



5.2.1: Average percentage of placement of outgoing students during the last five years

SUMMARY OF DOCUMENTS

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| 6 | Offer letters (2018-19 to 2014-15) | 10-258 |



DETAILS OF PLACEMENT

ACADEMIC YEAR 2018-19

| Sr.No | Name of student placed | Program graduated from | Name of the employer |
|-------|---------------------------|------------------------|--|
| 1 | AISHWARYA BABAN WHADGAR | B.Pharmacy | Ajanta Pharma Limited, Paithan |
| 2 | CHITRA LAHARE | B.Pharmacy | Sci Edge Abstracts, Pune |
| 3 | GANESH PRAKASH SHEJOLE | B.Pharmacy | Ajanta Pharma Limited, Paithan |
| 4 | MONALI TAMBE | B.Pharmacy | Sci Edge Abstracts, Pune |
| 5 | PRABHAKAR VINAYAK KATKADE | B.Pharmacy | Ajanta Pharma Limited, Paithan |
| 6 | RAHIL MUSANI | B.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 7 | RAHIN SHIKH | B.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 8 | RUSHIKESH BALASAHEB NIMSE | B.Pharmacy | Ajanta Pharma Limited, Paithan |
| 9 | SAGAR MACHHINDRA SAVANT | B.Pharmacy | Ajanta Pharma Limited, Paithan |
| 10 | SHUBHAM JAGANNATH KHULE | B.Pharmacy | Ajanta Pharma Limited, Paithan |
| 11 | AKANSHA NIRMAL | B.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 12 | KOMAL MOHALKAR | B.Pharmacy | Cognizant Technology Solutions India Private Limited. |
| 13 | TEJASWINI BHALSING | B.Pharmacy | Tata Consultancy Services Limited |
| 14 | RUTUJA DILIP GADE | B.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 15 | MALI ROHIT P. | M.Pharmacy | Bhalchandra college of Pharmacy, Pune |
| 16 | SNEHAL ROKADE | M.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 17 | SHUBHAM GODAGE | M.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 18 | RUTUVARNA TUPE | M.Pharmacy | Bliss GVS Pharma Ltd., Palghar |
| 19 | PRITESH PANDURE | M.Pharmacy | WNS Global Services Pvt. Ltd. |
| 20 | VIJAY ROKADE | M.Pharmacy | Matoshri Miratai Aher College of Pharmacy (Diploma), Karjule Harya |
| 21 | PANDURANG SANGALE | M.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 22 | CHETAN KEDARI | M.Pharmacy | Mula Education Societys, College of Pharmacy, Sonai |
| 23 | PRIYANKA RAMRAO VARADE | M.Pharmacy | Shiv Trusts, Gajanana maharaj College of Pharmacy, Nipani-Bhalgaon, Aurangabad |



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|----|----------------------------|------------|---|
| 24 | MORE PRIYANKA HIRAMAN | M.Pharmacy | Saraswati Education Societys, Yadavrao Tasgaonkar Institute of Pharmacy (Degree), |
| 25 | NIRHALI SIDDHARTH DILIP | M.Pharmacy | TCS, Pune |
| 26 | KIRAN GHOGARE | M.Pharmacy | Sun Pharma, Halol |
| 27 | JYOTI VIKHE JAGGANATH | M.Pharmacy | Mula Education Societys, Mula Rural Institute of Pharmacy (D. Pharm), Sonai |
| 28 | PULATE SHUBHANGI PRABHAKAR | M.Pharmacy | Mula Education Societys, Mula Rural Institute of Pharmacy (D. Pharm), Sonai |
| 29 | TAMBE RUTUJA BHARAT | M.Pharmacy | Pravara Rural College of Pharmacy (Diploma) |
| 30 | THORAT SOMNATH KASHINATH | M.Pharmacy | Amrutvahini Institute of Pharmcy, Sangamner |



ACADEMIC YEAR 2017-18

| Sr.No | Name of student placed | Program graduated from | Name of the employer |
|-------|---------------------------|------------------------|--|
| 1 | ADHAV ARATI SANJAY | B.Pharmacy | Macleods Pharma, Sarigam |
| 2 | BANSODE RAJSHRI SHAKUNANA | B.Pharmacy | Advantmed India LLP, Pune |
| 3 | BHADANGE POONAM RAJARAM | B.Pharmacy | Gebbs, Aurangabad |
| 4 | BORUDE AKSHADA KALURAM | B.Pharmacy | Advantmed India LLP, Pune |
| 5 | KADAM SUDESH NANDU | B.Pharmacy | Macleods Pharma, Daman |
| 6 | KASBE ROHIT RAOSAHEB | B.Pharmacy | Macleods Pharma, Daman |
| 7 | KUMAWAT POOJA JANARDHAN | B.Pharmacy | Advantmed India LLP, Pune |
| 8 | LOKHANDE POONAM RAMDAS | B.Pharmacy | Gebbs, Aurangabad |
| 9 | MAGAR ASHWINI SATWAJI | B.Pharmacy | Gebbs, Aurangabad |
| 10 | MASKE SAMADHAN MARUTI | B.Pharmacy | Macleods Pharma, Daman |
| 11 | MORE PRADNYA RANGNATH | B.Pharmacy | Advantmed India LLP, Pune |
| 12 | TAMBE RENUKA BHASKAR | B.Pharmacy | Macleods Pharma, Sarigam |
| 13 | YADAV AKSHAY RAMESH | B.Pharmacy | Lupin, Tarapur |
| 14 | PRAVIN JONDHALE | B.Pharmacy | Eurrosia Life sciences |
| 15 | PRIYANKA THORE | B.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 16 | NIRMAL SWATI LAXMAN | B.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 17 | SUPRIYA B. GONDKAR | B.Pharmacy | Intellect wellness chemical Pvt. Ltd. |
| 18 | NIKITA CHANDRE | B.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 19 | JAYBHAYE MAHESH K. | B.Pharmacy | Ajanta Pharma Ltd., Paithan |
| 20 | ROKADE PRAVIN BHAUSAHEB | B.Pharmacy | Ajanta Pharma Ltd. Chitegeon |
| 21 | SALVE SULBHA RAVINDRA | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 22 | WANKHEDE PRATIBHA ASHOK | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 23 | UNDE NISHA | B.Pharmacy | Wockhardt, Aurangabad |
| 24 | BHADANGE KAVITA NAMDEV | M.Pharmacy | Lupin Limited (Research Park), Pune |
| 25 | DIGHE PRAVIN SHIVAJI | M.Pharmacy | Fresenius Kabi, Ranjangaon |



| | | | |
|----|---------------------------|------------|---|
| 26 | JOSHI SHRADDHA DATTATRAYA | M.Pharmacy | Matoshri Miratai Aher College of Pharmacy (Degree), Takali Dhokeshwar |
| 27 | ADITYA SHIRISH SHELKE | M.Pharmacy | Apotex Research Pvt. Ltd. , Bangalore |
| 28 | DARSHAN DHOKA | M.Pharmacy | Abbott India Ltd., Mumbai |
| 29 | KAKADE KANCHAN SANJIVAN | M.Pharmacy | Matoshri Miratai Aher College of Pharmacy (Degree), Karjule Harya |
| 30 | KOLEKAR ARCHANA KANIFNATH | M.Pharmacy | Matoshri Miratai Aher College of Pharmacy (Degree), Karjule Harya |
| 31 | ZODAGE MUKESH BABURAO | M.Pharmacy | Celogen Generics Pvt. Ltd. Dabhel, Daman (Gujarat) |
| 32 | DALE ANKITA RAJENDRA | M.Pharmacy | VJSM D PHARMACY COLLEGE, Ale |
| 33 | SHERMALE MANISHA | M.Pharmacy | VJSM D PHARMACY COLLEGE, Ale |
| 34 | MAHAJAN MILIND | M.Pharmacy | Naprod Life Sciences Pvt. Ltd., Andheri, Mumbai. |



ACADEMIC YEAR 2016-17

| Sr.No | Name of student placed | Program graduated from | Name of the employer |
|-------|--------------------------------|------------------------|--|
| 1 | BHOSALE JYOTI DADU | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 2 | CHINDE KIRAN LAXMAN | B.Pharmacy | Macleods Pharma, Daman |
| 3 | GADEKAR AKSHAY BHARAT | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 4 | GADHAVE GAURAV B. | B.Pharmacy | Macleods Pharma, Sarigam |
| 5 | INAMDAR SAMIR MUNSHI | B.Pharmacy | Macleods Pharma, Daman |
| 6 | KANK AKSHAY AVINASH | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 7 | KULDHARAN AMITA B. | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 8 | NIRMAL PRAMODHINI I. | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 9 | PALGHADMAL PAYAL J. | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 10 | PATIL NILAM GOPAL | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 11 | PAWAR ROHINI SUBHASH | B.Pharmacy | Macleods Pharma, Daman |
| 12 | SHINDE ROHINI GANPAT | B.Pharmacy | Gebbs Health Care Solution Pvt. Ltd., Aurangabad |
| 13 | DHANASHRI SHINDE | B.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 14 | NUTAN BABAN DALE | B.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 15 | MACHHINDRANATH GAHININATH WAGH | B.Pharmacy | Centaur Pharma Pvt. Ltd., Pune |
| 16 | BHALDAND SNEHAPRABHA R | B.Pharmacy | Tata Consultancy Services, Mumbai |
| 17 | TAMBE SANJIVANI SAHEBRAO | B.Pharmacy | Tata Consultancy Services, Mumbai |



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|----|----------------------------|------------|---|
| 18 | POKALE DIPALI RAOSAHEB | B.Pharmacy | Sanprass Healthcare Pvt. Ltd. |
| 19 | SOHEL MANSURI | B.Pharmacy | Syntel Pvt. Ltd |
| 20 | WAGHMARE GANESH ASHOKRAO | B.Pharmacy | Sun Pharma, Vadodara |
| 21 | SHRISHAIL DHAYAGONDE | B.Pharmacy | TCS Mumbai |
| 22 | MALI ROHIT P. | B.Pharmacy | Mylan Laboratories Ltd. |
| 23 | MURTADAK SAYALI ASHOK | M.Pharmacy | Macleods, Mumbai |
| 24 | KOMAL DHANDE | M.Pharmacy | Macleod, sarigam |
| 25 | TAMBE ARUN BALASAHEB | M.Pharmacy | Macleods, Sarigam |
| 26 | KHEMNAR KAVITA | M.Pharmacy | Gebbs Health Care Solution Pvt. Ltd. |
| 27 | SHUBHANGI SAMBHAJI PHALAKE | M.Pharmacy | Gebbs Health Care Solution Pvt. Ltd. |
| 28 | ANUJA GHORPADE | M.Pharmacy | Gebbs Healthcare Solution Pvt. Ltd., Aurangabad |
| 29 | NIKHIL NARAYAN KUTE | M.Pharmacy | TCS Mumbai |
| 30 | GODE PRIYANKA GHANASHAM | M.Pharmacy | Ajanta Pharma Ltd. Aurangabad |
| 31 | DUKRE TUSHAR PRADIP | M.Pharmacy | Pravara Rural College of Pharmacy, Pravaranagar |
| 32 | VIKHE DATTAPRASAD NAVNATH | M.Pharmacy | Pravara Rural College of Pharmacy, Pravaranagar |

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Pravara Rural College of Pharmac:
Pravaranagar, A/p. Loni-413736



ACADEMIC YEAR 2015-16

| Sr.No | Name of student placed | Program graduated from | Name of the employer |
|-------|---------------------------------|------------------------|---|
| 1 | GADEKAR YOGESH ASHOK | B.Pharmacy | Sun Pharma, Vadodara |
| 2 | KHAIRNAR KISHOR YUVRAJ | B.Pharmacy | Sun Pharma, Vadodara |
| 3 | NIKAM VISHAL SATISH | B.Pharmacy | Sun Pharma, Vadodara |
| 4 | RANDHAWANE AMOL CHANGDEO | B.Pharmacy | Sun Pharma, Vadodara |
| 5 | SATKAR SWAPANALI BHALCHANDAR | B.Pharmacy | Gebbs, Aurangabad |
| 6 | SHITAL SHIVAJI KOLHE | B.Pharmacy | Wintech pharmaceuticals, Sinnar |
| 7 | SEEMA GANGADHAR HARDE | B.Pharmacy | Meadowlark Healthcare Pvt. Ltd. |
| 8 | SONALI MUSMADE/MHASE | B.Pharmacy | TCS Mumbai |
| 9 | MUKTA GAIKWAD | B.Pharmacy | Meadowlark Healthcare Pvt. Ltd. |
| 10 | DIPALI J. GADEKAR | B.Pharmacy | Apollo Pharmacy |
| 11 | NIRHALI SIDDHARTH DILIP | B.Pharmacy | Mylan Laboratories Ltd. |
| 12 | DIPAK KHRAT | B.Pharmacy | Mylan Laboratories Ltd. |
| 13 | RAGHUWANSHI YASH PRAVINSING | B.Pharmacy | Cognizant Technology Solutions India Private Limited. |
| 14 | PAWADE RAMESHWAR BHAGWAT | M.Pharmacy | Macleods, Sarigam/IPCA, Aurangabad |
| 15 | TAMBE CHETAN RAGHUNATH | M.Pharmacy | Macleods UNIT II PHASE II, Daman |
| 16 | TAMBE DHANANJAY LAXMAN | M.Pharmacy | Lupin Research Park, Pune |
| 17 | TAMBE SANKET KESHAV | M.Pharmacy | Macleods UNIT II PHASE II, Daman |
| 18 | AHER MAHENDRA RATAN | M.Pharmacy | Macleods UNIT II PHASE II, Daman |
| 19 | PAWADE PRADIP SAHEBRAO | M.Pharmacy | Mylan Laboratories Ltd. |



ACADEMIC YEAR 2014-15

| Sr.No | Name of student placed | Program graduated from | Name of the employer |
|-------|-------------------------------|------------------------|--|
| 1 | JAGTAP CHETAN BHARAT | B.Pharmacy | Macleods, Sikkim |
| 2 | SACHIN P. KOTKAR | B.Pharmacy | Neon Laboratories Ltd., Mumbai |
| 3 | WAGHMARE GANESH ASHOKRAO | B.Pharmacy | Macleods, Sikkim |
| 4 | SWAPNIL HAUSHIRAM CHOLKE | B.Pharmacy | Cyclone Pharmaceuticals Pvt. Ltd., Pune |
| 5 | CHAVAN SONALI RAVASHEB | M.Pharmacy | Macleods, Unit 2 Kachigam |
| 6 | CHECHARE DHEERAJ DATTATRAY | M.Pharmacy | Macleods, Sarigam |
| 7 | DHANESHWAR GEETA ASHOK | M.Pharmacy | Macleods, Unit 2 Kachigam |
| 8 | DIGHE MAHESH SOPANRAO | M.Pharmacy | Macleods, Sarigam |
| 9 | DIGHE SUNIL GANGADHAR | M.Pharmacy | Macleods, Sarigam |
| 10 | KHARDE SAGAR NANASAHEB | M.Pharmacy | Macleods, Sarigam |
| 11 | NIMBALKAR PRATIK RAMESH | M.Pharmacy | Macleods, Sarigam |
| 12 | PARDESHI ABHIJEET MINISINGH | M.Pharmacy | Macleods, Sarigam |
| 13 | PATEL SALIM GAFUR | M.Pharmacy | Macleods, Sarigam |
| 14 | RAVINDRA KOKANE | M.Pharmacy | Macleods, Sarigam |
| 15 | SHINDE PANKAJ SITARAM | M.Pharmacy | Macleods, Sarigam |
| 16 | VIKHE SURAJ BHARAT | M.Pharmacy | Macleods, Sarigam |
| 17 | RAJDEO ARCHANA VITTHAL | M.Pharmacy | PRES, Institute of Pharmacy, Loni Kd |
| 18 | LAWARE SANDIP GANGADHAR | M.Pharmacy | PRES, Institute of Pharmacy, Loni Kd |
| 19 | MHASKE NISHA SUNJAY | M.Pharmacy | College of Pharmacy (D. Pharmacy), Chincholi, Sinnar |

PLACEMENT DATA
ACADEMIC YEAR 2018-19
UG



ajanta pharma limited

B-4/5/6, MIDC Area,
Paithan,
Aurangabad - 431 148
Maharashtra - INDIA

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F +91 2431 6641 00
E info@ajantapharma.com
W www.ajantapharma.com

APL/ PTN/HR /2019-20/
Jul 17, 2019

Miss. Aishwarya Baban Whadgar
At post. Babhaleshwar,
Tq. Rahata,
Dist. Ahmednagar.

