:-

**1. Short title and commencement:-**

- (i) These Regulations may be called the Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
- (ii) They shall come into force from the date of their publication in the Official Gazette.
- (iii) They shall apply to all the Pharmacy institutions established in accordance with the provisions of the Pharmacy Act, 1948 & regulations framed thereunder as amended from time to time for the purpose of imparting pharmacy education in the country and cover all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such Pharmacy institutions whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such Pharmacy institutions.

Notwithstanding anything contained in the Pharmacy Act, 1948 and any of the regulations made there under as amended from time to time, it shall be the duty and responsibility of Management/Head of Institute of the Pharmacy Colleges to create a conducive atmosphere for imparting Pharmacy education to the Pharmacy students undergoing training in such colleges and take all necessary steps to prevent/prohibit/curb ragging of any type in their Pharmacy Colleges to enable students to study the vast Pharmacy Course and its various parameters and concepts of Pharmacy education in a calm and peaceful atmosphere as the Pharmacy education requires grueling studies.

**2. Objectives. -**

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from Pharmacy institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

**3. What constitutes Ragging.-** Ragging constitutes one or more of any of the following acts:-

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

**4. Definitions.-**

- 1) In these regulations unless the context otherwise requires,-
  - a) "Act" means, the Pharmacy Act, 1948 (B of 1948);
  - b) "Academic year" means the period from the commencement of admission of students in Pharmacy course of study in the Pharmacy institution up to the completion of academic requirements for that particular year;
  - c) "Anti-Ragging Helpline" means the Helpline established by the UGC under UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009 under UGC Act 1956
  - d) "Central Council" means Pharmacy Council of India constituted under section 3 of the Pharmacy Act 1948.
  - e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or the HOI/HOD or such other designation as the executive head of the institution or the college is referred.
  - f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.

- g) "Institution" means a Pharmacy institution established in accordance with provision of the Pharmacy Act 1948 & regulations made thereunder as amended from the time to time for the purpose of imparting Pharmacy Education in the country.
- j) University - means a university within the meaning of section 3 of the University Grants Commission Act, 1956 (3 of 1956) and includes such other institutions, being institutions established by or under a Central Act, as the Central Government may, by notification in the Official Gazette, specify in this behalf and Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.
- k) Examining Authority - means an Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

#### **5. Measures for prohibition of ragging at the institution level:-**

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centers of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside.
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

#### **6 Measures for prevention of ragging at the institution level.-**

6.1 An institution shall take the following steps in regard to admission or registration of students; namely.

- a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to Pharmacy Course shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University/Examining Authority and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university/Examining Authority shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in **Annexure-I** to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in **Annexure-II** to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioral pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.



- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in **Annexure-I and Annexure-II** to these Regulations respectively alongwith his/her application.
- h) Before the commencement of the academic session in institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the Provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (g) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration; (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.

i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.

k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.

l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.

m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.

n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorized to do so.

o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same; the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.

p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

a) Every institution shall constitute a Committee to be known as the Anti- Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students.

belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the Institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under Regulation 8.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.

g) Every University/examining authority shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University/Examining Authority to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions.

h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

6.4 Every institution shall take the following other measures, namely:

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be published among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.
- h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/ lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.



- j) The institution shall give necessary instructions to the employees of the canteens and mess, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities/Examining Authority awarding a degree/diploma at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.
- l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and crosscheck whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.
- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- o) The Heads of institutions affiliated to a University or a constituent of the University or Examining Authority, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University/Examining Authority to which the pharmacy institution is affiliated to.



**7. Action to be taken by the Head of the institution.** - On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:

- i. Abatement to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal forces;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the Vice-Chancellor of the University or Examining Authority as the case may be.

Provided further that the institution shall also continue with its own enquiry initiated under clause B of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

## **B. Punishments:-**

### **B.1 At the institution level:**

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- B.1.1 Suspension from attending classes and academic privileges
- B.1.2 Withholding/withdrawing scholarship/fellowship and other benefits
- B.1.3 Debarring from appearing in any test/examination or other evaluation process
- B.1.4 Withholding results

- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for the period as decided
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

## **8.2 At the university/examining authority level in respect of institutions affiliated to:-**

If an institution fails to comply with any of the provisions of these Regulations and fails to curb ragging effectively, the university/examining authority shall impose any one or any combination of the following penalties on it

- 8.2.1 Withdrawal of affiliation and/or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing pharmacy course therein for the award of any degree/diploma of the university/examining authority
- 8.2.3 Withholding grants allocated to it by the university/examining authority, if any
- 8.2.4 Withholding any grants channelised through the university/examining authority to the institution, if any
- 8.2.5 Any other appropriate penalty within the powers of the university/ examining authority

## **8.3 At the Management level:-**

The authorities/Management (Trust, Societies, etc.) of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Management/Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

## **8.4 At the PCI level:-**

If an institution fails to curb ragging, the Pharmacy Council of India shall impose any one or any combination of the following penalties on it:

- 8.4.1 To initiate the action regarding withdrawal of approval against the institution under section 13 of the Pharmacy Act, 1948.
- 8.4.2 To reduce the admission capacity of the institution to the extent to which the Central Council deem fit.
- 8.4.3 To stop further admission in the institution till further orders.
- 8.4.4 To stop renewal of approval.
- 8.4.5 To post the information regarding penalties so imposed on the concerned institution on the website of PCI for information of all concerned.

**9. Submission of Reports to PCI:-**

The each and every institution shall submit its reports in prescribed format (**Annexure-III**) to the Registrar-cum-Secretary, Pharmacy Council of India, Alwan-E-Ghalib Marg, Kotla Road, New Delhi-110002, as per the following time schedule:-

- 9.1 by 31<sup>st</sup> October of every year in which admissions are made, indicating the action taken by institution for implementation of Regulation 6 of these Regulations failing which action referred to in Regulation 8.4 would be initiated against defaulting institution; and
- 9.2 by 30<sup>th</sup> April of every year in respect of the previous academic session, in the prescribed format (**Annexure-III**), indicating the requisite information against each column thereof, failing which action mentioned in Regulation 8.4 would be initiated against defaulting institution.

**(ARCHNA MUDGAL)**  
Registrar-cum-Secretary

**PHARMACY COUNCIL OF INDIA**  
Combined Councils' Building,  
Kotla Road, Alwan-E-Ghalib Marg,  
Post Box No. 7020,  
NEW DELHI - 110 002

UNDERTAKING BY THE CANDIDATE/STUDENT

(Duly Attested by the Oath Commissioner)

1 I, \_\_\_\_\_ S/o.  
D/o. of Mr./Mrs./Ms. \_\_\_\_\_ have  
carefully read and fully understood the law prohibiting ragging and the directions of the Hon'ble  
Supreme Court and the Central/State Government in this regard.

2 I have received a copy of the Pharmacy Council of India Regulations on Curbing the Menace  
of Ragging in Pharmacy Colleges, 2012, and have carefully gone through it.

3 I hereby undertake that

- I will not indulge in any behaviour or act that may come under the definition of ragging.
- I will not participate in or abet or propagate ragging in any form.
- I will not hurt anyone physically or psychologically or cause any other harm.

4 I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the  
provisions of the PCI Regulations mentioned above and/or as per the law in force.

5 I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year

Name:

Address:

Signature

UNDERTAKING BY THE PARENT/GUARDIAN

(Duly Attested by the Oath Commissioner)

1. I, \_\_\_\_\_ F/o  
M/o G/o \_\_\_\_\_ have  
carefully read and fully understood the law prohibiting ragging and the directions of the Hon'ble  
Supreme Court and the Central/State Government in this regard as well as the Pharmacy Council of  
India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.

2. I assure you that my son/daughter/ward will not indulge in any act of ragging.

3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished  
as per the provisions of the PCI Regulations mentioned above and/or as per the law in force.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year.

Name:

Address:

Signature

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

S. No.	Name of the Institution and complete address and telephone nos.	
	Name of the Principal/Dean with their Direct contact nos.	
Action		
1.	Whether Anti Ragging Squads were constituted?	Yes / No
2.	Whether Anti Ragging Committee were constituted?	Yes / No
3.	Whether prospectus mention possible actions against Ragging?	Give brief details (Copy of the Prospectus be enclosed)
4.	Whether names, telephone nos of authorities to be contacted have been publicized/made available to Freshers.	- Do -
5.	Whether students are allowed free access to phones (Cell & Landline) in hostel(s) for timely reporting.	- Do -
6.	Whether Seniors counselled.	- Do -
7.	Whether Freshers counselled.	- Do -
8.	Whether orientation courses for Freshers conducted.	- Do -
9.	Anti Ragging Squads	9(a) Date of formation 9(b) Name of Member and their contact nos. 9(c) No. of raids 9(d) Frequency of raids 9(e) Surprise raids 9(f) Other measures taken by the squad 9(g) No. of cases detected 9(h) Action taken as follow up
10.	Anti Ragging Committee	10(a) Date of formation 10(b) Name of Member and their contact nos. 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Other measures taken by the squad 10(g) No. of cases detected 10(h) Action taken as follow up



11.	Inquiry(ies) Conducted.		
12.	Punishment meted out.	12(a) Suspension 12(b) Rustication 12(c) Expulsion	
13.	No. of F.I.R (s) lodged by institution with details.		
14.	Whether Undertaking received from all the Students before the admission? (As per Annexure I, Part I).	Yes / No	
15.	Whether Undertaking received from all the Parent/Guardian before the admission? (As per Annexure I, Part II)	Yes / No	

Signature of Principal with Stamp



PRAVARA RURAL EDUCATION SOCIETY'S  
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MAHARASHTRA

**ANTIRAGGING  
GUIDELINES**



GOVERNMENT OF MAHARASHTRA  
LAW AND JUDICIARY DEPARTMENT

**MAHARASHTRA ACT NO. XXXIII OF 1999**

**THE MAHARASHTRA PROHIBITION OF  
RAGGING ACT, 1999.**

*(As modified upto the 29th August 2012)*



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THE MAHARASHTRA PROHIBITION OF RAGGING  
ACT, 1999

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PREAMBLE .

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6. Suspension of student.
7. Deemed abetment.
8. Power to make rules.

MAHARASHTRA ACT No. XXXIII OF 1999<sup>1</sup>,

[THE MAHARASHTRA PROHIBITION OF RAGGING  
ACT, 1999.]

(This Act received the assent of the Governor on the 13th May 1999; assent was first published in the Maharashtra Government Gazette, Part IV, Extraordinary, on the 15th May 1999.)

**An Act to prohibit ragging in educational institutions in the State of Maharashtra.**

WHEREAS it is expedient to enact a special law to prohibit ragging in educational institutions in the State of Maharashtra; it is hereby enacted in the Fiftieth Year of the Republic of India as follows:—

1. (1) This Act may be called the Maharashtra Prohibition of Ragging Act, 1999.

Short title  
and  
commence-  
ment.

(2) It shall come into force on such date as the State Government may, by notification in the Official Gazette, appoint.

2. In this Act, unless the context otherwise requires,—

Definitions:

(a) 'educational institution' means and includes a college, or other institution by whatever name called, carrying on the activity of imparting education therein (either exclusively or among other activities); and includes an orphanage or a boarding home or hostel or a tutorial institution or any other premises attached thereto.

<sup>1</sup> For Statement of Objects and Reasons, see Maharashtra Government Gazette, Part IV-A, Extraordinary, dated the 7th April 1999, p. 189.

<sup>2</sup> 1st June 1999, vide G. N. H. & T.D., No. Sakinra, 1698/1153/98/UN-3, dated the 19th May 1999, published in Maharashtra Government Gazette, 1999, Part IV-B, Extra, No. 301, p. 2.

(b) "head of the educational institution" means the Vice-Chancellor of the University, Dean of Medical Faculty, Director of the institution or the Principal, Headmaster or the person responsible for the management of the educational institution ;

(c) "ragging" means display of disorderly conduct, doing of any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes—

(i) teasing, abusing, threatening or playing practical jokes on, or causing hurt to, such student ; or

(ii) asking a student to do any act or perform something which such student will not, in the ordinary course, willingly, do.

Prohibition  
of ragging

3 Ragging within or outside of any educational institution is prohibited.

Penalty for  
ragging

4 Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

Dismissal  
of  
student

5 Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

Supervision  
of student

5 (1) Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, *prima facie*, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the Police Station having jurisdiction over the area in which the educational institution is situated, for further action.



(2) Where, on enquiry by the head of the educational institution, it is proved that there is no substance, *prima facie*, in the complaint received under sub-section (1), he shall intimate the fact, in writing, to the complainant.

(3) The decision of the head of the educational institution that the student has indulged in ragging under sub-section (1), shall be final.

7. If the head of the educational institution fails or neglects to take action in the manner specified in section 6 when a complaint of ragging is made, such person shall be deemed to have abetted the offence of ragging and shall, on conviction, be punished as provided for in section 4.

Deemed  
abetment.

8. (1) The State Government may, by notification in the Official Gazette, make rules for carrying out all or any of the purposes of this Act.

Power to  
make rules.

(2) Every rule made under this Act shall be laid, as soon as may be, after it is made, before each House of the State Legislature, while it is in session for a total period of thirty days, which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session in which it is so laid or the session immediately following, both Houses agree in making any modification in the rules or both Houses agree that the rule should not be made, and notify such decision in the Official Gazette, the rule shall, from the date of publication of such notification, have effect only in such modified form or be of no effect, as the case may be; so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done or omitted to be done under that rule.

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UNIVERSITY

**ANTIRAGGING  
GUIDELINES**



**SAVITRIBAI PHULE PUNE UNIVERSITY**

(formerly University of Pune)

## **Anti-Ragging Guidelines**



Foreword By :

**Hon'ble Dr. Wasudeo Gade**

Vice Chancellor

Savitribai Phule Pune University

(formerly University of Pune)



## Anti-Ragging Policy

This policy has been formulated in consonance with UGC Rules 2016, on Anti Ragging in Higher Educational Institutions / Universities, as published in the gazette notification.

### 1. General

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- a) In view of the directions of the Hon'ble Supreme Court, and in consideration of the rules framed by the Central Government and the UGC, to prohibit, prevent and eliminate ragging and to provide for the healthy development, physically and psychologically, of all students, SRM University, AP – Amaravati has set forth the Anti-Ragging Policy as listed in succeeding paragraphs.
- b) The Vice Chancellor shall be responsible for implementation of rules listed here under this policy. However, he may delegate the functional roles and procedures to any other Officer of the University, so nominated as the Nodal Officer for anti-ragging function in the University.

### 2. Objectives of the Policy

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To prohibit, prevent and eliminate any conduct by any student or students which constitutes ragging.

### 3. What constitutes Ragging

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Ragging constitutes one or more of any of the following acts:

- a) any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b) indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c) asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e) exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- f) any act of financial extortion or forceful expenditure burden put on a fresher or any student by students;







- g) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i) any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

#### **4. Measures for prohibition of ragging at the University level**

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The University shall comply with following guidelines of the UGC:

- a) The University or any part of it thereof, including its elements, including, but not limited to, the schools, departments, constituent units, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in University, shall not permit or condone any reported incident of ragging in any form; and it shall take all necessary and required measures, including but not limited to the provisions of these Rules, to achieve the objective of eliminating ragging, within the University or outside;
- b) The University shall take action in accordance with the Rules of UGC against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

#### **5. Measures for prevention of ragging at the University level**

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- a) The University shall take the following steps in regard to admission or registration of students:
  - i. Public declaration of intent, in its electronic, audio-visual or print or any other media, for admission of students to any course of study and shall expressly provide that ragging is totally prohibited in the University, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, shall be liable to be punished in accordance with the laid down Rules as well as under the provisions of any penal law for the time being in force.
  - ii. The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print and contain such a warning as above, including the consequences, as may be applicable.
  - iii. Students shall be provided with the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the University including but not limited to the Vice Chancellor, Deans/Directors, members of the Anti-Ragging Committees and Anti-Ragging Squads, Wardens of Hostels, and other functionaries or authorities as relevant.







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- iv. The enrollment letters shall contain the format of an undertaking, mandatorily in English as provided in the UGC Rules or reference to the link for on line anti ragging declaration portal, to be filled up and signed by the applicant and parents (Refer Annexure 2). This undertaking states to the effect that he/she/parents (they) have read and understood the provisions of anti-ragging policy as well as the provisions of any other law for the time being in force, and are aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under University





Rules and also affirm to the effect that student has not been expelled and/or debarred by any University and further aver that student would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under the Rules or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student. These undertakings shall be signed by all students.

