

5.1.5: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

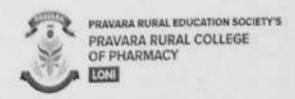
- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

Sr.No	Name of the Document	Page Number (From-To)
1	Antiragging committee and squad meeting details	02-123
2	Internal Complaints Committee meeting details	124-182
3	Grievance Redressal Cell meeting details	183-268
4	Women Empowerment Cell meeting details	269-322
5	Antiragging policies as prescribed by UGC, AICTE, Government of Maharashtra, Savitribai Phule Pune University Pharmacy Council of India	323-491
6	Grievance redressal mechanism	492-507

Principal
Pravara Rural College of Pharmac,
Pravaranagar, A/p. Loni-413736



ANTIRAGGING COMMITTEE & SQUAD DETAILS



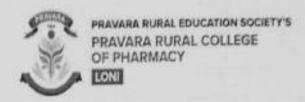
Anti-ragging committee 2018-19

Sr.No.	Name of the member	Designation	Contact Number
1	Dr.Priya Rao	Principal	9423787429
2	Mr.Someshwar D. Mankar	Teacher Representative	9960580415
3	Mrs.Hemlata S.Bhavar	Teacher Representative	9860110299
4	PSI,Loni police station	Police sub Inspector	02422-273433
5	Mr. Yaman D. Pulate	Media Representative	9921809110
6	Mr.Avinash P.Gunjal	NGO member	9850289477
7	Mr.Bhima S.Wani	Parent	9921643633
8	Mr.Machindra B. Antre	Non-Teaching	9822613031
9	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388
10	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	9226763314
11	Mr.Rohan B.Ranive	Student(Fresher)	02422-273526
12	Miss.Vaishnavi P. Ralebhat	Student(Ladies Fresher)	02422-273526
13	Miss, Tanuja B. Arote	Student(Ladies Senior)	02422-273526

Mr.S.D.Mankar Student Development Officer



Dr.Priya Rao
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni. 413 734



Date - 30.07.2018

Anti-Ragging Meeting No-01

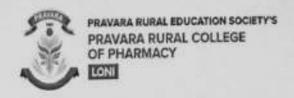
Notice

All the Staff are informed to attend meeting on 31.07.2018 at 11:00 am in Board room to discuss student issues and related matters.

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar (SDO.)



Dr.Priya Rao
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



Anti-Raggingcommittee Meeting No-01

Minutes of meeting held on 31.07.2018

Agenda-

- To constitute Anti-Ragging Committee as per UGC,AICTE,SavitribaiPhulepune university and PRES policy guidelines
- 2) To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 4) To discuss issues of ragging if any
- 5) To discuss about measures to prevent ragging
- Any other issue with permission of chair.

Decision-

1. Anti-Ragging Committee constituted as per Pune university guidelines as below.

Anti-ragging committee 2018-19

Sr.No.	Name of the member	Designation	Contact Number
1	Dr.Priya Rao	Principal	9423787429
2	Mr.Someshwar D. Mankar	Teacher Representative	9960580415
3	Mrs.Hemlata S.Bhavar	Teacher Representative	9860110299
4	PSI,Loni police station	Police sub Inspector	02422-273433
5	Mr.YamanD.Pulate	Media Representative	9921809110
6	Mr.AvinashP.Gunjal	NGO member	9850289477
7	Mr.Bhima S.Wani	Parent	9921643633



PRAVARA RURAL COLLEGE OF PHARMACY

8	Mr.Machindra B. Antre		
	Antre	Non-Teaching	9822613031
9	Mrs. Kalpana Bhosale		
-	- venpana Dijosaje	Rector(Ladies-hostel)	02422-274388
10	Mr.Sudam N.Bhakare		
		Rector(Boys-hostel)	9226763314
H	Mr.RohanB.Ranive	-	
		Student(Fresher)	02422-273526
12	Miss, Vaishnavi P. Ralebhat		
	T. Kareonat	Student(Ladies Fresher)	02422-273526
13	Miss. Tanuja B. Arote		
	ranga is, Arote	Student(Ladies Senior)	02422-273526

Mr.S.D.MankarDr.Priya Rao Student Development Officer

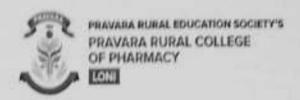
Pravara Rural College of Pharmacy

- Policies of discuss PRES and AICTE on Ragging were discussed Will file committee
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till now.
- 5. Following preventive measures taken to prevent ragging-

Preventive measures taken-

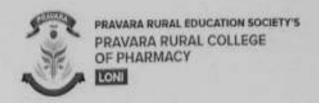
- Address by the principal of college to all the students, parents, guardians, admission aspirants and fresher's regarding action and consequences against ragging
- Fresher's welcome party was organized on 01.08.2014 as a progressive socialization efforts in which head of the institute and HOD'S guided the students on behavioral norms
- 3. Anti-ragging committee formed as per PRES policy
- 4. A meeting of Anti ragging committee was conducted on 31.07.2018
- Information of ragging and its consequences are published in prospectus and admission forms
- undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Antiragging committee are displayed in college premises
- 8. Suggestion box has been kept for students.



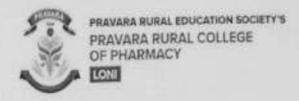


SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Priya Rao	Principal	Trigg
2.	Mr.Someshwar D. Mankar	Teacher Representative	Phot
3.	Mrs.HemlataS.Bhavar	Teacher Representative	1886hacal
4,	PSI,Loni police station	Police sub Inspector	
5.	Mr.Yaman D.Pulate	Media Representative	Though
6.	Mr.Avinash P.Gunjal	NGO member	-dej-
7.	Mr.Bhima S.Wani	Parent	Beel
8	Mr.Machindra B. Antre	Non-Teaching	De la constante de la constant
9	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	Raypuna
10.	Mr.SudamN.Bhakare	Rector(Boys-hostel)	1
11.	Mr.RohanB.Ranive	Student(Fresher)	(Agus
12	Miss. Vaishnavi P. Ralebhat	Student(Ladies Fresher)	ablat
13	Miss, Tanuja B. Arote	Student(Ladies Senior)	-tany9





SR. NO.	Name of Staff	Signature
1	R.S. Jadhar	Rani
2	Mrs Dhamak KV	Que
3.	Mrs. S.R. Vikhe	De a
4.	Mis. Dight	Carlial
5.	A.S. Digh	Aire
ς,	R.B. Laware	(avone
x	T.P. Duline	(See
8.	R. J. Bhor	BE
9	S. P. Kakael	\$
10	S. K. Parjame	Lious
11	Rik. Godge	aobse
	FRANKS BOO	
	STATISTICS.	



Date - 13.09.2018

Anti-Ragging Meeting No-02

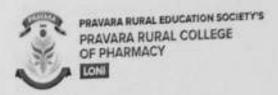
Notice

All the Anti-ragging committee members are informed to attend meeting on 14.09.2018 at 11:30 am in Board room discuss student issues and related matters.

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar (SDO.)



Principal
Pravara Rural College of Pharmacy
Pravaranagar, Alp. Loni- 413, 736



Anti-Ragging committee Meeting No-02

Minutes of meeting held on 14.09.2018

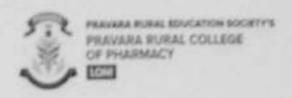
Agenda-

- 1. To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

Preventive measures taken were-

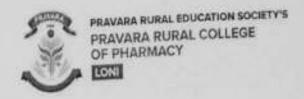
- Policies of discuss PRES and AICTE on Ragging were discussed with the committee members
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 3. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and purents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Antiragging committee are displayed in college premises
- 6. Suggestion box has been kept for students.





SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Priya Rao	Principal	Voy4
2.	Mr.Someshwar D. Mankar	Teacher Representative	9000
3,	Mes.HemlataS.Bhavar	Teacher Representative	UMPhacos/
4.	PSI,Loni police station	Police sub Inspector	
5.	Mr. Yaman D.Pulate	Media Representative	Spulate
6,	Mr.Avinash P.Gonjal	NGO member	box
7.	Mr.Bhima S.Wani	Parent	and a
*	Mr.Machindra B. Antre	Non-Teaching	De
9	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	Kalpur.
10.	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	4
il.	Mr.Rohan B.Ranive	Student(Fresher)	- Odine
12	Miss.Vaishnavi P. Ralebhat	Student(Ladies Fresher)	Rhd_
13	Miss. Tanuja B. Arote	Student(Ladies Senior)	-TEINS 9





Date - 17.10.2018

Anti-Ragging Meeting No-03

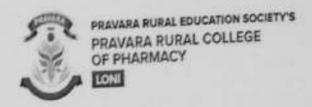
Notice

All the Anti-ragging committee members are informed to attend meeting on 18.10.2018 at 11:00 am in Board room to discuss student issues and related matters.

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO.) 3.IQAC



Dr.Priya Rao
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



Anti-ragging committee Meeting No-03 Minutes of meeting held on 18.10.2018

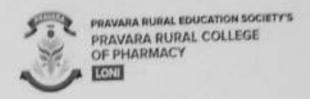
Agenda-

- 1. To discuss any compliant or issue of ragging in college or premises.
- To discuss undertakings from students and parents for prohibition of ragging in college premises
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

Preventive measures taken were-

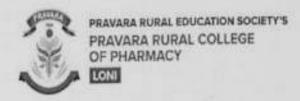
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 2. No issue arises on ragging in college till now,
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging committee are displayed in college premises
- 5. Suggestion box has been kept for students.





SR. NO.	Name of Committee Members	Designation	Signature
I.	Dr.Priya Rao	Principal	Triga
2.	Mr.Someshwar D. Mankar	Teacher Representative	60
3.	Mrs.Hemlata S.Bhavar	Teacher Representative	1800acar
4.	PSI,Loni police station	Police sub Inspector	
5.	Mr. Yaman D.Pulate	Media Representative	Louland
6.	Mr.Avinash P.Gunjal	NGO member	found 1
7.	Mr.Bhima S.Wani	Parent	Charl
8	Mr.Machindra B. Antre	Non-Teaching	The
9	Mrs. KalpanaBhosale	Rector(Ladies-hostel)	tallono
10.	Mr.SudamN.Bhakare	Rector(Boys-hostel)	1
11.	Mr.RohanB.Ranive	Student(Fresher)	Blive-
12	Miss. Vaishnavi P. Ralebhat	Student(Ladies Fresher)	Rhal
13	Miss. Tanuja B. Arote	Student(Ladies Senior)	Tonga





Date - 08.12.2018

Anti-Ragging Meeting No-04

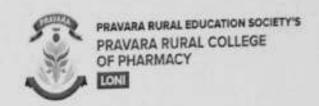
Notice

All the Anti-ragging committee members are informed to attend meeting on 10.12.2018at 11:00 am in Board room to discuss student issues and related matters.

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO.) 3.IQAC



Dr.Priya Rao
Principal
Principal
Pravara Rural College of Pharmacy
Pravaranagar, Alp. Loni- 413 736



Anti-Ragging committee Meeting No-04 Minutes of meeting held on 10.12.2018

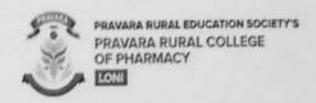
Agenda-

- > To discuss PRES and AICTE policies on Ragging
- To discuss issues of ragging if any
- To discuss about measures to prevent ragging
- Any other issue with permission of chair.

Preventive measures taken were-

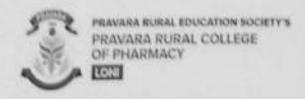
- Policies of discuss PRES and AICTE on Ragging were discussed with the committee members
- 2. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging committee are displayed in college premises
- Suggestion box has been kept for students.





SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Priya Rao	Principal	T344
2.	Mr.Someshwar D. Mankar	Teacher Representative	AND
3.	Mrs.Hemlata S.Bhavar	Teacher Representative	18Bhawor
4.	PSI,Loni police station	Police sub Inspector	1111111
5.	Mr.Yaman D.Pulate	Media Representative	Spulat
6.	Mr.Avinash P.Gunjal	NGO member	Buy 4
7.	Mr.Bhima S.Wani	Parent	Beech
8	Mr.Machindra B. Antre	Non-Teaching	(De
9	Mrs. KalpanaBhosale	Rector(Ladies-hostel)	Egylbon
10.	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	8
11.	Mr.Rohan B.Ranive	Student(Fresher)	Que
12	Miss. Vaishnavi P. Ralebhat	Student(Ladies Fresher)	Rehort
13	Miss. Tanuja B. Arote	Student(Ladies Senior)	Teany





Date - 03.01.2019

Anti-Ragging Meeting No-05

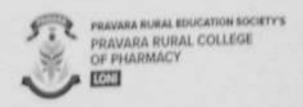
Notice

All the Anti-ragging committee members are informed to attend meeting on 04.01.2019 at 11:00 am in Board room to discuss student issues and related matters.

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO) 3.IQAC



Principal
Principal
Pravara Rural College of Pharmacy
Pravaranagar, Ap. Loni- 413 736



Anti-ragging committee Meeting No-05 Minutes of meeting held on 04.01.2019

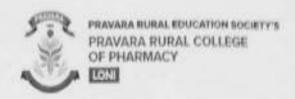
Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- 4. Any other issue with permission of chair.
- 5. Send report of Anti-ragging committee.

Preventive measures taken were-

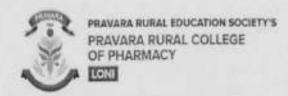
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 2. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format.
- Banners and boards giving information about ragging and establishment of Anti ragging committee are displayed in college premises.
- 5. Send report of anti-ragging committee before 31/01/2019.
- Suggestion box has been kept for students.





SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Priya Rao	Principal	Riva
2.	Mr.Someshwar D, Mankar	Teacher Representative	Pro
3.	Mrs.Hemlata S.Bhavar	Teacher Representative	Marina
4,	PSI,Loni police station	Police sub Inspector	
5.	Mr. Yaman D.Pulate	Media Representative	Lower
6.	Mr.Avinash P.Gunjal	NGO member	large
7.	Mr.Bhima S.Wani	Parent	Theart-
8	Mr.Machindra B. Antre	Non-Teaching	Bir.
9	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	Kal pan
10,	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	8
11.	Mr.Rohan B.Ranive	Student(Fresher)	Que-
12	Miss. Vaishnavi P. Ralebhat	Student(Ladies Fresher)	Rhial
13	Miss. Tanuja B. Arote	Student(Ladies Senior)	Tanga





Date - 04.02.2019

Anti-Ragging Meeting No-06

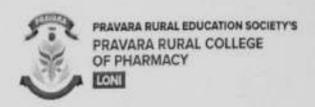
Notice

All the Anti-ragging committee members are informed to attend meeting on 05.02.2019 at 11:00 am in Board room to discuss student issues and related matters.

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO) 3.IQAC



Dr.Priya Rao
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



Anti-ragging committee Meeting No-06 Minutes of meeting held on 05.02.2019

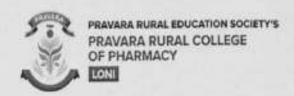
Agenda-

- 1. To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- 4. Any other issue with permission of chair.
- 5. Send report of Anti-ragging committee.

Preventive measures taken were-

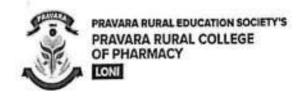
- 1. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging committee are displayed in college premises.
- Send report of anti-ragging committee was sent on 2/8/02/2019.
- 5. Suggestion box has been kept for students.





SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Priya Rao	Principal	Kiya.
2.	Mr.Someshwar D. Mankar	Teacher Representative	Non-
3,	Mrs.Hemlata S.Bhavar	Teacher Representative	1886 hawa
4.	PSI,Loni police station	Police sub Inspector	
5.	Mr. Yaman D.Pulate	Media Representative	Long
6.	Mr.Avinash P.Gunjal	NGO member	they
7.	Mr.Bhima S.Wani	Parent	Book
8	Mr.Machindra B. Antre	Non-Teaching	Que
9	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	Calpar
10.	Mr.SudamN.Bhakare	Rector(Boys-hostel)	3
11.	Mr.RohanB.Ranive	Student(Fresher)	Bre_
12	Miss. Vaishnavi P. Ralebhat	Student(Ladies Fresher)	Ryal
13	Miss. Tanuja B. Arote	Student(Ladies Senior)	Tanya





Anti-ragging Squad 2018-19

Sr.No.	Name of the member	Designation	Contact Number
1	Dr.Priya Rao	Principal	9423787429
2	Mr.Someshwar D. Mankar	Teacher Representative	9960580415
3	Mrs.Hemlata S.Bhavar	Teacher Representative	9860110299
4	Mr.Machindra B. Antre	Non-Teaching	9822613031
5	Mrs.Surekha Brahmane	Non-Teaching(Ladies)	02422-273526
6	Mrs.Bhosale Kalpana	Rector(Ladies-hostel)	02422-274388
7	Mr.Sudam N. Bhakare	Rector(Boys-hostel)	9226763314

Student Development Officer

Principal Principal Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



Date - 30.07.2018

Anti-ragging squad Meeting No-01

Circular

All the Staff are informed to attend meeting on 31.07.2018 at board room at 11:00 am to discuss student issues and related matters.

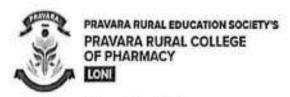
Dr.Priya Rao

Principal Principal

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar(SDO.)





Anti-RaggingSquad Meeting No-01

Minutes of meeting held on 31.07.2018

Agenda-

- To constitute Anti-Ragging squad as per UGC, AICTE, Savitribai Phulepune university and PRES policy guidelines
- 2) To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 4) To discuss issues of ragging if any
- 5) To discuss about measures to prevent ragging
- Any other issue with permission of chair.

Decision-

- 1. Anti-Ragging squad constituted as per Pune university guidelines as below.
- Policies of discuss PRES and AICTE on Ragging were discussed with the Squad members
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 3. No issue arises on ragging in college till now.
- 4. Following preventive measures taken to prevent ragging-

Preventive measures taken-

- Address by the principal of college to all the students, parents, guardians, admission aspirants and fresher's regarding action and consequences against ragging
- Fresher's welcome party was organized on 01.08.2018 as a progressive socialization efforts in which head of the institute and HOD'S guided the students on behavioral norms
- 3. Anti-ragging squad formed as per PRES policy
- A meeting of Anti ragging Squad was conducted on 31.07.2018
- Information of ragging and its consequences are published in prospectus and admission forms
- undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Antiragging squad are displayed in college premises



8. Suggestion box has been kept for students.

Following members were present for the meeting-

SR. NO.	Name of Squad Members	Designation	Signature
1.	Dr.Priya Rao	Principal	Triga
2.	Mr.Someshwar D. Mankar	Teacher Representative	9/102=
3.	Mrs.Hemlata S.Bhavar	Teacher Representative	Spharay
4.	Mr.Machindra B. Antre	Non-Teaching	Tue,
5,	Mrs.Surekha Brahmane	Non-Teaching(Ladies)	Bernman
6.	Mrs.Bhosale Kalpana	Rector(Ladies-hostel)	karland
7.	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	3



SR. NO.	Name of staff members	Signature
7.	Dr. Priya Rao	Thiya
2.	5.0. mankar	(Ja)
3	R.K. Godge	Colle
4,	ers. stende.	For
57	A.S. alghe	Dyle
9	3. B. tatad	•
7)	S.R. Vikhe	(W.
8)	Mrs Dhomat KV	aw.
3)	Mr. Dukre T. P.	Sour
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13	RIB. Laware	80
14.	D. N. Vikhe	SWM
15.	Dr. S. S. Siddheshwan	4



Date - 13.09.2018

Anti-ragging squad Meeting No-02

Circular

All the Anti-ragging Squad members are informed to attend meeting on 14.09.2018 at Board room at 11:30 am to discuss student issues and related matters.

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar (SDO.)



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



Anti-RaggingSquad Meeting No-02

Minutes of meeting held on 14.09.2018

Agenda-

- 1. To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

Preventive measures taken were-

- Policies of PRES and AICTE on Ragging were discussed with the Squad members
- Decision was taken to undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of AntiraggingSquad are displayed in college premises
- 6. Suggestion box has been kept for students.





SR. NO.	Name of Squad Members	Designation	Signature
1.	Dr.Priya Rao	Principal	Priya
2.	Mr.Someshwar D. Mankar	Teacher Representative	(hay)
3.	Mrs.Hemlata S.Bhavar	Teacher Representative	1818 haway
4.	Mr.Machindra B. Antre	Non-Teaching	100m
5.	Mrs.Surekha Brahmane	Non-Teaching(Ladies)	Brahmare
6.	Mrs.Bhosale Kalpana	Rector(Ladies-hostel)	Kalpana
7.	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	8



Date - 17.10.2018

Anti-ragging squad Meeting No-03

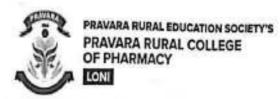
Circular

All the Anti-ragging Squad members are informed to attend meeting on 18.10.2018 at Board room at 11:00 am to discuss student issues and related matters.

Copy to-1. Students Notice Board 2. Mr.S.D,Mankar (SDO.) 3. IQAC



Principal
Principal
Principal
Principal
rravara Rural College of Pharmacy
Pravaranagar, Np. Loni- 413 736



Anti-raggingSquad Meeting No-03

Minutes of meeting held on 18.10.2018

Agenda-

To discuss any compliant or issue of ragging in college or premises.

To discuss undertakings from students and parents for prohibition of ragging in college premises

3. To discuss issues of ragging if any

4. To discuss about measures to prevent ragging

5. Any other issue with permission of chair.

Preventive measures taken were-

- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 2. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises
- 5. Suggestion box has been kept for students.



Following members were present for the meeting-



SR. NO.	Name of Squad Members	Designation	Signature
1.	Dr.Priya Rao	Principal	linga
2.	Mr.Someshwar D. Mankar	Teacher Representative	(Ka)
3.	Mrs.Hemlata S.Bhavar	Teacher Representative	188Bhawa!
4.	Mr.Machindra B. Antre	Non-Teaching *	De
5.	Mrs.Surekha Brahmane	Non-Teaching(Ladies)	Brown mare s
6.	Mrs.Bhosale Kalpana	Rector(Ladies-hostel)	Karbana
7.	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	-8



Date - 08.12.2018

Anti-ragging squad Meeting No-04

Circular

All the Anti-ragging Squad members are informed to attend meeting on 10.12.2018 at Board room at 11:00 am to discuss student issues and related matters.

Dr.Priya Rao

Principal Principal

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar (SDO.) 3. IQAC





Date - 08.12.2018

Anti-ragging squadMeeting No-04

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 10.12.2018 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr.Priya Rao Principal

Principal

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736

Copy to-1. Students Notice Board Mr.S.D.Mankar (SDO.)



Anti-RaggingSquad Meeting No-04

Minutes of meeting held on 10.12.2018

Agenda-

To discuss PRES and AICTE policies on Ragging

To discuss issues of ragging if any

To discuss about measures to prevent ragging

Any other issue with permission of chair.

Preventive measures taken were-

- Policies of PRES and AICTE on Ragging were discussed with the Squad members
- 2. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises
- Suggestion box has been kept for students.





Attendees Members:

SR. NO.	Name of Squad Members	Designation	Signature
1.	Dr.Priya Rao	Principal	Triya
2.	Mr.Someshwar D. Mankar	Teacher Representative	Chal
3.	Mrs.Hemlata S.Bhavar	Teacher Representative	, Varshavar
4.	Mr.Machindra B. Antre	Non-Teaching	Re
5.	Mrs.Surekha Brahmane	Non-Teaching(Ladies)	Beer waro
6.	Mrs.Bhosale Kalpana	Rector(Ladies-hostel)	Kalpana
7.	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	8



Date - 03.01.2019

Anti-ragging squad Meeting No-05

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 04.01.2019 at Board room at 11:00 am to discuss student issues and related matters.

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO) 3.IQAC



Dr.Priya Rao
Principal
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



Anti-ragging Squad Meeting No-05 Minutes of meeting held on 04.01.2019

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- Any other issue with permission of chair.
- 5. Send report of Anti-ragging Squad.

Preventive measures taken were-

- Decision was taken to undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 2. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises.
- Send report of anti-ragging Squad before 31/01/2019.
- 6. Suggestion box has been kept for students.





Following members were present for the meeting-

Attendees Members:

SR. NO.	Name of Squad Members	Designation	Signature
1.	Dr.Priya Rao	Principal	laiga
2.	Mr.Someshwar D. Mankar	Teacher Representative	900
3.	Mrs.HemlataS.Bhavar	Teacher Representative	Mishawar
4.	Mr.Machindra B. Antre	Non-Teaching	Re
5.	Mrs.Surekha Brahmane	Non-Teaching(Ladies)	Book mares
6.	Mrs.Bhosale Kalpana	Rector(Ladies-hostel)	talbound
7.	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	8



Date - 04.02.2019

Anti-ragging squad Meeting No-06

Circular

All the Anti-ragging Squad members are informed to attend meeting on 05.02.2019 at Board room at 11:00 am to discuss student issues and related matters.

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar (SDO) 3.IQAC



Principal Principal Principal Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



Anti-ragging Squad Meeting No-06 Minutes of meeting held on 05.02.2019

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- 4. Any other issue with permission of chair.
- 5. Send report of Anti-ragging Squad.

Preventive measures taken were-

- 1. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises.
- 4. Send report of anti-ragging Squad was sent on 28/02/2019.
- 5. Suggestion box has been kept for students.





Following members were present for the meeting-

Attendees Members:

SR. NO.	Name of Squad Members	Designation	Signature
1.	Dr.Priya Rao	Principal	Liga
2.	Mr.Someshwar D. Mankar	Teacher Representative	(m)
3.	Mrs.Hemlata S.Bhavar	Teacher Representative	Mishaway
4.	Mr.Machindra B. Antre	Non-Teaching	The
5.	Mrs.Surekha Brahmane	Non-Teaching(Ladies)	Boahmane
6.	Mrs.Bhosale Kalpana	Rector(Ladies-hostel)	fallens
7.	Mr.Sudam N.Bhakare	Rector(Boys-hostel)	8

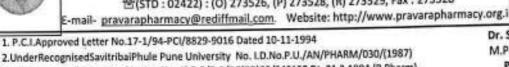


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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal 3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)



ANTI-RAGGING SQAUD 2017-18

Sr.No.	Name Of The Member	Designation	Contact Number
1.	Dr.Sunil Ashokrao Nirmal	Principal	9423787413
2.	Mr.Someshwar Dattatraya Mankar	Teacher Representative	9960580415
3.	Mrs.Sunyana Rahul Vikhe	Teacher (Ladies)	9970741694
4.	Mr.Machindra Balaji Antre	Non-Teaching	9822613031
5.	Mrs.Surekha Brahmane	Non-Teaching(Female)	02422-273526
6.	Ms.Kalpana Bhosale	Ladies Hostel(Rector)	02422-274388
7.	Mr.Sudam Nana Bhakare	Boys Hostel(Rector)	9823520626
8.	Miss.Anuja Uddhav Deokar	Student (Ladies Senior)	8888114751

Student Development Officer

Principal

Principal Prayara Rural College of Pharmacy Organização, Alp. Lors, 413 736





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994
2. UnderRecognisedSavitribaiPhule Pune University No. LD.No.P.U./AN/PHARM/030/

2.UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)
3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm)

Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 27.07.2017

Anti-Ragging Squad Meeting No-01

Circular

All the Staff are informed to attend meeting on 28.07.2017 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr. S.A.Nimal

Principal Pruncipal Pravara Rural College of Pharmacy Pravaranagar, Ap. Loni- 413 736

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO)



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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

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Anti-Ragging Squad Meeting No-01

Minutes of meeting held on 28.07.2017

Agenda-

- 1) To constitute Anti-Ragging Squad as per UGC, AICTE, SavitribaiPhulepune university and PRES policy guidelines
- 2) To discuss PRES and AICTE policies on Ragging
- 3) To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 4) To discuss issues of ragging if any
- 5) To discuss about measures to prevent ragging
- Any other issue with permission of chair.

Decision-

1) Anti-Ragging Squad constituted as per Pune university guidelines as below.

ANTI-RAGGING SQAUD 2017-18

Sr.No.	Name Of The Member	Designation	Contact Number
1.	Dr.SunilAshokraoNirmal	Principal	9423787413
2.	Mr.SomeshwarDattatrayaMankar	Teacher Representative	9960580415
3.	Mrs.Sunyana Rahul Vikhe	Teacher (Ladies)	9970741694
4.	Mr.MachindraBalajiAntre	Non-Teaching	9822613031
5.	Mrs.SurekhaBrahmane	Non-Teaching(Female)	02422-273526
6.	Ms.KalpanaBhosale	Ladies Hostel(Rector)	02422-274388
7.	Mr.Sudam Nana Bhakare	Boys Hostel(Rector)	9823520626
8.	Miss.AnujaUddhavDeoka College o	Student (Ladies Senior)	8888114751

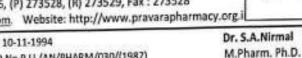


PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

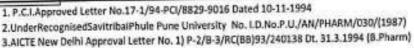
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Principal



Minutes of Meeting:

- 1) Policies of PRES and AICTE on Ragging were discussed with the Squad members
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till now.
- Following preventive measures taken to prevent ragging-

Preventive measures taken-

- Address by the principal of college to all the students, parents, guardians, admission aspirants and fresher's regarding action and consequences against ragging
- Fresher's welcome party was organized on 01.08.2017 as a progressive socialization efforts in which head of the institute and HOD'S guided the students on behavioral norms
- Anti-raggingSquad formed as per PRES policy
- A meeting of Anti ragging Squad was conducted on 05.08.2014
- 5. Information of ragging and its consequences are published in prospectus and admission forms
- 6. undertakings from the senior as well fresher students and parents has been taken in prescribe format
- 7. Banners and boards giving information about ragging and establishment of AntiraggingSquad are displayed in college premises
- 8. Suggestion box has been kept for students.





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

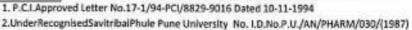
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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal



3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.Sunil Ashokrao Nirmal	. 📉
2.	Mr.Someshwar Dattatraya Mankar	100/
3.	Mrs.Sunyana Rahul Vikhe	W.
4.	Mr.Machindra Balaji Antre	tope
5.	Mrs.SurekhaBrahmane	Brahman SA
6.	Ms.Kalpana Bhosale	Kalpana
7.	Mr.Sudam Nana Bhakare	8
8.	Miss.Anuja Uddhav Deokar	Arreg 9





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

SR.NO.	NAME OF THE MEMBER	Sign
1.	R.B. Laware	(Elawse
2.	N.s. Dighe	Raelind
3	R-S. Jadhan	Rom
4.	RIC- Godge	Porge
5,	M.H. Koihe	100
6>	A .s. Dighe	b) jeke
7)	s. K. parjane	Spargare
8)	S.B. Dighe	frake
9.	s. R. Thanase	بسي
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11	R.J. Bhor	181
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13	s·3-Acarcad	\$
14.	K.V. Dhamak	as-



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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 14.09.2017

Anti-Ragging Squad Meeting No-02

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 16.09.2017 at principal sir cabin at 11:30 am to discuss student issues and related matters.

Dr. S.A.Nirmal

Pripringipal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar (SDO)





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-RaggingSquad Meeting No-02

Minutes of meeting held on 16.09.2017

Agenda-

- 1. To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

Preventive measures taken were-

- Policies of discuss PRES and AICTE on Ragging were discussed with the Squad members
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 3. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of AntiraggingSquad are displayed in college premises
- Suggestion box has been kept for students.





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.Sunil Ashokrao Nirmal	X
2.	Mr.Someshwar Dattatraya Mankar	
3.	Mrs.Sunyana Rahul Vikhe	- Comment
4.	Mr.Machindra Balaji Antre	100
5.	Mrs.Surekha Brahmane	Brahman SA
6.	Ms. KaipanaBhosale	best pand
7.	Mr.Sudam Nana Bhakare	2
8.	Miss.Anuja Uddhav Deokar	Anuga





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 19.10.2017

Anti-Ragging Squad Meeting No-03

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 20.10.2017 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr. S.A.Nirmal
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO)





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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3.AKCTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-ragging Squad Meeting No-03

Minutes of meeting held on 20.10.2017

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- To discuss undertakings from students and parents for prohibition of ragging in college premises
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

Preventive measures taken were-

- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises
- Suggestion box has been kept for students.





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

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 AJCTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.Sunil Ashokrao Nirmal	XX
2.	Mr.Someshwar Dattatraya Mankar	Real Contraction
3.	Mrs.Sunyana Rahul Vikhe	TO THE
4.	Mr.MachindraBalajiAntre	102
5.	Mrs.Surekha Brahmane	Brahmane
6.	Ms. Kalpana Bhosale	talpung
7.	Mr.Sudam Nana Bhakare	8
8.	Miss.Anuja Uddhav Deokar	Anuja





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Date - 08.12.2017

Anti-Ragging SquadMeeting No-04

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 11.12.2017 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Pravaranagar, A/p. Loni. 413 738

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO)





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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M.Pharm. Ph.D. Principal

Dr. S.A.Nirmal M.Pharm. Ph.

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Anti-Ragging Squad Meeting No-04

Minutes of meeting held on 11.12,2017

Agenda-

To discuss PRES and AICTE policies on Ragging

To discuss issues of ragging if any

To discuss about measures to prevent ragging

Any other issue with permission of chair.

Preventive measures taken were-

- Policies of PRES and AICTE on Ragging were discussed with the Squad members
- No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises
- 5. Suggestion box has been kept for students.





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Dr. S.A.Nirmal M.Pharm, Ph.D. Principal

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NAME OF THE MEMBER	Sign
Dr.SunilAshokraoNirmal	XX
Mr.Someshwar Dattatraya Mankar	- Am -
Mrs.Sunyana Rahul Vikhe	- Call
Mr.Machindra Balaji Antre	De Sa
Mrs.Surekha Brahmane	Bouhmares
Ms.Kalpana Bhosale	Falpana
Mr.Sudam Nana Bhakare	1
Miss.Anuja Uddhav Deokar	Arusa
	Dr.SunilAshokraoNirmal Mr.Someshwar Dattatraya Mankar Mrs.Sunyana Rahul Vikhe Mr.Machindra Balaji Antre Mrs.Surekha Brahmane Ms.Kalpana Bhosale Mr.Sudam Nana Bhakare





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M.Pharm. Ph.D.

Principal

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Date - 03.01.2018

Anti-Ragging Squad Meeting No-05

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 04.01.2018 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO)



Principal Principal Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

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Anti-ragging Squad Meeting No-05 Minutes of meeting held on 04.01.2018

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- Any other issue with permission of chair.
- Send report of Anti-ragging Squad.

Preventive measures taken were-

- 1. Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till now.
- 3. Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- 4. Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises.
- Send report of anti-ragging Squad before 31/01/2018.
- Suggestion box has been kept for students.

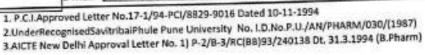




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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

NAME OF THE MEMBER	Sign
Dr.Sunil Ashokrao Nirmal	8
Mr.Someshwar Dattatraya Mankar	969
Mrs.Sunyana Rahul Vikhe	
Mr.Machindra Balaji Antre	The
Mrs.Surekha Brahmane	B bachman 519
Ms.Kalpana Bhosale	Eatbona
Mr.Sudam Nana Bhakare	3
Miss.Anuja Uddhav Deokar	Annya
	Dr.Sunil Ashokrao Nirmal Mr.Someshwar Dattatraya Mankar Mrs.Sunyana Rahul Vikhe Mr.Machindra Balaji Antre Mrs.Surekha Brahmane Ms.Kalpana Bhosale Mr.Sudam Nana Bhakare



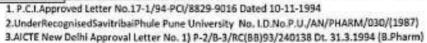


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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 02.02.2018

Anti-Ragging Squad Meeting No-06

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 05.02.2018 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr. S.A.Nirmal

Principal
Pravara Rural College of Phonons Pravaranagar, A/p. 1

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SDO)





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-ragging Squad Meeting No-06 Minutes of meeting held on 05.02.2018

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- Any other issue with permission of chair.
- Send report of Anti-ragging Squad.

Preventive measures taken were-

- 1. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti-ragging Squad are displayed in college premises.
- Send report of anti-ragging Squad was sent on 28/02/2018.
- Suggestion box has been kept for students.



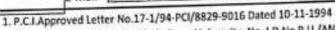


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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.Sunil Ashokrao Nirmal	DA .
2.	Mr.Someshwar Dattatraya Mankar	CAR
3.	Mrs.Sunyana Rahul Vikhe	1. (Jr.
4.	Mr.Machindra Balaji Antre	A. C.
5.	Mrs.Surekha Brahmane	Breakman S B
6.	Ms.Kalpana Bhosale	to pano
7.	Mr.Sudam Nana Bhakare	8
8.	Miss.Anuja Uddhav Deokar	Any





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 26.07.2016

Anti-Ragging Squad Meeting No-01

Circular

All the Staff are informed to attend meeting on 29.07.2016 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SWO)



Principal at Principal at Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736



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A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

ANTI-RAGGING SQAUD 2016-17

Sr.No.	Name Of The Member	Designation	Contact Number
î.	Dr.S.A.Nirmal	Principal	9423787413
2.	Mr.S.D.Mankar	Teacher Representative	9960580415
3.	Mrs.S.R.Vikhe	Teacher (Ladies)	9970741694
4.	Mr.M.B.Antre	Non-Teaching	9822613031
5.	Rector	Ladies Hostel	02422-274388
6.	Miss.Shelke Archana Khandu	Student (Ladies Senior)	9970941229

Mr.S.D.Mankar

Student Welfare Officer



Principal Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-RaggingSquadMeeting No-01

Minutes of meeting held on 29.07.2016

Agenda-

- To constitute Anti-Ragging Squad as per UGC, AICTE, SavitribaiPhulepune university and PRES policy guidelines
- 2) To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 4) To discuss issues of ragging if any
- 5) To discuss about measures to prevent ragging
- Any other issue with permission of chair.

Decision-

1) Anti-Ragging Squad constituted as per Pune university guidelines as below.

ANTI-RAGGINGSQAUD 2016-17

Name Of The Member	Designation	Contact Number
Dr.S.A.Nirmal	Principal	9423787413
Mr.S.D.Mankar	Teacher Representative	9960580415
Mrs.S.R.Vikhe	Teacher (Ladies)	9970741694
Mr.M.B.Antre	Non-Teaching	9822613031
Rector	Ladies Hostel	02422-274388
Miss.Shelke Archana Khandu	Student (Ladies Senior)	9970941229
	Dr.S.A.Nirmal Mr.S.D.Mankar Mrs.S.R.Vikhe Mr.M.B.Antre Rector	Dr.S.A.Nirmal Principal Mr.S.D.Mankar Teacher Representative Mrs.S.R.Vikhe Teacher (Ladies) Mr.M.B.Antre Non-Teaching Rector Ladies Hostel





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Dr. S.A.Nirmal M.Pharm, Ph.D. Principal

Minutes of Meeting:

- 1) Policies of PRES and AICTE on Ragging were discussed with the Squad members
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till now.
- 4) Following preventive measures taken to prevent ragging-

Preventive measures taken-

- Address by the principal of college to all the students, parents, guardians, admission aspirants and fresher's regarding action and consequences against ragging
- 2. Fresher's welcome party was organized on 01.08.2016 as a progressive socialization efforts in which head of the institute and HOD'S guided the students on behavioral norms
- 3. Anti-raggingSquad formed as per PRES policy
- 4. A meeting of Anti ragging Squad was conducted on 29.07.2016
- 5. Information of ragging and its consequences are published in prospectus and admission forms
- 6. undertakings from the senior as well fresher students and parents has been taken in prescribe format
- 7. Banners and boards giving information about ragging and establishment of AntiraggingSquad are displayed in college premises
- Suggestion box has been kept for students.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.S.A.Nirmal	100
2.	Mr.S.D.Mankar	Trip.
3.	Mrs.S.R.Vikhe	(IV.
4.	Mr.M.B.Antre	De.
5.	Rector	08
6.	Miss.ShelkeArchanaKhandu	Shelpe A'le
		90.581





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

SR.NO.	NAME OF THE MEMBER	Sign
	S.A. Vikhe	Ak.
	M. H. Kolhe	- Hert
	A.S. Dighe	gijk_
	R.S. Jadhar	Ravi
	R.K. Godge	andre
	M. S. Dight	Quellas
	R.B. Lawre	Plane
	B.B. Dighe	Solitic
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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 14.09.2016

Anti-Ragging Squad Meeting No-02

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 16.09.2016 at principal sir cabin at 11:30 am to discuss student issues and related matters.

> Principle Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 77

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar (SWO)





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-RaggingSquad Meeting No-02

Minutes of meeting held on 16.09.2016

Agenda-

- 1. To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

- Policies of discuss PRES and AICTE on Ragging were discussed with the Squad members
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 3. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of AntiraggingSquad are displayed in college premises
- Suggestion box has been kept for students.



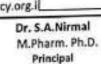


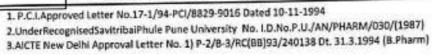
PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

图(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528

E-mail- pravarapharmacy@rediffmail.com. Website: http://www.pravarapharmacy.org.i





SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.S.A.Nirmal	Ø
2.	Mr.S.D.Mankar	Ka.
3.	Mrs.S.R.Vikhe	The.
4.	Mr.M.B.Antre	The state of the s
5.	Rector	X
6.	Miss.Shelke Archana Khandu	Shall Aric'





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2.UnderRecognisedSavitribaiPhule Pune University No.1.D.No.P.U./AN/PHARM/030/(1987)
3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 20.10.2016

Anti-Ragging Squad Meeting No-03

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 21.10.2016 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Principal

Principal

Pravara Rural College of Pharmspy

Pravaranagar, A/p. Lonf- 413 746

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SWO)





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-ragging Squad Meeting No-03

Minutes of meeting held on 21.10.2016

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss undertakings from students and parents for prohibition of ragging in college premises
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

- 1. Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 2. No issue arises on ragging in college till now.
- 3. Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- 4. Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises
- 5. Suggestion box has been kept for students.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

NAME OF THE MEMBER	Sign
Dr.S.A.Nirmal	XX >
Mr.S.D,Mankar	100
Mrs.S.R.Vikhe	r ak
Mr.M.B.Antre	The second
Rector	X
Miss.Shelke Archana Khandu	greve are
	Dr.S.A.Nirmal Mr.S.D,Mankar Mrs.S.R.Vikhe Mr.M.B.Antre Rector





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 07.12.2016

Anti-Ragging Squad Meeting No-04

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 09.12.2016 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr. S.A.Nermal

Principal

Principal

Prayara Rural College of Pharmany

Prayaranacar, Ale Loni. 4 1 1 203

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SWO)





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-Ragging Squad Meeting No-04

Minutes of meeting held on 09.12.2016

Agenda-

To discuss PRES and AICTE policies on Ragging

To discuss issues of ragging if any

To discuss about measures to prevent ragging

Any other issue with permission of chair.

- Policies of discuss PRES and AICTE on Ragging were discussed with the Squad members
- 2. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises
- Suggestion box has been kept for students.





Pravara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.S.A.Nirmal	100
2.	Mr.S.D.Mankar	600
3.	Mrs.S.R. Vikhe	The .
4.	Mr.M.B.Antre	Tolar
5.	Rector	9
6.	Miss.Shelke Archana Khandu	Shake A.E





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 01.01.2017

Anti-Ragging Squad Meeting No-05

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 03.01.2017 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr. S.A.Nirmal

Prenintipal Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SWO)





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Dr. 5.A.Nirmal M.Pharm. Ph.D. Principal

Anti-ragging Squad Meeting No-05 Minutes of meeting held on 03.01.2017

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- 4. Any other issue with permission of chair.
- Send report of Anti-ragging Squad.

- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 2. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises.
- Send report of anti-ragging Squad before 31/01/2017.
- 6. Suggestion box has been kept for students.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.S.A.Nirmal	1
2.	Mr.S.D.Mankar	KPV.
3.	Mrs.S.R.Vikhe	Tak.
4.	Mr.M.B.Antre	The
5.	Rector	8
6.	Miss.Shelke Archana Khandu	sheke a'F





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 04.02.2017

Anti-Ragging Squad Meeting No-06

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 06.02.2017 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr. S.A.Nirmal

Pravara Rural College of Pharm Pravaranagar, A/p. Loni- 411

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SWO)





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-ragging Squad Meeting No-06 Minutes of meeting held on 06.02.2017

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- 4. Any other issue with permission of chair.
- 5. Send report of Anti-ragging Squad.

- 1. No issue arises on ragging in college till date.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti-raggingSquad are displayed in college premises.
- Send report of anti-ragging Squad was sent on 28/02/2017.
- 5. Suggestion box has been kept for students.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

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SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.S.A.Nirmal	18
2.	Mr.S.D.Mankar	(%)
3.	Mrs.S.R.Vikhe	· 12.
4.	Mr.M.B.Antre	Qu.
5.	Rector	8
6.	Miss.Shelke Archana Khandu	shake n.c.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

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3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

SR.NO.	NAME OF THE MEMBER	Sign
	R.K. Godge	Rodge
	P. P. Hegare	BOH
	5. K. Parjane	Durane
	W . M. KOING	- Hoff
	A. S. Sijke	Dijke
	R.S. Jadhan	Lavi a
	Nic. oighe	Barre
	R.B. Laware	(clavove
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	Siz Dighe	gare



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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 27.07.2015

Anti-Ragging squad Meeting No-01

Circular

All the staff are informed to attend meeting on 30.07.2015 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr. S.A.Airmal

Principal Principal Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SWO)



Date - 14:09:2845



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Dr. S.A.Nirmal M.Pharm, Ph.D. Principal

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Anti-RaggingSquadMeeting No-01

Minutes of meeting held on 30.07.2015

Agenda-

- 1) To constitute Anti-Ragging Squad as perUGC, AICTE, Pune university and PRES policy guidelines
- 2) To discuss PRES and AICTE policies on Ragging
- 3) To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 4) To discuss issues of ragging if any
- 5) To discuss about measures to prevent ragging
- Any other issue with permission of chair.

Decision-

1) Anti-Ragging Squad constituted as per Pune university guidelines as below.

ANTI-RAGGINGSQAUD 2015-16

Name Of The Member	Designation	Contact Number
Dr.S.A.Nirmal	Principal	9423787413
Mr.S.D.Mankar	Teacher Representative	9960580415
Prof.H.S.Bhawar	Teacher (Ladies)	9011785372
Mr.M.B.Antre	Non-Teaching	9822613031
Rector	Ladies Hostel	02422-274388
Miss. Miss. TambeArtiDinkar	Student (Ladies Senior)	7798670306
	Dr.S.A.Nirmal Mr.S.D.Mankar Prof.H.S.Bhawar Mr.M.B.Antre Rector	Dr.S.A.Nirmal Principal Mr.S.D.Mankar Teacher Representative Prof.H.S.Bhawar Teacher (Ladies) Mr.M.B.Antre Non-Teaching Rector Ladies Hostel





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Minutes of Meeting:

- Policies of discuss PRES and AICTE on Ragging were discussed with the Squad members
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 3) No issue arises on ragging in college till now.
- 4) Following preventive measures taken to prevent ragging-

- Address by the principal of college to all the students, parents, guardians, admission aspirants and fresher's regarding action and consequences against ragging
- Fresher's welcome party was organized on 01.08.2015 as a progressive socialization efforts in which head of the institute and HOD'S guided the students on behavioral norms
- Anti-raggingSquad formed as per PRES policy
- 4. A meeting of Anti ragging Squad was conducted on 05.08.2015
- Information of ragging and its consequences are published in prospectus and admission forms
- undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of AntiraggingSquad are displayed in college premises
- 8. Suggestion box has been kept for students.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

SR.NO.	NAME OF THE MEMBER	Sign
1,	Dr.S.A.Nirmal	· A
2.	Mr.S.D.Mankar	460
3.	Prof.H.S.Bhawar	, 1808 hawar
4.	Mr.M.B.Antre	Re
5.	Rector	8
6.	Miss. Miss. TambeArtiDinkar	Berry,
100	2.2	





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Date - 14.09.2015

Anti-Ragging squadMeeting No-02

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 16.09.2015 at principal sir cabin at 11:30 am to discuss student issues and related matters.

Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 796

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar (SWO)





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) ≦{(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528

-mail- pravarapharmacy@rediffmail.com Website: http://www.pravarapharmacy.org.l

1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994
2.UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)
3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC[88]93/240138 Dt. 31.3.1994 (B.Pharm)



Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-RaggingSquad Meeting No-02

Minutes of meeting held on 16.09.2015

Agenda-

- 1. To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

- Policies of discuss PRES and AICTE on Ragging were discussed with the Squad members
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 3. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of AntiraggingSquad are displayed in college premises
- Suggestion box has been kept for students.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.S.A.Nirmal	1 W
2.	Mr.S.D.Mankar	Red
3.	Prof.H.S.Bhawar	188hazaL.
4.	Mr.M.B.Antre	The
5.	Rector	98
6.	Miss. Miss. TambeArtiDinkar	Henry



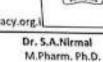


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Principal

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3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/24D138 Dt. 31.3.1994 (B.Pharm)

Date - 20.10.2015

Anti-Ragging SquadMeeting No-03

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 21.10.2015 at principal sir cabin at 11:00 am to discuss student issues and related matters.

> Principal Principal Pravara Rural College of Ph

Pravaranagar, Alp. Loni- 4

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SWO)





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3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1934 (B.Pharm)

Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-raggingSquad Meeting No-03

Minutes of meeting held on 21.10.2015

Agenda-

- 1. To discuss any compliant or issue of ragging in college or premises.
- To discuss undertakings from students and parents for prohibition of ragging in college premises
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

- Decision was taken to take undertakings from the senior as well as fresher students and parents that no ragging will be done in any way.
- 2. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises
- Suggestion box has been kept for students.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

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3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(8B)93/240138 Dt. 31.3.1994 (B.Pharm)

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.S.A.Nirmal	(A)
2.	Mr.S.D.Mankar	Con.
3,	Prof.H.S.Bhawar	1883hawar.
4.	Mr.M.B.Antre	· Dec
5.	Rector	8
6.	Miss. Miss. Tambe Arti Dinkar	Kent.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Date - 09.12.2015

Anti-Ragging squadMeeting No-04

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 10.12.2015 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr. S.A.Nirmal

Principal

Pravara Rural College of Pharmacy

Pravaranana, Alo. Loni. 413 236

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-RaggingSquad Meeting No-04

Minutes of meeting held on 10.12,2015

Agenda-

To discuss PRES and AICTE policies on Ragging

To discuss issues of ragging if any

To discuss about measures to prevent ragging

Any other issue with permission of chair.

- Policies of discuss PRES and AICTE on Ragging were discussed with the Squad members
- 2. No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Antiragging Squad are displayed in college premises
- 5. Suggestion box has been kept for students.





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

NAME OF THE MEMBER	Sign
Dr.S.A.Nirmal	- A
Mr.S.D.Mankar	Rig/
Prof.H.S.Bhawar	& Bhowdy.
Mr.M.B.Antre	Rose
Rector	108
Miss. Miss. TambeArtiDinkar	pour
	Dr.S.A.Nirmal Mr.S.D.Mankar Prof.H.S.Bhawar Mr.M.B.Antre Rector





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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

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Date - 01.01.2016

Anti-Ragging squadMeeting No-05

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 04.01.2016at principal sir cabin at 11:00 am to discuss student issues and related matters.

Pravara Rural College of Pha Pravaranagor, Alp. Limit. 4

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-raggingSquad Meeting No-05 Minutes of meeting held on 04.01.2016

Agenda-

- 1. To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- 4. Any other issue with permission of chair.
- Send report of Anti-ragging Squad.

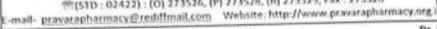
- Decision was taken to take undertakings from the senior as well as fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises.
- Send report of anti-ragging Squad before 31/01/2016.
- Suggestion box has been kept for students.





Prayara Bural Education Society's PRAYARA RURAL COLLEGE OF PHARMACY, PRAYARANAGAR

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

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SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.S.A.Nirmal	1 87
2.	Mr.S.D.Mankar	(Pod
3,	Prof.H.S.Bhawar	VSBhawal
4.	Mr.M.B.Antre	1 Ser
5.	Rector	1
6.	Miss. Miss.Tambe Arti Dinkar	Kenny





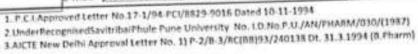
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Dr. S.A.Nirmal M.Pharm. Ph.O. Principal



Date - 03.02.2016

Anti-Ragging squadMeeting No-06

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 05.02.2016 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (SWO)



Pravara Rural Coffege



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. S.A.Nirmal M.Pharm. Ph.D. Principal

Anti-raggingSquad Meeting No-06 Minutes of meeting held on 05.02.2016

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- 4. Any other issue with permission of chair.
- Send report of Anti-ragging Squad.

- No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti-raggingSquad are displayed in college premises.
- Send report of anti-ragging Squad was sent on 28/02/2016.
- 5. Suggestion box has been kept for students.





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Principal

Dr. S.A.Nirmal M.Pharm. Ph.D.

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SR.NO.	NAME OF THE MEMBER	Sign
1,	Dr.S.A.Nirmal	A
2.	Mr.S.D.Mankar	862
3.	Prof.H.S.Bhawar	18Bhawar
4.	Mr.M.B.Antre	2
5.	Rector	8
6.	Miss. Miss. Tambe Arti Dinkar	Kerry



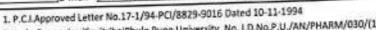


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E-mail- pravarapharmacy@rediffmail.com Website: http://www.pravarapharmacy.org.i Dr. G.S.Asane



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ANTI-RAGGINGSQAUD 2014-15

Sr.No.	Name Of The Member	Designation	Contact Number
1.	Dr.G.S.Asane	Principal	9822954743
2.	Mr.S.D.Mankar	Teacher Representative	9960580415
3.	Prof.H.S.Bhawar	Teacher (Ladies)	9011785372
4.	Mr,M.B.Antre	Non-Teaching	9822613031
5.	Rector	Ladies Hostel	02422-274388
6.	Miss.Bhaldand Sneha prabha R.	Student (Ladies Senior)	7249420112

Mr.S.D.Mankar

Student Welfare Officer

Principal Principal Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



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Dr. G.S.Asane M.Pharm. Ph.D. Principal

Date - 30.07.2014

Anti-ragging Squad Meeting No-01

Circular

All the Staff are informed to attend meeting on 31.07.2014 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Copy to-1. Students Notice Board 2.Mr.S.D.Mankar (s.w.o.)



Dr. G. S. Asane Principal Principal Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736



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Dr. G.S.Asane M.Pharm. Ph.D. Principal

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Anti-RaggingSquadMeeting No-01

Minutes of meeting held on 31.07.2014

Agenda-

- To constitute Anti-Ragging Squad as per Pune university and PRES policy guidelines
- 2) To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 4) To discuss issues of ragging if any
- To discuss about measures to prevent ragging
- Any other issue with permission of chair.

Decision-

Anti-Ragging Squad constituted as per Pune university guidelines as below.

ANTI-RAGGINGSQUAD 2014-15

Sr.No.	Name Of The Member	Designation	Contact Number
	Dr.G.S.Asane	Principal	9822954743
1.		Teacher Representative	9960580415
2.	Mr.S.D.Mankar		9011785372
3.	Prof.H.S.Bhawar	Teacher (Ladies)	
4.	Mr.M.B.Antre	Non-Teaching	9822613031
		Ladies Hostel	02422-274388
5.	Rector	Student (Ladies Senior)	7249420112
6.	Miss.Bhaldand Sneha prabha R.	Student (Ladies Sellior)	<i>A</i>

Student Welfare Officer

Principal

Prayara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



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Minutes of meeting

- Policies of PRES and AICTE on Ragging were discussed with the Squad members
- 2) Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till date.
- Following preventive measures taken to prevent ragging-

Preventive measures taken-

- Address by the principal of college to all the students, parents, guardians, admission aspirants and fresher's regarding action and consequences against ragging
- 2. Fresher's welcome party was organized on 01.08.2014 as a progressive socialization efforts in which head of the institute and HOD'S guided the students on behavioral norms
- 3. Anti-raggingSquad formed as per PRES policy
- 4. A meeting of Anti ragging Squad was conducted on 05.08.2014
- 5. Information of ragging and its consequences are published in prospectus and admission forms
- undertakings from the senior as well fresher students and parents has been taken in prescribe format
- 7. Banners and boards giving information about ragging and establishment of AntiraggingSquad are displayed in college premises
- 8. Suggestion box has been kept for students.



