



### **Constitution and Objectives of the Anti-Discrimination Cell**

Anti-Discrimination Cell has been constituted in Pravara Rural College of Pharmacy, Loni in compliance to the UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal) with the following members:

<b>No</b>	<b>Name of the Faculty</b>	<b>Designation</b>	<b>Mobile No. &amp; E-mail Id</b>
1	Dr. Sanjay. B. Bhawar Principal, PRCOP, Loni	Chairman	9423787429 sanjay.bhawar@pravara.in
2	Dr. Ravindra B. Laware HOD, Pharmaceutics	Member	9970400424 ravindra.laware@pravara.in
3	Dr. Ravindra S. Jadhav HOD, Pharmacognosy	Member	9960535175 ravindra.jadhav@pravara.in
4	Prof. Hemalata Bhawar HOD, Pharmachemistry	Member	9860110299 hemlata.bhawar@pravara.in
5	Dr. Santosh. B. Dighe HOD, Pharmacology	Member Secretary	9960465068 santosh.dighe@pravara.in

**Copy to:**

- 1) IQAC File.
- 2) Members of the Cell

**Objectives of the Cell:**

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, differentability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the institute.
3. This cell ensures conducive environment for academic growth of the students belonging to the institute.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

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