Subject: Provisional Letter of Offer

Dear Miss. Whadgar,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of 'Apprentice – Quality Assurance' on the terms and conditions agreed. You will be joining us on or before Aug 04, 2019. You will be posted at Paithan.

You are required to submit the following documents on the day of your joining:

1. Mark Sheets & Certificates of SSC, HSC, Graduation and Post-Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificates (If any).
4. Passport Size Photographs - 4 Nos (Red colour background).
5. PAN Card (Mandatory) and Aadhar Card / Passport.
6. Saving Bank account photo copy.
7. Apprentice Enrollment Number register on NATS portal.

You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

If you fail to bring all above documents your offer stands cancel.

A regular appointment letter will be issued to you soon after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions. We welcome you to our company and wish you a successful career with us.

Thanking you.

Yours Sincerely,


Vinayak Deshpande
Associate Vice President- Works




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Pravaranagar, A/p. Loni-413736



June 24, 2019

Ms. Chitra Lahare
A/p – Rahuri Railway Station, Tal – Rahuri,
Dist. Ahmednagar – 413705.

Dear Ms. Chitra,

Subject: Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Trainee Analyst - Scientific Information** at our office in Pune.

CTC : Rs. 2,20,915 per annum
Probation Period : 6 months
Joining Date : 08th July, 2019

Please indicate your acceptance of this offer by 28th June, 2019 by signing and returning this letter by email.

This offer is subject to your obtaining a Medical Fitness Certificate.

Our office working hours currently are 09:00 till 18:00 Hrs on Monday till Friday and Saturday may be working depending on work situation.

You shall be entitled for the compensation as mentioned under Annexure A, attached herewith

We wish you a rewarding and successful career with us.

Sincerely,

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Ms. Chitra Lahare

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Annexure A

| Sr. No. | Particulars | Amount in INR |
|--------------|--|-----------------|
| A | Fixed Annual Salary | 1,78,600 |
| B | Annual Performance incentive (INR 2850/- per quarter)* | 5,700 |
| | Statutory Bonus* | 10,500 |
| | Total of B | 16,200 |
| A+B | Gross Annual remuneration | 1,94,800 |
| C | Employer's contribution to EPF | 17,630 |
| | Employer's contribution to ESIC | 8,485 |
| | Total of C | 26,115 |
| A+B+C | Gross CTC | 2,20,915 |

* **Performance incentive** is applicable only after successful completion of the probation period.

* **Statutory Bonus** - this is an indicative amount. Actual payment will be based on the provisions of The Payment of Bonus Act, 1965 which may revised from time to time.

* **Employee's State Insurance Corporation** – for employee & his or her dependents (Parents, Spouse and up to 2 Children). You can avail the benefits of ESIC after completion of the procedure from ESI Office.

In addition to the above mentioned CTC, you will also be entitled for the Gratuity payment in accordance with the Payment of Gratuity Act, 1972, based on eligibility criteria set out therein.



Jyoti Singh, PhD
VP – Sci-Edge



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APL/PTN/HR/2019-20/11954/326
Jul 03, 2019

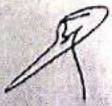
**SUBJECT TO AURANGABAD JURISDICTION
APPOINTMENT ORDER**

Mr. Ganesh Prakash Shejole
At/Post: Kanashi,
Tal: Kalwan,
Dist: Nashik - 423 502.

Dear Mr. Shejole,

You are hereby appointed as 'Apprentice - Quality Control' at Paithan w.e.f. Jul 03, 2019 as per the Apprentices Act 1961 on the following terms and conditions :

1. Your period of Apprenticeship will be twelve months from the date of your joining.
2. You will work 6 days in a week as decided by the management.
3. Your stipend during the Apprenticeship period shall be lump sum Rs. 9,000/- per month all inclusive subject to any legal deductions as applicable from time to time.
4. Besides the terms and conditions of this order, the Model Standing Orders shall be applicable to you as applicable to Apprenticeship under the Apprentices Act 1961.
5. Your Apprenticeship will be observed by your superiors and any instructions, oral or in writing, shall be applicable to you and you shall be duty bound to follow and implement the same.
6. The successful completion of your Apprenticeship shall not mean automatic confirmation in employment.
7. You shall have no right to demand extension of your Apprenticeship period or confirmation or regularization in our employment.
8. Upon your successful completion of Apprenticeship period, it shall be the sole prerogative of the management whether to utilize your services or not and in case the management decides to utilize your services; the same shall be by issuance of an express order in writing by the authorized person.
9. In case you are continued beyond your Apprenticeship period without any order being passed, it shall not mean that you have attained deemed status of permanency or that you have automatically come out of purview of this order. Even thereafter, the discontinuation of services shall mean the termination of your Apprenticeship period.



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10. In case you remain unauthorized absent for five or more days in a month or for three consecutive days, it shall mean that you have no interest in Apprenticeship and that you have abandoned your Apprenticeship program. In such circumstances, the undersigned shall have every legal right to strike off your name from the rolls of the organisation.

11. You shall not be entitled to leave as is available to the permanent employee.

12. Any amendment, modification or addition or deletion to this work order by the undersigned shall be communicated to you in writing and the same shall be with immediate effect and it shall not require any notice of change.

13. You shall not be entitled to any benefits other than those made available to you as per this order.

14. You shall during the period of Apprenticeship:

- 14.1. Diligently and faithfully carry out all instructions given to you from time to time.
- 14.2. Devote your whole time and attention exclusively to the business and interest of the Company and not engage yourself directly or indirectly in any business or in any capacity either full time or part time.
- 14.3. You will not take up any other Apprenticeship or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise.
- 14.4. Keep as confidential all the business and trade secrets and transactions of the Company.
- 14.5. Observe the rules, regulations and discipline which are in force or may be framed from time to time.
- 14.6. Abide by the rules and regulations of the Company and may be in force from time to time or as may be framed from time to time.
- 14.7. Be responsible for the safe keeping and return in good condition of all Company property which may be in your custody, use or charge.
- 14.8. Always conduct yourself in accordance with high ethical standards of the Company and exhibit an exemplary sense of integrity and responsibility at all the times.

15. During and after the period of your Apprenticeship with company, you will not indulge in any endeavor or activity, which conflicts with the interests and business of the Company. If it is found, Company will take appropriate legal action, as deem fit.

16. Any research made by you during the period of your Apprenticeship with the Company shall be the sole property of the company alone.

17. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

18. You shall not, any time or times, during the Apprenticeship or thereafter, without the written permission of the Company disclose, divulge or make public, except under legal obligation matter such as, but not limited to - product information; client list and their contacts; sales and promotional strategies; trade secrets; internal communications; project documents, commercial offers, design documents, product costs; project cost & estimation, technology, software packages license, company's policies, company's patterns & Trade Mark; processes; accounts; transactions; records; formulae; specifications; technical and patent information and know-how; and Company's Human assets profile.



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19. You shall not, any time or times, during the Apprenticeship or thereafter, without the written permission of the Company publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned.
20. If at any time during your Apprenticeship, you found to be - guilty of any misconduct; fraud; breach of trust; dishonesty; disobedience; disorderly behavior; indiscipline; misappropriation of funds; damage to the Company's business; continuous negligence of duty deliberately made loss to the company; unauthorized use of any of the Company's facility/equipment or any other thing for personal use; absence from duty without permission or any other conduct considered by us deterrent to our interest, the Company may, without notice, terminate your Apprenticeship from the Company with immediate effect. Further you shall, therefore, continue to be liable for all the losses and damages to the Company and Company may initiate legal action as it deem fit.
21. Your Apprenticeship period is liable to be terminated without assigning any reasons, without any notice and without any wages in lieu of notice by the undersigned.
22. Further you are also liable to be terminated with immediate effect, without any notice, indemnities and compensation, in the event:
 - 22.1. If you are found to be involved into any act detrimental to the Company's interest or involved in any illegal acts / in any bailable and non-bailable offences (within or outside Company's premises), such as sexual harassment, abduction, etc., wherein you are arrested or detained, and if your such acts tarnishes or threatens to tarnish the reputation / image of the company and / or creates apprehension in minds of subordinates, colleagues, superiors to work with you.
 - 22.2. If Company comes to know that you are convicted by the Court of Law during the tenure of your apprenticeship with the Company or conviction and/or in bad record in the past, under previous employer/s.
23. In case of your resignation or dismissal or removal or termination for any reason whatsoever, you will deliver to the Company, including but not limited to, all files, documents, notes, drawings, computer programs, data, emails, computer folders and other materials of any nature pertaining to any of your work with the company, and will not take any of the foregoing or any reproduction of any of the foregoing that is embodied in a tangible medium of expression.
24. Your continuation in Apprenticeship is and will be subject to your remaining medically, physically and mentally fit. The management will have a right to get you examined or re- examined from any registered medical practitioner/ surgeon / physician of management's choice whose decision shall be final and will be binding on you.
25. The appointment will be deemed to have been arrived at in the Aurangabad City of and you will be under the Administrative control of Paithan at Aurangabad even though you may be posted outside. In case of any dispute, the cause of action would be deemed to have arisen in the Aurangabad City.
26. This appointment is offered on the basis of information furnished by you. If at any time it is revealed that Apprenticeship has been obtained by furnishing false /misleading /insufficient information or




Priya
Principal

Page 3 of 4

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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withholding material information, the Company will be free to terminate your Apprenticeship at any time without notice & may take such actions it deems fit in its sole discretion.

- 27. If any time in future, if there is a change in your residential address, residence land line no. or mobile no., you will communicate the same to the Company within 7 (Seven) days of such change taking place, in writing.

Kindly sign a copy of this letter as a token of your having understood and accepted the terms and conditions of Apprentice.

We welcome you to Ajanta family & wish you a long, happy & fruitful association with us.

Yours Sincerely,

V H Deshpande
V H DESHPANDE
 ASSOCIATE VICE PRESIDENT - WORKS

I HAVE GONE THROUGH THE TERMS AND CONDITIONS HEREIN ABOVE AND ACCEPT THE SAID TERMS.

DATE : July 4 2019

NAME : Ganesh Pshajole

PLACE: Paitnan MDC

SIGNATURE: *Pshajole*

[Handwritten mark]

Priya
Principal
 Pravara Rural College of Pharmacy
 Pravaranagar, A/p. Loni-413736

Ref No: 13166568

11-Apr-2019

Komal Mohalkar

Dear Komal,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in Cognizant Technology Solutions India Private Limited.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **19-Apr-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.




Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Priya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Annexure A

Name: Komal Mohalkar

Designation: Trainee - Junior Data Analyst

| Sl. No. | Description | Monthly | Yearly |
|--|---|---------|----------------|
| 1 | Basic | 8725 | 104,700 |
| 2 | Company's contribution of PF # | 1047 | 12,564 |
| 3 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 4 | Special Allowance* | 3481 | 41,772 |
| 5 | Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions | 580 | 6,960 |
| Annual Gross Compensation | | | 189,996 |
| Annual Total Compensation | | | 189,996 |
| Company's contribution towards benefits (Medical, Accident and Life Insurance) | | | 16,000 |
| Annual Total Remuneration | | | 205,996 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1923
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act, 1972
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit Act, 1961

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details.


Principal
 Pravara Rural College of Pharmacy
 Pravaranagar, A/p. Loni-413736



June 24, 2019

Ms. Monali Tambe
A/p – Dadh Bk (LoniPravara), Tal – Rahata,
Dist.- Ahmednagar – 413714.

Dear Ms. Monali,

Subject: Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Trainee Analyst - Scientific Information** at our office in Pune.

CTC : Rs. 2,20,915 per annum
Probation Period : 6 months
Joining Date : 08th July, 2019

Please indicate your acceptance of this offer by 28th June, 2019 by signing and returning this letter by email.

This offer is subject to your obtaining a Medical Fitness Certificate.

Our office working hours currently are 09:00 till 18:00 Hrs on Monday till Friday and Saturday may be working depending on work situation.

You shall be entitled for the compensation as mentioned under Annexure A, attached herewith

We wish you a rewarding and successful career with us.

Sincerely,

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Ms. Monali Tambe

Principal


Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736


Annexure A

| Sr. No. | Particulars | Amount in INR |
|--------------|--|-----------------|
| A | Fixed Annual Salary | 1,78,600 |
| B | Annual Performance incentive (INR 2850/- per quarter)* | 5,700 |
| | Statutory Bonus* | 10,500 |
| | Total of B | 16,200 |
| A+B | Gross Annual remuneration | 1,94,800 |
| C | Employer's contribution to EPF | 17,630 |
| | Employer's contribution to ESIC | 8,485 |
| | Total of C | 26,115 |
| A+B+C | Gross CTC | 2,20,915 |

- * **Performance incentive** is applicable only after successful completion of the probation period.
- * **Statutory Bonus** - this is an indicative amount. Actual payment will be based on the provisions of The Payment of Bonus Act, 1965 which may revised from time to time.
- * **Employee's State Insurance Corporation** – for employee & his or her dependents (Parents, Spouse and up to 2 Children). You can avail the benefits of ESIC after completion of the procedure from ESI Office.

In addition to the above mentioned CTC, you will also be entitled for the Gratuity payment in accordance with the Payment of Gratuity Act, 1972, based on eligibility criteria set out therein.


Jyoti Singh, PhD
VP – Sci-Edge


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

APL/PIN/TIR/2019-20/11956/330
Jul 03, 2019

**SUBJECT TO AURANGABAD JURISDICTION
APPOINTMENT ORDER**

Mr. Prabhakar Vinayak Katkade
At: Katkarwadi, Post: Ujani,
Tal: Ambajogai,
Dist: Beed - 431 519.

Dear Mr. Katkade,

You are hereby appointed as 'Apprentice - Quality Control' at Paithan w.e.f. Jul 03, 2019 as per the Apprentices Act 1961 on the following terms and conditions :

1. Your period of Apprenticeship will be twelve months from the date of your joining.
2. You will work 6 days in a week as decided by the management.
3. Your stipend during the Apprenticeship period shall be lump sum Rs. 9,000/- per month all inclusive subject to any legal deductions as applicable from time to time.
4. Besides the terms and conditions of this order, the Model Standing Orders shall be applicable to you as applicable to Apprenticeship under the Apprentices Act 1961.
5. Your Apprenticeship will be observed by your superiors and any instructions, oral or in writing, shall be applicable to you and you shall be duty bound to follow and implement the same.
6. The successful completion of your Apprenticeship shall not mean automatic confirmation in employment.
7. You shall have no right to demand extension of your Apprenticeship period or confirmation or regularization in our employment.
8. Upon your successful completion of Apprenticeship period, it shall be the sole prerogative of the management whether to utilize your services or not and in case the management decides to utilize your services; the same shall be by issuance of an express order in writing by the authorized person.
9. In case you are continued beyond your Apprenticeship period without any order being passed, it shall not mean that you have attained deemed status of permanency or that you have automatically come out of purview of this order. Even thereafter, the discontinuation of services shall mean the termination of your Apprenticeship period.




Principal

**Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736**

Corporate Identity Number - U24230MH1979PLC022059

Regd./Corp. Office : Ajanta House, Charkop, Kandivli (W), Mumbai - 400 067. Tel.: +91-22-6606 1000 Fax: +91-22-6606 1200

10. In case you remain unauthorized absent for five or more days in a month or for three consecutive days, it shall mean that you have no interest in Apprenticeship and that you have abandoned your Apprenticeship program. In such circumstances, the undersigned shall have every legal right to strike off your name from the rolls of the organisation.