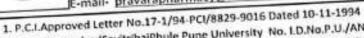


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Dr. G.S.Asane M.Pharm. Ph.D. Principal

Following members were present for the meeting-

THE NACHABER	Sign
	gowes
Dr.G.S.Asane	9000
Mr.S.D.Mankar	That.
Prof.H.S.Bhawar	189Bhawa!
Mr.M.B.Antre	S.C
Rector	8
Miss.Bhaldand Sneha prabha R.	gretay.
	Prof.H.S.Bhawar Mr.M.B.Antre Rector



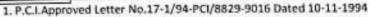


PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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Dr G.S.Asane M.Pharm. Ph.D. Principal

SR.NO.	NAME OF THE MEMBER	Sign
	R.K. Godge	adae
	R.S. Jadhar	Ravi
	A.s. Dighe	giple_
	A.S. Dijhe V.D. Tambe	Manhe
	RIB, Laware	Playone.
	Mis. Distr	Goullias.
	W. M. Kolys	- Prof
-		
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Dr. G.S.Asane M.Pharm. Ph.D. Principal

Date - 15.09.2014

Anti-ragging Squad Meeting No-02

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 16.09.2014 at principal sir cabin at 11:30 am to discuss student issues and related matters.

Copy to-1. Students Notice Board 2. Mr.S.D.Mankar (s.w.o.) College of Organiacy

Dr. G. S. Asane
Previous Prayara Rural College of Pharmacy
Prayaranagar, Alp. Loni- 413 738



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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Dr. G.S.Asane M.Pharm. Ph.D. Principal

Anti-RaggingSquad Meeting No-02

Minutes of meeting held on 16.09.2014

Agenda-

- 1. To discuss PRES and AICTE policies on Ragging
- To discuss undertakings from students and parents for prohibition of ragging in college premises.
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

Preventive measures taken were-

- 1. Policies of PRES and AICTE on Ragging were discussed with the Squad members
- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- 3. No issue arises on ragging in college till date.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of AntiraggingSquad are displayed in college premises
- Suggestion box has been kept for students.





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. G.S.Asane M.Pharm. Ph.D. Principal

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 3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm)
 - Following members were present for the meeting-

Sign
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A/P. Leni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) ≅(STD : 02422) : (O) 273526, (P) 273528, (R) 273529, Fax : 273528

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Dr. G.S.Asane M.Pharm, Ph.D. Principal

Date - 20.10.2014

Anti-ragging SquadMeeting No-03

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 21.10.2014 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Principal Principal

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736

Copy to-1. Students Notice Board Mr.S.D.Mankar (s.w.o.)



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. G.S.Asane M.Pharm. Ph.D. Principal

Anti-raggingSquad Meeting No-03 Minutes of meeting held on 21.10.2014

Agenda-

- 1. To discuss any compliant or issue of ragging in college or premises.
- To discuss undertakings from students and parents for prohibition of ragging in college premises
- 3. To discuss issues of ragging if any
- 4. To discuss about measures to prevent ragging
- 5. Any other issue with permission of chair.

Preventive measures taken were-

- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till date.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti
 ragging Squad are displayed in college premises
- 5. Suggestion box has been kept for students.

Following members were present for the meeting-

SR.NO.	NAME OF THE MEMBER	Sign quant
1.	Dr.G.S.Asane	gasar
2.	Mr.S.D.Mankar	Aray.
3.	Prof.H.S.Bhawar	~ 1805hawar
4.	Mr.M.B.Antre	1800
5.	Rector	3
6.	Miss.Bhaldand Sneha prabha B	Shorted.



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Dr. G.S.Asane M.Pharm. Ph.D. Principal

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3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

Date - 09.12.2014

Anti-ragging SquadMeeting No-04

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 10.12.2014 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Copy to-1. Students Notice Board Mr.S.D.Mankar (s.w.o.)



Dr. G. S. Asane

Principal,
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 735



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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Dr. G.S.Asane M.Pharm. Ph.D. Principal

Anti-RaggingSquad Meeting No-04

Minutes of meeting held on 10.12.2014

Agenda-

To discuss PRES and AICTE policies on Ragging

To discuss issues of ragging if any

To discuss about measures to prevent ragging

Any other issue with permission of chair.

Preventive measures taken were-

- 1. Policies of PRES and AICTE on Ragging were discussed with the Squad members
- 2. No issue arises on ragging in college till date.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises
- Suggestion box has been kept for students.

Following members were present for the meeting-

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.G.S.Asane	Jasan
2.	Mr.S.D.Mankar	Ana
3.	Prof.H.S.Bhawar	- 1808 hawar
4.	Mr.M.B.Antre	185
5.	Rector	3
6.	Miss.Bhaldand Sneha prabha R.	trailed



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Dr. G.S.Asane M.Pharm. Ph.D. Principal

Date - 02.01.2015

Anti-ragging SquadMeeting No-05

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 05.01.2015 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Principal Principal

Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736

Copy to-1. Students Notice Board Mr.S.D.Mankar (s.w.o.)



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Dr. G.S.Asane M.Pharm. Ph.D. Principal

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Anti-ragging Squad Meeting No-05 Minutes of meeting held on 05.01.2015

Agenda-

- To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- Any other issue with permission of chair.
- Send report of Anti-ragging Squad.

Preventive measures taken were-

- Decision was taken to take undertakings from the senior as well fresher students and parents that no ragging will be done in any way.
- No issue arises on ragging in college till now.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises.
- Send report of anti-ragging Squad before 31/01/2015.
- Suggestion box has been kept for students.

Following members were present for the meeting-

SR.NO.	NAME OF THE MEMBER	Sign
1.	Dr.G.S.Asane	Gorsa
2.	Mr.S.D.Mankar	80
3.	Prof.H.S.Bhawar	188Bhayar
4.	Mr.M.B.Antre	No.
5.	Rector	2
6.	Miss.Bhaldand Sneha prabha R.	snem





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/24013B Dt, 31.3.1994 (B.Pharm)

Dr. G.S.Asane M.Pharm. Ph.D. Principal

Date - 03.02.2015

Anti-ragging SquadMeeting No-06

Circular

All the Anti-ragging Squadmembers are informed to attend meeting on 05.02.2015 at principal sir cabin at 11:00 am to discuss student issues and related matters.

Dr. S. Asane

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 709

Copy to-1. Students Notice Board Mr.S.D.Mankar (s.w.o.)



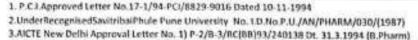


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Dr. G.S.Asane M.Pharm. Ph.D. Principal



Anti-raggingSquad Meeting No-06 Minutes of meeting held on 05.02.2015

Agenda-

- 1. To discuss any compliant or issue of ragging in college or premises.
- 2. To discuss issues of ragging if any
- 3. To discuss about measures to prevent ragging
- 4. Any other issue with permission of chair.
- 5. Send report of Anti-ragging Squad

Preventive measures taken were-

- 1. No issue arises on ragging in college till date.
- Information of ragging and its consequences are published in prospectus and admission forms undertakings from the senior as well fresher students and parents has been taken in prescribe format
- Banners and boards giving information about ragging and establishment of Anti ragging Squad are displayed in college premises.
- Send report of anti-ragging Squad was sent on 28/02/2015.
- 5. Suggestion box has been kept for students.

Following members were present for the meeting-

SR.NO.	NAME OF THE MEMBER	Sign , 0
1.	Dr.G.S.Asane	gasein
2.	Mr.S.D.Mankar	Chan !
3.	Prof.H.S.Bhawar	BBhawar
4.	Mr.M.B.Antre	Ser.
5.	Rector	8
6.	Miss.BhaldandSnehaprabha R.	greher



COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT AT THE WORKPLACE (INTERNAL COMPLAINTS COMMITTEE)



Date: 26/06/2018

Constitution of COMMITTEE FOR PREVENTION OF SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION, REDRESSAL)

2018-19

Sr.No.	Designation	Name
1	Chairman	Dr.Priya Rao
2	Female Faculty Member	Mrs. HemlataBhawar
3	Female Faculty Member	Ms. SmitaParjane
4	Female Faculty Member	Ms. Sunaina Vikhe
5	Female Faculty Member	Ms. KavitaDhamak
6	Female Member	Mrs. VaishaliArgade
7	Female Non-teaching Member	Mrs.SurekhaBramhane
S	Student Representative Member	Ms.JayshreeAher
9	Student Representative Member	Ms. Nikita Jagdhane
10	Student Representative Member	Ms. ShraddhaKashid

Duties and responsibilities

To enquire about the complaints received from Girl Student/ Women working in the College and submit confidential report to Principal

Dr. Pfiya/Rao

Provided Prayara Rural College of Pharmack Prayaranagar, A/p. Loni- 413 736



Date: 4/07/2018

CIRCULAR

All are informed that the meeting on constitution of "Committee for Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) 2018-19 has been planned on 5.7.2018 for the Staff.

Time: 4:00 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No.	Agenda	
1	To consider and approve the constitution of cell	
2	To understand Duties and responsibilities	
3	To look into complaints received from girl students	
4	To fix frequency of meeting	
5	Any other matter with permission of chair	



Proncina Rato)
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



Minutes of Meeting

The meeting for the constitution of committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on05/07/2018 at 4:00 pm in the Seminar Hall.

Following points were discussed as per agenda.

 To consider and approve the constitution of cell: the following member was selected as member for committee prevention of sexual harassment and atrocities against women

COMMITTEE FOR THEPREVENTION OF SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION, REDRESSAL)2018-19

Sr.No.	Designation	Name
1	Chairman	DrPriya Rao
2	Female Faculty Member	Mrs. HemlataBhawar
3	Female Faculty Member	Ms. SmitaParjane
4	Female Faculty Member	Ms. Sunaina Vikhe
5	Female Faculty Member	Ms. KavitaDhamak
6	Female Member	Mrs. VaishaliArgade
7	Female Non-Teaching Member	Mrs. Bramhane
8	Student Representative Member	Ms. AherJayshree
9	Student Representative Member	Ms. Nikita Jagdhane
10	Student Representative Member	Ms. ShradhaKashid



- To understand Duties and Responsibilities: To enquire about the complaints received from Girl Students/ Women working in the college and submit confidential report to Principal.
- To look into complaints received from Girl Students: No complaint received from any Girl or Women in College for Harassment
- To fix frequency of meeting: It is decided that once in three month and whenever any
 complaint occur meeting will be conducted.
- 5. Any other matter with permission of Chair:

Dr.Priya Rao suggested that everyone take care that if any issue arises it should be reported to committee and explain objective of cell for newcomers in college .Suggestion was welcome by all member.

Mrs. Bhawar gave the vote of thanks.

Pravate Pravate

Dr. Priya Rao Principal



Date: 25/10/2018

CIRCULAR

All are informed that the meeting of "Committee for Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal)2018-19 has been planned on 26/10 /2018 for the Staff.

Time: 1.30 pm

Venue: Board Room, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No	Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of the Chair	



PriPrincipal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Dr. Priya Rao



Minutes of meeting

The meeting of Committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on26/10/2018 at 1.30 pm in the board room.

Following member were present for meeting

Sr.No.	Designation	Name	Sign
1	Chairman	Dr.Priya Rao	Prige.
2	Female Faculty Member	Mrs. HemlataBhawar	10x0hazar
3	Female Faculty Member	Ms. Smita Parjane	CHOUT-
4	Female Faculty Member	Ms. Sunaina Vikhe	11
5	Female Faculty Member	Ms. KavitaDhamak	11/2
6	Female Member	Mrs. VaishaliAargade	Marale
7	Female Non-Teaching Member	Mrs. BramhaneSurekha	Brahmanist
8	Student Representative Member	Ms. AherJayshree	GAME
9	Student Representative Member	Ms. Nikita Jagdhane	Divita
10	Student Representative Member	Ms. ShradhaKashid	-dats

Following points were discussed as per agenda.

 To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for harassment.

2.Any other matter with permission of Chair: Dr.Priya Rao suggested toorganize expert talk on Women Health Care And Personality Development Cell. Suggestion was welcomed from all the Members.

Dr. Priya Rao

Principal
Principal
Pravara Rural College of Pharmacy
Pravaranagar, Alp. Loni- 413 735



Date:1/01/2019

CIRCULAR

All the Staff are informed that the meeting of "Committee for the Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal)2018-19has been planned on 2.1.2019 for Staff.

Time: 11.00 am

Venue: Board room Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No	Agenda
1	To look into complaints received from Girl Students
2	To arrange Guest Lectures for Empowerment of Girls
3	Any other matter with permission of Chair

College O

Dr. Priya Rao

Principal
Princi



Minutes of Meeting

The meeting of the Committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on2/01/2019 at 11:00 pm in the board room.

Following member were present for the meeting

Sr.No.	Designation	Name	Sign
1	Chairman	DrPriya Rao	Priy4_
2	Female Faculty Member	Mrs. HemlataBhawar	Bandway
3	Female Faculty Member	Ms. Smita Parjane	Sieves.
4	Female Faculty Member	Ms. SunainaVikhe	Br.
5	Female Faculty Member	Ms. KavitaDhamak	Od-
6	Female Member	Mrs. VaishaliArgade	Argule
7	Female Non-Teaching Member	Mrs. Bramhane	Brahmene
8	Student Representative Member	Ms. AherJayashree	(76 res
9	Student Representative Member	Ms. Nikita Jagdhane	Divita
10	Student Representative Member	Ms. ShradhaKashid	-astella

Following points were discussed as per agenda.

- To look into complaints received from Girl Students: No complaint received from any girl or women in the College for harassment.
- To arrange Guest Lectures for Empowerment of Girls: Dr. Priya Rao Mam suggested name of Con. Bharat Kumar ASelf-defence trainer. Mrs.KavitaDhamak suggested name of Mrs.RajashreeGagare as Resource Person. Mrs.Vikhe suggested name of Dr. Swati Mhaskeand Mrs.BhawarSugested name of Adv. Salim Shaikh as Resource Person. Probable date for function 5th Jan. 2019 was decided by members.



 Any other matter with permission of Chair: Probable date for function 5th Jan. 2019 was decided by members.

Mrs. Vikhe gave vote of thanks



Dr. Priya Rao

Principal Principal Pravara Rural College of Pharmacy Pravaranagar, Np. Loni- 413 736



Date: 5/04/2019

CIRCULAR

All are informed that the meeting of "Committee for Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal)2018-19 has been planned on 8.4 .2019 for the Staff.

Time: 11.00 am

Venue: Board Room, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No Agenda	
1	To look into complaints received from Girl Students
2	Any other matter with permission of Chair



Dr. Priya Rao

Principal

Principal
Pravara Rutal College of Pharman



Minutes of Meeting

The meeting of Committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on 8/4/2019 at 11.00 pm in the board room.

Following points were discussed as per agenda. Following member were present for the meeting

Sr.No.	Designation	Name	Sign
1	Chairman	DrPriya Rao	Thi49_
2	Female Faculty Member	Mrs. HemlataBhawar	Bighada
3	Female Faculty Member	Ms. Smita Parjane	Fiore_
4	Female Faculty Member	Ms. SunainaVikhe	Ci.
5	Female Faculty Member	Ms. KavitaDhamak	1 28
6	Female Member	Mrs. VaishaliArgade	Virgale
7	Female Non-Teaching Member	Mrs. Bramhane	Bacopura
8	Student Representative Member	Ms. AherJayshree	Other
9	Student Representative Member	Ms. Nikita Jagdhane	Dicita
10	Student Representative Member	Ms. ShradhaKashid	'विकिशेर

- To look into complaints received from Girl Students: No complaint received from any Girl or Women in the college for harassment.
- Any other matter with permission of Chair: Dr.Priya Rao appreciated the Committee Members for coordination and support and good work.

Mrs. Parjanegave vote of thanks

Dr. Priya Rao

Principal

Pravaranagar, A/p. Loni- 413 736

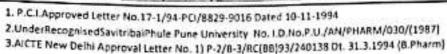


Pravara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

₾(STD:02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528

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Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Date: 27/06/2017

COMMITTEE FOR PREVENTION OFSEXUAL HARASSMENT AND ATROCITIES AGAINST WOMEN

Sr. No	Name	Role	
1	Mrs.Hemlata S. Bhawar	Chairman	
2	Mrs. Sunayana R. Vikhe	Member Secretory	
3	Miss. Smita K. Parjane	Member	
4	Mrs. Kavita V. Dhamak	Member	
5	Dr. Priya Rao	Member	
6	Mrs. KalpanaBhosale	Member	
7	Mrs. MeeraGaikwad	Nonteaching Representativ	
8	Miss. LahareChitra	Student Representative	
9	Miss. JayashreeAher	Student Representative	
10	Dr. Sunil Nirmal	Member	



Principal PAL
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Pravaranagar, Alp. Loni- 413 736



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1, P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

2.UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm, Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm)

Date: 30/06/2017

CIRCULAR

All Staff Members and Girl Students are informed to remain present on 03/07/2017 at 10:00 am in the board room for meeting of Committee for Prevention of Sexual Harassment and Atrocities against Women.

Agenda of the Meeting:

Sr.No.	Agenda
1	To consider and approve the Constitution of Cell
2	To understand objective of Cell
3	To look into complaints received from Girl Students
4	To fix frequency of meeting
5	Any other matter with permission of Chair

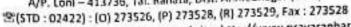


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P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

2.UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AECTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm) Principal

Minutes of meeting

The Meeting for the Constitution of the Committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on3/07/2017 at 10:00am in the board room.

Following points were discussed as per agenda.

To consider and approve the constitution of cell: The following member were selected as member for Committee for Prevention of Sexual Harassment and Atrocities against Women

COMMITTEE FOR PREVENTION OFSEXUAL HARASSMENT AND ATROCITIES AGAINST WOMEN

Sr. No	Name	Role	
1	Mrs.Hemlata S. Bhawar	Chairman	
2	Mrs. Sunayana R, Vikhe	Member Secretory	
3	Miss. Smita K. Parjane	Member	
4	Mrs. Kavita V. Dhamak	Member	
5	Dr. Priya Rao	Member	
6	Mrs. KalpanaBhosale	Member	
7	Mrs. MeeraGaikwad	Nonteaching Representative	
8	Miss, LahareChitra	Student Representative	
9	Miss, JayashreeAher	Student Representative	
10	Dr. Sunil Nirmal	Member	

2.To Understand Objective of the Cell: To enquire about the complaints received from Girl Students/ Women working in the College regarding harassment or other assurand if any complaint occur the committee will take the required action.



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar [M.S.]

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

2.UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1| P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

3. To look into complaints received from Girl Students: No complaint received from any girl or women in college regarding harassment.

4.To fix frequency of meeting: It is decided that once in three month and whenever any complaint occur meeting will be conducted.

5. Any other matter with permission of Chair:

Dr. S. A.Nirmal asked the committee to guide the First Year Student about the working of cell .Mrs. S.R. Vikhe gave vote of thanks.



Prayara Rural College of Pharmacy Pravaranagy, Ap Lori, 411733



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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1. P.C.I.Approved Letter No.17-1/94-PCI/8879-9016 Dated 10-11-1994

2. UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U /AN/PHARM/030/(1987) 3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Ot. 31.3.1994 [B.Pharm] Principal

M.Pharm. Ph.D.

Date: 10/10/2017

CIRCULAR

All the Members of the Committee for Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting 12/10/2017 at 4:00 pm in the board room.

Agenda of the meeting:

Sr.No.	Agenda	
1	To look into complaints received from Girl Students	
_	Any other matter with permission of Chair	



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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

UnderRecognisedSavitribaiPhule Pune University No. I.D. No. P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Minutes of meeting

The Meeting of Committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on12/10/2017at4:00 pm in the board room.

Following points were discussed as per agenda.

Following member were present for the meeting

Sr. No	Name	Role	Sign
1	Mrs.Hemlata S. Bhawar	Chairman	BBharar.
2	Mrs. Sunayana R. Vikhe	Member Secretory	Be-
3	Miss. Smita K. Parjane	Member	@BionE
4	Mrs. Kavita V. Dhamak	Member	Qu
5	Dr. Priya Rao	Member	Vaiy4
6	Mrs. KalpanaBhosale	Member	Katpling
7	Mrs. MeeraGaikwad	Nonteaching Representative	इसमा
8	Miss. LahareChitra	Student Representative	Chippy.
9	Miss. JayashreeAher	Student Representative	Ather.
10	Dr. Sunil Nirmal	Member	XX

 To look into complaints received from Girl Students: No complaint received from any Girl or Women in the college for harassment.

2. Any other matter with permission of Chair: Mrs.Kavita V. Dhamak suggested to conduct Health Checkup Camp for First Year Girls. Suggestion was welcomed by the

members.Mrs. Vikhe gave vote of thanks.

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Pravara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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₾(STD:02422):(O) 273526, (P) 273528, (R) 273529, Fax: 273528



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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

2.UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(BB)93/240138 Ot. 31.3.1994 (B Pharm) Principal

Date: 5/01/2018

CIRCULAR

All the Members of theCommittee for Prevention Of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting 8/1/2018 at 10:00 am in the board room.

Agenda of the meeting:

Sr.No	r.No Agenda	
1	To look into complaints received from Girl Students	
2	To conduct Guest Lectures.	
3	Any other matter with permission of Chair	



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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

M.Pharm. Ph.D.

2.UnderRecognisedSavtribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987) 3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm) Principal

Minutes of meeting

The meeting of Committee Prevention of Sexual Harassment and Atrocities against Womenwas held on 8/1/2018 at 10:00 am in the board room.

Following points were discussed as per agenda. The following member were present for meeting

Sr. No	Name	Role	Sign
1	Mrs.Hemlata S. Bhawar	Chairman	Milhamar
2	Mrs. Sunayana R. Vikhe	Member Secretory	Ox.
3	Miss. Smita K. Parjane	Member	Flour
4	Mrs. Kavita V. Dhamak	Member	alu_
5	Dr. Priya Rao	Member	Thiya
6	Mrs. KalpanaBhosale	Member	Kalpan
7	Mrs. MeeraGaikwad	Nonteaching Representative	<u> ज्ञावक्ला</u> ड
8	Miss. LahareChitra	Student Representative	chira
9	Miss. JayashrecAher	Student Representative	Okree
10	Dr. Sunil Nirmal	Member	X

- 1. To look into complaints received from Girl Students: No complaint was received from any Girl or Women in the College regarding harassment,
- To conduct Guest Lectures: Mrs. Bhawar suggested name of Mr. Mohite as selfederenge trainer and Co-ordinator for Disaster Management Ahmednagar and ream.Mrs.Parjane suggested names of Miss. SunitaTambe and Adv. RajendraJadhav





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M.Pharm. Ph.D.

3.A:CTE New Delhi Approval Letter No. 1] P-2/8-3/RC(88)93/240138 Ot. 31.3.1994 (8.Pharm) Principal

as resource person for the session. Suggestions were welcomedfrom the Committee and tentative date near to 12 Jan was fixed for the event.

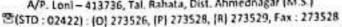
3. Any other matter with permission of Chair:Dr. Nirmal suggested to conduct Health Checkup Camp for the Girls . Mrs. Dhamak gave vote of thanks.

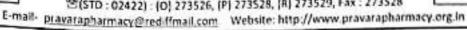


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A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)







1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

2.UnderRecognisedSavitribaiPhule Pune University No. 1.D.No.P.U./AN/PHARM/030/(1987)

M.Fharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(88)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Date: 17/04/2018

CIRCULAR

All the Members of The Committee for Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting on 18 /4/2018 at 4:00pm in the board room.

Agenda of the meeting:

Sr.No.	o. Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	







Pravara Rural Education Society's

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

2. UnderRecognisedSavitribaiPhule Pune University No. I D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1954 (8.Pharm) Principal

Minutes of meeting

The meeting of Committee for Prevention of Sexual Harassment and Atrocities against Womenwas held on18/4/2018 at 10:00 pm in the board room.

Following Member were present for meeting

Sr. No	Name	Role	Sign
1	Mrs.Hemlata S. Bhawar	Chairman	(S)Bhaun/
2	Mrs. Sunayana R. Vikhe	Member Secretory	Ox.
3	Miss. Smita K. Parjane	Member	Fions-
4	Mrs. Kavita V. Dhamak	Member	Ay.
5	Dr. Priya Rao	Member	Kiya
6	Mrs. KalpanaBhosale	Member	Kalpana
7	Mrs. MeeraGaikwad	Nonteaching Representative	नामकण्ड
8	Miss. LahareChitra	Student Representative	Child.
9	Miss. JayashreeAher	Student Representative	Three
10	Dr. Sunil A. Nirmal	Member	XX

Following points were discussed as per agenda.

1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for harassment.



Prayara Rural Education Society's

PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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1. P.C.I.Approved Letter No. 17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

2.UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(58)93/240138 Dt. 31.3.1994 (5.Pharm) Principal

2. Dr. S.A.Nirmal thanked all the team members for their coordination because of that till the date no any issue was raised and expected the same cooperation in future.

Mrs. Bhawar gave vote of thanks.





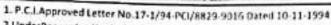
Principal Drayara Rutal College of Pharmacy r. a. Japagar, Ap. Loni. 413 736



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3.AJCTE New Delhi Approval Letter No. 1] P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (8.Pharm)

Dr. S. A. Nirmal M.Pharm, Ph.D. Principal

Date:22/06/2016

COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT AND ATROCITIES AGAINST WOMEN

Sr. No	Name	Role
1	Miss. Smita K. Parjane	Chairman
2	Mrs. Sunayana R. Vikhe	Member
3	Dr. Priya Rao	Member
4	Mrs. KalpanaBhosale	Member
5	Mrs. MecraGaikwad	Nonteaching Representative
6	Miss. Nikita Wagh	Student Representative
7	Miss. Pramodini Nirmal	Student Representative
8	Dr. Sunil Nirmal	Member
9	Mr. Mahesh Kolhe	Member



Principal RAL
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Prayaranayar, A.p. Loni- 413 736



Pravara Rural Education Society's

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M.Pharm. Ph.D.

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Principal

Date: 16/07/2016

CIRCULAR

All the Staff Members and Girl Students are informed to remain present on 17/07/2016 at 4:00 pm in the board room for meeting of Committee for Prevention of Sexual Harassment and Atrocities against Women.

Agenda of the meeting:

Sr.No.	Agenda
1	To consider and approve the Constitution of Cell
2	To define the role and responsibilities of the Members.
3	To look into complaints received from Girl Students
1	To sensitize girls on Gender Equality.
5	Any other matter with permission of Chair



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1. P.C.I Approved Letter No. 17-1/94-PCI/8829-9016 Dated 10-11-1994

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M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

Principal

Minutes of Meeting

The meeting for the Constitution of Committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on17/07/2016 at 4:00 pm in the board room.

Following points were discussed as per agenda.

I. To consider and approve the constitution of cell: Following member were selected as member for Committee Prevention of Sexual Harassment and Atrocities against Women

COMMITTEE FOR PREVENTION OFSEXUAL HARASSMENT AND ATROCITIES AGAINST WOMEN

Sr. No	Name	Role
1	Miss. Smita K. Parjane	Chairman
2	Mrs. Sunayana R. Vikhe	Member
3	Dr. Priya Rao	Member
4	Mrs. KalpanaBhosale	Member
5	Mrs. MeeraGaikwad	Nonteaching Representative
6	Miss. Nikita Wagh	Student Representative
7	Miss. PramodiniNirmal	Student Representative
8	Dr. Sunil Nirmal	Member
9	Mr. Mahesh Kolhe	Member

To Define the Role and Responsibilities of the Members. Members should 2. monitor and counsel girls, advice and support if any gender specific problem arises. Ensure a secure and progressive learning environment for Girls and Women. Spread objective of committee among girls.

To look into complaints received from Girl Students: No complaint received from any Girl or Women in the college regarding harassment.



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1 P.C.I.Approved Letter No.17-1/94-PCI/8829-9015 Dated 10-11-1994

Dr.S. A. Nirmal

2. UnderRecognisedSavitribaPhule Pune University No. I.D.No.P.U/AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/3-3/RC(85)93/740128 Dt. 31.3.1994 (8.Pharm)

Principal

 To fix frequency of meeting: It is decided that once in three month and whenever any complaint occur meeting will be conducted.

Any other matter with permission of Chair:

Dr. Priya Raosuggested that everyone take care that if any issue arises it should be reported to committee. It was also decided to organize expert talk for girls regarding health awareness, laws etc. Suggestion was welcomed from everyone

Mrs. Sunayana R.Vikhegave vote of thanks.

Par acceptance

PRINCIPAL
Principal



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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2.UnderRecognicedSavitribalPhule Pune University No. I.O.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC[BB]93/240138 Dt. 31.3.1994 (B.Pharm)

Principal

Date: 27/09/2016

CIRCULAR

All the Members of theCommittee for the Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting 29/09/2016 at 11:00 am in the board room.

Agenda of the meeting:

Sr.No Agenda		
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	

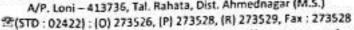




Principal Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)





E-mail- pravarapharmacy@rediffmail.com Website: http://www.pravarapharmacy.org.in

1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994 UnderRecognisedSavitribalPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm)

Principal

Minutes of meeting

The meeting of committee For Prevention of Sexual Harassment and Atrocities against Womenwas held on29/09/2016 at 11:00 am in the board room.

Following points were discussed as per agenda.

Following Member were present for the meeting

Sr. No	Name	Role	Sign
1	Miss. Smita K. Parjane	Chairman	Figure
2	Mrs. Sunayana R. Vikhe	Member	ak.
3	Dr. Priya Rao	Member	Kiya
4	Mrs. KalpanaBhosale	Member	Kalpam
5	Mrs. MeeraGaikwad	Nonteaching Representative	SIMPER
6	Miss. Nikita Wagh	Student Representative	howh
7	Miss. PramodiniNirmal	Student Representative	THE STATE OF THE S
8	Dr. Sunil Nirmal	Member	X
9	Mr. Mahesh Kolhe	Member	18.4

- 1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in the college for harassment.
- 2. Any other matter with permission of Chair:

Mrs. Sunayana R. Vikhe informedabout the operating of Happy Nari Vending Machine.

Mrs. Parjane gave vote of thanks.



Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



Pravara Rural Education Society's

PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

♥(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528



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1. P.C.I.Approved Letter No.17-1/94-PCI/BB29-9016 Dated 10-11-1994

Dr.S. A. Nirmal

UnderRecognisedSavitribalPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)
 AICTE New Delhi Approval Letter No. 1) P-2/B-3/BC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

M.Pharm, Ph.D.

Principal

Date: 5/01/2017

CIRCULAR

All the Members of Committee for Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting 6/1/2017 at 4:00 pm in the board room.

Agenda of the meeting:

Sr. No.	Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	



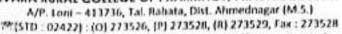


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Pravara Bural Education Society's

PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR





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P.C.I.Approved Letter No. 17-1/94 PCI/8829 9019 Dated 10-11-1994.

Dr.S. A. Nirmal

UnderRecognisedSavitribatPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)
 ANCTE New Delbi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 11.3.1994 (8.Pharm)

M.Pharm. Ph.D.

Principal

Minutes of meeting

The meeting of Committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on6/01/2017 at 11:00 am in the board room.

Following points were discussed as per agenda. Following member were present for meeting

Sr. No	Name	Rale	Sign
1	Miss. Smita K. Parjane	Chairman	Fiore
2	Mrs. Sunayana R. Vikhe	Member	(1)x-
3	Dr. Priya Rao	Member	Tiya
4	Mrs. KalpanaBhosale	Member	Kaypana
5	Mrs. MeeraGaikwad	Nonteaching Representative	ज्ञायमणाई
6	Miss. Nikita Wagh	Student Representative	Prough,
7	Miss. PramodiniNirmal	Student Representative	au
3	Dr. Sunil Nirmal	Member	1
)	Mr. Mahesh Kolhe	Member	- Hot

 To look into complaints received from Girl Students: No complaint received from any Girl or Women in college for harassment.

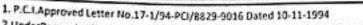
2. Any other matter with permission of Chair:Dr. Ninnal informed Members to take care of Girls during N.S.S. camp and also during Gathering period,Mr. Mahesh Kolhe Sir Englested name of Prof. Ravi Kakade Karate Trainer,&Prof.Pravara polytechnics.



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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Dr.S. A. Nirmal

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M.Pharm. Ph.D.

Principal

PSI,Loni Police Station, Mrs.PratibhaPatil Director, Word Perfect English Academy. Mrs.Parjane suggested name of Mrs.PratibhaPatilas resource person for session and probable date for conducting of event was 13 Jan was finalized by members.

Mrs. Parjane gave vote of thanks.

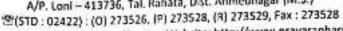


PRINCIPAL Principal Rural College of Phan

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 73



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1. P.C.I. Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

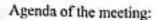
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Principal

Date: 11/04/2017

CIRCULAR

All the Members of Committee for Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting 12/04/2017 at 10.00 am in the board room.



Sr.No	Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	



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Dr.S. A. Nirmal

1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994 UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

Principal

Minutes of Meeting

The meeting of Committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on 12/4/2017 at 10:00 am in the board room.

Following points were discussed as per agenda. Following member were present for meeting

Sr. No	Name	Role	Sign
1	Miss, Smita K. Parjane	Chairman	Sinve
2	Mrs. Sunayana R. Vikhe	Member	Ox.
3	Dr. Priya Rao	Member	Kiya
4	Mrs. KalpanaBhosale	Member	Kalpan
5	Mrs. MeeraGaikwad	Nonteaching Representative	ायका
6	Miss. Nikita Wagh	Student Representative	Ginan
7	Miss. PramodiniNirmal	Student Representative	The same
8	Dr. Sunil Nirmal	Member	18
9	Mr. Mahesh Kolhe	Member	864

1. To look into complaints received from Girl Students: No complaint received from any girl or women in college for harassment.

Any other matter with permission of Chair:

Dr. Nirmalthankedtheteam members for coordination because of that till date no any issue was raised and expected the same cooperation in future.

Mrs. Parjane gave vote of thanks.

Pravaranagas, Avp. Lani- 413 736

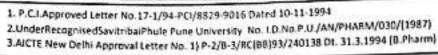


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Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Date:16/06/2015

COMMITTEE FOR PREVENTION OFSEXUAL HARASSMENT AND ATROCITIES AGAINST WOMEN

Sr. No	Name	Role
1	Mrs. Hemlata S. Bhawar	Chairman
2	Miss. Smita K. Parjanc	Member Secretory
3	Mrs. NirmalaD.Mandhare	Member
4	Mrs. KalpanaBhosale	Member
5	Mrs. MeeraGaikwad	Nonteaching Representative
6	Miss. RutujaTambe	Student Representative
7	Miss.UjwalaMulik	Student Representative
8	Dr. Sunil Nirmal	Member



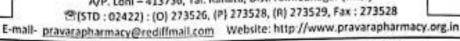
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Date: 30/06/2015

Dr.S. A. Nirmal

CIRCULAR

All the Staff Members and Girl Students are informed to remain present on 01/07/2015 at 4:00 pm in the board room for meeting of Committee for Prevention of Sexual Harassment and Atrocities against Women.

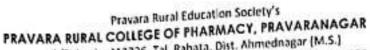
Agenda of the meeting:

Sr.No	Agenda	
1	To Consider and approve the Constitution of Cell	
2	To understand the objective of Cell	
3	To look into complaints received from the Girl Students	
4	To fix the frequency of meeting	
5	Any other matter with permission of Chair	



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Dr.S. A. Nirmal

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M.Pharm. Ph.D. Principal

3.AICTE New Delhi Approval Letter No. 1| P-2/8-3/RC[88]93/240138 Dt. 31.3.1994 (B.Pharm)

Minutes of meeting

The meeting for the Constitution of Committee Prevention of Sexual Harassment and Atrocities against Womenwas held on01/07/2015 at 4:00 pm in the board room.

Following points were discussed as per Agenda.

1. To consider and approve the constitution of cell: The following member were selected as member for Committee for Prevention of Sexual Harassment and Atrocities against Women

COMMITTEE FOR PREVENTION OFSEXUAL HARASSMENT AND ATROCITIES AGAINST WOMEN

Sr. No	Name	Role
1	Mrs. Hemlata S. Bhawar	Chairman
2	Miss. Smita K. Parjane	Member Secretary
3	Mrs. NirmalaD.Mandhare	Member
4	Mrs. KalpanaBhosale	Member
5	Mrs. MeeraGaikwad	Non-teaching Representative
6	Miss. RutujaTambe	Student Representative
7	Miss.UjwalaMulik	Student Representative
8	Dr. Sunil Nirmal	Member

2.To understand objective of cell: To enquire about the complaints received from Girl Students/ Women working in the College regarding harassment or other issue and if any complaint occurs committee will take the required action.

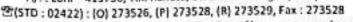
3. To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for harassment.



Prayara Rural Education Society's

PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)





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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

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M.Pharm. Ph.D. Principal

4.To fix frequency of meeting: It is decided that once in three month and whenever any complaint occur, meeting will be conducted.

5. Any other matter with permission of chair:

Mrs.NirmalaD.Mandhare suggested that to organize expert lectures of social workers, lawyers or police to create awareness in Girls and Staff .Dr. Nirmal suggested that if any issue came to notice it will be brought before the committee and all the members take care that no issue will occur in future. Suggestion was welcomed from all other members.

Finally Mrs. Bhawar gave vote of thanks.



Prayara Rural College of Pharmacy Pravaranagar, Np. Loni- 413 T36



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

2.UnderRecognitedSavitribaiPhule Pune University No. L.D.No.P.U./AN/PHARM/030/(1987) 3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) M.Pharm. Ph.D. Principal

Date:08/10/2015

CIRCULAR

All the Members of the Committee for Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting 9/10/2015 at 10:00am in the board room.

Agenda of the meeting:

Sr.No Agenda		
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	







A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

2. Under Recognised Savitribai Phule Pune University No. L.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D. Principal

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

270720

Minutes of Meeting

The meeting of Committee Prevention of Sexual Harassment and Atrocities against Womenwas held on 9/10/2015 at 10:00 am in the board room.

Following points were discussed as per agenda.

Following member were present for meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	18Bhawa
2	Miss. Smita K. Parjane	Member Secretory	Sime
3	Mrs. NirmalaD.Mandhare	Member	(Ju)
4	Mrs. KalpanaBhosale	Member	Kalpant
5	Mrs. MeeraGaikwad	Nonteaching Representative	वायमाउ
6	Miss. RutujaTambe	Student Representative	Royus 9
7	Miss.UjwalaMulik	Student Representative	Mie
8	Dr. Sunil Nirmal	Member	X

- To look into complaints received from Girl Student: No complaint received from any girl or women in college for harassment.
- 2. Any other matter with permission of Chair:





A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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Dr.S. A. Nirmal

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M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

Principal

Mrs. Parjane suggested to conduct Health Checkup Camp. Suggestion was welcomed fromother members.

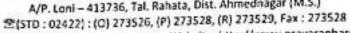
At the end Mrs. Bhawar H.S. gave vote of thanks.



Pravara Rural College of Pharmacy Pravaranager, Alp. Loni- 413 736



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)





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Dr.S. A. Nirmal

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M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(8B)93/240138 Dt. 31.3.1994 (B.Pharm)

Principal

Date: 04/01/2016

CIRCULAR

All the Members of Committee for Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting 5/1/2016 at 3:30pm in the board room.

Agenda of the meeting:

Sr.No.	r.No. Agenda	
1	To look into complaints received from girl students	
2	To organize expert lectures.	
3	Any other matter with permission of chair	



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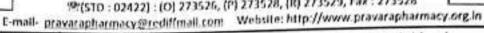


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P.C.I.Approved Letter No.17-1/94 PCI/8829-9016 Dated 10-11-1994

Principal

Date: 05/01/2016

Minutes of meeting

The meeting of Committee for Prevention of Sexual Harassment and Atrocities against Womenwas held on5/1/2016at 3:30 pm in the board room.

Following points were discussed as per agenda.

Following Member were present forthe meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	199Bhaway
2	Miss. Smita K. Parjane	Member Secretory	Giove
3	Mrs. NirmalaD.Mandhare	Member	Nm
4	Mrs. KalpanaBhosale	Member	Kalpang
5	Mrs. MeeraGaikwad	Non-teaching Representative	वाकार
6	Miss. RutujaTambe	Student Representative	Puringa
7	Miss.UjwalaMulik	Student Representative	yes-
8	Dr. Sunil Nirmal	Member	XX

- 1. To look into complaints received from Girl Student: No complaint received from any girl or women in the college for harassment.
- 2. To organize expert lectures: All Members suggested that expert lectures of Social Worker, Lawyers, Doctors, and Police will be organized in college to make awareness among girls. Mrs. Bhawar suggested name of Mrs. Adv. RanjanaGavande, Mrs. Parjane suggested name of Dr. Petkar Mrs. Mandhare suggested name of Dr. JyotiThakare.

Any other matter with permission of Chair:



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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Dr.S. A. Nirmal

Probable date for session was decided as 3rd Feb.2016 was decided in meeting.

Mrs. Bhawar H.S. gave vote of thanks.



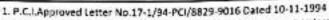
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3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88/93/240138 Dt. 31.3.1994 (B.Pharm)



Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Date: 01/04/2016

CIRCULAR

All the Members of Committee for Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting 4/4/2016 at 11.00 am in the board room.

Agenda of the meeting:

Sr.No.	Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	







A/P. Loni - 41.1736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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M.Pharm. Ph.D. Principal

Minutes of meeting

The meeting of Committee for Prevention of Sexual Harassment and Atrocities against Womenwas held on4/4/2016 at 11.00 am in the board room.

Following points were discussed as per agenda.

Following Member were present for meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	188hwal
2	Miss. Smita K. Parjane	Member Secretory	House.
3	Mrs. NirmalaD.Mandhare	Member	Nn
4	Mrs. KalpanaBhosale	Member	Kalpana
5	Mrs. MeernGnikwad	Non-teaching Representative	2145115
6	Miss. RutujaTambe	Student Representative	fenty
7	Miss.UjwalaMulik	Student Representative	He
3	Dr. Sunil Nirmal	Member	X

1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for harassment.

2. Any other matter with permission of chair: Dr. Nirmal thanked all the Committee Members for coordination and cooperation.

Mrs. Bhawar H.S.gave vote of thanks.



wara Rural College of Pharmacy ... Loni- 413 736



A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

₾(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528

E-mail- pravarapharmacy@rediffmall.com Website: http://www.pravarapharmacy.org.in

1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

2. UnderRecognisedSavitribalPhule Pune University No. LD.No.P.U /AN/PHARM/030/(1987)

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (6.Pharm)

Dr.G.S.Asane M.Pharm. Ph.D. Principal

Date: 21/06/2014

COMMITTEE FOR PREVENTION OFSEXUAL HARASSMENT AND ATROCITIES AGAINST WOMEN

Sr. No	Name	Role
1	Mrs. Hemlata S. Bhawar	Chairman
2	Miss. Smita K. Parjane	Member secretory
3	Mrs, NirmalaD.Mandhare	Member
4	Mrs. KalpanaBhosale	Member
5	Mrs. MeeraGaikwad	Nonteaching Representative
6	Miss. Ankita Dale	Student Representative
7	Miss. Ashwini Joshi	Student Representative
8	Dr. Asane G.S.	Member
9	Mr. Mahesh Kolhe	Member



Prayara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736



A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) ☎(STD:02422): (0) 273526, (P) 273528, (R) 273529, Fax: 273528



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1. P.C.1.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.G.S.Asane

UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm)

Principal

Date: 0110712014

NOTICE

All the Staff and Girl Studentsare hereby informed to remain present for meeting on02/07/2014 at 4pm in the board room on Committee for prevention of Sexual Harassment and Atrocities against women.

Agenda of the meeting:

Item no.	Agenda	
1	To consider and approve the Constitution of the Cell	
2	To understand Objective of Cell	
3	To look into complaints received from Girl Students	
4	To fix frequency of meeting	
5	Any other matter with permission of Chair	



Pravara Rui Pravaranagar, Np. Loni- 413 736



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

*(STD:02422):(0) 273526, (P) 273528, (R) 273529, Fax: 273528

E-mail- pravarapharmacy@rediffmail.com Website: http://www.pravarapharmacy.org.in

M.Pharm. Ph.D.

1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994 UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

3.AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC(BB)93/240138 Ot. 31.3.1994 (B.Pharm) Principal

Minutes of meeting

The meeting forconstitution of Committee for the Prevention of Sexual Harassment and Atrocities against Womenwas held on02/07/2014 at 4pm in the board room.

Following points were discussed as per Agenda.

1. To consider and approve the constitution of cell: The following Members were selected for Committee for the Prevention of Sexual Harassment and Atrocities against Women

Committee for Prevention Of Sexual Harassment And Atrocities Against Women

Sr. No	Name	Role
1	Mrs. Hemlata S. Bhawar	Chairman
2	Miss. Smita K. Parjane	Member Secretory
3	Mrs, NirmalaD, Mandhare	Member
4	Mrs. KalpanaBhosale	Member
5	Mrs. MeeraGaikwad	Nonteaching Representative
6	Miss. Ankita Dale	Student Representative
7	Miss. Ashwini Joshi	Student Representative
8	Dr. Asane G.S.	Member
9	Mr. Mahesh Kolhe	Member

2.To Understand the Objective of the Cell: To enquire about the complaints received from Girl Students/ Women working in the college regarding harassment or other issue and if any complaint take place committee will take the required action.

3. To look into complaints received from the Girl Students: To Solve the complaints received from any Girl or Women in College regarding Harassment.



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) (STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528





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P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

M.Pharm. Ph.D.

2.UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC[BB)93/240138 Dt. 31.3.1994 (B,Pharm)

4.To fix the frequency of meeting: It is decided that once in three months and whenever any complaint occur meeting will be conducted.

Mrs. Parjane suggested that everyone should take care that if any issue arise, it should be immediately brought before the Committee.

Mrs. Bhawar H.S.proposed Vote of Thanks.

Pravara Rural College of Pharmacy Prayaranagar, A/p. Loni- 413 736



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528

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M.Pharm. Ph.D.

1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994 UnderRecognisedSavitribalPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

3.AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC[BB]93/240138 Dt. 31.3.1994 (8.Pharm) Principal

Date: 10111114

CIRCULAR

All the Members of Committee for Prevention of Sexual Harassment and Atrocities against Women are informed to remain present for meeting 11/11/2014 at 10:00 am in the board room.

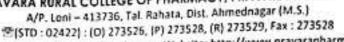
Agenda of the meeting:

Sr. No.	Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	



Prayara Rural College of Pharmacy Prayaranagar, Alp. Loni- 413 736







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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

2.UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U /AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(3B)93/240138 Dt. 31.3.1994 (B.Pharm)

Minutes of meeting

The Meeting of Committee Prevention of Sexual Harassment and Atrocities against Womenwas held on11/11/2014 at 10:00 am in the board room

Following Member were present for the meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	Ballanai
2	Miss. Smita K. Parjane	Member Secretory	Four
3	Mrs. Nirmala D.Mandhare	Member	470
4	Mrs. KalpanaBhosale	Member	kal band
5	Mrs. MeeraGaikwad	Nonteaching Representative	STATE
6	Miss. Ankita Dale	Student Representative	BROOK-
7	Miss. Ashwini Joshi	Student Representative	(lah
8	Dr. Asane G.S.	Member	govery
9	Mr. Mahesh Kolhe	Member	Sep-

Following points were discussed as per Agenda

- 1. To look into complaints received from girl students: No complaint received from any Girl or Women in College for harassment.
- 2. Any other matter with permission of Chair.

Mr. Kolhe suggested of making the provision of suggestion box in College. Suggestion was welcomed by the other Members.

Mrs. Bhawar H.S. gave Vote of Thanks.



Pravara Rural Education Society's

PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Alunednagar (M.S.)

%(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528 E-mail- prayarapharmacy@rediffmail.com Website: http://www.prayarapharmacy.org.in



I. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.G.S.Asane

2.UnderRecognisedSavitribalPhule Pune University No. LO.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(08)93/240138 Dt. 31.3.1994 (8.Pharm) Principal

Date: 21/01/2015

CIRCULAR

All the Members of Committee for Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for the meeting on22/01/2015 at 3:30 pm in the board room.

Agenda of the meeting:

Sr.No	r.No Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	



Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736



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₾(STD:02422):(0) 273526, (P) 273528, (R) 273529, Fax: 273528

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P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

M.Pharm, Ph.D.

2.UnderRecognisedSavitribaiPhule Pune University No. I.O No.P.U./AN/PHARM/030/(1987)

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Minutes of meeting

The meeting of Committee Prevention of Sexual Harassment and Atrocities against Womenwas held on22/1/2015 at 3:30 pm in the board room.

Following Members were present for the Meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman .	1988hawal
2	Miss, Smita K, Parjane	Member Secretory	Fine-
3	Mrs. NirmalaD.Mandhare	Member	-ha
4	Mrs. KalpanaBhosale	Member	kalpann
5	Mrs. MeeraGaikwad	Nonteaching Representative	2311175
6	Miss. Ankita Dale	Student Representative	APOUR
7	Miss. Ashwini Joshi	Student Representative	Jahr
8	Dr. Asane G.S.	Member	galant
9	Mr. Mahesh Kolhe	Member	- Help

Following points were discussed as per Agenda

- 1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in College for Harassment.
- 2. Any other matter with permission of the Chair:





Prayara Rural Education Society's

PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) S(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528



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1. P.C.I.Approved Letter No.17-1/94 PCI/SS29-9016 Dated 10-11-1994

Dr.G.S.Asane

UnderRecognisedSavitribaiPhule Pune University No. LD.No.P.U./AN/PHARM/030/(1987)

M.Pharm, Ph.D.

3.AECTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Principal Dr. Asane Sir suggested that all the Staff Members should take care that no issue occurs during Sports and Cultural events in the College. Students with Identity card only should be allowed in campus, Suggestion was welcomed from other members of the Committee.

Mrs. Parjane S.K. proposed Vote of Thanks.

Marie Alleria Alleria

Pravara Rural College of Pharmacy Pravarananar 4/p. Loni- 413 736



A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

₾(STD: 02422): (O) 273526. (F) 273528, (R) 273529, Fax: 273528 E-mail- pravarapharmacy@rediffmail.com Website: http://www.pravarapharmacy.org.in



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M.Pharm. Ph.D.

2.UnderRecognisedSavitrbalPhule Pure University No. I.D No.F.U /AN/PHARM/030/(1987) 3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8 Pharm)

Principal

Date: 21/04/2015

NOTICE

All Members of theCommittee for Prevention of Sexual Harassment and Atrocities against Womenare informed to remain present for meeting 22/04/2015 at 10:00 am in the board room.

Agenda of the meeting:

Sr.No	Agenda	
	To look into Complaints received from Girl Students	
2	Any other matter with permission of Chair	



Pravaranagar, A/p. Loni- 413 736



Prayara Rural Education Society's

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.G.S.Asane

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M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1] P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (B.Pharm)

Minutes of meeting

The meeting of the Committee Prevention of Sexual Harassment and Atrocities against Womenwas held on22/4/2015 at10:00 am in the board room.

Following Member were present for the meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	1888 hawest
2	Miss. Smita K. Parjane	Member Secretory	188 hawe
3	Mrs. NirmalaD.Mandhare	Member	HAD
4	Mrs. KalpanaBhosale	Member	(cal pane)
5	Mrs. MeeraGaikwad	Nonteaching Representative	= जामका
6	Miss. Ankita Dale	Student Representative	Assall
7	Miss. Ashwini Joshi	Student Representative	thi
8	Dr. Asane G.S.	Member	garen
9	Mr. Mahesh Kolhe	Member	SPA

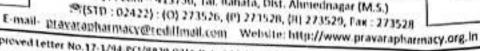


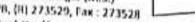


Pravara Bural Education Society's

PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Itahata, Dist. Alimednagar (M.S.)





1. P.C.I.Approved Letter No.17-1/94 PCI/8829 9316 Dated 10-11-1994 2. UnderRecognisedSavitribalPhule Pune University, No. 1 D.No.P.D./AN/PHARM/030/(1987)

Dr.G.S.Asand

M.Pharm. Ph.D.

3.AICTE New Delbi Approval Letter No. 1) P-2/B-3/RC[BB]93/240138 Dt. 31.1.1994 [B.Pharm] Principal

The following points were discussed as per agenda.

1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for harassment.

2. Any other matter with permission of Chair:

Dr. Asane G.S.appreciated all the Team Membersfor their coordination that till date no any issue was raised and expected the same cooperation in the future.

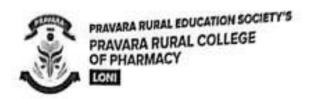
Mrs. Bhawar H.S.gave Vote of Thanks.

Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736





GRIEVANCE REDRESSAL COMMITTEE DETAILS



Grievance & Redressal Committee

OBJECTIVES

The grievance and redressal cell is established in the institute by keeping main objective in mind is to develop a responsive and accountable attitude among the stakeholders to maintain healthy and free educational atmosphere in the institute.

- Maintain the dignity of college by ensuring conflict free environment in institute by promoting healthy relationship among the students and teachers.
- Encouraging the students to feel free frank while expressing their problems without any fear of being victimized.
- Suggestion/ complaint box is installed in to the college for the students who want to give their grievance anonymously; such students place their \grievance in complaint box which will help to improve academics or administration in college.
- 4. Students of the college are being advised to respects rights of each other.





SCOPE

The Grievances may broadly include the following complaints of the aggrieved students

a. Academic- Related to timely issue of duplicate Mark-sheets, Transfer

Certificates, Conduct Certificates or other examination related matters.

- b. Non-Academie
- c. Grievance related to Assessment
- d. Grievance related to Victimization
- e. Grievance related to Attendance
- f. Grievance related to charging of fees
- g. Grievance regarding conducting of Examinations
- h. Harassment by colleague students or the teachers etc.
- i. Other Matters: Related to certain misgivings about conditions of sanitation.

Grievance redressal cell is being established to find solutions to problems like any kind of harassment, complaints regarding classroom cleaning and classroom maintenance, completion of syllabus, maintenance of common rooms and toilets.

It is good when students express their grievance rather than keeping it among themselves.it is essential for their all-round development of personality and to realize the primary needs of students. When the grievance is received by the committee further steps are taken to redress the grievance.



DUTIES

- The college expects that grievance redressal be time bound and result oriented. EveryGrievance
 is expected to be resolved within a reasonably period.
- 2. Committee members should promptly attained the grievances
- 3. Maintain the record of the grievances redressed/reported.
- 4. To attend the general grievances and suggest redressal within the framework of college.

PROCEDURE:

- The committee member should ensure the routine check-up of the complaint box within 15 days which installed on-premises.
- If any grievance is received it should be reported & submitted to the secretary of the committee.In case of any complaint, the meeting should be held urgently.
- After discussion with the principal committee will redress the grievance.
- Committee members will review the grievance and action taken report should be made by as per GRC Decision within a week.





Date: 2310612019

To,
The Grievance Redressal Committee,
PRCOP, Loni.

Sub: Constitution of Grievance Redressal Committee.

All the following staff members are here by informed that you are being appointed as member of Grievance Redressal Committee which is constituted as bellow.

Sr. no.	Designation	Name of member	
1	Chairman	Dr. Priya Rao	
2	Secretary	Mr. Mankar S. D.	
3	Member	Mr. Godge R. K.	
4	Member	Mrs. Bhawar H. S.	
- 5	Student Member	Mr. Nimse R. B.	

Copy to -

1. Dr. Priya Rao

2. Mr. Mankar S. D.

3. Mr. Godge R. K.

4. Mrs. Bhawar H. S.

Principal
Pravara Rural College of Pharmacy
Pravaranagar, Np. Loni- 413 736



Date: 29/06/2018

To,
Mr. Mankar S.D.
Student Development Officer

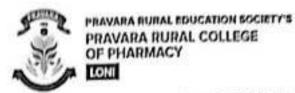
Sub: Appointment as a Secretary of Grievances and Redressal committee.

Dear Sir / Madam,

With reference to above cited subject, I inform you that you are appointed as a Secretary of Grievances and Redressal committee for academic year (i.e 2018-19). In this context you will be informed about your duties and responsibilities as a member in forthcoming Committee meeting.

Thanking you,

Principal
Pravara Rural College of Pharmacy
Pravaranagar, Alp. Loni- 413 736



Date:29/06/2018

To.

Mr. Godge R.K.

NSS, Programme Officer.

Sub: Appointment as a member of Grievances and Redressal committee.

Dear Sir / Medam;

With reference to above cited subject, I inform you that you are appointed as a member of Grievanees and Redressal Committee for academic year (i.e 2018-19). In this context you will be informed about your duties and responsibilities as a member in forthcoming Committee meeting.