- v. Before the commencement of the academic session, the Vice Chancellor shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, Concerned Directors, representatives of students, parents/guardians (if feasible), faculty, administration including the police (if considered essential), to discuss the measures to be taken to prevent ragging in the University and steps to be taken to identify those indulging in or abetting ragging and punish them.
- vi. The University shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the University towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these rules and also any other law for the time being in force, and the punishments thereof. It shall also prominently display the same, on Notice Boards in hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- vii. The University shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents. The University shall tighten security in its premises, especially at vulnerable places through intense policing by Anti-Ragging Squads and volunteers, if any, which shall be resorted to at such points at odd hours during the initial duration of the academic session as may be decided by the authorities.
- viii. The University shall utilize the vacation period before the start of the new academic year to launch a campaign against ragging through posters, leaflets and such other means, as may be desirable or required.



The schools/ departments/ centers/ units of the University shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of Anti ragging.

University may tie up or engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the University, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

b) University shall, on the day of registration of students, take the following steps:

- i. Every fresh student admitted to the University shall be given a printed leaflet



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detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required.







- ii. The University, through the leaflet specified in clause (a) shall also explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the University in earlier years.
- iii. The leaflet specified in clause (a) shall also inform the freshers about their rights as bona fide students of the University and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered by the senior students, and that any attempt of ragging shall be promptly reported to the Anti- ragging Squad or to the Warden or to the Director – Student Affairs or to the Vice Chancellor, as the case may be.
- iv. The leaflet specified in clause (a) shall contain a calendar of events and activities laid down by the University to facilitate and complement familiarization of freshers with the academic environment of the University.
- v. The University shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programs as follows, namely;
  1. Joint sensitization program and counselling of both freshers and senior students by a professional counsellor
  2. Joint orientation program of freshers and seniors to be addressed by the Vice Chancellor and the anti-ragging committee
  3. Organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members;
  4. In the hostel, the warden should address all students and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration.
  5. As far as possible, faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- vi. The University may set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- vii. Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- viii. Each batch of freshers, on arrival at the University, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group for ascertaining the problems or difficulties, if any, faced by the fresher in the University and shall extend necessary help to the fresher in overcoming the same.

It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her





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interaction with the freshers under his/her charge.

- x. Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the University shall ensure that access of seniors to







accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the University.

- xi. A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the University.
- xii. It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Vice Chancellor.
- xiii. Every student at the time of his/her registration shall inform the University about his/her place of residence, if staying outside the campus, while pursuing the course of study,
- xiv. The Vice Chancellor or person nominated by him shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the University, informing them about these Rules and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the University at the beginning of the academic session next.



## 6. Committees for prevention of Ragging at the University level

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The University shall constitute the following bodies:

- a) Anti-Ragging Committee to be nominated and headed by the Vice Chancellor, and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff, and shall have a diverse mix of membership in terms of levels as well as gender. It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of Anti ragging policy as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the University. The details are provided at Annexure 1.
- b) A smaller body to be known as the Anti-Ragging Squad to be nominated by the Vice Chancellor with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- c) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- d) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Vice Chancellor or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the





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enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.





- e) Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.
- f) The University shall, at the end of each academic year, in order to promote the objectives of these Rules, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the University, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) The University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate to achieve the objectives of these Rules; and the Monitoring Cell shall review reports from the Anti-ragging committee and it shall also keep itself abreast of the decisions of the District Level Anti-Ragging Committee headed by the District Magistrate. The Monitoring Cell shall also review the efforts made by University to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances to facilitate the implementation of anti-ragging measures at the level of the University.
- h) The University shall take the following other measures:
- Each hostel or a place where groups of students reside, forming part of the University, shall have a full-time Warden, to be appointed by the University as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof
  - The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the University, the number of which shall be publicized among all students residing in the hostel.
  - The University shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
  - The professional counsellors should counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
  - The University shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures,





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as it may deem fit.

- vi. The faculty of the University and its non-teaching staff, which includes, but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the University, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.







- vii. The University shall obtain an undertaking from every employee of the University including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the University, that he/she would report promptly any case of ragging which comes to his/her notice.
- viii. The University shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.
- ix. The University shall give necessary instructions to the employees of the canteens and mess, whether that of the University or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Vice Chancellor or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- x. Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the University is indeed free of ragging or not and for the purpose the University may design its own methodology of conducting such surveys.
- xi. The University shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the University, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the University.
- xii. Notwithstanding anything contained in these Rules with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the University, whether regular or temporary, and employees of service providers providing service within the University, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- xiii. The Vice Chancellor, if asked for by UGC, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell



## **7. Action to be taken by the Vice Chancellor**

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- a) On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Vice Chancellor shall



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immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;





- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above-mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above-mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".



Provided that the Vice Chancellor shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee.

Provided further that the University shall also continue with its own enquiry initiated and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

#### **8. Responsibilities of the Commission and the Councils (which should be known to the Students)**

- a) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Vice Chancellor, the Warden of the Hostels, and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- b) The Vice Chancellor shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline.
- c) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, University shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the University may deem it necessary to restrict the use of phones.

#### **9. Administrative action in the event of ragging**





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- a) The University shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein-under:
  - i. The Anti-Ragging Committee of the University shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of





ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

- ii. The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
    1. Suspension from attending classes and academic privileges.
    2. Withholding/ withdrawing scholarship/ fellowship and other benefits.
    3. Debarring from appearing in any test/ examination or other evaluation process.
    4. Withholding results.
    5. Debarring from representing the University in any regional, national or international meet, tournament, youth festival, etc.
    6. Suspension/ expulsion from the hostel.
    7. Cancellation of admission.
    8. Rustication from the University for period ranging from 1 to 4 semesters.
    9. Expulsion from the University and consequent debarring from admission to any other University for a specified period.
    10. Fine which may extend upto INR 2.5 lakh Provided that where the persons committing or abetting the act of ragging are not identified, the University shall resort to collective punishment.
  - iii. An appeal against the order of punishment by the Anti-Ragging Committee shall lie with the Vice Chancellor.
- b) Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the University, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Rules or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental enquiry, in accordance with the prescribed procedure of the University, against such member of the faculty or staff

Provided that where such lapse is attributable to the Vice Chancellor, the authority designated to appoint such Head shall take such action.





### Annexure 1: Composition of Anti Ragging Committee

1.	Head of the Institution	Chairman
2	Director – Student Affairs	Convenor
3.	Dean – SEAS	Member
4	Dean - SLABS	Member
5	All Wardens	Members
6	Department Coordinators	Members
7	Two representatives of students belonging to freshers category	Members
8.	Two representatives of students from senior students	Members
9	Student Counsellor	Member
10	Assistant Director –Physical Educations	Member

### Annexure 2: SELF DECLARATION

#### SELF DECLARATION BY PARENTS/GUARDIANS



- I, Mr./Mrs./Ms. \_\_\_\_\_ (Full name of Parents / Guardians in CAPITAL letters) Father / Mother / Guardian of Mr. / Ms. \_\_\_\_\_ (Full name of student in CAPITAL letters with Roll number) who has been admitted to SRM University, AP – Amaravati have:
- Been advised to read carefully and understand the Supreme Court Judgement on Ragging hosted in  
\*\*SC Judgment link on Anti-Raging page of SRM Website\*\*
  - Received a copy of the Essential Extracts of relevant Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the relevant Regulations)



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- c) Carefully read and fully understood the provisions contained there-in.
- 2) I have, in particular, understood Clause 3 of the relevant Regulations and am aware as to what constitutes ragging and the implications thereof







- 3) I have also, in particular, understood Clause 7 and Clause 9.1 of the relevant Regulations and am fully aware of the penal and administrative actions that are liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly state and undertake that:
  - a) My ward will not indulge in any behavior or act that may be considered as ragging under Clause 3 of the relevant Regulations.
  - b) My ward will not participate in or abet or propagate through any act of commission or omission that may be considered as ragging under Clause 3 of the relevant Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to Clause 9.1 of the relevant Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any Institution in the country on account of being found guilty of abetting or being part of a conspiracy to promote ragging, and further affirm that, in case this declaration is found to be untrue, my ward's admission is liable to be cancelled.

Name:

Address:

Father/Mother/Guardian

Signature of

Telephone / Mobile No.

**SELF DECLARATION BY  
PARENTS/GUARDIAN**

Verified that the contents of this self-declaration are true to the best of my knowledge and no part of the self-declaration is false and nothing has been concealed or mis-stated therein.

Place:

Date:

Father/Mother/Guardian



Signature of

**SELF DECLARATION BY THE  
STUDENT**

- 1) I, \_\_\_\_\_ (Full name of student in CAPITAL letters with ROLL NUMBER) S/o D/o Shri./ Smt. \_\_\_\_\_ having been admitted to SRM University, AP – Amaravati have:
  - a) Been advised to read carefully and understand the Supreme Court Judgement on Ragging hosted in



**\*\*SC Judgment link on Anti-Raging page of SRM Website\*\***

- b) Received a copy of the Essential Extracts of relevant Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the relevant Regulation)
  - c) Carefully read and fully understood the provisions contained therein.
- 2) I have, in particular, understood Clause 3 of the relevant Regulations and am aware as to what constitutes ragging and the implications thereof
  - 3) I have also, in particular, understood Clause 7 and Clause 9.1 of the relevant Regulations and am fully aware of the penal and administrative actions that are liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
  - 4) I hereby solemnly state and undertake that:
    - a) I will not indulge in any behavior or act that may be considered as ragging under Clause 3 of the relevant Regulations.
    - b) I will not participate in or abet or propagate through any act of commission or omission that may be considered as ragging under Clause 3 of the relevant Regulations.
  - 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to Clause 9.1 of the relevant Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
  - 6) I hereby declare that I have not been expelled or debarred from admission in any Institution in the country on account of being found guilty of abetting or being part of a conspiracy to promote ragging and further affirm that, in case this declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Place:

Date:

Name:

Signature of Student

Telephone/Mobile No:

Address:

**SELF DECLARATION BY  
STUDENT**

Verified that the contents of this self-declaration are true to the best of my knowledge and no part of the declaration is false and nothing has been concealed or misstated therein.

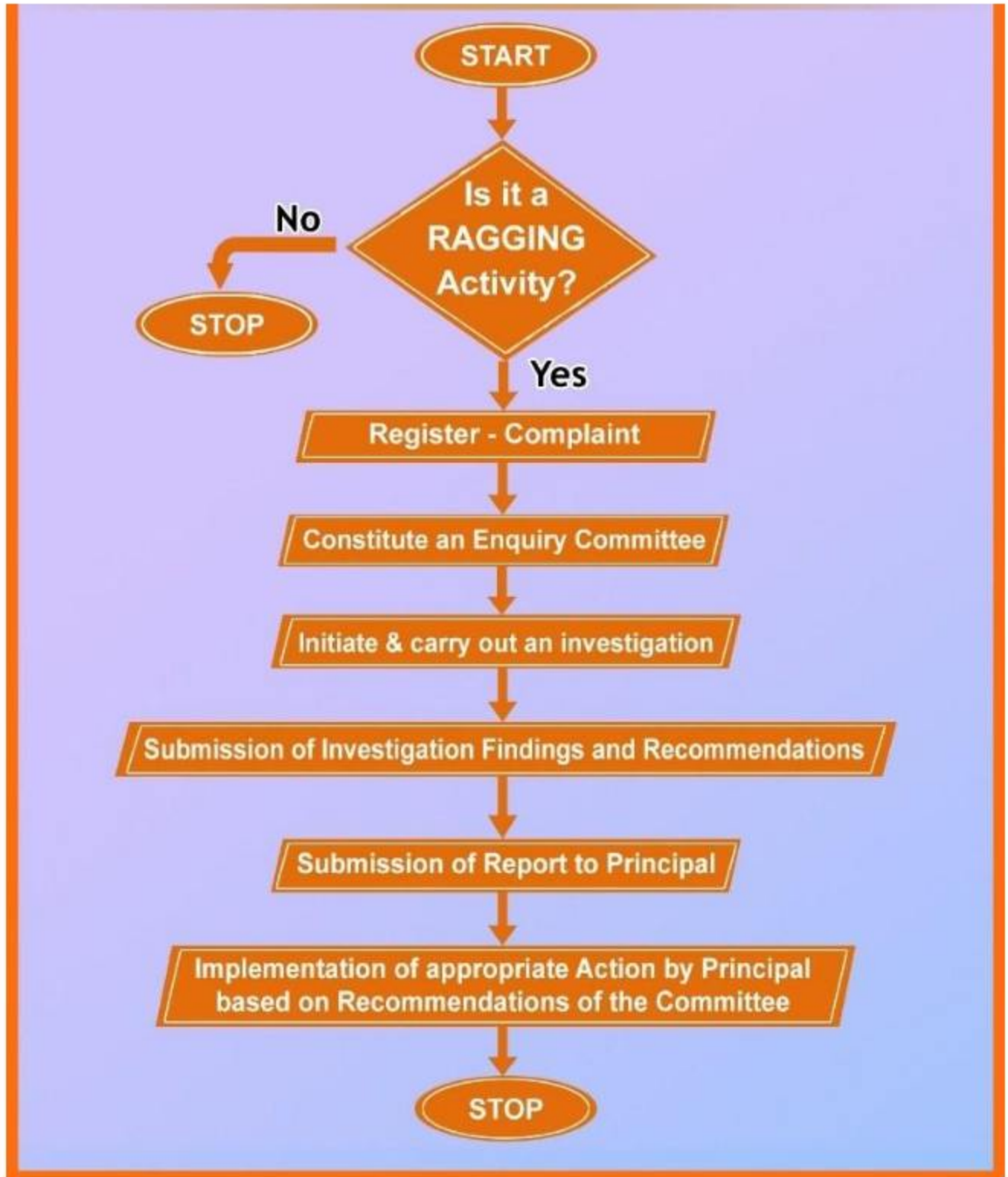
Place:

Date:



Signature of Student







## ANTIRAGGING COMMITTEE 2023-24

### **OBJECTIVES:**

To prohibit, prevent and eliminate the scourge of ragging including any conduct by any student whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student.

### **FUNCTION:**

- ✓ To secure almost all areas in the college (i.e. canteen, parking places, different blocks, play grounds etc.) and ensure that at least one faculty member is present at a particular time at all locations to avoid ragging.
- ✓ To take precautions to avoid ragging activities at other locations like bus stops and give instructions to appoint student volunteers & secret informers at various boarding points.
- ✓ To conduct anti-ragging campaigns in the form of Flexes, Posters and Boards in college premises and surrounding areas where there is a chance of ragging.
- ✓ To associate with Grievances & Redressal committee and help in anti-ragging activities.
- ✓ To conduct awareness programs on Anti - Ragging in the form of meetings and PPTs to the senior students, faculty & non-college personnel.
- ✓ To conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval.
- ✓ To ensure compliance with the provision of UGC regulation 2009 at the institute level.
- ✓ To monitor and oversee the performance of anti ragging squad in prevention of ragging in the institution.





### CONSTITUTION OF ANTI RAGGING COMMITTEE:

The principal is pleased to constitute Anti ragging Committee for the academic year 2023-24 with the following members:

#### CONSTITUTION OF ANTI RAGGING COMMITTEE 2023-24

Sr. No.	Name of member	Designation	Mobile no.
1	Dr. Sanjay Bhawar	Principal	9860102411
2	Dr. Rohit Bhor	Teacher Representative	9511803169
3	Prof. Kavita Dhamak	Teacher Representative	9404123161
4	Prof. Sagar Magar	Teacher Representative	9503047276
5	PSI, Loni police station	Police sub Inspector	02422-273433
6	Mr. Yaman D. Pulate	Media Representative	9921809110
7	Mr. Avinash P. Gunjal	NGO member	9850289477
8	Mr. Nanasahab Atre	Parent	8767559848
9	Mr. Machindra B. Antre	Non-Teaching	9822613031
10	Mrs. Kalpana Bhosale	Rector (Ladies-hostel)	02422-274388
11	Mr. Sudam N. Bhakare	Rector (Boys-hostel)	9226763314
12	Mr. Satwik Kanade	Student (Fresher)	7218122662
13	Kadam Sakshi	Student (Ladies Fresher)	8999747200
14	Ms. Vikhe Shrutika Shantinath	Student (Ladies Senior)	9673571234

On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within 24 hours of receipt of such information or recommendation, with the police and local authorities.



Dr. Sanjay Bhawar  
PRINCIPAL





## ANTIRAGGING SQUADS

### OBJECTIVES:

To prohibit, prevent and eliminate the scourge of ragging including any conduct by any student whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student.