11. You shall not be entitled to leave as is available to the permanent employee.

12. Any amendment, modification or addition or deletion to this work order by the undersigned shall be communicated to you in writing and the same shall be with immediate effect and it shall not require any notice of change.

13. You shall not be entitled to any benefits other than those made available to you as per this order.

14. You shall during the period of Apprenticeship:

14.1. Diligently and faithfully carry out all instructions given to you from time to time.

14.2. Devote your whole time and attention exclusively to the business and interest of the Company and not engage yourself directly or indirectly in any business or in any capacity either full time or part time.

14.3. You will not take up any other Apprenticeship or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise.

14.4. Keep as confidential all the business and trade secrets and transactions of the Company.

14.5. Observe the rules, regulations and discipline which are in force or may be framed from time to time.

14.6. Abide by the rules and regulations of the Company and may be in force from time to time or as may be framed from time to time.

14.7. Be responsible for the safe keeping and return in good condition of all Company property which may be in your custody, use or charge.

14.8. Always conduct yourself in accordance with high ethical standards of the Company and exhibit an exemplary sense of integrity and responsibility at all the times.

15. During and after the period of your Apprenticeship with company, you will not indulge in any endeavor or activity, which conflicts with the interests and business of the Company. If it is found, Company will take appropriate legal action, as deem fit.

16. Any research made by you during the period of your Apprenticeship with the Company shall be the sole property of the company alone.

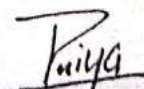
17. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

18. You shall not, any time or times, during the Apprenticeship or thereafter, without the written permission of the Company disclose, divulge or make public, except under legal obligation matter such as, but not limited to - product information; client list and their contacts; sales and promotional strategies; trade secrets; internal communications; project documents, commercial offers, design documents, product costs; project cost & estimation, technology, software packages license, company's polices, company's patterns & Trade Mark; processes; accounts; transactions; records; formulae; specifications; technical and patent information and know-how; and Company's Human assets profile.









Principal

Pravara Rural College of Pharmacy
Dewaranagar, A/p. Loni-413736



19. You shall not, any time or times, during the Apprenticeship or thereafter, without the written permission of the Company publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned.
20. If at any time during your Apprenticeship, you found to be - guilty of any misconduct; fraud; breach of trust; dishonesty; disobedience; disorderly behavior; indiscipline; misappropriation of funds; damage to the Company's business; continuous negligence of duty deliberately made loss to the company; unauthorized use of any of the Company's facility/equipment or any other thing for personal use; absence from duty without permission or any other conduct considered by us deterrent to our interest, the Company may, without notice, terminate your Apprenticeship from the Company with immediate effect. Further you shall, therefore, continue to be liable for all the losses and damages to the Company and Company may initiate legal action as it deem fit.
21. Your Apprenticeship period is liable to be terminated without assigning any reasons, without any notice and without any wages in lieu of notice by the undersigned.
22. Further you are also liable to be terminated with immediate effect, without any notice, indemnities and compensation, in the event:
 - 22.1. If you are found to be involved into any act detrimental to the Company's interest or involved in any illegal acts / in any bailable and non-bailable offences (within or outside Company's premises), such as sexual harassment, abduction, etc., wherein you are arrested or detained, and if your such acts tarnishes or threatens to tarnish the reputation / image of the company and / or creates apprehension in minds of subordinates, colleagues, superiors to work with you.
 - 22.2. If Company comes to know that you are convicted by the Court of Law during the tenure of your apprenticeship with the Company or conviction and/or in bad record in the past, under previous employer/s.
23. In case of your resignation or dismissal or removal or termination for any reason whatsoever, you will deliver to the Company, including but not limited to, all files, documents, notes, drawings, computer programs, data, emails, computer folders and other materials of any nature pertaining to any of your work with the company, and will not take any of the foregoing or any reproduction of any of the foregoing that is embodied in a tangible medium of expression.
24. Your continuation in Apprenticeship is and will be subject to your remaining medically, physically and mentally fit. The management will have a right to get you examined or re- examined from any registered medical practitioner/ surgeon / physician of management's choice whose decision shall be final and will be binding on you.
25. The appointment will be deemed to have been arrived at in the Aurangabad City of and you will be under the Administrative control of Paithan at Aurangabad even though you may be posted outside. In case of any dispute, the cause of action would be deemed to have arisen in the Aurangabad City.
26. This appointment is offered on the basis of information furnished by you. If at any time it is revealed that Apprenticeship has been obtained by furnishing false /misleading /insufficient information or withholding material information, the Company will be free to terminate your Apprenticeship at any time without notice & may take such actions it deems fit in its sole discretion.

Principal

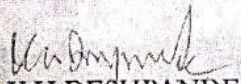
Pravara Rural College of Pharmacy
Pizvanagar, A/p. Loni-413736

27. If any time in future, if there is a change in your residential address, residence land line no. or mobile no., you will communicate the same to the Company within 7 (Seven) days of such change taking place, in writing.

Kindly sign a copy of this letter as a token of your having understood and accepted the terms and conditions of Apprenticeship.

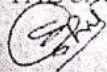
We welcome you to Ajanta family & wish you a long, happy & fruitful association with us.

Yours Sincerely,



V H DESHPANDE
ASSOCIATE VICE PRESIDENT - WORKS

I HAVE GONE THROUGH THE TERMS AND CONDITIONS HEREIN ABOVE AND ACCEPT THE SAID TERMS.



DATE: Jul 17, 2019

NAME: Prabhakar Vinayak Kattade

PLACE: Paithan, MDC

SIGNATURE: Kattade





Principal

Page 4 of 4

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Date: 30th July 2019

LETTER OF INTENT

Dear Rahil Musoni

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,560

Your Monthly Net will be : Rs 9,445

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 10th August 2019

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

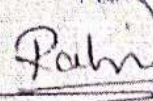
Thanking You,

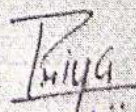
For GeBBS Healthcare Solutions Pvt. Ltd.



Armit Nainani
AVP - HR (Recruitments)

Candidate Signature




Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Date: 30/07/19

LETTER OF INTENT

Dear Rabin Shukla

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,860
Your Monthly Net will be : Rs 9,445

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 19th Aug 2019.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nalnani
AVP - HR (Recruitments)



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Candidate Signature Shaikh R.D.

APL / PTN / HR /2019-20/173

May 14, 2019

Mr. Rushikesh Balasaheb Nimse
At Post - Ukkalgaon
Tal - Shrirampur, Dist - Ahmednagar
Pin - 413 715

Subject: Provisional Letter of Offer

Dear Mr. Nimse,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Apprentice - Production** on the terms and conditions agreed. You will be joining us on or before **May 19, 2019**. You will be posted at **Paithan**.

You will be on Training period of one year from the date of your joining.

You will be paid stipend of Rs. 9,000/- (Rs. Nine thousand only) per month.

You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours Sincerely,


Vinayak Deshpande
Associate Vice President - Works




Priya

Principal
Bhavara Rural College of Pharmacy
Bharanagar, A/p. Loni-413736

APL / PTN / HR / 2019-20 / 172

May 14, 2019

Mr. Sagar Machhindra Savant
At Post - Wakadi
Tal - Rahata, Dist - Ahmednagar

Subject: Provisional Letter of Offer

Dear Mr. Savant,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Apprentice - Production** on the terms and conditions agreed. You will be joining us on or before **May 19, 2019**. You will be posted at **Paithan**.

You will be on Training period of one year from the date of your joining.

You will be paid stipend of Rs. 9,000/- (Rs. Nine thousand only) per month.

You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.


We welcome you to our company and wish you a successful career with us.

Thanking you.

Yours Sincerely,


Vinayak Deshpande
Associate Vice President - Works




Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

APL / PTN / HR /2019-20/318

Jul 06, 2019

Mr. Shubham Jagannath Khule
At Post – Kolhewadi
Tal – Sangamner
Dist – Ahmednagar

Subject: Provisional Letter of Offer

Dear Mr. Khule,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Apprentice – Quality Assurance** on the terms and conditions agreed. You will be joining us on or before **Jul 10, 2019**. You will be posted at **Paithan**.

You will be on Training period of one year from the date of your joining.

You will be paid stipend of Rs. 9,000/- (Rs. Nine thousand only) per month.

You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.


We welcome you to our company and wish you a successful career with us.

Thanking you.

Yours Sincerely,


Vinayak Deshpande
Associate Vice President – Works




Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Date: 29/07/2019

LETTER OF INTENT

Dear Nisamal Akanksha

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,860
Your Monthly Net will be : Rs 9,445

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 05/08/2019.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

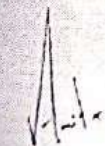
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

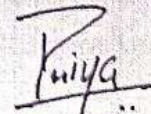
Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nalnani
AVP - HR (Recruitments)



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Candidate Signature Nisamal

Ref No: 13166568

11-Apr-2019

Komal Mohalkar

Dear Komal,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited**.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **19-Apr-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Annexure A

Name: Komal Mohalkar

Designation: Trainee - Junior Data Analyst

| Sl. No. | Description | Monthly | Yearly |
|--|---|---------|----------------|
| 1 | Basic | 8725 | 104,700 |
| 2 | Company's contribution of PF # | 1047 | 12,564 |
| 3 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 4 | Special Allowance* | 3481 | 41,772 |
| 5 | Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions | 580 | 6,960 |
| Annual Gross Compensation | | | 189,996 |
| Annual Total Compensation | | | 189,996 |
| Company's contribution towards benefits (Medical, Accident and Life Insurance) | | | 16,000 |
| Annual Total Remuneration | | | 205,996 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1923
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act, 1972
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit Act, 1961

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

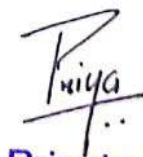
1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> > Total Rewards App for more details.



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Pravaranagar, A/p. Loni- 413 736



KOMAL MOHALKAR

785326

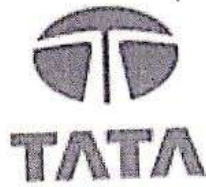
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Cognizant



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195443173/Mumbai/BPS/BTN
Date: 22/10/2019

Ms. Tejaswini Subhash Bhalsing
Room No. C-6, Police Colony, Loni Loni
Near Canal
Loni-413713
Maharashtra
Tel# 91-9011211311

Dear Ms. Tejaswini Subhash Bhalsing,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

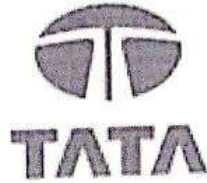
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TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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Pravaranagar, A/p. Loni-413736



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.


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3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

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2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 'calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

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7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

10. Medical Test:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

11. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background

Principal 5

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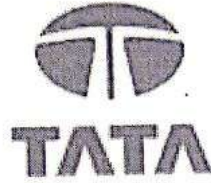
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Pravaranaagar, A/p. Loni-413736**



checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India

16. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

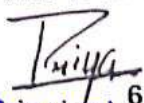
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website www.tcs.com



17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

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A handwritten signature in blue ink that reads 'Priya'.

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Pravaranagar, A/p. Loni-413736**



Withdrawal of Offer

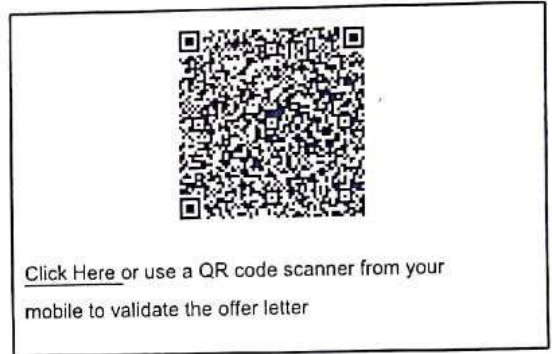
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigamoria
Head Talent Acquisition, TCS Business Process Services



Encl: Annexure 1: Acceptance

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Priya
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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20195443173/Mumbai/BPS/BTN** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:

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**Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736**

Date: 20/09/2019

LETTER OF INTENT

Dear Rutuja Gade

Further to your interview with us, we are pleased to offer you the position of Medical Coding Trainee.

Your Monthly CTC will be of : Rs 11,303
Your Monthly Gross will be of : Rs 10,860
Your Monthly Net will be : Rs 9,445

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 10/10/2019.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

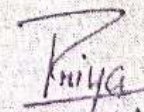
Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Mainani
AVP - HR (Recruitments)


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Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Candidate Signature Rutuja Gade

GeBBS

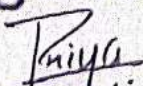
HEALTHCARE SOLUTIONS

Forward  Thinking

Rutuja Dilip Gade



Employee Code : 36774
Department : Coding
Blood Group : B+ve
Emergency Contact No. : 9823606059


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Pravaranagar, A/p. Loni-413736

GeBBS Healthcare Solutions Pvt. Ltd.
First Floor, Building No. 1, Golden IT Business Park,
Plot no. E-26/27, MIDC Chikalthana,

PLACEMENT DATA
ACADEMIC YEAR 2018-19

PG



BH
BHALCHANDRA COLLEGE OF PHARMACY
SHREE 11TH, TRAVAR RURAL COLLEGE OF PHARMACY, PRAVARANAGAR, A.P., LONL-413736
PHONE : 0203 2418994, 2423114

IDENTITY CARD

Name : Malli Rohit P.
Address : Anjani Park, Kondhane
Dhawade, NDA Road Pune
Designation : Asst. Professor
Date Of Birth : 28/07/1993
Mob: 8600160292

Principal Sign

Prin
PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, Ap, Lonl-413736

PRAVARA RURAL COLLEGE OF PHARMACY
PRAVARANGANAR

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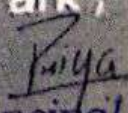
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Snehal Dattatray Rokade



Employee Code : 23487
Department : Coding
Blood Group :
Emergency Contact No. : 9860167474

GeBBS Healthcare Solutions Pvt Ltd.
First Floor, Building No.1, Golden IT Business Park,
Plot No. E-26/27, MIDC, Chikalthana,
Aurangabad - 431210


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Pravaranagar, Ap. Loni- 413 736

Shubham Vilas Godge



Employee Code : 24357
Department : Coding
Blood Group : B+
Emergency Contact No. : 7350839060

GeBBS Healthcare Solutions Pvt.Ltd.
First Floor, Building No.1, Golden IT Business Park,
Plot No. E-26/27, MIDC, Chikalthana,
Aurangabad - 431210

Priya
PRINCIPAL

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



21.01.2019

To,
Mr. Rutuvarna Tupe,
A/P Loni Kd, Taluka - Rahata,
Ahmednagar - 413713,

Subject: Appointment Letter

Dear Mr. Tupe,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as "Trainee - Regulatory Affairs" in our organization with effect from 21.01.2019 on the following terms and conditions:

01. Your monthly emoluments will be as per Annexure.
02. You will be paid bonus in accordance with the provisions of the payments of **Bonus Act, 1965** as declared by the organization from time to time. The Bonus Amount will be paid on an annual basis as per the company policies.
03. You shall be member of the organization **Provident Fund** in accordance with the Rules and Regulations for the time being in force.
04. You also be eligible for the **Gratuity Scheme** as per the Provision of the Payment of Gratuity Act, 1972.
05. You will be taken on probation for the period of **Six months**. After completion of **Six months**, if your work, conduct, etc., are found to be satisfactory and the Management finds it necessary to retain your services, you will be **confirmed**. If on completion of the probationary period, your services are not confirmed by a separate letter, it shall be assumed that your Probationary period has been extended, pending decision of the Management. During the course of your probationary period, your services are liable to be terminated without assigning any reasons thereof.
06. During the course of your permanent services, the organization reserves the right to terminate your services without assigning any reason by giving **one month's notice** or on payment of **one month's salary** in lieu of notice.
07. You will be imparted various trainings in the form of classroom and on the job training by the organization. In lieu of the same, you are expected to work for a minimum period of 24 months from the date of joining. Should you chose to leave the organization, on your own accord, earlier before the completion of said 12 months, you will need to pay a bond amount of **Rs. 100,000/-**. And before the completion of said 24 months, you will need to pay a bond amount of **Rs. 50,000/-**.