Thanking you,

College of One march

Principal 2 L
Prayara Rural College of Pharmacy
Prayaranagar, A/p. Loni- 413 736



Date:29/06/2018

To, Mrs.Bhawar H. S. PRCOP, Loni

Sub: Appointment as a Member of Grievances and redressal committee.

Dear Sir/ Madam,

With reference to above cited subject, I inform you that you are appointed as a Member of Grievances and Redressal committee for academic year (i.e 2018-19). In this context you will be informed about your duties and responsibilities as a member in forthcoming Committee meeting.

Thanking you,

Rural Conco

Principal Paul Pravara Rural College of Pharmacy Pravaranagar, Alp. Lani- 413 738



Date:29/06/2018

To,
R. B. Nimse
Student representative.
Final Year B. Pharm

Sub: Appointment as a member of Grievances and redressal committee.

Dear Sir / Madam,

With reference to above cited subject, I inform you that you are appointed as a member of Grievances and redressal Committee for academic year (i.e. 2018-19). In this context you will be informed about your duties and responsibilities as a member in forthcoming Committee meeting.

Thanking you,

Principatal

Prayara Rai al College of Pharmacy
Prayaramagas Alp. Up.tl. 413 136



Date: 20/03/2019

STAFF NOTICE

All the members of Grievances and Redressal Committee are here by inform that the Grievances and Redressal Committee meeting will be arranged on 21 / 03 / 2019, at board room of PRCOP, Loni at 10:30 am.

The agenda for meeting is as follows -

- 1.Mirror should be installed in the washroom.
- 2. Arrange industrial visits
- 3. Arrange Guest lecture/Career guidance lectures.

So please kindly take into consideration.

Committee members-

- 1. Dr. Priya Rao
- 2. Mr. Mankar S.D.
- 3. Mrs. Bhawar H.S.
- 4. Mr. Godge R.K.



Principal
Prayara Rural College of Pharmacy
Prayaranagar, A/p. Loni- 413 736



GRIEV	ANCES& REDRESSAL COMMITTEE
Date:21/ 03 /2019	Time: 10.30 am - 12.00pm
Venue:Board Room	No of Meeting : 4
Name & Designation of Office	ials and Responsible Persons: Mr. Mankar S.D. Secretary
Chairman: Dr.Priya Rao, Prin	cipal, M. Pharm., Ph. D

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes The f	s: following points of agenda were discusse	d and resolutions were passed.
01.	Welcome Address By chairman Dr. Priya Rao welcomes all the committee members.	Members present gave their node to conduct the meeting as per agenda.
02.	Mirror should be installed in the washroom. Arrange industrial visits Arrange Guest lecture/Carrier guidance lectures.	Secretary of committee started the meeting by discussing on issues of students regarding guest lecture, carrier guidance lectures, and industrial visits for each class. Then by discussion all committee member decided to arrange subject wise a guest lecture for each classand a lecture on Career guidance. In addition, committee informs TPC head to contact industries to make an arrangement of industrial visit for each class. The student representative discussed regarding mirror fitting in washroom. Then committee decided to fit the mirrors in washrooms. All the points discussed in meeting noted by Mr. R. K. Godge.



Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr.Priya Rao	Chairman	Liya
2	Mr.Mankar Someshwar D.	Secretary	(Find _
3	Mr.Godge Rahul.K.	Member	Owdge
4	Mrs.Bhawar Hemlata S.	Member	Buranan
5	Mr. Nimse Rushikesh B.	Member (P.a.





Date:02/01/2019

STAFF NOTICE

All the members of the Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting will be arranged on 03/01/2019, at the board room of PRCOP, Loni at 4:30 pm

The agenda for meeting is as follows -

- 1. Classrooms not cleaned regularly
- 2. Lack of windows curtains of classroom
- 3. 5 minutes interval after each lecture
- 4. Regarding cleaning of Girls and Boys common room.

So please kindly take into consideration.

Committee members-

- 1. Dr. Priya Rao
- Mr. Mankar S.D.
- 3. Mrs. Bhawar H.S.
- 4. Mr. Godge R.K.



hiyG Principal



7272	
Date:03/01 /2019 Time: 4.30 pm - 05.10pm	
No of Meeting: 3	
and Responsible Persons: Mr. Mankar S.D Secretary	
,	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minute The	s: following points of agenda were discussed	and resolutions were passed.
01.	Welcome Address By chairman Dr. Priya Rao welcomes all the committee members.	Members present gave their node to conduct the meeting as per agenda.
02.	Classrooms not cleaned regularly Lack of windows curtains of classroom Five minutes interval after each lecture Regarding cleaning of Girls and Boys common room	Mr. S.D. Mankar started discussion by taking all the issues in to consideration. After Scrutinizing all the issues the issue the committee decided as follow. 1. To inform peon to clean classrooms, Boys and Girls Common room daily the cleaning register is maintained which is daily checked by academic dean 2. To add extra curtains to classroom windows 3. To give a break of 5 minutes after each lecture Mrs. H.S. Bhawar noted all the issues and action taken regarding it.

At last, secretarial thanked the members present to have given their valuable time to the Meeting.

Meeting was declared closed ural



Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr.Priya Rao	Chairman	Liya
2	Mr.Mankar Someshwar D.	Secretary	(m)
3	Mr. Godge Rahul K.	Member	Owdge
4	Ms.Bhawar Hemlata S.	Member	18 police (
5	Mr. Nimse Rushikesh B.	Member	- Tall





Date: 08/10/2018

STAFF NOTICE

All the members of the Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting will be arranged on 09/10/2018, at the board room of PRCOP, Loni at 4:00 pm.

The agenda for meeting is as follows -

- 1. Regarding drinking water issue
- 2. Regarding glassware's issues for practical's

So please kindly take into consideration.

Committee members-

- 1. Dr. Priya Rao
- 2. Mr. Mankar S.D.
- 3. Mrs. Bhawar H.S.
- 4. Mr. Godge R.K.

Previous College of Pharmacy



GRIEVANCES& REDRESSAL COMMITTEE		
Date: 09/10 /2018 Time: 4.00 pm - 05,00pm		
Venue:Board Room	No of Meeting :2	
Name & Designation of Offici	als and Responsible Persons: Mr. Mankar S.D. Secretary	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minute The	es: following points of agenda were discussed	and resolutions were passed.
01.	Welcome Address By Secretary Mr. S.D. Mankar welcomes all the committee members,	Members present gave their node to conduct the meeting as per agenda.
02.	Regarding drinking water issue Regarding glassware's issues for practical's	Mr. R. K. Godge discussed about water drinking issues of students. Then committee decided to take monthly maintenance a RO water system Mr. Rushikesh Nimse discussed about glassware's issues for practicals. The committee decided to inform store in-charge to issues more apparatus to each department. Mrs. H. S. Bhawar noted all the issues discussed in meeting.

At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.





Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr.Priya Rao	Chairman	Kniya_
2	Mr.Mankar Someshwar D.	Secretary	Than
3	Mr. Godge Rahul K.	Member	Oudge
4	Mrs.Bhawar Hemlata S.	Member	1800hawar
5	Mr. Nimse Rushikesh B.	Member	TAL-





Date: 28/06/2018

STAFF NOTICE

All the members of the Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting will be arranged on 29/06/2018, at the Board room of PRCOP, Loni at 04:30 pm.

The agenda for meeting is as follows -

- Constitution of Grievances and redressal committee for Academic year 2018-19.
- 2. To develop working procedure of committee.
- 3. Precautions Were Taken.
- 4. Discuss the grievance, if any.
- 5. Any Other Point with permission of the chair.

So please kindly take into consideration.

Mr. Mankar S.D

Committee members-

- 1. Dr. Priya Rao
- 2. Mr. Mankar S. D.
- 3. Mrs. Bhawar H. S.
- 4. Mr. Godge R. K.

College of Analalies

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



GRIEVANCES& REDRESSAL COMITTEE		
Date: 29/06 /2018 Time: 4.00 pm - 05.00pm		
Venue:Board Room	No of Meeting : l	
Name & Designation of Offic	ials and Responsible Persons: Mr. Mankar S.D. Secretary	

Subjects Placed Before The Meeting For Discussion	Resolution	
s: following points of agenda were discussed	and resolutions were passed.	
Welcome Address By Chairman Dr. Priya Rao Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.	
Constitution of grievances and redressal committee for academic year 2018-19	 Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI & Supreme Court, the college has constituted Grievances and redressal committee for the academic year 2018-19 and Decided to Nominate Principal as a Chairman of the committee. 	
-Members Selection	 Mr. S. D. Mankar appointed as a Secretary of the said committee. Three Faculty Members viz., 1) Mr.Godge R.K, Mrs. Bhawar H. S.and 3) Mr. S.D.Mankar, will be the member of the committee. Mr. S. D. Mankar discussed about the 	
	Meeting For Discussion Collowing points of agenda were discussed Welcome Address By Chairman Dr. Priya Rao Chairman, welcomed the members and opened the floor by reasons of calling it. Constitution of grievances and redressal committee for academic year 2018-19	



& Responsibility of Committee.	mechanism and working procedure of committee.
	 He decided that committee member should ensure the routine checkup of complaint box within 15 days, which installed in premises.
	If any grievance is received should be submitted to the secretary of committee Mr. S.D.Mankar
	 Committee members will review the grievance and action taken report should be made by Mr.R. K. Godge as per GRC Decision within a week.
	The name and contact no. of all member of committee are display on board.

At last, secretarial thanked the members present to have given their valuable time to the Meeting.

Meeting was declared closed.

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature	
1	Dr.Priya Rao	Chairman	Trigg	
2	Mr.Mankar Someshwar D.	Secretary	ma	
3	Mr.Godge Rahul.K.	Member	Viodel	
4	Mrs.Bhawar H. S.	Member	188 hawar	
5	Mr. Nimse R. B.	Member	Rau	

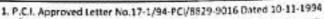


Pravara Rural Education Society's

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Under Recognised Savitribal Phule Pune University No. I.D No.P.U./AN/PHARM/030/ (1987)

3. AICTE New Deihi Approval Letter No. 1) P-2/8-3/RC (88) 93/240138 Dt. 31.3.1994 (8.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 3 61 061 2017

To,

The Grievance Redressal Committee,

PRCOP, Loni

Sub: Constitution of Grievance Redressal Committee.

All the following staff members are here by informed that you are being appointed as member of Grievance Redressal Committee which is constituted as bellow.

Sr. no.	Designation	Name of member	
1	Chairman	Dr. Nirmal S. A.	
2	Secretary	Mr. Mankar S.D	
3	Member	Mr. Godge R. K.	
4	Member	Mrs. Bhawar H.S	
5	Student Member	per Mr. Mankar S. P.	

Copy to -

1. Dr. Nirmal S. A.

2. Mr. Mankar S. D.

3. Mr. Godge R. K.

4. Mrs. Bhawar H. S.

Principal Prayara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736

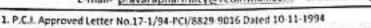




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AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)



Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Grievance & Redressal Committee

OBJECTIVES

The grievance and redressal cell is established in the institute by keeping the main objective in mind is to develop a responsive and accountable attitude among the stakeholders to maintain the healthy and free educational atmosphere in the institute.

- Maintain the dignity of college by ensuring a conflict-free environment in the institute by promoting healthy relationships among the students and teachers.
- Encouraging the students to feel free frank while expressing their problems without any fear of being victimized.
- Suggestion/ complaint box is installed into the college for the students who want to give their grievance anonymously; such students place their \grievance in complaint box which will help to improve academics or administration in college.
- Students of the college are being advised to respects the rights of each other.

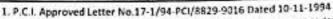




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A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) ₹[STD: 02422]: (O] 273526, (P) 273528, (R) 273529, Fax: 273528

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3. AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC (88) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

SCOPE

The Grievances may broadly include the following complaints of the aggrieved students

a. Academic- Related to timely issue of duplicate Mark-sheets, Transfer

Certificates, Conduct Certificates or other examination related matters.

- b. Non-Academic
- c. Grievance related to Assessment
- d. Grievance related to Victimization
- e. Grievance related to Attendance
- f. Grievance related to charging of fees
- g. Grievance regarding conducting of Examinations
- h. Harassment by colleague students or the teachers etc.
- i. Other Matters: Related to certain misgivings about conditions of sanitation.

Grievance redressal cell is being established to find solutions to problems like any kind of harassment, complaints regarding classroom cleaning and classroom maintenance, completion of syllabus, maintenance of common rooms and toilets.

It is good when students express their grievance rather than keeping it among themselves, it is essential for their all-round development of personality and to realize the primary needs of students. When the grievance is received by the committee further steps are taken to redress the grievance.





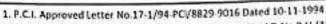


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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm, Ph.D. Principal

DUTIES

- 1. The college expects that grievance Redressal to be time-bound and result-oriented. Every Grievance is expected to be resolved within a reasonable period.
- 2. Committee members should promptly attain the grievances
- 3. Maintain the record of the grievances redressed/reported.
- 4. To attend the general grievances and suggest redressal within the framework of college.

PROCEDURE:

- 1. The committee member should ensure the routine check-up of the complaint box within 15 days which installed on-premises.
- 2. If any grievance is received it should be reported & submitted to the secretary of the committee. In case of any complaint, the meeting should be held urgently.
- After discussion with the principal committee will redress the grievance.
- 4. Committee members will review the grievance and action taken report should be made by as per GRC Decision within a week.





Prayara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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P.C.I. Approved Letter No.17-1/94-PCI/8879-9016 Dated 10-11-1994

Under Recognised Savitribal Phule Pune University No. 1.D.No. P.U./AN/PHARM/030/ (1987)

AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

DUTIES

- 1. The college expects that grievance Redressal to be time-bound and result-oriented. Every Grievance is expected to be resolved within a reasonable period.
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- After discussion with the principal committee will redress the grievance.
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Pravara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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P.C.I. Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Under Recognised Savitribal Phule Pune University No. I.D.No P.U./AN/PHARM/030/ (1987)

AKTE New Delhi Approval Letter No. 1] P-2/8-3/RC (88) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 2610612017

To.

Mr. Mankar S.D.

Student Development Officer

Sub: Appointment as a Secretary of Grievances and Redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a Secretary of the Grievances and Redressal committee for an academic year (i.e. 2017-18). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



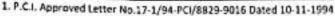


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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/24013B Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 2610612017

To,

Mr. Godge R.K.

NSS Programme Officer

Sub: Appointment as a member of Grievances and Redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for an academic year (i.e. 2017-18). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,

Section of the sectio

Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736

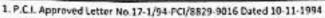


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AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 261061201>

To.

Mrs. Bhawar H. S.

PRCOP, Loni

Sub: Appointment as a Member of Grievances and redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for an academic year (i.e. 2017-18). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,



Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736



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1. P.C.I. Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

2. Under Recognised Savitribai Phule Pune University No. I.D.No.P.U /AN/PHARM/030/ (1987)

3. AXCTE New Delhi Approval Letter No. 1) P-2/8-3/RC (68) 93/240138 Dt. 31.3.1994 (8.Pharm)

Dr. S. A. Mirmal M. Pharm. Ph.D. Principal

Date: 2 (1661203)

To.

Mr. Mankar Shubham P.

Student representative.

Final Year B. Pharm

Sub: Appointment as a member of Grievances and redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a member of theGrievances and Redressal committee for an academic year (i.e. 2017-18). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,





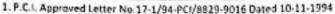


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3. AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 27/06/2017

STAFF CIRCULAR

All the members of the Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting will be arranged on 28/06/2017, at Board room of PRCOP, Loni at 03:30 pm.

The agenda for meeting is as follows -

- Constitution of Grievances and redressal committee for Academic year 2017-18
- 2. To develop working procedure of committee.
- 3. Precautions Were Taken.
- 4. Discuss the grievance, if any.
- 5. Any Other Point with permission of the chair.

So please kindly take into consideration.

Mr. Mankar S.D.

Committee members-

- 1. Dr. Nirmal S. A.
- 2. Mr. Mankar S. D.
- Mrs. Bhawar H. S.
- 4. Mr. Godge R. K.

PRINCIPAL





Pravara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 3:30 pm

Venue: Board Room, Pravara Rural College of Pharmacy, Loni.

Discussion:

Dr. S. A. Nirmal started meeting with a formal introduction of all the members of the committee. After that following points are highlighted as per the agenda.

- Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI & Supreme Court, the college has constituted Grievances and redressal committee for the academic year 2017-18 and Decided to Nominate Principal as a Chairman of the committee.
- Mr. S. D. Mankar appointed as a Secretary of the said committee.
- 3. Three Faculty Members viz., 1) Mr. Godge R.K, 2) Mrs. Bhawar H. S. and 3) Mr. S. D. Mankar, will be a member of the committee.
- Mr. S. D. Mankar discussed the mechanism and working procedure of committee.
- He decided that the committee member should ensure the routine check-up of the complaint box within 15 days, which installed in premises.
- 6. If any grievance is received should be submitted to the secretary of committee Mr. S. D. Mankar.
- 7. Committee members will review the grievance and action taken report should be made by Mr. R. K. Godge as per GRC Decision within a week.
- 8. The name and contact no. of all members of the committee are displayed on board.
- 9. The meeting closed at 4.20 pm by a formal vote of thanks by Mr. S.D.Mankar.

Following members are present for meeting

Sr.No	Name of staff	Designation	Role	Sign
1		Principal	Chairman	ZX.
2	Mr. Someshwar D. Mankar	Student Development Officer	Secretary	्राजे -
3		NSS Programme Officer	Member	Deodes
Carlo	Mrs. Hemlata S. Bhawar	Assistant Professor	Member	Wanges
131		Student Representative	Member	to shibho



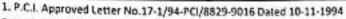
Pravara Rural Education Society's

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AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC [BB] 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 21/09/ 2017

STAFFCIRCULAR

All the members of the Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting will be arranged on 22/09/2017, at the board room of PRCOP, Loni at 4:00 pm.

The agenda for meeting is as follows -

- 1. Regarding water supply in laboratory
- 2. Bus timing problems
- 3. Issues related cleaning of classrooms / Girls and Boys common rooms.
- 4. Any other miscellaneous grievances

So please kindly take into consideration.

Committee members-

- 1. Dr. Nirmal S. A.
- 2. Mr. Mankar S.D.
- Mrs. Bhawar H.S.
- 4. Mr. Godge R.K.

Se of Division of Prayer

Principal
Pravara Rural Calegrati Pharmacy
Pravaranagar, Alp. Loni- 413 736



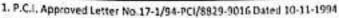
Pravara Rural Education Society's

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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 03.00 pm

Venue: Board Room, Pravara Rural College of Pharmacy, Loni.

Discussion:

The meeting began Dr. S. A. Nirmal with a formal introduction of committee members by the discussion on a topic mentioned in the agenda.

Mr. S. D. Mankar discussed complaints issued by students related to water supply of the laboratory, then the committee decided to check the pipeline of water supply to a laboratory by a discussion with the civil department.

Then Mr. R. K. Godge highlights issues on the timing of bus reaches to morning time to college then the committee decided to advise students to prefer a college bus.

In addition, the committee decided to issues related cleaning of classrooms and common rooms by informing peon to clean the classroom and common room before starting college and at the end.

Finally, the meeting was closed at 04.15 pm by formal votes of thanks by Mr. R. K. Godge.

Following members are present for meeting

	Name of staff	Designation	Role	Sign
Sr.No	Dr. Sunil Ashokrao	Principal	Chairman	N/X
2	Nirmal Mr. Someshwar D.	Student Development Officer	Secretary	169
	Mankar Mr. Rahul K. Godge	NSS Programme Officer	Member	(Feeds
	Mrs. Hemlata S. Bhawar		Member	18 Byte
- 5	Mr. Mankar Shubham P.	Student Representative	Member	Much

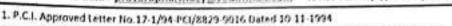


PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

(STD : 02422) : (O) 273526, (P) 273528, (R) 273529, Fax : 273528

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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (8B) 93/240138 Dt. 31.3.1994 (8.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date:16 / 01/2018

STAFFCIRCULAR

All the members of the Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting will be arranged on 17 / 01/ 2018, at the board room of PRCOP, Loni at 4:30 pm.

The agenda for meeting is as follows -

- 1. Regarding demands of guest lecture for subject organic chemistry
- 2. Demand of extra lectures by First year B. Pharm students.
- 3. To arrange field/ hospital/ industrial visit
- 4. Any other grievances

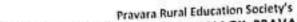
So please kindly take into consideration.

Committee members-

- 1. Dr. Nirmal S. A.
- 2. Mr. Mankar S.D.
- 3. Mrs. Bhawar H.S.
- 4. Mr. Godge R.K.

Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736



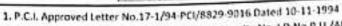


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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 04.30 pm

Venue: Board Room, Pravara Rural College of Pharmacy, Loni.

Discussion:

The meeting began at 4.30 pm Dr. S. A. Nirmal with a formal introduction of committee members by the discussion on a topic mentioned in the agenda.

Mr. S. D. Mankar discussed complaints issued by student's related demands of a guest lecture for subject organic chemistry and demand of all students related field/hospital/industrial visit. Then the committee was decided to arrange extra lectures for organic chemistry by appointing a guest from specialization in organic chemistry by a discussion with academic in-charge. Also by a discussion with the TPC head committee was decided to arrange filed/Industrial visit for second, third, final year B.Pharm and hospital visit for first year B.Pharm.

In additional committee, focus on extra lectures request by first-year students by taking the decision to arrange extra lectures for each subject to completion of the syllabus within the stipulated timing.

The meeting closed at 05.15 pm by formal votes of thanks by Mrs. H. S. Bhawar

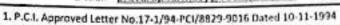
Sr.No	Name of staff	Designation	Role	Sign
1	Dr. Sunil Ashokrao Nirmal	Principal	Chairman	XX
2	Mr. Someshwar D. Mankar	Student Development Officer	Secretary	FROZ
3	Mr. Rahul K. Godge	NSS Programme Officer	Member	Quedo
>4	Mrs. Hemiata S. Bhawar	Assistant Professor	Member	1000 hole
5	Mr. Mankar Shubham P.	Student Representative	Member	Thunk



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (88) 93/240138 Dt. 31.3.1994 (8.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date:12/04/2018

STAFFCIRCULAR

All the members of Grievances and Redressal Committee are here by inform that the Grievances and Redressal Committee meeting will be arranged on 13 /04/ 2018, at board room of PRCOP, Loni at 4:10 pm.

The agenda for meeting is as follows -

- 1. Demand of preparation leave by final year students for GPAT exam
- 2. Issues regarding sports facilities and annual days celebrations
- 3. Any other grievances

So please kindly take into consideration.

Committee members-

- 1. Dr. Nirmal S. A.
- 2. Mr. Mankar S.D.
- 3. Mrs. Bhawar H.S.
- 4. Mr. Godge R.K.

Principal
Pravara Rura Runcipal Pharmacy
Pravaranagar, Alp. Loni. 413 730





Pravara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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3. AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm, Ph.D. Principal

Minutes of the Meeting

Time: 04.10 pm

Venue: Board Room, Pravara Rural College of Pharmacy, Loni.

Discussion:

The meeting began at 4.10 pm Dr. S. A. Nirmal with the formal introduction of committee members by a discussion on a topic mentioned in the agenda.

Mr. S. D. Mankar started the discussion by request issues by final year students related preparation leave for the GPAT exam, the committee takes a decision to give a preparation leave for one week by a discussion with academic and class in- charge.

Mr. R.K. Godge and student representative focus on issues related to sports facilities and annual day celebrations, then the committee was decided to provide sports facilities within one week by a discussion with sports in-charge also decided to give a specific time to celebrate annual days by discussing with cultural in-charge.

The meeting closed at 05.00 pm by formal votes of thanks by Mrs. H. S. Bhawar.

Sr.No	Name of staff	Designation	Role	Sign
1	Dr. Sunil Ashokrao Nirmal	Principal	Chairman	18
	Mr. Someshwar D. Mankar	Student Development Officer	Secretary	PAR
3	Mr. Rahul K. Godge	NSS Programme Officer	Member	Ceode
4	Mrs. Hemlata S. Bhawar	Assistant Professor	Member	1208 ha
5	Mr. Mankar Shubham P.	Student Representative	Member	Thub

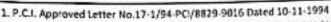


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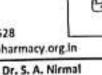
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M. Pharm, Ph.D. Principal

Grievance &Redressal Committee

OBJECTIVES

The grievance and redressal cell is established in the institute by keeping the main objective in mind is to develop a responsive and accountable attitude among the stakeholders to maintain the healthy and free educational atmosphere in the institute.

- 1. Maintain the dignity of college by ensuring a conflict-free environment in the institute by promoting healthy relationships among the students and teachers.
- 2. Encouraging the students to feel free frank while expressing their problems without any fear of being victimized.
- 3. Suggestion/ complaint box is installed into the college for the students who want to give their grievance anonymously; such students place their \grievance in complaint box which will help to improve academics or administration in college.
- Students of the college are being advised to respects the rights of each other.



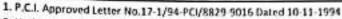


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3. AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal

M. Pharm. Ph.D.

Principal

SCOPE

The Grievances may broadly include the following complaints of the aggrieved students

a. Academic- Related to timely issue of duplicate Mark-sheets, Transfer

Certificates, Conduct Certificates or other examination related matters.

- b. Non-Academic
- c. Grievance related to Assessment
- d. Grievance related to Victimization
- e. Grievance related to Attendance
- f. Grievance related to charging of fees
- g. Grievance regarding conducting of Examinations
- Harassment by colleague students or the teachers etc.
- i. Other Matters: Related to certain misgivings about conditions of sanitation.

Grievance redressal cell is being established to find solutions to problems like any kind of harassment, complaints regarding classroom cleaning and classroom maintenance, completion of syllabus, maintenance of common rooms and toilets. It is good when students express their grievance rather than keeping it among themselves it is essential for their all-round development of personality and to realize the primary needs of students. When the grievance is received by the committee further steps are taken to redress the grievance.





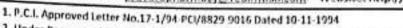


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Dr. S. A. Nirmal M. Pharm. Ph.D.

Principal

DUTIES

- The college expects that grievance Redressal to be time-bound and result-oriented. Every Grievance is expected to be resolved within a reasonable period.
- 2. Committee members should promptly attain the grievances
- Maintain the record of the grievances redressed/reported.
- 4. To attend the general grievances and suggest redressal within the framework of college.

PROCEDURE:

- The committee member should ensure the routine check-up of the complaint box within 15 days which installed on-premises.
- If any grievance is received it should be reported & submitted to the secretary of the committee. In case of any complaint, the meeting should be held urgently.
- 3. After discussion with the principal committee will redress the grievance.
- Committee members will review the grievance and action taken report should be made by as per GRC Decision within a week.



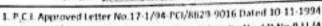


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3. AICTE New Dethi Approval Letter No. 1) P-2/JL-3/RC (INI) 93/240138 Dt. 31,3.1994 (II Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 20161 16

To.

The Grievance Redressal Committee,

PRCOP, Loni.

Sub: Constitution of Grievance Redressal Committee.

All the following staff members are here by informed that you are being appointed as member of Grievance Redressal Committee which is constituted as bellow.

mal S A	
Dr. Nirmal. S. A.	
ınkar S. D.	
dge R. K.	
ikhe S. R.	
ete S. B.	

Copy to -

- 1. Dr. Nirmal S. A.
- 2. Mr. Mankar S. D.
- 3. Mr. Godge R. K.
- 4. Mrs. Vikhe S. R.

Principal Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



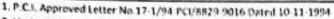


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3. AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 20106116

To.

Mr. Mankar S.D.

Student Welfare Officer

Sub: Appointment as a Secretary of Grievances and Redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a Secretary of the Grievances and Redressal committee for an academic year (i.e. 2016-17). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,

College of Control

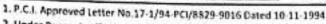
Principal
Pravara Rural Corige Pravara Rural Corige Pravaranagar, Alp. Loni- 413 736



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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 20106116

To.

Mr. Godge R.K.

NSS Programme Officer

Sub: Appointment as a member of Grievances and Redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for an academic year (i.e. 2016-17). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,



Principle of Pharmacy Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 41373G, Tal. Rahata, Dist. Ahmednagar (M.S.)



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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 201061 16

To.

Mrs. Vikhe S.R.

Assistant Professor.

Sub: Appointment as a Member of Grievances and redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for an academic year (i.e. 2016-17). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,



Pruncipal
Pravara Rural College of Pharmacy
Pravaranagar, Alp. Loni- 413 736



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Dr. S. A. Nirmal M. Pharm, Ph.D. Principal

Date: 20106116

To.

Mr. Thete Sanket B.

Student representative.

Final Year B. Pharm

Sub: Appointment as a member of Grievances and redressal committee.

Dear Sir / Madam.

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for an academic year (i.e. 2016-17). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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1. P.C.t. Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

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3. AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC (88) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 21/06/2016

STAFF CIRCULAR

All the members of the Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting will be arranged on 22/06/2016, at Principal office of PRCOP, Loni at 04:30 pm.

The agenda for meeting is as follows -

- Constitution of Grievances and redressal committee for Academic year 2016-17
- To develop working procedure of committee.
- 3. Precautions Were Taken.
- Discuss the grievance, if any.
- 5. Any Other Point with permission of the chair.

So please kindly take into consideration.

Mr. Mankar S. D.

Committee members-

- 1. Dr. Nirmal S. A.
- 2. Mr. Mankar S. D.
- 3. Mrs. Vikhe S. R.
- 4. Mr. Godge R. K.



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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 4:30 pm

Venue: Principal office, Pravara Rural College of Pharmacy, Loni.

Discussion:

Dr. S. A. Nirmalstarted meeting with a formal introduction of all the members of committee. After that following points are highlighted as per agenda.

- Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI & Supreme Court, college has constituted Grievances and redressal committee for academic year 2016-17 and Decided to Nominate Principal as a Chairman of the committee.
- 2. Mr. S. D. Mankar appointed as a Secretary of the said committee.
- 3. Three Faculty Members viz., 1) Mr. Godge R.K, 2) Mrs. Vikhe S. R. and 3) Mr. S. D. Mankar, will be the member of the committee.
- Mr. S. D. Mankar discussed about the mechanism and working procedure of committee.
- 5. He decided that committee member should ensure the routine check-up of complaint box within 15 days, which installed in premises.
- 6. If any grievance is received should be submitted to the secretary of committee Mr. S. D. Mankar
- Committee members will review the grievance and action taken report should be made by Mr. R. K. Godge as per GRC Decision within a week.
- 8. The name and contact no. of all member of committee are display on board. The meeting closed at 5.20 pm by formal vote of thanks by Mr. S.D.Mankar

Sr.No	Name of staff	Designation	Role	Sign
1	Dr. Sunil Ashokrao Nirmal	Principal	Chairman	\mathcal{M}
2	Mr. Someshwar D. Mankar	Assistant Professor	Secretary	- 1900
3	Mr. Rahul K. Godge	Student Welfare Officer	Member	(Vicitize
4	Mrs. Sunayana R. Vikhe	NSS Programme Officer	Member	J.W.
600	Mr. Sanket B. Thete	Student Representative	Member	184



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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 26/09/2016

STAFFCIRCULAR

All the members of Grievances and Redressal Committee are here by inform that the Grievances and Redressal Committee meeting will be arranged on 27 / 09 / 2016, at Principal officeof PRCOP, Loni at 4:00 pm.

The agenda for meeting is as follows -

- Issues of private bus and vehicles from day scholar students
- 2. Issues regarding Library
- 3. Regarding the lack of chemicals for practical's
- Any other miscellaneous grievances.

So please kindly take into consideration.

Committee members-

- 1. Dr. Nirmal S. A.
- Mr. Mankar S.D.
- 3. Mrs. Vikhe R-S- 5. R.
- 4. Mr. Godge R.K.

Pravara Rural College of Pharmacy Pravaranagar, Np. Loni- 413 736



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni = 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

②(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528

E-mail- pravarapharmacy@rediffmail.com Website: http://www.pravarapharmacy.org.in



Under Recognised Savitribai Phule Pune University No. I.D. No. P.U./AN/PHARM/030/ (1987)

3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 04.00 pm

Venue: Principal office, Pravara Rural College of Pharmacy, Loni.

Discussion:

The meeting began Dr. S. A. Nirmal with a formal introduction of committee members by the discussion on a topic mentioned in the agenda.

Mr. R. K. Godge started the discussion in meeting regarding issues of day scholar student's related private bus and its timing so the committee decided to inform management regarding it and convey them to start college bus facilities for day scholar students.

Mr. S. D. Mankar then discussed books related issues regarding the library so the committee decides to increase book circulation to students by informing librarian.

Mrs. S. R. Vikhe discussed an issue regarding chemical deficiency for practical's so the committee inform the store in-charge and lab assistant to shortlist the chemical give a purchase order to the approved party as early as possible.

Finally, the meeting closed at 05.45 pm by formal votes of thanks by Mr. S.D.Mankar

Sr.No	Name of staff	Designation	Role	Sign
1	Dr. Sunil Ashokrao Nirmal	Principal	Chairman	$\triangle S$
2	Mr. Someshwar D. Mankar	Student Welfare Officer	Secretary	(dup)
3	Mr. Rahul K. Godge	NSS Programme Officer	Member	(Viodge
4	Mrs. Sunayana R. Vikhe	Assistant Professor	Member	Mk '
5	Mr. Sanket B. Thete	Student Representative	Member	-8





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P.C.I. Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 10/01/2017

STAFFCIRCULAR

All the members of Grievances and Redressal Committee are here by inform that the Grievances and Redressal Committee meeting will be arranged on 11 / 01 / 2017, at principal office of PRCOP, Loni at 3:40 pm.

The agenda for meeting is as follows -

- 1. Complaints regarding peon of laboratories
- 2. Demand for expert lecture related competitive exam
- 3. Regarding arrangement industrial cum college trips
- 4. Preparation leaves for semester examination
- 5. Any other grievances

So please kindly take into consideration.

Committee members-

- 1. Dr. Nirmal S. A.
- Mr. Mankar S.D.
- 3. Mrs. Vikhe S. R.
- 4. Mr. Godge R.K.

Principal
Pravara Rural College of Pharmacy
Pravaranegar, A/p. Loni- 413 736





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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Signature

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3. AICTE New Delhi Approval Letter No. 1] P-2/8-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm, Ph.D. Principal

Minutes of the Meeting

Time: 03.40 pm

Venue: Principal office, Pravara Rural College of Pharmacy, Loni.

Discussion:

Dr. S. A. Nirmal started meeting at 3.45 pm. with the formal introduction of committee members by the discussion on a topic mentioned in the agenda.

Mr. S. D. Mankar discussed complaints issued by student's related laboratory peon i.e. they unnecessary shouting on students. Then the committee decided to inform the laboratory in-charge of it and decided to take a written explanation from peon related to this.

Mrs. S. R. Vikhe focuses on the demands of students about expert lectures regarding competitive exams then the committee decided to arrange expertise talk on the competitive exam.

Mr. R. K. Godge and Mr. S. B. Thete discussed a point related preparation leave demand of students for semester exam the committee decided to give a few days' leaves for preparation by a discussion with academic in-charge.

In addition, the committee, decided to take extra lectures for each subject to completion of the syllabus within the stipulated timing.

The meeting closed at 05.00 pm by formal votes of thanks by Mrs. S. R. Vikhe

Sr.No	Name of staff	Designation	Role	Sign
1	Dr. Sunil Ashokrao Nirmal	Principal	Chairman	X
2	Mr. Someshwar D. Mankar	Student Welfare Officer	Secretary	4 No)
- 3	Mr. Rahul K. Godge	NSS Programme Officer	Member	Charles
0/4	Mrs. Sunayana R. Vikhe	Assistant Professor	Member	11/2
151	Mr. Sanket B. Thete	Student Representative	Member	-8-

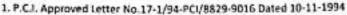


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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 27/03/2017

STAFFCIRCULAR

All the members of the Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting will be arranged on 28/03/2017, in conference room of PRCOP, Loni at 4:30 pm.

The agenda for meeting is as follows -

- Drinking water problem
- The demand for preparation leave by final year students for GPAT exam
- Issues regarding sports events and annual days celebrations
- 4. Any other grievances so please kindly take into consideration.

Committee members-

- 1. Dr. Nirmal S. A.
- 2. Mr. Mankar S.D.
- 3. Mrs. Vikhe S.R.
- 4. Mr. Godge R.K.

Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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1. P.C.I. Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 04.30 pm

Venue: Conference room, Pravara Rural College of Pharmacy, Loni.

Discussion:

The meeting began at 4.30 pm Dr. S. A. Nirmal with a formal introduction of committee members by the discussion on a topic mentioned in the agenda.

The committee started a discussion with the drinking water issue of students, the committee decided to make maintenances of drinking water assembly.

Mr. S. D. Mankar discussed on point by request issues by final year students related preparation leave for GPAT exam, the committee takes a decision to give a preparation leave for 10 days by a discussion with academic and class in-charge.

Mr. Sanket Thete student representative focuses on issues related to sports events and annual day celebrations, then the committee was decided to arrange sports events and decided to give a specific time to celebrate annual days by discussing with cultural in-charge.

The meeting closed at 05.45 pm by formal votes of thanks by Mr. R. K. Godge.

Sr.No	Name of staff	Designation	Role	633
1	Dr. Sunil Ashokrao Nirmal	Principal		Sign
2	Mr. Someshwar D. Mankar	Student Welfare Officer	Chairman	SV
3	Mr. Rahul K. Godge	NSS Programme Officer	Secretary	30
4	Mrs. Sunayana R. Vikhe	Assistant Professor	Member	Quedo
5		Student Representative	Member	(5)
		1 Stadem representative	Member	20



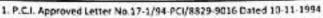


Prayara Rural Education Society's PRAYARA RURAL COLLEGE OF PHARMACY, PRAYARANAGAR

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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Grievance & Redressal Committee

OBJECTIVES

The grievance and redressal cell is established in the institute by keeping the main objective in mind is to develop a responsive and accountable attitude among the stakeholders to maintain the healthy and free educational atmosphere in the institute.

- Maintain the dignity of college by ensuring a conflict-free environment in the institute by promoting healthy relationships among the students and teachers.
- Encouraging the students to feel free frank while expressing their problems without any fear of being victimized.
- Suggestion/ complaint box is installed into the college for the students who want to give their grievance anonymously; such students place their \grievance in complaint box which will help to improve academics or administration in college.
- 4. Students of the college are being advised to respects the rights of each other.





Prayara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

SCOPE

The Grievances may broadly include the following complaints of the aggrieved students

a. Academic- Related to timely issue of duplicate Mark-sheets, Transfer

Certificates, Conduct Certificates or other examination related matters.

- b. Non-Academic
- c. Grievance related to Assessment
- d. Grievance related to Victimization
- e. Grievance related to Attendance
- f. Grievance related to charging of fees
- g. Grievance regarding conducting of Examinations
- h. Harassment by colleague students or the teachers etc.
- i. Other Matters: Related to certain misgivings about conditions of sanitation.

Grievance redressal cell is being established to find solutions to problems like any kind of harassment, complaints regarding classroom cleaning and classroom maintenance, completion of syllabus, maintenance of common rooms and toilets. It is good when students express their grievance rather than keeping it among themselves.it is essential for their allround development of personality and to realize the primary needs of students. When the grievance is received by the committee further steps are taken to redress the grievance.



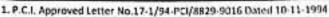


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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

DUTIES

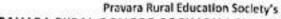
- 1. The college expects that grievance Redressal be time bound and result oriented. Every
- 1. Grievance is expected to be resolved within a reasonably period.
- 2. Committee members should promptly attained the grievances
- 3. Maintain the record of the grievances redressed/reported.
- To attend the general grievances and suggest redressal within the framework of college.

PROCEDURE:

- The committee member should ensure the routine check-up of the complaint box within 15 days which installed on-premises.
- If any grievance is received it should be reported & submitted to the secretary of the committee. In case of any complaint, the meeting should be held urgently.
- 3. After discussion with the principal committee will redress the grievance.
- Committee members will review the grievance and action taken report should be made by as per GRC Decision within a week.







PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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3. AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (II.Pharm)

Dr. S. A. Nirmal M. Pharm, Ph.D. Principal

Date: 25 106115

To:

The Grievance Redressal Committee,

PRCOP, Loni

Sub: Constitution of Grievance Redressal Committee.

All the following staff members are here by informed that you are being appointed as member of Grievance Redressal Committee which is constituted as bellow.

Sr. no.	Designation	Name of member	
1	Chairman ·	Dr. Nirmal, S. A.	
2	Secretary	Mr. Mankar S. D.	
3	Member	Mr. Godge R. K.	
. 4	Member	Mrs. Bhawar H. S.	
5	Student Member	Mr. Zodage M. B.	

Copy to -

Dr. Nirmal S. A.

2: Mr. Mankar S. D.

Mr. Godge R. K.

4. Mrs. Bhawar H. S.

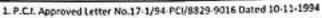
Principal Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



Pravara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 25106115

To.

Mr. Mankar S.D

Student Welfare Officer

Sub: Appointment as a Secretary of Grievances and Redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a Secretary of the Grievances and Redressal committee for an academic year (i.e. 2015-16). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,

Principal
Pravara Rural Principal Pharmacy
Pravaranagar, Alp. Loni- 413 736







Pravara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC (88) 93/240138 Dt. 31.3.1994 (8.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 25106115

To,

Mr. Godge R.K.

NSS Programme Officer

Sub: Appointment as a member of Grievances and Redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for an academic year (i.e. 2015-16). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,

College of enarmacy.

Principalal
Pravara Rural College of Pharmacy
Pravaranagar, Alp. Loni- 413 736



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. S. A. Nirmal M. Pharm. Ph.O. Principal

Date: 25106115

To.

Mrs. Bhawar H. S.

PRCOP, Loni

Sub: Appointment as a Secretary of Grievances and redressal committee.

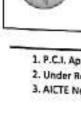
Dear Sir / Madam.

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for an academic year (i.e. 2015-16). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,

Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736





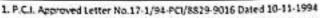


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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 25106115

To.

Mr. ZodgeMukesh B.

Student representative.

Final Year B. Pharm

Sub: Appointment as a member of Grievances and redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for an academic year (i.e. 2015-16). In this context, you will be informed about your duties and responsibilities as a member in a forthcoming Committee meeting.

Thanking you,



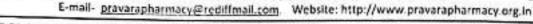
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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date: 26/06/2015

STAFF CIRCULAR

All the members of Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting for will be arranged on 29/06/2015, at Principal office of PRCOP, Loni at 10:30 am.

The agenda for meeting is as follows -

- Constitution of Grievances and redressal committee for Academic year 2015-16.
- 2. To develop working procedure of committee.
- 3. Precautions Were Taken.
- 4. Discuss the grievance, if any.
- 5. Any Other Point with permission of the chair.

So please kindly take into consideration.

Mr. Mankar S. D.

Committee members-

- I. Dr. Nirmal S. A.
- 2. Mr. Mankar S. D.
- 3. Mrs. Bhawar H. S.
- 4. Mr. Godge R. K.



Principal

Principal

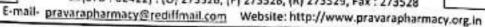
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Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 10:30 am

Venue: Principal office, Pravara Rural College of Pharmacy, Loni.

Discussion:

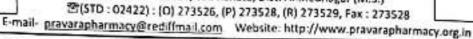
- Dr. S. A. Nirmal started meeting with a formal introduction of all the members of the committee. After that following points are highlighted as per the agenda.
- Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI & Supreme Court, the college has constituted Grievances and redressal committee for the academic year 2015-16 and Decided to Nominate Principal as a Chairman of the committee.
- 2. Mr. S. D. Mankar appointed as a Secretary of the said committee.
- 3. Three Faculty Members viz., 1) Mr. Godge R.K, 2) Mrs.Bhawar H.S. And 3) Mr. S. D. Mankar, will be the member of the committee.
- 4. Mr. S. D. Mankar discussed the mechanism and working procedure of the committee.
- 5. He decided that the committee member should ensure the routine check-up of the complaint box within 15 days, which installed on the premises.
- 6. If any grievance is received should be submitted to the secretary of committee Mr. S. D. Mankar
- 7. Committee members will review the grievance and action taken report should be made by Mr. R. K. Godge as per GRC Decision within a week.
- 8. The name and contact no. of all members of the committee are displayed on board. The meeting closed at 12.20 pm by formal vote of thanks by Mr. S.D.Mankar.

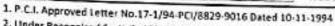
Sr.	No	Name of staff	Designation	Role	Şign
	1	Dr. Sunil Ashokrao Nirmal	Principal	Chairman	XX
	2	Mr. Someshwar D. Mankar	Assistant Professor	Secretary	OKA .
College	1/19	Mr. Rahul K. Godge	Assistant Professor	Member	10,000
100	(51)	Mrs. Hemlata S. Bhawar	Assistant Professor	Member	12 Paris
	Sia	Mr. Mukesh B. Zodge	Student Representative	Member	Modgl



Pravara Rural Education Society's PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)





2. Under Recognised Savitribal Phule Pune University No. I.D.No.P.U./AN/PHARM/030/ (1987)

AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (88) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date:30/09/2015

STAFFCIRCULAR

All the members of the Grievances and Redressal Committee are hereby informing that the Grievances and Redressal Committee meeting will be arranged on 1/10/2015, at the Principal office of PRCOP, Loni at 4:00 pm.

The agenda for meeting is as follows -

- Issues related sports facilities
- 2. about night library for girls
- 3. Regarding non-working laboratory equipment's.
- 4. Any other miscellaneous grievances

So please kindly take into consideration.

Committee members-

- Dr. Nirmal S. A.
- Mr. Mankar S.D.
- 3. Mrs. Bhawar H. S.
- Mr. Godge R.K.



Pravara Rura Pravaranagar, A/p. Loni- 413 736

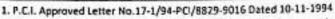


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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 04.00 pm

Venue: Principal office, Pravara Rural College of Pharmacy, Loni.

Discussion:

The meeting started by Dr. S. A. Nirmal with a formal introduction of committee members by the discussion on the topic mentioned in the agenda.

Mr. S.D. Mankar started a discussion with issues regarding the availability of sports facilities and complaints of students regarding it then the committee decided to shortlist the sports facilities by informing sports in-charge and take discussion to purchase the same as early as possible.

Mr. S. D. Mankar then discussed on night library opening issues for girls then the committee decided to start the night library for hostel girls in a hostel by a discussion with the librarian and to make availability of books for it.

Mr. R. K. Godge discussed an issue regarding nonworking in a lab then the committee decided to give order to the approved party as early as possible for maintenance of it.

Finally, the meeting closed at 05.10 pm by formal votes of thanks by Mrs. H. S. Bhawar

Sr.No	Name of staff	Designation	Role	Sign
1	Dr. Sunil Ashokrao Nirmal	Principal	Chairman	00
2	Mr. Someshwar D. Mankar	Assistant Professor	Secretary	Ann.
3	Mr. Rahul K. Godge	Assistant Professor	Member	10 onle
4	Mrs. Hemlata S. Bhawar	Assistant Professor	Member	10 mg haw
5	Mr. Mukesh B. Zodge	Student Representative	Member	Moder





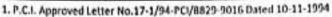


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3. AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Date:4/01/2016

STAFFCIRCULAR

All the members of Grievances and Redressal Committee are here by inform that the Grievances and Redressal Committee meeting will be arranged on 5 /01/2016, at conference room of PRCOP, Loni at 4:30 pm.

The agenda for meeting is as follows -

- 1. Demand for expert lectures
- 2. As per curriculum no arrangement of industrial/ Field visit
- 3. Preparation leaves for semester examination
- 4. Any other grievances

So please kindly take into consideration.

Committee members-

- 1. Dr. Nirmal S. A.
- Mr. Mankar S.D.
- 3. Mrs. Bhawar H. S.
- 4. Mr. Godge R.K.



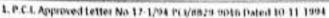
Principal
Pravara Rural College of Pharmacy
Pravaranagar, Alp. Loni. 413 736



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AICTE New Deibi Approval Letter No. 1) P-2/B-1/BC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 04.30 pm

Venue: Conference Room, Pravara Rural College of Pharmacy, Loni,

Discussion:

Dr. S. A. Nirmal started meeting at 4.30 pm, with a formal introduction of committee members by the discussion on a topic mentioned in the agenda.

Mrs. H. S. Bhawar focuses on the demands of students about expert lectures regarding each subject then the committee decided to inform all subject teachers to arrange an expert lecture for their respective subjects.

Mr. S.D. Mankar discussed on a point related preparation leave demand of students for semester exam the committee decided to give a few days leave for preparation by a discussion with academic in-charge.

In addition, the committee, decided to take extra lectures for each subject to completion of the syllabus within the stipulated timing,

The meeting closed at 06.00 pm by formal votes of thanks by Mr. R. K. Godge.

Sr.No	Name of staff	Darlamed		
1	Dr. Sunil Ashokrao Nirmal	Designation	Role	Sign
2	Mr. Someshwar D. Mankur	Principal	Chairman	W
3	Mr. Rahul K. Godge	Assistant Professor	Secretary	AND
4	Mrs. Hemiata S. Bhawar	Assistant Professor	Member	Judge
5	Mr. Mukesh B. Zodge	Assistant Professor	Member	(S) Down
	Time transmit violige	Student Representative	Member	St bol Con





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1. P.C.I. Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Under Recognised Savitribal Phule Pune University No. I.D.No.P.U./AN/PHARM/030/ (1987)

AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm, Ph.D. Principal

Date:30/03/2016

STAFFCIRCULAR

All the members of Grievances and Redressal Committee are here by inform that the Grievances and Redressal Committee meeting will be arranged on 31/03/2016, at conference room of PRCOP, Loni at 4:00 pm.

The agenda for meeting is as follows -

- Many reference books not issued at home.
- 2. Demand of Expert talk on GPAT exam preparation and preparation leave for by final year students.
- 3. No academic should be scheduled in between sports and cultural events
- 4. Any other grievances

So please kindly take into consideration.

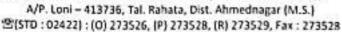
Committee members-

- 1. Dr. Nirmal S. A.
- Mr. Mankar S.D.
- 3. Mrs. Bhawar H. S.
- 4. Mr. Godge R.K.

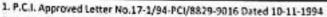
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AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC (88) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. S. A. Nirmal M. Pharm. Ph.D.

Principal

Minutes of the Meeting

Time: 04.00 pm

Venue: Conference room, Pravara Rural College of Pharmacy, Loni.

Discussion:

The meeting began at 4.05 pm Dr. S. A. Nirmal with a formal introduction of committee members by the discussion on a topic mentioned in the agenda.

Mrs. H. S. Bhawar started the discussion by talking on issues of student's related reference books issuing at home. Therefore, the committee decided to issue a reference book at home at least one day by discussing it with the librarian.

Mr. S. D. Mankar discussed on point by request issues by final year students related expert talk and preparation leave for GPAT exam, the committee takes the decision to arrange one expert talk and give a preparation leave for 08 days by a discussion with academic and class in- charge.

Mr. R.K Godge focuses on the complaint of students related to academics scheduled during sports and culture, then by discussing with the academic in-charge committee take a decision to give relief from academics scheduled during sports and culture.

The meeting closed at 05.45 pm by formal votes of thanks by Mr. R. K. Godge.

Sr.No	Name of staff	Designation	-	
1	Dr. Sunil Ashokrao Nirmal	Principal	Role	Sign
2	Mr. Someshwar D. Mankar	Assistant Professor	Chairman	70
3	Mr. Rahul K. Godge	Assistant Professor	Secretary	ann
4	Mrs. Sunayana R. Vikhe	Assistant Professor	Member	(Veode
5	Mr. Sanke B. Thete	Student Representative	Member	171
	30	oradent representative	Member	2

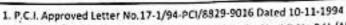




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AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. G. S. Asane M. Pharm. Ph.D. Principal

Date: 25106114

To.

The Grievance Redressal Committee,

PRCOP, Loni.

Sub: Constitution of Grievance Redressal Committee.

All the following staff members are hereby informed that you are being appointed as a member of the Grievance Redressal Committee which is constituted as bellow.

Designation	Name of member
Chairman	Dr. Asane G. S.
Secretary	Mr. Mankar S. D.
Member	Mr. Godge R. K.
Member	Mrs. Bhawar H. S.
Student Member	Mr. Kharat D. H.
	Chairman Secretary Member Member

Copy to -

1. Dr. Asane G. S.

2. Mr. Mankar S. D.

3. Mr. Godge R. K.

Mrs. Bhawar H. S.

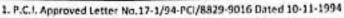
Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



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3. AICTE New Delhi Approval Letter No. 1] P-2/8-3/RC (88) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. G. S. Asane M. Pharm. Ph.O. Principal

Date: 25106114

To.

Mr. Mankar S.D.

Student Welfare Officer

Sub: Appointment as a Secretary of Grievances and Redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a secretary of the Grievances and Redressal committee for the academic year (i.e. 2014-15). In this context, you will be informed about your duties and responsibilities as a member of the forthcoming Committee meeting.

Thanking you,

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736

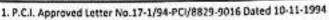




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Dr. G. S. Asane M. Pharm. Ph.D. Principal

Date: 25 106114

To,

Mr. Godge R.K.

NSS Programme Officer

Sub: Appointment as a member of Grievances and Redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for the academic year (i.e. 2014-15). In this context, you will be informed about your duties and responsibilities as a member of the forthcoming Committee meeting.

Thanking you,

Pravara Rural College of Pharmacy Pravaranagar, Np. Loni- 413 736





A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.5.)

연(STD: 02422): [O) 273526, [P] 273528, (R) 273529, Fax: 273528

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P.C.I. Approved Letter No.17-1/94-PCI/5829-9016 Dated 10-11-1994

Under Recognised Savitribal Phule Pune University No. I.D.No.P.U./AN/PHARM/030/ (1987)

AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. G. S. Asane M. Pharm, Ph.D. Principal

Date: 25106114

To.

Mrs. Bhawar H. S.

Assistant Professor

Sub: Appointment as a Member of Grievances and redressal committee.

Dear Sir / Madam,

With reference to the above-cited subject, I inform you that you are appointed as a member of the Grievances and Redressal committee for the academic year (i.e. 2014-15). In this context, you will be informed about your duties and responsibilities as a member of the forthcoming Committee meeting.

Thanking you.

Pravara Rural College of Pharmacy Pravaranagar, Alp. Loni- 413 736



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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 [B.Pharm]

Dr. G. S. Asane M. Pharm. Ph.D. Principal

Date: 25 106114

To,

Mr. Kharat Dipak H.

Student representative.

Final Year B. Pharm

Sub: Appointment as a member of Grievances and redressal committee.

With reference to the above-cited subject, I inform you that you are appointed as a Member of the Grievances and Redressal committee for the academic year (i.e. 2014-15). In this context, you will be informed about your duties and responsibilities as a member of the forthcoming Committee meeting.

Thanking you,

College of College of

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



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Dr. G. S. Asane M. Pharm. Ph.D. Principal

Grievance &Redressal Committee

OBJECTIVES

The grievance and redressal cell is established in the institute by keeping the main objective in mind is to develop a responsive and accountable attitude among the stakeholders to maintain the healthy and free educational atmosphere in the institute.

- 1. Maintain the dignity of college by ensuring a conflict-free environment in the institute by promoting healthy relationships among the students and teachers.
- 2. Encouraging the students to feel free frank while expressing their problems without any fear of being victimized.
- 3. Suggestion/ complaint box is installed into the college for the students who want to give their grievance anonymously; such students place their \grievance in complaint box which will help to improve academics or administration in college.
- 4. Students of the college are being advised to respects the rights of each other.









PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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Dr. G. S. Asane M. Pharm. Ph.D.

Principal

SCOPE

The Grievances may broadly include the following complaints of the aggrieved students

- a. Academic- Related to timely issue of duplicate Mark-sheets, TransferCertificates, Conduct Certificates or other examination related matters.
- b. Non-Academic
- c. Grievance related to Assessment
- d. Grievance related to Victimization
- e. Grievance related to Attendance
- f. Grievance related to charging of fees
- g. Grievance regarding conducting of Examinations
- h. Harassment by colleague students or the teachers etc.
- i. Other Matters: Related to certain misgivings about conditions of sanitation.

Grievance redressal cell is being established to find solutions to problems like any kind of harassment, complaints regarding classroom cleaning and classroom maintenance, completion of syllabus, maintenance of common rooms and toilets.

It is good when students express their grievance rather than keeping it among themselves.it is essential for their all-round development of personality and to realize the primary needs of students. When the grievance is received by the committee further steps are taken to redress the grievance.

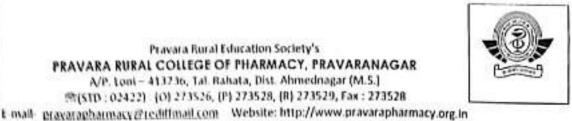




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L. P.C.1. Approved Letter No.17-1/94 PCI/8829-9016 Dated 10-11-1994.