### FUNCTION:

- ✓ To make surprise raids on hostels and other places vulnerable to incidents of and having the potential of ragging
- ✓ To conduct on the spot enquiry in to any incident of ragging
- ✓ To keep a vigil and stop the incidences of Ragging, if any, happening / reported in the places of Student aggregation including, Classrooms, Canteens, Buses, Grounds, Hostels etc.
- ✓ In case of any incidence noticed on the spot, assessment of the incidence be made and necessary action to be taken and inform the control cell immediately in given Performa.
- ✓ To ensure anti ragging instructions are displayed at prominent places in their areas of control
- ✓ To every squad in-charge will brief all members of his squad about their duties / action regarding anti ragging.

### CONSTITUTION OF ANTI RAGGING SQUADS IN-CHARGE:

The principal is pleased to constitute Anti ragging Squad Committee for the academic year 2023-24 with the following members:

### CONSTITUTION OF ANTIRAGGING SQUAD 2023-24

#### ANTIRAGGING SQUAD 2023-24:

Sr.	Name of member	Designation	Mobile no.
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No.			
1	Dr. Sanjay Bhawar	Principal	9860102411
2	Dr. Rohit Bhor	Teacher Representative	9511803169
3	Prof. Kavita Dhamak	Teacher Representative	9404123161
4	Prof. Sagar Magar	Teacher Representative	9503047276
5	Mr. Ravindra Magar	Non-Teaching	9822613031
6	Ms. Vandana Badhe	Non-Teaching (Ladies)	02422-273526
7	Mrs. Bhosale Kalpana	Rector (Ladies-hostel)	02422-274388
8	Mr. Sudam N. Bhakare	Rector (Boys-hostel)	9226763314

Dr. Sanjay Bhawar

**PRINCIPAL**

*Principal*  
Pravara Rural College of Pharmacy  
Pravaranagar, A/p. Loni-413 736







## Internal Complaints Committee Cell Policy Document

In pursuance to the UGC/ Supreme Court guidelines, the Pravara Rural College of Pharmacy, Pravaranagar has constituted an Internal Complaints Committee for gender sensitization and handling complaints against sexual harassment.

The committee addresses complaints such as discriminatory behaviour and sexual harassment lodged by any member of the college which he or she observes or become aware of.

The committee also advises the authority to take necessary remedial actions including punishment against the offender. The committee consists of representatives from the faculty members, non-teaching staff, students and local community.

### Applicability:

The policy shall extend and apply to Girl students, employees of the campus and women in general.

### Objectives :

The objectives of the women development cell shall be:

The ICC is formed mainly to execute the prevention of sexual harassment policy outlined by the UGC/Supreme Court. Therefore, the committee upholds the following objectives:

- To prevent and prohibit incidents of sexual harassment of female employees and students in the college.
- To sensitize the female employees and students about the fundamental rights to have a safe and healthy environment in the college.

### Scope:

Since the ICC is formed to look into the matter of internal complaints, it has exclusive power to receive and address complaints from any of the female members of students, teaching and nonteaching staffs of the college.

### Procedure

The internal complaint committee shall adopt the following steps to resolve/ sort out the

- The complaint must be lodged with the college authority by the aggrieved person(s).
- The college authority will forward it to ICC for necessary step.
- The ICC will look into the matter (s)/ incidents (s) in a meeting and adopt a resolution for conducting an enquiry into the incident (s).



• After enquiry, the ICC will recommend the following steps-

- Apology for light offence.
- Expulsion from the college for a few days if the offence is not so serious.
- Refer the case(s) to the college authority in case of serious offence.
- Refer the case(s) to the legal authority by **the college authority if needed.**

PRC

### Composition of ICC

The composition of ICC shall be as under:

Sr No	Position
1	Chairperson
2	Ladies Staff
3	Ladies Staff
4	Ladies Staff
5	Ladies Staff
6	Non teaching staff
7	External Teaching Representative
8	Girls representative
9	Girls representative
10	Girls representative
11	Girls representative

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### Meetings:

The Committee will meet at least four times a year. The chair of the Committee may call additional meetings, as he/she deems necessary.

- A minimum of 4 members of the Committee will be present for the meeting to constitute quorum.



*[Signature]*  
PRINCIPAL  
Pravara Rural College of Pharmacy  
Pravaranagar, A.p. Loni







## POLICY ON GRIEVANCE REDRESSAL

### **Preamble:**

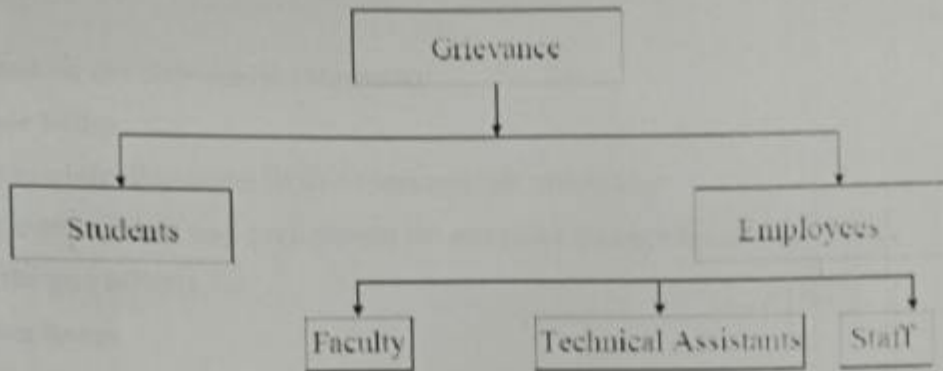
A Grievance is any discontent or dissatisfaction, whether expressed or not, whether valid or not, arising out of anything connected with the Institute that a student or an employee thinks, believes, or even feels, is unfair, unjust or inequitable.

### **1) Objective:**

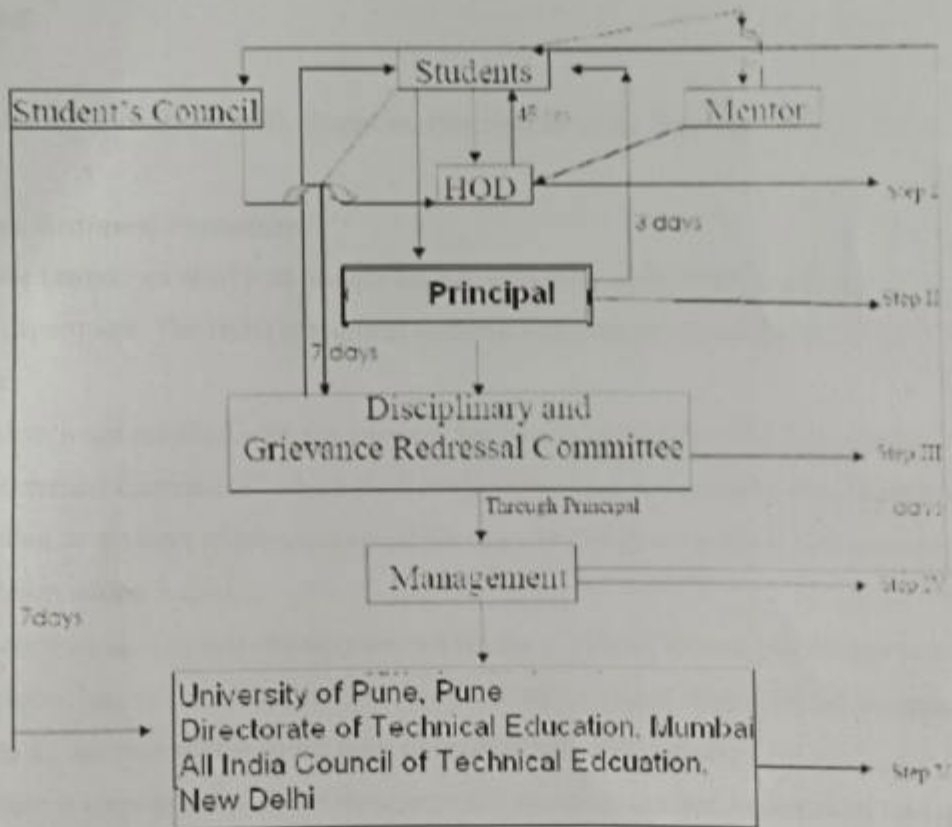
- a) Linking with a well defined Disciplinary System to make it acceptable to all.
- b) All actions should be prompt for better redressal of Grievance.
- c) To make the redressal process fair, impartial, consistent, with prior warnings and commensurate with gravity of misconduct.
- d) Aim should be on prevention of misconduct rather than controlling through punitive measures.
- e) The objective of the policy is to provide a mechanism for speedily redress the grievance and complaints of the students and employees to their satisfaction in accordance with the applicable rules and regulations of the institute.
- f) Every College / Institute shall constitute grievance redressal committee in the beginning of every academic year specifying names of the members of the committee with a tenure of three years.



2) Classification:



3) Grievance Flowchart (for Students):





#### 4) Understanding the Grievance: (Students):

##### a) Open Door Policy

: Students informally drop in the HOD's room and talk informally over their grievance. They may even present the grievance through the official contact numbers of the said officers.

##### b) Suggestion Boxes

: Students/employees can drop their anonymous complaints.

##### c) Opinion Surveys

: Through mentor and other feedback schemes, the opinion surveys may be conducted for better understanding.

##### d) E-mails

: Through separate e-mails to HOD, Registrar, Principal or to the Top Management directly.

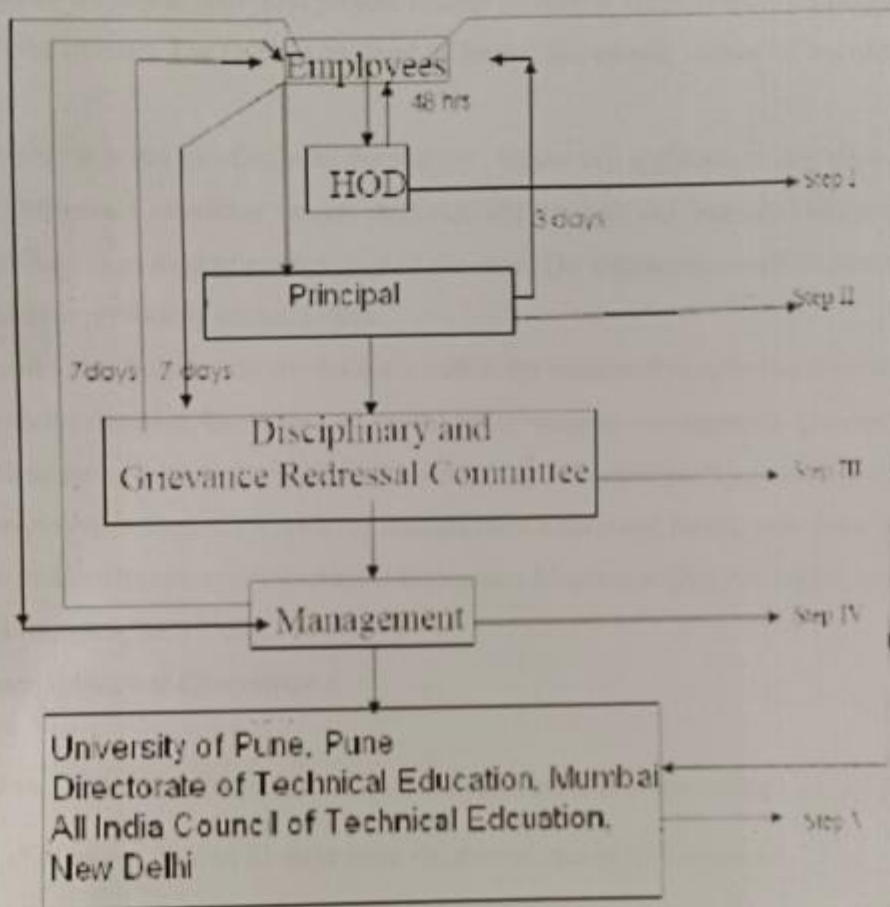
#### 5) Grievance Redressal Procedure:

- i. An aggrieved employee shall first present his/her grievance verbally or in writing to the concerned head of the department. The HOD is required to furnish the answer within 48 hrs of the presentation of grievance.
- ii. If the student is not satisfied with the answer, he/she can approach to the "Disciplinary and Grievance Redressal Committee" which shall evaluate the case and make its recommendations to Principal within seven days of presentation of the case. The student would be communicated the recommendation within 3 days.
- iii. If the committee fails to take the decision within the stipulated time or the student is not satisfied with the decision, he/she can an appeal for revision to management. Management is supposed to communicate its decision within seven days of student's revised appeal.
- iv. If the student is unsatisfied with the management's decision, student's council or management may refer to University of Pune/ affiliating board or Directorate of Technical Education, Mumbai All India Council for Technical Education, New Delhi.





6) Grievance Flowchart( For Faculty and Administration):



7) Understanding the Grievance (for employees):

a) Open Door Policy

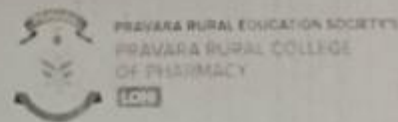
: Employees informally drop in the, Principal's room and talk informally over their grievance. They may even present the grievance through the official contact numbers of the Principal.

b) Suggestion Boxes

: Employees can drop their anonymous complaints.

c) E-mails





: Through separate e-mails to HOD, Registrar, Principal or to the Top Management directly.

#### **8) Grievance Redressal Procedure (for employees):**

i) An aggrieved employee shall first present his/her grievance verbally or in writing to the concerned head of the department. The HOD is required to furnish the answer within 48 hrs of the presentation of grievance.

ii) If the employee is not satisfied with the answer, he/she can approach to the "Disciplinary and Grievance Redressal Committee" which shall evaluate the case and make its recommendations to Principal within seven days of presentation of the case. The employee would be communicated the recommendation preferably within 3 days.

iii) If the committee fails to take the decision within the stipulated time or the employee is not satisfied with the decision, he/she can an appeal for revision to management. Management is supposed to communicate its decision within seven days of employee's revised appeal

iv) If the employee is unsatisfied with the management's decision, he/she may refer to University of Pune, Pune and/or Directorate of Technical Education, Mumbai and/or All India Council for Technical Education, New Delhi.

#### **9) Grievance Redressal Committee :**

Procedure :

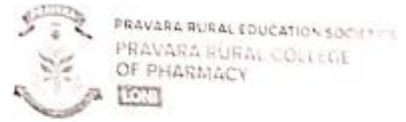
There shall be a Grievance Redressal Committee constituted at every college / institute.

Frequency of Meeting: Within 02 days from the date of receipt of Complaint.

Quorum of Meeting: At least 04 members, Principal is mandatory.

Tenure of Committee: The Committee shall have tenure of one year.





## Grievance & Redressal Committee

### OBJECTIVES

The grievance and redressal cell is established in the institute by keeping main objective in mind is to develop a responsive and accountable attitude among the stakeholders to maintain healthy and free educational atmosphere in the institute.

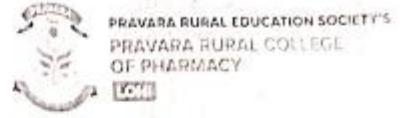
1. Maintain the dignity of college by ensuring conflict free environment in institute by promoting healthy relationship among the students and teachers.
2. Encouraging the students to feel free frank while expressing their problems without any fear of being victimized.
3. Suggestion/ complaint box is installed in to the college for the students who want to give their grievance anonymously; such students place their \grievance in complaint box which will help to improve academics or administration in college.
4. Students of the college are being advised to respects rights of each other.



  
**Principal**

Pravara Rural College of Pharmacy  
Pravaranagar, Alp. Lonit- 413 136





## SCOPE

The Grievances may broadly include the following complaints of the aggrieved students

- a. Academic- Related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters.
- b. Non-Academic
- c. Grievance related to Assessment
- d. Grievance related to Victimization
- e. Grievance related to Attendance
- f. Grievance related to charging of fees
- g. Grievance regarding conducting of Examinations
- h. Harassment by colleague students or the teachers etc.
- i. Other Matters: Related to certain misgivings about conditions of sanitation.

Grievance redressal cell is being established to find solutions of problems like any kind of harassment, complaints regarding class room cleaning and class room maintenance, completion of syllabus, maintenance of common rooms and toilets. It is good when students express their grievance rather keeping it among themselves. It is essential for their all-round development of personality and to realize primary needs of students. When the grievance is received by the committee further steps are taken to redress the grievance.