Regd. Office : 102, Hyde Park, Saki Vihar Road, Andheri (East), Mumbai - 400 072, INDIA.

TEL. : (+91) (22) 42160000/ 28505387 • FAX. : (+91) (22) 28563930,

Email : info@blissgvs.com • Website : www.blissgvs.com • CIN - L24230MH1984PLC034771

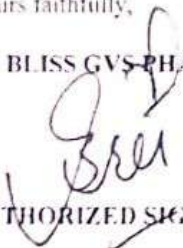
Factory : Plot No. 10 & 11 Survey No. 38/1, Dewan Udyog Nagar, Aliyali Village, Tal. & Dist. Palghar - 401 404.
Tel. (+91) (02525) 252713 • Fax : (+91) (02525) 255257. • Email : factory@blissgvs.com

08. You will be covered under the **Group Personal Accident Scheme and Group Medical Scheme** as per the rules of the organization date of joining. Upon confirmation you will be eligible leaves as per the Leave Policy of the company from the date of confirmation.
09. Your services are liable to be transferred from one place to another or from one department section/establishment factory to another whether present or future.
10. You will communicate your present residential address permanent address and any change thereafter will have to be communicated immediately.
11. We have recorded your date of birth as 20.02.1993 based on data given by you. You will retire on your completing the age of 58 years.
12. You will be governed by the rules, regulations and conditions of services of the company in force from time to time.
13. If at any time, you leave the services of the organization, you shall do so after giving the organization one month's notice. The management reserves the right to retain you for one month of the notice period or relieve you during the said period without any compensation whatsoever.
14. If any dispute and/or difference arises out of or in connection with the letter of appointment including any further terms and conditions that may be laid down from time to time, it shall be subject to the exclusive jurisdiction of the appropriate court in the City of Mumbai.
15. You will be posted at "Andheri" and may be transferred to any locations in India or Outside based on business requirements of the organization.

Kindly signify your acceptance of these terms and conditions on the attached copy of this letter.

Yours faithfully,

For **BLISS GVS PHARMA LTD.**


AUTHORIZED SIGNATORY

Acceptance Signature

Regd. Office : 102, Hyde Park, Saki Vihar Road, Andheri (East), Mumbai - 400 072, INDIA.

TEL : (+91) (22) 42160000/ 28505387 • FAX : (+91) (22) 28563930,

Email : info@blissgvs.com • Website : www.blissgvs.com • CIN - L24230MH1984PLC034771

Factory : Plot No. 10 & 11 Survey No. 38/1, Dewan Udyog Nagar, Aliyali Village, Tal. & Dist. Palghar - 401 404.
Tel (+91) (02525) 252713 • Fax : (+91) (02525) 255257 • Email : factory@blissgvs.com

| ANNEXURE | |
|--|---------------|
| Name:- Rutuvarna E. Tupe | |
| Designation:- Trainee | |
| Department :- Regulatory Affair | |
| Date of Joining :- 21.01.2019 | |
| SALARY STRUCTURE | |
| Description | Amount |
| Basic | 10136 |
| H R A | 3646 |
| Gross Salary | 13782 |
| Bonus - 20% (Basic) | 1014 |
| P.F - Employer Contribution 12% on Basic | 1216 |
| ESIC - 4.75% (Employer) | 655 |
| Salary Package - Per Month | 16667 |
| Salary Package - Per Annum | 200000 |
| Net Payment | |
| Gross Salary | 13782 |
| P.F - 12% (Basic) | 1216 |
| ESIC - 1.75% (Gross Salary) | 292 |
| PT (As per Govt. Rule) | 200 |
| Salary in Hand | 12074 |
| * Medclaim Insurance Will be Rs. 1,00,000/- | |
| * Accident Insurance Will be Rs.1,00,000/- | |
| * Annual Bonus will Be Paid Once In A Year i.e every October | |

Regd. Office : 102, Hyde Park, Saki Vihar Road, Andheri (East), Mumbai - 400 072, INDIA.

TEL. : (+91) (22) 42160000/ 28505387 • FAX. : (+91) (22) 28563930,

Email : info@blissgvs.com • Website : www.blissgvs.com • CIN - L24230MH1984PLC034771

Factory :

Plot No. 10 & 11 Survey No. 38/1, Dewan Udyog Nagar, Aliyali Village, Tal. & Dist. Palghar - 401 404.

Tel. (+91) (02525) 252713 • Fax : (+91) (02525) 255257. • Email : factory@blissgvs.com

Date: 20-May-19

Mr./Ms. Pratish Pandure
Nashik

Sub. Appointment as an Apprentice

Dear Pratish,

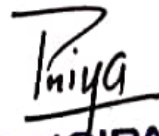
With reference to your application and the subsequent interview you had with us, we have pleasure in offering you the position of "Apprentice" in WNS Global Services Pvt. Ltd. based at Nashik location on the following terms and conditions.

1. Your Stipend will be 13,500/- (Rupees Thirteen Thousand Five Hundred only) per month; subject to Professional Tax deduction as applicable.
2. As discussed and agreed you will join not later than 21-May-19
3. Your place of work will be Nashik.
4. The terms of this apprenticeship shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this apprenticeship.
5. You shall be required to provide the Company all documents (along with true copies of the same duly attested by a Gazetted officer certifying the same as true copy) and information as informed upon joining.
6. The Company's business involves operating 7 days a week, twenty-four hours a day. You will be expected to attend office as assigned to you by your supervisors and as per applicable. Weekly offs will be governed as per company policy.
7. You will be on apprenticeship for 15 months from the date of joining; during the apprenticeship, the Company may immediately terminate this apprenticeship, if you are found to be in material breach of any of the terms of your apprenticeship and the Company Policy.
8. Your apprenticeship will come to an end on the completion of last day of 15th month; i.e. 20-Aug-20
9. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.

For WNS Global Services Pvt. Ltd.


Neeta Nasikkar
Deputy Manager-Human Resource


Accepted and Agreed


PRINCIPAL
Pravara Rural College of Pharmacy,
Pravaranagar, Ap. Loni-413738





WNS



**Pritesh
Pandure**

318545

Contact No : 9158748552

Blood Group : A+



Pritesh
PRINCIPAL
Pravara Rural College of Pharm
Pravaranagar, Ap. Loni-4137

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Matoshri Shaikshanik Pratishthan's

MATOSHRI MIRATAI AHER COLLEGE OF PHARMACY

Approved by AICTE New Delhi, DTE Mumbai, PCI & Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere.

Vitthalnagar, Kokate Vasti, Karjule Harya, (Takali Dhokeshwar) Nagar Kalyan Highway, Tal. Parner, Dist. Ahmednagar. Pin-414304.
Phone : 02488-295100, 295101 Visit us at : www.mmacop.org / E-mail ID: matoshri201415@gmail.com

Outward No -MMACOP/2018- 13 / 132

Date : 02 / 07 / 2018

Principal

ORDER OF APPOINTMENT

To,

Mr. Rokade Vijat Ganpat

At / Post :- Panodi,

Tal :- Sangamner,

Dist:- Ahmednagar

Sir /Madam,

With reference to your application dated 19/06/2018 and subsequent interview on 24/06/2018 before the undersigned / local Selection Committee for the post of Lecturer is pleased to inform you that you are hereby appointed as Lecturer in D. Pharmacy Department at Matoshri Miratai Aher College of Pharmacy, Karjule Harya , Tal. Parner, Dist. Ahmednagar 414304.

- I) You will be paid basic salary of 21600 /- per month in the scale of 15600---39100 + AGP 6000 at the rates prescribed by the state Government.
- II) You will be paid remuneration at the rate of N.A. per Asst. Prof. / per hour.
- III) You will be paid consolidated salary of Rs. 33680 /- per month

Your appointment is subject to the following conditions

- a) The appointment any pay etc. are as approved by the University concerned / Director Technical Education / Director of Higher Education Dy. Director of Education as the case may be.
- b) You should acquire the qualifications (NET/SET, Ph. D, M. Phil, M.E., M. Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.
- d) You should submit the originals as well as the true copies of Passing Certificates, Mark-sheets, Experience Certificate, Discharge/Reliving certificate and proof of your age before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this order of application, or your order of Appointment is liable to be cancelled. Two acceptance forms one for the Hon. Secretary, Matoshri Shikshanik Pratishthan and the other for the Head of the Institution are enclosed.

P. N. G.

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

MATOSHRI MIRATAI AHER COLLEGE OF PHARMACY

Karjule Harya (Takali Dhokeshwar), Tal.Parner, Dist.Ahmednagar 414 304



ID CARD

Name : Rokade Vijay Ganpat

Designation : Lecturer

Date of Brith : 28-07-1993

Mobile : 9552690893

Address : A/p.Panodi, Tal.Sangamner

Dist.Ahmednagar



Principal

email : matoshri201415@gmail.com Phone No. 02488-282111, 282999



Maharashtra State Board of Technical Education

[Autonomous] (ISO / IEC 27001 : 2013) (ISO 9001 : 2008)

009790

49, Kherwadi, Bandra (East), Mumbai - 400 051.

CERTIFICATE

Date: 28/2/2019

Mr. Vijay Ganpat Rokade

Maitohar Maratai Ahar College Of Pharmacy, Parner, Ahmednagar

This is to certify that Shri / Smt. _____

designation _____, Institute _____ 1858

Industrial Training

has successfully completed the training in _____

from _____ 26/2/2019 to _____ 28/2/2019 conducted by _____

M/S Atra Pharmaceuticals Ltd., Aurangabad

Program Co-ordinator

Deputy Secretary

Principal

Pravara Rural College of Pharmacy
Pravaranagar, Ap. Loni- 413 736

GeBBS[®]

HEALTHCARE SOLUTIONS

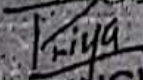
Forward  Thinking

Pandurang Haribhau Sangle



Employee Code : 23425
Department : Coding
Blood Group : B+
Emergency Contact No. : 9657315231

GeBBS Healthcare Solutions Pvt.Ltd.
First Floor, Building No.1, Golden IT Business Park,
Plot No. E-26/27, MIDC, Chikalthana,
Aurangabad - 431210


PRINCIPAL
Dhavara Rural College of Pharmacy
Aurangabad, A/p. Lool-413738



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Mula Education Society, Sonai

Tal. Newasa, Dist. Ahmednagar

ORDER OF APPOINTMENT

Ref. No. MES/199/1/2019-20

Date: 11/07/2019

To,

Kedari Chetan Chandrakant,
(M. Pharm.)
Pravara Agri. Hitech Staff Quarter,
Chandranor Road, Loni
Tal. Rahata,
Dist. Ahmednagar

1. With reference to your application & Interview conducted dated 19/06/2019 we have the pleasure to inform you that, you are appointed as a Lecturer in M.E.S.'s College of Pharmacy, (D. Pharm.) Sonai, Tal. Newasa on P. B. No. 15600, 39100 GP 69000 with effect from 10/07/2019 or the date you report duty.
2. Your appointment is purely non grant basis and temporary for a period of up to 30/04/2019. After expiry of the above mentioned period, your service shall stand terminated without any notice.
3. Your appointment is subject to the minimum number of student and the workload prescribed for the post.
4. The terms of your employment and conditions of your services shall be laid down in the Maharashtra Public University Act 2016, Savitribai Phule Pune University, AICTE, PCI New Delhi, MSBTE Mumbai & Gov. of Maharashtra and the rules made there under.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, discharge/relieving certificate, last Pay Certificate, Caste Certificate, change of name certificate (if any), etc before joining your duties.
6. You will be allowed to join the duties on producing of
 - I. Two Passport size Photographs.
 - II. Character Certificate from two eminent persons.
 - III. Relieving Certificate from previous employer (if any)
7. You shall undergo a medical examination by Dr. Ghawate N. H. within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
9. You will not conduct or engage yourself in any private tuition or private coaching classes.
10. You will not engaged yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permissions of the competent authority: Management.

Priya
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

11. Your service is transferable to any other college/Institutions/Schools run by the Management.
12. Your appointment may be terminated, at any time, by either side/party by giving one month's notice or one month's pay in case the period spent in service six months and if more notice period will be of three months.
13. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If You are found guilty of violation of any terms and conditions, you will be liable for disciplinary action and punishment decided by the management. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/ University/ Institute/ College/ Student.
14. You have to communicate your acceptance to the management/college/Institution within 7 days from the receipt of receipt of this Order of Appointment. Failing which your appointment is liable to be canceled.



Joint Secretary

Mula Education Society, Sonai,
Tal. Newasa, Dist. Ahmednagar

Acceptance :

I, Mr./Mrs./Ms. Kedari Chetan C. of my own free will and volition hereby agree and accept the above offer of appointment subject to the terms and conditions delineated therein.

Date : 10/07/2019

Place : Sonai

Signature

Name : Kedari Chetan C.

Copy To - 1) The Principal, M.E.S.'s College of Pharmacy, Sonai,
Tal. Newasa, Dist. Ahmednagar

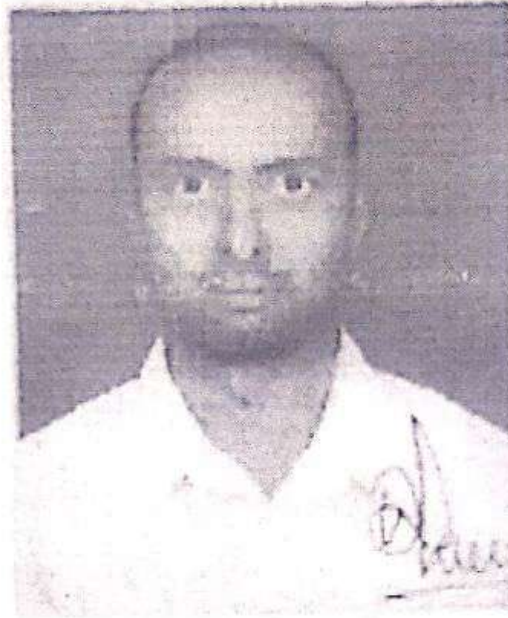

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736.



MULA EDUCATION SOCIETY'S
COLLEGE OF PHARMACY

Sonai, Tal. Newasa, Dist. Ahmednagar
Ph. No. (02427) 230848, Fax No. 230948
Email - mescopsonai@gmail.com



Principal

Mr. Kedari Chetan Chandrakant

Designation : Lecturer

Birth Date : / /

Blood Group : O+

Mob. 9763965677

Add. : Sonai

Tal. Newasa, Dist. A'nagar

Priya

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A.p. Lonl- 413 735



SHIVA TRUST AURANGABAD

3rd Floor, Saniya Chamber, Near Seven Hill Overbridge,
Jalna Road, Aurangabad - 431 001. (M.S.)
Ph.No. (0240) 2329696, 2368182. Fax No. 0240-2356565.
E-mail : shivatrusts@yahoo.com Web : www.shivatrust.com

Dr. Balasaheb S. Pawar
M.D. (Med.), M.J., Ph.D.
President

Adv. Prakash B. Shirsath
Secretary

Ref-No.: ST/out/2019/724-D

Date:- 28/07/19

APPOINTMENT LETTER

To:

Ms. Varade Priyanka Ramrao,
At Post Adgaon, Bk. Tal. Rahata
Dist Ahmednagar, 423 107

Dear Ms. Priyanka,

With reference to your application dated 17/06/2019 and interview before management representative on 17/06/2019 in the head office of Shiva trust, Aurangabad, here by informed that you have been selected for the post of **Assistant Professor** in Gajanan Maharaj College of Pharmacy, Aurangabad with effect from 17/06/2019.

- Your Salary would be as per rules and regulations stated by AICTE, New Delhi, PCI, New Delhi, MSBTE, Mumbai and Dr. BAT University, Lonere. However, the structure of your salary package may be altered / changed from time to time in line with the salary policy and practices of the Shiva trust, Aurangabad.
- Your services shall be governed by the provision of Maharashtra State Board of Technical Education, Mumbai and Maharashtra Public Universities Act, 2016 and the statues, ordinance, Regulations and Rules make there under from time to time.
- You are hereby appointed for probation period of two years and on successful completion of the probation period, you may reappointed if your services are satisfactory after completion of probation period.
- Your appoint is purely on temporary basis and shall not claim for the same in future.