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A)CTE New Delhi Approval Letter No. 1) P-2/8-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. G. S. Asane M. Pharm, Ph.D. Principal

DUTIES

- 1. The college expects that grievance Redressal to be time-bound and result-oriented. Every Grievance is expected to be resolved within a reasonable period,
- Committee members should promptly attain the grievances
- Maintain the record of the grievances redressed/reported.
- 4. To attend the general grievances and suggest redressal within the framework of college.

PROCEDURE:

- 1. The committee member should ensure the routine check-up of the complaint box within 15 days which installed on-premises.
- If any grievance is received it should be reported & submitted to the secretary of the committee. In case of any complaint, a meeting should be held urgently.
- After discussion with the principal committee will redress the grievance.
- 5. Committee members will review the grievance and action taken report should be made by as per GRC Decision within a week.

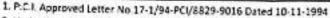




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AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC (8B) 93/240138 Ot. 31.3.1994 (B.Pharm)

Dr. G. S. Asane M. Pharm. Ph.D. Principal

Date: 25/06/2014

STAFF CIRCULAR

All the members of the Grievances and Redressal Committee are hereby inform that the Grievances and Redressal Committee meeting will be arranged on 27/06/2014, at the Principal office of PRCOP, Loni at 4:30 pm.

The agenda for meeting is as follows -

- Constitution of Grievances and redressal committee for the Academic year 2014-15
- To develop a working procedure of the committee.
- 3. Precautions Were Taken.
- 4. Discuss the grievance, if any.
- Any Other Point with permission of the chair.

So please kindly take into consideration.

Mr. Mankar S.D

Committee members-

- 1. Dr. Asane G. S.
- 2. Mr. Mankar S. D.
- 3. Mrs. Bhawar H. S.
- 4. Mr. Godge R. K.

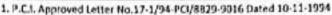
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Under Recognised Savitribal Phule Pune University No. I.D.No.P.U./AN/PHARM/030/ (1987)

AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. G. S. Asane M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 4:30 pm

Venue: Principal office, Pravara Rural College of Pharmacy, Loni.

Discussion:

Dr. G. S. Asane started meeting with a formal introduction of all the members of the committee. After that, the following points are highlighted as per the agenda.

- Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI & Supreme Court, the college has constituted Grievances and redressal committee for the academic year 2014-15 and Decided to Nominate Principal as a Chairman of the committee.
- Mr. S. D. Mankar appointed as a Secretary of the said committee.
- 3. Three Faculty Members viz., 1) Mr. Godge R. K. 2) Mrs. Bhawar H.S. And 3) Mr. Mankar S. D. will be the member of the committee.
- 4. Mr. S. D. Mankar discussed the mechanism and working procedure of committee.
- 5. He decided that the committee member should ensure the routine check-up of the complaint box within 15 days, which installed on-premises.
- 6. If any grievance is received should be submitted to the secretary of committee Mr. S. D. Mankar
- 7. Committee members will review the grievance and action taken report should be made by Mr. R. K. Godge as per GRC Decision within a weekly
- 8. The name and contact no. of all members of the committee are displayed on board. The meeting closed at 5.20 pm with formal vote of thanks by Mr. S.D.Mankar

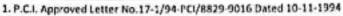
Following members are present for meeting

Sr.No	Name of staff	Designation	Role	Sign
1	Dr. Govind S. Asane	Principal	Chairman	Sign
2	Mr. Someshwar D. Mankar	Assistant Professor	Secretary	Tha
3	Mr. Rahul K. Godge	Assistant Professor	Member	1100
Teo.	Mrs. Hemlata S. Bhawar	Assistant Professor	-	TONGE LOUSE
2/3/	Mr. Dipak H. Kharat	Student Representative	Member Member	Charit



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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC (88) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. G. S. Asane M. Pharm. Ph.D. Principal

Date:15/09/2014

STAFFCIRCULAR

All the members of the Grievances and Redressal Committee are hereby inform that the Grievances and Redressal Committee meeting will be arranged on 16/09/2014, at the Principal office of PRCOP, Loni at 4:00 pm.

The agenda for meeting is as follows -

- Regarding difficulty in understanding credit system the newly implemented syllabus of (2015 pattern)
- 2. Issue related library-working hours
- 3. Inadequacy in laboratory facilities like glassware, chemicals, equipment, etc.
- Any other miscellaneous grievances.

So please kindly take into consideration.

Committee members-

- Dr. Asane G. S.
- Mr. Mankar S.D.
- Mrs. Bhawar H.S.
- 4. Mr.Godge R.K.



Principal Principal Pravara Rural College of Pharmacy Presta aggar, Alp. Loni- 413 736





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Dr. G. S. Asane M. Pharm, Ph.D. Principal

Minutes of the Meeting

Time: 04.00 pm

Venue: Principal office, Prayara Rural College of Pharmacy, Loni.

Discussion:

The meeting started by Dr. G. S. Asane with a formal introduction of committee members by the discussion on the topic mentioned on the agenda.

Mr. S.D. Mankar started a discussion with issues regarding understanding the credit system (2015pattern) as per changes in the syllabus. Then the committee decided to take a session by the exam department to explain the credit 2015 pattern to students by discussing it with the CEO of the college.

Mr. Rahul Godge issues related working hours of the library as per the request of the students' committee decided to increases the working hours of the library for their convenience.

Mrs. H. S. Bhawar then discussed an issue regarding a lack of laboratory facilities like chemicals, glassware and equipment. The committee decided to give order to the approved party as early as possible for purchasing it by discussing it with the store in-charge.

The meeting closed at 05.40 pm with formal votes of thanks by Mrs. H. S. Bhawar

Following members are present for meeting

Name of staff	Designation	Pole	Cian
Dr. Govind S. Asane			Sign
Mr. Someshwar D. Mankar			0
Mr. Rahul K. Godge			1
Mrs. Hemlata S. Bhawar			Quoase
Mr. Dipak H. Kharat		The same of the sa	Chord
	Dr. Govind S. Asane Mr. Someshwar D. Mankar Mr. Rahul K. Godge Mrs. Hemlata S. Bhawar	Dr. Govind S. Asane Principal Mr. Someshwar D. Mankar Assistant Professor Mr. Rahul K. Godge Assistant Professor Mrs. Hemlata S. Bhawar Assistant Professor	Dr. Govind S. Asane Principal Chairman Mr. Someshwar D. Mankar Assistant Professor Secretary Mr. Rahul K. Godge Assistant Professor Member Mrs. Hemlata S. Bhawar Assistant Professor Member





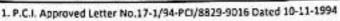




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Dr. G. S. Asane M. Pharm, Ph.D. Principal

Date:19/01/2015

STAFFCIRCULAR

All the members of Grievances and Redressal Committee are here by inform that the Grievances and Redressal Committee meeting will be arranged on 20/01/2015, at conference room of PRCOP, Loni at 3:30 pm.

The agenda for meeting is as follows -

- 1. Projector not working properly
- 2. No maintenance of sick room
- 3. Any other grievances

So please kindly take into consideration.

Committee members-

- 1. Dr. Asane G. S.
- 2. Mr. Mankar S.D

3. Mrs. Bhawar H.S.

4. Mr.Godge R.K.

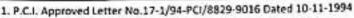
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Dr. G. S. Asane M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 03.30 pm

Venue: Conference Room, Pravara Rural College of Pharmacy, Loni.

Discussion:

Dr. G. S. Asane started meeting at 3.30 pm. with a formal introduction of committee members by the discussion on the topic mentioned in the agenda.

Mr. S.D. Mankar discussed on a complaint of a student's related projector not working properly. The committee discussed with the head of the IT department and give order regarding its maintenance on an urgent basis.

Mr. R. K. Godge highlight on a complaint of students related to sick-room maintenance. The committee decided to appoint one teaching and no teaching staff to keep the maintenance of sick room

The meeting closed at 05.30 pm by formal votes of thanks by Mrs. H. S. Bhawar.

Following members are present for meeting

Sr.No	Name of staff	Designation	Role	Sign
1	Dr. Govind S. Asane	Principal	Chairman	akelo
2	Mr. Someshwar D. Mankar	Assistant Professor	Secretary	The same of the sa
3	Mr. Rahul K. Godge	Assistant Professor	Member	(Violeze
4	Mrs. Hemlata S. Bhawar	Assistant Professor	Member	Bloken
5	Mr. Dipak H. Kharat	Student Representative	Member	Drawl.





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3. AICTE New Delhi Approval Letter No. 1) P-2/B-3/AC (BB) 93/240138 Dt. 31.3.1994 (B.Pharm)

Dr. G. S. Asane M. Pharm. Ph.D. Principal

Date:8/04/2015

STAFFCIRCULAR

All the members of Grievances and Redressal Committee are here by inform that the Grievances and Redressal Committee meeting will be arranged on 10/04/2015, at conference room of PRCOP, Loni at 4:00 pm.

The agenda for meeting is as follows -

- 1. Sanitary napkin vending machine not working properly- should replace
- 2. Demand of Expert talk on GPAT exam.
- 3. Organize cultural fest
- 4. Any other grievances

So please kindly take into consideration.

Committee members-

Dr. Asane G. S.

2. Mr. Mankar S.D

Mrs. Bhawar H.S.

Mr.Godge R.K

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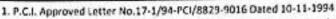


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Dr. G. S. Asane M. Pharm. Ph.D. Principal

Minutes of the Meeting

Time: 04.00 pm

Venue: Conference room, Pravara Rural College of Pharmacy, Loni.

Discussion:

The meeting began at 4.05 pm Dr. G. S. Asane with a formal introduction of committee members by the discussion on a topic mentioned in the agenda.

Mrs. H. S. Bhawar started a discussion complaint regarding sanitary napkin vending machine not working properly- should replace. Then the committee decided to give maintenance of it to the approved party on an urgent basis.

Mr. S. D. Mankar discussed on point by request issues by final year students related expert talk on GPAT exam, the committee takes a decision to arrange one expert talk by a discussion with academic and class in-charge.

Mr. R.K Godge focuses on the issues regarding cultural fest. The committee decides to arrange cultural events by discussing with cultural in-charge.

The meeting closed at 05.35 pm by formal votes of thanks by Mr. R. K. Godge.

Following members are present for meeting

Sr.No	Name of staff	Designation	Role	Sign
1	Dr. Govind S. Asane	Principal	Chairman	ceter
2	Mr. Someshwar D. Mankar	Assistant Professor	Secretary	STONE
3	Mr. Rahul K. Godge	Assistant Professor	Member	(Veodese
4	Mrs. Hemlata S. Bhawar	Assistant Professor	Member	KAL HOLLOW
5	Mr. Dipak H. Kharat	Student Representative	Member	Drug.







WOMEN EMPOWERMENT CELL DETAILS



Date: 3/04/2019

CIRCULAR

All are informed that the meeting on constitution of "Women Health Care and Personality Development Cell" 2018-19 has been planned on 4.4.2019 for the Staff.

Time: 4:00 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No	Agenda	
I	Utilization Water properly	
2	Guide regarding Exams	
3	Any other matter with permission of Chair	

PRINCIPAL

Dr. Principal

Savara Rural College of Pharmacy
Travaranagar, A/p. Loni- 413 736



Minutes of meeting

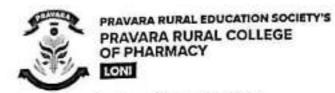
The meeting for "Women Health Care and Personality Development Cell" 2018-19was held on 04/04/2019 at 4:00pm in the Seminar Hall.

Following points were discussed as per agenda.

The following member werepresent for meeting for "Women Health Care and Personality Development Cell"

Sr.No.	Designation	Name	Sign
1	Chairman	Dr. Priya Rao	Taiya
2	Female Faculty Member	Mrs. Hemlata Bhawar	19003/1440
3	Female Faculty Member	Ms. SunainaVikhe	(1/2.
4	Female Faculty Member	Ms. KavitaDhamak	On-
5	Student Representative Member	Ms. ChitraLahare	chites.
6	Student Representative Member	Ms. AnushkaThorat	Anwhe
7	Student Representative Member	Ms. KaminiDaspute	de n
8	Student Representative Member	Ms. ShejalKarwa	281-991

- Utilization Water properly: Principal Dr.Priya Rao informed the girls regarding excess usage of water.
- Guidance regarding Exams: Mrs. Bhawar guided Girls regarding Exam and also about to take care of health during exams, to eat more fruits and drink plenty of water to avoid dehydration.
- 3. Any other matter with permission of Chair:



Mrs.Dhamak told girls to submit books to library before going to vacations.

Mrs. Dhamakgave vote of thanks.

PRINCIPAL

Dr. Priya Rao

Principal

Pravara Rural College of Pharmacy

Pravaranagar, Np. Loni- 413 736



Date: 1/01/2019

CIRCULAR

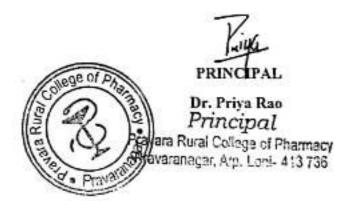
All are informed that the meeting on Constitution of "Women Health Care and Personality Development Cell" 2018-19 has been planned on 2.1.2019 for the Staff.

Time: 4:00 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No	Agenda
1	To organize Expert Talk on Women Health Care and Personality Development Cell.
2	To plan save Girl Child Abhiyan and NirbhayKanyaAbhiyan
3	Any other matter with permission of Chair





Minutes of meeting

The meeting for "Women Health Care and Personality Development Cell" 2018-19was held on 02/01/2019 at 4:00pm in the Seminar Hall.

Following points were discussed as per agenda.

The following Member werepresent for the meeting for "Women Health Care and Personality Development Cell"

Sr.No.	Designation	Name	Sign
1	Chairman	DrPriya Rao	Kiya
2	Female Faculty Member	Mrs. Hemlata Bhawar	1800haw
3	Female Faculty Member	Ms. SunainaVikhe	(1/2)
4	Female Faculty Member	Ms. KavitaDhamak	(i)
5	Student Representative Member	Ms. ChitraLahare	drites.
6	Student Representative Member	Ms. AnushkaThorat	Anwhi
7	Student Representative Member	Ms. KaminiDaspute	1450
8	Student Representative Member	Ms. ShejalKarwa	These

- To organize Expert Talk on Women Health Care and Personality Development Cell: Dr.Priya Rao mam suggested that to organize sessions for Physical and Mental Development of Girls through NirbhayKanyaAbhiyan.
- 2. To plan Save Girl Child Abbiyan and NirbhayKanyaAbbiyan: Mrs.Kavita Suggested name of Hon. RahjashreeGagare as an resource person .Mrs. Vikhe suggest Dr.Mhaske should be invited to guide girls regarding health issue. Mrs. Bhawar suggest name of Adv. Salim Patel to guide regarding legal issues. Rao mam suggested name of Con. Bharat Kumar for Self Defence Trainer. Suggestion was welcomed from all members .And it was decided that boththe events will be conducted in first week of Jan. 2019.
- 3. Any other matter with permission of Chair:



Mrs. Vikhe advised girls regarding maximum participation in days and gathering and follow the rules during the Event

Mrs. Dhamakgave vote of thanks.

PRINCIPAL

Dr. Priya Rao Principal

Ravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



Date: 4/09/218

CIRCULAR

All are informed that the meeting on constitution of "Women Health Care and Personality Development Cell" 2018-19 has been planned on 5.9.2018 for the Staff.

Time: 4:00 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No	Agenda
1	To welcome all First Year Students and Aware Girls regarding working of Committee
2	Any other matter with permission of Chair

PRINCIPAL

Principal

ara Rural College of Pharmac
varanagar, Alp. Loci- 413 736



Minutes of Meeting

The meeting of "Women Health Care and Personality Development Cell" 2018-19was held on05/09/2018 at 4:00pm in the Seminar Hall.

Following points were discussed as per agenda.

The following member werepresent for the meeting "Women Health Care and Personality Development Cell

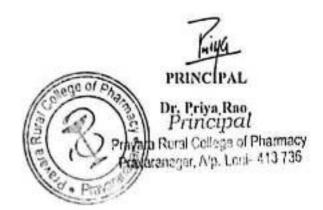
Sr.No.	Designation	Name	Sign
1	Chairman	DrPriya Rao	Vigo
2	Female Faculty Member	Mrs. Hemlata Bhawar	Maria
3	Female Faculty Member	Ms. SunainaVikhe	Ox.
4	Female Faculty Member	Ms. KavitaDhamak	aure
5	Student Representative Member	Ms. ChitraLahare	Chier
6	Student Representative Member	Ms. AnushkaThorat	AnushR
7	Student Representative Member	Ms. KaminiDaspute	Carl
8	Student Representative Member	Ms. ShejalKarwa	sjal

- To Welcome all First Year Students and aware Girls regarding working of committee: Mrs. Bhawar welcome all and explain the Working of Committee for Prevention of Sexual Harassment of Women at workplace (prevention, prohibition, redressal) and Women Health care and Personality Development Cell.
- 2. Any other matter with permission of the Chair.



Principal Dr.Priya Rao guided girls regarding health issue and about how to take care
personal hygieneand assure that in academic year college will conduct guest lecture
for development of girls.

Mrs. Dhamakgave vote of thanks.





Date:4/07/2018

CIRCULAR

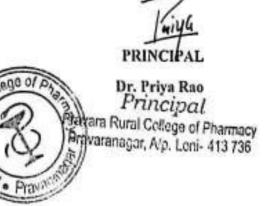
All are informed that the meeting on Constitution of "Women Health Care and Personality Development Cell" 2018-19has been planned on 5.7.2018 for Staff.

Time: 4:00 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No.	Agenda	
1	To consider and approve the Constitution of Cell	
2	To Understand Duties and Responsibilities	
3	To look into complaints received from Girl Students	
4	To fix frequency of Meeting	
5	Any other matter with permission of Chair	





Minutes of Meeting

The meeting for Constitution of "Women Health Care and Personality Development Cell" 2018-19was held on05/07/2018 at 4:00 pm in the Seminar Hall.

Following points were discussed as per the agenda.

 To consider and approve the Constitution of the Cell: The following member were selected as member for Committee for "Women Health Care and Personality Development Cell"

WOMEN HEALTH CARE AND PERSONALITY DEVELOPMENT CELL 2018-19

	DrPriya Rao
y Member	Mrs. Hemlata Bhawar
y Member	Ms. SunainaVikhe
y Member	Ms. KavitaDhamak
sentative Member	Ms. ChitraLahare
sentative Member	Ms. AnushkaThorat
2006/70:	Ms. KaminiDaspute
	Ms. ShejalKarwa
֡	ty Member ty Member ty Member esentative Member esentative Member esentative Member esentative Member

- To Understand the Duties and Responsibilities: To organize activities as per guidelines of Savitribai Phule Pune.
- To look into complaints received from Girl Students: No any complaint but suggestion came from students about to conduct competition such as Sports, Painting, Rangoli to develop skills among girls.



- To fix frequency of meeting: It is decided that once in three month and whenever any complaint occur meeting will be conducted.
- Any other matter with permission of Chair:
 Dr.Priya Rao guided girls regarding Gender Equality.

Mrs.Dhamakgave vote of thanks.

PRINCIPAL

Principal
Rural College of Pharmacy

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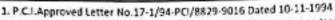
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Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Date: 4/07/2017

CIRCULAR

All the Staff Members and Girl Students are informed to remain present on 5/07/2017 at 10.00 pm in the Seminar Hall for meeting of committee for Women Empowerment Cell.

Agenda of the meeting:

Sr.No	Agenda
1	To consider and approve the Constitution of the Cell
2	To understand objective of Cell
3	To look into complaints received from Girl Students
4	To fix frequency of Meeting
5	Any other matter with permission of Chair





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I. P.C.I. Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

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3.AICTE New Delhi Approval Letter No. 1] P-2/8-3/RC[BB]93/240138 Dt. 31.3.1994 [B.Pharm]

Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Minutes of meeting

The meeting forconstitution of committee for women empowerment cell was held on 5/07/2017 at 10am in the seminar hall.

Following points were discussed as per agenda.

 To consider and approve the Constitution of Cell: The following member were selected as member Committee Women Empowerment Cell. It was decided to include representative from first year also.

WOMENEMPOWERMENT CELL

Sr. No	Name	Role
1	Mrs.Hemlata S. Bhawar	Chairman
2	Mrs. Sunayana R. Vikhe	Member Secretory
3	Miss. Smita K. Parjane	Member
4	Mrs. Kavita V. Dhamak	Member
5	Mrs. KalpanaBhosale	Member
6	Mrs. MeeraGaikwad	Nonteaching Representative
7	Miss. LahareChitra	Student Representative
8	Miss. JayashreeAher	Student Representative
9	Miss. DeokarAnuja	Student Representative
10	Miss. KolhandePoonam	Student Representative
11	Miss. RachhaMrunal	Student Representative
12	Miss .JaggiSimran	Student Representative
13	Dr. Sunil Nirmal	Member

2.To Understand Objective of the Cell: To Empower Girl Students, Conduct different activities to increase Strength and Knowledge of Girls and to look into if any complaint received from the Girls.



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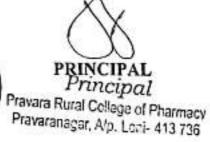
Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

- 3. To look into complaints received from girl students: No complaint received from any girl or women in college for harassment.
- 4.To fix frequency of meeting: It is decided that once in three month and whenever any complaint occur meeting will be conducted.
- 5. Any other matter with permission of Chair:

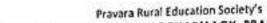
Miss. DhavaneShweta was selected as leader for different Sports. Activity such as handball, cricket etc. will be coordinated by her along with Class Representative.

Mrs. Vikhe S. R guided regarding co-ordination among Girls, active participation of girls in different festival as "GANPATI" and welcome function for First Year, Rangoli , Poster competitions etc. Mrs. Bhosale highlighted on rules and regulations of hostel for healthy environment in ladies hostel. Mrs. Dhamak proposed vote of thanks.





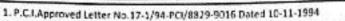




PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) (STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528

E-mail- prayarapharmacy@rediffmail.com Website: http://www.prayarapharmacy.org.in



2.UnderRecognisedSavitribalPhule Pune University No. I.D.No P.U./AN/PHARM/030/(1987)

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm)

Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

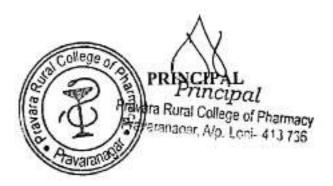
Date: 11/10/2017

CIRCULAR

All the Members of theCommittee for Women Empowerment Cell areinformed to remain present for meeting 12/10/2017 at 4:00 pm in the board room.

Agenda of the meeting:

Sr.No	Agenda	
1	To add First Year Representative as a Member	
2	Any other matter with permission of Chair	





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1. P.C.I.Approved Letter No.17-1/94 PCI/8829 9016 Dated 10-11-1994

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3.AICTE New Delhi Approval Letter No. 1] P-2/8-3/RC(88)93/240138 Dt. 31.3 1994 (8.Pharm)

Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Minutes of Meeting

The meeting of Committee for Women Empowerment Cell was held on12/10/2017at4:00 pm in the board room.

Following points were discussed as per agenda.

Following member were present for the meeting

Sr. No	Name	Role	Sign
1	Mrs.Hemlata S. Bhawar	Chairman	18Bhau
2	Mrs. Sunayana R. Vikhe	Member Secretory	Ak.
3	Miss. Smita K. Parjane	Member	1000s
4	Mrs. Kavita V. Dhamak	Member	De
5	Mrs. KalpanaBhosalc	Member	Fort par
6	Mrs. MeeraGaikwad	Nonteaching Representative	कामकृत ए
7	Miss. LahareChitra	Student Representative	chial
8	Miss. JayashreeAher	Student Representative	any
9	Miss. DeokarAnuja	Student Representative	Frush
10	Miss. LokhandePoonam	Student Representative	_GELD-
11	Miss. RachhaMrunal	Student Representative	Racche
12	Miss JaggiSimran	Student Representative	Shapon
13	Dr. Sunil Nirmal	Member	XX



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

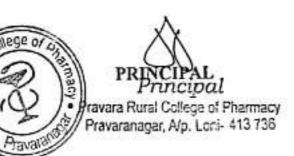
A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) ₾(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994 UnderRecognisedSavitrihaiPhule Pune University No. I.D.No.P.U./AM/PHARM/030/(1987) 3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

- 1. To add First Year Representative as member: AnushkaThorat and Dipti Vikhe were selected as representative form First Year.
- 2. Any other matter with permission of Chair: Mrs. KavitaV. Dhamak suggested to conduct health checkup camp for First Year Girls.Mrs.Vikhe suggested to organize Rangoli Competition and Poster making Competition in coming months. Suggestion was welcomed by members.

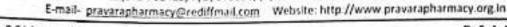
Mrs. Vikhe gave vote of thanks.





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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3.A/CTE New Delhi Approval Letter No. 1) P-2/8-3/RC[88)93/240138 Dt. 31.3.1994 (8.Pharm)

Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Date: 8/01/2018

CIRCULAR

All members of committee for Women Empowerment Cell are informed to remain present for meeting 9/1/2018 at 11:00 pm in the board room.

Agenda of the meeting:

Sr.No	Agenda	
1	To look into complaints received from Girl Students	
2	To conduct of different activities for Girls	
2	To conduct Guest Lectures.	
3	Any other matter with permission of Chair	





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1. P.C.I Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

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3.AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC(BB[93/240138 Dt. 31.3.1994 (B.Pharm)

Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Minutes of meeting

The meeting for Women Empowerment Cellwas held on9/1/2018 at 11:00 pm in the board room.

Following member were present for meeting.

Sr. No	Name	Role	Sign
1	Mrs.Hemlata S. Bhawar	Chairman	1803 haven
2	Mrs. Sunayana R. Vikhe	Member Secretory	(1) ·
3	Miss. Smita K. Parjane	Member	Diove
4	Mrs. Kavita V. Dhamak	Member	De
5	Mrs. KalpanaBhosale	Member	talpana
6	Mrs. MeeraGaikwad	Nonteaching Representative	ं राचकत्त्र
7	Miss. LahareChitra	Student Representative	dita.
8	Miss, JayashreeAher	Student Representative	Clohore.
9	Miss. DeokarAnuja	Student Representative	Anya
10	Miss. LokhandePoonam	Student Representative	-aro-
11	Miss. RachhaMrunal	Student Representative	gareta
12	Miss .JaggiSimran	Student Representative	O color
13	Dr. Sunil Nirmal	Member	XX

Following points were discussed as per agenda.

- 1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in College for Harassment.
- 2. To conduct of different activities for Girls: Mrs. Parjane suggested that to conduct indoor and outdoor games for girls in coming month.

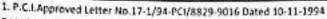


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3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC[8B]93/240138 Dt. 31.3.1994 (B.Pharm)

Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

- 3. To Conduct Guest Lectures: Mrs. Bhawar suggested name of Mr. Mohite as Selfdefense Trainer and Coordinator for Disaster Management A.nagar and team Mrs.Parjane suggested name of Miss. SunitaTambe and Adv. RajendraJadhav as resource person for session. Suggestions was welcome by member and tentative date near to 12 Jan was fix for event.
- 4. Any other matter with permission of Chair: Dr. Nirmal suggested during N.S.S. camp girls make awareness of health and hygiene and related to Save girl Child activity.Suggestion was welcomed from other members. Mrs. Dhamak gave vote of thanks.



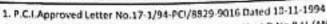


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3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC[88]93/240138 Dt. 31.3.1994 (B.Pharm)



Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Date: 16/04/2018

CIRCULAR

All the Members of the Committee for Women Empowerment Cellare informed to remain present for meeting 17 /4/2018 at 4 .30 pm in the board room.

Sr.No	Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	-







PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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1, P.C.I Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

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3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

Dr.S. A. Nirmal M.Pharm. Ph.D. Principal

Minutes of Meeting

The meeting of Committee for Women Empowerment Cell washeld on 17 /4/2018 at 4:30 pm in the board room.

Following member were present for meeting

Sr. No	Name	Role	Sign
1	Mrs.Hemlata S, Bhawar	Chairman	(Sashaca)
2	Mrs. Sunayana R. Vikhe	Member Secretory	W
3	Miss. Smita K. Parjane	Member	Fine
4	Mrs. Kavita V. Dhamak	Member	0
5	Mrs. KalpanaBhosale	Member	kalpana
6	Mrs. MeeraGaikwad	Nonteaching Representative	• स्त्रायक्रार
7	Miss. LahareChitra	Student Representative	Chim.
8	Miss. JashrecAher	Student Representative	Ohre
9	Miss. DeokarAnuja	Student Representative	Anuja
10	Miss. LokhandePoonam	Student Representative	are
11	Miss. RachhaMrunal	Student Representative	Pouch
12	Miss JaggiSimran	Student Representative	Siaggi
13	Dr. Sunil Nirmal	Member	XX

Following points were discussed as per agenda

1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in college for harassment.

Mrs. Bhawar gave vote of thanks.





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Dr.S. A. Nirmal

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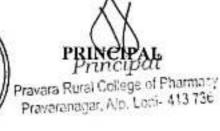
Date: 18/07/2016

CIRCULAR

All the Staff and Girl Students are informed to remain present on 19/07/2016 at 4:00 pm in the board room for meeting of Committee for Women Empowerment Cell.

Sr.No.	Agenda	
1	To consider and approve the Constitution of the Cell	
2	To define the Role and Responsibilities of the Members.	
3	To look into complaints received from Girl Students	
4	To sensitize Girls on Gender Equality.	
5	Any other matter with permission of Chair	

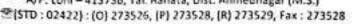


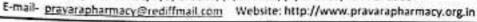




PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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M.Pharm. Ph.D.

3.AUCTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm) Principal

Minutes of meeting

The meeting for the constitution of WomenEmpowerment Cellwas held on19/07/2016 at 3:30pm in the board room.

Following points were discussed as per agenda.

1. To consider and approve the Constitution of the Cell: The following member were selected as member for Committee WomenEmpowerment Cell

COMMITTEE FOR WOMEN EMPOWERMENT CELL

Sr. No	Name	Role
1	Miss. Smita K. Parjane	Chairman
2	Mrs. Sunayana R. Vikhe	Member
3	Mrs. KalpanaBhosale	Member
4	Mrs. MeeraGaikwad	Nonteaching Representative
5	Miss. Nikita Wagh	Student Representative
6	Miss. PramodiniNirmal	Student Representative
7	Dr. Sunil Nirmal	Member
8	Mr. Mahesh Kolhe	Member

- To Define the Role and Responsibilities of the Members. To organize different activity as Sports, Cultural, Educational, to encourage Girls to express the ideas. Ensure a secure and progressive learning environment for Girls and Women. Spread objective of committee among girls.
- To look into complaints received from Girl Students: No complaint received 3. from any Girl or Women in the College for harassment.
- To fix frequency of meeting: It is decided that once in three month and whenever any complaint occur meeting will be conducted.



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

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Any other matter with permission of Chair: 5.

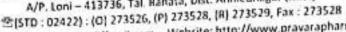
Mrs. KalpanaBhosale suggested conducting Ganapati Festival Program in the hostel. Suggestion was welcomed by other members

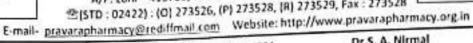
Mrs.Sunayana Vikhegave vote of thanks.

PRINCIPAL Principal rara Rural College of Pharmacy Pravaranagar, A/p. Lora- 413 736



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)





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M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Minutes of meeting

The meeting of Committee for Women Empowerment Cellwas held on3/10/2016 at 11:00 am in the board room.

Following points were discussed as per agenda. Following Member were present for the meeting

Sr. No	Name	Role	Sign
1	Miss. Smita K. Parjane	Chairman	ane.
2	Mrs. Sunayana R. Vikhe	Member	(Nr.
3	Mrs. KalpanaBhosale	Member	talbond
4	Mrs. MeeraGaikwad	Nonteaching Representative	STU315
5	Miss. Nikita Wagh	Student Representative	Grash
6	Miss. PramodiniNirmal	Student Representative	-
7	Dr. Sunil Nirmal	Member	S
8	Mr. Mahesh Kolhe	Member .	200

1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for Harassment.

2. To inform about Happy Nari Vending Machine: Mrs. Sunayana R. Vikhe explained about Happy Nari Vending Machine, its operation and informed girls to use the same,

3. Any other matter with permission of Chair: Students gave suggestion to spray fog to prevent mosquitoes in garden area. Suggestion was welcome by all. Dr. Nirmal Sir contacted civil person for the same and took the necessary action.

Mrs. Parjane gave vote of thanks.

Principal ware Rural College of Pharmacy ravaranagar, A/p. Loni- 413 736



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Date: 5/01/2017

CIRCULAR

All the members of committee for Women Empowerment Cell are informed to remain present for meeting 6/1/2017 at 11:30 am the board room.

Sr.No Agenda	
1	To conduct different activities under the Cell for the Girls
2	Any other matter with permission of Chair





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Minutes of meeting

The meeting of Committee for Women Empowerment Cell was held on6/01/2017 at11:30 am in the board room.

Following points were discussed as per agenda.

Following member was present for meeting

Sr. No	Name	Role	Sign
1	Miss. Smita K. Parjane	Chairman	Gove
2	Mrs. Sunayana R. Vikhe	Member	(Nr.
3	Mrs. KalpanaBhosale	Member	Forbow
4	Mrs. MeeraGaikwad	Nonteaching Representative	21121513
5	Miss, Nikita Wagh	Student Representative	Proagh,
6	Miss. PramodiniNirmal	Student Representative	1 February
7	Dr. Sunil Nirmal	Member	01
8	Mr. Mahesh Kolhe	Member	25
9	Mrs. HemlataBhawar	Member	ASBLWONT,

1. To conduct different activities under the Cell for the Girls:

In order to conduct NirbhayKanyaAbhiyan in college Dr. Nirmal Sir asked for names of different resource person form the Staff. Mr. Mahesh Kolhe suggested names of Prof.RaviKakade Karate Trainer &Prof. Pravara Polytechnic , Adv.G.S.Varpe Advocate Sangamner Court ,Mrs.Vikhe suggested name of Mr.GalandeSaheb PSI, Loni police station, Mrs. Pratibha Patil Director, Word Perfect English academy. Mrs.Parjane suggested name of Mrs.PratibhaPatilas resource person for session and probable date for conducting the event was 13 Jan finalized by Members.

2. To look into complaints received from Girl Students: No complaint received from any Girl



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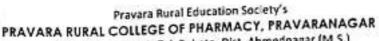
M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

3. Any other matter with permission of Chair: Mrs. HemlataBhawar was also a committee member from Jan 17. Dr. Nirmal suggested members to take care of girls during N.S.S. camp and also during Gathering period.

> Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736





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M.Pharm. Ph.D.

Date: 11/04/2017

CIRCULAR

All the Members of Committee for Women Empowerment Cellare informed to remain present for meeting 12/04/2017 at 10.00 am in the board room.

Sr.No	io Agenda	
1	To look into complaints received from Girl Students	
2	To guide Girls regarding Exams and Proper use of Water	
3	Any other matter with permission of Chair	





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240135 Dt. 31.3.1994 (B.Pharm) Principal

Minutes of Meeting

The meeting of Committee for Women Empowerment Cellwas held on12/4/2017 at 11:00 am in the board room.

Following points were discussed as per agenda. Following members were present forthe meeting

Sr. No	Name	Role	Sign
1	Miss. Smita K. Parjane	Chairman	gions
2	Mrs. Sunayana R. Vikhe	Member	(1)x .
3	Mrs. KalpanaBhosale	Member	Kalpan
4	Mrs. MeeraGaikwad	Nonteaching representative	-1108-0 IS
5	Miss. Nikita Wagh	Student representative	grass
6	Miss. PramodiniNirmal	Student representative	1
7	Dr. Sunil Nirmal	Member	(VX)
8	Mr. Mahesh Kolhe	Member	-
9	Mrs. Bhawar H.S.	Member	1-17 Rysin

- To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for Harassment.
- To guide Girls regarding Exams and proper use of Water. Mrs. Bhawar informed girls to use water properly. Mrs. Vikhe guidedGirls regarding Exams.
- Any other matter with permission of Chair: Mrs. Parjane suggested girls to submit books before vacations.

Mrs. Parajane gave vote of thanks.

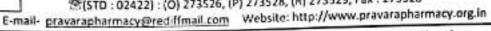


PRINCIPAL Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.5. A. Nirmal

2.UnderRecognisedSavitribalPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Deihi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Date: 30/06/2015

NOTICE

All the Staff Members and Girl Students are informed to remain present for meeting 01/07/2015 at 4:00pm in the board room for meeting of committee for Women Empowerment Cell

Agenda of the meeting:

Agenda	
To consider and approve the Constitution of Cell	
To understand objective of cell	
To look into complaints received from Girl Students	
To fix frequency of meeting	
Any other matter with permission of Chair	
	To consider and approve the Constitution of Cell To understand objective of cell To look into complaints received from Girl Students To fix frequency of meeting



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I. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

UnderRecognisedSavttribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt, 31.3.1994 (8.Pharm) Principal

Minutes of meeting

The meeting for the constitution of Committee for Women Empowerment Cellwas held on01/07/2015 at 4:00 pm in the board room.

Following points were discussed as per agenda.

To consider and approve the constitution of cell: Following Member were selected 1. as member for committee WomenEmpowerment cell

COMMITTEE FOR WOMEN EMPOWERMENT CELL

Sr. No	Name	Role
1	Mrs. Hemlata S. Bhawar	Chairman
2	Miss. Smita K. Parjane	Member Secretory
3	Mrs. NirmalaD.Mandhare	Member
4	Mrs. KalpanaBhosale	Member
5	Mrs. MeeraGaikwad	Nonteaching Representative
6	Miss. RutujaTambe	Student Representative
7	Miss.UjwalaMulik	Student Representative
8	Dr. Sunil Nirmal	Member

- To Understand Objective of Cell: To conduct expert lectures for Personality 2. Development, Health Education, Self-defence Training Program and different competitions forgirls for overall Development of Girls. And also to enquire about the complaints received from Girl Students/ Women working in the college other issue and if any complaint occur committee to take the required action.
- To look into complaints received from Girl Students: No complaint received 3. from any Girl or Women in the College.



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1. P.C.I.Approved Letter No. 17-1/94-PCI/8829-9016 Dated 10 11-1994 UnderRecognisedSavitribaiPhule Pune University, No. LD No.P.U /AN/PHARM/030/[1987]

M.Pharm, Ph.D.

3. AICTE New Deits: Approval Letter No. 1) P-2/B-3/RC(00)93/240138 Dt. 31.3.1994 (0.Pharm) Principal

4.To fix frequency of meeting: It is decided that once in three month and whenever any complaint occur meeting will be conducted.

5. Any other matter with permission of Chair:

Mrs.NirmalaD,Mandhare suggested to organize Expert Lectures of Social Workers, Lawyers or Police to create Awareness in Girls and Staff. Suggestion was welcomed from other members too.

Mrs. Bhawar gave vote of thanks.

Principal

ravara Rural College of Pharmacy Pravaranagar, A/p. Loci- 413 736



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

2.UnderRecognisedSavitribaiPhule Pune University. No. I.O.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC[88)93/240138 Ot. 31.3.1994 (8.Pharm) Principal

Date: 8/10/2015

CIRCULAR

All the Members of Committee for Women Empowerment Cellare informed to remain present for meeting 9/10/2015 at 10:00am in the board room.

Sr.No	r.No Agenda	
1	To look into complaints received from Girl Students	
2	To guide First Year Girls and Guide Girls on Personal Hygiene	
3	Any other matter with permission of the Chair	





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

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M.Pharm. Ph.D.

Minutes of meeting

The meeting of Committee for Women Empowerment Cellwas held on9/10/2015 at 10:00 am in the board room.

Following Member were present for the meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	Bohno
2	Miss. Smita K. Parjane	Member Secretory	Flane
3	Mrs. NirmalaD.Mandhare	Member	hm
4	Mrs. KalpanaBhosale	Member	talpan
5	Mrs. MeeraGaikwad	Nonteaching Representative	EJHR.65
6	Miss. RutujaTambe	Student Representative	Pub57
7	Miss.UjwalaMulik	Student Representative	Home
8	Dr. Sunil Nirmal	Member	X

Following points were discussed as per agenda.

- 1. To look into complaints received from Girl Students: No complaint received from any girl or women in the college for harassment.
- 2. To Guide First Year Girls regarding Personal Hygiene: Mrs. Bhawarguided girls regarding functioning of Cell and also health and personal hygiene related issues.
- 3. Any other matter with permission of Chair:

Dr. Nirmal Sir suggested girls to participate in events as Youth Festival, Sports at different Institutes.Mrs. Parjane suggested to Conduct Health Checkup Camp. Suggestion was welcomed from other Members.

Mrs. Bhawar gave vote of thanks.

RINGIPAL

Principal avara Rural College of Pharmacy ravaranagar, Np. Loni- 413 736



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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1. P.C.I.Approved Letter No. 17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.S. A. Nirmal

UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC[88]93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Date: 4/01/2016

NOTICE

Allthe Membersof the Committee for Women Empowerment Cell are informed to remain present for meeting 5/1/2016 at 3:30pm in the board room.

Sr.No. Agenda		
1	To look into complaints received from Girl Students	
2	To organize expert lectures.	
3	Any other matter with permission of Chair	





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P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994 Dr.S. A. Nir
 UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC[B8]93/240138 Dt. 31.3.1994 (0.Pharm) Principal

Date: 04110312016

Minutes of meeting

The meeting of committee for Women Empowerment Cell washeld on 5/1/2016 at 3.30 pm in the board room.

Following Member were present forthe meeting

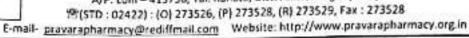
Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	Michaela
2	Miss. Smita K. Parjane	Member Secretory	Fiere
3	Mrs. NirmalaD.Mandhare	Member	KIN
4	Mrs. KalpanaBhosale	Member	talpan
5	Mrs. MeeraGaikwad	Nonteaching Representative	21445
6	Miss. RutujaTambe	Student Representative	Putus"
7	Miss.UjwalaMulik	Student Representative	the
8	Dr. Sunil Nirmal	Member	1/X

Following points were discussed as per agenda.

- To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for Harassment.
- To organize expert lectures: All members suggested that expert lectures of Social Worker, Lawyers, Doctors, and Police to be organized in College to make Awareness among Girls. Mrs. Bhawar suggested name of Mrs. Adv. RanjanaGavande, Mrs. Parjane suggested name of Dr. Petkar.Mrs. Mandhare suggested name of Dr. JyotiThakare.



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)





P.C.I.Approved Letter No. 17-1/94-PCI/8829-9016 Dated 10-11-1994

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M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

3. Any other matter with permission of Chair: Probable date for session was decided as 3rd Feb.2016 in the meeting .Dr. Nirmal suggested to Arrange rally / Health Awareness Program in NSS CAMP for Women during NSS camp.

Mrs. Bhawar gave vote of thanks.

avaranagar, A/p. Loni- 413 736



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Date: 110-11-1994

Dr.S. A. Hirmat

2.UnderRecognisedSavitribaiPhule Pune University No. 1 D.No P.U /AN/PHARM/030/(1987)

M.Pharm. Ph.D.

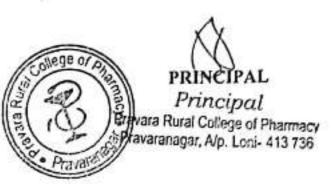
3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm) Principal

Date: 1/04/2016

CIRCULAR

All Members of Committee of Women Empowerment Cellare informed to remain present for meeting 4/4/2016 at 11:00 am in the board room.

Sr.No	Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	





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₾(STD: 02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528



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Dr.S. A. Nirmal

UnderRecognisedSavitribaiPhule Pune University No. 1.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1| P-2/8-3/RC[88]93/240138 Dt. 31.3.1994 (8.Pharm) Principal

Minutes of meeting

The meeting of Committee for Women Empowerment Cell was held on4/4/2016 at 11.00 am in the board room.

Following points were discussed as per agenda.

Following Member were present for the meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	Bushama/
2	Miss. Smita K. Parjane	Member Secretory	Ajove
3	Mrs. NirmalaD.Mandhare	Member	Min
4	Mrs. KalpanaBhosale	Member	talpand
5	Mrs. MeeraGaikwad	Nonteaching Representative	STARE
6	Miss. RutujaTambe	Student Representative	· Purena,
7	Miss.UjwalaMulik	Student Representative	CHO!
8	Dr. Sunil Nirmal	Member	2/1

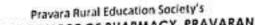
1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for any issue.

2. Any other matter with permission of Chair: Mrs. Bhawar gave vote of thanks.

PRINCIPAL Principal vara Rural College of Pharmacy

avaranagar, A/p. Loni- 413 736





PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

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M.Pharm, Ph.D.

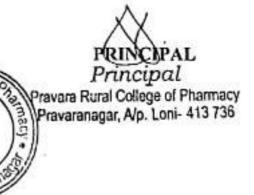
3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/AC(88)93/240138 Ot. 31.3.1994 (8.Pharm) Principal

Date: 1/07/2014

CIRCULAR

All the Staff members and Girl Studentsare hereby informed to remain present on 02/07/2014 at 4:00pm in the board room for meeting of WomenEmpowerment Cell

Sr.No	Agenda	
1	To consider and approve the Constitution of Cell	
2	To understand objective of cell	
3	To look into complaints received from Girl Students	
4	To fix frequency of meeting	
5	Any other matter with permission of Chair	





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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.G.S.Asane

UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Minutes of meeting

The meeting for the constitution of committee for WomenEmpowerment cellwas held on02/07/2014 at 4pm in the board room.

Following points were discussed as per agenda.

 To consider and approve the constitution of cell: The following member were selected as member for committee Women Empowerment Cell

COMMITTEE FORWOMENEMPOWERMENT CELL

Sr. No	Name	Role
1	Mrs. Hemlata S. Bhawar	Chairman
2	Miss. Smita K. Parjane	Member Secretory
3	Mrs. NirmalaD.Mandhare	Member
4	Mrs, KalpanaBhosale	Member
5	Mrs. MeeraGaikwad	Nonteaching Representative
6	Miss. Ankita Dale	Student Representative
7	Miss. Ashwini Joshi	Student Representative
8	Dr. Asane G.S.	Member
9	Mr. Mahesh Kolhe	Member

2.To understand objective of cell: To conduct expert lectures for Personality Development, Health Education, Self-defence training Program and different competitions for girls for overall development of girls. To enquire about the complaints received from girl students/ women working in the college regarding any other issue and if any complaintoccur committee to take the required action.



A/P. Loni - 413736, Tal. Rahata, Dist, Ahmednagar (M.S.)

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1. P.C.I. Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994 Dr. 2. UnderRecognisedSavitribaiPhule Pune University No. 1. D.No. P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1] P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm)

Principal

- To look into complaints received from Girl Students: No complaint received from any girl or women in college and there wasdemand for the new mirror in common room.
- 4.To fix frequency of meeting: It is decided that once in three month and whenever any complaint occur meeting will be conducted.
- 5. Any other matter with permission of Chair:

Dr. Asane G.S. suggested that representative should take care that no ragging cases happen and also dress code for the Students was finalized.

Mrs. Parjane suggested that everyone take care that if any issue arises it should be reported to committee. Suggestion was welcomed from the members.

Mrs. Bhawar gave vote of thanks.

College of Onarmach

PRINCIPAL

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(B8)93/240138 Dt. 31.3.1994 (B.Pharm)

Date; 10/11/2014

NOTICE

All members of committee for Women Empowerment Cellare informed to remain present for meeting 11/11/2014 at 10:00 am in the board room.

Agenda of the meeting:

Sr.No	No Agenda	
1	To look into complaints received from Girl Students	
2	To plan conduct of Guest Lectures for Development of Girls.	
3	Any other matter with permission of Chair	



Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736

Minutes of meeting



A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

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E-mail- pravarapharmacy@rediffmail.com Website: http://www.pravarapharmacy.org.in Dr.G.S.Asane



P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

M.Pharm. Ph.D.

Z.UnderRecognisedSavitribaiPhule Pune University No. LO.No.P.U./AN/PHARM/030/(1987) 3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

The meeting of committee for Women Empowerment Cellwas held on 11/11/2014 at 10:00 am in the board room.

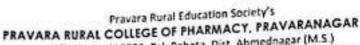
Following points were discussed as per agenda.

Following member were present for the meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	1893hdrad
2	Miss. Smita K. Parjane	Member secretory	Four
3	Mrs. NirmalaD.Mandhare	Member	Sim
4	Mrs. KalpanaBhosale	Member	Kayban
5	Mrs. MeeraGaikwad	Nonteaching representative	- SIFFER
6	Miss. Ankita Dale	Student representative	ARNUR
7	Miss, Ashwini Joshi	Student representative	#5
8	Dr. Asane G.S.	Member	gares
9	Mr. Mahesh Kolhe	Member	Jeff

- 1. To look into complaints received from Girl Students: No complaint received from any
- Girl or Women in the college for Harassment.
- 3. To plan conduct of guest lectures for development of girls; Mrs. Bhawar suggested to organize guest lecture for girls so to have knowledge about laws and to conduct selfdefense training activity for benefit of girls.
- 3. Any other matter with permission of Chair:





A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) (STD : 02422) : (O) 273526, (P) 273528, (R) 273529, Fax : 273528

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P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

UnderRecognisedSavitribaiPhule Pune University No. LD.No.P U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3 AICTE New Delhi Approval Letter No. 1) P-2/8-3/RC(88)93/240138 Ot. 31-3:1994 (8.Pharm) Principal

Mr. Parjane instructed Girls regarding maintenance of cleanliness of ladies common room and use of dustbin.

Mrs. Bhawar gave vote of thanks.



Pravara Rural College of Pharmacy Prayaranagar, A/p. Loni- 413 736



A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

₾(STD:02422): (O) 273526, (P) 273528, (R) 273529, Fax: 273528

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1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.G.S.Asane

UnderRecognisedSavitribaiPhule Pune University No. 1.0.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/8-3/8C(88)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Date: 21/01/2015

CIRCULAR

All the Members of the Committee for Women Empowerment Cell are informed to remain present for meeting 22/01/2015 at 3:30 pm in the board room.

Sr.No. Agenda		
1	To look into complaints received from Girl Students	
2	To celebrate International women day	
3	Any other matter with permission of Chair	





A/P. Luni - 411/36, Tal. Bahata, Dist. Ahmedhagar (M.S.)

55 (S1D 02422) (0) 273526, (P) 273528, (II) 273529, Fax: 273528 E-mail_prayarapharmacy@reddfinati.com_Website: http://www.prayarapharmacy.org.in



M.Pharm. Ph.D.

 P.C.I.Approxed Letter No. 17, 1/94 Pt 1/8829 Sotts Dated 10: 11:1994 2. Underflet ognised Savas baiPhole Purse University, No. 1 O. No. P. U./AN/PHARM/030/(1987)

3.AIC1E New Delhi Approval Letter No. 1) P. 2/B. 1/IIC[BB]93/24013B DL. 11.3.1994 (B.Pharm) Principal

Minutes of meeting

The meeting of committee Women Empowerment Cell was held on22/1/2015 at 3.30 pm in the board room.

Following member were present for meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S, Bhawar	Chairman	T&Bhawa/
2	Miss, Smita K, Parjane	Member Secretory	cherce
3	Mrs. NirmalaD.Mandhare	Member	MAM
4	Mrs. KalpanaBhosale	Member	Kerplan
5	Mrs. MeeraGnikwnd	Nonteaching Representative	SHHI15
6	Miss. Ankita Dale	Student Representative	AFOOL
7	Miss. Ashwini Joshi	Student Representative	AS
8	Dr. Asane G.S.	Member	Jasen
9	Mr. Mnhesh Kolhe	Member	Fluf

Following points were discussed as per agenda.

- 1. To look into complaints received from Girl Students: No complaint received from any Girl or Women in the College for harassment,
- 2. To Celebrate International Women's Day: All members decided to celebrate International Women's Day by arranging expert talk. Dr. Asane Sir suggested name ofMiss. ShilpaKhandelwal
- 3. Any other matter with permission of Chair;



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni – 413736, Tal. Rahata, Dist. Ahmednagar (M.S.) ☎(STD:02422):(0) 273526, (P) 273528, (R) 273529, Fax: 273528

E-mail- pravarapharmacy@rediffmail.com. Website: http://www.pravarapharmacy.org.in



1. P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994 UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987)

M.Pharm. Ph.D.

3.AICTE New Deihi Approval Letter No. 1) P-2/8-3/RC[88]93/240138 Dt. 31.3.1994 (8.Pharm)

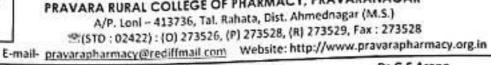
Dr. Asane sir suggested that all team member should take care that no issue arises duringthe Sports and Cultural Eventsin the college. Students with I card only should be allowed in the Campus. Suggestion was welcome by all member.

Mrs. Parjane gave vote of thanks.

Pravaranagat, A/p. Loni- 413 734



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR



Dr.G.S.Asane

M.Pharm. Ph.D.

 UnderRecognisedSavitribaiPhule Pune University No. I.D.No.P.U./AN/PHARM/030/(1987) 3.AICTE New Delhi Approval Letter No. 1] P-2/8-3/RC(88)93/240138 Dt. 31.3.1994 (8.Pharm) Principal

1, P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Date: 21/04/2015

CIRCULAR

All the Members of Committee for Women Empowerment Cell are informed to remain present for meeting 22/04/2015 at 10.00 am in the board room.

Agenda of the meeting:

Sr.No	Agenda	
1	To look into complaints received from Girl Students	
2	Any other matter with permission of Chair	

Principal Havara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 736



PRAVARA RURAL COLLEGE OF PHARMACY, PRAVARANAGAR

A/P. Loni - 413736, Tal. Rahata, Dist. Ahmednagar (M.S.)

E-mail- pravarapharmacy@rediffmail.com Website: http://www.pravarapharmacy.org.in



P.C.I.Approved Letter No.17-1/94-PCI/8829-9016 Dated 10-11-1994

Dr.G.S.Asane

2.UnderRecognisedSavitribaiPhule Pune University No. L.D.No.P.U./AN/PHARM/030/[1987]

M.Pharm. Ph.D.

3.AICTE New Delhi Approval Letter No. 1) P-2/B-3/RC(BB)93/240138 Dt. 31.3.1994 (B.Pharm) Principal

Minutes of meeting

The meeting of Committee for Women Empowerment Cell was held on22/4/2015 at 10.00 am in the board room.

Following member were present for meeting

Sr. No	Name	Role	Sign.
1	Mrs. Hemlata S. Bhawar	Chairman	188hawar
2	Miss. Smita K. Parjane	Member Secretory	-dione
3	Mrs. NirmalaD.Mandhare	Member	win
4	Mrs. KalpanaBhosale	Member	bedpand.
5	Mrs. MeeraGaikwad	Nonteaching Representative	2114641
6	Miss. Ankita Dale	Student Representative	Afrale
7	Miss. Ashwini Joshi	Student Representative	D
8	Dr. Asane G.S.	Member	garan
9	Mr. Mahesh Kolhe	Member	96.0

Following points were discussed as per agenda.

 To look into complaints received from Girl Students: No complaint received from any girl or women in college for harassment.

2. Any other matter with permission of Chair:

Mrs. Bhawar suggested to sumbit books to library before vacations and to take care of health during exams.

Mrs. Bhawar gave vote of thanks.

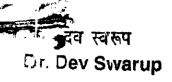
PRINCIPAL Principal

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni- 413 738



UNIVERSITY GRANTS COMMISSION

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संयुक्त सचिव Joint Secretary



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फैक्स FAX: 011-23231291 E-mail: dev@ugc.ac.in

विश्वविद्यालय अनुदान आयोग

बहादूर शाह जफर मार्ग. नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG NEW DELHI-110 002 (INDIA)

September, 2009

'IN I COT 2009

Registeral All Universities

No.F.1-16/2009(CPP-II)

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July,2009 in (i) English and (ii) Hindi) विश्वविद्यायालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

(Dev Swarup) Joint Secretary

0/

Encl: As above

Copy to:-

- 1. All Statres/ U.Ts Higher. Education Secretaries (List attached).
- 2. The Secretary, Govt. of IndiaMinistry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-11()001
- 3. Shri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
- 4. The Secretary, Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002

5. All Professional Councils.

- 6. Ps to Chairman/Ps to Vcm/Ps to Secretary, UGC, New Delhi
- 7. JS (Web site) UGC for posting on UGC website.
- 8. All Regional Offices, UGC.