**Principal**  
Pravara Rural College of Pharmacy  
Pravaranagar, A/p. Lon- 413 736



## Women Development Cell Policy Document

### Preamble:

The Women Development Cell has been constituted to develop a congenial environment to contribute in the growth of women. The cell empower women and develop a kind of personality and confidence through knowledge sharing and training programs.

The main objective of the cell is to improve women's sense of self-worth, making women aware of their rights to have and to determine choices, their rights to have access to opportunities and resources, their rights to have power to control their own rights both in and outside home.

### Applicability:

The policy shall extend and apply to Girl students, employees of the campus and women in general.

### Objectives:

The objectives of the women development cell shall be:

1. To provide a safe, and happy environment for the girls and women employees.
2. To make women aware of their social and legal rights and thus empower them to stand against any discrimination.
3. To develop personality and incubate leadership quality in women leading to a fulfilling lives.
4. To organize activities and programs to achieve the above said objectives.

### Definitions

- A. "Cell"- means Women Development Cell constituted under the provisions of these guidelines.
- B. "Employee" means every person in the employment of the Pravara Rural College of Pharmacy to which these guidelines are applicable, including any teaching/non-teaching staff or officers, temporary, part time, and visiting persons, visiting faculty members engaged in any duties .
- C. "Student" includes any person who is enrolled for any course with the University to which these guidelines are applicable includes B. Pharm, M.Pharm, Pharm D and Diploma in Pharmacy students.

### Policy Content and Guidelines

The main functions shall include:

1. Organizing workshops and seminars that will result in women empowerment of both within the campus and outside the campus.
2. Spreading awareness about issues affecting women like health and fitness, finances and investment etc.



  
Principal  
Pravara Rural College of Pharmacy  
Pravara, Nashik District, Maharashtra





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3. Assisting Cell for Prevention of Sexual Harassment (CPSH) for dealing with complaint and conducting an inquiry.
4. Monitor the timely conduction of activities under WDC.

### Composition of WDC

The composition of WDC shall be as under:

Sr No	Position
1	Chairperson
2	Ladies Staff
3	Ladies Staff
4	Ladies Staff
5	Ladies Staff
6	Non teaching staff
7	External Teaching Representative
8	Girls representative
9	Girls representative
10	Girls representative
11	Girls representative

### Meetings:

The Committee will meet at least four times a year. The chair of the Committee may convene additional meetings, as he/she deems necessary.

- A minimum of 6 members of the Committee will be present for the meeting to constitute a quorum.

### Execution of Activities:

- A minimum of 4 activities (Workshops/Seminars/Awareness Camps/Training Programmes) will be conducted in an academic year.
- The activity will be planned and executed by WDC, supported by Department Coordinators.
- A detailed report of each activity will be documented.





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Date: 01/06/2023

### NOTICE

This is to inform to all the anti-ragging committee and squad members that meeting is scheduled on 02/06/2023 in the board room at 10:30am.

The agenda of the meeting is as follows

- 1) Allotment of staff members into Anti ragging committee and squad.
- 2) Duty allotment regarding Anti ragging activity.
- 3) To include one undergraduate student in the anti-ragging committee.
- 4) To Display boards of Ragging prohibited and members of Anti ragging committee with contact numbers
- 5) To decides about the date of next meeting.
- 6) To take decision on vigilance rounds.
- 7) To co-ordinate with first year students regarding any ragging experiences.

#### ANTIRAGGING COMMITTEE 2023-24:

Sr. No.	Name of member	Designation	Mobile no.	Signature
1	Dr. Sanjay Bhawar	Principal	9860102411	
2	Dr. Rohit Bhor	Teacher Representative	9511803169	
3	Mr. Dattaprasad N. Vikhe	Teacher Representative	9561744148	
4	Prof. Kavita Dhamak	Teacher Representative	9404123161	
5	Prof. Sagar Magar	Teacher Representative	9503047276	
6	PSI, Loni police station	Police sub Inspector	02422-273433	
7	Mr. Yaman D. Pulate	Media Representative	9921809110	







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8	Mr. Avinash P. Gunjal	NGO member	9850289477	<i>Gunjal</i>
9	Mr. Nanasahb Atre	Parent	8767559848	<i>Atre</i>
10	Mr. Machindra B. Antre	Non-Teaching	9822613031	<i>Antre</i>
11	Mrs. Kalpana Bhosale	Rector (Ladies-hostel)	02422-274388	<i>BB</i>
12	Mr. Sudam N. Bhakare	Rector (Boys-hostel)	9226763314	<i>BB</i>
13	Mr. Satwik Kanade	Student (Fresher)	7218122662	<i>SK</i>
14	Sakshi Kadam	Student (Ladies Fresher)	8999747200	<i>Kadam</i>
15	Ms. Vikhe Shrutika Shantinath	Student (Ladies Senior)	9673571234	<i>BB</i>

**ANTIRAGGING SQUAD 2022-23:**

Sr. No.	Name of member	Designation	Mobile no.	Signature
1	Dr. Sanjay Bhawar	Principal	9860102411	<i>Bhawar</i>
2	Dr. Rohit Bhor	Teacher Representative	9511803169	<i>Bhor</i>
3	Prof. Dattaprasad N. Vikhe	Teacher Representative	9561744148	
4	Prof. Kavita Dhamak	Teacher Representative	9404123161	<i>Dhamak</i>
5	Prof. Sagar Magar	Teacher Representative	9503047276	<i>Magar</i>





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6	Mr. Ravindra Magar	Non-Teaching	9822613031	<i>Magar</i>
7	Ms Vandana Badhe	Non-Teaching (Ladies)	02422-273526	<i>Badhe</i>
8	Mrs. Bhosale Kalpana	Rector (Ladies-hostel)	02422-274388	<i>BB</i>
9	Mr. Sudam N. Bhakare	Rector (Boys-hostel)	9226763314	<i>BB</i>



*[Signature]*  
PRINCIPAL  
Principal

Pravara Rural College of Pharmacy  
Pravaranagar, Tal. Rahata, Dist. Ahmednagar





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## Minutes of the meeting

Date-02/06/2023

Time-10.30am

Venue –Board Room

As per the agenda, following minutes of the meeting were discussed.

- 1) Staff members should be divided into Anti ragging committee and squad as suggested by the chairperson of the committee.
- 2) Every staff should be allotted with some or the other duties regarding anti ragging.
- 3) Inclusion of a student member in the committee should be discussed with Principal Sir.
- 4) It was decided that the previous boards with Anti ragging committee and squad member's names written on them should be renewed with recent names of committee and squad Members.
- 5) One fix day of the meeting should be decided.
- 6) Vigilance rounds should be taken by committee and squad members periodically at different places in and around the campus and in the hostel.
- 7) Chairperson Dr. Sanjay Bhawar will discuss with second year students and introduce them with Anti ragging committee and squad members.

Members attended-

### ANTIRAGGING COMMITTEE 2023-24:

Sr. No.	Name of member	Designation
1	Dr. Sanjay Bhawar	Principal
2	Dr. Rohit Bhor	Teacher Representative
3	Mr. Dattaprasad N. Vikhe	Teacher Representative
4	Prof. Kavita Dhamak	Teacher Representative







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5	Prof. Sagar Magar	Teacher Representative
6	PSI, Loni police station	Police sub Inspector
7	Mr. Yaman D. Pulate	Media Representative
8	Mr. Avinash P. Gunjal	NGO member
9	Mr. Nanasahab Atre	Parent
10	Mr. Machindra B. Antre	Non-Teaching
11	Mrs. Kalpana Bhosale	Rector (Ladies-hostel)
12	Mr. Sudam N. Bhakare	Rector (Boys-hostel)
13	Student (Fresher)	Student (Fresher)
14	Student (Ladies Fresher)	Student (Ladies Fresher)
15	Ms. Vikhe Shrutika Shantinath	Student (Ladies Senior)



**ANTIRAGGING SQUAD 2023-24:**

Sr. No.	Name of member	Designation
1	Dr. Sanjay Bhawar	Principal
2	Dr. Rohit Bhor	Teacher Representative



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3	Prof. Dattaprasad N. Vikhe	Teacher Representative
4	Prof. Kavita Dhamak	Teacher Representative
5	Prof. Sagar Magar	Teacher Representative
6	Mr. Ravindra Magar	Non-Teaching
7	Ms Vandana Badhe	Non-Teaching (Ladies)
8	Mrs. Bhosale Kalpana	Rector (Ladies-hostel)
9	Mr. Sudam N. Bhakare	Rector (Boys-hostel)

Before, preceding the vote of thanks, Principal Sir requested all the members to work hard so that the students have a cordial atmosphere during their stay in campus. The meeting ended with vote of thanks to the Chair and other members.



  
PRINCIPAL

Pravara Rural College of Pharmacy  
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## ACTION TAKEN REPORT

Date-03/06/2023

Venue -Board Room

Time-10.30am

Sr.No	Suggestions	Action Taken	Remark
1	Allotment of staff members into Anti ragging committee and squad.	Antiragging committee and antiragging squad are formed as per norms	Completed
2	Duty allotment regarding Anti ragging activity.	It was instructed Surprise visit and interacts with first year. Students and introduce them with Anti ragging committee and squad.	Completed
3	To include one undergraduate student in the anti-ragging committee	Undergraduate student member included in the anti-ragging committee to be discuss with Principal sir.	Completed
4	New boards are to be made.	New Anti-ragging committee and squad flex boards are made and fixed at appropriate place in hostel and college on Principal sir's advise	Completed
5	To decides about the date of next meeting	Next meeting was decided to conduct in 02/08/2023	Completed
6	To take decision on vigilance rounds.	Vigilance rounds will be taken by all Anti ragging committee and squad members on rotation basis	In process



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**ANTIRAGGING COMMITTEE 2023-24:**

Sr. No.	Name of member	Designation
1	Dr. Sanjay Bhawar	Principal
2	Dr. Rohit Bhor	Teacher Representative
3	Prof. KavitaDhamak	Teacher Representative
4	Prof. Sagar Magar	Teacher Representative
5	PSI,Loni police station	Police sub Inspector
6	Mr.YamanD.Pulate	Media Representative
7	Mr.AvinashP.Gunjaj	NGO member
8	Mr.NanasahebAtre	Parent
9	Mr.Machindra B. Antre	Non-Teaching
10	Mrs. KalpanaBhosale	Rector(Ladies-hostel)
11	Mr.SudamN.Bhakare	Rector(Boys-hostel)
12	Mr. SatwikKanade	Student( Fresher)
13	KadamSakshi	Student( Ladies Fresher)
14	Ms. Vikhe ShrutikaShantinath	Student( Ladies Senior)
15		

**ANTIRAGGING SQUAD 2023-24:**

Sr. No.	Name of member	Designation
1	Dr. Sanjay Bhawar	Principal
2	Dr. Rohit Bhor	Teacher Representative
3	Prof. Dattaprasad N.Vikhe	Teacher Representative
4	Prof. KavitaDhamak	Teacher Representative
5	Prof. Sagar Magar	Teacher Representative
6	Mr.Ravindra Magar	Non-Teaching
7	Ms VandanaBadhe	Non-Teaching(Ladies)
8	Mrs.BhosaleKalpana	Rector(Ladies-hostel)
9	Mr.Sudam N.Bhakare	Rector(Boys-hostel)

Before, preceding the vote of thanks, Principal Sir requested all the members to work hard so that the students have a cordial atmosphere during their stay in campus. The meeting ended with vote of thanks to the Chair and other members.



PRINCIPAL  
PRINCIPAL

Pravara Rural College of Pharmacy  
Pravaranagar, A/p. Loni-413736





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
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Date: 13/02/2023

### NOTICE

This is to inform to all the anti ragging committee and squad members that meeting is scheduled on 14/02/2023, Monday in the board room; PRCOP Loni at 11:30 am.

The agenda of the meeting is as follows

- I. Review of previous meeting
- II. Matters arising out of Minutes
- III. Matters related to any other cases received in the campus
- IV. Measures to monitor and prevent the ragging

Members to remain present:

#### ANTIRAGGING COMMITTEE 2022-23:

No.	Name of member	Designation	Mobile no.	Signature
1	Dr. Sanjay Bhawar	Principal	9860102411	
2	Dr. Rohit Bhor	Teacher Representative	9511803169	
3	Mr. Dattaprasad N. Vikhe	Teacher Representative	9561744148	
4	Prof. Kavita Dhamak	Teacher Representative	9404123161	
5	Prof. Sagar Magar	Teacher Representative	9503047276	
6	PSI, Loni police station	Police sub Inspector	02422-273433	
7	Mr. Yaman D. Pulate	Media Representative	9921809110	
8	Mr. Avinash P. Gunjal	NGO member	9850289477	
9	Mr. Nanasahab Atre	Parent	8767559848	
10	Mr. Machindra B. Antre	Non-Teaching	9822613031	
11	Mrs. Kalpana Bhosale	Rector (Ladies-hostel)	02422-274388	







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Mr. Sudam N. Bhakare	Rector (Boys-hostel)	9226763314	Bhakare
Student (Fresher) Sahvik Kanade	Student (Fresher)	7218122602	JK
Student (Ladies Fresher) Kadam Sakshi	Student (Ladies Fresher)	8999747200	Kadam
Ms. Vikhe Shrutika Shantinath	Student (Ladies Senior)	9673571234	AB

ANTIRAGGING SQUAD 2022-23:

Name of member	Designation	Mobile no.	Signature
Dr. Sanjay Bhawar	Principal	9860102411	Dr. Sanjay Bhawar
Dr. Rohit Bhor	Teacher Representative	9511803169	Dr. Rohit Bhor
Prof. Dattaprasad N. Vikhe	Teacher Representative	9561744148	AB
Prof. Kavita Dhamak	Teacher Representative	9404123161	Prof. Kavita Dhamak
Prof. Sagar Magar	Teacher Representative	9503047276	Prof. Sagar Magar
Mr. Ravindra Magar	Non-Teaching	9822613031	Mr. Ravindra Magar
Ms Vandana Badhe	Non-Teaching (Ladies)	9422787618 02422-273526	Ms Vandana Badhe
Mrs. Bhosale Kalpana	Rector (Ladies-hostel)	02422-274388	Mrs. Bhosale Kalpana
Mr. Sudam N. Bhakare	Rector (Boys-hostel)	9226763314	Mr. Sudam N. Bhakare



  
PRINCIPAL

Pravara Rural College of Pharmacy  
Pravaranagar, A/p. Loni-413716





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

## Minutes of the meeting

Date-14/02/2023

Venue -Board Room; PRCOP Loni

Time-11.30 am

A Meeting of the Anti Ragging Committee was held on 14 Feb 2023 at 11:30 am, in the board room. The meeting was chaired by Dr. Sanjay Bhawar Sir; Principal. Members took an active part in the discussion and recommended the following.

### 1. Review of previous meeting:

Minutes of previous meeting was read by the Principal and confirmed

### 2. Matters arising out of Minutes:

Student's representative thanked the committee member as by during round of the campus. All Students experienced healthy and peaceful environment in the campus.

### 3. Matters related to any other cases received in the campus:

It was found that no ragging case was reported during current semester in campus.

### 4. Measures to monitor and prevent the ragging

The chairman congratulated to committee member for maintaining strict vigilance so no cases of ragging was found in campus. It was suggested that all mentors makes friendly relation with their allotted mentee so that students will feel free to talk with them if she is facing any ragging issues in college or hostel premises.

Meeting was concluded by the vote of thanks given by the Chairperson.

Members attended-

### ANTIRAGGING COMMITTEE 2022-23:



Sr. No.	Name of member	Designation
1	Dr. Sanjay Bhawar	Principal
2	Dr. Rohit Bhor	Teacher Representative
3	Mr. Dattaprasad N. Vikhe	Teacher Representative
4	Prof. Kavita Dhamak	Teacher Representative
5	Prof. Sagar Magar	Teacher Representative
6	PSI, Loni police station	Police sub Inspector
7	Mr. Yaman D. Pulate	Media Representative





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
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8		
9	Mr. Avinash P. Gunjal	
10	Mr. Nanasahab Atre	NGO member
11	Mr. Machindra B. Antre	Parent
12	Mrs. Kalpana Bhosale	Non-Teaching
13	Mr. Sudam N. Bhakare	Rector (Ladies-hostel)
14	Student (Fresher)	Rector (Boys-hostel)
15	Student (Ladies Fresher)	Student (Fresher)
	Ms. Vikhe Shrutika Shantinath	Student (Ladies Fresher)
		Student (Ladies Senior)

**ANTIRAGGING SQUAD 2022-23:**

Sr. No.	Name of member	Designation
1	Dr. Sanjay Bhawar	Principal
2	Dr. Rohit Bhor	Teacher Representative
3	Prof. Dattaprasad N. Vikhe	Teacher Representative
4	Prof. Kavita Dhamak	Teacher Representative
5	Prof. Sagar Magar	Teacher Representative
6	Mr. Ravindra Magar	Non-Teaching
7	Ms Vandana Badhe	Non-Teaching (Ladies)
8	Mrs. Bhosale Kalpana	Rector (Ladies-hostel)
9	Mr. Sudam N. Bhakare	Rector (Boys-hostel)

Before, preceding the vote of thanks, Principal Sir requested all the members to work hard that the students have a cordial atmosphere during their stay in campus. The meeting ended with a vote of thanks to the Chair and other members.