Priya

Principal

Pravara Rural College of Pharmacy
Pravaranagar, Ap. Loni- 413 738.

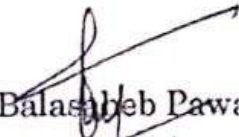
- You may terminate immediately without any prior notice during probation period if your work is not satisfactory. As your appointment is temporary in nature, you shall not claim any benefits such as gratuity, pension & other retirement benefits.
- You should maintain utmost secrecy in pertaining to the matter related to the college & trust & shall not disclose the same.
- You may transfer to serve to any other branch of college of the same faculty as per the need of trust, without any prior notice during your joining.
- The services during the probation period can be terminated on a notice of one month by either side. The period can be extended if so recommended. On successful completion of the probation period the notice period will be three months by either side.
- You shall take the classes/ Practical's/Administrative works as per norms in relation to UG/PG/Diploma and other courses. You shall do any other technical/administrative work assigned to you by the management.
- Your appointment is on full time basis. During tenure with us, you are not permitted to engage yourself in any outside consultancy, professional, tutorials and or such other outside work with or without prior permission of the management of this institution.
- You will have to give at the time of joining an undertaking and assurance that you will not discontinue service at Shiva Trust's Gajanan Maharaj College of Pharmacy, Aurangabad.
- During your service you shall neither be member nor be associated with any political party or any organization, which takes part in politics, shall take part in aid of or assist in any other manner in any political movement or activities including canvassing, nor shall interfere in connection with or seek or take part to any legislature or local authority.
- The institute management reserves the right to amend, modify, alter or vary the terms and condition governing this appointment.
- You are required to get yourself medically examined by the institute medical officer or shall produce a certificate of fitness from a Doctor not below the rank of Civil Surgeon, at the time of joining duties in the institution.
- You must submit the attested & original copies of all your degree and other certificated in the institute office at the time of joining.




Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

- You must submit the attached Character Verification form duly completed in all respect at the Institute Office at the time of joining.
- You are required to join duty by dated 17/06/2019 this offer of appointment is issued in duplicated. Please return to us one copy of the same and signed by you as token of you acceptance for the above terms and conditions and your willingness to join duly by the date indicated above.
- Your appointment shall be based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
- Any disputes arising out of this letter shall be governed by and construed in accordance with the laws of India.
- We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself. Wish you all the best


Dr. Balasheb Pawar
President
Shiva Trust's
Aurangabad (E-599)


Principal
Pravara Rural College of Pharmacy
Pravaranagar, Ap. Loni- 413 736

Saraswati Education Society's
**YADAVRAO TASGAONKAR
INSTITUTE OF PHARMACY (DEGREE)**

(Recognized by P.C.I. Approved By AICTE/DTE-PH-3232, Affiliated to University of Mumbai)

SES-YHIP-TEAL-2018-19

Date: - 27/02/2019

Dear Ms. Priyanka More


This is with reference to your application for the post of Assistant Professor in the "Yadavrao Tasgaonkar Institute of Pharmacy". We wish to inform you that we have considered you for the post of Assistant Professor in Pharmacy in our Institute with a consolidated salary of Rs. 20000/- You are required to join duty from 27/02/2019 and your appointment will be till date 1/06/2019.

You will abide by the rules and regulations of this college as mentioned below:

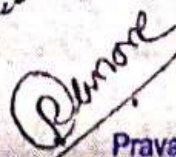
1. The appointment is a full time one and does not permit the holder to engage himself/herself in any business, consulting, professional, tutorial, and/or such other outside work, with or without remuneration without the expressed written sanction of the management. All such correspondence for permission should be done with the prior consent of Head office only.
2. You will carry out such duties as assigned to you from time to time by the management/the Principal/Head of the Department. You will strictly see to it that the lectures, practicals, orals, tutorials assigned to you are properly conducted very regularly.
3. The College management/ Board of Trustees reserve to themselves the right to amend, modify, alter or vary the terms and conditions of service attached to the appointment including physicals, which if and when modified, altered or varied will be binding on you.
4. Authentic proof regarding date of birth, qualifications, experience, both academic as well as industrial, if any should be produced before joining the duty.
5. You will carry out the examination work including supervision work assigned to you by the college.
6. The staff member desirous of leaving the service of the college should give the prior notice and the expiry of such notice should not fall within either academic terms. In case the staff member does not give the required notice, he should pay an equal amount to the salary for the notice period or for the period till the end of the term, whichever is longer.

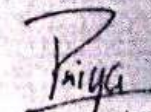
Please let me know per return of post, if you accept the appointment by returning the duplicate hereof duly signed by you in token of having accepted the appointment, the terms and conditions hereto. If no reply is received from you within a week from the date of receipt hereof, this letter of appointment will be treated as cancelled.

Yours faithfully,


Dr. Rupali Tasgaonkar

Principal

Received

Priyanka More


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

REDMI NOTE 5 PRO
MI DUAL CAMERA



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184776821/Pune/BPS/BSPA
Date: 27/11/2018

Mr. Siddharth Dilip Nirhali
Rural Hospital Quarters K.G. Road
Near Weekly Market
Akole-422601
Maharashtra
Tel# 91-9503505678

Dear Mr. Siddharth Dilip Nirhali,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE In Grade BPO2 and your present posting will be at Pune . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,70,160/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

Priya
PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor, Nirmal Building Nariman Point Mumbai 400 021.

Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063 Maharashtra, INDIA.
Tel : (91-22) 4324 4324
Fax : (91-22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ1993PLC019050



SPI/COR/HRD/20234/19
January 4, 2019

Mr Kiran V Ghogare
At and Post - Kolhar
Taluka - Rahuri
District - Ahmednagar - 413 710
Maharashtra

Dear Mr Ghogare,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Senior Officer - Production** in the **G12B** grade in our organization to be based at **Halol**.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

AUTHORISED SIGNATORY

Accepted and agreed to join on or before -----

Signature -----

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Mula Education Society, Sonai

Tal. Newasa, Dist. Ahmednagar

ORDER OF APPOINTMENT

Ref. No. MES/ 101-2/2019-20

Date 01/07/2019

To,

Vikhe Jyoti Jagannath,
(B. Pharm.)
At/Post- Loni Bk.
Tal. Rahata,
Dist. Ahmednagar

1. With reference to your application & Interview conducted dated / /2019 we have the pleasure to inform you that, you are appointed as a Lecturer in M.E.S.'s Mula Rural Institute of Pharmacy, (D. Pharm.) Sonai, Tal. Newasa on P.B. Rs. 15600-39100 GP 5400 with effect from 01/07/2019 or the date you report duty.
2. Your appointment is purely non grant basis and temporary for a period of up to 30/04/2019. After expiry of the above mentioned period, your service shall stand terminated without any notice.
3. Your appointment is subject to the minimum number of student and the workload prescribed for the post.
4. The terms of your employment and conditions of your services shall be laid down in the AICTE, PCI New Delhi, MSBTE Mumbai & Gov. of Maharashtra and the rules made their under.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, discharge/relieving certificate, last Pay Certificate, Caste Certificate, change of name certificate (if any), etc before joining your duties.
6. You will be allowed to join the duties on producing of
 - I. Two Passport size Photograph.
 - II. Character Certificate from two eminent persons.
 - III. Reliving Certificate from previous employer (if any)
7. You shall undergo a medical examination by Dr. Ghawate N. H. within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
9. You will not conduct or engage yourself in any private tuitions or private coaching classes.
10. You will not engaged yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permissions of the competent authority / Management.

P. N. G.

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

11. Your service is transferable to any other college/Institutions/Schools run by the Management.
12. Your appointment may be terminated, at any time, by either side/party by giving one month's notice or one month's pay in case the period spent in service six months and if more notice period will be of three months.
13. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If You are found guilty of violation of any terms and conditions, you will be liable for disciplinary action and punishment decided by the management. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/ University/ Institute/ College/ Student.
14. You have to communicate your acceptance to the management/college/Institution within 7 days from the receipt of receipt of this Order of Appointment. Failing which you appointment is liable to be canceled.



Joint Secretary

Mula Education Society, Sonai,
Tal. Newasa, Dist. Ahmednagar

Acceptance :

I, Mr./Ms./Ms. Nikhe..Jyoti..Jagannath.. of my own free will and volition hereby agree and accept the above offer of appointment subject to the terms and conditions delineated therein.

Date : 1 / 7 / 2019

Place : Sonai.



Signature

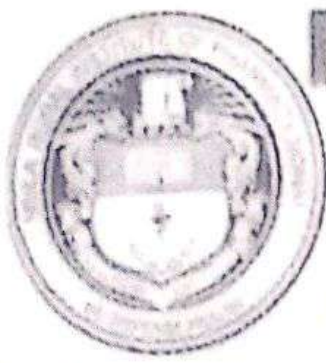
Name : ..Nikhe..Jyoti..Jagannath..

Copy To - 1. The Principal, M.E.S.'s Mula Rural Institute of Pharmacy, Sonai,
Tal. Newasa, Dist. Ahmednagar



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



MULA RURAL INSTITUTE OF PHARMACY

Sonai, Tal. Newasa, Dist. Ahmednagar
Ph. No. (02427) 230848, Fax No. 230948
Email - mripsonai@gmail.com



Principal

Miss. Vikhe Jyoti Jagannath

Designation : Lecturer

Birth Date : 20/11/1995

Blood Group : O+

Mob. 9970947604

Add .: Loni

Tal. Rahata, Dist. A'nagar

Principal

Pravara Rural College of Pharmacy
Pravaranagar, Ap. Loni- 413 736.

MULA EDUCATION SOCIETY

Mula Education Society, Sonai

Tal. Newasa, Dist. Ahmednagar

ORDER OF APPOINTMENT

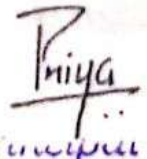
Ref. No. MES/104-5/2019-20

Date 07/07/2019

To,


Pulate Shubhangi Prabhakar,
(B. Pharm.)
At/Post- Durgapur
Tal. Rahata,
Dist. Ahmednagar

1. With reference to your application & Interview conducted dated / /2019 we have the pleasure to inform you that, you are appointed as a Lecturer in M.E.S.'s Mula Rural Institute of Pharmacy, (D. Pharm.) Sonai, Tal. Newasa on P.B. Rs. 15600-39100 GP 5400 with effect from 10/07/2019 or the date you report duty.
2. Your appointment is purely non grant basis and temporary for a period of up to 30/04/2019. After expiry of the above mentioned period, your service shall stand terminated without any notice.
3. Your appointment is subject to the minimum number of student and the workload prescribed for the post.
4. The terms of your employment and conditions of your services shall be laid down in the AICTE, PCI New Delhi, MSBTE Mumbai & Gov. of Maharashtra and the rules made their under.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, discharge/relieving certificate, last Pay Certificate, Caste Certificate, change of name certificate (if any), etc before joining your duties.
6. You will be allowed to join the duties on producing of
 - I. Two Passport size Photograph.
 - II. Character Certificate from two eminent persons.
 - III. Reliving Certificate from previous employer (if any)
7. You shall undergo a medical examination by Dr. Ghawate N. H. within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
9. You will not conduct or engage yourself in any private tuitions or private coaching classes.
10. You will not engaged yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permissions of the competent authority / Management.


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

11. Your service is transferable to any other college/Institutions/Schools run by the Management.
12. Your appointment may be terminated, at any time, by either side/party by giving one month's notice or one month's pay in case the period spent in service six months and if more notice period will be of three months.
13. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If You are found guilty of violation of any terms and conditions, you will be liable for disciplinary action and punishment decided by the management. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/ University/ Institute/ College/ Student.
14. You have to communicate your acceptance to the management/college/Institution within 7 days from the receipt of receipt of this Order of Appointment. Failing which you appointment is liable to be canceled.



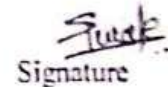
Joint Secretary
Mula Education Society, Sonai,
Tal. Newasa, Dist. Ahmednagar

Acceptance :

I, Mr/Mrs./Ms. ...Rukte...Shubhangi...Parbhakar... of my own free will and volition hereby agree and accept the above offer of appointment subject to the terms and conditions delineated therein.

Date : 03/07/2019

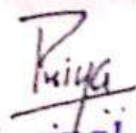
Place : Sonai



Signature

Name : ...Miss...Rukte...Shubhangi...Parbhakar...

Copy To - 1. The Principal, M.E.S.'s Mula Rural Institute of Pharmacy, Sonai,
Tal. Newasa, Dist. Ahmednagar



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A.p. Loni- 413 736



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)

PRAVARA
RURAL EDUCATION
SOCIETY
PRAVARANAGAR

Ref.No. : PRES/P&A/2019-20/ 2145

Date : 01.07.2019.

Appointment Order

To,
Mrs. Tambe Rutuja Bharat
A/p : Chinchpur, Tal. Sangamner,
Dist. Ahmednagar

Subject:- Appointment on Clock Hour Basis

We are pleased to inform you that you have been appointed as a **Lecturer** at Pravara Rural College of Pharmacy (Diploma), Loni. On **Clock Hour Basis** for the academic year 2019-20. Your appointment is purely Temporary Basis till the new appointment are made and can be on terminated at any time.

This Temporary appointment is valid form **1st July 2019 to 30th April 2020**. Your remuneration will be as per MSBTE/DTE norms.


Joint Secretary

Copy To,
The Principal
Pravara Rural College of Pharmacy (Diploma),
Loni, Tal. Rahata, Dist. Ahemdagar.

Societies Reg. No. Bom / 94 / Ahmednagar Dt. 13.3.1964, B.P.T Reg. No. F 52 Ahmednagar Dt. 11.8.1964

Address : Pravaranagar, A/p. Loni Kd., Tal. Rahata, Dist. Ahmednagar (M.S.) PIN : 413713
Ph No. : +91-2422-273527 / 273700 / 273698 | E-mail ID : coo-pres@pravara.in | Website : www.pravara.in



LOKNETE DR. BALASAHEB VIKHE PATIL,
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY

PRAVARA RURAL COLLEGE OF PHARMACY

PRAVARANAGAR

PRCOP/Diploma/2019-20/HD | 602

Date :- 01.07.2019

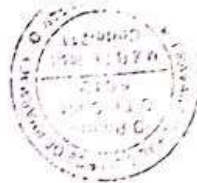
Appointment Order

To,
Miss. Tambe Rutuja Bharat
A/p - Chinchpur,
Tal : Sangamner,
Dist - Ahmednagar
Pin :- 413736

Dear Sir,

We are pleased to inform you that as per the direction of management Loknete, Dr. Balasaheb vikhe Patil (Padma bhushan Awardee) Pravara Rural Education Society and Selection Committee report dated 30/06/2019, you have been appointed as lecturer at our institute on Clock Hours basis. This appointment is purely on temporary basis until new appointment is made or up to 30th April 2020. You will be paid a salary on clock hour basis as per MSBTE/DTE norms.

Your appointment is subjected to fulfillment of norms of Loknete, Dr. Balasaheb vikhe Patil (Padma bhushan Awardee)Pravara Rural Education Society, Loni.




(Dr. S. N. Hiremath)
Principal

APPOINTMENT ORDER
(ADHOC)

To,
Thorat Somnath Kashinath.
A/P- Vadgaonpan,
Tal- Sangamner,
Dist- Ahmednagar.

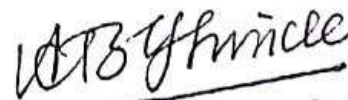
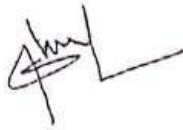
With reference to your application, I have the pleasure to inform you that you have been appointed as Lecturer in Amrutvahini Institute of Pharmacy, Sangamner, conducted by Amrutvahini Sheti and Shikshan Vikas Sanstha, Amrutnagar, Tal.Sangamner, Dist.Ahmednagar W.e.f. 11/11/2019 on the following terms and conditions.