9. Guard file

वि. जीयसवील

(V.K. Jaiswai)
Deputy Secretary

20.10.200

0/_

S. No. ((R)

27/07/09

रजिस्ट्री सं. डीग्ल (यून)-04/0007/2003--05



REGISTERED No. DL(N)-04/0007/2003-05

The Gazette of India

साप्ताहिक/WEEKLY

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 27]

नई दिल्ली, शनिवार, जुलाई 4—जुलाई 10, 2009 (आबाढ़ 13, 1931)

No. 271

NEW DELHI, SATURDAY, JULY 4-JULY 10, 2009 (ASADHA 13, 1931)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके। (Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग ।।।-खण्ड 4

[PART III-SECTION 4]

[सांविधिक निकार्यो द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं] [Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by Statutory Bodies]

कर्मचारी राज्य बीमा निगम

नई दिल्ली, दिनांक 9 जून 2009

सं. 'एन-15/13/14/8/2008-यो. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निग्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे अर्थात्

केन्द्र

बढ़ते हुए निप्नलिखित क्षेत्र

उत्तमपालयभ

जिला तेनी तालुक उत्तमपालयम के राजस्व गाँव

उत्तम पालयम तालुक जिला तेनी

उत्तमपालयम (दक्षिण), उत्तमपालयम (उत्तर), रायप्पनपट्टी, मल्लिंगपुरम्, कोहिलापुरम, कोम्बै (पूर्व), कोम्बै (पश्चिम) तथा हनुमंथन पट्टी।

> आर. सी. शर्मा संयुक्त निदेशक (यो. एवं व.)

दिनांक 10 जून 2009

सं. एन-15/33/14/6/2008-यो. व वि.--(2) कर्भचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के लाथ पिछा कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शिक्तियों के अनुसरण में पहानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तिमलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तिमलनाडु राज्य में निम्निलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू विकये जाएंगे, अर्थात्

केन्द्र

कंबम उत्तम्यालयम जिला तेनी

बढ़ते हुए निम्नलिखित क्षेत्र/तेनी जिले के राजस्व गाँव

- 1. उत्तमपालयम तालुक के कंबम नगरपालिका क्षेत्र
- 2. उत्तमपालयम तालुक जिला तेनी के राजस्व गाँव

कामयकउण्डनपट्टी, नारायनतेवनपट्टी (दक्षिण), नारायनतेवनपट्टी (उत्तर)

उत्तमपुरम और सी. पुदुपट्टी

आर. सी. शर्मा संयुक्त निदेशक (यो. एवं व.)

सं. एन-15/13/14/2/2009-यों. व वि.—(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शिक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केद

शिवागै जिला में

परेट्ट्कोट्टै

देवकोद्री तालुक के कारैकड़ी उपनगरें

आदि के अन्तर्गत आने वाले राजस्व गाँव

आर. सी. शर्मा संयुक्त निदेशक (यो. एवं व.)

सं. एन-15/13/10/2/2008-यों. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ पठित कर्म चारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा उड़ीसा कर्मचारी राज्य बीमा निगम-1957 में निर्दिष्ट चिकित्सा हितलाभ उड़ीसा राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंने, अर्थात्

'ढेंकानाल जिला के ढेंकानाल तहसील में नरेन्द्रपुर शिबपुर, क्रुरूंटी, खडग प्रसाद, तूलसीदिह एवं निमिधा के राजस्व गाँव।' आर. सी. शर्मा संयुक्त निदेशक (यो. एवं व.)

सं. एन-15/13/14/10/2009-याँ. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के आथ पंजित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने ा मुई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

तुतुकोरिन जिला के पुदुक्कोट्टै क्षेत्र

- 1. मरवनमडम
- 2 क्सांड्गाड्
- 3. अस्लिक्लम
- 4. कुमरगिरी
- 5. साउत सिल्वकानपट्टी
- 6. सेवैक्कडमडम
- 7. पेरूरणी
- सेन्तिलम्पण्णै आदि के अन्तर्गत आने वाले राजस्व गाँव

आर. सी. शर्मा संयुक्त निदेशक (यो. एवं व.)

दिनांक 12 जून 2009

सं. एन-1/5/13/1/10/2008-याँ. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विशियम--1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शिक्तयों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा आन्ध्र प्रदेश कर्मचारी राज्य बीमा निगम-1955 में निर्दिष्ट चिकित्सा हितलाभ आन्ध्र प्रदेश राज्य में निम्नलिखित क्षेत्रीं में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

'आन्ध्र प्रदेश राज्य के महबूबनगर जिले के फारूखनगर मण्डल में स्थित वेलजली-1, 2, 3, और 'केशमपेटा' मण्डल में स्थित 'वापीरेड्डीगुडा' के राजस्व ग्रामों की सीमा के अन्तर्गत आने वाले सभी क्षेत्र।'

आर. सी. शर्मा संयुक्त निदेशक (यो. एवं वि.)

सं. एन-15/13/14/7/2008-याँ. व वि. --(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियाँ के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख़ के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

चिन्नमनूर

निम्नलिखिल बढ़ते हुए क्षेत्र तेनी जिले के राजस्व गाँव

- 1. उत्तमपालयम तालुक का चिन्नमनूर नगरपालिका क्षेत्र
- 2. उत्तमपालयम तालुक जिला तेनी के राजस्व गाँव, पूलानन्तापुरम, करूंकाट्यनकुलम चिन्नावेलापुरम मुत्तलापुरम, मरकायनकोट्टै, पुलिकुत्ति, कुच्चानुर, ओडैपट्टी।

आर. सी. शर्मा संयुक्त निदेशक (यो. एवं वि.) विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रैगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009

(विश्वविद्यालय अनुदान आयोग अधिनियम 1956 धारा 26 (1) (जी) के अन्तर्गत) नई दिल्ली-110002, दिनांक 17 जून 2009

मि0सं0 1—16 / 2007 (सी.पी.पी.—II) उद्देशिका

माननीय उच्चतम न्यायालय के केरल विश्वविद्यालय बनाम काउंसिल प्रिसिंपल कॉलेज तथा अन्य, एस०एल.पी० सं० 24295 , 2006 के 16—5—2007 तथा दिनांक 08—5—2009, सिविल अपील नं. 887 से प्राप्त निर्देशों तथा केन्द्र सरकार और विश्वविद्यालय अनुदान आयोग के रैगिंग निषेघ तथा रैगिंग रोकने के संकल्प को ध्यान में रखते हुए । छात्र अथवा छात्रों द्वारा मौखिक शब्दों अथवा लिखित कार्य द्वारा नए अथवा अन्य छात्र को उत्पीड़न, दुर्व्यवहार, छात्र को उत्पात अथवा अनुशासनहीनता की गतिविधियों में रांलिप्त करना जिससे नए अथवा किसी अन्य छात्र को कष्ट, परेशानी, कठिनाई अथवा मनोवैज्ञानिक हानि हो अथवा उसमें भय की भावना उत्पन्न हो अथवा नए या अन्य किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में करे तथा जिससे उसमें लज्जा की भावना उत्पन्न हो अथवा घबराहट हो जिससे मनोवैज्ञानिक दृष्टि से किसी छात्र पर दुष्प्रभाव पड़े अथवा कोई छात्र नए अथवा अन्य छात्र पर शक्ति प्रदर्शन करें। देश के उच्चतर शिक्षण संस्थानों में समुचित विकास हेतु शारीरिक और मनोवैज्ञानिक दृष्टि से विश्वविद्यालय अनुदान आयोग अन्य समितियों से विचार विमर्श के पश्चात् ये अधिनियम बनाता है।

विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 26 उप खण्ड (जी) उपरांड (1) के अधिकारों का प्रयोग करते हुए विश्वविद्यालय अनुदान आयोग निम्नलिखित अधिनियम बनाता है, जिसका नाम है—

1. शीर्षक, प्रारम्भ और प्रयोज्यता

- 1.1 ये अधिनियम "विश्वविद्यालय अनुदान के उच्चतर शिक्षण संस्थानों में रैगिंग के खतरे को रोकने के अधिनियम, 2009" कहे जाएँगे।
- 1.2 ये राजपत्र में प्रकाशन की तिथि से लागू होंगे। विश्वविद्यालय अनदान आयोग की धारा (2) उपखंड (एफ) के अनुसार /विश्वविद्यालय की परिभाषा के अन्तर्गत आनेवाली सभी संस्थाओं तथा विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 3 के अनुसार सभी डीम्ड विश्वविद्यालयों तथा अन्य सभी उच्चतर शिक्षा संस्थाओं तथा इस प्रकार के विश्वविद्यालय के सम्बन्धित तत्वों से युक्त संस्थाओं, विभागों, इकाइयों तथा अन्य सभी शैक्षिक, आवासीय, खेल के मैदान, जलपान गृह तथा विश्वविद्यालय, डीम्ड विश्वविद्यालय तथा अन्य शैक्षिक संस्थाओं चाहे वे परिसर के भीतर हों अथवा बहार तथा छात्रों के सभी प्रकार के परिवहन चाहे वे सरकारी हों अथवा निजी छात्रों द्वारा इस प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यालय, डीम्ड विश्वविद्यालय स्था प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यायों तथा उच्चतर शिक्षण संस्थनों पर लागू होंगे।

2. उद्देश्य

किसी छात्र अथवा छात्रों के द्वारा दूसरों को मौखिक अथवा लिखित शब्दों द्वारा प्रताड़ित करना, उसे छेड़ना किसी नए छात्र के साथ दुर्व्यवहार करना अथवा उसे अनुशासनहीन गतिविधियों में लगाना जिससे आक्रोश, किटनाई, मनोवैज्ञानिक हानि हो अथवा किसी नए अथवा अन्य किसी छात्र में भय की भावना उत्पन्न हो अथवा किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में नहीं करे अथवा ऐसा कार्य कराना जिससे उसमें लज्जा की भावना उत्पन्न हो, पीड़ा हो घबराहट हो अथवा मनोवैज्ञानिक दृष्टि से दुष्प्रभाव पड़े अथवा शक्ति प्रदर्शन करना अथवा किसी छात्र का वरिष्ठ होने के कारण शोषण करना। अतः सभी विश्वविद्यालयों, डीम्ड विश्वविद्यालयों तथा देश के उच्चतर शिक्षण संस्थानों में इन अधिनियम के अन्तर्गत रैगिंग रोकना। इस तरह की घटनाओं में संलिप्त व्यक्तियों को इन अधिनियम तथा विधि के अनुसार दिष्डत करना।

3. रेशिंग कैसे होती है-

निम्नलिखित कोई एक अथवा अनेंक कार्य रैगिंग के अन्तर्गत आएँगे-

- क किसी छात्र अथवा छात्रों द्वारा नए आनेवाले छात्र का मौखिक शब्दों अथवा लिखित वाणी द्वारा जत्पीड़न अथवा दुर्व्यवहार करना।
- ख छात्र अथवा छात्रों द्वारा उत्पात करना अथवा अनुशासनहीनता का वातावरण वनाना जिससे नए छात्र को कष्ट, आक्रोश , कठिनाई, शारीरिक अथवा मानसिक पीड़ा हो।
- ग किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में न करे तथा जिससे नए छात्र में लज्जा, पीड़ा, अथवा भय की भावना उत्पन्न है।
- घ वरिष्ठ छात्र द्वारा किया गया कोई ऐसा कार्य जो किसी अन्य अथवा नए छात्र के चलते हुए शैक्षिक कार्य में बाघा पहुँचाएं।
- ड़ नए अथवा किसी अन्य छात्र का दूसरों को दिए गए शैक्षिक कार्य को करने हेत् बाध्य कर शोषण करना।
- च नए छात्र का किसी भी प्रकार से आर्थिक शोषण करना।
- छ शारीरिक शोषण का कोई भी कार्य/किसी भी प्रकार का यौन शोषण, समलैंगिक प्रहार, नंगा करना, अश्लील तथा काम सम्बन्धी कार्य हेतु विवश करना, अंग चालन द्वारा बुरे भावों की अभिव्यक्ति करना, किसी प्रकार का शारीरिक कष्ट जिससे किसी व्यक्ति अथवा उसके स्वास्थ्य को हानि पहुँचे।
- ज मौखिक शब्दों द्वारा किसी को गाली देना, ई-मेल, डाक, पब्लिकली किसी को अपमानित करना, किसी को कुमार्ग मार्ग पर ले जाना, स्थानापन्न अथवा कष्टदाय देना या सनसनी पैदा करना जिससे नए छात्र को घबराहट हो।
- झ कोई कार्य जिससे नए छात्र के मन मस्तिष्क अथवा आत्मविश्वास पर दुष्प्रभाव पड़े । नए अथवा किसी छात्र को कुमार्ग पर ले लाना तथा उस पर किसी प्रकार की प्रभुता दिखाना।

4. परिभाषाएँ

- 1 इन अधिनियमों में जब तक कि कोई अन्य संदर्भ न हो।
- क अधिनियम का तात्पर्य विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956/3) है।
- ख शैक्षिक वर्ष का तात्पर्य किसी संस्था में किसी छात्र का किसी पाठ्यक्रम में प्रवेश तथा उस वर्ष की शैक्षिक आवश्यकताओं की पूर्ति है।
- ग रैंगिंग विरोधी हैल्पलाईन का तात्पर्य इन अधिनियमों के अधिनियम 8.1 की धारा (ए) है।
- घ आयोग का तात्पर्य विश्वविद्यालय अनुदान आयोग है।
- इ समिति (कौंसिल) का तात्पर्य संसद अथवा राज्य के विधानमंडल द्वारा नियमित उच्चतर शिक्षा से संबंधित क्षेत्रों में सहयोग तथा स्तर बनाए रखने हेतु गठित समिति है। यथा आल इंडिया काउंसिल फॉर टेक्नीकल एजुकेशन (ए.आई.सी.टी.ई.) बार काउंसिल ऑफ इंडिया (बी.सी.आई.) डेंटल काउंसिल ऑफ इंडिया (डी.सी.आई.) डेन्टिस एजुकेशन काउंसिल (डी.ई.सी.) दी इंडिया काउंसिल ऑफ एग्रीकल्चर रिसर्च (आइ.सी.ए.आर.) इंडियन नर्सिंग काउंसिल (आई.एन.सी.) मेजिकल काउंसिल ऑफ इंडिया (एम.सी.आई.) नेशनल काउंसिल फॉर टीचर एजुकेशन (एन.सी.टी.ई.) प्राइमरी काउंसिल ऑफ इंडिया (पी.सी. आई.) इत्यादि तथा राज्यों के उच्चतर शिक्षा काउंसिल इत्यादि ।
- च जिला स्तरीय रैगिंग विरोधी समिति का तात्पर्य जिलाधिकारी की अध्यक्षता में राज्य सरकार द्वारा रैगिंग रोकने के लिए जिले की परिसीमा में गठित समिति है।
- छ संस्थाध्यक्ष का तात्पर्य विश्वविद्यालय अथवा डीम्ड विश्वविद्यालयों हेतु कुलपित अथवा किसी संस्था का निदेशक, कॉलेज का प्राचार्य सम्बन्धित का कार्यकारी अध्यक्ष है।
- ज "फ़ेशर" से तात्पर्य वह छात्र है जिसका प्रवेश किसी संस्था में हो गया है तथा उस संस्था में उसकी पढ़ाई का प्रथम वर्ष चल रहा है।

引

संस्था का तात्पर्य वह उच्चतर शिक्षण संस्था है जो चाहे विश्वविद्यालय हो डीम्ड विश्वविद्यालय हो, कॉलेज अथवा राष्ट्रीय महत्व की कोई संस्थान हो जिसकी रचना संसद के अधिनियम के अनुसार की गई हो। इसमें 12 वर्ष स्कूल की शिक्षा के बाद की शिक्षा दी जाती हो कोई आवश्यक नही है कि उसमें चरम सीमा तक उपाधि दी जाती हो । स्नातक/स्नातकोत्तर तथा उच्चतर स्तर अथवा विश्वविद्यालय प्रमाण पत्र की ।

अ एन.ए.ए.सी. का तात्पर्य आयोग द्वारा अधिनियम की 12(सी.सी.सी.) के अनुसार स्थापित नेशनल एकेडिमक एंड ऐफिडिटेशन काउंसिल है।

ट राज्य स्तरीय मॉनिटरिंग सेल का तात्पर्य राज्य सरकार द्वारा विधि के अनुसार अथवा केन्द्र सरकार की सलाह पर रैगिंग रोकने के लिए बनाया गया निकाय है । जिसका कार्यक्षेत्र राज्य तक होगा।

शब्द तथा अभिव्यक्ति को यहाँ स्पष्ट नहीं किया गया है किन्तु अधिनियम अथवा अधिनियम के सामान्य खण्ड 1887 वहीं अर्थ होगा जो उसमें दिया गया है।

5. संस्था स्तर पर रैगिंग निषेघ के उपाय-

क कोई भी संस्था अथवा उसका कोई भाग, उसके तत्वों सहित केवल विभागों तक नहीं उसकी संघ तक ईकाई, कॉलेज, शिक्षण केन्द्र, उसके भू-गृह चाहे वे शिक्षक, आवासीय खेल के मैदान अथवा जलपान गृह आदि चाहे वे विश्वविद्यालय परिसर में हो अथवा बाहर, सभी प्रकार के परिवहन, या निजी सभी में रैगिंग रोकने हेतु इन विनियमों के अनुसार तथा अन्य सभी आवश्यक उपाय करेंगे। रिपोर्ट होने पर रैगिंग की किसी भी घटना को दबाया नहीं जाएगा।

ख सभी संस्थाएं रैगिंग के प्रचार, रैगिंग में प्रत्यक्ष अथवा परोक्ष रूप से संलिप्त व्यक्तियों के विरुद्ध इन विनियम के अनुसार कार्रवाई करेंगे।

संस्था स्तर पर रैगिंग रोकने के उपाय

5.1 छात्रों के प्रवेश अथवा पंजीकरण के संदर्भ में संस्था निम्नलिखित कदम उठाए।

क संस्था द्वारा जारी इलेक्ट्रानिक दृश्य, श्रव्य अथवा प्रिन्ट मीडिया के छात्र को

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प्रवेश संबंधी घोषणा में यही बताया जाए कि संस्था में रैगिंग पूर्णताः निषेध है। यदि कोई रैगिंग करने अथवा उसके प्रचार का प्रत्यक्ष अथवा अप्रत्यक्ष रूप से दोषी पाया गया अथवा रैगिंग प्रचार के षड़यंत्र में दोषी पाया गया तो उसे इन विनियम तथा देश के कानून के अनुसार दंडित किया जाएगा।

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प्रवेश की पुस्तिका के निर्देश पुस्तक तथा विवरण पत्रिका चाहे वे इलेक्ट्रानिक हो अथवा मुद्रित उनमें ये विनियम विस्तार से छापें जाएँ। प्रवेश पुस्तिका का निर्देश पुस्तिका विविरण पत्रिका में यह भी मुद्रित किया जाए कि रैगिंग होने या संस्था के अध्यक्ष इसके साथ संस्थाध्यक्ष , संकाय सदस्य रैगिंग विरोधी समिति के सदस्यों, रैगिंग विरोधी दस्तों के सदस्यों अथवा जिले के अधिकारियों, वार्डनों तथा अन्य संबंधित अधिकारियों के दूरभाष नम्बर प्रवेश पुस्तिका, निर्देश पुस्तिका अथवा विवरण पत्रिका में विस्तार से छापे जाएँ।

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जहाँ कोई संस्था किसी विश्वविद्यालय से संबंध है वहां विश्वविद्यालय यह निश्चित कर तो कि प्रवेश पुस्तिका, निर्देश पुस्तिका यह विवरण पत्रिका प्रकाशित करें तो यह विनियम के विनियम 6.1 के खण्ड (ए) और खण्ड (बी) का अनुपालन करें।

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प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शपथ पत्र आवश्यक रूप से अंग्रेजी और हिन्दी / अभ्यर्थी की ज्ञात किसी एक प्रादेशिक भाषा में इन विनियम के संलग्नक 1 के अनुसार अभ्यर्थी द्वारा भरा जाए तथा हस्ताक्षर किया जाए कि उसने किसी अधिनियम के नियमों के पढ़ लिया है तथा इन विनियम के नियमों तथा विनियम के नियमों तथा विधि को समझ लिया है तथा वह रैगिंग निषेध तथा इसके लिए निर्धारित दंड को जानता / जानती है। वह यह घोषण करता / करती है कि उसे किसी संस्था द्वारा निष्कासित / निकाला नहीं गया है । साथ ही वह रैगिंग संबंधी किसी गतिविधि में संलिप्त नहीं होगा / होगी और यदि वह रैगिंग करने अथवा रैगिंग के दुष्प्रेरण का दोषी पाया / पायी गई तो उसे इन विनियम तथा विधि के अनुसार दंडित किया जा सकता है और वह दंड केवल निष्कासन तक सीमिति नहीं होगा।

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प्रवेश हेतु प्रार्थना पत्र , नामांकन अथवा पंजीकरण में एक शपथ पत्र अंग्रेजी

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और हिन्दी तथा किसी एक प्रादेशिक भाषा या हिन्दी भाषा में इन विनियमों के साथ संलग्नक हैं। अभ्यर्थी के माता—पिता अभिभावक की ओर से दिया जाए कि उन्होंने रैगिंग के अधिनियम को पढ़ लिया है तथा समझ लिया है तथा रेगिंग रोकने संबंधित अन्य कानून को वो जानते हैं तथा इसके लिए निर्धारित दंड को जानते हैं। वे घोषणा करते हैं कि उनका वार्ड किसी संस्था द्वारा निष्कासित नहीं किया गया है और न ही निकाला गया है तथा उनका वार्ड रैगिंग से सम्बंन्धित किसी कार्य में प्रत्यक्ष/परोक्ष अथवा रैगिंग के दुष्प्रेरण में भाग नहीं लेगा और यदि वह इसका दोषी पाया गया तो उनको इन विनियम तथा कानून के अनुसार दंडित किया जाएगा। यह दंड केवल निष्कासन तक सीमित नहीं होगा।

च प्रवेश हेतु प्रार्थना पत्र के साथ स्कूल लीविंग/स्थानांतरण प्रमाण-पत्र/प्रवास प्रमाण-पत्र/चरित्र प्रमाण पत्र हो जिसमें छात्र के व्यक्तिगत तथा समाजिक व्यवहार की जानकारी दी गई हो ताकि संस्था इसके बाद उस पर नजर रख सके।

छ संस्था के / संस्था द्वारा व्यवस्थित व्यवस्था किए गए छात्रावास की प्रार्थना करने वाले छात्र को प्रार्थना पत्र के साथ एक अतिरिक्त शपथ पत्र देना होगा। शपथ पत्र घर उसके माता / पिता / अभिभावक के भी हस्ताक्षर होंगे।

किसी भी संस्था में शैक्षिक सत्र प्रारम्भ होने से पूर्व संख्या अध्यक्ष विभिन्न अधिकारियों / अभिकरणों जैसे छात्रपाल (वार्डेन) छात्र प्रतिनिधि, छात्रों के माता—पिता अभिभावक, जिला प्रशासन पुलिस आदि की मीटिंग आयोजित करे तथा रंगिंग रोकने के उपयों और उसमें संलिप्त अथवा उसका दुष्परिणाम करने वालों को चिन्हित कर दण्डित करने पर विचार—विमर्श हेतु उसे सम्बोधित करें। समुदाय विशेष रूप से छात्रों को रैगिंग के अमानवीय प्रभाव के संदर्भ में जागृत करने हेतु तथा संस्था उसके प्रति रवैये से अवगत कराने हेतु बड़े पोस्टर (वरीयता से बहुरंगी) नियम विधि तथा दंड हेतु छात्रावास, विभागों तथा अन्य भवनों के सूचना पट्ट पर लगाया जाए। उनमें से कुछ पोस्टर स्थायी रूप के हों जिन स्थानों पर छात्र एकत्र होते हैं वहां रैगिंग का आधात किए

जाने योग्य स्थानों पर विशेष रूप से ऐसे पोस्टर लागाए जाएँ।

- अ संस्था मीडिया से यह अनुरोध करे कि वह रैगिंग रोकने के नियमों का प्रचार-प्रसार करे। संस्था के रोकने और उसमें लिप्त पाए जाने पर बिना मेद-भाव एवं शय के दण्डित करने के नियम प्रचार करें।
- ट संस्था द्वारा सम्बन्धित व्यक्तियों को समझाया जाए तथा असुरक्षित रथानों पर दृष्टि रखी जाए। संस्था द्वारा परिसर में विषम समय तथा शैक्षिक सत्र के प्रारम्भ में सुरक्षा व्यवस्था बढ़ाई जाए तथा रैगिंग किए जाने योग्य स्थानों पर दृष्टि रखी जाए। पुलिस, रैगिंग विरोधी सचल दल तथा स्वयं सेवी (यदि कोई हो) व्यक्तियों से इसमें सहायता ली जाए।
- ठ संस्था अवकाश के समय को नए शैक्षिक सन्न के प्रारम्भ से पूर्व रैगिंग के विरुद्ध संगोष्टी, पोस्टर, पत्रिका, नुक्कड़ नाटक आदि के द्वारा प्रचार करें।
- ड संस्था के विभिन्न तंत्र संकाय/विभाग/इकाई आदि।
- ढ संस्था के संकाय/विभाग/इकाई आदि छात्रों की विशेष आवश्यकताओं का पूर्वानुमान कर निवारण करें तथा शैक्षिक सत्र प्रारम्भ होने से पूर्व रैगिंग निषेध संबंधी अधिनियम के लक्ष्यों और उद्देश्यों को ध्यान में रखते हुए विधिवत् प्रबन्ध करें।
- ण प्रत्येक संस्था अकादिमिक सत्र प्रारम्भ होने से पहले पेशेवर काउंसिलरों की सेवा अथवा सहायता ले और वे शैक्षिक वर्ष प्रारम्भ होने के बाद भी नए तथा अन्य छात्रों की काउंसिलिंग के लिए उपलब्ध हों।
- त संस्थाध्यक्ष स्थानीय पुलिस तथा अधिकारियों को वित्तीय आधार पर प्रबन्ध किए गए छात्रावास तथा निवास हेतु प्रयोग किये जा रहे भवन के संबन्ध में विस्तृत जानकारी दें। संस्थाध्यक्ष यह भी सुनिश्चित करें कि रैगिंग विरोधी दल ऐसे स्थानों पर रैगिंग रोकने हेतु चौकसी रखें।
- 6.2 **छात्रों का प्रवेश, नामांकन अथवा पंजीकरण होने** पर निम्नलिखित कदम उठाए, जिसका नाम इस प्रकार है—
- क रास्था में प्रवेश दिए गए प्रत्येक छात्र को एक मुदित पर्णिका दी जाए जिसमें यह बताया गया हो कि उसे विभिन्न उद्देश्यों हेतु किससे निर्देशन प्राप्त करना

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है। इसमें विभिन्न अधिकारियों के दूरभाष नं० तथा पते भी दिएं जाएँ ताकि आवश्यकता पड़ने पर छात्र किसी भी संबंधित व्यक्ति से तुरन्त संपर्क करें। इन विनियम में संदर्भित रैगिंग विरोधी हैल्पलाईन, वार्डन, संस्थाध्यक्ष तथा रैगिंग विरोधी समिति तथा दल के सदस्यों तथा संबंधित जिले तथा पुलिस के अधिकारियों के पते और दूरभाष नं० विशेष रूप से समाहित किए जाएँ।

संस्था इन विनियम के विनियम 6.2 खण्ड (ए) में निर्देश दिए गयें हैं। प्रबंधक को नए छात्रों को दी जानेवाली पर्णिका द्वारा स्पष्ट करें तथा उन्हें अन्य छात्रों से भलीभाँति परिचित कराने हेतु कार्य करें।

इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका द्वारा नए छात्रों को संस्था के बोनाफाइड स्टूडेंट के रूप में उनके अधिकार भी बताएं जाएं। उन्हें यह भी बताया जाए कि वे अपनी इच्छा के बिना किसी का कोई कार्य न करें चाहे उनके लिए उनके वरिष्ठ छात्रों ने कहा हो तथा रैगिंग के प्रयास के सूचना तुरन्त रैगिंग विरोधी दल, वार्डन अथवा संस्थाध्यक्ष को दे दें।

इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका में संस्था में मनाएं जानेवाले विभिन्न कार्यक्रमों तथा गतिविधियों की तिथि दी हो ताकि नए छात्र संस्था के शैक्षिक परिवेश एवं वातावरण से परिचित हो सकें।

विरिध्य छात्रों के आने पर संस्थान प्रथम अथवा द्वितीय सप्ताह के बाद जैसा भी हो अभिविन्यास कार्यक्रम आयोजित करें जिनका नाम — (i) संयुक्त सँसेटाइजेशन प्रोग्राम और विरिष्ठ और किनष्ठ छात्रों की कार्डसिलिंग व्यावसायिक कार्जन्सर के साथ खण्ड — 6.1 नियम के विनियम के अनुसार करें (ii) नये और पुराने छात्रों को संयुक्त अभिविन्यास कार्यक्रम को संस्था तथा रैगिंग विरोधी समिति सम्बोधित करें (iii) संकाय सदस्यों की उपस्थिति में नये और पुराने छात्रों के परिचय हेतु अधिकाधिक, सांस्कृतिक खेल तथा अन्य प्रकार की गतिविधिया आयोजित की जाये (iv) छात्रावास में वार्डन सभी छात्रों को सम्बोधित करे तथा अपने दो (2) किनष्ठ सहयोगियों से कुछ समय तक सहयोग देने हेतु निवेदन करे (v) जहाँ तक समव हो संकाय—सदस्य हॉस्टल में रहने वाले छात्रों के साथ मोजन भी करे तािक नये छात्रों में आत्मविश्वास

का भाव उत्पन्न हो।

- च संस्था समुचित समितियों का गठन करे । कोर्स इंचार्ज, वार्डन तथा कुछ वरिष्ठ छात्र इन समितियों के सदस्य हों। यह समिति नये और पुराने छात्रों के बीच सम्बंध सुदृढ़ बनाने में सहयोग दे।
- छ नये अथवा अन्य छात्र चाहे वे रैगिंग के भोगी हों अथवा रैगिंग होते हुए उन्होंने दोषी को देखा हो उन्हें ऐसी घटनाओं की सूचना देने हेतु उत्साहित किया जाए ताकि उनकी पहचान सुरक्षित रखी जाए और ऐसी घटनाओं की सूचना देने वालों को किसी दुष्परिणाम से बचाया जाए।
- ज संस्था में आने पर नये छात्रों के प्रत्येक बैच को छोटे-छोटे वर्गों में बांट दिया जाए और ऐसा प्रत्येक वर्ग किसी एक संकाय सदस्य को दे दिया जाए जो स्वयं वर्ग ग्रुप के सभी सदस्यों से परिचित हो और यह देखे कि नये छात्रों को किसी प्रकार की कोई कठिनाई न हो यदि हो तो उसका समाधान करने में जिंचत सहायता करे।
- इस प्रकार की समिति के संकाय सदस्य का यह दायित्व होगा कि वार्डनों को सहयोग दे तथा छात्रावास में औचक निरीक्षण करते रहें । जहाँ संकाय सदस्य की अपने अधीन छात्रों की डायरी मेन्टेन करें।
- ञ नये छात्रों को अलग छात्रावास में रखा जाये और जहाँ इस प्रकार की सुविधायें न हों वहाँ संस्था यह सुनिश्चित करें कि नये छात्रों को दिये गये निवास स्थानों पर वार्डन तथा सुरक्षा गार्ड और कर्मचारी कड़ी निगरानी रखें।
- ट संस्था 24 घंटे छात्रावास परिसर में रैगिंग रोकने के लिए कड़ी नजर रखने का प्रबन्ध करें ।
- उ नये छात्रों के माता-पिता / अभिभावकों का यह दायित्व होगा कि रैगिंग से राम्बन्धित सूचना संस्था-अध्यक्ष को प्रदान करें।
- ड प्रवेश के समय प्रत्येक छात्र जो संस्था में पढ़ रहा हो । वह और उसके माता-पिता/अभिभावक प्रवेश के समय निर्देशित शपथ पत्र दे जैसा कि विनियम के विनियम 6.1 खण्ड (डी) (ई) और (जी) के अनुसार दिया जाना । प्रत्येक शैक्षिक वर्ष में चाहिए।

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प्रत्येक संस्था विनियम (6.2) खण्ड - एल के सन्दर्भ अनुसार प्रत्येक छात्र से शपथ पत्र ले और उनका उचित रिकार्ड रखे। प्रतिलिपियों को इलेक्ट्रानिक रूप में सुरक्षित रखे ताकि जब आवश्यकता हो कमीशन अथवा कोई संकलित अथवा संस्था अथवा सम्बन्धित विश्वविद्यालय अथवा किसी अन्य सक्षम व्यक्ति अथवा/संघटन द्वारा उन्हें प्राप्त किया जा सके।

प्रत्येक छात्र/छात्रा अपने पंजीकरण के समय संस्था को अपनी पढ़ाई करते समय निवास स्थान की सूचना दे यदि उसका निवास स्थान तय नहीं किया है या वह अपने निवास बदलना चाहता/चाहती है तो उसका निश्चम होती ही विस्तृत जानकारी उपलब्ध करायी जाए और विशेष रूप से निजी खर्च पर व्यक्ति किये गये भवनों अथवा छात्रावासों की जहां वह रह रहा है/रही है।

आयोग शपथ पत्रों के आधार पर एक उचित आंकड़ा बनाये रखे जो प्रत्येक छात्र और उसके माता / पिता / अभिभावक द्वारा संस्था को उपलब्ध कराया गया हो। इस प्रकार का आंकड़ा रैगिंग की शिकायतों तथा उसके बाद की गयी कार्यवाही का रिकार्ड भी रखे।

आयोग द्वारा आंकड़ा गैर सरकारी निकाय जिसे केन्द्र सरकार द्वारा नामित किया गया हो को उपलब्ध कराया जाये इससे आम जनता में विश्वास तथा समिति के आदेश का अनुपालन न करने की सूचना दी जा सके।

प्रत्येक शैक्षिक वर्ष पूर्ण होने पर संस्थाध्यक्ष प्रथम वर्ष पूर्ण करनेवाले छात्रों के माता—पिता / अभिभावकों को रैगिंग से सम्बन्धित विधि और जानकारी से सम्बन्धित पत्र भेजें तथा उनसे अनुरोध करें कि नए शैक्षिक सत्र के प्रारम्भ में वापस आने पर उनके स्वयं बालक रैगिंग से सम्बन्धित किसी गतिविधि में भाग न लें।

6.3 प्रत्येक संस्था निम्नलिखित नामों से समितियाँ गठित करें।

- प्रत्येक संस्था एक समिति बनाए जिसे रैगिंग विरोधी समिति (एंटी रैगिंग विगेटी) कहा जाए। समिति की अध्यक्षता संस्थाध्यक्ष करें तथा समिति के सदस्यों को वे ही नामांकित करें। इसमें पुलिस तथा नागरिक प्रशासन के प्रतिनिधि भी हो। स्थानीय मीडिया युवा गतिविधियों से जुड़े गैर सरकारी संघटक संकाय सदस्यों के प्रतिनिधि, भाता—पिता में से प्रतिनिधि, नए तथा पुराने छात्रों के प्रतिनिधि, शिक्षणेतर कर्मचारी तथा विभिन्न वर्गों से प्रतिनिधि सिमित में से लिंग के आधार पर इस समिति में स्त्री पुरूष दोनों हों।
- रिशंग विरोधी समिति का कर्तव्य होगा कि वह इन विनियम प्रावधान तथा रैगिंग से सम्बनिधत कानून का अनुपालन कराए तथा रैगिंग विरोधी दल के रैगिंग रोकने सम्बन्धी कार्यों को भी देखे।
- ग प्रत्येक संस्था एक छोटी समिति का भी गठन करे जिसे रैगिंग विरोधी (एंटी रैगिंग स्क्वैड) नाम से जाना जाए। इसे भी संस्थाध्यक्ष द्वारा नामित किया जाए। यह समिति जजर रखे तथा हर समय पैटरॉलिंग और गतिशील बनी रहने हेतु तत्पर रहे।

रैगिंग विरोधी दल/स्ववैड में कैम्पस के विभिन्न वर्गों का प्रतिनिधित्व हो। इसमें परिसर से बाहर के व्यक्ति नहीं होंगे।

- घ रैगिंग विरोधी दल का यह दायित्व होगा कि वह छात्रावास तथा रैगिंग की दृष्टि से संवेदनशील अन्य स्थानों का घटना की औचक निरीक्षण करें।
- इं रैंगिंक विरोधी दल का यह दायित्व होगा कि वह संस्थाध्यक्ष अथवा अन्य किसी संकाय सदस्य अथवा किसी कर्मचारी अथवा किसी छात्र अथवा किसी माता—पिता अथवा अभिभावक द्वारा सूचित की गई रैगिंग की घटना की जाँच घटना स्थल पर जाकर करे तथा जाँच की रिपोर्ट संस्तुति सहित रैगिंग विरोधी समिति को विनियम 9.1 उपखण्ड (ए) के अनुसार कार्रवाई हेतु सौंपे।

रैगिंग विरोधी दल इस प्रकार की जाँच निष्पक्ष एवं पारदर्शी विधि से करे तथा सामान्य न्याय का पालन किया जाए। रैगिंग के दोषी पाए जानेवाले 4012

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छात्र / छात्रों तथा गवाहों को पूरा अवसर देने तथा तथ्य एवं प्रमाण आदि देखने के बाद इसकी सूचना प्रेषित की जाए।

प्रत्येक संस्था शैक्षिक वर्ष पूर्ण होने पर इन विनियम के उद्देश्य प्राप्त करने 6.3 हेतु एक मॉनिटरिंग सेल बनाए जिसमें नए छात्रों को मॉनेटर करनेवाले स्वयंसेवी छात्र हों। नए छात्रों पर एक मॉनेटर होना चाहिए।

प्रत्येक विश्वविद्यालय, एक समिति का गठन करे जिसे रैगिंग के मॉनिटरिंग सेल के रूप में जाना जाए, जो उस संस्था अथवा विश्वविद्यालय से सम्बद्ध कॉलेजों में इन विनियम के उद्देश्य प्राप्त करने हेतु सहयोग दें। मॉनिटरिंग सेल संस्थाध्यक्षों रैगिंग विरोधी समिति रैगिंग विरोधी दल से रैगिंग गतिविधियों की सूचना प्राप्त कर सकता है। वह जिलाधिकारी को अध्यक्षता में गठित/जनपद स्तरीय रैगिंग विरोधी समिति के सम्पर्क में रहे।

मॉनिटरिंग सेल; संस्था द्वारा किए जा रहे रैगिंग विरोधी उपायों का भी मूल्यांकन करेगी । माता-पिता/अभिभावकों द्वारा प्रत्येक वर्ष में दिए गए शपथ पत्र तथा रैगिंग के नियम तोड़ने पर दण्डित किए जाने हेतु उनकी सहमति की भी जांच करेगा। यह दोषियों को दण्डित किए जाने हेतु उसकी मुख्य भूमिका होगी । रैगिंग विरोधी उपायों के कार्यान्वयन में भी इसकी मुख्य भूमिका होगी।

प्रत्येक संस्था निम्नलिखित उपाय भी करे, जिनका नाम हो-6.4

प्रत्येक छात्रावास अथवा स्थान जहाँ छात्र रहते है। संस्था के उस भाग में क पूर्णकालिक वार्डन हों जिसकी नियुक्ति संस्था द्वारा अर्हता के नियमानुसार की जाय जो अनुशासन बनाये रखें तथा छात्रावास में रैगिंग की घटनाओं को रोकने के साथ ही युवाओं से कक्षा के बाहर काउंसलिंग और सम्बंध बनाये रखे। वह छात्रावास में रहे या छात्रावास के अत्यन्त निकट रहे।

- ख वार्डन हर समय उपलब्ध हो। दूरभाष तथा संचार के अन्य साधनों से हर समय सम्पर्क किया जा सके। वार्डन को संस्था द्वारा मोबाइल फोन उपलब्ध कराया जाये जिसके नम्बर की जानकारी छात्रावास में रह रहे सभी छात्रों को हो।
- ग संस्था द्वारा वार्डन तथा रैगिंग रोकरने से सम्बन्धित अन्य अधिकारियों के अधिकार बढ़ाने का विचार किया जा सकता है। छात्रावास में नियुक्त सुरक्षाकर्मी सीधे वार्डनों के नियंत्रण में हों तथा वार्डन द्वारा उनके कार्य का मूल्यांकन किया जाए
- घ इन विनियमों के विनियम 6.1 उपखण्ड (ओ) के अनुसार प्रवेश के समय पेशेवर काउंसिलर रखे जायें जो नये और अन्य छात्र जो अपने आने वाले जीवन की तैयारी हेतु विशेष रूप छात्रावास में रहने से सम्बन्धित काउन्सिलिंग चाहते हो उनहें कॉउसिलिंग करें। ऐसे काउन्सिलिंग सत्रों से माता—पिता तथा शिक्षकों को भी जोड़ा जाये।
- ड़ संस्था रैगिंग विरोधी उपायों का व्यापक काउन्सिलिंग सत्र, कार्यशाला, पेंटिग द्वारा यह कार्य किया जा सकता है।
- च संस्था के संकाय सदस्य उसका शिक्षणेतर कर्मचारी, जो केवल प्रशासनिक पद तक सीमित नहीं है, सुरक्षा गार्डस तथा संस्था के अन्दर सेवा करनेवाले कर्मचारियों को रैगिंग तथा उसके दुष्परिणाम के प्रति संवेदनशील बनाया जाए।
- संस्था / शिक्षण एवं शिक्षणेतर प्रत्येक कर्मचारी से संविदा पर रखे गए प्रत्येक अमिक से बाहे वे कैंटीन के कर्मचारी हों अथवा सुरक्षा गार्ड हों या सफाई वाले कर्मचारी हों सबसे एक अनुबन्ध ले कि वे अपनी जानकारी में आनेवाले रैगिंग की घटना की जानकारी तुरन्त सक्षम अधिकारियों को देंगे।
- ज संस्था द्वारा सेवा कार्य की नियमावली में रैगिंग की सूचना देनेवाले कर्मचारियों को अनुशंसा पत्र देने का नियम बनाए तथा उसे उनके सेवा रिकॉर्ड में रखा जाए।

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संस्था द्वारा केंटीन और मैस के कर्मचारियों, चाहे वे संस्था के कर्मचारी हों अथवा निजी सेवा देने वाले हो को निर्देशित किया जाए कि वे अपने क्षेत्र में कड़ी नजर रखें तथा रैगिंग की कोई भी घटना होने पर उसको जानकारी तुरन्त रास्थाध्यक्ष रैगिंग विरोधी समिति के सदस्यों अथवा वार्डन को दें।

शिक्षा की किसी भी स्तर की उपाधि देनेवाली संस्था यह देख ले कि उसके पाठ्यक्रम में रैगिंग विरोधी कार्यों को प्रोत्साहन दिया जाए। मानव अधिकारों की रक्षा पर बल दिया जाए। विभिन्न विषयीं के पाट्यक्रम में रैगिंग की संवेदनशीलता पर प्रकाश डाला जाए। प्रत्येक शिक्षक काउन्सिलिंग के स्थिति से निबटने का हांग आना चाहिए।

प्रथम वर्ष नए विद्यार्थियों की ओर हर पन्द्रह दिन में गुमनाम बेतरतीब सर्वेक्षण कि जाएँ । यह देखने के लिए कि संस्था में रैगिंग नहीं हो रही है। सर्वेक्षण की रूपरेखा संरथा स्वयं निश्चित करें। संस्था द्वारा छात्र को दिए जानेवाले विश्वविद्यालय छोड़ने के प्रमाण पत्र, स्थानान्तरण प्रमाण पत्र में छात्र के सामान्य चरित्र और व्यवहार के अतिरिक्त यह भी दिया जाए कि क्या छात्र कभी रैगिंग सन्बन्धी अपराध में संलिप्त रहा है। क्या छात्र ने कोई हिंसक अथवा दूसरे को हानि पहुँचाने वाला अपराध किया है।

इन विनियमों विभिन्न अधिकारियों सदस्यों तथा समितियों के अधिकार बताए गए हैं। इसके साथ ही सभी वर्गों के अधिकारियों संकाय के सदस्यों तथा कर्मचारियों सहित चाहे वह स्थायी हो अथवा अस्थायी जो भी संस्था की सेवा कर रहा है उसका यह सामूहिक दायित्व होगा कि वह रैगिंग की घटनाओं को रोके।

विश्वविद्यालय से सम्बद्ध संस्थाध्यक्ष अथवा अन्य संस्था का अध्यक्ष सत्र के प्रारम्भिक तीन महीने तक रैगिंग के आदेश के अनुपालन तथा रैगिंग विरोधी उपायों की जानकारी से सम्बन्धित इन विनियम के अधीन साप्ताहिक रिपोर्ट उस विश्वविद्यालय के कुलपति अथवा जिसके द्वारा वह संस्था रिकॉग्नाइज की गई हैं। उसे दें।

प्रत्येक विश्वविद्यालय को कुलपति महोदय विश्वविद्यालय तथा रैगिंग की देखरेख करनेवाले सेल की रिपोर्ट प्रत्येक पन्द्रह दिन बाद राज्य स्तरीय देख रेख करने

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7 संस्थाध्यक्ष हारा की जानेवाली कार्रवाई—

- गेरिंग विरोधी दल अथवा सम्बन्धित किसी के भी द्वारा रैगिंग की सूचना प्राप्त होने पर संस्थाध्यक्ष तुरन्त सुनिश्चित करें कि क्या कोई अवैध घटना हुई है और यदि हुई है तो वह स्वयं अथवा उसके द्वारा अधिकृत रैगिंग विरोधी समिति से सूचना प्राप्ति के 2.4 घंटे के भीतर प्राथमिकी दर्ज कराए अथवा रैगिंग से सम्बन्धित विधि के अनुसार संस्तुति दे। रैगिंग के अंतर्गत निम्नलिखित अपराध आते हैं।
- II. रैनिंग हेतु उकसाना
- III. रैगिंग का आपराधिक षड्यंत्र
- IV. रैगिंग के समय अवैध ढंग से एकत्र होना तथा उत्पात करना
- V. रैगिंग के समय जनता को बाधित करना
- VI. रैगिंग के द्वारा शाली नता और नैतिकता भंग करना
- VII. शरीर को चोट पहुँचाना
- VIII. गलत ढंग से रोकना
 - IX. आपराधिक बल प्रयोग
 - X. प्रहार करना, मौन सम्बन्धी अपराध अथवा अप्राकृतिक अपराध
 - XI. बलात् ग्रहण
- XII. आपराधिक ढंग से बिना अधिकार दूसरे के स्थान में प्रवेश करना
- XIII. सम्पत्ति से सम्बन्धित अपराध
- XIV. आपराधिक धमकी
- XV. मुसीबत में फँसे व्यक्तियों के प्रति उपर्युक्त में से कोई अथवा सभी अपराध करना
- XVI. उपर्युक्त में से कोई एक अथवा सभी अपराध पीड़ित के विरुद्ध करने हेतु धमकाना
- XVII. शारीरिक अथवा मानसिक रूप से अपमानित करना
- XVIII. रैगिंग की परिभाषा से सम्बन्धित सभी अपराध रैगिंग की परिभाषा से सम्बन्धित सभी अपराध यह भी उल्लेख किया जाता है ।

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संस्थाध्यक्ष रैगिंग की घटना की सूचना तुरन्त जिला स्तरीय रैगिंग विरोधी समिति तथा सम्बद्ध विश्वविद्यालय के नोडल अधिकारी को दें।

यह भी उल्लेख किया जाता कि संस्था इन विनियम के खण्ड 9 के अधीन अपनी जाँच और उपाय पुलिस तथा स्थानीय अधिकारियों द्वारा की जाने वाली कारवाई की प्रतीक्षा किए बिना प्रारम्भ कर दे और घटना के एक सप्ताह के भीतर औपचारिक कारवाई पूरी कर ली जाए।

आयोग और परिषद के कर्तव्य एवं दायित्व

8.1 आयोग रैंगिंग से सम्बन्धित घटनाओं की शीघ्र सूचना हेतु निम्नलिखित कार्य करेगा—

आयोग धन निर्धारित करेगा तथा एक टॉल फ्री रैगिंग विरोधी सहायता लाइन बनाएगा जो 24 घंटे खुली रहेगी जिसका छात्र रैगिंग से सम्बन्धित घटनाओं के नियारण हेतु प्रयोग कर सकते हैं।

रैगिंग विरोधी हेल्पलाइन पर प्राप्त किया गया संदेश तुरन्त संस्थाध्यक्ष, छात्रावास के वार्डन सम्बद्ध विश्वविद्यालय नोडल अधिकारी को प्रसारित किया जाएगा। सम्बद्ध जिले के अधिकारियों यदि आवश्यकता हुई तो जिला अधिकारी तथा पुलिस अधीक्षक को दी जाएगी तथा वेबसाइट पर डाल दी जाएगी ताकि मीडिया तथा सामान्य जनता उसका विश्लेषण करे।

संस्थाध्यक्ष को एंटी रैगिंग हेल्पलाइन पर मिली सूचना पर त्वरित कार्रवाई इन विनियम के उपखण्ड (बी) के अनुसार करनी होगी।

छात्र अथवा किसी भी व्यक्ति को रैगिंग विरोधी हेल्पलाइन पर संदेश देने हेतु संस्था मोबाइल और फोन के बे—रोक—टोक प्रयोग की छात्रावास तथा परिसर, कक्षाएँ, संगोष्ठी कक्ष पुस्तकालय आदि के अतिरिक्त सभी स्थानों पर प्रयोग की अनुनित के अतिरिक्त सभी स्थानों पर प्रयोग की अनुनित वेगा।

रैगिंग विरोधी हेल्पलाइन तथा अन्य महत्वपूर्ण अधिकारियों, संस्थाध्यक्षों संकाय के सदस्यों, रैगिंग विरोधी समिति के सदस्यों तथा रैगिंग विरोधी दल, जिले के अधिकारियों, हॉस्टल के वार्डनों तथा अन्य सम्बन्धित अधिकारियों, फोन नम्बर

तथा पते छात्रों को उपलब्द कराए जाएँ ताकि आकस्मिकी में वे उनका प्रयोग कर सकें।

च आयोग छात्रों तथा उसके माता—पिता/अभिभावक द्वारा दिए गए शपथ पत्रों के आधार पर आंकड़ा रखेगा। यह आंकड़ा रैगिंग की शिकायतों तथा उस पर की गई कार्रवाई के रिकार्ड के रूप में कार्य करेगा।

छ आयोग इस आंकड़े को केन्द्र सरकार द्वारा नामित एवं गैर सरकारी संघटन को उपलब्ध कराएगा। इससे आम जनता में विश्वास बढ़ेगा इन विनियम के अनुपालन न करने की सूचना भी आयोग केन्द्र सरकार द्वारा अधिकृत समितियों को उपलब्ध कराएगा।

8.2 आयोग नियम के अनुसार निम्नलिखित कदम उठाएगा—

क आयोग संस्था हेतु यह आवश्यक करेगा कि वह अपनी विवरणिका में केन्द्र सरकार के निर्देश अथवा राज्य स्तरीय मॉनिटरिंग समिति के रैगिंग निषेध सम्बन्धी निर्देश और उसके परिणाम समाहित करें। यदि वे ऐसा नहीं करते तो यह माना जाएगा कि वे शिक्षा का स्तर गिर रहे है। तथा इसके लिए उनके विरुद्ध उचिता कार्रवाई की जाएगी।

ख आयोग यह प्रमाणित करेगा कि इन विनियमों के अनुसार छात्रों तथा उनके माता-पितः/अभिभावक से शपथ पत्र संस्था द्वारा प्राप्त किया जा रहा है।

आयोग द्वारा संस्था को दी जा रही किसी प्रकार की विशेष अथवा सामान्य किसी प्रकार की आर्थिक सहायता अथवा अनुदान के युटिलाइजेशन प्रमाण पत्र में एक शर्त यह लगाई जाएगी कि संस्था द्वारा रैगिंग निषेध सम्बन्धी विनियम एवं उपायों का अनुपालन किया जा रहा है।

रैगिंग की किसी भी घटना का संस्था के रैंक अथवा एन.ए.ए.सी. अथवा किसी अन्य सक्षम एजेंसी द्वारा दी जानेवाले रैंकिंग और ग्रेडिंग पर दुष्प्रभाव पड़ सकता है।

अयोग उन संस्थाओं को अतिरिक्त अनुदान दे सकता है अथवा अधिनियम खण्ड 12 बी के लिए अर्ह मान सकता है। जहाँ रैगिंग की घटनाएँ नहीं होंगी।

जहाँ रैगिंग की घटनाएं नहीं होंगी। आयोग रैगिंग रोकने के लिए एक इंटर

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काँसिल कमेटी बनाएगा जिसमें की भिन्न परिषदों के प्रतिनिधि होंगे। गैर सरकारी एजेंसी आयोग द्वारा रखे जा रहे आंकड़े को देखने के लिए उपखंड (जी) अधिनियम 8.1 के और इस प्रकार के निकाय उच्चतर शिक्षा में रैगिंग विरोधी छपारयों को दखेने तथा सहयोग देने हेतु तथा समय—समय पर संस्तुतियाँ देने हेतु और प्रत्येक वर्ष के छः महीने में इसकी कम से कम एक बैडक होगी। आयोग एक रैगिंग विरोधी सेल आयोग में बनाएगा। जो रैगिंग से सम्बन्धित सूचनाएँ एकत्र करने तथा उसपर दृष्टि रखने में सचिव की सहायता करेगा। राज्य स्तारीध दृष्टि रखने वाले सेल को तािक रैगिंग को रोकने के उपायों पर सुचाक रूप से कार्य हो सकें। यह सेल गैर सरकारी संघटन जो रेगिंग रोकने से सम्बन्धित होंगे, को आंकड़े देख रेख में सहायता देगा। इसकी संरचना अधिनियम 8.1 के खण्ड (जी) के अधीन की जाएगी।

रैगिंग की घटनाओं पर प्रशासनिक कार्रवाई—

9.1 किसी छात्र को रैगिंग का दोषी पाए जाने पर संस्था द्वारा निम्नलिखित विधि अनुसार दण्ड दिया जाएगा।

रैगिंग विरोधी समिति उचित दण्ड के सम्बन्ध में उचित निर्णय लेगी अथवा रैगिंग की घटना के स्वरूप एवं गम्भीरता को देखते हुए रैगिंग विरोधी दल दण्ड हेतु अपनी संस्तुति देगा।

रैगिंग विरोधी समिति रैगिंग विरोधी दल द्वारा निर्धारित किए गए अपराध के स्वरूप और गम्भीरता को देखते हुए निम्नलिखित में को कोई एक अथवा अनेक दण्ड देगी।

- कक्षा में उपस्थित होने तथा शैक्षिक अधिकारियों से निलम्बन
- छाञ्चवृत्ति / छात्र अध्येतावृत्ति तथा अन्य लाभों को रोकना / वंचित करना
- ाा. किसी टैस्ट ∕ परीक्षा अथवा अन्य मूल्यांकन प्रक्रिया में उपस्थित होने से विचित करना
- IV. परीक्षाफल रोकना
- V. किसी प्रादेशिक, राष्ट्रीय अथवा अन्तर्राष्ट्रीय मीट, खेल, युवा महोत्सव आदि में संस्था का प्रतिनिधित्व करने से वंचित करना।
- VI. छात्रावास से निष्कासित करना

- VII. प्रवेश रद्द करना
- VIII. संस्था से 04 सत्रों तक के लिए लिए निष्कासन करना।
 - IX. संस्था से निष्कासित और परिणाम रूवरूप किसी भी संस्था में निश्चित अवधि तक निष्कासन करना। जब रैगिंग करने अथवा रैगिंग करने के लिए भड़काने वाले व्यक्तियों की पहचान न हो सके संस्था सामूहिक दण्ड का आश्रय ले।
 - ग रैगिंग विरोधी समिति द्वारा दिए गए दण्ड के विरुद्ध अपील (प्रार्थना) निम्नलिखित से की जाएगी।
 - किसी विश्वविद्यालय से सम्बद्ध संस्था होने पर कुलपित से।
 - II. विश्वविद्यालय का आदेश होने पर कुलाधिपति से
- III. संसद के अधिनियम के अनुसार निर्मित राष्ट्रीय महत्व की संस्था होने पर उसके चेयनमेन अथवा चांसलर अथवा स्थिति के अनुसार
- 9.2 यदि किसी विश्वविद्यालय के अधीन/सम्बद्ध कोई संस्था (जो उसके विधान मं, सम्बद्ध अथवा उसके द्वारा मान्यता प्राप्त हो) इनमें से किसी नियम विनियम के अनुपालन में असफल रहती है तथा रैगिंग को प्रभावशाली ढंग से रोकने में असफल रहता है तथा विश्वविद्यालय उस पर निम्नलिखित में से कोई एक अथवा किसी समूहकार दण्ड लगा सकता है—
 - I. सम्बद्धता / रेकगजिशन या उसे दिए गए अन्य विशेष अधिकार वापस लेना
 - II. इस प्रकार की संस्था को चल रहे किसी शैक्षिक प्रोग्राम में डिग्री अथवा डिप्लोमा में भाग लेने से रोकना।
 - III. विश्वविद्यालय द्वारा उसे दिए जा रहे अनुदान को वापस लेना, यदि कोई हो।
 - IV. विश्वविद्यालय द्वारा संस्था के माध्यम से दिए जा रहे किसी अनुदान को रोकना
 - V. विश्वविद्यालय के अधिकार क्षेत्र में आनेवाला कोई अन्य दण्ड
- 9.3 जहाँ नियुक्ति देने वाले अधिकारी का विचार है कि संस्था को किसी कर्मचारी द्वारा रैगिंग की सूचना देने में ढील बरती गई है। रैगिंग की सूचना देने में त्विरित कार्रवाई नहीं की है। रैगिंग की घटना अथवा घटनाएँ रोकने के लिए नहीं की है। हान विनियम के अनुसार आवश्यक कार्रवाई नहीं की है। रैगिंग की उस अधिकारी द्वारा सम्बन्धित कर्मचारी के विरुद्ध विभागीय कार्रवाई की जाएगी।

यदि इस प्रकार की ढील संस्थाध्यक्ष के स्तर पर हुई है तो संस्थाध्यक्ष की नियुक्ति करनेवाले अधिकारी द्वारा इस प्रकार की कार्रवाई की जाएगी।

- 9.4 कोई भी संस्था जो रैगिंग रोकने इन विनियम के अनुसार कार्रवाई नहीं करेगा अथवा दोषियों को दिण्डत नहीं करता तो विश्वविद्यालय अनुदान आयोग उसके विरुद्ध निम्नलिखित में से कोई एक अथवा अनेक कार्रवाई करेगा।
 - L अधिनियम के खण्ड 12 बी के अन्तर्गत दिए जानेवाले अनुदान को रोकना।
 - II. दिया जा रहा कोइ अनुवान वापसं लेना।
 - III. आयोग द्वारा दी जानेवाली सामान्य अथवा किसी विशेष आसिस्टेंस प्रोग्राम हेतु संस्था को अयोग घोषित करना।
- 1V. सामान्य जनता अभ्यर्थियों को समाचार पत्र, मीडिया, आयोग की वैबसाइट आदि द्वारा यह बताना कि संस्था में लघुतम शैक्षिक स्तर उपलब्ध नहीं है।
- V. इसी प्रकार की अन्य कार्रवाई करना तथा इसी प्रकार से संस्था को तब तक दंडित करना जब तक कि वह रैगिंग रोकने के लक्ष्य को प्राप्त न कर ले

अयोग द्वारा किसी संस्थान के विरुद्ध इस अधिनियम के अनुसार की गई कार्रवाई में सभी समितियाँ सहयोग देंगी।

> (डॉ. आप के. चीहान) २०० ? सचिव (°

संलग्नक 1

अभ्यर्थी का शपथ प्रमाणपत्र

1.	अन्पर्थी / छात्रः का घोषणा पत्र मैं पुत्र / पुत्री
	श्री / श्रीमती / सुश्री
	रैगिंग निषेघ के विधि / उच्चतम न्यायालय तथा केंद्रीय / राज्य सरकारों के इससे
	सम्बन्धित निर्देशों को ध्यान से पढ़ लिया है तथा पूर्णतया समझ लिया है। मैंने
	विश्वविद्यालय अनुदान आयोग उच्व शिक्षण संस्थानों में रैगिंग रोकने से सम्बन्धित
	विन्यिम 2009 की एक प्रतिलिपि प्राप्त कर ली है तथा उसे ध्यान से पढ़ लिया है।
5.	मैंने नुख्यरूप से विनियम 3 को पढ़ लिया है समझा लिया है। और मैं यह
	जानता / जानती हूँ कि रैगिंग के क्या माने है।
3	मैंने धारा 7 तथा धारा 9.1 दिनियम को समझ लिया है । अगर मैं किसी तरह की
	रैंगिंग के लिए किसी को उकसाता है या किसी तरह की रैंगिंग में भाग लेता है तो
	प्रशासन भरे स्थिलाफ दंखात्मक कार्यवाही कर सकता है।
4	मैं निश्चयत पूर्वक यह प्रयत्न करुँगा कि
	क) में किसी की रैगिंग जो कि धारा 3 विनियम में उल्लेखित है उसमें भाग
	नहीं लूँगा / लूँगी
	ख) मैं किसी भी ऐसी गतिविधियों में लूँगा/लूँगी जो कि रैगिंग के धारा 3
	विनियम के अंतर्गत आता हो।
ረ .	मैं किसी भी प्रकार की रैगिंग में भाग नहीं लूँगा / लूँगी अथवा किसी भी प्रकार से
	रागम की प्रचार नहीं करूंगा/करूंगी
5	में यह घोषित करता/करती हूँ कि अगर में रैगिंग के मामले में अपरार्धी पाया
	गया / पाया गयी तो मुझे विनियम 9.1 के अनुसार दण्ड दिया जा सकता है। इसके
	अतिरिक्त कानूनी प्रावधान के अंतर्गत आपराधिक गतिविधियों में मेरे विरुद्ध
	दंडारमक कार्यवाही की जा सकती है।
3	में यह घोषित करता/करती हूँ कि मेरे विरुद्ध देश की किसी भी संस्था द्वारा रैगिंग
	मामले में प्रतिबंध नहीं लगाया गया है और ऐसा पाया जाता है तो मेरा प्रवेश निरस्त
	किया जा सकता है।
स्यम्स	रवर्षवर्ष
G ZZHA)	Name and A. F. Arrange T. C. Proposition and A.