  
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Pravaranagar, A/p.Loni-413716



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### ACTION TAKEN REPORT

Date-15/02/2023

Venue -Board Room; PRCOP Loni

Time-11.30am

Sl. No	Suggestions	Action Taken	Remark
1	<b>Review of previous meeting</b> Minutes of previous meeting was read by the Principal and confirmed	Minutes of previous meeting was confirmed	<b>Completed</b>
2	<b>Matters arising out of Minutes</b> Student's representative thanked the committee member as by during round of the campus. All Students experienced healthy and peaceful environment in the campus	It was advised to take same efforts to avoid any incidence in the campus and appreciated the effort taken by committee members.	<b>Completed</b>
3	<b>Matters related to any other cases received in the campus</b> It was found that No ragging case was reported during current semester in campus.	No cases reported	<b>Completed</b>
4	<b>Measures to monitor and prevent the ragging</b> The chairman congratulated to committee member for maintaining strict vigilance so no cases of ragging was found in campus. It was suggested that all mentors makes friendly relation with their allotted mentee so that students will feel free to talk with them if she is facing any ragging issues in college or hostel premises	Regular round of committee member and surprise round of squad was there in hostel and college campus to avoid the ragging	<b>Completed</b>



  
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Pravara Rural College of Pharmacy  
Pravaranagar, A/p.Loni-413716





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY

LONI

Date:20/07/2023

## NOTICE

All are Students are informed that the meeting constitution of "Internal Complaints Committee Cell has been planned today afternoon for Students.

Time:2:00 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

### Agenda of the meeting:

Sr. No	Agenda
1	Constitution of the Internal Complaints Committee Cell
2	To look into complaints received from girl students
3	Any other matter with permission of chair



  
PRINCIPAL

(Dr. Sanjay Bhawar)  
PRINCIPAL  
Pravara Rural College of Pharmacy  
Pravaranagar, A/p.Loni-433713



PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date 20/07/2023

## CIRCULAR

All the Staff are hereby informed that the meeting on constitution of "Internal Complaints Committee Cell" has been planned today afternoon for Students.

Time: 2:00 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

### Agenda of the meeting:

Sr. No	Agenda
1	Constitution of the Internal Complaints Committee Cell
2	To look into complaints received from girl students
3	Any other matter with permission of chair

  
PRINCIPAL

(Dr. Sanjay Bhawar)



PRINCIPAL  
Pravara Rural College of Pharmacy  
Pravaranagar, A/p. Loni-413716



PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date:20/07/2023


### Minutes of Meeting

The "Internal Complaints Committee Cell" has been arranged and taken on 20/07/2023 for the Students at 4:00 pm in the Seminar Hall.

Following points were discussed as per agenda.

1. The Co-ordinator of the cell welcomed the Ladies staff and the Girl students.
2. The Girls were explained the roles and responsibilities of the cell.
3. The girls were asked for their interest to be the members of the cell .
4. Many girls were eager for the participation in the cell.
5. The cell was constituted by taking one girl student from each class.
6. The girls were asked for any problems faced by them in the college.
7. Mrs.Dhamak K.V. expressed the vote of Thanks.



  
(Dr. Sanjay Bhawar)  
Principal

Pravara Rural College of Pharmacy  
Pravaranagar, A/p.Loni-413715





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date:18/10/2023

## NOTICE

All are Students are informed that the meeting of "Internal Complaints Committee Cell has been planned today afternoon for Students. Attendance for the same is compulsory.

Time: 2:00 pm

Venue: Classroom, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No.	Agenda
1	To Introduce the students with the Internal Complaints Committee Cell
2	To look into complaints received from girl students
3	To discuss about the sexual harassment Act 2013
4	Review of Grievance Redressal Issues.



  
PRINCIPAL

(Dr. Sanjay Bhawar)  
Pravara Rural College of Pharmacy,  
Pravaranagar, A/p.Loni-413716





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date 18/10/2023

## CIRCULAR

All the Staff are hereby informed that the meeting of "Internal Complaints Committee Cell" has been planned today afternoon for Students.

Time: 2:00pm

Venue: Classroom, Pravara Rural College of Pharmacy, Pravaranagar

### Agenda of the meeting:

Sr.No.	Agenda
1	To Introduce the students with the Internal Complaints Committee Cell
2	To look into complaints received from girl students
3	To discuss about the sexual harassment Act 2013
4	Review of Grievance Redressal Issues.



  
PRINCIPAL

(Dr. Sushil Kumar)  
Pravara Rural College of Pharmacy  
Pravaranagar, A/p.Loni-413716



PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date: 18/10/2023

### Minutes of Meeting:

- The members of the Internal Complaints Committee Cell (ICC) went to all the Pharmacy Class of B.Pharmacy, D.Pharmacy, Pharm D.
- They introduced themselves to the students and explained about the Internal Complaints Committee Cell.
- The dress code was made compulsory.
- All the students were checked for their Identity Cards. And the I-Cards for new students were issued.
- The students were warned regarding the use of mobile in the college and informed that no misuse of mobile or social media will be tolerated in the college.
- The members of the Cell also asked the students if there was any type of bullying to them.
- ICC is formed to look into the matter of internal complaints, it has exclusive power to receive and address complaints from any of the female members of students, teaching and nonteaching staffs of the college.
- The roles and the responsibilities of the faculty members to create awareness of the safety of the girl students in the campus were discussed by the members.
- Instructions were given to the students to maintain and promote an atmosphere that ensures gender equality and a safe campus.
- It was told to the students that any Girl student of our Institution residing in or outside the campus may file a complaint against an incident of sexual harassment may file a written complaint to ICC.
- Mrs. Dhamak K.V. the Coordinator of the Internal Complaints Committee has arranged this meeting to familiarize the students with the committee for the prevention of sexual harassment and its functions.



  
PRINCIPAL  
Pravara Rural College of Pharmacy  
Pravaranagar, Alp, Loni-43716



11/10/2023



PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Name of the event: Internal meeting on 18 Oct 2023

Sr.No	Name of the Student	Class	Sign
1	Bandkule Shubham Ashok	F.Y. Pharm D	<u>Bandkule</u>
2	Ila Mikhil Swarg	F.Y. Pharm D	<u>Swarg</u>
3	Atharva Vinod Shelar	F.Y. Pharm D	<u>Shelar</u>
4	Tushar Baliram Vighne	F.Y. Ph-D	<u>Tushar</u>
5	Deepak Uddhav Shinde	F.Y Ph-D	<u>Dshinde</u>
6	Sheuti Sanjay Kshirsagar	F.Y ph D	<u>Sheuti</u>
7	Snehal Babasaheb Pathe	Ph.D	<u>Pathe</u>
8	Shinde Dhanashri Lahanu	F.Y Ph-D	<u>Shinde</u>
9	Nandini Ganesh Kesalkar	F.Y Ph-D	<u>Kesalkar</u>
10	Yash Raju Daruwale	F.Y Ph-D	<u>Daruwale</u>
11	Joshi Swapnali Purushottam	F.Y pha-D	<u>Swapnali</u>
12	Nikita Sharad Patgade	F.Y Ph-D	<u>Patgade</u>
13	Pawar Sakeshi Suhag	F.Y Ph-D	<u>Sakeshi</u>
14	Pawar Sakeshi and <sup>Rajendra</sup> Suhag	F.Y ph.D	<u>Sakeshi P.</u>
15	Nobara Falah Ab. Kadar	F.Y Ph.D	<u>Nobara</u>
16	Nobara Mohammod Ab. Kadar	F.Y. Ph.D	<u>Nobara</u>
17	Pathan Mafaz Matin	F.Y. Ph.D	<u>Pathan</u>
18	Bhosale Ritu Ramesh	F.Y. Ph.D	<u>Bhosale</u>
19	Gavhane Vaishnavi Kalidas	F.Y. Ph.D	<u>Gavhane</u>
20	Kharjule Anshika. Ravindra	F.Y ph.D	<u>Kharjule</u>
21	Kale Nandini Sandosh	F.Y Ph.D	<u>Kale</u>
22	Tambe Sakeshi Babasaheb	F.Y PD	<u>Tambe</u>
23	Chaudhari Meet Sushil	F.Y PD	<u>Chaudhari</u>
24	Lande Preeti Sukhdeo	F.Y PD	<u>Lande</u>
25	Borkar Harsha Shekhar	F.Y ph D	<u>Borkar</u>
26	Khan Zeba Salim	F.Y PD	<u>Khan</u>
27	Suraj Somnath Ambre	F.Y ph D	<u>Suraj</u>
28	Sakshi Avinash Gaikwad	F.Y PD	<u>Sakshi</u>
29	Gayatri Chandrashekhar. Mokate	F.Y Ph. D	<u>Gayatri</u>
30	Swabhi Devendra Nemode	F.Y Ph-D	<u>Swabhi</u>







Name of the event:

Internal complaint committee meeting 18-10-2023

Sr.No	Name of the Student	Class	Sign
31	Jadhav Teupthi Annasaheb	S.Y.B.	Teupthi
32	Javade Jyoti Shivshankar	S.Y.B.	Jyoti
33	Jamdhade Mansi Sachin	S.Y.B.	Mansi
34	Jadhav Aniket Kakasaheb	S.Y.B.	Aniket
35	Jadhav Sahil Babasaheb	S.Y.B.	Sahil
36	Girhe Tejraj Subhash	S.Y.B.	Tejraj
37	Guldagad Siddharth Dinkar	S.Y.B.	Siddharth
38	Gore Vikas Jalindar	S.Y.B.	Vikas
39	Gunjkar Vaibhav Janardhan	S.Y.B.	Vaibhav
40	Deushing Saurabh Pradip	S.Y.B.	Saurabh
41	Gadekar Sanjayshantaram	S.Y.B.	Sanjay
42	Girre Nishigamaltar Ramprasad	S.Y.B.	Nishigam
43	Gaikwad Rina Vijay	S.Y.B.	Rina
44	Ghorpade Ishwari Shrinivas	S.Y.B.	Ishwari
45	Gaikwad Swapnali Ganesh	S.Y.B.	Swapnali
46	Dhokane Chitali Babasaheb	S.Y.B.	Chitali
47	Ghodke Pratiksha Mangesh	S.Y.B.	Pratiksha
48	Gunjai Vaishnavi Ashok	S.Y.B.	Vaishnavi
49	Gaikwad Sanika Dadasaheb	S.Y.B.	Sanika
50	Dangare Shejal Prabhakar	S.Y.B.	Shejal
51	Dhokte Soham Anjanan	S.Y.B.	Soham
52	Khempkar Shubhangi Ashok	S.Y.B.	Shubhangi
53	Khopade Tanuja Tukoneram	S.Y.B.	Tanuja
54	Killedar Parthi Suhas	S.Y.B.	Parthi
55	Lokhande Pranay Laxman	S.Y.B.	Pranay
56	Karne Rohit Bhimrao	S.Y.B.	Rohit
57	Londhe Sudat Sunjay	S.Y.B.	Sudat
58	Khempkar Kanchan Raghav	S.Y.B.	Kanchan





Name of the event: \_\_\_\_\_

Sr.No	Name of the Student	Class	Sign
59	Mengal Ashvini Balasaheb	S 4 B	<u>Ashvini</u>
60	Morathe Kojal Sampat	S 4 B	<u>Kojal</u>
61	Kadam Sarika Sanjay	S Y B	<u>Sarika</u>
62	Lokhande Pranay Laxman	S Y B	<u>Pranay</u>
63	Karne Rohit Bhimrao	S Y B	<u>Rohit</u>
64	Kale Rushikesh Umesh	S Y B	<u>Rushikesh</u>
65	Kale Kalyani Sanjay	S Y B	<u>Kale</u>
66	Kharde Prajakta Sanjay	S Y B	<u>Prajakta</u>
67	Khavare Sayali Sham	S Y B	<u>Sayali</u>
68	Kadam Sakshi uttam	S Y B	<u>Sakshi</u>
69	Kadam Sakshi Rajkumar	S Y B	<u>Sakshi</u>
70	Kurhade Sidhvi Prakash	S Y B	<u>Sidhvi</u>
71	Kedam Pratiksha Nandee	S Y B	<u>Pratiksha</u>
72	Ravindra Chandrakant Lawande	S Y B	<u>Ravindra</u>
73			
74			
75	Maharwar Akash Bhagwan	S Y B	<u>Akash</u>
76	Panvat Ashvini Punja	S.Y.B	<u>Panvat</u>
77	Pardhe Pradnya B.	S.Y.B	<u>Pradnya</u>
78	Paghal Pooja Appasaheb	S.Y.D	<u>Paghal</u>
79	Pagire Neha Somnath	S.Y.D	<u>Pagire</u>
80	Golekar Vaishnavi Sheshrao	S.Y.D	<u>Golekar</u>
81	Shaikh Simran Shaukat	S.Y.D	<u>Simran</u>
82	Boarde Disha Balasaheb	S.Y.D	<u>Disha</u>
83	Argade Rutuja Sampat	S.Y.D	<u>Rutuja</u>
84	Bhawar Megha Navanath	S.Y.D	<u>Megha</u>
85	Tarate Prajakta Sunesh	S.Y.D	<u>Prajakta</u>
86	Gholap Manthani Gajusaheb	S.Y.D	<u>Manthani</u>







WELCOME TO THE INSTITUTION  
 MAHARAJA JYOTIBAI PHULE COLLEGE  
 FOR WOMEN  
 WARDHARA

Name of the event: Internal complaints committee meeting  
 on 18<sup>th</sup> Oct 2023

Sr. No	Name of the Student	Class	Sign
87	Mukhekar Aditya Dadasaheb	S.Y. B Pharm	
88	More om sachin	S.Y. B Pharm	Om more.
89	Munde Ritesh Walmeek	S.Y. B. Pharm	Ritesh
90	Musmade Aditi Kisan	S.Y. B. Pharm	Aditi
91	Nagare Rutuja Shivaji	S.Y. B. Pharm	Rutuja
92	Nagare Viraj Anant	S.Y. B. Pharm	Viraj
93	Narang Palak Indrapal	S.Y. B. Pharm	Palak
94	Naugire Vaishnavi Nandkumar	S.Y. B. Pharm	Vaishnavi
95	Nikam Kalyani Hemant	S.Y. B. Pharm	Kalyan
96	Nikam Jaydish Ganesh	S.Y. B. Pharm	Jaydish
97	Nirmal Vaishnavi Nanasaheb	S.Y. B. Pharm	Nirmal
98	Payal Digambar Pandhi	S.Y. B. Pharm	Payal
99	Sakshi Chandrakant Sapte	S.Y. B. Pharm	Sakshi
100	Shaikh Saad Samir	S.Y. B. Pharm	Saad
101	Shaikh Aman Sattar	S.Y. B. Pharm	Aman
102	Patil Bhakti Pradeep	S.Y. B. Pharm	Bhakti
103	Pawar Ankita Rajendra	S.Y. B. Pharm	Ankita
104	Raut Gajanan Balasaheb	S.Y. B. Pharm	Gajanan
105	Saindar Shrushti Vasant	S.Y. B. Pharm	Shrushti
106	Palve Pallavi Dilip	S.Y. B. Pharm	Pallavi
107	Palve Vaishnavi Machhindra	S.Y. B. Pharm	Vaishnavi
108	Sheke Apurva Balasaheb	S.Y. B. Pharm	Apurva
109	Salunke Swarnap Ganesh	S.Y. B. Pharm	Swarnap
110	Weljari Pallavi Sanjay	F.Y. D Pharm	Pallavi
111	Gagare Pratiksha Kailas	F.Y. D Pharm	Pratiksha
112	Kumatkar Rutuja Kalyan	F.Y. D Pharm	Rutuja
113	Ghotekar Kaveri Jagannath	F.Y. D Pharm	Kaveri
114	Pardeshi Kalyani Sanjay	F.Y. D Pharm	K. S. Pardeshi