1. You will be paid consolidated salary of Rs.15000/- per month and allowances as per the rules laid down by the management from time to time.
2. Your appointment is purely on Adhoc basis and it is up to 31/05/2020. Thereafter your service will be ceased automatically.
3. After completion of two month of regular service, the total performance given by your Head of Department will be taken into consideration for the further continuation. If the performance is not satisfactory your service will be discontinued.
4. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
5. Your appointment shall be subject to approval by MSBTE, Mumbai and Director of technical Education as the case may be.
6. Your appointment is on full time basis. You must have to stay in the institute according to the rules of the institution.
7. During the tenure of employment, you shall not be permitted to engage your self in any out side business, consultations, profession, and tuition's or any type of outside work either with or without permission of the Sanstha.
8. You shall be required to comply with the norms of the AICTE, New Delhi / STATE GOVERNMENT / DIRECTORATE OF TECHNICAL EDUCATION, Mumbai / MSBTE and the norms of the institution regarding your duties of employment. You should discharge your duties devotedly, diligently and faithfully to the institution.
9. You are required to take up any other work like curricular, co - curricular etc. apart from regular work that is assigned by the principal in the interest of the institution from time to time.
10. The decision of the authorities in the matter of your performances shall be absolute, final and

Priya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A.p. Lonik. 413 730

12. Your services may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties
13. You shall produce your original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
14. You shall have to undergo a medical examination by the panels of Doctors appointed by the Sanstha. The appointment is subject to communicable disease and that you are physically fit to be employed on the staff of the society.
15. You shall not communicate to press or public, any matter relating to the affairs of the college and it's Management.
16. You will be allowed to join the duties on production of
 - i) Signing of decceleration.
 - ii) Two passport Photographs.
 - iii) Character certificate from two prominent person one of them should be Govt. Grade-a officer.
 - iv) Discharge certificate from previous employer.
17. If you are found absent continuously for more than seven days without permission your service stand terminated.
18. If you are found guilty of violating of any terms or conditions mentioned above you will be liable for disciplinary action punishment decided by the management.
19. You are required to sign the declaration as stated under at the time of joining the service as proof of having accepted this order and its terms and conditions.
20. You are required to submit **NO DUES CERTIFICATE** or clearance certificate from the respective departments before relieving from the institution.
21. You are requested to report to the principal on or before

With best wishes.



CHIEF EXECUTIVE OFFICER
Amrutvahini Sheti and Shikshan Vikas Sanstha,
@Amrutnagar, Sangamner.

Copy to -

- 1) The Principal.
- 2) The Registrar.
- 3) The Account Section.
- 4) The Personnel Dept./ M.F./P.F.

DECLARATION

I, Shoraf somnadh hereby declare that I accept the order of appointment of Teacher on terms and conditions specified herein above and that I shall join duties before the last date of joining as mentioned in the order of appointment.



Principal
Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni- 413 736



Amrutvahini Sheti & Shikshan Vikas Sanstha's
Amrutvahini
Institute of Pharmacy
Sangamner.



Principal Sign
Thorat Somnath
Kashinath
Lecturer



P. N. Y. G.
Principal

Pravara Rural College of Pharmacy
Pravara Nagar, A.P. Loni- 413 736.

PLACEMENT DATA
ACADEMIC YEAR 2017-18
UG

| PROPOSED SALARY STRUCTURE (MSC / B.PHARMA) | |
|--|-----------------------|
| NAME : | Ms Anadi Sanjay Adhau |
| DESIGNATION : | Trainee |
| DEPARTMENT : | CC |
| LOCATION : | SARIGAM PLANT |

| SALARY BREAK-UP |
|------------------|
| MONTHLY PAYMENTS |

| | PER MONTH | PER ANNUM |
|-------------------|-----------|-----------|
| BASIC | 8500 | 102000 |
| HRA | 425 | 5100 |
| EDU. ALLOW | 500 | 6000 |
| TRANSPORT | 300 | 3600 |
| CCA | 100 | 1200 |
| PPA | 175 | 2100 |
| TOTAL : | 10000 | 120000 |
| RETIRALS BENEFITS | | |
| EMPLR PF | 1020 | 12240 |
| TOTAL : | 1020 | 12240 |

| | |
|------------------------|--------|
| TOTAL SALARY PER MONTH | 11020 |
| TOTAL SALARY PER ANNUM | 132240 |

ACCEPTED BY :
DATE :
PLACE :

APPROVED BY :

Aishwarya

Note : Reimbursement Payment
* are Quaterly Reimbursement and
** are Annual Reimbursement

Priya

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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ADVANTMED

LLP Identification No : AAH - 4598

To, Bansode Rajshri Shaktunana

Date - 8th March 2018

At - Bakulpimpalgaon Post - Pravara Sangam Tal - Nanded

Dist - Ahmednagar

Employment Offer Letter

Dear Bansode Rajshri
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Jr. Associate**
2. Department: **Medical Record Review Dept - MRR Operations - 24031**
3. Place of Reporting: **To be notified by a subsequent letter.**
4. Date of Reporting: **On or Before 1st June 2018**
5. Time of Reporting: **11:00 AM**
6. Compensation: **Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.**
7. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature: Bansode Rajshri Shaktunana

Name: _____

Date: 8th March 2018

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413731

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.
www.advantmed.com | Ph. : 079 - 2970 1988

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ADVANTMED

LLP Identification No : AAH - 4598

Annexure 1

Compensation Details

Name of Employee: Bansode Rajshri Shrikunara
Designation: Jr. Associate
Department: Medical Record Review Dept - MRR Operations - 24031

| Total Cost To Company - INR 210,000 P.A. | | |
|---|------------------|------------------|
| Income | | |
| Components | Per Month | Per Annum |
| Basic Salary | 10,001 | 120,012 |
| HRA | 4,000 | 48,000 |
| Conveyance Allowance | 1,000 | 12,000 |
| Leave Encashment | 323 | 3,871.35 |
| Medical Allowance | - | - |
| Other Allowance | 237 | 2,844 |
| Total Earning | 15,561 | 186,727 |
| Contribution | | |
| P.F. | 1,200 | 14,400 |
| ESIC | 739 | 8,868 |
| Total Employer Contribution | 1,939 | 23,268 |
| Deduction | | |
| P.F. (EE) | 1,200 | 14,400 |
| ESIC (EE) | 272 | 3,264 |
| P.T. | 200 | 2,400 |
| Total Deduction | 1,672 | 20,064 |
| Net Pay | 13,889 | 166,668 |
| Total Fixed compensation | 17,500 | 210,000 |
| *Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements. | | |
| Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time. | | |

[Handwritten Signature]

[Handwritten Signature: Priya]
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



ADVANTMED

LLP Identification No : AAH - 4598

**Annexure 2
Joining Formality Detail**

Please note, on the day of joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

| Sr No | Particulars (Bring Original Document + Photocopy of Document) | Proof |
|--------|---|---------------------------------------|
| 1 | Identification & Address Proof (Any one) | Passport |
| | | Aadhar Card (Mandatory) |
| | | Driving License |
| | | Voter ID |
| 2 | Bank Formality (all documents compulsory) | PAN Card |
| | | 2 Photo graphs |
| 3 | Education Documents (All applicable documents compulsory) | 10 th Mark sheet |
| | | 12 th Mark sheet |
| | | School Leaving Certificate |
| | | Graduation: Degree / Diploma |
| | | Post-Graduation: Degree / Diploma |
| Others | | |
| 4 | Work Experience Documents Current/Last Company | Appointment Letter |
| | | Relieving Letter |
| | | Experience Letter |
| | | Last 3 months pay slip/Bank Statement |
| | Work Experience Documents Previous Company | Appointment Letter |
| | | Relieving Letter |
| | | Experience Letter |
| | | Last 3 months pay slip/Bank Statement |

CE

Pritya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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Scanned by CamScanner



ADVANTMED

LLP Identification No : AAH - 4598

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well. Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize ADVANTMED and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by ADVANTMED, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to ADVANTMED. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE** and, by signing below, I authorize ADVANTMED to collect all required information regarding me from all available resources, institutes, and companies.

Full Name:

Bansode Rajsimi shakunang

Driving License Number / PAN card Number/Passport Number: _____

Date:

8th march 2018

Signature:

[Signature]

[Signature]

Principal

Pravara Rural College of Pharmacy
Pravar Nagar, A/p. Loni-413736

Date: 8/6/18

LETTER OF INTENT

Dear Poonam Bhalang

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25th June 2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:


1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Candidate Signature Poonam Bhalang

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thape - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com



ADVANTMED

LLP Identification No : AAH - 4598

To, Bomude Akshada Kaluram,
9th March 2018
A. Kolhar, Dist. A. Nagar,

Employment Offer Letter

Dear Bomude Akshada K.
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Jr. Associate
2. Department: Medical Record Review Dept - MRR Operations - 24031
3. Place of Reporting: To be notified by a subsequent letter.
4. Date of Reporting: On or Before 1st June 2018
5. Time of Reporting: 11:00 AM
6. Compensation: Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.
7. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature: Bomude Ak
Name: Bomude Akshada Kaluram.
Date: 9th March 2018

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.
www.advantmed.com | Ph : 079 - 2970 1988

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LLP Identification No : AAH - 4598

Annexure 1

Compensation Details

Name of Employee: Bonide Akshada Kulkarni
Designation: Jr. Associate
Department: Medical Record Review Dept - MRR Operations - 24031

| Total Cost To Company - INR 210,000 P.A. | | |
|---|------------------|------------------|
| Income | | |
| Components | Per Month | Per Annum |
| Basic Salary | 10,001 | 120,012 |
| HRA | 4,000 | 48,000 |
| Conveyance Allowance | 1,000 | 12,000 |
| Leave Encashment | 323 | 3,871.35 |
| Medical Allowance | - | - |
| Other Allowance | 237 | 2,844 |
| Total Earning | 15,561 | 186,727 |
| Contribution | | |
| P.F. | 1,200 | 14,400 |
| ESIC | 739 | 8,868 |
| Total Employer Contribution | 1,939 | 23,268 |
| Deduction | | |
| P.F. (EE) | 1,200 | 14,400 |
| ESIC (EE) | 272 | 3,264 |
| P.T. | 200 | 2,400 |
| Total Deduction | 1,672 | 20,064 |
| Net Pay | 13,889 | 166,668 |
| Total Fixed compensation | 17,500 | 210,000 |
| *Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements. | | |
| Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time. | | |

Bonide Ak

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



ADVANTMED

LLP Identification No : AAH - 4598

Annexure 2 Joining Formality Detail

Please note, on the day of joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

| Sr No | Particulars (Bring Original Document + Photocopy of Document) | Proof |
|--------|---|---------------------------------------|
| 1 | Identification & Address Proof (Any one) | Passport |
| | | Aadhar Card (Mandatory) |
| | | Driving License |
| | | Voter ID |
| 2 | Bank Formality (all documents compulsory) | PAN Card |
| | | 2 Photo graphs |
| 3 | Education Documents (All applicable documents compulsory) | 10 th Mark sheet |
| | | 12 th Mark sheet |
| | | School Leaving Certificate |
| | | Graduation: Degree / Diploma |
| | | Post-Graduation: Degree / Diploma |
| Others | | |
| 4 | Work Experience Documents Current/Last Company | Appointment Letter |
| | | Relieving Letter |
| | | Experience Letter |
| | | Last 3 months pay slip/Bank Statement |
| | Work Experience Documents Previous Company | Appointment Letter |
| | | Relieving Letter |
| | | Experience Letter |
| | | Last 3 months pay slip/Bank Statement |

Bonicle A.K

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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ADVANTMED

LLP Identification No : AAH - 4598

Annexure 3 .

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well. Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification. Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize ADVANTMED and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by ADVANTMED, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to ADVANTMED. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE** and, by signing below, I authorize ADVANTMED to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Bonude Akshada Kaluram .

Driving License Number / PAN card Number/Passport Number: PAN-card No- DMAPB5879 K

Date: 9th march 2018

Signature: _____

Bonude .A.K .

Principal
Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni-413736

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| PROPOSED SALARY STRUCTURE (MSC/ B.PHARMA) | |
|--|-------------------------|
| NAME : | Mr. Sudesh Nandu Kordam |
| DESIGNATION : | TRAINEE |
| DEPT : | QC |
| LOCATION : | DAMAN PLANT |

| |
|-------------------------------------|
| SALARY BREAK-UP MONTHLY PAYMENTS |
|-------------------------------------|

| | PER MONTH | PER ANNUM |
|-------------------|--------------|---------------|
| BASIC | 8000 | 96000 |
| HRA | 400 | 4800 |
| EDU. ALLOW | 800 | 9600 |
| TRANSPORT | 400 | 4800 |
| CCA | 200 | 2400 |
| PPA | 200 | 2400 |
| TOTAL : | 10000 | 120000 |
| RETIRALS BENEFITS | | |
| EMPLR PF | 960 | 11520 |
| TOTAL : | 960 | 11520 |

| | |
|------------------------|--------|
| TOTAL SALARY PER MONTH | 10960 |
| TOTAL SALARY PER ANNUM | 131520 |

ACCEPTED BY :
DATE :
PLACE :

APPROVED BY :

Ashwarya

Note - Reimbursement Payment
* are Quaterly Reimbursement and
** are Annual Reimbursement

Prinya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

| PROPOSED SALARY STRUCTURE (MSC/ B.PHARMA) | |
|--|-------------|
| NAME : | Robit Kashe |
| DESIGNATION : | TRAINEE |
| DEPT : | Production |
| LOCATION : | DAMAN PLANT |

| SALARY BREAK-UP MONTHLY PAYMENTS |
|-------------------------------------|
|-------------------------------------|

| | PER MONTH | PER ANNUM |
|------------|-----------|-----------|
| BASIC | 8000 | 96000 |
| HRA | 400 | 4800 |
| EDU. ALLOW | 800 | 9600 |
| TRANSPORT | 400 | 4800 |
| CCA | 200 | 2400 |
| PPA | 200 | 2400 |
| TOTAL : | 10000 | 120000 |

| RETIRALS BENEFITS | | |
|-------------------|-----|-------|
| EMPLR PF | 960 | 11520 |
| TOTAL : | 960 | 11520 |

| | |
|------------------------|--------|
| TOTAL SALARY PER MONTH | 10960 |
| TOTAL SALARY PER ANNUM | 131520 |

ACCEPTED BY :
DATE :
PLACE :

APPROVED BY :

Aishwarya Pans

Note: Reimbursement Payment
* are Quaterly Reimbursement and
** are Annual Reimbursement

P. K. G.
Principal

Pravara Rural College of Pharmacy
Varanagar, A.P. Loni-413736



ADVANTMED

LLP Identification No : AAH - 4598

To: Kumavat Pooja Janardhan
9th March 2018
ATP-shirdi Tal-Rohata Dist - Ahmednagar

Employment Offer Letter

Dear Puja. Janardhan Kumavat
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Jr.Associate
2. Department: Medical Record Review Dept - MRR Operations - 24031
3. Place of Reporting: To be notified by a subsequent letter.
4. Date of Reporting: On or Before 1st June 2018
5. Time of Reporting: 11:00 AM
6. Compensation: Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.
7. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature: P. Kumavat
Name: Kumavat Pooja Janardhan
Date: 9 March 2018

Priya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.
www.advantmed.com | Ph : 079 - 2979 1988

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**ADVANTMED**

LLP Identification No : AAH - 4598

Annexure 1

Compensation Details

Name of Employee: Puяa Janardhan Kumavat
Designation: Jr. Associate
Department: Medical Record Review Dept - MRK Operations - 24031

| Total Cost To Company - INR 210,000 P.A. | | |
|---|------------------|------------------|
| Income | | |
| Components | Per Month | Per Annum |
| Basic Salary | 10,001 | 120,012 |
| HRA | 4,000 | 48,000 |
| Conveyance Allowance | 1,000 | 12,000 |
| Leave Encashment | 323 | 3,871.35 |
| Medical Allowance | - | - |
| Other Allowance | 237 | 2,844 |
| Total Earning | 15,561 | 186,727 |
| Contribution | | |
| P.F. | 1,200 | 14,400 |
| ESIC | 739 | 8,868 |
| Total Employer Contribution | 1,939 | 23,268 |
| Deduction | | |
| P.F. (EE) | 1,200 | 14,400 |
| ESIC (EE) | 272 | 3,264 |
| P.T. | 200 | 2,400 |
| Total Deduction | 1,672 | 20,064 |
| Net Pay | 13,889 | 166,668 |
| Total Fixed compensation | 17,500 | 210,000 |
| *Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements. | | |
| Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time. | | |

Principal
Pravara Rural College of Pharmacy
Pravara Nagar, A/p. Loni-413736

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LLP Identification No : AAH - 4598

**Annexure 2
Joining Formality Detail**

Please note, on the day of joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

| Sr No | Particulars (Bring Original Document + Photocopy of Document) | Proof |
|-------|---|---------------------------------------|
| 1 | Identification & Address Proof (Any one) | Passport |
| | | Aadhar Card (Mandatory) |
| | | Driving License |
| | | Voter ID |
| 2 | Bank Formality (all documents compulsory) | PAN Card |
| | | 2 Photo graphs |
| 3 | Education Documents (All applicable documents compulsory) | 10 th Mark sheet |
| | | 12 th Mark sheet |
| | | School Leaving Certificate |
| | | Graduation: Degree / Diploma |
| | | Post-Graduation: Degree / Diploma |
| 4 | Work Experience Documents Current/Last Company | Appointment Letter |
| | | Relieving Letter |
| | | Experience Letter |
| | | Last 3 months pay slip/Bank Statement |
| | Work Experience Documents Previous Company | Appointment Letter |
| | | Relieving Letter |
| | | Experience Letter |
| | | Last 3 months pay slip/Bank Statement |

02

PKumarat.