अभिसाक्षी का हस्ताक्षर

शपथ प्रमाणपञ्ज

मेरे	द्वारा	सत्या	वण व	हे प	श्चात्	पाया	गयः	कि	श	ध	पत्र	Ť	दी	गई	जान	कारी	सही	훉	तथा	कोई	न	कोई
तथ्य	गल	त है।	शपश	पः	त्र में '	किसी	तरह	केव	तध्य	को	न	ही	छिप	ाया	है न	ही :	गलत	बय	ान दि	या है	i	
सत्र	ग्रित.	******	ंस्था	न		दिस	.,,,,,,,,,	म	हीना.			.वर्ष	f	,.,								

अध्यर्थी ने हमारी उपस्थिति में शपथ पत्र में दिए गए तथ्य को पढ़ने के उपरान्त शर्तों को स्वीकार किया तथा हस्ताक्षर किए।

शपथ आयुक्त

संलग्नक —।। माता—पिता / अभिमावक का शपथ प्रमाण—पत्र

1.	में पता/माता/आभमावक
2.	मैंने खासतौर से विनियम 3 की पढ़ लिया है समझा लिया है। और मैं यह जानता/जानती हूँ कि रैगिंग के क्या माने है।
3	मैंने धारा 7 तथा धारा 9.1 विनियम को समझ लिया है । अगर मैं किसी तरह की रैगिंग के लिए किसी को उकसाता हूँ या किसी तरह की रैंगिंग में भाग लेता हूँ तो प्रशासन मेरे खिलाफ दंडात्मक कार्यवाही कर सकता है।
4	मैं निश्चयत पूर्वक यह प्रयत्न करुँगा कि क) मैं किसी तरह के रैगिंग जो कि धारा 3 विनियम में उल्लेखित है उसमें भाग नहीं लूँगा/लूँगी ख) मैं किसी भी ऐसी गतिविधियों में लूँगा/लूँगी जो कि रैगिंग के धारा 3 विनियम के अंतर्गत आता हो।
5	मैं यह घोषित करता/करती हूँ कि अगर मैं रैगिंग के मामले में अपराधी पाया गया/पाया गयी तो मुझे विनियम 9.1 के अनुसार दण्ड दिया जा सकता है। इसके अतिरिक्त कानूनी प्रावधान के अंतर्गत आपराधिक गतिविधियों में मेरे विरुद्ध दंडात्मक कार्यवाही की जा सकती है।
6	में यह घोषित करता / करती हूँ कि मेरे विरुद्ध देश की किसी भी संस्था द्वारा रैगिंग मामले में प्रतिबंध नहीं लगाया गया है और ऐसा पाया जाता है तो मेरा प्रवेश निरस्त किया जा सकता है।
हस्ताक्ष	र दिन वर्ष

हस्ताक्षर नाम. पता, दूरभाष नं.

शपथ प्रमाण--पत्र

EMPLOYEES STATE INSURANCE CORPORATION

New Delhi, the 9th June 2009

No. N-15/13/14/8/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1'948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:—

Centre

Uthamapalayam Uthamapalayam Taluk, Theni District.

Areas Comprising the Revenue Villages of Theni District

Revenue Villages of Uthamapalayam (South), Uthamapalyam (North), Theni District, Rayappanpatti, Mallingapuram, Kohilapuram, Kombai (East), Kombai (West) and Hanumanthan Patti of Uthamapalyam Taluk of Theni District.

R. C. SHARMA Joint Director (P & D)

The 10th June 2009

No. N-15/13/14/6/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (Genral) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance ('Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:—

Centre

Cumbum Uthamapalayam Taluk

Areas Comprising the following Areas Revenue Villages of Theni District.

- 1. Cumbum Municipal Limits of Uthamapalyam Taluk.
- 2. Revenue villages of Kamayakoundantatti, Narayanathevanpatti (South), Narayanathevanpatti (North) Uthamapuram and C. Pudupatti of Uthamapalayam Taluk of Theni District.

R. C. SHARMA Joint Director (P&D)

No. N-15/13/14/2/2009-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:—

Centre

Areas Comprising the Revenue Villages of

Karaikudi Sub-Urbs Devakottai Taluk, Sivagangai

Perattuk ottai

District

R. C. SHARMA Joint Director (P&D)

No. N-15/13/10/2/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Orissa Employees' State Insurance (Medical Benefit) Rules, 1957 shall be extended to the families of insured persons in the following area in the State of Orissa namely:—

"The Revenue ville ges of Narendrapur, Sibapur, Kurunti, Khadaga Prasad, Tulasidiha & Nimidha Under the Tahsil of Dhenkanal in the District of Dhenkanal in the State of Orissa."

R. C. SHARMA Joint Director (P&D)

No. N-15/13/14/10/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:—

Centre

Pudukkottai area tutic orin District

Areas Comprising the following Revenue Villages of them District:—

- 1. Maravanmadam
- 2. Kootadunkadu
- 3. Allikularn
- 4. Kumaragiri
- 5. South Silukkanpatti
- 6. Servnikka lamadam
- 7. Perurani
- 8. Sehthilampannai

R. C. SHARMA Joint Director (P&D)

The 12th June 2009

No. N-15/13/1/20/2008-P&D:—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the clate from which the medical benefits as laid down in the said Regulation 95-A and the Andhra Pradesh Employees' State Insurance (Medical Benefit) Rules, 1955 shall be extended to the families of insured persons in the following area in the State of Andhra Pradesh mamely:—

"All the areas falling within the limits of Revenue Villages of Veljerla-I, II, III of Farooquagar Mandal and Papireddyguda Keshampeta Mandal in Mahaboobaagar District in Andhra Pradesh".

R. C. SHARMA Joint Director (P&D)

No. N-15/13/14/7/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (Cieneral) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:—

Centre

Chinnam anur

Areas comprising the Revenue villages of

- 1. Chinnamanur Municipal Limits of Uthamapalayam Taluk.
- 2. The Revenue Villages of Poolananthapuram, Karkunkatankulam, Chinnaovelapuram, Muthalapuram, Markayankottai, Pulikuthi, Kutchanur, Odaipatti in Uthamapalayam Taluk of Theni District.

R. C. SHARMA.
Joint Director (P&D)

UNIVERSITY GRANTS COMMISSION

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(under Section 26 (1)(g) of the University Grants Commission Act, 1956) New Delhi-110002, the 17th June 2009

F.1-16/2007(CPP-II)

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

- 1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
- 1.2 They shall come into force from the date of their publication in the Official Gazette.
- 1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who include in ragging as provided for in these Regulations and the appropriate law in force.

- 3. W/hat constitutes Ragging.- Ragging constitutes one or more of any of the following acts:
 - a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
 - b. including in rowdy or indisciplined activities by any student or students which causes or is likely to cause: annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
 - c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of sharne, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
 - d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
 - e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
 - f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
 - g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
 - any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
 - i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- In these regulations unless the context otherwise requires,-1)
 - a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Cornmission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (TCAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution of the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational Institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

- j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;
- k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, Including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
 - a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these-Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

- The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all iocations known to be vulnerable to occurrences of ragging incidents.
- I) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

- when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.
- 6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;
 - a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
 - b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted o the institution in earlier years.
 - c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
 - d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the antil-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration.(v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instill a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-incharge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, funior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- from freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (c) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.
- 6.3 Every institution shall constitute the following bodies; namely,
 - Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be norninated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
 - b) It shall be the duity of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
 - c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the Institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action, on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

- 6.4 Every institution shall take the following other measures, namely;
 - a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halfs, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

- institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.
- The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudim ents of the counselling approach.
- Discreet random surveys shall be conducted amongst the freshers every fortnigh't during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abelting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.
- p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.
- 7. Action to be taken by the Head of the institution.— On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

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- Abetment to ragging;
- Criminal conspiracy to rag;
- in. Unlawful assembly and noting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt:
- vii Wrongful restraint;
- vili. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion:
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- XV. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the Institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of Information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.
- 8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

Administrative action in the event of ragging.-

- 9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:
 - a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
 - b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancelior of the University;

- ii. In case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Farliament, to the Chairman or Chancellor of the institution, as the case may be.
- 9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;
 - i. V/ithdrawal of affiliation/recognition or other privileges conferred.
 - ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants chanellised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.
- 9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faulty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or instansitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faulty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents or ragging suitably, take one of more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.

(Dr. R.K. Chauhan) Secretary

ANNEXURE I AFFIDAVIT BY THE STUDENT

I, <u>(full name of student with admission/registration/enrolment number)</u>
s/o d/o Mr./Mrs./Ms , having
been admitted to
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.
2) I have, in particular, perused clause 3 of the Regulations and am aware as to
what constitutes ragging.
3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and
am fully aware of the penal and administrative action that is liable to be taken against
me in case I am found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.
4) I hereby solemnly aver and undertake that a) I will not indulge in any behaviour or act that may be constituted as
ragging under clause 3 of the Regulations.
b) I will not participate in or abet or propagate through any act of
commission or omission that may be constituted as ragging under clause
3 of the Regulations.
5) I hereby affirm that, if found guilty of ragging, I am liable for punishment
according to clause 9.1 of the Regulations, without prejudice to any other criminal action
that may be taken against me under any penal law or any law for the time being in
force.
6) I hereby declare that I have not been expelled or debarred from admission in
any institution in the country on account of being found guilty of, abetting or being part
of a conspiracy to promote, ragging; and further affirm that, in case the declaration is
found to be untrue, I am aware that my admission is liable to be cancelled.
Declared thisday of month ofyear.
Signature of deponent
Name:
VERIFICATION Aprilied that the contents of this efficient are true to the best of my knowledge and no
Verified that the contents of this affidavit are true to the best of my knowledge and no
part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at <u>(place)</u> on this the <u>(day)</u> of <u>(month)</u> , <u>(year)</u> .
vermed at thate of this the thay of thought, then
Signature of deponent
Solemnly affirmed and signed in my presence on this the <u>(day)</u> of <u>(month)</u> ,
(year) after reading the contents of this affidavit.
OATH COMMISSIONER

ANNEXURE II AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms(full
name of parent/guardian) father/mother/guardian of ,(full name of student with
admission/registration/enrolment number) , having been admitted to
(name of the institution) , have received a copy of the UGC
Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009,
(hereinafter called the "Regulations"), carefully read and fully understood the provisions
contained in the said Regulations.
2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and
am fully aware of the penal and administrative action that is liable to be taken against
my ward in case he/she is found guilty of or abetting ragging, actively or passively, or
being part of a conspiracy to promote ragging.
4) I hereby solemnly aver and undertake that
a) My ward will not indulge in any behaviour or act that may be constituted
as ragging under clause 3 of the Regulations.
b) My ward will not participate in or abet or propagate through any act of
commission or omission that may be constituted as ragging under clause
3 of the Regulations.
5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action
that may be taken against my ward under any penal law or any law for the time being in
for ce.
6) I hereby declare that my ward has not been expelled or debarred from admission
in any institution in the country on account of being found quitty or, abetung or being
part of a conspiracy to promote, ragging; and further affirm that, in case the decidation
is found to be untrue, the admission of my ward is liable to be cancelled.
\cdot
Declared thisday of month ofyear.
Signature of deponent
Name:
Address:
Telephone/ Mobile No.:
VERIFICATION
Verified that the contents of this affidavit are true to the best of my knowledge and no
part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at (place) on this the (day) of (month) (year)
Signature of deponent
Signature of deponent
Solemnly affirmed and signed in my presence on this the <u>(day)</u> of <u>(month)</u>
(year) after reading the contents of this affidavit.
OATH COMMISSIONER
प्रबंधक, भारत सरकार मुद्रणालय, फरीदाबाद द्वारा मुदित
्यं प्रकाशन नियंत्रक, दिल्ली, द्वारा प्रकाशित 2009
PRINTED BY THE MANAGER, GOVE OF INDIA PRESS, FARIDABAD
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असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 269] No. 269] नई दिल्ली, बुधवार, जून 29, 2016/आषाढ़ 8, 1938

NEW DELHI, WEDNESDAY, JUNE 29, 2016/ASHADHA 8, 1938

विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 29 जून, 2016

सं. फा. 1–15/2009(ए.आर.सी.).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (3 का 1956) के अनुच्छेद 26 के उप—अनुच्छेद (1) की धारा (जी) के अन्तर्गत प्रदत्त अधिकारों के निष्पादन हेतु विश्वविद्यालय अनुदान आयोग निम्न विनियमों का सृजन करता है:—

- (1) ये विनियम ''उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध विनियम, 2016 (तृतीय संशोधन)'' के नाम से जाने जाएं।
- (2) ये विनियम राजपत्र में प्रकाशन की तिथि से लागू माने जाएं।
- 2. विश्वविद्यालय अनुदान आयोग के विनियम, ''उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध, 2009'' (इसके उपरान्त प्रमुख विनियमों के सन्दर्भ में) के पैरा 3 के उप शीर्षक ''रैगिंग कैसे होती है'' 3(झ) के बाद निम्निलेखित को जोड़ा जाए :—
 - 3(ञ). किसी भी छात्र को (नवीन प्रविष्ट या अन्यथा) लक्षित करके रंग, प्रजाति, धर्म, जाति, जातिमूल, लिंग (उभय लैंगिकों सिहत) लैंगिक प्रवृत्ति, बाह्य स्वरूप, राष्ट्रीयता, क्षेत्रीयमूल, भाषा वैशिष्ट्य, जन्म, निवास स्थान या आर्थिक पृष्टभूमि के आधार पर शारीरिक अथवा मानसिक प्रताड़ना (दबंगई एवं बहिष्करण) का कृत्य।

प्रोफेसर जसपाल एस. सन्ध्र, सचिव (यूजीसी)

[विज्ञापन III / 4 / असा. / 149 / (113)]

3227 GI/2016 (1)

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 29th June, 2016

- **No. F. 1-15-/2009 (ARC).**—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations namely:—
 - (1) These regulations may be called "Curbing the menace of Ragging in Higher Educational Institutions (third amendment), Regulations, 2016."
 - (2) They shall come into force on the date of their publications in the Official Gazette.
 - 2. In UGC Regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009 (herein-after referred to as the Principal regulations), in Para 3 the following shall be added after 3(i) under heading what constitutes Ragging.—
 - 3(j). Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Prof. JASPAL S. SANDHU, Secy. (UGC)

[ADVT. III/4/Exty./149/(113)]



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary मस्यमेव बसते

विश्वविद्यालय अनुदान आयोग University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

> Ph.: 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secy.ugc@nic.in

> > 27th June, 2019

D.O. No.1-15/2009 (ARC) pt.III

Respected Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

- 1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
- 2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
- 3. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
- 4. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
- 5. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:
 - "3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."
- 6. Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

- 1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
- 2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

- 1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
- 2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

Contd...2

D. Using other UGC initiated measures

- For any other information regarding ragging, please visit the UGC website i.e. www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on mobile No. 09871170303, 09818400116 (only in case of emergency).
- UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - uGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display.
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

Any violation of UGC Regulations or failure of institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are requested to implement the recommendations communicated vide this office letter of even number dated December 27, 2018 and thereby ensure a ragging-free campus, a fundamental requirement for a supportive and fair institutional climate which is open to change, learning and progress.

With personal regards,

Yours sincerely.

(Rajnish Jain)

The Vice-Chancellor of all Universities.



PHARMACY COUNCIL OF INDIA

ANTIRAGGING GUIDELINES

PHARMACY COUNCIL OF INDIA

NOTIFICATION

New Delhi, the May, 2012

No.14-1/11-PCI-Pt-I – In exercise of the powers conferred by section 10 of the Pharmacy Act, 1948 (8 of 1948) and directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, to prohibit, prevent and eliminate the scourge of ragging, Pharmacy Council of India, with the previous approval of the Central Government, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
- (ii) They shall come into force from the date of their publication in the Official Gazette.
- (iii) They shall apply to all the Pharmacy institutions established in accordance with the provisions of the Pharmacy Act, 1948 & regulations framed thereunder as amended from time to time for the purpose of imparting pharmacy education in the country and cover all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such Pharmacy Institutions whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such Pharmacy Institutions.

Notwithstanding anything contained in the Pharmacy Act, 1948 and any of the regulations made there under as amended from time to time, it shall be the duty and responsibility of Management/Head of Institute of the Pharmacy Colleges to create a conducive atmosphere for imparting Pharmacy education to the Pharmacy students undergoing training in such colleges and take all necessary steps to prevent/prohibit/curb ragging of any type in their Pharmacy Colleges to enable students to study the vast Pharmacy Course and its various parameters and concepts of Pharmacy education in a calm and peaceful atmosphere as the Pharmacy education requires grueling studies.

2. Objectives. -

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from Pharmacy institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student:
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,
 - a) "Act" means, the Pharmacy Act, 1948 (8 of 1948);
 - b) "Academic year" means the period from the commencement of admission of students in Pharmacy course of study in the Pharmacy institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established by the UGC under UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009 under UGC Act 1956
 - d) "Central Council" means Pharmacy Council of India constituted under section 3 of the Pharmacy Act 1948.
 - e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or the HOI/HOD or such other designation as the executive head of the institution or the college is referred.
 - f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.

- g) "Institution" means a Pharmacy institution established in accordance with provision of the Pharmacy Act 1948 & regulations made thereunder as amended from the time to time for the purpose of imparting Pharmacy Education in the country.
- j) University means a university within the meaning of section 3 of the University Grants Commission Act, 1956 (3 of 1956) and includes such other institutions, being institutions established by or under a Central Act, as the Central Government may, by notification in the Official Gazette, specify in this behalf and Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.
- k) Examining Authority means an Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centers of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
- a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to Pharmacy Course shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
 - b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University/Examining Authority and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university/Examining Authority shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure-I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the Regulations as well as the provisions of any other law for the time provisions of these being in force, and is aware of the prohibition of ragging and the punishments prescribed, under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found quilty of ragging and/or abetting ragging, is liable to be proceeded against under these other law for the time being in force and such Regulations or under any penal law or any action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit. mandatorily in English and in Hindi and/or in one of the regional languages to known parents/guardians of the applicant, as provided in the English language in Annexure-II to these Regulations, to be filled up and signed by the parents/quardians of the applicant to the understood the provisions of these Regulations as well as the effect that he/she has read and provisions of any other law for the time being in force, and is aware of the prohibition of and the punishments prescribed, both under penal laws as well as under these ragging Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting against under these Regulations or under any ragging, his/her ward is liable to be proceeded penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioral pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.

- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in **Annexure-I and Annexure-II** to these Regulations respectively alongwith his/her application.
- h) Before the commencement of the academic session in institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the Provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to

occurrences of ragging incidents.

- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- I) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

- 6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;
 - a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted o the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Antiragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti -ragging committee; (iii) organization on a large scale of cultural, sports other activities to provide a platform for the freshers and seniors to interact in presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration.(v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-incharge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.

- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.
- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
 - I) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same
- and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorized to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the

same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.

- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.
- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.
- 6.3 Every institution shall constitute the following bodies; namely,
- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students

belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under Regulation 8.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
 - g) Every University/examining authority shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University/Examining Authority to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize antiragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

- 6.4 Every institution shall take the following other measures, namely;
 - a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.
 - h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/ lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
 - i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

- j) The institution shall give necessary instructions to the employees of the canteens and mess, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities/Examining Authority awarding a degree/diploma at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to antiragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.
- Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and crosscheck whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.
- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- o) The Heads of institutions affiliated to a University or a constituent of the University or Examining Authority, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University/Examining Authority to which the pharmacy institution is affiliated to.

- **7. Action to be taken by the Head of the institution.-** On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;
- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion:
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the Vice-Chancellor of the University or Examining Authority as the case may be.

Provided further that the institution shall also continue with its own enquiry initiated under clause 8 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Punishments:-

8.1 At the institution level:

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/withdrawing scholarship/fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/examination or other evaluation process
- 8.1.4 Withholding results

- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for the period as decided
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university/examining authority level in respect of institutions affiliated to:-

If an institution fails to comply with any of the provisions of these Regulations and fails to curb ragging effectively, the university/examining authority shall impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation and/or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing pharmacy course therein for the award of any degree/diploma of the university/examining authority
- 8.2.3 Withholding grants allocated to it by the university/examining authority, if any
- 8.2.4 Withholding any grants chanellised through the university/examining authority to the institution, if any
- 8.2.5 Any other appropriate penalty within the powers of the university/ examining authority

8.3 At the Management level:-

The authorities/Management (Trust, Societies, etc.) of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Management/Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the PCI level:-

If an institution fails to curb ragging, the Pharmacy Council of India shall impose any one or any combination of the following penalties on it:

- 8.4.1 To initiate the action regarding withdrawal of approval against the institution under section 13 of the Pharmacy Act, 1948.
- 8.4.2 To reduce the admission capacity of the institution to the extent to which the Central Council deem fit.
- 8.4.3 To stop further admission in the institution till further orders.
- 8.4.4 To stop renewal of approval.
- 8.4.6 To post the information regarding penalties so imposed on the concerned institution on the website of PCI for information of all concerned.

9. Submission of Reports to PCI:-

The each and every institution shall submit its reports in prescribed format (**Annexure-III**) to the Registrar-cum-Secretary, Pharmacy Council of India, Aiwan-E-Galib Marg, Kotla Road, New Delhi-110002, as per the following time schedule:-

- 9.1 by 31st October of every year in which admissions are made, indicating the action taken by institution for implementation of Regulation 6 of these Regulations failing which action referred to in Regulation 8.4 would be initiated against defaulting institution; and
- 9.2 by 30th April of every year in respect of the previous academic session, in the prescribed format (**Annexure-III**), indicating the requisite information against each column thereof, failing which action mentioned in Regulation 8.4 would be initiated against defaulting institution.

(ARCHNA MUDGAL)
Registrar-cum-Secretary

PHARMACY COUNCIL OF INDIA Combined Councils' Building, Kotla Road, Aiwan-E-Ghalib Marg, Post Box No. 7020, NEW DELHI - 110 002

UNDERTAKING BY THE CANDIDATE/STUDENT

(Duly Attested by the Oath Commissioner)

1	I, S	S/o.
D/o.	of Mr./Mrs./Ms ha	ave
careful	ly read and fully understood the law prohibiting ragging and the directions of the Hon'	ble
Suprer	ne Court and the Central/State Government in this regard.	
2 of Rag	I have received a copy of the Pharmacy Council of India Regulations on Curbing the Menaging in Pharmacy Colleges, 2012, and have carefully gone through it.	зсе
3.	I hereby undertake that	
	• I will not indulge in any behaviour or act that may come under the definition of ragging,	
	I will not participate in or abet or propagate ragging in any form,	
	I will not hurt anyone physically or psychologically or cause any other harm.	
4. provisi	I hereby agree that if found guilty of any aspect of ragging, I may be punished as per ons of the PCI Regulations mentioned above and/or as per the law in force.	the
5.	I hereby affirm that I have not been expelled or debarred from admission by any institution.	
Signed	thisday of month ofyear	
Name:	Signate Address:	ure

UNDERTAKING BY THE PARENT/GUARDIAN

(Duly Attested by the Oath Commissioner)

1.	l,				F/o.
M/o.	G/o			,	have
carefu	lly read and fully understo	ood the law prohibit	ing ragging and the	directions of the H	on'ble
Supre	me Court and the Central/S	State Government in	this regard as well as	the Pharmacy Cou	ncil of
India I	Regulations on Curbing the	Menace of Ragging	in Pharmacy Colleges	, 2012.	
2.	I assure you that my son/o	daughter/ward will no	ot indulge in any act of	ragging.	
3. as per	I hereby agree that if he/s				nished
Signe	d this	day of	month of	year	
Name	:	Address:		Sig	nature

ANNEXURE-III

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

S. No.	Name of the Institution and complete address and telephone nos.		
	Name of the Principal/Dean with their Direct contact nos.		
	Action		
1.	Whether Anti Ragging Squads were constituted?	Yes / No	
2.	Whether Anti Ragging Committee were constituted?	Yes / No	
3.	Whether prospectus mention possible actions against Ragging?	Give brief details (Copy of the Prospectus be enclosed)	
4.	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers.	- Do -	
5.	Whether students are allowed free access to phones (Cell & Landline) in hostel(s) for timely reporting.	- Do -	
6.	Whether Seniors counselled.	- Do -	
7.	Whether Freshers counselled.	- Do -	
8.	Whether orientation courses for Freshers conducted.	- Do -	
9.	Anti Ragging Squads	9(a) Date of formation 9(b) Name of Member and their contact nos. 9(c) No. of raids 9(d) Frequency of raids 9(e) Surprise raids 9(f) Other measures taken by the squad 9(g) No. of cases detected 9(h) Action taken as follow up	
10.	Anti Ragging Committee	10(a) Date of formation 10(b) Name of Member and their contact nos. 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Other measures taken by the squad 10(g) No. of cases detected 10(h) Action taken as follow up	

11.	Inquiry(ies) Conducted.	
12.	Punishment meted out.	12(a) Suspension 12(b) Rustication 12(c) Expulsion
13.	No. of F.I.R.(s) lodged by Institution with details.	
14.	Whether Undertaking received from all the Students before the admission? (As per Annexure I, Part I)	Yes / No
15.	Whether Undertaking received from all the Parent/Guardian before the admission? (As per Annexure I, Part II)	Yes / No

Signature of Principal with Stamp



GOVERNMENT OF MAHARASHTRA

ANTIRAGGING GUIDELINES



GOVERNMENT OF MAHARASHTRA LAW AND JUDICIARY DEPARTMENT

MAHARASHTRA ACT NO. XXXIII OF 1999

THE MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999.

(As modified upto the 29th August 2012)



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THE MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999

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- 3. Prohibition of ragging.
- 4. Penalty for ragging.
- 5. Dismissal of student.
- 6. Suspension of student.
- 7. Deemed abetment.
- 8. Power to make rules.

MAHARASHTRA ACT No. XXXIII OF 19991.

[THE MAHARASHTRA PROHIBITION OF RAGGING Act, 1999.]

(This Act received the assent of the Governor on the 13th May 1999; assent was first published in the Maharashtra Government Gazette, Part IV, Extraordinary, on the 15th May 1999.)

An Act to prohibit ragging in educational institutions in the State of Maharashtra.

WHEREAS it is expedient to enact a special law to prohibit ragging in educational institutions in the State of Maharashtra; It is hereby enacted in the Fiftieth Year of the Republic of India as follows:—

1. (1) This Act may be called the Maharashtra Prohibition of Ragging Short title Act, 1999.

commencement.

- (2) It shall come into force on such *date as the State Government may, by notification in the Official Gazette, appoint.
 - 2. In this Act, unless the context otherwise requires,—

Definitions.

(a) "educational institution" means and includes a college, or other institution by whatever name called, carrying on the activity or imparting education therein (either exclusively or among other activities); and includes an orphanage or a boarding home or hostel or a tutorial institution or any other premises attached thereto;

¹ For Statement of Objects and Reasons, see Maharashtra Government Gazette, Part V-A, Extraordinary, dated the 7th April 1999, p. 169.

^{* 1}st June 1999, vide G. N., H. & T.E.D., No. Sankirna. 1098/(133/98)/UNI-3, dated the 19th May 1999, published in Maharashtra Government Gazette, 1999, Part IV-B, Extra, No. 301, p. 2.

- (b) "head of the educational institution" means the Vice-Chancellor of the University, Dean of Medical Faculty, Director of the Institution or the Principal, Headmaster or the person responsible for the management of the educational institution;
- (c) " ragging " means display of disorderly conduct, doing of any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes—
 - (i) teasing, abusing, threatening or playing practical jokes on, or causing hurt to, such student; or
 - (ii) asking a student to do any act or perform something which such student will not, in the ordinary course, willingly, do.

Prohibition of ragging.

3. Ragging within or outside of any educational institution is prohibited.

Penalty for ragging.

4. Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

Dismissal

5. Any student convicted of an offence under section 4 shall be student. dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

Suspension of student.

6. (1) Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the Police Station having jurisdiction over the area in which the educational institution is situated, for further action.

- (2) Where, on enquiry by the head of the educational institution, it is proved that there is no substance, prima facie, in the complaint received under sub-section (1), he shall intimate the fact, in writing, to the complainant.
- (3) The decision of the head of the educational institution that the student has indulged in ragging under sub-section (1), shall be final.
- 7. If the head of the educational institution fails or neglects to Deemed take action in the manner specified in section 6 when a complaint of abetment. ragging is made, such person shall be deemed to have abetted the offence of ragging and shall, on conviction, be punished as provided for in section 4.

8. (1) The State Government may, by notification in the Official Power to Gazette, make rules for carrying out all or any of the purposes of make rules. this Act.

(2) Every rule made under this Act shall be laid, as soon as may be, after it is made, before each House of the State Legislature, while it is in session for a total period of thirty days, which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session in which it is so laid or the session immediately following, both Houses agree in making any modification in the rules or both Houses agree that the rule should not be made, and notify such decision in the Official Gazette, the rule shall, from the date of publication of such notification, have effect only in such modified form or be of no effect, as the case may be; so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done or omitted to be done under that rule.

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SAVITRIBAI PHULE PUNE UNIVERSITY

ANTIRAGGING GUIDELINES



SAVITRIBAI PHULE PUNE UNIVERSITY

(formerly University of Pune)

Anti-Ragging Guidelines



Foreword By:

Hon'ble Dr. Wasudeo Gade

Vice Chancellor

Savitribai Phule Pune University

(formerly University of Pune)





SAVITRIBAI PHULE PUNE UNIVERSITY BOARD OF STUDENTS' WELFARE

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Details/Complaints:

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Email: bsw@unipune.ac.in



सावित्रीबाई फुले पुणे विद्यापीठ (पूर्वीचे पुणे विद्यापीठ)



: प्रस्तावना :

महामहीम राष्ट्रपती, मा. राज्यपाल तथा कुलपती आणि महाराष्ट्र शासन उच्च व तंत्रशिक्षण विभागाच्या वेळोवेळी प्राप्त झालेल्या आदेशांन्वये महाविद्यालये, मान्यताप्राप्त संस्था व विद्यापीठांमध्ये रॅगिंगच्या घटनांना प्रतिबंध करण्यासाठी मा. सर्वोच्च न्यायालयाने यासंदर्भात वेळोवेळी दिलेल्या निकालांचे तंतोतंत पालन करणे अनिवार्य आहे. तसेच आपल्या महाविद्यालयाने याबाबत केलेल्या उपाययोजनांचा अहवाल मा. कुलपती यांच्या आदेशान्वये स्थापन करण्यात आलेल्या विद्यापीठस्तरीय रॅगिंग संनियंत्रण कक्षास पाठविणे आवश्यक आहे. सदर कक्ष मा. कुलसचिव यांचे अध्यक्षतेखाली विद्यापीठात कार्यरत राहील.

विद्यापीठ अनुदान आयोग, नवी दिल्ली यांचेद्वारा मा. सर्वोच्च न्यायालयाच्या निकालाच्या अनुषंगाने तयार करण्यात आलेली नियमावली तसेच भारतीय राजपत्रात दि. ४ जुलै, २००९ रोजी प्रसिद्ध झालेल्या UGC Regulation on Curbing the Menace of Ragging in Higher Education Institutions, 2009, अधिनियमांचे पालन करणे आपणा सर्वांचे कर्तव्य आहे. तसेच राज्यातील सर्व अकृषी विद्यापीठे व शैक्षणिक संस्थांमध्ये रॅगिंगच्या प्रकारांना प्रतिबंध करण्याच्या दृष्टीने राज्य शासनाने महाराष्ट्र रॅगिंग प्रतिबंधक कायदा, १९९९ लागू केला आहे. या सर्वांची एकत्रित माहिती असलेली पुस्तिका सोबत पाठवत आहे. त्यानुसार आपल्या महाविद्यालय/मान्यताप्राप्त संस्थेने रॅगिंगविरोधी उपाययोजनांची काळजीपूर्वक अंमलबजावणी करावी.

डॉ. वासुदेव गाडे कुलगुरू



नयुक्त सचिव Joint Secretary



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विश्वविद्यालय अनुदान आयोग

बहादुर शाह ज़फर मार्ग, नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG NEW DELHI-110 002 (INDIA)

September, 2009

No.F.1-16/2009(CPP-II)

Registeral All Universities

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir.

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July,2009 in (i) English and (ii) Hindi) विश्वविद्यायालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धत विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

(Dev Swarup) Joint Secretary

Encl: As above

- 1. All States/ U.Ts Higher. Education Secretaries (List attached).
- The Secretary, Govt. of IndiaMinistry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-11()001
- Sinri V. Umashankar, Director, Ministry of Human Resource Development,
 Department of Higher Education, Shastri Bhawan, New Delhi-110001
- The Secretary. Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002

5. All Professional Councils.

- . Ps to Chairman/Fs to Vcm/Ps to Secretary, UGC, New Delhi
- 7. JS (Web site) UGC for posting on UGC website.

8. All Regional Offices, UGC.

9. Guard file

वि. जायसवाल

(V.K. Jaiswal) Deputy Secretary

20.10.200

UNIVERSITY GRANTS COMMISSION BAHADURSHAH ZAFAR MARG NEW DELHI – 110 002

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

(PUBLISHED IN THE GAZETTE OF INDIA PART III, SECTION-4, DATED 4th JULY 2009)

F.1-16/2007(CPP-II)

Dated 17th June, 2009.

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

- 1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
- 1.2 They shall come into force from the date of their publication in the Official Gazette.
- 1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or including in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

- **3. What constitutes Ragging.-** Ragging constitutes one or more of any of the following acts:
 - a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
 - indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
 - c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
 - d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
 - e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
 - f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
 - g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
 - any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
 - any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- In these regulations unless the context otherwise requires,-
 - a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the Institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

- "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;
- k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No Institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
 - a) Every public declaration of Intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

- other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- b) Before the commencement of the academic session in any institution, the Head
 of the Institution shall convene and address a meeting of various
 functionaries/agencies, such as Hostel Wardens, representatives of students,

- parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- 1) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

- when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.
- 5.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;
 - a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
 - b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted o the institution in earlier years.
 - c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
 - d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration.(v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-incharge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.
- 6.3 Every institution shall constitute the following bodies; namely,
 - a) Every Institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
 - b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
 - c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of antiragging measures at the level of the Institution.

- 6.4 Every institution shall take the following other measures, namely;
 - a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

- h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.
- j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.
- Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- O) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.
- p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.
- 7. Action to be taken by the Head of the institution. On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:
 - Abetment to ragging;
 - ii. Criminal conspiracy to rag;
 - Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion:
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.
- 8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

- 9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:
 - a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
 - b) The Anti-Ragging Committee may, depending on the nature and gravity of the gulft established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. In case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- 9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;
 - i. Withdrawal of affiliation/recognition or other privileges conferred.
 - ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- ili. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants chanellised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.
- 9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faulty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faulty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- Withdrawal of declaration of fitness to receive grants under section 128 of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.

(Dr. R.K. Ghauhan) Secretary

To,

The Assistant Controller,
Publication Division, Govt. of India,
Ministry of Urban Development and Poverty Alleviation,
Civil Lines Delhi -110 054

ANNEXURE I AFFIDAVIT BY THE STUDENT

I,(full_name_of_student_with_admission/registration/enrolment_number_
s/o_d/o_Mr./Mrs./Ms, having
been admitted to
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.
 I hereby solemnly aver and undertake that a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being inforce.
6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.
Declared thisday of month ofyear.
Signature of deponent Name:
VERIFICATION Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at <u>(place)</u> on this the <u>(day)</u> of <u>(month)</u> , <u>(year)</u> .
Signature of deponent
Solemnly affirmed and signed in my presence on this the <u>(dav)</u> of <u>(month)</u> , <u>(vear)</u> after reading the contents of this affidavit.
OATH COMMISSIONER

ANNEXURE II AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms
2) I have, in particular, perused clause 3 of the Regulations and am aware as to
what constitutes ragging. 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
I hereby solemnly aver and undertake that a) My ward will not indulge in any behaviour or act that may be constituted
as ragging under clause 3 of the Regulations. b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause
3 of the Regulations. 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in
force. 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.
Declared thisday of month ofyear.
Signature of deponent Name: Address: Telephone/ Mobile No.:
VERIFICATION Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein. Verified at(place) on this the(day) of(month),(year)
Signature of deponent
Solemnly affirmed and signed in my presence on this the <u>(day)</u> of <u>(month)</u> , <u>(year)</u> after reading the contents of this affidavit.
OATH COMMISSIONER

· UNIVERSITY GRANTS COMMISSION

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

Sr. No.	Name of the institution, city		
	Action		
1	Whether Anti ragging Squads were Constituted?	Yes/No	
2	Whether Anti ragging Committees were Constituted?	Yes/No	
3	Whether prospectus mention possible actions against Ragging?	Give brief details	
4	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers	-Do-	· .
5	Whether students are allowed free access to phone (Cell & Landline) in hostel(s) for timely reporting	-Do-	
6	Whether Seniors counseled	-Do-	
7	Whether Freshers counseled	-Do-	
8	Whether orientation courses for Freshers conducted	-Do-	
9	Anti Ragging Squads	9(a) Date of formation 9(b) No. of members 9(c) No. of raids 9(d) Frequency of raids 9(e)Surprise raids 9(f)Others measures taken by the squad 9(g)No. of cases detected 9(h)Action taken as follow up.	
10	AntiRagging Committee.	10(a) Date of formation 10(b) No. of members 10(c) No. of raids 10(d) Frequency of raids 10(e)Surprise raids 10(f)Others measures taken by the squad 10(g)No. of cases detected 10(h)Action taken as follow up.	
11	Inquiry(ies) Conducted		
12	Punishment meted out.	12(a) Suspension 12(b)Rustication 12(c) Expulsion	
13	No.of F.I.R.(s) lodged by Institution with deatils		

विश्वविद्यालय अनुदान आयोग बहादुरशाह जफर मार्ग नई दिल्ली— 110002

उच्चतर शिक्षण संस्थानों में रैगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 (विश्वविद्यालय अनुदान आयोग अधिनियम 1956 धारा 26 (1) (जी) के अन्तर्गत) (भारत के राजपूत्र भाग III खण्ड 4 में प्रकाशन हेतु)

मि0सं0 1—16/2007(सी.पी.पी.—II)

दिनांक 17 जून, 2009

माननीय उच्चतम न्यायालय के केरल विश्वविद्यालय बनाम काउंसिल प्रिसिंपल कॉलेज तथा अन्य, एस०एल.पी० सं० 24295 , 2006 के 16—5—2007 तथा दिनांक 08—5—2009, सिविल अपील मं. 887 से प्राप्त निर्देशों तथा केन्द्र सरकार और विश्वविद्यालय अनुदान आयोग के रैगिंग निषेध तथा रैगिंग रोकने के संकल्प को ध्यान में रखते हुए । छात्र अथवा छात्रों द्वारा मौखिक शब्दों अथवा लिखित कार्य द्वारा नए अथवा अन्य छात्र को उत्पीड़न, दुर्व्यवहार, छात्र को उत्पात अथवा अनुशासनहीनता की गतिविधियों में संलिप्त करना जिससे नए अथवा किसी अन्य छात्र को कष्ट, परेशानी, किताई अथवा मनोवैज्ञानिक हिन हो अथवा उसमें भय की भावना उत्पन्न हो अथवा नए या अन्य किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में करे तथा जिससे उसमें लज्जा की भावना उत्पन्न हो अथवा घबराहट हो जिससे मनोवैज्ञानिक दृष्टि से किसी छात्र पर दुष्प्रभाव पड़े अथवा कोई छात्र नए अथवा अन्य छात्र पर शक्ति प्रदर्शन करें। देश के उच्चतर शिक्षण संस्थानों में समुचित विकास हेतु शारीरिक और मनोवैज्ञानिक दृष्टि से विश्वविद्यालय अनुदान आयोग अन्य समितियों से

विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 26 उप खण्ड (जी) उपखंड (1) के अधिकारों का प्रयोग करते हुए विश्वविद्यालय अनुदान आयोग निम्नलिखित अधिनियम बनाता है, जिसका नाम है—

विचार विमर्श के पश्चात् ये अधिनियम बनाता है।

शीर्षक, प्रारम्य और प्रयोज्यता

- 1.1 ये अधिनियम "विश्वविद्यालय अनुदान के उच्चतर शिक्षण संस्थानों में रैगिंग के खतरे को रोकने के अधिनियम, 2009" कहे जाएँगे।
- 1.2 ये राजपत्र में प्रकाशन की तिथि से लागू होंगे। विश्वविद्यालय अनदान आयोग की धारा (2) उपखंड (एफ) के अनुसार / विश्वविद्यालय की परिभाषा के अन्तर्गत आनेवाली सभी संस्थाओं तथा विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 3 के अनुसार सभी डीम्ड विश्वविद्यालयों तथा अन्य सभी उच्चतर शिक्षा संस्थाओं तथा इस प्रकार के विश्वविद्यालय के सम्बन्धित तत्वों से युक्त संरथाओं, विभागों, इकाइयों तथा अन्य सभी शैक्षिक, आवासीय, खेल के मैदान, जलपान गृह तथा विश्वविद्यालय, डीम्ड विश्वविद्यालय तथा अन्य शैक्षिक संरथाओं चाहे वे परिसर के भीतर हो अथवा बहार तथा छात्रों के सभी प्रकार के परिवहन चाहे वे सरकारी हो अथवा निजी छात्रों द्वारा इस प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यालय, डीम्ड विश्वविद्यालय स्था ज्ञात्रों के सभी प्रकार के परिवहन चाहे वे सरकारी हो अथवा निजी छात्रों द्वारा इस प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यायों तथा उच्चतर शिक्षण संस्थनों पर लागू होंगे।

2. उद्देश्य

 $f^{n_{i}}$

किसी छात्र अथवा छात्रों के द्वारा दूसरों को मौखिक अथवा लिखित शब्दों द्वारा प्रताड़ित करना, उसे छंड़ना किसी नए छात्र के साथ दुर्व्यवहार करना अथवा उसे अनुशासनहीन गतिविधियों में लगाना जिससे आक्रोश, कठिनाई, मनोवैद्यानिक हानि हो अथवा किसी नए अथवा अन्य किसी छात्र में भय की भावना उत्पन्न हो अथवा किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में नहीं करे अथवा ऐसा कार्य कराना जिससे उसमें लज्जा की भावना उत्पन्न हो, पीड़ा हो घबराहट हो अथवा मनोवैद्यानिक दृष्टि से दुष्प्रमाव पड़े अथवा शक्ति प्रदर्शन करना अथवा किसी छात्र का वरिष्ठ होने के कारण शोषण करना। अतः सभी विश्वविद्यालयों, डीम्ड विश्वविद्यालयों तथा देश के उच्चतर शिक्षण संस्थानों में इन अधिनियम के अन्तर्गत रैगिंग रोकना। इस तरह की घटनाओं में संलिष्य व्यक्तियों को इन अधिनियम तथा विधि के अनुसार दिष्डत करना।

रैगिंग कैसे होती है-

निम्नलिखित कोई एक अथवा अनेंक कार्य रैगिंग के अन्तर्गत आएँगे-

- क किसी छात्र अथवा छात्रों द्वारा नए आनेवाले छात्र का मौखिक शब्दों अथवा लिखित वाणी द्वारा उत्पीड़न अथवा दुर्व्यवहार करना।
- ख छात्र अथवा छात्रों द्वारा उत्पात करना अथवा अनुशासनहीनता का वातावरण बनाना जिससे नए छात्र को कष्ट, आक्रोश , कठिनाई, शारीरिक अथवा मानसिक पीड़ा हो।
- ग किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में न करे तथा जिससे नए छात्र में लज्जा, पीड़ा, अथवा भय की भावना उत्पन्न हो।
- घ वरिष्ठ छात्र द्वारा किया गया कोई ऐसा कार्य जो किसी अन्य अथवा नए छात्र के चलते हुए शैक्षिक कार्य में बाधा पहुँचाएं।
- ड़ नए अथवा किसी अन्य छात्र का दूसरों को दिए गए शैक्षिक कार्य को करने हेतु बाध्य कर शोषण करना।
- च नए छात्र का किसी भी प्रकार से आर्थिक शोषण करना।
- छ शारीरिक शोषण का कोई भी कार्य/किसी भी प्रकार का यौन शोषण, समलैंगिक प्रहार, नगा करना, अश्लील तथा काम सम्बन्धी कार्य हेतु विवश करना, अंग चालन द्वारा बुरे भावों की अभिव्यक्ति करना, किसी प्रकार का शारीरिक कष्ट जिससे किसी व्यक्ति अथवा उसके स्वास्थ्य को हानि पहुँचे।
- ज मौखिक शब्दों द्वारा किसी को गाली देना, ई-मेल, डाक, पब्लिकली किसी को अपमानित करना, किसी को कुमार्ग मार्ग पर ले जाना, स्थानापन्न अथवा कष्टदाय देना या सनसनी पैदा करना जिससे नए छात्र को घबराहट हो।
- झ कोई कार्य जिससे नए छात्र के मन मस्तिष्क अथवा आत्मविश्वास पर बुष्प्रभाव पड़े । नए अथवा किसी छात्र को कुमार्ग पर ले लाना तथा उस पर किसी प्रकार की प्रभुता दिखाना।

4. परिभाषाएँ

- इन अधिनियमों में जब तक कि कोई अन्य संदर्भ न हो!
- क अधिनियम का सात्पर्य विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 / 3) है ।
- ख शैक्षिक वर्ष का तात्पर्य किसी संस्था में किसी छात्र का किसी पाठ्यक्रम में प्रवेश तथा उस वर्ष की शैक्षिक आवश्यकताओं की पूर्ति है।
- ग रैंगिंग विरोधी हैल्पलाईन का तात्पर्य इन अधिनियमों के अधिनियम 8.1 की धारा (ए) है।
- घ 🐪 आयोग का तात्पर्य विश्वविद्यालय अनुदान आयोग है।
- इ समिति (कौंसिल) का तात्पर्य संसद अथवा राज्य के विधानमंडल द्वारा नियमित उच्चतर शिक्षा से संबंधित क्षेत्रों में सहयोग तथा रतर बनाए रखने हेतु गठित समिति है। यथा आल इंडिया काउंसिल फॉर टेक्नीकल एजुकेशन (ए.आई.सी.टी.ई.) बर काउंसिल ऑफ इंडिया (बी.सी.आई.) डेंटल काउंसिल ऑफ इंडिया (डी.सी.आई.) डेन्टिस एजुकेशन काउंसिल (डी.ई.सी.) दी इंडिया काउंसिल ऑफ एग्रीकल्चर रिसर्च (आइ.सी.ए.आर.) इंडियन नर्सिंग काउंसिल (आई.एन.सी.) मेठिकल काउंसिल ऑफ इंडिया (एम.सी.आई.) नेशनल काउंसिल फॉर टीचर एजुकेशन (एन.सी.टी.ई.) ग्राइमरी काउंसिल ऑफ इंडिया (पी.सी.
- च जिला स्तरीय रैगिंग विरोधी समिति का तात्पर्य जिलाधिकारी की अध्यक्षता में राज्य सरकार द्वारा रैगिंग रोकने के लिए जिले की परिसीमा में गठित समिति है।
- छ संस्थाध्यक्ष का तात्पर्य विश्वविद्यालय अथवा डीम्ड विश्वविद्यालयों हेतु कुलपित अथवा किसी संस्था का निदेशक, कॉलेज का प्राचार्य सम्बन्धित का कार्यकारी अध्यक्ष है।
- ज "फ़ेशर" से तात्पर्य वह छात्र है जिसका प्रवेश किसी संस्था में हो गया है तथा उस संस्था में उसकी पढ़ाई का प्रथम वर्ष चल रहा है।

- झ संस्था का तात्पर्य वह उच्चतर शिक्षण संस्था है जो चाहे विश्वविद्यालय हो डीम्ड विश्वविद्यालय हो, कॉलेज अथवा राष्ट्रीय महत्व की कोई संस्थान हो जिसकी रचना संसद के अधिनियम के अनुसार की गई हो। इसमें 12 वर्ष स्कूल की शिक्षा के बाद की शिक्षा दी जाती हो कोई आवश्यक नहीं है कि उसमें चरम सीमा जक उपाधि दी जाती हो । स्नातक / स्नातकोत्तर तथा उच्चतर स्तर अथवा विश्वविद्यालय प्रमाण पत्र की ।
- अ एन.ए.ए.सी. का तास्पर्य आयोग द्वारा अधिनियम की 12(सी.सी.सी.) के अनुसार स्थापित नेशनल एकेडमिक एंड ऐफिडिटेशन काउंसिल है।
- ट राज्य स्तरीय मॉनिटरिंग सेल का तात्पर्य राज्य सरकार द्वारा विधि के अनुसार अथवा केन्द्र सरकार की सलाह पर रैगिंग रोकने के लिए बनाया गया निकाय है । जिसका कार्यक्षेत्र राज्य तक होगा।
- शब्द तथा अभिव्यक्ति को यहाँ स्पष्ट नहीं किया गया है किन्तु अधिनियम अथवा अधिनियम के सामान्य खण्ड 1887 वहीं अर्थ होगा जो उसमें दिया गया है।

संस्था स्तर पर रैगिंग निषेध के उपाय—

- क कोई भी संस्था अथा उसका कोई भाग, उसके तत्यों सहित केवल विभागों तक नहीं उसकी सब तक ईकाई, कॉलेज, शिक्षण केन्द्र, उसके भू-गृह चाहे वे शैक्षिक, आवासीय खेल के मैदान अथवा जलपान गृह आदि चाहे वे विश्वविद्यालय परिसर में हो अथवा बाहर, सभी प्रकार के परिवहन, या निजी सभी में रैगिंग रोकने हेतु इन विनियमों के अनुसार तथा अन्य सभी आवश्यक उपाय करेंगे। रिपोर्ट होने पर रैगिंग की किसी भी घटना को दबाया नहीं जाएगा।
- ख सभी संस्थाएं रैगिंग के प्रचार, रैगिंग में प्रत्यक्ष अथवा परोक्ष रूप से संलिप्त व्यक्तियों के विरुद्ध इन विनियम के अनुसार कार्रवाई करेंगे।
- संस्था स्तर पर रैगिंग रोकने के जपाय
- 6.1 छात्रों के प्रवेश अथवा पंजीकरण के संदर्भ में संस्था निम्नलिखित कदम उठाए।
- क संस्था द्वारा जारी इलेक्ट्रानिक दृश्य, श्रव्य अथवा प्रिन्ट मीडिया के छात्र को