Name of the event: \_\_\_\_\_

Sr.No	Name of the Student	Class	Sign
115	Dakhe Samrudhi <sup>sukhdev</sup>	F.Y.D Pharm	
116	sonwane saloni vilas <sup>nirboo</sup>	F.Y.D Pharm	
117	Tathe Siddhi Satish <sup>Arzita</sup>	F.Y.D Pharm	
118	Devkar shradha Babasaheb	F.Y.D Pharm	
119	Ghige vrushali valu	F.Y.D Pharm	
120	Naik Ashwini Katali	F.Y.D Pharm	
121	Kurke Bhagyashri Dilip	F.Y.D Pharm	
122	Shelar Tejaswini Kiran	F.Y.D Pharm	
123	Borude Bhakti Ramesh	F.Y.D Pharm	
124	Darekar Vaishnavi Dipak	F.Y.D Pharm	
125	Neeta Anjun Kadam	F.Y.D Pharm	
126	Varade Pankaj Vilas	F.Y.D Pharm	
127	Abhishek Ravsaheb yadav	F.Y.D Pharm	
128	Sayyad Tausif Hanif	F.Y.D Pharm	
129	Gunjal chaitanya lahanu	F.Y.D Pharm	
130	Bagwan Rehan Mushtaq	F.Y.D Pharm	
131	Bagwan zaid Akil	F.Y.D Pharm	
132	Gadekar Saurabh vijay	F.Y.D Pharm	
133	Patore Rushikesh Balasaheb	F.Y.D Pharm	
134	Bhind spilam Rajkumar	F.Y.D Pharm	
135	Shirsat Balaji Babasaheb	F.Y.D Pharm	
136	Rajge omkar Harshendra	F.Y.D Pharm	
137	Gadhare Sujit Babasaheb	F.Y.D Pharm	
138	Jadhav shubham Sunil	F.Y.D Pharm	
139	Pimpale Abhijeet shivaji	F.Y.D Pharm	
140	Shinde Om Chandrakant	F.Y.D Pharm	
141	Tagad Siddharth Sanjay	F.Y.D Pharm	
142		F.Y.D Pharm	





Name of the event: \_\_\_\_\_



PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Sr.No	Name of the Student	Class	Sign
171	Dalvi Devyani Shirish	F.Y.B	<i>Dalvi D.</i>
172	Ingale Yogita Sanjay	F.Y.B	<i>Ingale Y.</i>
173	choike Anuja Santosh	F.Y.B	<i>Anuja</i>
174	Bhujbal Prachi Balasaheb	F.Y.B	<i>P.S.B.</i>
175	Tathe Geeta Madan	F.Y.B	<i>Geeta</i>
176	Ekam Gayatri Sukhdev	F.Y.B	<i>Gayatri</i>
177	Jadhav Rajnandini Ramesh	F.Y.B	<i>R.</i>
178	Kolkar Akanksha Laxman	F.Y.B	<i>Akanksha</i>
179	Wagheshri Sejal Vikesh	F.Y.B	<i>Sejal</i>
180	Ghode Vaishali Laxman	F.Y.B	<i>V.L.Ghode</i>
181	Patole Siddhi Yogesh	F.Y.B	<i>Patole</i>
182	Patphade Vaishnavi Dnyaneshwar	F.Y.B	<i>Vaishnavi</i>
183	Titar Kimaya Mukund	F.Y.B	<i>Kimaya</i>
184	Taru Rutuja Chandrakant	F.Y.B	<i>Rutuja</i>
185	Mahale Priyanka Ramesh	F.Y.B	<i>Priyanka</i>
186	Khairnar Shweta Narendra	F.Y.B	<i>Shweta</i>
187	Nawale Priyanka Balasaheb	F.Y.B	<i>Priyanka</i>
188	Patole Aradhana Ajay	F.Y.B	<i>Aradhana</i>
189	Patel Saniya Karim	F.Y.B	<i>Saniya</i>
190	Bhandate Sakshi Chaktar	F.Y.B	<i>Sakshi</i>
191	Naikwade Suvarna Santosh	F.Y.B	<i>Suvarna</i>

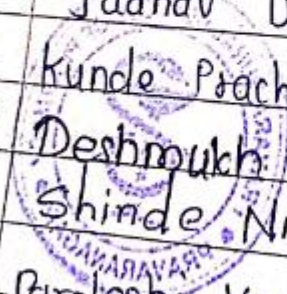






Name of the event: Internal complaint committee meeting  
18 Oct 2023

Sl. No	Name of the Student	Class	Sign
143	Mhumare Manisha Nanasaheb	B.Y.B.pharm	Manisha
144	Muntode Pranal Janardhan	F.Y.B.Pharm	Pranal
145	Tambe Rupali Nanasaheb	F.Y.B.pharm	Rupali
146	Dhawale Arti Ashok	F.Y.B.Ph.	Arti
147	Sapate Rutika Sandip	F.Y.B.Ph	Rutika
148	Tribhan Atanksha Anil	F.Y.B.ph	Atanksha
149	Ghugre Prajakta Navnath	F.Y.B.Ph.	Prajakta
150	Jondhale Snehal Ramesh	F.Y.B.ph	Snehal
151	Vikhe vaishnavi chandrashethkar	F.Y.B.ph.	Vaishnavi
152	Lahamage Samiksha Navnath	F.Y.B.pha	Samiksha
153	Kuldharam Pallavi Sanjay	F.Y.B.Pharm	Pallavi
154	Joshi Rutuja Satish	F.Y.B.Pharm	Rutuja
155	Bankar sanika Ajit	F.Y.B.pharm	Sanika
156	Lavare pallavi kailas	F.Y.B.pharm	Pallavi
157	Pingale Sakshi Dipak	F.Y.B.pharm	Sakshi
158	Rokade Diksha Raju	F.Y.B.pharm	Rokade
159	Salpure Siddhi Ravindra	F.Y.B.pharm	Siddhi
160	Karbhaj Tanvi Uttam	F.Y.B.Pharm	Tanvi
161	Mori Gayatri Sanjay	F.Y.B.Pharm	Gayatri
162	Rindhe Vaishnavi Mangesh	F.Y.B.Pharm	Vaishnavi
163	Shelke Sakshi Rajendra	F.Y.B.Pharm	Sakshi
164	Lahamage Tejal Kiran	F.Y.B.Pharm	Tejal
165	Palave Vaishali Namdev	F.Y.B.pharm	Vaishali
166	Jadhav Divya Raosaheb	F.Y.B.pharm	Divya
167	Kunde Prachi Chandev	F.Y.B.pharm	Prachi
168	Deshmukh Anushka Laxman	F.Y.B.pharm	Anushka
169	Shinde Nikita Ranjit	F.Y.B.Pharm	Nikita
170	Pardeishi Vrushali Sharad	F.Y.B.pharm	Vrushali





Name of the event: Internal compl-1-B committee meeting  
18 Oct 2023



PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Sr.No	Name of the Student	Class	Sign
192	Pawar Vaibhav Vijay	F.Y.B	Pawar
193	Zadpe Om Mangalchandra	F.Y.B	Zadpe
194	Kale Jayesh Talindar	F.Y.B	Kale
195	Khedkar Nilesh Bhagwan	F.Y.B	Nilesh
196	Bhusal Dnyaneshwar Babasaheb	F.Y.B Pharm	Dnyanesh
197	Choudhary Nagesh Bhanu	F.Y.B Pharm	Choudhary
198	Mhaske Pranav Vijay	F.Y.B Pharm	Mhaske
199	Dushing Sagar Sanjay	F.Y.B Pharm	Dushing
200	Gite Vikas Namdev	F.Y.B Pharm	Gite
201	Varde Krishna Haushiram	F.Y.B Pharm	Varde
202	Thorat Prasad Shivaji	F.Y.B Pharm	Thorat
203	Bhujbal Prasad Dattadray	F.Y.B Pharm	Bhujbal
204	Desai Kartik Vijay	F.Y.B Pharm	Desai
205	Pawar Dhruv Sandip	F.Y.B Pharm	Pawar
206	Deokar Amariga Santosh	F.Y.B Pharm	Deokar
207	Salve Piyush Shantaram	F.Y.B Pharm	Salve
208	Laware Shubham Anasaheb	F.Y.B Pharm	Laware
209	Nimse Saunabh Rajendra	F.Y.B Pharm	Nimse
210	Tadvi Prakash Amasha	F.Y.B Pharm	Tadvi
211	Ghuge Ganesh Prakash	F.Y.B Pharm	Ghuge
212	Bhoite Nikhil Asaram	F.Y.B	Bhoite
213	Algude Anuj Vishnu	F.Y.B	Algude
214	Pingale Omkar Bajirao	F.Y.B Pharm	Pingale
215	Damale Satish Shrikant	F.Y.B Pharm	Damale S.S
216	Aniket Anant Marke	F.Y.B Pharm	Aniket
217	Harsh Mahesh Keshid	F.Y.B Pharm	Harsh







Date-30/06/2023

**STAFF CIRCULAR**

All the Staff members are here by informed that the meeting for grievance and redressal committee will be held on 03/07/2023

The agenda for meeting is as follows -

1. Constitution of Grievance and Redressal Committee, for academic year 2023-24
2. Member's selection
3. Developing working procedure and responsibility of committee

Kindly take into consideration,

**Staff Members**

1. Dr. S. B. Bhawar
2. Dr. R. K. Godge
3. Dr. S. R. Vikhe
4. Mr. S. D. Magar



Principal  
Pravara Rural College of Phar  
Pravaranagar, Tal. Rahata, Dist. Ahmed

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PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

## GRIEVANCES & REDRESSAL COMMITTEE

Date: 03/07/2023

Venue: Board Room

Time: 3.00 pm – 3.30 pm

Name & Designation of Officials and Responsible Persons: Mr. S. D. Magar

Chairman Dr. S. B. Bhawar, Principal, M. Pharm., Ph. D

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	<b>Welcome Address By Chairman</b> Dr. S. B. Bhawar Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	<b>Constitution of grievances and redressal committee for academic year 2023-24</b>  <b>-Members Selection</b>  <b>-Develop working procedure &amp; Responsibility of Committee.</b>	<ol style="list-style-type: none"><li>1. Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI &amp; Supreme Court, college has constituted Grievances and redressal committee for academic year 2023-2024 and Decided to Nominate Principal as a President of the committee.</li><li>2. Dr. S. B. Bhawar appointed as a Chairman of the said committee.</li><li>3. Three Faculty Members viz., 1 will be the member of the committee.</li><li>4. Mr. S. D. Magar discussed about the mechanism and working procedure of committee. 2. He decided that committee member should</li></ol>





ensure any grievance is received from students.

3.If any grievance is received should be discussed to the member of committee.

4. Committee members will review the grievance and action taken report should be made by Mr. S. D. Magar as per GRC Decision within a week.

5. The name and contact no. of all member of committee are display on board.

At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.

**Attendees Members:**

Sr. no.	Name of member	Designation	Sign
1.	Dr. S. B. Bhawar	Chairman	
2.	Dr. S. R. Vikhe	Member Academic	
3.	Dr. R. K. Godge	Member	
4.	Mr. S. D. Magar	Convener	
5.	Miss. Vikhe Shrutika S.	Student Representative	
6.	Mr. Nagare Rohit D.	Student Representative	
7.	Mr. D. B. Thorat	External Member	



PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Ref. No:-PRCOP/ESTT/2023-24/

Date:

The Grievance Redressal Committee Academic Year 2023-24

Sr. no.	Name of member	Designation	Contact details
1.	Dr. S. B. Bhawar	Chairman	9860102411
2.	Dr. S. R. Vikhe	Member Academic	9970741694
3.	Dr. R. K. Godge	Member	9561282059
4.	Mr. S. D. Magar	Convener	9503047276
5.	Miss. Vikhe Shrutika S.	Student Representative	9673571234
6.	Mr. Nagare Rohit D.	Student Representative	8691961396
7.	Mr. D. B. Thorat	External Member	7350338064



*Pravara*

Principal  
Pravara Rural College of Pharmacy  
Pravaranagar, Ap.Loni-413 736





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

## OFFICE ORDER

Date: 20/07/2023

Women Development Cell,  
COP, Pravaranagar

Subject: Constitution of the Women Development Cell.

All the following staff members are here by informed that you are being appointed members of The Women Development Cell which is constituted as below.

Sr. no.	Name of member	Designation
	Dr.Sanjay Bhawar	President
	Mrs Dhamak Kavita	Co-ordinator
	Mrs Hemlata Bhawar	Member
	Mrs. Sunayana Vikhe	Member
	Ms. Rajashree Ghogare	Member
	Mrs. Vandana Badhe	Non Teaching
	Ms Shrutika Vikhe	Student representative
	Ms Neha Survase	Student representative
	Miss Swapnali Gaikwad	Student representative
	Miss. Abhidnya Iyer	Student representative
	Miss. Cholke Samiksha	Student representative

Copy to IQAC

1. Dr. Sanjay Bhawar
2. Mrs Dhamak Kavita
3. Mrs Hemlata Bhawar
4. Mrs. Sunayana Vikhe
5. Ms. Rajashree Ghogare

6. Mrs. Vandana Badhe
7. Ms. Neha Survase
8. Ms Shrutika Vikhe
9. Miss Swapnali Gaikwad
10. Miss. Abhidnya Iyer
11. Miss. Cholke Samiksha



Principal

PRINCIPAL

Pravara Rural College of Pharm  
Pravaranagar, A/p.Loni-41371





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

**Women Development Cell"/ "Women Empowerment Cell"**  
**2023-2024**

Name	Designation
Dr.Sanjay Bhawar	President
Mrs Dhamak Kavita	Co-ordinator
Mrs Hemlata Bhawar	Member
Mrs. Sunayana Vikhe	Member
Ms. Rajashree Ghogare	Member
Mrs. Vandana Badhe	Non Teaching
Ms Shrutika Vikhe	Student representative
Neha Suravase	Student representative
Ms. Swapnali Gaikwad	Student representative
Miss. Abhidnya Iyer	Student representative
Miss. Cholke Samiksha	Student representative

**Responsibilities:**

- To Empower Girl Students, conduct different activities to increase strength and knowledge of girls.
- To develop multidisciplinary approach for the overall personality development.
- To build a gender sensitive campus.







PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date: 20/07/2023

### CIRCULAR

All the Staff are hereby informed that the meeting on constitution of "Women Development Cell" has been planned today afternoon for Students.

Time: 2:00pm  
Place: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar.

Agenda
To constitute the Women Development Cell in the College
To look further for arrangement of programs under the cell
Any other matter with permission of chair



  
PRINCIPAL

(Dr. Sanjay Bhawar)  
PRINCIPAL

Pravara Rural College of Pharmacy  
Pravaranagar, A/p.Loni-413715





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date: 20/07/2023

### NOTICE

All are Students are informed that the meeting constitution of "Women Empowerment Cell has been planned today afternoon for Students.

Time: 2:00 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

#### Agenda of the meeting:

Sr.No.	Agenda
1	To constitute the Women Development Cell in the College
2	To look further for arrangement of programs under the cell
3	Any other matter with permission of chair

  
PRINCIPAL

(Dr. Sanjay Bhawar)



PRINCIPAL  
Pravara Rural College of Pharmacy  
Pravaranagar, Wp. Loni-432119





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date: 20/07/2023

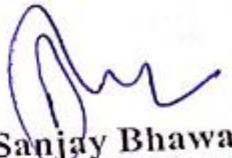
## Minutes of Meeting

The "Women Empowerment Cell" has been arranged and taken on 20/07/2023 for the Girl students at 2:00 pm in the Seminar Hall.

Following points were discussed as per agenda.

1. The Co-ordinator of the cell welcomed the Ladies staff and the Girl students.
2. The Girls were explained the meaning and duties and roles and responsibilities of the cell.
3. The girls were asked for their interest to be the members of the cell.
4. Many girls were eager for the participation in the cell.
5. At last the cell was constituted by taking one girl student from each class.
6. The planning for various programmes were done by the cell.
7. The girls were asked for any problems faced by them in the college.
8. Mrs. Dhamak K.V. expressed the vote of Thanks.



  
(Dr. Sanjay Bhawar)  
Principal  
**PRINCIPAL**  
Pravara Rural College of Pharmacy  
Pravaranagar, A/p.Loni-41371





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date: 27/07/2023

### STUDENT NOTICE

All the students are hereby informed that Pravara Women's College of Home Science and BCA have organized Eloction Competition on 5<sup>th</sup> January.