Pring

Principal

Pravara Rural College of Pharmacy
Pravara, A/p. Loni-413736



ADVANTMED

LLP Identification No : AAH - 4598

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well. Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification. Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize ADVANTMED and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by ADVANTMED, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to ADVANTMED. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE** and, by signing below, I authorize ADVANTMED to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Kumavat Pooja Janardhan

Driving License Number / PAN card Number/Passport Number: FWHPK7707N

Date: 9th March 2018

Signature: _____

P. Kumavat

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Date: 8 June 2018

LETTER OF INTENT

Dear Poonam Lachande

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25 June 2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Candidate Signature [Signature]

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300,
www.gebbs.com

Date: 2 June 18

LETTER OF INTENT

Dear Ashwini Magar

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 11th June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

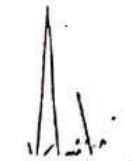
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs


Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nalnani

Director - HR (Recruitments)



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Candidate Signature 

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

tel: 91 22 39487100
www.gebbs.com

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| PROPOSED SALARY STRUCTURE (MSC/ B.PHARMA) | |
|--|---------------------------|
| NAME : | Mr. Samadhan Maruti Maske |
| DESIGNATION : | TRAINEE |
| DEPT : | QC |
| LOCATION : | DAMAN PLANT |

| |
|------------------|
| SALARY BREAK-UP |
| MONTHLY PAYMENTS |

| | PER MONTH | PER ANNUM |
|-------------------|-----------|-----------|
| BASIC | 8000 | 96000 |
| HRA | 400 | 4800 |
| EDU. ALLOW | 800 | 9600 |
| TRANSPORT | 400 | 4800 |
| CCA | 200 | 2400 |
| PPA | 200 | 2400 |
| TOTAL : | 10000 | 120000 |
| RETIRALS BENEFITS | | |
| EMPLR PF | 960 | 11520 |
| TOTAL : | 960 | 11520 |

| | |
|------------------------|--------|
| TOTAL SALARY PER MONTH | 10960 |
| TOTAL SALARY PER ANNUM | 131520 |

ACCEPTED BY :
DATE :
PLACE :

APPROVED BY :

Note: Reimbursement Payment
* are Quarterly Reimbursement and
** are Annual Reimbursement.

Aishwarya Ms

Pritya
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



ADVANTMED

LLP Identification No : AAK - 4598

To,
Miss: Moze Peadya Rangnath
8-3-18
A/p - Jalgaon

Employment Offer Letter

Dear Peadya
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Jr.Associate
2. Department: Medical Record Review Dept - MRR Operations - 24031
3. Place of Reporting: To be notified by a subsequent letter.
4. Date of Reporting: On or Before 1st June 2018
5. Time of Reporting: 11:00 AM
6. Compensation: Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.
7. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature: P. Moze
Name: Moze Peadya Rangnath
Date: 8-3-18

P. Moze
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p, Loni-413736

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.
www.advantmed.com | Ph. : 079 - 2970 1988

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**ADVANTMED**

LLP Identification No : AAH - 4598

Annexure 1**Compensation Details**

Name of Employee: MORE Pradya Rangnath
Designation: Jr.Associate
Department: Medical Record Review Dept - MRR Operations - 24031

| Total Cost To Company - INR 210,000 P.A. | | |
|---|---------------|----------------|
| Income | | |
| Components | Per Month | Per Annum |
| Basic Salary | 10,001 | 120,012 |
| HRA | 4,000 | 48,000 |
| Conveyance Allowance | 1,000 | 12,000 |
| Leave Encashment | 323 | 3,871.35 |
| Medical Allowance | - | - |
| Other Allowance | 237 | 2,844 |
| Total Earning | 15,561 | 186,727 |
| Contribution | | |
| P.F. | 1,200 | 14,400 |
| ESIC | 739 | 8,868 |
| Total Employer Contribution | 1,939 | 23,268 |
| Deduction | | |
| P.F. (EE) | 1,200 | 14,400 |
| ESIC (EE) | 272 | 3,264 |
| P.T. | 200 | 2,400 |
| Total Deduction | 1,672 | 20,064 |
| Net Pay | 13,889 | 166,668 |
| Total Fixed compensation | 17,500 | 210,000 |
| *Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements. | | |
| Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time. | | |

Pradya

Pradya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



ADVANTMED

LLP Identification No : AAH - 4598

Annexure 2 Joining Formality Detail

Please note, on the day of joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

| Sr No | Particulars (Bring Original Document + Photocopy of Document) | Proof |
|-------|---|---------------------------------------|
| 1 | Identification & Address Proof (Any one) | Passport |
| | | Aadhar Card (Mandatory) |
| | | Driving License |
| | | Voter ID |
| 2 | Bank Formality (all documents compulsory) | PAN Card |
| | | 2 Photo graphs |
| 3 | Education Documents (All applicable documents compulsory) | 10 th Mark sheet |
| | | 12 th Mark sheet |
| | | School Leaving Certificate |
| | | Graduation: Degree / Diploma |
| | | Post-Graduation: Degree / Diploma |
| 4 | Work Experience Documents Current/Last Company | Appointment Letter |
| | | Relieving Letter |
| | | Experience Letter |
| | | Last 3 months pay slip/Bank Statement |
| | Work Experience Documents Previous Company | Appointment Letter |
| | | Relieving Letter |
| | | Experience Letter |
| | | Last 3 months pay slip/Bank Statement |

Prave

Prave

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



ADVANTMED

LLP Identification No : AAH - 4598

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well. Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification. Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize ADVANTMED and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by ADVANTMED, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to ADVANTMED. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE** and, by signing below, I authorize ADVANTMED to collect all required information regarding me from all available resources, institutes, and companies.

Full Name:

MOZE PRAADNYA RANGNATH

Driving License Number / PAN card Number/Passport Number: _____

Date:

8-8-18

Signature:

Moze

Princy

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Offer Letter for Paid Intern

Name: Renuka Tambe,

Date: 24 July 2018

Dear Ms. Renuka Tambe,

We are pleased to extend to you this offer of working as an Intern. If you accept this offer, you will begin your internship with the Company on 01st December 2018 and will be expected to work 6 Days per week. You will be paid a stipend of 5000/- per month along with food and accommodation, less all applicable taxes and withholding. As a Intern, you will not receive any of the employee benefits that regular company employee receive.

Your internship is expected to end on 02nd February 2019 However; your internship with the company is "at-will," which means that either you or the company may terminate your internship at any time, with or without cause and with or without notice.

During your Internship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Internship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Internship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

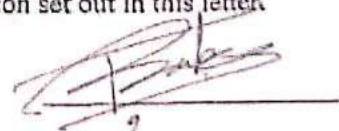
With best regards.

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Acceptance:

I accept employment with the Company on the terms and condition set out in this letter

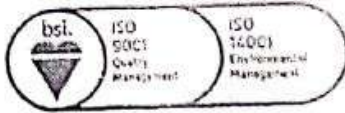


Mr./Ms. Renuka Tambe


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736





Offer Letter for Paid Intern

Name: Renuka tambe

Date: 02.11.2018

Dear Renuka tambe,

We are pleased to extend to you this offer of working as an Intern. If you accept this offer, you will begin your internship with the Company on 02nd January 2019 and will be expected to work 6 Days per week. You will be paid a stipend of 5000/- per month along with food and accommodation, less all applicable taxes and withholding. As a Intern, you will not receive any of the employee benefits that regular company employee receive.

Your internship is expected to end on 28th February 2019. However, your internship with the company is "at-will," which means that either you or the company may terminate your internship at any time, with or without cause and with or without notice.

During your Internship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Internship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Internship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.

[Signature]

Authorized Signatory

Prinya
Principal

Pravara Rural College of Pharmacy
Pravara



Acceptance:

I accept employment with the Company on the terms and condition set out in this letter.

[Signature]
MS. Renuka tambe

Inventia Healthcare Limited

(Formerly known as Inventia Healthcare Private Limited)

Factory

F1 F1/1 F75/1, Additional Ambernath M.I.D.C. Ambernath (East) - 421 506 Dist. Thane Maharashtra, INDIA

■ Tel: +91 251 661 4300 ■ Website: www.inventiahealthcare.com ■ CIN: U24239MH1985PLC037597

Registered Office: Unit 703 and 704, 7th floor, Hubtown Solaris, N.S. Phadke Marg, Andheri (East), Mumbai - 400 069 Maharashtra, INDIA

inventia

Letter of Appointment as Trainee of Akshay R. Yadav

24th September, 2018

Akshay R. Yadav

S.T. Colony, Near Sandip Dhaba Nashik Pune Highway

Sinnar District Nashik

Maharashtra : 422 103

Sub: Appointment as Trainee

Dear Maharashtra 422 103,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as a Trainee in Quality Assurance Department for a period of Twelve (12) months with effect from 24th September, 2018 at our Ambernath Unit as per terms and conditions here under which may be altered as per Company's discretion:

1. This appointment is purely as "Trainee" for a fixed period of Twelve (12) months beyond which there shall be no obligation for the Company to continue your appointment.
2. Your absorption on to the permanent rolls of the Company shall depend on the vacancy, if any, that may exist at that time and your performance. Company shall solely use its discretion on this matter. Hence, this appointment shall automatically cease to exist after working hours of 24th September, 2019 unless communicated otherwise.
3. Your remuneration shall be as per Annexure A attached. During this period, neither you shall be entitled nor shall you claim any other benefits available to any other permanent Employee of the organization. You shall sign confidentiality agreement as per Annexure B attached.
4. You shall utilize this training period to acquire knowledge and complete assignments as advised from time to time.
5. You shall be liable for transfer from one department to the other or from one location to the other depending on the need of the organization.
6. During this training period your association shall be terminated without any notice or wages in lieu thereof.
7. Before the commencement of your training you shall be subject to medical examination. Your appointment and subsequent continuation shall depend on you being found medically fit.
8. You shall not behave / indulge / act in any manner which may affect the prestige of the Company or bring disrepute. Such acts will be construed as misconduct resulting in termination of your association forthwith.
9. You shall not divulge or publish any information during the period of the association with the Company or thereafter to any person any trade secret or any information, plan drawings, photos or correspondence concerning business activities or production of the Company. Such acts shall be construed as breach of confidentiality resulting in termination of your association forthwith and make you liable for legal damages.
10. You shall observe all rules and regulations of the Company and specific instructions that may be made applicable to you from time to time.
11. You will be entitled for total 15 days paid leaves during your Trainee period only, and once your trainee period is over the balance leaves will not be carry forwarded nor transferable & also won't be reimburse.
12. Either party can terminate the Letter of Appointment as Trainee by giving the other party Thirty days calendar month's (30 days) notice. Provided that such notice shall not be necessary where your services are terminated for misconduct.

Thanking You,

For Inventia Healthcare Limited,



Prashant Khandave

Senior Manager - HR & Admin

I have read the aforesaid terms and conditions and I have understood the same and I am accepting the original letter in acceptance of the said terms and conditions


Principal

Pravara Rural College of Pharmacy
Pravaranagar, Ap. Loni- 413 736



Eurrosia Life sciences

Tel : 020-25230177

Email : info.eurrosia@gmail.com

Web : www.eurrosia.com



OFFER LETTER

DATE: 9TH JANUARY 2018

Dear Mr.Pravin Jondhale

Subsequent to the interview you had with us; we are pleased to inform you that your candidature has been short listed in **EURROSIA LIFE SCIENCES** for the position of **Field Sales Officer** at **PCMC** head quarter.

You will be entitled to a gross salary of **Rs.9000 /- P.M.** (only).

The detailed appointment letter with all break ups of your salary along with the terms and conditions of services will be issued to you upon submission of your educational certificates & completion of your training.

Kindly sign the duplicate copy of this letter as a token of your acceptance.

Looking forward to a long and fruitful association with us.

Regards,

For Eurrosia Life Sciences

Sadanand Morankar

(Authorised signatory)


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Address : C1-A/10, Giridhar popular Nagar, warje, pune- 411058.

Date: 08/06/2018

LETTER OF INTENT

Dear Poivyanka Thore

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 19-July-2018

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.


Amit Nainani

Director - HR (Recruitments)


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Candidate Signature Thore Pp.

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

Date: 9th Sep 17

LETTER OF INTENT

Dear Nimra Swati Laxman

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee,

Your Monthly CTC will be of : Rs 11,117
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,411

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance Incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 27th Sep 17

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

Amit Nalnan
Director - HR (Recruitments)

Principal
Travara Rural College of Pharmacy
Travaranagar, A/p. Loni-413736

Candidate Signature

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel +91-22-39487300

IWC/HR/AP/05
April 18th, 2018.

To,

Miss. Supriya B Gondkar
A/P: Kankuri Road, Nere Minakshi
Market, Shirdi, Tal-Rahata,
Dist-Ahmednagar 423109

Ref: Interview/ discussion with the selection Committee
Sub: YOUR APPOINTMENT LETTER

Dear Miss. Supriya,

We welcome you to the - Our Performing Organization.
Here is your letter of appointment (2 copies) comprising two sections as under.

Section-I outlines your remuneration package, including perquisite attached to your position as a Pharmacist.

Section-II covers the Terms & Condition covering your appointment/employment.

We shall thank you to kindly return the second copy of this document duly signed at the endorsement space provided on the last page, as a token of your acceptance of this letter of appointment, with all its Sections and Annexure.

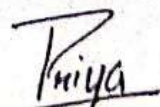
We look forward to having a long, cordial and mutually rewarding relationship in our organization.

Your expected date of joining is April 26th, 2018.

With Best Regards,



Dr. M. M. Wani
(Director)


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



Page 1 of 4

Date: 25/06/17

LETTER OF INTEREST

Misha Chandra

Further to your interview with us, we are pleased to offer you the position of Medical Coding Trainee.

Your Monthly CTC will be of: **Rs. 11,117**
Your Monthly Gross will be of: **Rs. 10,231**
Your Monthly Net will be: **Rs. 8,411**

In addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance Incentive based on your floor performance with respect to the set parameters.
- Job allowance of Rs 2000 will be eligible post training and after completing 3 months in the job
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First Floor, Building No. 1, Golden IT Business Park, Plot No. 2, 2nd & 3rd, CHILCHITRA, Kharapurad - 411008. You are requested to report on 25th July 17

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed breakdown of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificate - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 3 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking you,

For GeBBS Healthcare Solutions Pvt. Ltd.