प्रवेश संबंधी घोषणा में यही बताया जाए कि संस्था में रैगिंग पूर्णताः निषेध है। यदि कोई रैगिंग करने अथवा उसके प्रचार का प्रत्यक्ष अथवा अप्रत्यक्ष रूप से दोषी पाया गया अथवा रैगिंग प्रचार के षड़यंत्र में दोषी पाया गया तो उसे इन विनियम तथा देश के कानून के अनुसार दंडित किया जाएगा।

ख प्रवेश की पुस्तिका के निर्देश पुस्तक तथा विवरण पत्रिका चाहे वे इलेक्ट्रानिक हो अथवा मुद्रित छनमें ये विनियम विस्तार से छापें जाएँ। प्रवेश पुस्तिका का निर्देश पुस्तिका विविरण पत्रिका में यह भी मुद्रित किया जाए कि रैगिंग होने या संस्था के अध्यक्ष इसके साथ संस्थाध्यक्ष , संकाय सदस्य रैगिंग विरोधी समिति के सदस्यों, रैगिंग विरोधी दस्तों के सदस्यों अथवा जिले के अधिकारियों, वार्डनों तथा अन्य संबंधित अधिकारियों के दूरभाष नम्बर प्रवेश पुस्तिका, निर्देश पुरितका अथवा विवरण पत्रिका में विस्तार से छापे जाएँ।

ग जहाँ कोई संस्था किसी विश्वविद्यालय से संबंध है वहां विश्वविद्यालय यह निश्चित कर ले कि प्रवेश पुस्तिका, निर्देश पुस्तिका यह विवरण पत्रिका प्रकाशित करें तो यह विनियम के विनियम 6.1 के खण्ड (ए) और खण्ड (बी) का अनुपालन करें।

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प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शपथ पत्र आवश्यक रूप से अंग्रेजी और हिन्दी / अभ्यर्थी की ज्ञात किसी एक प्रादेशिक भाषा में इन विनियम के संज्ञम्नक 1 के अनुसार अभ्यर्थी द्वारा मरा जाए तथा हस्ताक्षर किया जाए कि उसने किसी अधिनियम के नियमों के पढ़ लिया है तथा इन विनियम के नियमों तथा विनियम के नियमों तथा विधि को समझ लिया है तथा वह रैगिंग निषेध तथा इसके लिए निर्धारित दंड को जानता / जानती है। वह यह घोषण करता / करती है कि उसे किसी संस्था द्वारा निष्कासित / निकाला नहीं गया है । साथ ही वह रैगिंग संबंधी किसी गतिविधि में संलिप्त नहीं होगा / होगी और पदि वह रैगिंग करने अथवा रैगिंग के दुष्प्रेरण का दोषी पाया / पायी गई तो उसे इन विनियम तथा विधि के अनुसार दंडित किया जा सकता है और वह दंड केवल निष्कासन तक सीमिति नहीं होगा।

ड़ प्रवेश हेतु प्रार्थना पत्र , नामांकन अथवा पंजीकरण में एक शपथ पत्र अंग्रेजी

और हिन्दी तथा किसो एक प्रादेशिक भाषा या हिन्दी भाषा में इन विनियमों के साथ संलग्नक है । अभ्यर्थी के माता—पिता अभिभावक की ओर से दिया जाए कि उन्होंने रैगिंग के अधिनियम को पढ़ लिया है तथा समझ लिया है तथा रैगिंग रोकने संबंधित अन्य कानून को वो जानते हैं तथा इसके लिए निर्धारित दंड को जानते हैं। वे घोषणा करते हैं कि उनका वार्ड किसी संस्था द्वारा निष्कासित नहीं किया गया है और न ही निकाला गया है तथा उनका वार्ड रैगिंग से सम्बन्धित किसी कार्य में प्रत्यक्ष परोक्ष अथवा रैगिंग के दुष्प्रेरण में भाग नहीं लेगा और यदि वह इसका दोषी पाया गया तो उनको इन विनियम तथा कानून के अनुसार दंडित किया जाएगा। यह दंड केवल निष्कासन तक सीमित नहीं होगा।

- च प्रवेश हेतु प्रार्थना पत्र के साथ स्कूल लीविंग / स्थानांतरण प्रमाण-पत्र / प्रवास प्रमाण-पत्र / चरित्र प्रमाण पत्र हो जिसमें छात्र के व्यक्तिगत तथा समाजिक व्यवहार की जानकारी दी गई हो ताकि संस्था इसके बाद उस पर नजर रख सके।
- छ संस्था के/संस्था द्वारा व्यवस्थित व्यवस्था किए गए छात्रावास की प्रार्थना करने वाले छात्र को प्रार्थना पत्र के साथ एक अतिरिक्त शपथ पत्र देना होगा। शपथ पत्र पर उसके पाता/पिता/अभिभावक के भी हस्ताक्षर होंगे।

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किसी भी संस्था में शैक्षिक सन्न प्रारम्भ होने से पूर्व संस्था अध्यक्ष विभिन्न अधिकारियों / अभिकरणों जैसे छात्रपाल (वार्डेन) छात्र प्रतिनिधि, छात्रों के माता—पिता अभिभावक, जिला प्रशासन पुलिस आदि की मीटिंग आयोजित करे तथा रैगिंग रोकने के उपयों और उसमें संलिप्त अथवा उसका दुष्परिणाम करने वालों को चिन्हित कर दण्डित करने पर विचार—विमर्श हेतु उसे सम्बोधित करें। समुदाय, विशेष रूप से छात्रों को रैगिंग के अमानवीय प्रभाव के संदर्भ में जागृत करने हेतु तथा संस्था उसके प्रति रवैये से अवगत कराने हेतु बड़े पोस्टर (वरीयता से बहुरंगी) नियम विधि तथा दंड हेतु छात्रावास, विभागों तथा अन्य भवनों के सूचन पट्ट पर लगाया जाए। उनमें से कुछ पोस्टर स्थायी रूप के हों जिन स्थानों पर छात्र एकत्र होते हैं वहां रैगिंग का आधात किए

- जाने योग्य स्थानों पर विशेष रूप से ऐसे पोस्टर लागाए जाएँ।
- अ संस्था मीडिया से यह अनुरोध करे कि वह रैगिंग रोकने के नियमों का प्रचार—प्रसार करे। संस्था के रोकने और उसमें लिप्त पाए जाने पर बिना भेद—भाव एवं भय के दण्डित करने के नियम प्रचार करें।
- ट संस्था द्वारा सम्बन्धित व्यक्तियों को समझाया जाए तथा असुरक्षित स्थानों पर दृष्टि रखी जाए। संस्था द्वारा परिसर में विषम समय तथा शैक्षिक सत्र के प्रारम्म में सुरक्षा व्यवस्था बढ़ाई जाए तथा रैगिंग किए जाने योग्य स्थानों पर दृष्टि रखी जाए। पुलिस, रैगिंग विरोधी सचल दल तथा स्वयं सेवी (यदि कोई हो) व्यक्तियों से इरामें सहायता ली जाए।
- ट ़े संस्था अवकाश के समय को नए शैक्षिक सत्र के प्रारम्भ से पूर्व रैगिंग के विरुद्ध संगोष्टी, पोस्टर, पत्रिका, नुक्कड़ नाटक आदि के द्वारा प्रचार करें।
- ड संस्था के विभिन्न तंत्र संकाय/विभाग/इकाई आदि।
- ब संस्था के संकाय/विभाग/इकाई आदि छात्रों की विशेष आवश्यकताओं का पूर्वानुमान कर निवारण करें तथा शैक्षिक सत्र प्रारम्भ होने से पूर्व रैगिंग निषेध संबंधी अधिनियम के लक्ष्यों और उद्देश्यों को ध्यान में रखते हुए विधिवत् प्रबन्ध करें।
- ण प्रत्येक संस्था अकादमिक सत्र प्रारम्भ होने से पहले पेशेवर काउंसिलरों की सेवा अथवा सहायता ले और वे शैक्षिक वर्ष प्रारम्भ होने के बाद भी नए तथा अन्य छात्रों की काटसिलिंग के लिए उपलब्ध हों।
- त संस्थाध्यक्ष स्थानीय पुलिस तथा अधिकारियों को वित्तीय आधार पर प्रबन्ध किए गए छात्रावास तथा निवास हेतु प्रयोग किये जा रहे भवन के संबन्ध में विस्तृत जानकारी दें। संस्थाध्यक्ष यह भी सुनिश्चित करें कि रैगिंग विरोधी दल ऐसे स्थानों पर रैगिंग रोकने हेतु चौकसी रखें।
- 6.2 छात्रों का प्रवेश, नागांकन अथवा पंजीकरण होने पर निम्नलिखित कदम उठाए, जिसका नाम इस प्रकार है—
- क संस्था में प्रवेश दिए गए प्रत्येक छात्र को एक मुद्रित पर्णिका दी जाए जिसमें यह बताया गया हो कि उसे विभिन्न उद्देश्यों हेतु किससे निर्देशन प्राप्त करना

है। इसमें विभिन्न अधिकारियों के दूरमाष नं० तथा पते भी दिएं जाएँ ताकि आवश्यकता पड़ने पर छात्र किसी भी संबंधित व्यक्ति से तुरन्त संपर्क करें। इन विनियम में संदर्भित रेगिंग विरोधी हैल्पलाईन, वार्डन, संस्थाध्यक्ष तथा रेगिंग विरोधी समिति तथा दल के सदस्यों तथा संबंधित जिले तथा पुलिस के अधिकारियों के पते और दूरमाष नं० विशेष रूप से समाहित किए जाएँ।

ख संस्था इन विनियम के विनियम 6.2 खण्ड (ए) में निर्देश दिए गयें हैं। प्रबंधक को नए छात्रों को दी जानेवाली पर्णिका द्वारा स्पष्ट करें तथा उन्हें अन्य छात्रों से भलीमाँति परिचित कराने हेतु कार्य करें।

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इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका द्वारा नए छात्रों , को संस्था के बोनाफाइड स्टूडेंट के रूप में उनके अधिकार मी बताएं जाएं। उन्हें यह भी बताया जाए कि वे अपनी इच्छा के बिना किसी का कोई कार्य न करें चाहे उनके लिए उनके वरिष्ठ छात्रों ने कहा हो तथा रैगिंग के प्रयास के सूचना तुरन्त रैगिंग विरोधी दल, वार्डन अथवा संस्थाध्यक्ष को दे दें।

घ इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका में संस्था में मनाएं जानेवाले विभिन्न कार्यक्रमों तथा गतिविधियों की तिथि दी हो ताकि नए छात्र संस्था के शैक्षिक परिवेश एवं वातावरण से परिचित हो सकें।

वरिष्ठ छात्रों के आने पर संस्थान प्रथम अथवा द्वितीय सप्ताह के बाद जैसा भी हो अभिविन्यास कार्यक्रम आयोजित करें जिनका नाम — (i) संयुक्त सेंसेटाइजेशन प्रोग्राम और वरिष्ठ और किनष्ठ छात्रों की काउंसिलिंग व्यावसायिक काउन्सर के साथ खण्ड — 6.1 नियम के विनियम के अनुसार करे (ii) नये और पुराने छात्रों को संयुक्त अभिविन्यास कार्यक्रम को संस्था तथा रैगिंग विरोधी समिति सम्बोधित करे (iii) संकाय सदस्यों की उपस्थिति में नये और पुराने छात्रों के परिचय हेतु अधिकाधिक, सांस्कृतिक खेल तथा अन्य प्रकार की गतिविधिया आयोजित की जाये (iv) छात्रावास में वार्डन सभी छात्रों को सम्बोधित करे तथा अपने दो (2) किनष्ठ सहयोगियों से कुछ समय तक सहयोग देने हेतु निवेदन करे (v) जहाँ तक समय हो संकाय—सदस्य हॉस्टल में रहने वाले छात्रों के साथ भोजन भी करे ताकि नये छात्रों में आत्मविश्वास

का भाव उत्पन्न हो।

- च संस्था समुचित स्मितियों का गठन करे । कोर्स इंचार्ज, वार्डन तथा कुछ वरिष्ठ छात्र इन समितियों के सदस्य हों। यह समिति नये और पुराने छात्रों के बीच सम्बंध सुदृढ़ बनाने में सहयोग दे।
- छ नये अथवा अन्य छ त्र चाहे वे रैगिंग के भोगी हों अथवा रैगिंग होते हुए उन्होंने दोषी को देखा हो उन्हें ऐसी घटनाओं की सूचना देने हेतु उत्साहित किया जाए ताकि उनकी पहचान सुरक्षित रखी जाए और ऐसी घटनाओं की सूचना देने वालों को किसी दृष्परिणाम से बचाया जाए।
- ज . संस्था में आने पर नये छात्रों के प्रत्येक बैच को छोटे—छोटे वर्गों में बांट दिया जाए और ऐसा प्रत्येक वर्ग किसी एक संकाय सदस्य को दे दिया जाए जो स्वयं वर्ग ग्रुप के सभी सदस्यों से परिचित हो और यह देखे कि नये छात्रों को किसी प्रकार की कोई कठिनाई न हो यदि हो तो उसका समाधान करने में उचित सहायता करे।
- झ इस प्रकार की समिति के संकाय सदस्य का यह दायित्व होगा कि वार्डनों को सहयोग दे तथा छात्रावास में औचक निरीक्षण करते रहें । जहाँ संकाय सदस्य की अपने अधीन छात्रों की डायरी मेन्टेन करें।
- ञ नये छात्रों को अलग छात्रावास में रखा जाये और जहाँ इस प्रकार की सुविधायें न हों वहंं संस्था यह सुनिश्चित करें कि नये छात्रों को दिये गये निवास स्थानों पर वार्डन तथा सुरक्षा गार्ड और कर्मचारी कड़ी निगरानी रखें।
- ट संस्था 24 घंटे छात्रवास परिसर में रैगिंग रोकने के लिए कड़ी नजर रखने का प्रबन्ध करें ।
- त्र नये छात्रों के माता—पिता/अभिभावकों का यह दायित्व होगा कि रैगिंग से सम्बन्धित सूचना संस्था—अध्यक्ष को प्रदान करें।
- ड प्रवेश के समय प्रत्येक छात्र जो संस्था में पढ़ रहा हो । वह और उसके माता—पिता / अभिभावक प्रवेश के समय निर्देशित शपथ पत्र दे जैसा कि विनियम के विनियम 6.1 खण्ड (डी) (ई) और (जी) के अनुसार दिया जाना । प्रत्येक शैक्षिक वर्ष में चाहिए।

द प्रत्येक संस्था विनियम (6.2) खण्ड — एल के सन्दर्भ अनुसार प्रत्येक छात्र से शपथ पत्र ले और उनका उचित रिकार्ड रखे। प्रतिलिपियों को इलेक्ट्रानिक रूप में सुरक्षित रखे ताकि जब आवश्यकता हो कमीशन अथवा कोई संकलित अथवा संस्था अथवा सम्बन्धित विश्वविद्यालय अथवा किसी अन्य सक्षम व्यक्ति अथवा/संघटन द्वारा उन्हें प्राप्त किया जा सके।

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प्रत्येक छात्र / छात्रा अपने पंजीकरण के समय संस्था को अपनी पढ़ाई करते समय निवास स्थान की सूचना दे यदि उसका निवास स्थान तय नहीं किया है या वह अपने निवास बदलना चाहता / चाहती है तो उसका निश्चम होती ही विस्तृत जानकारी उपलब्ध करायी जाए और विशेष रूप से निजी खर्च पर व्यक्ति किये गये भवनों अथवा छात्रावासों की जहां वह रह रहा है / रही है।

ण आयोग शपथ पत्रों के आधार पर एक उचित आंकड़ा बनाये रखे जो प्रत्येक छात्र और उसके माता/पिता/अभिमावक द्वारा संस्था को उपलब्ध कराया गया हो। इस प्रकार का आंकड़ा रैगिंग की शिकायतों तथा उसके बाद की गयी कार्यवाही का रिकार्ड भी रखे।

त आयोग द्वारा आंकडा गैर सरकारी निकाय जिसे केन्द्र सरकार द्वारा नामित किया गया हो को उपलब्ध कराया जाये इससे आम जनता में विश्वास तथा समिति के आदेश का अनुपालन न करने की सूचना दी जा सके।

प्रत्येक शैक्षिक वर्ष पूर्ण होने पर संस्थाध्यक्ष प्रथम वर्ष पूर्ण करनेवाले छात्रों के माता—पिता / अभिभावकों को रैगिंग से सम्बन्धित विधि और जानकारी से सम्बन्धित पत्र भेजें तथा उनसे अनुरोध करें कि नए शैक्षिक सत्र के प्रारम्भ में वापस आने पर उनके स्वयं बालक रैगिंग से सम्बन्धित किसी गतिविधि में भाग न लें।

6.3 प्रत्येक संस्था निम्नलिखित नामों से समितियाँ गठित करें।

क प्रत्येक संस्था एक समिति बनाए जिसे रैगिंग विरोधी समिति (एंटी रैगिंग कमेटी) कहा जाए। समिति की अध्यक्षता संस्थाध्यक्ष करें तथा समिति के सदस्यों को वे ही नामांकित करें। इसमें पुलिस तथा नागरिक प्रशासन के प्रतिनिधि भी हो। स्थानीय मीडिया युवा गतिविधियों से जुड़े गैर सरकारी संघटक संकाय सदस्यों के प्रतिनिधि, माता—पिता में से प्रतिनिधि, नए तथा पुराने छात्रों के प्रतिनिधि, शिक्षणेतर कर्मचारी तथा विभिन्न वर्गों से प्रतिनिधि समिति में स्त्री पुरूष दोनों हों।

रिगिंग विरोधी समिति का कर्तव्य होगा कि वह इन विनियम प्रावधान तथा

' रैगिंग से सम्बनिधत कानून का अनुपालन कराए तथा रैगिंग विरोधी दल के

रैगिंग रोकने सम्बन्धी कार्यों को भी देखे।

ग प्रत्येक संस्था एक छोटी समिति का भी गठन करे जिसे रैगिंग विरोधी (एंटी रैगिंग स्क्वैड) नाम से जाना जाए। इसे भी संस्थाध्यक्ष द्वारा नामित किया जाए। यह समिति नजर रखे तथा हर समय पैटरॉलिंग और गतिशील बनी रहने हेतू तत्पर रहे।

रैगिंग विरोधी दल / स्क्वैड में कैम्पस के विभिन्न वर्गों का प्रतिनिधित्व हो। इसमें परिसर से बाहर के व्यक्ति नहीं होंगे।

घ रैगिंग विरोधी दल का यह दायित्व होगा कि वह छात्रावास तथा रैगिंग की दृष्टि से संवेदनशील अन्य स्थानों का घटना की औचक निरीक्षण करें।

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रैगिंक विरोधी दल का यह दायित्व होगा कि वह संस्थाध्यक्ष अथवा अन्य किसी संकाय सदस्य अथवा किसी कर्मचारी अथवा किसी छात्र अथवा किसी माता—पिता अथवा अभिभावक द्वारा सूचित की गई रैगिंग की घटना की जाँच घटना स्थल पर जाकर करे तथा जाँच की रिपोर्ट संस्तुति सहित रैगिंग विरोधी समिति को विनियम 9.1 उपखण्ड (ए) के अनुसार कार्रवाई हेतु सौंपे।

रैगिंग विरोधी दल इस प्रकार की जाँच निष्पक्ष एवं पारदर्शी विधि से करे तथा सामान्य न्याय का पालन किया जाए। रैगिंग के दोषी पाए जानेवाले छात्र / छात्रों तथा गवाहों को पूरा अवसर देने तथा तथ्य एवं प्रमाण आदि देखने के बाद इसकी सूचना प्रेषित की जाए।

- 6.3 प्रत्येक संस्था शैक्षिक वर्ष पूर्ण होने पर इन विनियम के उद्देश्य प्राप्त करने हेतु एक मॉनिटरिंग सेल बनाए जिसमें नए छात्रों को मॉनेटर करनेवाले स्वयंसेवी छात्र हों। नए छात्रों पर एक मॉनेटर होना चाहिए।
- प्रत्येक विश्वविद्यालय, एक सिमित का गठन करे जिसे रैगिंग के मॉनिटरिंग सेल के रूप में जाना जाए, जो उस संस्था अथवा विश्वविद्यालय से सम्बद्ध कॉलेजों में इन विनियम के उद्देश्य प्राप्त करने हेतु सहयोग दें। मॉनिटरिंग सेल संस्थाध्यक्षों रैगिंग विरोधी सिमिति रैगिंग विरोधी दल से रैगिंग गतिविधियों , की सूचना प्राप्त कर सकता है। वह जिलाधिकारी को अध्यक्षता में गठित/जनपद स्तरीय रैगिंग विरोधी सिमिति के सम्पर्क में रहे।
- ज मॉनिटरिंग सेल; संस्था द्वारा किए जा रहे रैगिंग विरोधी उपायों का भी मूल्यांकन करेगी । गाता—पिता / अभिभावकों द्वारा प्रत्येक वर्ष में दिए गए शपथ पत्र तथा रैगिंग के नियम तोड़ने पर दण्डित किए जाने हेतु उनकी सहमति की भी जांच करेगा। यह दोषियों को दण्डित किए जाने हेतु उसकी मुख्य भूमिका होगी । रैगिंग विरोधी उपायों के कार्यान्वयन में भी इसकी मुख्य भूमिका होगी।

6.4 प्रत्येक संस्था निम्नलिखित उपाय भी करे, जिनका नाम हो-

क प्रत्येक छात्रावास अथवा स्थान जहाँ छात्र रहते है। संस्था के उस भाग में पूर्णकालिक वार्डन हों जिसकी नियुक्ति संस्था द्वारा अर्हता के नियमानुसार की जाय जो अनुशासन बनाये रखें तथा छात्रावास में रैगिंग की घटनाओं को रोकने के साथ ही युवाओं से कक्षा के बाहर काउंसलिंग और सम्बंध बनाये रखें। वह छात्रावास में रहे या छात्रावास के अत्यन्त निकट रहे।

- ख वार्डन हर समय उपलब्ध हो। दूरभाष तथा संचार के अन्य साधनों से हर समय सम्पर्क किया जा सके। वार्डन को संस्था द्वारा मोबाइल फोन उपलब्ध कराया जाये जिसके नम्बर की जानकारी छात्रावास में रह रहे सभी छात्रों को हो।
- ग संस्था द्वारा वार्डन तथा रैगिंग रोकरने से सम्बन्धित अन्य अधिकारियों के अधिकार बढ़ाने का विचार किया जा सकता है। छात्रावास में नियुक्त सुरक्षाकर्मी सीधे वार्डनों के नियंत्रण में हों तथा वार्डन द्वारा उनके कार्य का मूल्यांकन किया जाए
- घ इन विनियमों के विनियम 6.1 उपखण्ड (ओ) के अनुसार प्रवेश के समय पेशेवर काउंसिलर रखे जायें जो नये और अन्य छात्र जो अपने आने वाले जीवन की तैयारी हेतु विशेष रूप छात्रावास में रहने से सम्बन्धित काउन्सिलिंग चाहते हो उनहें कॉउसिंलिंग करें। ऐसे काउन्सिलिंग सत्रों से माता—पिता तथा शिक्षकों को भी जोड़ा जाये।
- ड़ संस्था रैगिंग विरोधी उपायों का व्यापक काउन्सिलिंग सत्र, कार्यशाला, पेंटिग द्वारा यह कार्य किया जा सकता है।
- च संस्था के संकाय सदस्य उसका शिक्षणेतर कर्मचारी, जो केवल प्रशासनिक पद तक सीमित नहीं है, सुरक्षा गार्डस तथा संस्था के अन्दर सेवा करनेवाले कर्मचारियों को रैगिंग तथा उसके दुष्परिणाम के प्रति संवेदनशील बनाया जाए।
- छ संस्था/शिक्षण एवं शिक्षणेतर प्रत्येक कर्मचारी से संविदा पर रखे गए प्रत्येक श्रमिक से चाहे वे कैंटीन के कर्मचारी हों अथवा सुरक्षा गार्ड हों या सफाई वाले कर्मचारी हों सबसे एक अनुबन्ध ले कि वे अपनी जानकारी में आनेवाले रैगिंग की घटना की जानकारी तुरन्त सक्षम अधिकारियों को देंगे।
- ज संस्था द्वारा सेवा कार्य की नियमावली में रैगिंग की सूचना देनेवाले कर्मचारियों को अनुशंसा पत्र देने का नियम बनाए तथा उसे उनके सेवा रिकॉर्ड में रखा जाए।

संस्था द्वारा केंटोन और मैस के कर्मचारियों, चाहे वे संस्था के कर्मचारी हों अथवा निजी सेवा देने वाले हो को निर्देशित किया जाए कि वे अपने क्षेत्र में कड़ी नजर रखें तथा रैगिंग की कोई भी घटना होने पर उसको जानकारी तुरन्त संस्थाध्यक्ष रैगिंग विरोधी समिति के सदस्यों अथवा वार्डन को दें।

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शिक्षा की किसी भी स्तर की उपाधि देनेवाली संस्था यह देख ले कि उसके पाठ्यक्रम में रैगिंग विरोधी कार्यों को प्रोत्साहन दिया जाए। मानव अधिकारों की रक्षा पर बल दिया जाए। विभिन्न विषयों के पाठ्यक्रम में रैगिंग की संवेदनशीलता पर प्रकाश डाला जाए। प्रत्येक शिक्षक काउन्सिलिंग के स्थिति से निबटने का ढंग आना चाहिए।

प्रथम वर्ष नए विद्यार्थियों की ओर हर पन्द्रह दिन में गुमनाम बेतरतीब सर्वेक्षण कि जाएँ । यह देखने के लिए कि संस्था में रैगिंग नहीं हो रही है। सर्वेक्षण की रूपरेखा संस्था स्वयं निश्चित करे। संस्था द्वारा छात्र को दिए जानेवाले विश्वविद्यालय छोड़ने के प्रमाण पत्र, स्थानान्तरण प्रमाण पत्र में छात्र के सामान्य चिरत्र और व्यवहार के अतिरिक्त यह भी दिया जाए कि क्या छात्र कभी रैगिंग सम्बन्धी अपराध में संलिप्त रहा है। क्या छात्र ने कोई हिंसक अथवा दूसरे को हानि पहुँचाने वाला अपराध किया है।

इन विनियमों विभिन्न अधिकारियों सदस्यों तथा समितियों के अधिकार बताए गए हैं। इसके साथ ही सभी वर्गों के अधिकारियों संकाय के सदस्यों तथा कर्मचारियों सिहत चाहे वह स्थायी हो अथवा अस्थायी जो भी संस्था की सेवा कर रहा है उसका यह सामूहिक दायित्व होगा कि वह रैगिंग की घटनाओं को रोके।

विश्वविद्यालय से सम्बद्ध संस्थाध्यक्ष अथवा अन्य संस्था का अध्यक्ष सत्र के प्रारम्भिक तीन महीने तक रैगिंग के आदेश के अनुपालन तथा रैगिंग विरोधी उपायों की जानकारी से सम्बन्धित इन विनियम के अधीन साप्ताहिक रिपोर्ट उस विश्वविद्यालय के कुलपित अथवा जिसके द्वारा वह संस्था रिकॉग्नाइज की गई हैं। उसे दें।

प्रत्येक विश्वविद्यालय को कुलपति महोदय विश्वविद्यालय तथा रैगिंग की देखरेख करनेवाले सेल की रिपोर्ट प्रत्येक पन्द्रह दिन बाद राज्य स्तरीय देख रेख करने वाले सेल को दें।

7 संस्थाध्यक्ष द्वारा की जानेवाली कार्रवाई—

- गंग विरोधी दल अथवा सम्बन्धित किसी के भी द्वारा रैगिंग की सूचना प्राप्त होने पर संस्थाध्यक्ष तुरन्त सुनिश्चित करें कि क्या कोई अवैध घटना हुई है और यदि हुई है तो वह स्वयं अथवा उसके द्वारा अधिकृत रैगिंग विरोधी समिति से सूचना प्राप्ति के 24 घंटे के भीतर प्राथमिकी दर्ज कराए अथवा रैगिंग से सम्बन्धित विधि के अनुसार संस्तुति दे। रैगिंग के अंतर्गत निम्नलिखित अपराध आते हैं।
- II. रैगिंग हेतु उकसाना
- III. रैगिंग का आपराधिक षड्यत्र
- IV. रैगिंग के समय अवैध ढंग से एकत्र होना तथा उत्पात करना
- V. रैगिंग के समय जनता को बाधित करना
- VI. रैगिंग के द्वारा शालीनता और नैतिकता भंग करना
- VII. शरीर को चोट पहुँचाना
- VIII. गलत ढंग से रोकना
- IX. आपराधिक बल प्रयोग
- X. प्रहार करना, मौन सम्बन्धी अपराध अथवा अप्राकृतिक अपराध
- XI. बलात् ग्रहण
- XII. आपराधिक ढंग से बिना अधिकार दूसरे के स्थान में प्रवेश करना
- XIII. सम्पत्ति से सम्बन्धित अपराध
- XIV. आपराधिक धमकी
- XV. मुसीबत में फँसे व्यक्तियों के प्रति उपर्युक्त में से कोई अथवा सभी अपराध करना
- XVI. उपर्युक्त में से कोई एक अथवा सभी अपराध पीड़ित के विरुद्ध करने हेतु धमकाना
- XVII. शारीरिक अथवा मानसिक रूप से अपमानित करना
- XVIII. रैगिंग की परिभाषा से सम्बन्धित सभी अपराध रैगिंग की परिभाषा से सम्बन्धित सभी अपराध यह भी उल्लेख किया जाता है ।

संस्थाध्यक्ष रैगिंग की घटना की सूचना तुरन्त जिला स्तरीय रैगिंग विरोधी समिति तथा सम्बद्घ विश्वविद्यालय के नोडल अधिकारी को दें।

यह भी उल्लेख किया जाता कि संस्था इन विनियम के खण्ड 9 के अधीन अपनी जाँच और उपाय पुलिस तथा स्थानीय अधिकारियों द्वारा की जाने वाली कारवाई की प्रतीक्षा किए बिना प्रारम्भ कर दे और घटना के एक सप्ताह के भीतर औपचारिक कारवाई पूरी कर ली जाए।

8 आयोग और परिषद के कर्तव्य एवं दायित्व

- 8.1 आयोग रैगिंग से सम्बन्धित घटनाओं की शीघ्र सूचना हेतु निम्नलिखित कार्य करेगा—
- क आयोग धन निर्धारित करेगा तथा एक टॉल फ्री रैगिंग विरोधी सहायता लाइन बनाएगा जो 24 वंटे खुली रहेगी जिसका छात्र रैगिंग से सम्बन्धित घटनाओं के निवारण हेतू प्रयोग कर सकते हैं।
- ख रैगिंग विरोधी हेल्पलाइन पर प्राप्त किया गया संदेश तुरन्त संस्थाध्यक्ष, छात्रावास के वार्डन सम्बद्ध विश्वविद्यालय नोडल अधिकारी को प्रसारित किया जाएगा। सम्बद्ध जिले के अधिकारियों यदि आवश्यकता हुई तो जिला अधिकारी तथा पुलिस अधीक्षक को दी जाएगी तथा वेबसाइट पर डाल दी जाएगी ताकि मीडिया तथा सामान्य जनता उसका विश्लेषण करे।
- ग संस्थाध्यक्ष को एंटी रैगिंग हेल्पलाइन पर मिली सूचना पर त्वरित कार्रवाई इन विनियम के उपखण्ड (बी) के अनुसार करनी होगी।
- घ छात्र अथवा किसो भी व्यक्ति को रैगिंग विरोधी हेल्पलाइन पर संदेश देने हेतु संस्था मोबाइल और फोन के बे-रोक-टोक प्रयोग की छात्रावास तथा परिसर, कक्षाएँ, संगोष्टी कक्ष पुस्तकालय आदि के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति देगा।
- ड रैगिंग विरोधी हेल्पलाइन तथा अन्य महत्वपूर्ण अधिकारियों, संस्थाध्यक्षों सकाय के सदस्यों, रैगिंग विरोधी समिति के सदस्यों तथा रैगिंग विरोधी दल, जिले के अधिकारियों, हॉस्टल के वार्डनों तथा अन्य सम्बन्धित अधिकारियों, फोन नम्बर

तथा पते छात्रों को उपलब्ध कराए जाएँ ताकि आकस्मिकी में वे उनका प्रयोग कर सकें।

च आयोग छात्रों तथा उसके माता—पिता/अभिभावक द्वारा दिए गए शपथ पत्रों के आधार पर आंकड़ा रखेगा। यह आंकड़ा रैगिंग की शिकायतों तथा उस पर की गई कार्रवाई के रिकार्ड के रूप में कार्य करेगा।

आयोग इस आंकड़े को केन्द्र सरकार द्वारा नामित एवं गैर सरकारी संघटन को उपलब्ध कराएगा। इससे आम जनता में विश्वास बढ़ेगा इन विनियम के अनुपालन न करने की सूचना भी आयोग केन्द्र सरकार द्वारा अधिकृत समितियों को उपलब्ध कराएगा।

8.2. आयोग नियम के अनुसार निम्नलिखित कदम उठाएगा-

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क आयोग संस्था हेतु यह आवश्यक करेगा कि वह अपनी विवरणिका में केन्द्र सरकार के निर्देश अधवा राज्य स्तरीय मॉनिटरिंग समिति के रैगिंग निषेध सम्बन्धी निर्देश और उसके परिणाम समाहित करें । यदि वे ऐसा नहीं करते तो यह माना जाएगा कि वे शिक्षा का स्तर गिर रहे है। तथा इसके लिए उनके विरुद्ध उचित कार्रवाई की जाएगी।

ख आयोग यह प्रभाणित करेगा कि इन विनियमों के अनुसार छात्रों तथा उनके माता—पिता/अभिभावक से शपथ पत्र संस्था द्वारा प्राप्त किया जा रहा है।

ग आयोग द्वारा संस्था को दी जा रही किसी प्रकार की विशेष अथवा सामान्य किसी प्रकार की आर्थिक सहायता अथवा अनुदान के युटिलाइजेशन प्रमाण पत्र में एक शर्त यह लगाई जाएगी कि संस्था द्वारा रैगिंग निषेध सम्बन्धी विनियम एवं उपायों का अनुपालन किया जा रहा है।

घ रैगिंग की किसी भी घटना का संस्था के रैंक अथवा एन.ए.ए.सी. अथवा किसी अन्य सक्षम एजेंसी द्वारा दी जानेवाले रैंकिंग और ग्रेडिंग पर दुष्प्रभाव पड़ सकता है।

ड़ आयोग उन संस्थाओं को अतिरिक्त अनुदान दे सकता है अथवा अधिनियम खण्ड 12 बी के लिए अर्ह मान सकता है। जहाँ रैगिंग की घटनाएँ नहीं होंगी।

च जहाँ रैगिंग की घटनाएं नहीं होंगी। आयोग रैगिंग रोकने के लिए एक इंटर

कौंसिल कमेटी बनाएगा जिसमें की भिन्न परिषदों के प्रतिनिधि होंगे। गैर सरकारी एजेंसी आयोग द्वारा रखे जा रहे आंकड़े को देखने के लिए उपखंड (जी) अधिनियम 8.1 के और इस प्रकार के निकाय उच्चतर शिक्षा में रैगिंग विरोधी उपारयों को दखेने तथा सहयोग देने हेतु तथा समय—समय पर संस्तुतियाँ देने हेतु और प्रत्येक वर्ष के छः महीने में इसकी कम से कम एक बैठक होगी। आयोग एक रैगिंग विरोधी सेल आयोग में बनाएगा। जो रैगिंग से सम्बन्धित सूचनाएँ एकत्र करने तथा उसपर दृष्टि रखने में सचिव की सहायता करेगा। राज्य स्तरीय दृष्टि रखने वाले सेल को तािक रैगिंग को रोकने के उपायों पर सुचारू रूप से कार्य हो सके। यह सेल गैर सरकारी संघटन जो रैगिंग रोकने से सम्बन्धित होंगे, को आंकड़े देख रेख में सहायता देगा। इसकी संरचना अधिनियम 8.1 के खण्ड (जी) के अधीन की जाएगी।

रैगिंग की घटनाओं पर प्रशासनिक कार्रवाई—

- 9.1 किसी छात्र को रैगिंग का दोषी पाए जाने पर संस्था द्वारा निम्नलिखित विधि अनुसार दण्ड दिया जाएगा।
- कं रैगिंग विरोधी समिति उचित दण्ड के सम्बन्ध में उचित निर्णय लेगी अथवा रैगिंग की घटना के स्वरूप एवं गम्भीरता को देखते हुए रैगिंग विरोधी दल दण्ड हेतु अपनी संस्तुति देगा।
- ख रैगिंग विरोधी समिति रैगिंग विरोधी दल द्वारा निर्धारित किए गए अपराध के स्वरूप और गम्भीरता को देखते हुए निम्नलिखित में को कोई एक अथवा अनेक दण्ड देगी।
 - I. कक्षा में उपस्थित होने तथा शैक्षिक अधिकारियों से निलम्बन
 - II. छात्रवृत्ति / छात्र अध्येतावृत्ति तथा अन्य लाभों को रोकना / वंचित करना
 - III. किसी टैस्ट/परीक्षा अथवा अन्य मूल्यांकन प्रक्रिया में उपस्थित होने से वंचित करना
 - IV. परीक्षाफल रोकना
 - V. किसी प्रादेशिक, राष्ट्रीय अथवा अन्तर्राष्ट्रीय मीट, खेल, युवा महोत्सव आदि में संस्था का प्रतिनिधित्व करने से वंचित करना।
 - VI. छात्रावास से निष्कासित करना

- VII. प्रवेश रदद करना
- VIII. संस्था से 04 सत्रों तक के लिए लिए निष्कासन करना।
 - IX. संस्था से निष्कासित और परिणाम रुवरूप किसी भी संस्था में निश्चित अवधि तक निष्कासन करना। जब रैगिंग करने अथवा रैगिंग करने के लिए भड़काने वाले व्यक्तियों की पहचान न हो सके संस्था सामूहिक दण्ड का आश्रय ले।
 - ग रैगिंग विरोधी समिति द्वारा दिए गए दण्ड के विरुद्ध अपील (प्रार्थना) निम्नलिखित से की जाएगी।
 - किसी विश्वविद्यालय से सम्बद्ध संस्था होने पर कुलपति से।
 - विश्वविद्यालय का आदेश होने पर कुलाधिपति से
 - III. संसद के अधिनियम के अनुसार निर्मित राष्ट्रीय महत्व की संस्था होने पर उसके चेयनमेन अथवा चांसलर अथवा स्थिति के अनुसार
- 9.2 यदि किसी विश्वविद्यालय के अधीन/सम्बद्ध कोई संस्था (जो उसके विधान मं, सम्बद्ध अथवा उसके द्वारा मान्यता प्राप्त हो) इनमें से किसी नियम विनियम के अनुपालन में असफल रहती है तथा रैगिंग को प्रभावशाली ढंग से रोकने में असफल रहता है तथा विश्वविद्यालय उस पर निम्नलिखित में से कोई एक अथवा किसी समूहकार दण्ड लगा सकता है—
 - सम्बद्धता / रेकगजिशन या उसे दिए गए अन्य विशेष अधिकार वापस लेना
 - इस प्रकार की संस्था को चल रहे किसी शैक्षिक प्रोग्राम में डिग्री अथवा डिप्लोमा
 में भाग लेने से रोकना।
 - III. विश्वविद्यालय द्वारा उसे दिए जा रहे अनुदान को वापस लेना, यदि कोई हो।
 - IV. विश्वविद्यालय द्वारा संस्था के माध्यम से दिए जा रहे किसी अनुदान को रोकना
 - प्रविश्वविद्यालय के अधिकार क्षेत्र में आनेवाला कोई अन्य दण्ड
- 9.3 जहाँ नियुक्ति देने वाले अधिकारी का विचार है कि संस्था को किसी कर्मचारी द्वारा रैगिंग की सूचना देने में ढील बरती गई है। रैगिंग की सूचना देने में त्विरत कार्रवाई नहीं की है। रैगिंग की घटना अथवा घटनाएँ रोकने के लिए नहीं की है। इन विनियम के अनुसार आवश्यक कार्रवाई नहीं की है। रैगिंग की उस अधिकारी द्वारा सम्बन्धित कर्मचारी के विरुद्ध विभागीय कार्रवाई की जाएगी।

यदि इस प्रकार की ढील संस्थाध्यक्ष के स्तर पर हुई है तो संस्थाध्यक्ष की नियुक्ति करनेवाले अधिकारी द्वारा इस प्रकार की कार्रवाई की जाएगी।

- 9.4 कोई भी संस्था जो रैगिंग रोकने इन विनियम के अनुसार कार्रवाई नहीं करेगा
 अथवा दोषियों को दण्डित नहीं करता तो विश्वविद्यालय अनुदान आयोग उसके
 विरुद्ध निम्नलिखित में से कोई एक अथवा अनेक कार्रवाई करेगा।
 - अधिनियम के खण्ड 12 बी के अन्तर्गत दिए जानेवाले अनुदान को रोकना।
 - II. दिया जा रहा कोइ अनुदान वापस लेना।
 - Ш. आयोग द्वारा दी जानेवाली सामान्य अथवा किसी विशेष आसिस्टेंस प्रोग्राम हेतु संस्था को अयोग घोषित करना।
 - IV. (सामान्य जनता अभ्यर्थियों को समाचार पत्र, मीडिया, आयोग की वैबसाइट आदि द्वारा यह बताना कि संस्था में लघुतम शैक्षिक स्तर उपलब्ध नहीं है।
 - ए. इसी प्रकार की अन्य कार्रवाई करना तथा इसी प्रकार से संस्था को तब तक दंडित करना जब तक कि वह रैगिंग रोकने के लक्ष्य को प्राप्त न कर ले

अयोग द्वारा किसी संस्थान के विरुद्ध इस अधिनियम के अनुसार की गई कार्रवाई में सभी समितियाँ सहयोग देंगी।

सेवा में,

सहायक नियंत्रक प्रकाशन प्रभाग, भारत सरकार शहरी विकास तथा गरीबी निवारण मंत्रालय सिविल लाईन, दिल्ली—110054

CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS (SECOND AMENDMENT) REGULATION, 2013

UNDERTAKING BY THE STUDENTS & PARENT/GUARDIAN



असाघारण

EXTRAORDINARY

भाग III-खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

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विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 25 दिसम्बर, 2013

मि.सं. 15—3/2013 (ए.आर.सी.) पार्ट—III.—विश्वविद्यालय अनुदान आयोग अधिनियम, (1956) (3—1956) की धारा (ग) के उप—अनुच्छेद (I) के अनुच्छेद 26 में प्रदत्त अधिकारों के क्रियान्वयन के अनुसार विश्वविद्यालय अनुदान आयोग एतद्द्वारा निम्न विनियम सुजन करता है, नामत :—

- (1) यह विनियम "उच्चतर शैक्षिक संस्थानों" में रैगिंग के जोखिम के निराकरण (द्वितीय संशोधन) विनियम 2013 कहलायेंगे"।
- (2) इन विनियमों के अनुलग्नकों—I एवं II के अंतर्गत रैगिंग के जोखिम पर नियंत्रण के विश्वविद्यालय अनुदान आयोग विनियम 2009 (जो आगे से प्रमुख विनियम के रूप में जाने जाएँगे) इनमें सम्मिलित निम्न वाक्यों का विलोपन किया जाएगा:—

"सत्यिनिष्ठापूर्वक पुष्टि की गई एवं इस पत्र की विषयवस्तु को पढ़कर इस (दिन) (माह)....... (वर्ष) को मेरी उपस्थिति में हस्ताक्षरित किया गया।

शपथ आयुक्त'

उपमन्यु बसु,सचिव

[विज्ञापन-III/4/असा./113/13]

पाद टिप्पणी:- प्रमुख विनियमों को भारत के राजपत्र में अधिसूचना सं. 27 दिनांक 07.07.2009 में प्रकाशित किया गया था।

अनुलग्नक-I

छात्र का आश्वासन
1. मैं
 मैंने, विशेष रूप से इन विनियमों की धारा 3 को ध्यानपूर्वक पढ़ा है तथा मुझे इस बात का संज्ञान है कि रैगिंग में कौन सी बातें सम्मिलिति हैं।
3. मैंने विनियमों की धारा 7 एवं 9.1 को भी विशेष रूप से पढ़ा है तथा मैं उस दण्डात्मक एवं प्रशासनिक कार्रवाई के विषय में पूरी तरह से सचेत हूँ जो मेरे विरूद्ध लागू की जा सकती है यदि मैं रैगिंग को बढ़ावा देने के लिए दोषी पाया जाता हूँ अथवा रैगिंग को सक्रिय अथवा छिपे तौर से प्रोत्साहित करने अथवा इस विषय में षड्यन्त्र करने का दोषी पाया जाता हूँ।
4. मैं एतद्द्वारा सत्यनिष्ठ रूप से प्रमाणित करता / करती हूँ एवं आश्वासन देता / देती हूँ कि
(क) मैं ऐसे किसी व्यवहार अथवा कृत्य में संलिप्त नहीं होऊँगा/होऊँगी जिसे इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना जा सकता है।
(ख) मैं ऐसे किसी आचरण अथवा अनाचरण के काम में न तो भाग लूँगा/लूँगी न ही उसके पड्यन्त्र में अथवा उसके प्रोत्साहन में शामिल होऊँगा जिस कृत्य को इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना गया है।
5. मैं, एतद्द्वारा प्रमाणित करता / करती हूँ कि यदि मैं दोषी पाया जाता हूँ तो इन विनियमों की धारा 9.1 के अनुसार इनसे बिना पूर्वाग्रह के मैं दण्ड के लिए तथा ऐसी दण्डात्मक कार्रवाई के लिए उत्तरदायी हूँ जो कि अन्य किसी आपराधिक मामले के प्रति किसी चालू दण्डात्मक अथवा अन्य किसी कानून के अनुसार मेरे विरुद्ध की जा सकती है।
6. मैं घोषित करता/करती हूँ कि इस देश के किसी भी संस्थान ने, मुझे रैगिंग के षड्यन्त्र में अथवा इसे प्रोत्साहित करने, इसको भड़काने में अथवा इसमें भाग लेने के मामले में दोषी पाने के लिए ना तो निष्कासित किया है ना ही प्रवेश से बाधित किया है—और मैं यह भी प्रमाणित करता/करती हूँ कि यदि की गई यह घोषणा असत्य पाई जाती है तो मुझे पूरी जानकारी है कि मेरा प्रवेश निरस्त करने का उत्तरदायित्व मुझ पर होगा।
घोषित किया गया दिन माह वर्ष
शपथकर्ता के हस्ताक्षर
नाम
सत्यापन
सत्यापित किया जाता है कि यह वचनबद्धता मेरे संज्ञान सर्वांगीण रूप से सत्य है तथा इसका कोई भी अंश असत्य नहीं है तथा इसमें कथित कोई भी बात ना तो छिपाई गई और ना ही अयर्थाथ कही गई है।
सत्यापित (स्थान) दिन माह वर्ष

शपथकर्ता के हस्ताक्षर

नामः

अनुलग्नक-11

नामः

माता-पिता / अभिमावक द्वारा दी गई प्रतिबद्धता
1. श्री/श्रीमती/सुश्री (माता—पिता/अभिभावक का पूरा नाम छात्र का पूरा नाम, उसके प्रवेश/पंजीकरण/नामांकन संख्या सहित) के पिता—माता/अभिभावक, जिसके छात्र को (संस्थान का नाम) में प्रवेश दिया गया है, इसने उच्च शैक्षिक संस्थानों, 2009, में रैगिंग के जोखिम पर नियन्त्रण लगाने से संबद्ध यूजीसी विनियमों (जो आगे से विनियम के नाम से कहलायेंगे) को ध्यानपूर्वक पढ़ लिया है तथा इन विनियमों में समाविष्ट प्रावधानों को पूरी तरह समझ लिया है।
2. मैंने, विशिष्ट रूप से इन विनियमों का अवलोकन किया है तथा मुझे इस ब्रात की जानकारी है कि रैगिंग में क्या बात शामिल है।
3. मैंने विनियमों की धारा 7 एवं 9.1 का भी विशेष रूप से अध्ययन किया है तथा मैं पूरी तरह से जागरूक हूँ कि यदि मेरी संतान रैगिंग की अथवा रैगिंग में सहायक होने की सक्रिय अथवा छिपे तौर से दोषी पाया/पाई जाती है अथवा रैगिंग को बढ़ावा देने के षडयन्त्र का एक हिस्सा होता/होती है तो उस स्थिति में उसके विरुद्ध जिस दण्डात्मक एवं प्रशासनिक कार्रवाई का वह भागीदार होगा/होगी, वह मेरे संज्ञान में है।
4. मैं एतदृद्वारा सत्यिनिष्ठ रूप से प्रमाणित करता / करती हूँ एवं आश्वासन देता / देती हूँ कि
(क) मेरी संतान ऐसे किसी व्यवहार अथवा कृत्य में संलिप्त नहीं होगी जिसे विनियमों की धारा 3 के अंतर्गत रैगिंग माना गया है।
(ख) मेरी संतान जान बूझकर अथवा भूलचूक से ऐसे किसी कृत्य में न तो संलिप्त होगी अथवा न ही उसमें सहायक होगी ना ही उसे प्रोत्साहित करेगी जिसे इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना गया है।
5. एतद्द्वारा मैं यह घोषित करता/करती हूँ कि यदि मेरी संतान रैगिंग की दोषी पाई जाती/पाया जाता है तो वह इन विनियमों की घारा 9.1 के अनुसार दण्ड की भागीदार होगा/होगी जो कि किसी भी अन्य आपराधिक कृत्य के पूर्वाग्रह के बिना होगा—तथा जो दण्ड मेरी संतान के विरुद्ध किसी भी दण्ड संबंधी कानून के अथवा वर्तमान में लागू किसी भी अन्य कानून के अनुसार होगा।
6. एतद्द्वारा मैं यह घोषित करता / करती हूँ कि यदि मेरी संतान इस देश में विद्यमान किसी भी संस्थान द्वारा रैगिंग की दोषी अथवा उसमें सहायक होने कि अथवा षडयन्त्र का एक हिस्से के रूप से दोषी होने के कारण अथवा उसे प्रोत्साहित करने के दोष के कारण निष्कासित नहीं हुई है / हुआ है तथा मैं यह भी पुष्टि करता हूँ कि यदि यह घोषणा असत्य पाई जाती है, तो मेरी संतान को दिया गया प्रवेश निरस्त कर दिया जायेगा।
घोषित किया गया दिन माह वर्ष
शपथकर्ता के हस्ताक्षर
नामः
पताः
दूरभाष सं./मो. नं.:
सत्यापन
सत्यापित किया जाता है कि यह वचनबद्धता मेरे संज्ञान में सर्वांगीण रूप से सत्य है तथा इसका कोई भी अंश असत्य नहीं है तथा इसमें कथित कोई भी बात ना तो छिपाई गई है और ना ही अयर्थाथ कही गई है।
सत्यापित (स्थान) दिन माह वर्ष
शपथकर्ता के हस्ताक्षर

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 25th December, 2013

- No. F. 15-3/2013 (ARC) Pt. III.—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations, namely:-
 - (1) These regulations may be called the "curbing the Menace of Ragging in Higher Educational Institutions (second Amendment) Regulations, 2013".
 - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. In UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter referred to as the Principal regulations), in the Annexure-I and II of the regulations, the sentences containing the following shall be deleted:
- "Solemnly affirmed and signed in my presence on this affidavit. (day)of (month), (year) after reading the contents of this

OATH COMMISSIONER"

UPAMANYU BASU, Secy.

[ADVT. III/4/Exty./113/13]

Foot Note: The principal Regulations were published in the Gazette of India, vide notification number 27 dated 04.07.2009.

ANNEXURE-I

UNDERTAKING BY THE STUDENT

- I, (full name of student with admission/registration/enrolment number) s/o d/o Mr./Mrs./Ms.___, having been admitted to (name of the institution) ___, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that
 - (a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - (b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

(5)	I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
(6)	I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.
Declar	red thisday of month of year.
	Signature of deponent Name:
	VERIFICATION
Verifi	ed that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false
	othing has been concealed or misstated therein.
Verifi	ed at (place) on this the (day) of (month), (year).
·	Signature of deponent Name:
	ANNEXURE-II
	UNDERTAKING BY PARENT/GUARDIAN
, ,	Ar./Mrs./Ms. (full name of parent/guardian)
father admit Raggi	/mother/guardian of, (full name of student with admission / registration/enrolment number), having been ted to (name of the Institution), have received a copy of the UGC Regulations on Curbing the Menace of ng in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully stood the provisions contained in the said Regulations."
(2)	I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
(3)	I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
(4)	I hereby solemnly aver and undertake that
	(a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
	(b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
(5)	I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

1431 GA/14-2

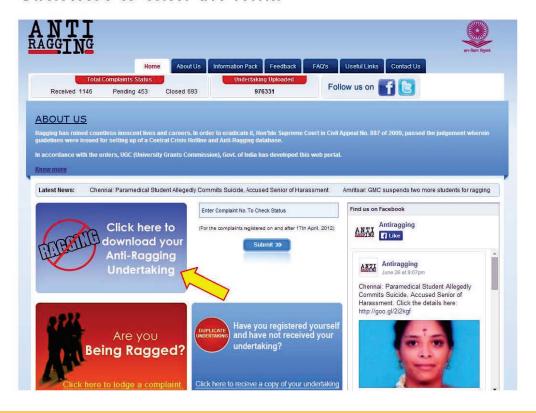
4	£	_	
٠	٢	١	١
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Decla	red thisday	of month of_	year.	
•				Signature of deponent
				Name:
				Address:
				Telephone/Mobile No.:
			VERIFICATION	
Vanifi.	ed that the contents o	of this undertaking are	to the best of me. Incended in	
A CITIL	a mai mic contents (i ano andoraming are	titue to the best of my knowledge an	d no part of the undertaking is false
and no	othing has been conce	caled or misstated the	rein.	d no part of the undertaking is false
and no	thing has been conce	caled or misstated the	rein.	d no part of the undertaking is false
and no	othing has been concerts to thing has been concerts at <u>(Place)</u> on the	caled or misstated the	month) (year)	d no part of the undertaking is false
and no	thing has been conce	caled or misstated the	rein.	d no part of the undertaking is false
and no	thing has been conce	caled or misstated the	rein.	d no part of the undertaking is false
and no	thing has been conce	caled or misstated the	rein.	Signature of deponent
and no	thing has been conce	caled or misstated the	rein.	Signature of deponent
and no	thing has been conce	caled or misstated the	rein.	Signature of deponent
and no	thing has been conce	caled or misstated the	rein.	Signature of deponent

Step by Step Guide On

How to Fill An
Online Anti Ragging
Undertaking
on
https://antiragging.in

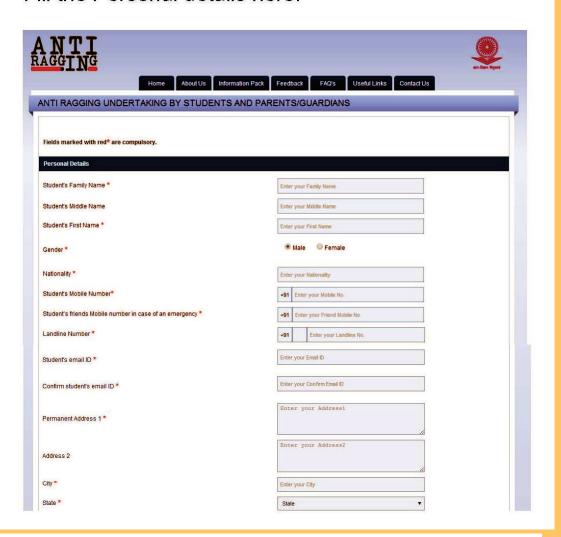
Click here to enter the form.



Click on Next button.



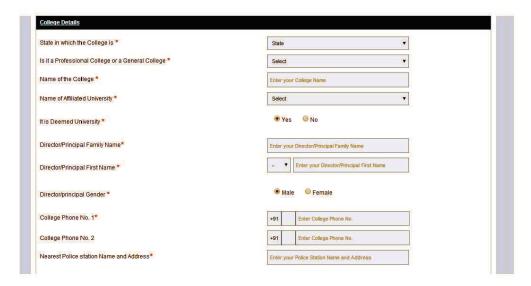
Fill the Personal details here:



Fill the Parent or Guardian details here:



Fill the College details here:



Fill the Course details here:



After filled all required fields, you need to click on Next button.