Interested students give their names for participation till 04<sup>th</sup> January.

Complete details are attached with the notice.

Incharge: Miss S.L. Bornare

Principal

PRINCIPAL  
Pravara Rural College of Pharmacy  
Pravaranagar, Tal. Rahata, Dist. Ahmednagar



Principal  
Pravara Rural College of Pharmacy  
Pravaranagar, Tal. Rahata, Dist. Ahmednagar





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY

# Report on "STATE LEVEL INTER COLLEGIATE ELOCUTION COMPETITION"

Date: 05.01.2023

Title: Kartutva Shalini Vakrutva Spardha

Organised: PRES's Pravara College of Home Science and BCA

Venue: PKVM Campus, Loni



Organized by:

Pravara Women's College of Home Science and BCA,  
Loni

A/P:- Loni kd, Tal: Rahata, Dist:- A.Nagar,413736





## primary Objective of the Event:

1. The competition was organized on the occasion of Birthday of Honourable Shalinita Vikhe Patil Former President Zilla Parishad Ahmednagar and promoter Janseva Foundation. As she is one of the greatest motivator and role model for women this competition was specially organized for women.
2. Women empowerment is the need of the hour because it is high time we value and credit the women for their contribution and help them grow. These gender-defined roles are so narrow-minded and do not comply with modern times, where women are actually doing equally and better than men. We have to be broad-minded and accept women as our equals and not someone subversive.

## Details of the Event:

Student participants of B Pharmacy, Pharm D and D Pharmacy reported at venue and registered themselves for competition.

The program was inaugurated at 11:30. Following events were conducted throughout the week. Chief Guest for the event was Mrs. Sarode Ma'am, Campus Director, PKVM, Loni

Mrs. Prof. Nawale Ma'am preceded the program. Then Principal of respective College Dr. Khaire Ma'am Gave welcome speech. Judges for the events were Professor Laxman Ghaivad, Sanganner and Professor Shashikant.

Further Participants delivered their speeches and Lastly Priza Distribution was Done.

Miss, Sakshi Tambe from F Y Pharm D , PRCOP, Loni got consolation prize in the Competition.

Metrices:

Number of Participants: 08

Name of Coordinator: Miss, S.L. Bornare





# PHOTO GALLERY



प्रवरा ग्रामीण शिक्षण मंडळ  
 प्रवरा (महाराष्ट्र)  
 प्रवरा नगरपालिका  
 प्रवरा नगरपालिका, प्रवरा, जिल्हा - अहमदनगर

## संस्थात्मक स्तर महाविद्यालयीय कर्तृत्व शालिनी वक्तृत्व स्पर्धा : २०२३-२४

(एक मुनीमती)  
 शुक्रवार दि. ५ जानेवारी २०२४



<p>पथम क्रमांक</p> <p>२५००/-</p> <p>स्मृतीचिन्ह</p> <p>प्रमाणपत्र</p>	<p>द्वितीय क्रमांक</p> <p>१५००/-</p> <p>स्मृतीचिन्ह</p> <p>प्रमाणपत्र</p>	<p>तृतीय क्रमांक</p> <p>१०००/-</p> <p>स्मृतीचिन्ह</p> <p>प्रमाणपत्र</p>	<p>उत्तेजनार्थ</p> <p>५००/-</p> <p>स्मृतीचिन्ह</p> <p>प्रमाणपत्र</p>
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### सहकार्य देणारे विद्यार्थी

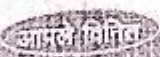
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१. अक्षय शिंदे, २. अक्षय शिंदे, ३. अक्षय शिंदे, ४. अक्षय शिंदे, ५. अक्षय शिंदे, ६. अक्षय शिंदे, ७. अक्षय शिंदे, ८. अक्षय शिंदे, ९. अक्षय शिंदे, १०. अक्षय शिंदे

- १. परिश्रमपूर्वक तयारी
- २. स्पर्धाकालीन तयारी
- ३. स्पर्धाकालीन तयारी
- ४. स्पर्धाकालीन तयारी
- ५. स्पर्धाकालीन तयारी
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- ७. स्पर्धाकालीन तयारी
- ८. स्पर्धाकालीन तयारी
- ९. स्पर्धाकालीन तयारी
- १०. स्पर्धाकालीन तयारी

स्पर्धा संयोजक :  
 प्रा. सहायली नारले  
 ९७३०२४७८५९

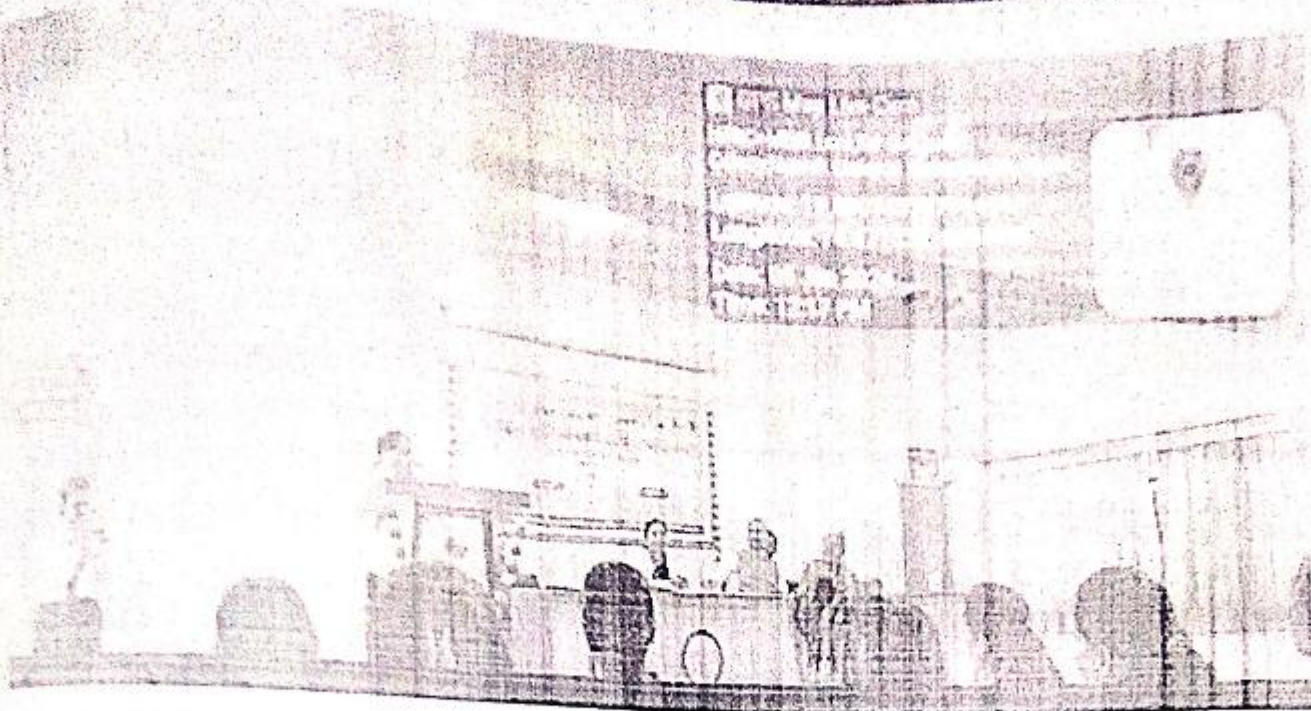
प्रा. महेश गजमकराड  
 ९७३०२४७८५९



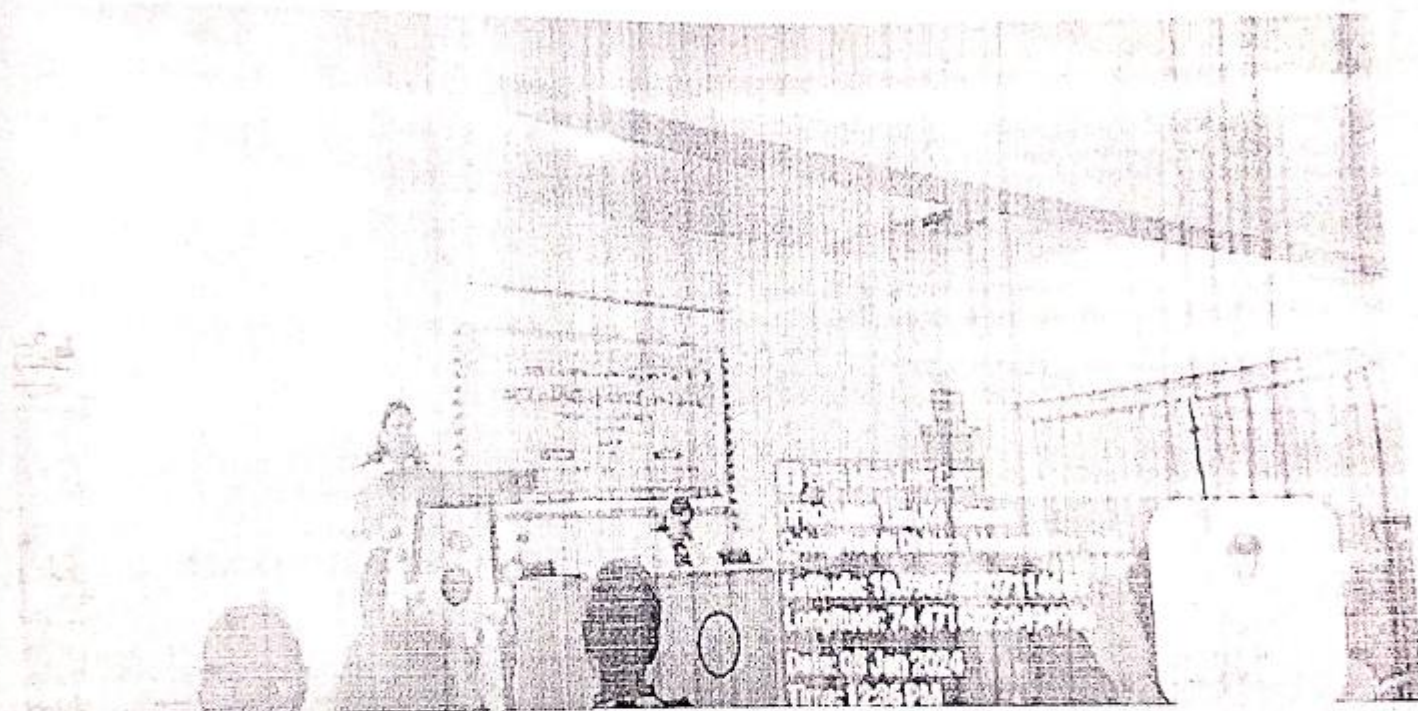
प्रवरा नगरपालिका, प्रवरा, जिल्हा - अहमदनगर



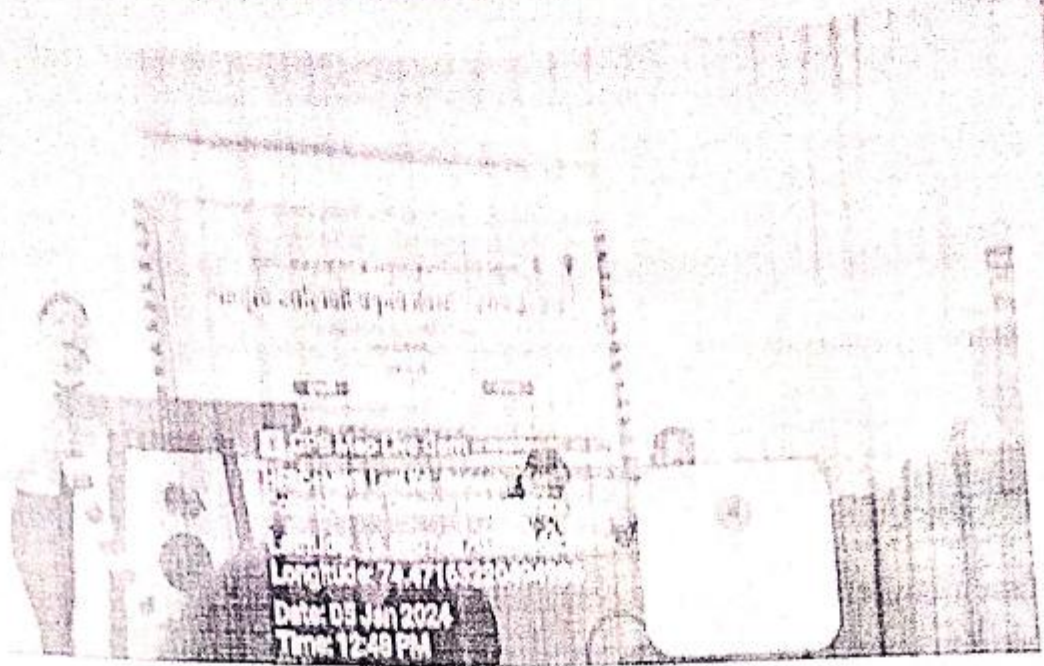




Inauguration Program









Date : 03/01/2022

To  
Principal,  
Dr. S. B. Bhawar,  
PRCOP, Lon.

Subject: Request letter for participation of  
UG & diploma of pharmacy girls in  
Elocution Competition.

Respected Sir,

I Miss. Bornare Snehal Laxman kindly  
request you to allow the girls of B Pharmacy  
and D pharmacy for participating in elocution  
competition held at Pravara Women's College of  
Home Science and BCA on 5th of January.  
Around 10 girls from PRCOP college is  
participating in the competition.  
Hoping for positive response.

Yours Sincerely

*Bornare Snehal*

Miss. S. L. Bornare.

To  
S.D.O./S.L. Bornare  
permitted

*Bornare Snehal*  
4.1.24





20/01/2024

20/01/2024

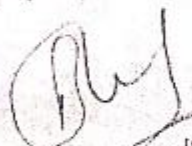
विषय : वक्तृत्व स्पर्धेबाबत

प्रति,  
जिल्हा परिषद अहमदनगर यांच्या वाढदिवसानिमित्त या वर्षीपासून राज्यस्तरीय आंतरमहाविद्यालयीन "शालिनी वक्तृत्व स्पर्धा" दिनांक 0५ जानेवारी २०२४ आगच्या महाविद्यालयात आयोजित करणेत आहं. येत आपल्या कनिष्ठ व वरिष्ठ महाविद्यालयातील स्पर्धक सहभागी होण्यासाठी सहकार्य करावे ही विनंती.

आपली विश्वासू

  
प्रभारी प्राचार्या

द्वः स्पर्धेचं माहितीपत्रक

Notice Board  








ATTENDANCE REPORT

State level Allocation Competition  
05/10/23.

Sr.No.	Name of Student	Sign
1.	Tambe Sakshi	Sakshi
2.	Jawale Akshada	Akshada
3.	Muruge Ha	Ha
4.	Nale Rutuja	Rutuja
5.	Bhawar Megha	Megha
6.	Kale Shradha	Shradha
7.	Susawase Neha	Neha
8.	Asmita Nikumb	Nikumb







कक्षा शालिनी वास्तव सत्र : 2023-24

सत्र : 2023-24  
पत्रिका : 2023-24

**कक्षा शालिनी**

कक्षा शालिनी वास्तव सत्र : 2023-24  
पत्रिका : 2023-24



<b>कक्षा शालिनी वास्तव सत्र</b> <b>2023-24</b>			
<b>कक्षा शालिनी वास्तव सत्र</b> <b>2023-24</b>			

कक्षा शालिनी वास्तव सत्र : 2023-24





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date 16/10/2023

## NOTICE


All the Students are hereby informed that the Women Development Cell has scheduled a Seminar on Women Safety and Laws today, for the Ladies Staff and Girls of the College.

Time: 11:00 AM and 12:00 PM

Mode: Offline

Venue: Seminar Hall



  
PRINCIPAL  
Pravara Rural College of Pharmacy  
Pravaranagar, Loni  
PRINCIPAL  
Dr. Sanjay Bhawar





PRAVARA RURAL EDUCATION SOCIETY'S  
PRAVARA RURAL COLLEGE  
OF PHARMACY  
LONI

Date 16/10/2023

### CIRCULAR


All the Staff are hereby informed that the Women Development Cell has scheduled a Seminar on Women Safety and Laws today, for the Ladies Staff and Girls of the College.

Time: 11:00PM and 12:00 PM

Mode: Offline

Venue: Seminar Hall



  
PRINCIPAL  
Pravara Rural College of Pharmacy  
Pravarangar, A/p.Loni-4137  
Dr. Sanjay Bhawar





NAME: Seminar on Women Safety and Laws.