Note: - In the "Year of Study" you have six options:-

- If you select 1, then you don't need to fill the Confidential Survey.
- If you select 2,3,4,5 or Other you will have to fill the Confidential Survey.

You need to check all the checkboxes then click on Submit Button.

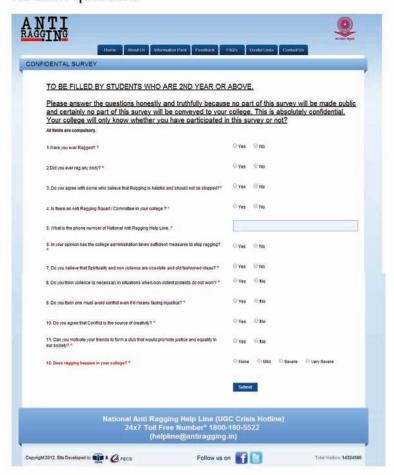


Thereafter, you need to click on Submit button.

This pop-up confirms that you have on line registered successfully and you have to fill the Confidential Survey also. Click on OK button, this will redirect on Confidential Survey form.



This is Confidential Survey. Please select one option for each question.



This pop-up confirms that you have successfully submitted the form. Click ok button this will return the homepage of Anti-Ragging web portal (https://antiragging.in)



MAHARASHTRA PROHIBITION of RAGGING ACT, 1999

THE RULES OF PROHIBITING RAGGING

HIGHER AND TECHNICAL EDUCATION DEPARTMENT Mantralaya Annex, Mumbai 400 032, dated the 19th May 1999 NOTIFICATION

MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999.

section {2} of section 1 of the Maharashtra Prohibition of Ragging act, 1999 {Man. XXXIII of 1999), the Government of Maharashtra hereby appoints the 1 day of June 1999 to be the date on which the said Act shall come into force.

By order and in the name of the Governor of Maharashtra,

V.P. Raja, Secretary to Government

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra Prohibition of Ragging Act, 1999 (Mah, XXXIII of 1999), is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

PRATIMAUMARJI, Secretary to Government, Law and Judiciary Department.

MAHARAHSTRA ACT NO. No. XXXIII OF 1999.

(First published, after having received the assent of the Governor in the "Maharashtra Government Gazette", on the 15 May 1999.)

An Act to prohibit ragging in educational institutions in the State of Maharashtra

WHEREAS it is expedient to-enact a special law to prohibit ragging in educational institutions in the State of Maharashtra. It is hereby enacted in the Fiftieth Year of the Republic of India as follows:

(1) Short title and commencement

- This Act may be called the Maharashtra Prohibition of Ragging Act, 1999.
- It shall come into force on such date as the State Government may, by notification in the Official Gazette, appoint.

2) Definitions

- "educational institution" means and includes a college, or other institution by whatever name called, carrying on the activity or imparting education therein (either exclusively or among other activities); and includes an orphanage or a boarding home or hostel or a tutorial institution or any other premises attached thereto;
- "head of the educational institution" means the Vice-Chancellor of the University, dean of Medical Faculty, Director of the Institution or the Principal, headmaster or the person responsible for the management of the educational institution;
- 3. "ragging" means display of disorderly conduct, doing of any act which causes or is likely to cause physical psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes (i) teasing, abusing, threatening or playing practical jokes on, or causing hurt to, such student; or
 - (ii) asking a student to do any act or perform something which such student will not, in the ordinary course, willingly, do.

3) Prohibition of ragging

Ragging within or outside of any educational institution is prohibited.

(4) Penalty for ragging

Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any education institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

(5) Dismissal of student(5) Dismissal of student

Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

(6) Suspension of student

- 1. Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if; prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated, for flirter action.
- 2. Where, on enquiry by the head of the educational institution, it is proved that there is no substance, prima facie, in the complaint received under sub-section (1), he shall intimate the fact, in writing, to the complainant.
- 3. The decision of the head of the educational institution that the student has indulged in ragging under sub-section (1), shall be final

(7) Deemed abetment

If the head of the educational institution fails or neglects to take action in the manner specified in section 6 when a complaint of ragging is made, such person shall be deemed to have abetted the offence of ragging arid shall, on conviction, be punished as provided for in section 4. Power to make rules

- (8) (1) The State Government may, by notification in the Official G, zette, amend for carrying out all or any of the purposes of this Act.
- (2) Every rule made under this Act shall be laid, as soon as may be, after it is made, before each House of the State Legislature, while it is in session for total period of thirty days, which may be comprised in one session or in two or more successive sessions, arid if; before the expiry of the session in which it is so laid or the session immediately following, both houses agree in making any modification in the rules or both Houses agree that the rule should not be made, and notif- such decision in the Official Gazette, the rule shall from the date of publication of such notification, have effect only in such modified form or be of no effect, as the case may be; so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done or omitted to be done under that rule.

IMPORTANT CIRCULARS

UNIVERSITY GRANTS COMMISSION Bahadurshah Zafar Marg New Delhi-110002

No. F. 1-127/2011 (Anti Ragging)

PUBLIC NOTICE

CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS

It is brought to the notice of the Institutions, students and other various stakeholders that ragging is a criminal offence and UGC has framed regulations, on curbing the menace of ragging in higher educational institution, in order to prohibit, prevent and eliminate the scourge of ragging. The regulations have been notified vide No. F. 1-16/2009 (CPP-II) dated 21.10.2009 and are available on UGC website www.ugc.ac.in.

The above mentioned regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognized by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette. All institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions provided in the above regulation and ensure its strict compliance. The following preventive measures for Anti-Ragging should also be strictly followed:-

- The Institutions may erect suitable hoardings/bill boards/banners in prominent places within the campus to exhort the students to prevent or not to indulge in ragging and also indicating therein the names of the officials and their telephone numbers to be contacted in case of ragging.
- 2) All Educational Institutions should form an Anti-Ragging-Committee and squads and dedicated cadre of wardens and professional counselors to ensure that the directions of Hon'ble Supreme Court of India and Justice Raghavan Committee recommendations are followed without exception.

- An affidavit must be obtained from every Student, Parent/Guardian separately as per clause (m & n) of Regulation 6.2.
- 4) The Institution may also undertake other forms of campaign as it may consider appropriate for prevention of ragging.
- 5) UGC has uploaded a film on anti-ragging on its website. All universities and colleges are requested to download the same and give wide publicity amongst the students, before the start of the academic session. Besides, this may be constantly monitored during the entire period of the academic session.

Any violation of UGC regulations as cited above or if any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators of incidents of ragging suitably, UGC shall call for punitive action against erring institutions.

Students in distress owing to ragging related incidents can access the toll free helpline 1800-180-5522

SECRETARY

PUBLIC NOTICE

CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS

It is brought to the notice of the Public that ragging is a criminal offence and that UGC has framed UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009, in order to prohibit, prevent and eliminate the scourge of ragging in Indian Universities/Colleges/Institutions.

The above regulations are mandatory and all Intuitions should take necessary steps for its implementation under intimation to the UGC.

Students in distress owing to ragging related incidents can access the Toll Free Helpline 1800-180-5522 or contact Ed. CIL (India) Limited, Ed. CIL House, 18A, Sector-16A, Noida-201 301, UP.

Sd/-Secretary University Grants Commission New Delhi



UNIVERSITY GRANTS COMMISSION BAHADURSHAH ZAFAR MARG NEW DELHI

No. F. 1-21/2009 (Anti Ragging)

March, 2012

NOTICE

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the University Grants Commission has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which have been notified on 4th July, 2009 in the Gazette of India. These regulations are mandatory for all Universities/Institutions. The UGC has made it mandatory for all students/parents to submit anti ragging related affidavits to the institutions at the time of admission. Now it is brought to the notice of all Universities, Institutions, Students and Parents that these affidavits can be downloaded from the web site of UGC and or related other web sites.

JS (ARC)

UGC Website: www.ugc.ac.in



विश्वविद्यालय अनुदान आयोग बहादुरराह जफर मार्ग नई दिल्ली—110002

University Grants Commission Bahadurshah Zafar Marg New Delhi-110002

No. F. 15-3/2012 (ARC) pt.III

May, 2013

Mr. S. K. Shah
Asstt. Controller
Government of India
Department of Publication
Ministry of Urban Development
Civil Lines,
Delhi-110 054



Subject: Request for publication of 2nd amendments in UGC regulations on curbing the menace of ragging in higher educational institutions-regarding.

Sir,

Please find enclosed two copies each of the notification (English & Hindi version) of the 2nd amendments in UGC regulations on curbing the menace of ragging in higher educational institutions.

You are requested, to kindly publish it in the Gazette of India and send a copy of the notification after publication to the UGC. The cost involved in the publication would be borne by the UGC for which pre-receipted bill may be sent to the Commission with the detail of e-payment.

Yours faithfully,

(Madhu Bala Khanna) Under Secretary

Encl: As above Copy to:

1. Prof. Raj Kachroo, Aman Movement for Eradication of Ragging, 689, Sector 23, Gurgaon, Haryana.

2. Sh. Sahdev Singh, Under Secretary, Ministry of Human Resource Development (Deptt. of Higher Education) New Delhi-110 001.

(Madhu Bala Khanna) Under Secretary

To be published in the Gazette of India Part- III

University Grants Commission

Notification

May, 2013

In exercise of powers conferred under clause (g) of sub-section (i) of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission here by makes the following regulations, namely:-

- (1) These regulations may be called the "Curbing the Menace of Ragging in Higher Educational Institutions (second Amendment) Regulations, 2013."
- (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. In UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter referred to as the Principal regulations), in the Annexure- I and II of the regulations, the sentences containing the following shall be deleted:

"Solemnly affirmed and signed in my presence on this ____(day)____ of ____ of ____ after reading the contents of this affidavit.

OATH COMMISSIONER"

Foot Note: The principal Regulations were published in the Gazette of India, vide notification number 27 dated 04.07.2009.

(Dr. Akhilesh Gupta)

Secretary

भारत के राजपत्र में प्रकाशन हेतु खण्ड—॥।

विश्वविद्यालय अनुदान आयोग

अधिसूचना

मई, 2013

यूजीसी अधिनियम, 1956 (3:1956) के अनुभाग 26 के उप—अनुच्छेद (आई) की धारा (जी) के अनुसार प्रदत्त अधिकारों के अनुपालन में विश्वविद्यालय अनुदान आयोग निम्न विनियम सृजित करता है:

- (1) ये विनियम "उच्च शैक्षिक संस्थानों में रैगिंग के जोखिम का निराकरण—(द्वितीय संशोधन) विनियम 2013" कहलायेंगे।
- (2) सरकारी राजपत्र में प्रकाशन की तिथि से इन्हें लागू माना जाएगा।
- 2. उच्च शैक्षिक संस्थानों में रैगिंग के जोखिम का निराकरण, 2009 के यूजीसी विनियम (इसके आगे मुख्य विनियम के रूप में जाने जायेंगे) के अनुलग्नक—1 एवं 11 के वाक्य जिनमें निम्न सम्मिलित हैं— उनका विलोपन किया जायेगा।

मैं, इस पत्र की सामग्री को पूरी तरह पढ़ लेने के पश्चात निष्ठापूर्वक पुष्टि करता हूँ कि मेरी उपस्थिति में इस...... (दिवस)...... (माह)..... (वर्ष) को हस्ताक्षरित किया गया है।

शपथ आयुक्त

पाद टिप्पणीः ये मुख्य विनियम, भारत के राजपत्र में दिनाँक 04.07.2009 की अधिसूचना

सं. 27 को प्रकाशित किये गए।

(डॉ० अखिलेश गुप्ता)

मा.सर्वोच्च न्यायालयाचे रॅगिंग प्रतिबंध करण्यासंदर्भात दिलेल्या निर्णयाची अमंलबजावणी करण्याबाबत

महाराष्ट्र शासन उच्च व तंत्र शिक्षण विभाग

शासन परिपत्रक क्र. याचिका २०१०प्र/.क्र.३२८/विशि-३

मंत्रालय विस्तार, मुंबई- ४०००३२.

दिनांक: ०४ जून, २०१५.

वाचा:- १.केरळ विद्यापीठ विरूध्द कौन्सिल,प्रिन्सिपॉल्स,कॉलेजेस,केरळा ॲन्ड इतर या स्पेशल लिव्ह अपिल (Civil) क्रमांक २४२९५/२००४ मध्ये मा.सर्वोच्च न्यालयाने दिलेले दिनांक १६ मे २००७ चे अंतरिम आदेश

- २.रॅगिंग प्रतिबंध संदर्भात मा.सर्वोच्च न्यायालयाने दि.१८ मे २००७ रोजी दिलेले निर्देश
- ३.शासन परिपत्रक क्रं. संकिर्ण -२००५/(२३८/०५)/विशि-१, दि.१८.०७.२००७
- ४.मा.सर्वोच्च न्यायालयाचे सी.ए.क्रंमांक ८८७/२००९ मधील आदेश दि.२२.०६.२००९
- ५.मा.उच्च न्यायालय, मुंबई यांचे जनहित याचिका क्रं.१७२/२०१० मधील आदेश दि.२७.०२.२०१५

परिपत्रक-:

शालेय स्तरावरून महाविद्यालयात प्रवेश घेणा-या नवीन विद्यार्थ्याचे , विशेषत: अन्य गावातून आलेल्या विद्यार्थ्याचे त्यांचेपेक्षा वरील वर्गातील विद्यार्थ्याकडून होत असलेल्या रॅगिंगमुळे मानिसक स्वास्थ खराब होण्याच्या वारंवार घटना घडतात. अशा घटनांमुळे विद्यार्थ्याचे शैक्षणिक नुकसान तर होतेच परंतु आत्महत्येसारख्या घटनाही घडू शकतात.

वरील बाबींचा सर्वकष विचार करून मा.सर्वोच्च न्यायालयाने संदर्भ क्रं.२ अन्वये दिलेल्या सूचनांची कडक अमंलबजावणी करण्याबाबत शासन परिपत्रक क्रं. संकिर्ण -२००५/(२३८/०५)/विशि-१, दि.१८.०७.२००७ अन्वये सर्व संबंधित विभाग, संचालक, सहसंचालक, सर्व विद्यापीठाचे कुलगुरू,कुलसचिव,शालेय शिक्षण विभाग,वैद्यकीय शिक्षण विभाग,कृषी शिक्षण विभाग यांना सूचना देण्यात आल्या होत्या.

या परिपत्रकाव्दारे सर्व संबंधितांना कळविण्यात येते की, रॅगिंग प्रतिबंधाची योग्य अमंलबजावणी होण्याच्या दृष्टीकोनातून खालील सूचनांची काटेकोरपणे अमंलबजावणी करावी.

- रॅगिंग सारख्या गुन्ह्याची पुनरावृत्ती होऊ नये म्हणून देण्यात येणारी शिक्षा कडक असावी, जेणे करून इतरांना दहशत बसेल.
- २. रॅगिंगच्या प्रत्येक घटनेमध्ये संस्था स्तरावर करण्यात आलेली कार्यवाई जर संबंधित विद्यार्थ्याला (Victim) किंवा संस्थेच्या प्रमुखाला समाधानकारक वाटत नसेल तर

कोणताही अपवाद न करता संस्थेच्या प्रधिका-यांनी स्थानिक पोलिसांकडे F.I.R. दाखल करावा.बळी पडलेल्या विद्यार्थ्याच्या पालकांना पोलिसांमध्ये परस्पर F.I.R. दाखल करावायाचा असला तरीही संस्थेच्या प्राधिका-यांनी F.I.R. दाखल करणे आवश्यक राहील.

- ३. शैक्षणिक संस्थेकडून प्रवेशासाठी छापलेल्या पुस्तिकेमध्ये (Prospectus) असे स्पष्टपणे नमूद करावे की, प्रवेशासाठी येणारा विद्यार्थी यापूर्वी रॅगिंग करण्यामध्ये गुंतलेला असेल तर त्याला प्रवेश नाकारण्यात येईल वा प्रवेश दिल्यानंतरही असे निदर्शनास आले की, सदर विद्यार्थी रॅगिंग करण्यामध्ये गुंतलेला होता तर त्याला निष्काशित करण्यात येईल.
- 8. संबंधित संस्थेचे प्रधिकारी आणि कार्यकर्ते यांची रॅगिंगला प्रतिबंध करण्याची सामुदायिक जबाबदारी राहील. शैक्षणिक संस्थेने रॅगिंगला प्रतिबंध करण्याची परिणामकारक उपाययोजना केली किंवा नाही याची शासनाला तपासणी करता येईल आणि जर यामध्ये त्यांना योग्य ती कार्यवाही केली नसेल तर शासनाकडून अनुदान नाकारण्यासारखी कारवाई केली जावू शकेल.
- ५. शैक्षणिक संस्थांनी रॅगिंगला प्रतिबंध समित्या आणि पथके तातडीने स्थापन करतील.मा.सर्वोच्च न्यायालयाने तातडीने अमंलबजावणी केली आहे की नाही, हे पाहण्याचे काम सदर समित्या आणि पथकाचे राहील. मा.सर्वोच्च न्यायालयाच्या निदेशाप्रमाणे शिफारशीची अमंलबजावणी होत नसेल तर समित्यांनी ही बाब मा.सर्वोच्च न्यायालयाच्या निर्दशनास आणण्यात यावी.
- ६. महाविद्यालय/ शैक्षणिक संस्थेत/वसितगृह प्रवेश प्रक्रिया पूर्ण झाल्यानंतर प्राचार्य/गृहप्रमुख/संचालक हे नव्या व जुन्या विद्यार्थ्याची सभा घेऊन रॅगिंगला प्रतिबंधाबाबत दिशा निर्देश द्यावेत व कडक शिक्षेबाबत पूर्व कल्पना विद्यार्थ्याना द्यावी.
- वसतिगृहात नव्या व जुन्या विद्यार्थ्याची राहण्याची व्यवस्था वेगवेगळया इमारतीत असावी.
 तसे शक्य नसल्यास, वसतिगृह प्रमुखाने रॅगिंगला प्रतिबंधाबाबत विशेष दक्षता घ्यावी.
- ८. रॅगिंग तक्रार रजिस्टर प्रत्येक महाविद्यालय/ संस्था/वसतिगृहात ठेवण्यात यावे.
- ९. महाविद्यालय/ संस्था/वसतिगृहा मध्ये रॅगिंगला प्रतिबंधत्मक माहिती देणारा फलक असावा. ज्यामध्ये शिक्षेचे स्वरूप, होऊ शकणारी कडक कारवाई, अँटी रॅगिंग समितीच्या पदाधिका-यांची नावे भ्रमणध्वनी क्रमांक नमूद आसावा.

तरी सर्व संबंधिताना कळविण्यात येते की, मा.सर्वोच्च न्यायालयाने दिलेल्या आदेशांची तातडीने अमंलबजावणी करण्याच्या दृष्टीने सदर परिपत्रक व मा.सर्वोच्च न्यायालयाचा निर्णय महाविद्यालये, शैक्षणिक संस्था यांच्या निदर्शनास आणावे.

सदर शासन परिपत्रक महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेताक २०१५०६०५१११११५७७०८ असा आहे. हे परिपत्रक डिजीटल स्वाक्षरीने साक्षांकित करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

Siddharth Rambhau Kharat Digitally signed by Siddharth Rambhau Kharat DN: c=IN, o=Government Of Maharashtra, ou=Deputy Secretary, postalCode=400032, st=Maharashtra, cn=Siddharth Rambhau Kharat Date: 2015.06.08 14:49:16 +05'30'

(सिध्दार्थ खरात)

उपसचिव, महाराष्ट्र शासन

प्रति,

- १. संचालक (उच्च शिक्षण) महाराष्ट्र राज्य पुणे.
- २. सर्व विभागीय सहसंचालक(उच्च शिक्षण).
- ३. कुलसचिव, सर्व अकृषी विद्यापीठ.
- ४. गृहविभाग, मंत्रालय,मुंबई
- ५. शालेय शिक्षण विभाग, मंत्रालय, मुंबई
- ६. संचालक, (तंत्र शिक्षण) महाराष्ट्र राज्य,मुंबई
- ७. सर्व शासकीय तंत्र शिक्षण महाविद्यालये व संस्था संचालक,तंत्र शिक्षण महाराष्ट्र राज्य,मुंबई यांचे मार्फत)
- ८. सर्व विभागीय सहसंचालक तंत्र शिक्षण
- ९. वैद्यकीय शिक्षण विभाग, मंत्रालय,मुंबई
- १०.संचालक, वैद्यकीय शिक्षण अणि संशोधन महाराष्ट्र राज्य,मुंबई-०९
- ११.कृषि व प.दु.म. विभाग, मंत्रालय,मुंबई
- १२.निवड नस्ती (विशि-१)

मा सर्वोच्य न्यायालयाने रॅगिंग प्रतिबंध करण्यासंदर्भात दिलेल्या निर्णयाची अमलबंजावणी करण्याबाबत...

महाराष्ट्र शासन

जच्च व तंत्र शिक्षण विभाग परिपत्रक क्रमांक : संकीर्ण २००५/(२३८/०५)/विशि-९ मंत्रालय विस्तार भवन, मुंबई ४०० ०३२. विनोक : ९८ जुले, २००७

परिपन्नक :

केरळा विद्यापीठ विक्रम्ब कौन्सिल, प्रिन्सिपॉल्स, कॉलेजेस, केरळा ॲन्ड इसर या स्पेशल लिख ॲपिल (Civil) क्रमांक २४२९५/२००४ मध्ये मा सर्वोच्च न्यायालाने विनांक १६ में, २००७ रोजी विलेल्या अंतरिम आदेशाच्या अनुष्गाने, रौक्षणिक संस्थानबुन रॅगिंग होऊ नये म्हणून काही तालडीच्या उपाययोजना करावयाच्या आहेत.

- २. रॅगिंग प्रतिबंध संदर्गत मा. सर्वोच्च न्यासालयाने दिनोक २७ नोव्हेंबर, २००६ रोजी विलेल्या आदेशानुसार केंद्र शासनाच्या मनुष्यंबळ विकास मंत्रालगाने बॉ.आर.के.शाधवन, माजी संचालक, सी.बी.आर्थ, वांच्या अध्यक्षतेखाली एक समिती गठीत केली होती. सदर समितीने दिनांक ७ मे. २००७ रोजी आपला अहवाल मा. सर्वोच्च न्यायालयास सादर केली. तो विचाराई घेऊन मा. सर्वोच्च न्यायालयाने दिनांक १८ मे. २००७ रोजी विविध प्राधिकरणांना निदेश. दिले. मा.सर्वोच्च न्यायालयाने विलेल्या अंतरिम आदेशांची प्रत सांबत ओडली आहे. मा.सर्वोच्च न्यायालयाने सितीच्या अहवालातील खातील शिकारशीची तातढीने अंमलयजावणी करण्याचे निदेश विलेले आहेत.
 - पेरिंग सारख्या गुन्ह्याची पुनरावृत्ती होक नये म्हणून देण्यात येणारी शिक्षा ही क्ष्मक असामी, जेले क्ष्मक, इतराया बेहरात बसेल.
 - २) रॅमिंगच्या प्रत्येक घटनेमध्ये संस्था स्तरांबंद करण्यात आलेली कारवाई जर संबंधीत विद्यार्थ्याला (Viction) किया त्यांच्या पालकांला किया संस्थेच्या प्रमुखाला समाधानकारक पाटत नसेल तर कोणताही अपवार्थ न करता संस्थेच्या प्राविका-यांनी स्थानिक पोलिसांकडे F.I.R. वाखल करावा. बळी पडलेल्या विद्यार्थ्याच्या पालकांना पोलिसांमध्ये परस्पर F.I.R. दाखल करावयाचा असला, तरींडी संस्थेच्या प्राधिका-यांनी/F.I.R. दाखल करावयाचा असला, तरींडी संस्थेच्या प्राधिका-यांनी/F.I.R. दाखल कराव आवश्यक राहील.
 - ३) हैक्सणिक संस्थेकुकुम प्रवेशासाठी छापलेल्या पुस्तिकेमध्ये (Prospectus) असे स्पन्टपणे नमृद कवाने की, प्रवेशासाठी ग्रेणाश विद्यार्थी गामूची रेगिंग करण्यासक्ये गुंतलेला असेल सह स्थाना प्रवेश नाकारण्यात ग्रेब्स किया प्रवेश दिल्यानंतरही असे निवर्शनास आसे की, सदर विद्यार्थी पॅनिंग करण्यासक्ये गुंतलेला होता तर स्वाला निकाशीत करण्यात वेईल.

- ४) संबंधीत संस्थेचे प्राधिकारी आणि कार्यकर्ते यांची रॅगिंगला प्रतिबंध करण्याची सामुदायिक जनाबदारी राहील. शैक्षणिक संस्थेने रॅगिंगला प्रतिबंध करण्यासाठी परिणामकारक उपाययोजमा केली किंवा नाही यांची शासनाला तपासणी करता येईल आणि जर यामध्ये त्यांनी योग्य ती कार्यबाही केली नसेल तर राज्य शासनाककृत अनुदान नाकारण्यासारखी कारवाई केली जाबू शकेल.
- ५) शैक्षणिक संस्थांनी रॅगिंग प्रतिबंध समित्या आणि पथके तातडीने स्थापन करातीत. मा. सर्वोच्च न्यायालयाने तातडीने अंमलबजावणी करण्यासाठी निदेश दिलेल्या वरील शिफारशींची अंमलबजावणी केली आहे की नाही, हे पाहण्याचे काम सदर समित्यां आणि पथकाचे राहील. मा.सर्वोच्च न्यायालयाच्या निदेशाप्रमाणे शिफारशींची अंमलबजावणी होत नसेल तर समित्यांनी ही बाब मा.सर्वोच्च न्यायालयाच्या निदर्शनास आणण्यात यात्री.
- ३. तरी सर्व संबंधीतांना कळविण्यात येते की, मा सर्वोच्च न्यायालयाने दिलेल्या आदेशांची तातकीने अंमलनजावणी करण्याच्या दृष्टीने सदर परिपत्रक व मा सर्वोच्चा न्यायालयाचा निर्णय सर्व महाविद्यालये, शैक्सिक संस्था यांच्या निर्यक्षनास आणादे.
- ४. सदर शासन निर्णय महाराष्ट्र शासनीच्या www.maharashtra.gov.in या वेबसाईटवर उपलब्ध करण्यात आला असून, त्याचा संगणक सांकेताक क्र.२००७०७१८,१७३००५००१ असा आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने.

्रिक्रांबाद प्रत्यां कार्य (ज.म.अंबादे)

कार्यांसन अधिकारी, महाराष्ट्र शासन

प्रति.

- १) शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे
- २) सर्व विभागीय सहसंधालक, उच्च शिक्षण
- . ३) सर्व विद्यापीठाचे कुलसंचिव,
 - ४) गृह विमाग, मंत्रालय, मुंबई
 - ५) शालेय शिक्षण विमाग, मंत्रालय , मुंबई
 - ६) शिक्षण संचालक,महाराष्ट्र राज्य, पूर्ण
 - ७) वैद्यकिय रिक्सण विमाग, मंत्रालय, मुंबई
 - ८) संचालक, वैद्यकीय शिक्षण आणि संशोधन, महाराष्ट्र राज्य, मुंबई
 - ९) कृषी व प.वू.म. विभाग, मंत्रालय,भूंबई
- ९०) निवब नस्ती, (विशि-१)

लक्ष्में - क्रिन की आर.

शैक्षणिक संस्थांमध्ये रॅगिंगच्या घटना चडू मधेल याताठी महाविद्यालयांतर्थे विद्याच्यांसाठी सगुपदेशाचे कार्यक्रमं आयोजित करणेशावत----

महाराष्ट्र शासन उच्च च तंत्र शिक्षण विभाग, शासन परिपत्रक, क्रमांकः विसाआ१००४/ (३९/०४)/ मशि-५, मंत्रालय, विस्तार भवन, मुंगई ४०० ०३२, दिनांकः ६ ऑक्टोबर, २००४.

शासन परिपत्रकः :- सन २००३च्या हिबाळी अधिवेशनात श्री. शिवराम दळवी, विधान समा सदस्य व इतर यांनी पुण्यातील आयं.एल.एस. विधी महाविद्यालयात घडलेल्या रॅगिंगच्या घटना या विषयी तारांकीत प्रश्न प्रस्तावित केल होता. या तारांकीत प्रश्नाच्या अनुवंगाने झालेल्या चर्चच्या बेळी मा. मंत्री उच्च शिक्षण यांनी भविष्यामध्ये अशा चटन प्रकृति यासाठी महाविद्यालयातर्फ विद्यार्थ्याताठी समुपदेशाचे कार्यक्रम आधीषत केले जातील, असे आण्यारा विले आहे.

राज्यातील सर्व अकृषी विद्यापीठे व शैक्षणिक संस्थांमध्ये रेगिंगच्या प्रकारांना प्रतिबंध करण्याच्या दृष्टी शासनाने महाराष्ट्र रेगिंग प्रतिबंध अधिनियम १९९९ लागू केला आहे. तथापि, महाविद्यालयीन विद्याच्यांना र अधिनियमाची पुरेशी माहिती किया त्या विवयीच्या परिणामांचे गामिर्य नसस्यापुळे आजही रेगिंगच्या घटना मह अधिनियमाची पुरेशी माहिती किया त्या विवयीच्या परिणामी विधीमंडळाच्या समागृहांमध्ये या संदर्भात वेळोबेळी चर्या उपस्थि होत असलात स्थामुळे मिवच्यात रेगिंगच्या घटना घडू नयेत व्यापक स्वरुपात जाणिवपूर्वक प्रयत्न करणे अत्येत गर्ज आहे. या पार्थ्यमुमिवर राज्यातील सर्व अकृषी विधापीठे व संलग्नित महाविधालयांनी महाविधालयीन विधायांना सर अधिनियमाची माहिती व परिणामांचे गामिर्य लक्षात साणून देण्यासाठी समुपदेशाचे व्यापक कार्यक्रम आयोजित कर विधायांमध्ये रेगिंगचे प्रकार प्रतिबंधित करण्याच्या दृष्टीने विस्तृत स्वरुपात जागृती करावी.

यां विषयी सर्व सबंधितांकडून अपेक्षित कार्यवाही होईल यानायत संचालक (उच्च शिक्षण) तथा सर्व विभाग

सहसंचालक (उच्च शिक्षण) यानी योग्य ती दक्षता घ्यांयी.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने,

ब्दं अध्ये होर प्रदे (सं. अ. घोरपडे) कहा अधिकारी, महाराष्ट्र शासन.

(१) शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पूणे,

(२) सर्व विभागीय सहसंचालक (उच्च शिक्षण),

(३) शिक्षण संघालक (तत्र शिक्षण) महाराष्ट्र राज्य, मुंबई,

(४)शिक्षण संवालक (वैद्यकीय शिक्षण) महाराष्ट्र राज्य, मुंबई,

(५) संचालक, कला, महाराष्ट्र राज्य, मुंबई,

(६) सेपालक, ग्रंथालय, महाराष्ट्र राज्य भुंबई

(७) युरमाधिव, सर्व अकुवी / वेशकीय विद्यापीठे,

(८) प्राचार्य / संचालक सर्व संलालित महाविद्यालये व शैक्षणिक संस्था, (व्यारा संबंधित विद्यापीठे),

(१) सर्वे उपसंचिव, उच्च व तंत्र शिक्षण विभाग,

(१०)सचिव, वैद्यकीय शिक्षण व औवबीद्रव्य विभाग, मैत्रालय, मुंबई,

(११)निवड नस्ती महिा-५, विशि-६, समन्वव.

Savitribai Phule Pune University

Monitoring Cell on Ragging

Name	Designation	Address	Phone No.	
The Registrar, Savitribai Phule Pune University	Chairman	Savitribai Phule Pune University	020-25601183	
The Head of Departement (University Campus)	Member	HOD Dep. of Botany Savitribai Phule Pune University	020-25601438	
The Head of Departement (University Campus)	Member	HOD Dep. of Physics Savitribai Phule Pune University	020-25601408	
The Principal	Member	ABMSP Shri Shahu Mandir Mahavidyalaya Arts and Commerce, Near Parvati Ramana, Pune - 411 009.	020-24221424	
The Principal	Member	Progressive Education Society's Modern College of Arts, Science and Commerce College, Ganeshkhind, Pune - 411 016.	020-25637967	
The Chief Hostel Rector, University Campus Hostel	Member	Savitribai Phule Pune University	020-25601338	
The Asst. Rector, University Ladies Hostel	Member	Savitribai Phule Pune University	020-25601325	
The Programme Coordinator, N.S.S.	Member	Savitribai Phule Pune University	020-25601153	
The Director, Board of Sports	Member	Savitribai Phule Pune University	020-25601142	
The Dy. Registrar, Admission Section	Member	Savitribai Phule Pune University	020-25601260	
The Director, Board of Students' Welfare	Member - Secretary	Savitribai Phule Pune University	020-25601160	

UNIVER	SITY GRANTS COMMISSION	SAVITRIBAI PHULE PUNE UNIVERSITY
24 X 7 AN7	TI RAGGING HELPLINE	
雪	Toll Free No. : 1800 - 180 - 5522	The Director, Board of Students' Welfare Savitribai Phule Pune University Ganeshkihind, Pune – 411 007.
	E-mail:helpline@antiragging.in	Office Phone No. :- 020-25601154 / 1160 Email: - <u>bsw@unipune.ac.in</u>





SAVITRIBAI PHULE PUNE UNIVERSITY BOARD OF STUDENTS' WELFARE

Ganeshkhind, Pune 411 007

Join Hands to Make Your Campus RAGGING Free

National Anti-Ragging Helpline
24x7 Toll Free Number* 1800-180-5522
Email-helpline@antiragging.in
https://antiragging.in

FOR ANTI RAGGING Undertaking BY STUDENTS AND PARENTS/GUARDIANS - https://antiragging.in

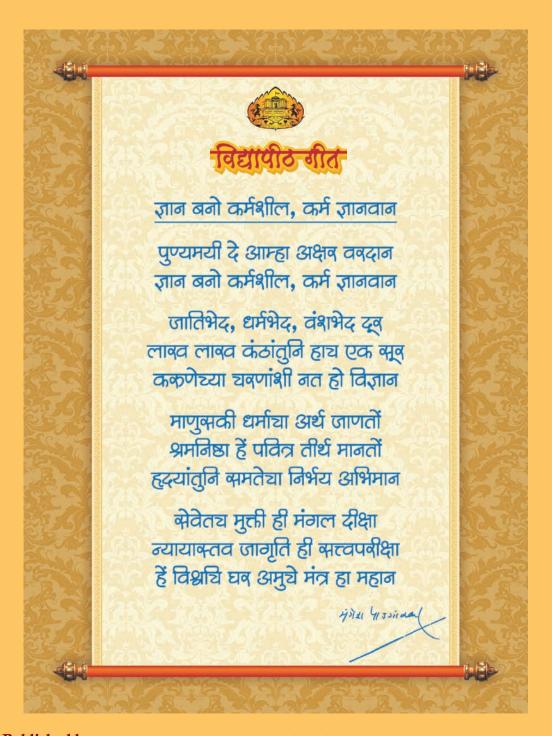
Savitribal Phule Pune University

For Any

Details/Complaints:

Anti-Ragging Monitoring Cell Contact: 020-25601160, 25601154

Email: bsw@unipune.ac.in



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POLICY AGAINST RAGGING

1. Introduction:

'Right Philosophy', 'Right Knowledge' and 'Right Conduct' are the three ethos constituting the core values at Pravara Rural Education Society, Pravaranagar. In its objective to be an ultimate destination for world-class education, the society shall prepare and train professionals in the modern era of 21st century with a sense of strong ethical consideration, sound judgment and work culture in global environment. Society believes in social integration in the campus. 'Ragging' is considered as a social menace, jinx and an abuse of human rights in the academic environment of the society. Ragging is a criminal offence too and lowers the standards of education. Hence the Pravara Rural Education Society adopts a comprehensive 'Anti-Ragging Policy' with regard to its concerted efforts to overcome the problem and make the campus absolutely ragging free.

The 'Anti-Ragging Policy' adopted by the Pravara Rural Education Society takes care of preventive, procedural and punitive aspects of ragging based on the guidelines provided by Hon'ble Supreme Court of India instructions /guidelines issued by the University Grants Commission, Ministry of Human Resource Development (Government of India), State Government and other regulatory authorities such as the AICTE and affiliating bodies.

2. The Objectives:

- i. Creating, developing and nourishing conducive academic environment within the student community by their social integration.
- ii. Generating and maintaining a high level of confidence within new entrants and their parents/guardians that new entrants to the institute are not going to be harassed and intimidated and will get all support and learning pleasant environment at the campus.
- iii. Keeping in place an integrated system to discourage and prevent any negative acts like alcoholism, drugs, abuse and ragging; in what so ever be the manner by the seniors, which disrupts socio-academic integration of new entrants.
- iv. Prescribing preventive measures for any violation of the "Anti-Ragging Policy" by way of disciplinary action.

3. Definitions

For the purpose of this policy:

- a) 'Pravara Rural Education Society covers all constituent colleges/centres established by it within the campus or outside the campus.
- b) 'Student' includes any person who is enrolled for any course, in any of the institute of PRES whether full time or part time.
- c) 'Hostel' includes the place/(s) where students are accommodated through institutional or private arrangements.
- d) 'Ragging'
 - i. Any disorderly conduct, whether by words spoken or written or by an act, which





has the effect of teasing or handling with rudeness any other students, rowdy or indiscipline activities, which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the student to do any act or perform something, which such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment, so as to adversely affect the physique or psyche of a fresher or a junior student.

- ii. Until otherwise specified, the following would constitute the act of ragging:
 - a) Any act that prevents disrupts or disturbs the regular academic activity of a student.
 - b) Exploiting services of junior students for completing academic tasks assigned to an individual or a group of seniors.
 - c) Any act of financial extorting or forceful expenditure burden put on junior student/(s) by senior/(s)
 - d) Any act of physical abuse including all varieties, sexual, homo-sexual assault, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- Ragging has several aspects viz. psychological, social, political, economic, culture and academic dimensions. The Psychological aspects of ragging as listed below are seen to cause permanent damage to the victim's personality. Such treatment of young and impressionable minds could result in traumatizing them and damaging their personalities beyond repair in the formative years of their lives.
 - a) Any act or abuse by spoken words, emails, public insult or alike should be considered within the physiological aspects of ragging.
 - b) This aspect would also include deriving perverted pleasure, vicarious or sadistic thrill from activity or passively participating in the discomfort of others.
 - c) Any act that affects the mental health and self confidence of students can be described in terms of the psychological aspects of ragging.

4. Preventive measures of Ragging:

i. Address by the Director/Principal/Head of the Colleges:

Directors/Principals/Heads of colleges, during their address/discussion to/with parents/guardians, admission aspirants/fresh entrant students at the time of counseling meets, new batch induction on registration, batch inaugurals and other such occasions, should invariably assure the students and parents about full protection and support against any attempt of ragging by seniors while briefly explaining the 'Anti Ragging Policy' of the Pravara Rural Education Society. The efforts during such meets should be directed towards achieving socio_academic integration of new entrants.

ii. Fresher's Welcome/Party:

Each college may organize inaugurals of new batches, towards progressive socialization efforts. Head of the Institute and faculty members, during such





inaugurals may provide to the students, the guidelines on behavioral norms.

iii. Social, Cultural and Sports Activities:

To ensure a better socio cultural mix, social integration is very important between all batches. Hence each college of the society shall set up social, cultural, and sports committees, under the charge of a faculty member. Membership of these committees will be on a mixed group pattern, with a cross section of senior and junior students. While on one hand this would help develop the extra curricular activities in the Institutes, on the other hand it would help improve the interaction between students of different batches.

5. Anti Ragging Committees:

Each college of the Pravara Rural Education Society shall have an Anti_ragging committee functioning under the guidance of a Senior Faculty and in direct supervision of the Director/Principal/Head of the Institute'.

The Committee shall ensure strict vigilance on activities of senior students and shall also be available to the students for any counseling needs either individually or collectively. The Committee in particular will try to analyze the behavioral pattern among the senior students and shall try to identify the potential raggers. They should also provide counseling to 'freshers' in order to prepare them for the socio-academic life ahead particularly for adjusting to life in hostels.

Each college should ensure a constant vigil and watch at such locations including monitoring of the atmosphere and the environment at eating 'Joints' (Canteens, Cafes, etc). Hostel/accommodations, where freshers are accommodated, are required to be carefully guarded if necessary, by posting security personnel and placed in charge of a warden.

6. Frequency of Meeting:

The committee shall meet at least once in a month or as many times as necessary in the first month of the academic year.

7. Quorum:

The Quorum shall be fifty percent of which presence of Chairman and Convenor is mandatory.

8. Tenure:

The Committee shall have tenure of one year.

9. Proper Checking of Migration Certificates, Character Certificates and School Leaving Certificates:

Migration certificates, school leaving certificates and character certificates, issued by the previous institution/university to the admission aspirants to any of the University College/Course shall be carefully verified for any adverse entry relating to the student's





involvement in 'ragging' related activities at the time of registration for admission. Such students shall be denied admission in the college.

Prospectus and Admission Forms:

- a) It shall be mentioned in the prospectus and admission forms that ragging is banned in all constituents of the college, and anyone found indulging in ragging, shall be punished appropriately which may include expulsion from the College. While providing a gist of the 'Anti_Ragging Policy' of the Pravara Rural Education Society, and also the likely punishments for indulging in such activities, the prospectus for admission to any College of the society shall also mention the number of cases of 'ragging' in the previous academic year/session and the punishment awarded to the guilty. The same shall be made available on the college website.
- b) A specific declaration to be signed by the student seeking admission would be obtained at the time of admission to any course of the college. Admission form without such declaration is liable to be rejected. Declaration form is given in the attached Annexure 'A'.

10. Undertaking from Existing Students and their Parents/Guardians:

An undertaking given in **Annexure-A**; shall also be taken from the existing students and their parents/guardians. Such an undertaking should be obtained, before commencement of the next academic session, failing which registration would be denied to the defaulting student.

11. Display of Boards/Banners in College Premises

Each college of the society shall display suitable boards/banners in front of the college as also the entrance of the college and prominent places within the campus of the college to insist students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of 'ragging'.

The names in case of the college/institute shall include the name and mobile number of:

- i. Registrar
- ii. Directors/Principals/Head of the college
- iii. Dean Student Welfare
- iv. Head of department /Section Incharges
- v. Chief Rector/Asst. Rectors
- vi. Hostel Warden(s)

12. Preventive and Monitoring aspects of Ragging:

MENTORING – Mentoring shall be done as per the policy guidelines covering junior as well as senior students highlighting the effects and consequences of ragging.

13. Disciplinary Aspects of 'RAGGING':

i. Principal shall coordinate the preventive aspects of ragging, of the college aiming to create a 'ragging free environment'





- ii. Principal shall be responsible for taking steps to ensure that cases of 'ragging' within their college are brought to the notice of the Management, while simultaneously informing the Head of the Department.
- iii. In case of ragging in Hostels the student shall have the option of either complaining to the Principal of the concerned college or the Registrar and also the Hostel Rector/warden.

14. Ragging Reporting Procedure:

- i. If any individual believes that he or she has been subjected to 'ragging' or has knowledge of any such incident, shall have the option to file a complaint with the Registrar or Principal at the college. This may be done in writing or orally. However, written complaint is preferable.
- ii. All Committee' members will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.
- iii. All formal/Informal complaints of 'ragging' may be made to the Principal within the college or directly to Registrar as stated above.
- iv. Immediately, the police shall be informed and FIR lodged against the person involved. The Principal of the college shall be the sole authority to file the FIR with the due approval of the Management.

15. Enquiry Committee:

All cases related to ragging involving students of a particular college only, shall be investigated by the college level committee. The investigations should start within three days of reporting the incident and reports finalized by the 'Enquiry Committee' shall be submitted to the Principal of the college within a period of two weeks. In exceptional circumstances, the Principal may grant extension to the time limit under information to the complainant and the accused.

16. Punishment/Penalties for 'ragging':

Based on the findings of the enquiry, the 'Enquiry Committee', shall recommend to the Principal of the college to impose any of the punishment/(s) listed below or any other kind of punishment, which they may consider to be appropriate:

- i) Withholding of scholarships or other benefits
- ii) Debarring from representation in events
- iii) Withholding of result
- iv) Debar from hostel/mess
- v) Debarring from appearing in examination/s
- vi) Denying admission to any of the colleges
- vii) Suspension from the college or class for a limited period
- viii) Fine with public apology
- ix) Prosecuting for criminal offences
- x) Filing FIR with the local police
- xi) Cancellation of admission/expulsion from the colleges





17. Appeal:

Appeal with regards to any action taken against the accused at any level and/or against the punishment awarded under this policy, shall lie with the Principal of college, which should be filed within a period of two weeks from the award of punishment.

18. Saving and withdraw Clause:

Principal of the college will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time.





Annexure A

UNDER TAKING BY STUDENT SEEKING ADMISSION IN PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR

Name of the student	Name of the
Parent/guardian	Course
Parent/guardianCollege	Admission year
I s/d of do hereby undertake	
1. That I will not be involved in any ragging during my s	tay in the College
: 66 6 6 .	•
2. That I will follow all rules and regulations established Society.	by the Pravara Rural Education
3. I will not involve myself in any activity which harassment to any student in the campus.	may cause mental or physical
4. That I will not use any word written or spoken,	email which may cause public
insult or humiliation to another student.	chian which may cause paone
5. I will remain disciplined at all times whether inside of	or outside the compus and would
also continue to motivate junior students to be discipli	-
I also undertake that if I am found indulging/invocations the act of ragging as defined in the Anti Rag Education Society, which includes rustication from coll or other benefits, debarring from representation in debarring from appearing in examination(s) and any ot committee may recommend and handing over the case to Eurther. I have also read the LIGC Regulation on Curi	ging Policy of the Pravara Rural ege, withholding of scholarship events, expulsion from hostel, her punishment that the enquiry law enforcing authority.
Further, I have also read the UGC Regulation on Curl	
Higher Educational Institutions, carefully and fully unders	-
the said Regulations (available on the University as v	veil as UGC Website).

Date:_____



Signature of the student



UNDERTAKING BY THE PARENT/GUARDIAN OF THE STUDENT

hereby undertake that if my ward					
who is my	found	indulging in ragging or any			
indecent activity which is not permitted as	per the	rules and regulations of the			
Society, as applicable from time to time, the institute may take any action as deemed fit.					
Date:		Signature of the Guardian			





POLICY ON ATROCITIES AGAINST WOMEN

1) Introduction:

Atrocity against women is a technical term used collectively to refer violent acts exclusively committed against women. This type of violence targets a specific group with the victim's gender as a prime motive. Women are considered to be the decent half of the society. Sometimes they fall victim to atrocities and the criminal instincts of people at working places or in educational institutions. Therefore, the administration of the institute has a greater role in achieving security and safety of working women.

In 1997, the Supreme Court recognized and addressed the issue of sexual harassment at the workplace. Through this policy document it is extended to students as well.

According the Supreme Court order, sexual harassment is any unwelcome behaviors such as:

- a) Physical contact and advances.
- b) Demand or request for sexual favors.
- c) Sexually colored remarks.
- d) Display of pornography.
- e) Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature. Examples:
 - a. Denial of payment or official approval in the absence of sexual favors.
 - b. Pornographic pictures/messages displayed on desks or sent by email.
 - c. Remarks made about personal appearance and dress.
 - d. Colored jokes shared that make others present feel uncomfortable.

2) Objectives:

- a) To look into the complaints received from the women about the atrocity against them.
- b) To achieve social security and safety of women in the institution.
- c) To make the women aware of the legal provisions/ acts regarding the atrocity against them so as to enable them to deal with the atrocities inflicted to them.
- d) To seek solution to the problem being faced by the victim.
- e) To report the cases of atrocity against women to the concerned department of the Government.
- f) To initiate training programmes for self defence.

3) Cell at Institute level against atrocity against women and harassment of women:

The structure of the cell to consider cases of atrocities against women in the institute shall be constituted as below, each institution may constitute cell depending on number of lady staff present.

- a) Chairman Senior most lady teacher of the college /institute.
- b) Members Four lady staff members out of which one is from non-teaching staff and Rector of ladies hostel.
- c) Member Secretary One lady member.





- 4) Frequency of meeting of cell: Once in a three months/as deemed fit by institution and as and when a complaint regarding atrocity against women is received by the head of the institution or chairman of the cell.
- **5) Quorum for meeting**: The quorum shall be three.
- **6) Tenure of the cell:** The Committee shall have tenure of one year.
- 7) **Functions of cell**: The function of the cell shall be as under:
 - a) To deal with the cases of atrocity against women in the institute.
 - b) To provide a neutral, confidential and supportive environment for women and members of the institute including students.
 - c) To ensure the fair and timely resolution of sexual harassment complaints.
 - d) To provide information regarding counseling and support services on the campus of institute.
 - e) To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
 - f) To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
 - g) To inform the campus community of their right to a respectful work and learning environment so as to create a campus that is free of sexual harassment. Thus simple respect for all on the campus' should be the focus of the cell.
 - h) To report the cases of the harassment to the Principal with recommendations for further actions.

8) The Cell shall achieve these goals through:

a) Dissemination of Information:

The dissemination of information shall be carried out through production, distribution and circulation of printed materials, posters and handouts.

b) Awareness Workshops:

The cell shall organize awareness workshop about sexual harassment for faculty, non-teaching staff and students. The aim is to develop nonthreatening and non-intimidating atmosphere of mutual learning.

c) Counselling:

Confidential counselling service is an important service as it provides a safe space to speak about the incident and how it has affected the victim because sexual harassment cases are rarely reported and is a sensitive issue. Therefore the cell shall carry out effective counselling of the victims through an expert.

- 9) Functioning of the Cell: The written complaint may be submitted signed or otherwise to the cell in a complaint box maintained for the purpose.
 - a) The cell will call the complainant for a personal meeting, usually within a week from the submission of the written complaint.
 - b) The members of the Cell will discuss the complaint within a week.





- c) If the case falls outside the purview of the Cell, the complainant will be informed about the same by the appropriate authority within a week.
- d) If the case comes under the purview of the Cell, an enquiry committee will be set up immediately. The Committee will submit a report and recommend the nature of action to be taken by the appropriate authority within a week.
- e) All proceeding of the cell should be kept confidential.





POLICY ON GRIEVANCE REDRESSAL

Preamble:

A Grievance is any discontent or dissatisfaction, whether expressed or not, whether valid or not, arising out of anything connected with the Institute that a student or an employee thinks, believes, or even feels, is unfair, unjust or inequitable.

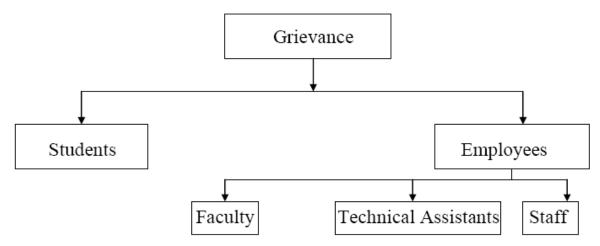
1) Objective:

- a) Linking with a well defined Disciplinary System to make it acceptable to all.
- b) All actions should be prompt for better redressal of Grievance.
- c) To make the redressal process fair, impartial, consistent, with prior warnings and commensurate with gravity of misconduct.
- d) Aim should be on prevention of misconduct rather than controlling through punitive measures.
- e) The objective of the policy is to provide a mechanism for speedily redress the grievance and complaints of the students and employees to their satisfaction in accordance with the applicable rules and regulations of the institute.
- f) Every College / Institute shall constitute grievance redressal committee in the beginning of every academic year specifying names of the members of the committee with a tenure of three years.

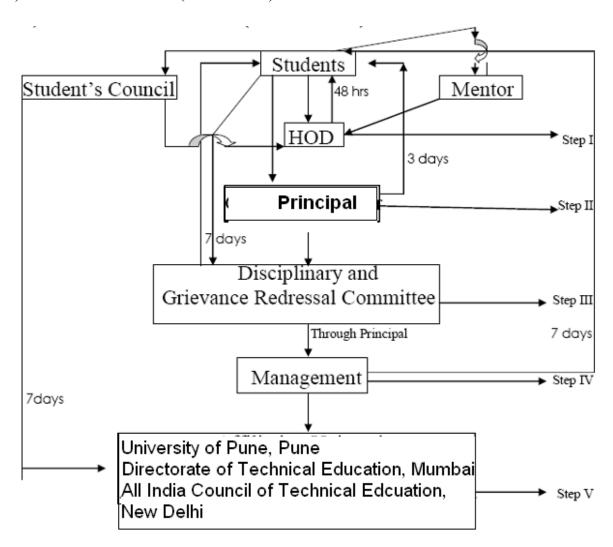




2) Classification:



3) Grievance Flowchart (for Students):







4) Understanding the Grievance: (Students):

- a) **Open Door Policy**: Students informally drop in the HOD's room and talk informally over their grievance. They may even present the grievance through the official contact numbers of the said officers.
- b) Suggestion Boxes: Students/employees can drop their anonymous complaints.
- c) **Opinion Surveys**: Through mentor and other feedback schemes, the opinion surveys may be conducted for better understanding.
- d) **E-mails**: Through separate e-mails to HOD, Registrar, Principal or to the Top Management directly.

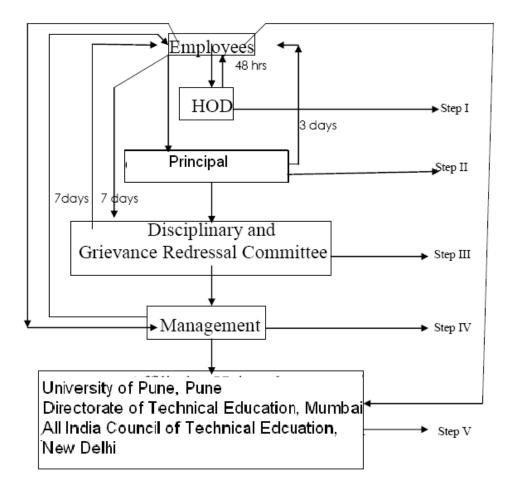
5) Grievance Redressal Procedure:

- i. An aggrieved employee shall first present his/her grievance verbally or in writing to the concerned head of the department. The HOD is required to furnish the answer within 48 hrs of the presentation of grievance.
- ii. If the student is not satisfied with the answer, he/she can approach to the "Disciplinary and Grievance Redressal Committee" which shall evaluate the case and make its recommendations to Principal within seven days of presentation of the case. The student would be communicated the recommendation within 3 days.
- iii. If the committee fails to take the decision within the stipulated time or the student is not satisfied with the decision, he/she can an appeal for revision to management. Management is supposed to communicate its decision within seven days of student's revised appeal.
- iv. If the student is unsatisfied with the management's decision, student's council or management may refer to University of Pune/ affiliating board or Directorate of Technical Education, Mumbai All India Council for Technical Education, New Delhi





6) Grievance Flowchart(For Faculty and Administration):



7) Understanding the Grievance (for employees):

- a) Open Door Policy: Employees informally drop in the, Principal's room and talk informally over their grievance. They may even present the grievance through the official contact numbers of the Principal.
- b) Suggestion Boxes: Employees can drop their anonymous complaints.
- c) E-mails: Through separate e-mails to HOD, Registrar, Principal or to the Top Management directly.

8) Grievance Redressal Procedure (for employees):

- i) An aggrieved employee shall first present his/her grievance verbally or in writing to the concerned head of the department. The HOD is required to furnish the answer within 48 hrs of the presentation of grievance.
- ii) If the employee is not satisfied with the answer, he/she can approach to the "Disciplinary and Grievance Redressal Committee" which shall evaluate the case and





make its recommendations to Principal within seven days of presentation of the case. The employee would be communicated the recommendation preferably within 3 days.

- iii) If the committee fails to take the decision within the stipulated time or the employee is not satisfied with the decision, he/she can an appeal for revision to management. Management is supposed to communicate its decision within seven days of employee's revised appeal
- iv) If the employee is unsatisfied with the management's decision, he/she may refer to University of Pune, Pune and/or Directorate of Technical Education, Mumbai and/or All India Council for Technical Education, New Delhi.

9) Grievance Redressal Committee:

Procedure:

There shall be a Grievance Redressal Committee constituted at every college / institute.

Frequency of Meeting: Within 02 days from the date of receipt of Complaint.

Quorum of Meeting: Atleast 04 members, Principal is mandatory.

Tenure of Committee: The Committee shall have tenure of one year.