16/10/2023

11 am

Sr. No.	Name of the student	Sign
1	Joshi Rutuja Satish	<u>Rutuja</u>
2.	Shelke Kirti Dattatray	<del>Kirti</del>
3.	Shelke Sakshi Rajendra	<u>Sakshi</u>
4.	Lahamoge Samiksha Navnath	<u>Samiksha.N.L.</u>
5.	Kuldharan Pallavi Sanjay	<u>Pallavi</u>
6.	Vikhe Vaishnavi Chandrashekar	<u>Vaishnavi</u>
7.	Sonavane Shreya Adik	<u>Shreya</u>
8.	Palave Vaishali Namdev	<u>Vaishali</u>
9.	Jondhle snehal Ramesh	<u>Snehal</u>
10.	Lahamage Tejal kiran	<u>Tejal</u>
11.	Jadhav Divya Raosaheb	<u>Divya</u>
12.	Muntode Mrunal Janardhan	<u>Mrunal</u>
13.	Ghuge Prajakta Navnath	<u>Prajakta</u>
14.	Tribhan Atanksha Anil	<u>Atanksha</u>
15.	Sapte Rutika Sandip	<u>Rutika</u>





16.	Titar Kimaya mukund	<u>Patil</u>
17.	Patel soniya karim	<u>Patel</u>
18	Patil raishnavi Bhagwat	<u>Patil</u>
19	Nawale priyanka balasaheb	<u>Nawale</u>
20	Patole aradhana - ajay	<u>Aradhana</u>
21	Khedkar Sonu sheshrao	<u>Khedkar</u>
22	Patil Vaishnavi Rajendra	<u>V. Patil</u>
23.	Bhagyashri Dilip Kurhe	<u>Bhagyashri</u>
24.	Naikwade Suvarna Santosh	<u>Suvarna</u>
25.	Shelar Tejaswini Kiran	<u>Tejaswini</u>
26.	Pardeshi Vrushali sharad	<u>Vrushali</u>
27	Kunde prachi chandev	<u>Prachi</u>
28	Mata Gayatri Sanjay	<u>Gayatri</u>
29	Weljali Pallavi sanjay	<u>Pallavi</u>
30	Kumatkar Rutija Kalyan	<u>Rutija</u>
31	Dokhe samrudhi sukhdev	<u>Dokhe</u>
32	Sonawane saloni vilas	<u>Saloni</u>
33	ehige vrushali valu	<u>Ehige</u>
34	Wagheshri sejal vikesh	<u>Sejal</u>
35	shinde nikita Ranjit	<u>Nikita</u>





18	Khandagale Gayatri Arvind	<u>Arvind</u>
19	Warwade Prachi Hanumant	<u>Prachi</u>
20	Jaidya Pranita Karbhari	<u>Pranita</u>
21	Kanse Sakshi Santosh	<u>Santosh</u>
22	Giawali Harshada Ramdas	<u>Harshada</u>
23	Cholke Dhanashri Sanjay	<u>Dhanashri</u>
24	Gore Arati Somnath	<u>Arati</u>
25	Shriya Inayat Sayyad	<u>Shriya</u>
26	Mayuri Rajendra Dighe	<u>Mayuri</u>
27	Jondhale Tejal Anil	<u>Tejal</u>
28	Sakshi Uttam Mulay	<u>Sakshi</u>
29	Jondhale Nikita Machhindra	<u>Nondhale</u>
30	Vikhe Vaishnavi Parashuram	<u>Vaishnavi</u>
31	Gholse Gayatri Gunwant	<u>G. Gholse</u>
32	Shreya Sable	<u>Shreya</u>
33	Arjali Pawar	<u>Arjali</u>
34	Bhagyashri Vikh	<u>Bhagi</u>
35	Trupti Somvanshi	<u>Trupti</u>





Sr no	Name of Student	Sign
1)	Surawase Neha Anil	<u>Surawase</u>
2)	Tapale Saloni Sahebrao	<u>Tapale</u>
3)	Ghode Vaishali Laxman	<u>V. Ghode</u>
4)	Salpate Siddhi Ravindra	<u>Siddhi</u>
5)	Hange Shital Maharudra	<u>Hange</u>
6.	Rokade Diksha Raju	<u>Rokade</u>
7.	Karbhaj Tanvi Uttam	<u>T.U. Karbhaj</u>
8.	Tambe Rupali Nanasaheb	<u>Tambe</u>
9.	Taru Rutuja Chandrakant	<u>Rutuja</u>
10.	Rathod Tanvi Dnyaneshwar	<u>Tanvi</u>
11	Ingle Yogita Sanjay	<u>Ingle</u>
12	Kolkar Akanksha Laxman	<u>Akanksha</u>
13	Tathe Geeta madon	<u>Geeta</u>
14	Jadhav Rajrandini Ramesh	<u>R.</u>
15	Pingale Sakshi Dipak	<u>S. Pingale</u>
16	chavan Reshma Keshav	<u>Reshma</u>
17	Ingle Tanuja Suresh	<u>Ingle</u>





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# A Report ON

A SEMINAR ON 'WOMEN SAFETY AND LAWS' for girls  
by the women development cell.

Date :16 Oct 2023.

Mode: Offline

Time : 11:00-12:00 pm

Organized by:

Pravara rural college of pharmacy, loni

A/P:- Loni Bk, Tal: Rahata, Dist:- A.Nagar,413736

1. A session on Women Safety and laws for girl students was organized by



- Women Cell of Pravara Rural College of Pharmacy Pravaranagar.
2. Mrs. Kamathe Sarita Vasant BSc, LLB, LLM was the Chief Guest for the session.
  3. Principal Dr. Bhawar Sir welcomed the guest with felicitation.
  4. Mrs. Sarita started with discussing the current status of women in India. That, Women safety in India is widely discussed everywhere nowadays. It has now become a major issue. The crime rate is on the spike. Women are neither safe outside nor at home.
  5. However, this fear cannot keep them away from any kind of social activity.
  6. There are laws but there should be proper safety measures which we have to follow strictly to protect the women from violence. briefed students that society is very much concerned about women safety these days but foremost women should made herself strong physically and mentally to face the challenges.
  7. She also stated that in India domestic abuse, sexual assault and murder are common forms of violence against women. Dowry death is an ultimate form of murder. Indians are still with the psychology that dowry is tradition and girls' fathers lose everything to pay it. Domestic violence or domestic abuse is done by one partner with the other partner in a relationship. The rate of domestic violence is increasing in India. 70% of women are victims of domestic violence. It leads to depression and suicides. It's not a direct murder but it is a cause of murder for sure. Moreover, girls are forced into marriage at a young





- age. This child bride is not even mature enough to understand her responsibility. Acid throwing is a form of violent assault which ruins the beautiful girl's life. 'Cheat in a relationship' is another commonly found crime against women. A man easily breaks up with his wife and starts a new life with another bride.
8. Mrs Sarika stated that there are many places in the country where women are still not aware of some of the most basic rights that they can take advantage of in order to empower themselves. This brings us to the next thing that needs the attention of people living in our country. The most important way to ensure that women are staying safe in the country is by making sure that they are empowered on an everyday basis.
9. She also briefed that Police Department is always there to implement law & order and in case of need Police Department should be contacted immediately.
10. In continuation of this, she also informed about effective working of dial 100 number. She shared helpline numbers among girl students. Mrs. Sarita also informed that now a day's school and colleges are having Complaint Box in campus in which girl students can drop their grievances.
11. Mrs. Sarita also briefed certain points which girls should remember these days like do not share their mobile numbers with strangers, do not accept friend request of strangers, share less information on social





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media, always share their whereabouts and friends' details with parents etc.

12. At the end there was a question answer round as well. Students asked their queries related to their past experiences and concern of women security which were answered by the guest.

13. Finally at the end Mrs. Kavita Dhamak Incharge Women Empowerment cell Convener gave the vote of thanks.

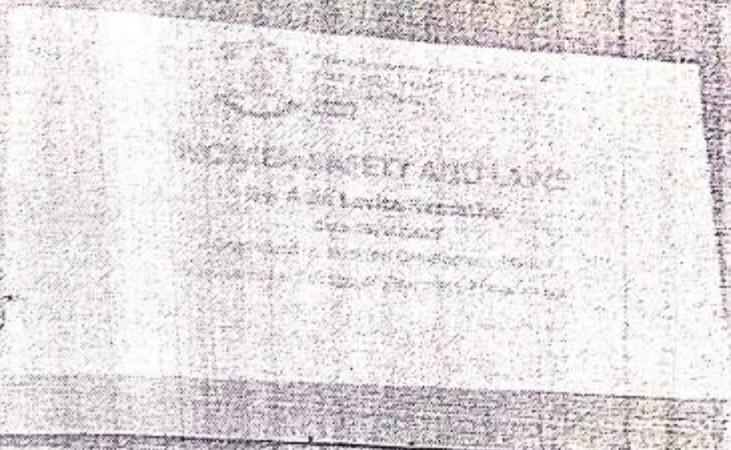
etrics:

umber of students: 80 students





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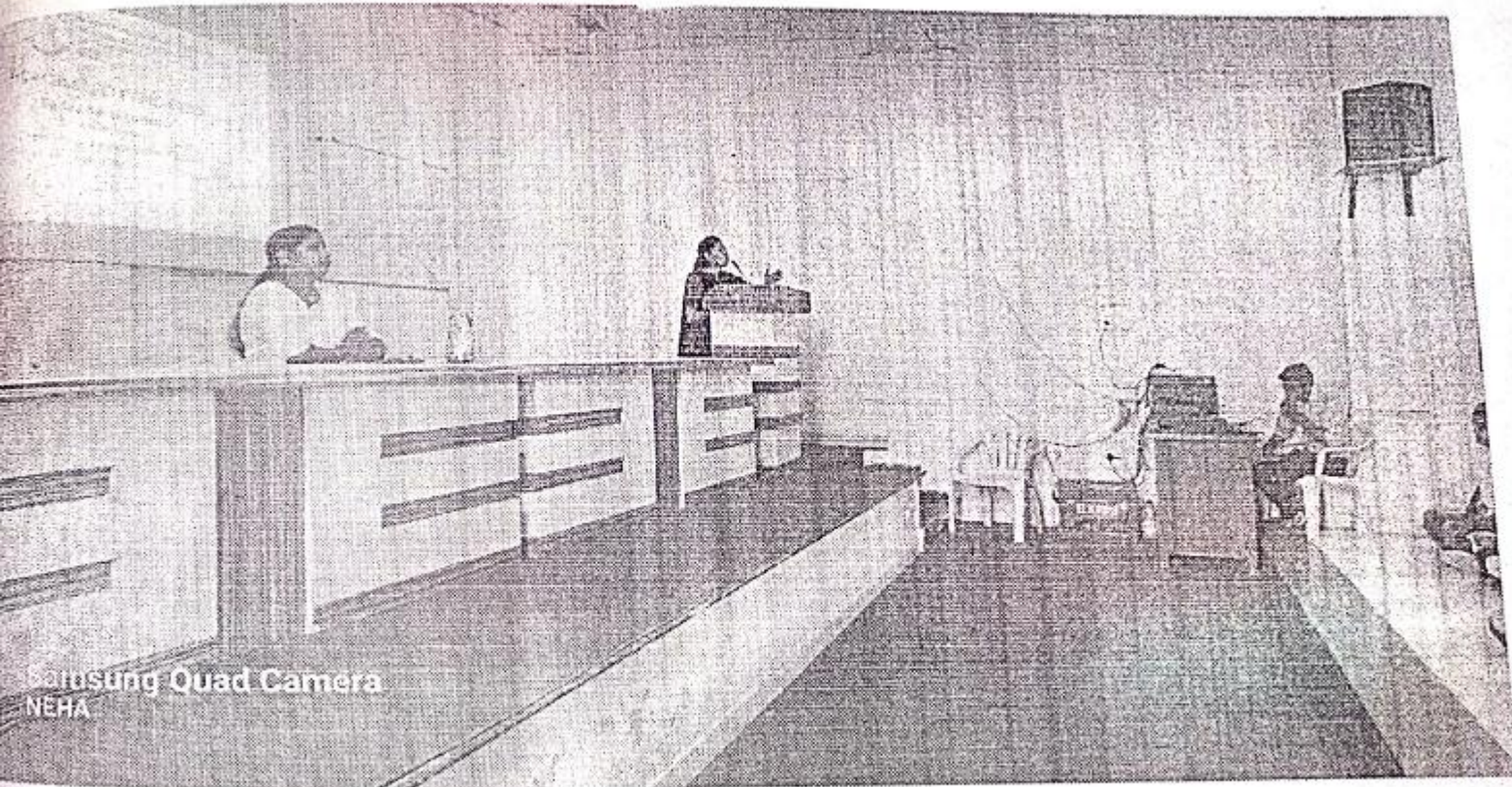






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Felicitating of the Chief Guest by Principal Sir



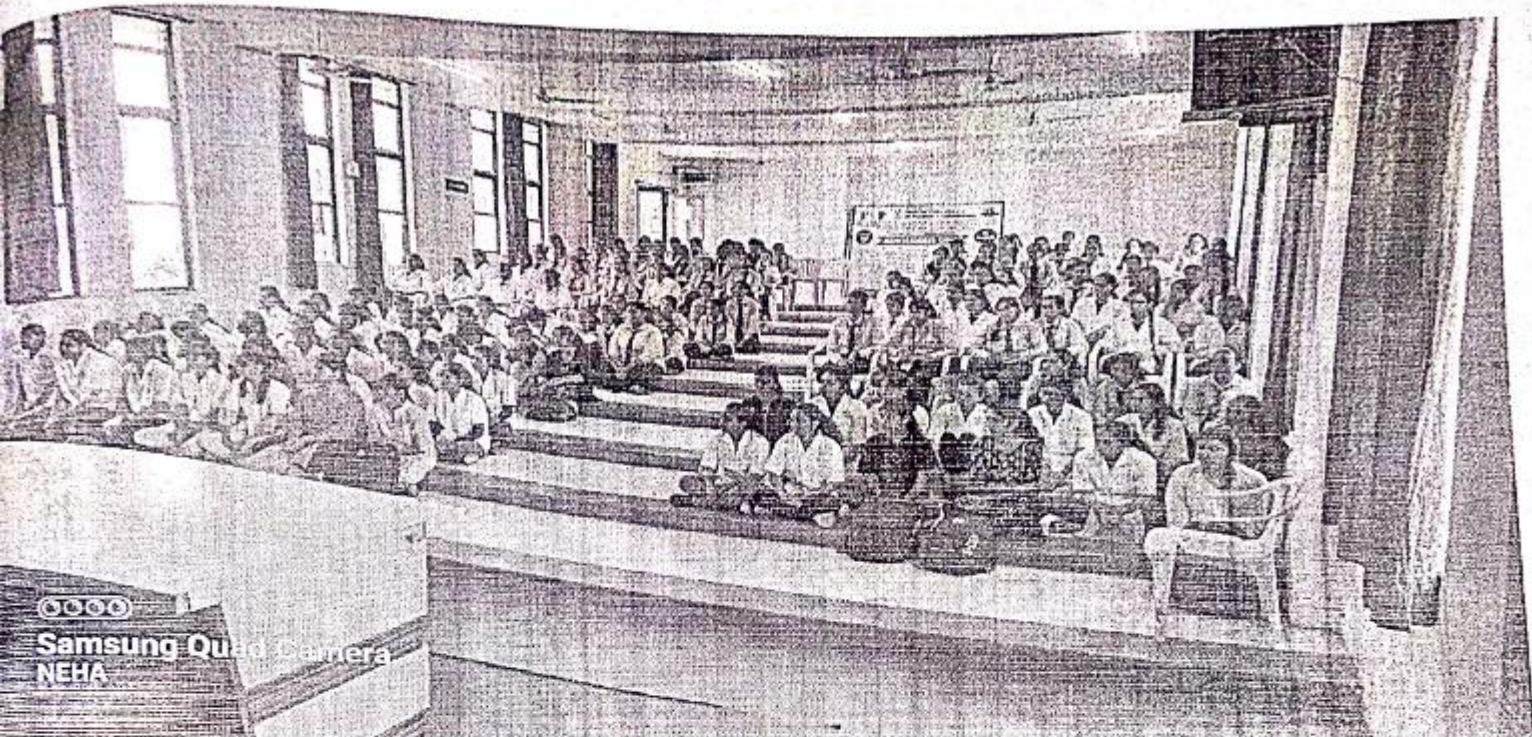
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Introduction of Chief Guest by Mrs. Tejal Nirmal





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