Amit Nalhani
Director - HR (Recruitment)

Candidate Signature Misha Chandra

Registered Office

"MindScape", Building No 3, 1st Office Level, Thane - Belapur Road,
Khar, Near Mumbai Airport
GeBBS Healthcare Solutions Pvt. Ltd.

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

APL / PTN / HR / 2017-18/385

Jun 27, 2017

Mr. Mahesh Karbhari Jaybhaye
At Post - Pimpalner
Tal - Shirurkasar
Dist - Beed
Pin - 413 207

Subject: Provisional Letter of Offer

Dear Mr. Jaybhaye,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Apprentice - Production** on the terms and conditions agreed. You will be joining us on or before **Jul 01, 2017**. You will be posted at **Paithan**.

You will be on Training period of one year from the date of your joining.

You will be paid stipend of **Rs. 9,000/- (Rs. Nine thousand only)** per month.

You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.


We welcome you to our company and wish you a successful career with us.

Thanking you.

Yours Sincerely,


Vinayak Deshpande
Sr. General Manager - Works

BW.


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Corporate Identity Number - L24230MH1979PLC022059

Regd./Corp. Office : Ajanta House, Charkop, Kandivli (W), Mumbai - 400 067. Tel.: +91-22-6606 1000 Fax: +91-22-6606 1200



CIN - U24231GJ1985PLC007866

INTAS PHARMACEUTICALS LIMITED

R&D - I: 457/458, Sarkhej - Bavla Highway, Matoda, Taluka : Sanand, Ahmedabad – 382210, Gujarat, INDIA.
Tel. : 02717-661100

January 07, 2019

Mr. Pravin Rokade
AT: Daradgaon,
Tal: Rahuri, Dist: Ahmednagar,
Maharashtra - 413736.

Dear Mr. Rokade,

With reference to your application and subsequent discussion you had with us, we are glad to offer you the position of 'Research Associate' with 'Analytical Development Department' in our organization.

You will be paid a gross salary as per the discussion you had with us. We will issue detailed letter of appointment soon after you join duties.

You are requested to join on or before 11th February 2019.

Thanking you,

For, Intas Pharmaceuticals Ltd.

Anuj Shah
Senior General Manager
Human Resources Department

P.S.:

- You are requested to submit the documents, at the time of joining, as mentioned in Annexure attached here with.
- Pl sign second copy and return back to us duly signed in token of your acceptance.
- If you fail to send in the Resignation Acceptance Letter within first 15 days from the date of offer, we shall assume that you are not interested and hence the offer will become void.

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413736



Corporate House, Near Sona Bridge, S.G. Highway, Thalje, Ahmedabad – 380054, Gujarat, INDIA.
Ph. No. 079-39837000, Website : www.Intaspharma.com

Scanned with CamScanner

Scanned by CamScanner

Date: 14/07/2017

LETTER OF INTENT

Dear SALVE SULBHA

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,117

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,411

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 14-08-2017

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Priya
PRINCIPAL
Pravara Rural College of Pharmacy,
Pravaranagar, A/p. Loni-413738



Candidate Signature



LETTER OF APPOINTMENT

12-June-2019

To

Ms. Pratibha Ashok Wankhede
Pune

Dear Pratibha,

You have successfully completed training period with 3Gen Consulting Services, LLP on 11th June 2019 and we are pleased to inform you that you are now appointed as "Trainee Medical Coder".

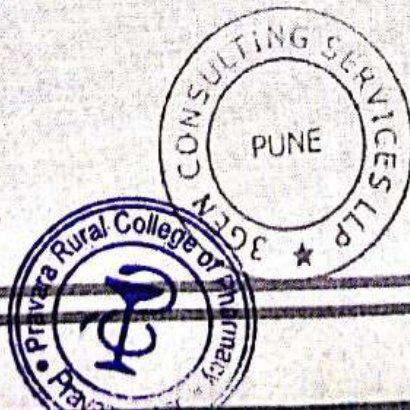
Date of Joining: Your appointment will be effective from 12th June 2019.

Increments and Promotions: Your current salary is based on your background, experience and performance and this information is strictly confidential between you and the Company, and it should not be discussed with anyone or divulged to anyone in any manner whatsoever. Your growth and increase in salary will depend solely upon your performance and on the Company policies.

Salary Structure and Standard Deductions: Please note that the salary structure of the Company may be altered/modified at any time without prior notice and your package and remuneration and other terms may accordingly be altered/modified from time to time. Further, salary, allowances and all other payments/benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes (Income tax and/or other taxes if any) at source, and wherever applicable. You will be notified about such changes from time to time. You are expected to treat this information and changes, and therein from time to time as personal and confidential.


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 708



January 14, 2019

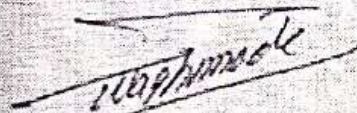
TO WHOM - SO - EVER IT MAY CONCERN

This is to certify that Ms. Nisha Rajesh Unde has completed her Apprenticeship under the Apprenticeship Act 1961 in our organization effective from 15th January 2018 to 14th January 2019

During the tenure of her Apprenticeship with us, we found her to be sincere and hard working.

We wish her all the success in her future endeavors.

For Wockhardt Limited

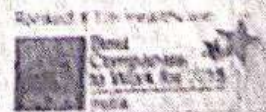


Jagdish Waghmode
Human Resource



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



PLACEMENT DATA
ACADEMIC YEAR 2017-18

PG

LUPIN LIMITED (RESEARCH PARK)
48A/47A, Village Nande, Taluka Mulshi
Pune 412 115
Tel: +91-20-66749100

OFFER LETTER



Date: 11th June 2018

Ms. Kavita Namdeo Bhadange
263, Kakadi Road, Near Water Tank Ves,
Ahmednagar, Kopergaon

Dear Kavita,

Congratulations on your appointment! We welcome you to Lupin – *An innovation led transnational pharmaceutical company* and wish you a long and meaningful career with us.

- 1. LOCATION & DATE OF JOINING:** You would be based at Lupin Bioresearch Center_Pashan, Pune. You would be required to join as early as possible as but not later than 6th July 2018. If you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
- 2. DESIGNATION & GRADE:** You would be designated as Research Associate In LBC Department – at Grade E1.
- 3. COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
- 4. PROBATION PERIOD:** You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
- 5. NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during the probation and two months (60 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- 6. LEAVE:** You will be eligible for 24 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining. This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,
For Lupin Limited

Sumit Gurjar
General Manager – Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

Signature: _____



**FRESENIUS
KABI**

STRICTLY CONFIDENTIAL

FK1PL/PUNE/HR/2018
June 11, 2018

Mr. Pravin Shivaji Dighe
At Post-Talegaon Dighe,
Tal-Sangamner, Dist-Ahmednagar.
Pin-422 611.

Fresenius Kabi
India Private Limited

A-3, MIDC, Ranjangaon Ganapati,
Shrirur, Pune - 412 220,
Maharashtra, India
T +91 2138 671600
www.fresenius-kabi.com

CIN U24231PHI995PTC014017

Subject: **APPOINTMENT**

Dear Mr. Dighe,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you in the services of the company at our Pune Plant, with effect from **June 11, 2018** on the following terms & conditions:

- 1. DESIGNATION : Supervisor –Production(Manufacturing)- in the Grade FS-03**
- 2. PROBATION :**

At the end of the probation period, if your services are found to be satisfactory, your appointment will be confirmed in writing. You will be deemed to be on probation, till the time your services are confirmed in writing by the Management. You will be on probation for a period of **Six months** from the date of joining or such extended period as may be decided by the Management. During this period, you can be relieved from the services at any time without assigning any reason and without any notice.

3. EMOLUMENTS :

- 3.1** Your remuneration during the period of probation shall be as given in the annexure.
- 3.2** Your remuneration structure can be modified / revised by the Management at its sole discretion, at any time. All taxes on your income shall be payable by you.

4. PLACE OF WORK:

- 4.1** Your initial posting shall be at our Production Unit In Ranjangaon, Pune. Your services, are however liable to be transferred to any other office / department of the Company at any other location or to any other division / establishment of the company or to any of its subsidiary / associate / group companies whether existing or set up in future, without paying you any extra remuneration.
- 4.2** In such an event, your employment will be governed by the service conditions of the division / establishment of subsidiary / associate / group company to which your services are transferred.


Principal

Pravara Rural College of Pharmacy Scanned by CamScanner



MATOSHRI MIRATAI AHER COLLEGE OF PHARMACY

Approved by AICTE New Delhi, DTE Mumbai, PCI & Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere.

Village: Karjule Harya, Tal: Parner, Dist: Ahmednagar, Pin: 414304.
Phone: 02488-295100, 295101. Visit us at: www.mmacop.org / E-mail ID: matoshri201435@gmail.com

Outward No.:-MMACOP/2018- 19.1190

Principal

Date: 02/07/2018

ORDER OF APPOINTMENT

To,

Miss. Shraddha Dattatrya Joshi ,

A/P:- Dadh Bk, Tal: Sanganner,

Dist. Ahmednagar.

Sir /Madam,

With reference to your application dated 24/06/2018 and subsequent interview on 24/06/2018 before the undersigned / local Selection Committee for the post of Asst. Prof. is pleased to inform you that you are hereby appointed as Asst. Prof. in B. Pharmacy at Matoshri Miratai Aher College of Pharmacy, Karjule Harya , Tal. Parner, Dist. Ahmednagar, 414304 .

- I) You will be paid basic salary of consolidated per month in the scale of consolidated at the rates prescribed by the state Government.
- II) You will be paid remuneration at the rate of N.A. per Asst. Prof. / per hour.
- III) You will be paid consolidated salary of Rs. 15,000/- per month

Your appointment is subject to the following conditions

- a) The appointment any pay etc. are as approved by the University concerned / Director Technical Education / Director of Higher Education .Dy. Director of Education as the case may be.
- b) You should acquire the qualifications (NET/SET, Ph. D, M. Phil, M.E., M.Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.
- d) You should submit the originals as well as the true copies of Passing Certificates, Mark sheets, Experience Certificate, Discharge/Reliving certificate and proof of your age before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this order of application, or your order of Appointment is liable to be cancelled. Two acceptance forms one for the Hon. Secretary, Matoshri Shikshanik Pratishthan and the other for the Head of the Institution are enclosed.

Prinya

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

OFFER LETTER

PRIVATE & CONFIDENTIAL

Date: 12/7/2018

Mr. Aditya Shirish Shelke

A/P Adgaon,
BK Tal: Rahata Dist: Ahmednagar,
Maharashtra - 431 107

Dear Aditya,

With reference to your application and subsequent discussions with us, we are pleased to offer you the position of **Management Trainee** in **GBS Global Pharmacovigilance** Department for Apotex Research Private Limited (ARPL).

Your appointment will be on the following basis:

1. COMMENCEMENT DATE

Your commencement date is to be confirmed. However, this date should be no later than 10th December 2018 subject to you clearing the pre-employment medical checkup & satisfactory completion of background check. Please refer to the details of the pre-employment medical test enclosed with this letter.

2. YOUR COMPENSATION

Your basic salary will be INR. **78000/-** (Seventy eight thousand only) per annum, payable monthly. Your annual CTC will be INR. **215000/-** (Two lakhs fifteen thousand only) per annum. Detailed breakup of your compensation is attached as an Annexure - I.

You will be on probation for the first six months. Your Appointment Letter will be issued upon joining duty.

3. BENEFITS & PERQUISITES

u The breakup of the proposed benefits and perquisites applicable to you are attached as Annexure - I to this letter.

Page | 1

4. BACKGROUND CHECK / VERIFICATION

The Company shall at all times have the right to carry out background checks on you, which shall include but not be limited to a verification of all the documents and information provided by you. As a result of the background check (including any reference checks), if any information or documents supplied by you are found to be false or misleading, this Employment Agreement shall be rendered null and void with immediate effect, and you will be liable to repay all expenses borne by the Company towards your hire, relocation, on-board training, travel etc. as well as all any amounts paid to you, whether by way of Base Salary or monthly/ annual allowances or flexible salary or otherwise. All rights reserved.

You are advised to relocate your place of residence near to workplace so as to reduce your travel time.

Please sign and return this letter as an acknowledgement of your acceptance to the above mentioned terms. Please note that this offer is valid until **17th December 2018**.

We look forward to this opportunity of welcoming you to the Apotex family, and we sincerely hope that you will have a long and satisfying career with us.

With warm Regards,

For, Apotex Research Private Limited.,



Authorized Signatory

Pre-Employment Medical Examination List

You are requested to carry out the under mentioned medical tests from any recognized medical practitioner with a minimum qualification of MBBS.

Medical Tests:

1. Detailed Medical History
 - a. Past History
 - b. Habit Profile
 - c. Diet Profile
 - d. Obstetric/Gynecological History for Female Candidates
 - e. General Physical Examination to include
 - i. Height, Weight & Vital Parameters

2. Investigations:

| | |
|--|--|
| <ol style="list-style-type: none"> a. Hemoglobin b. Total Count c. Differential Count d. ESR e. Liver Function Test f. RBS g. Total Cholesterol | <ol style="list-style-type: none"> h. Blood Grouping & Rh Type i. Serum Creatinine and Blood Urea j. Chest X – Ray k. Pulmonary Function Test l. Hearing Test (Audiometry) m. Ophthalmic Checkup n. ECG – 12 Lead |
|--|--|

3. Apotex Associated Medical Examination Centers:

| MUMBAI | BANGALORE | HYDERABAD |
|--|---|---|
| <p><u>Super Religare Laboratories Ltd.</u> Plot No. 1, Prime Square Building, Gaiwadi Industrial Estate, S.V. Road, Nr. Patel Auto Goregaon West Mumbai- 400 062 Tel: 022 67801244/02267801234 Contact Person: Sheela / Pallavi</p> | <p><u>Ria Diagnostics</u> No. 41/75, 1st Floor Above BOOTS Show room 2nd Block, 20th Main, Rajajinagar, Bangalore – 560010 Tel # 080 – 23131033/23120833 Dr. Rohit K, M.B.B.S, M.D.</p> | <p><u>Super Religare Laboratories Ltd.</u> Legend Crystal, Shop No. 6, Ground and First Floor, Plot No. 1-7-79/A&B, Prenderghast Road, Secunderabad 500003 Land mark: Opp Annapurna Hotel and Beside Sunshine Hospital Tel : 040-39135600/04039401111 Contact Person: Surender/Sunitha</p> |

You shall be reimbursed a maximum of INR.1000/- if you are not opting the above authorized medical center towards the cost of tests on producing of original bills at the time of joining.

Innovating for
patient affordability

5th Floor, Block 'A' Godrej IT Park - 02 GBD,
Godrej Business District, Pirojshanagar,
Vikhroli West, Mumbai 400079
Ph.: 022 71024500



Aditya Shelke

Employee No. : T953

Blood Group : B+ve

P. Prasad

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

P. Prasad

Authorised Signatory

BANGALORE OFFICE Plot No. 1 & 2, Bommasandra
Indl Area, 4th Phase, Jigani Link Road.



13th December 2017

Mr. Darshan Dhoka
Plot No.10A, Tuljabhavaninagar,
Ekvirachowk, Pipelineroad,
Saveli, Ahmednagar- 414003.

Subject: Letter of Appointment & Terms of Employment

Dear Darshan,

1. Thank you for exploring career opportunities with Abbott India Limited.
2. This is with reference to your application and, subsequent to our meetings and discussions; we are pleased to make you an offer for the position of **Therapy Business Manager in Grade 13**, to be based at Pune. Your appointment shall be effective on the date of joining (DOJ) which should not be later than 19th December 2017. If you cannot join by the DOJ the appointment letter stands withdrawn without any notice or communication to you.
3. Your Salary (cost to company) including all benefits will be INR _____ per annum. (Annexure - I provide a breakup of the compensation package).


Abbott has a Flexible Compensation Plan (FCP) wherein you get an opportunity to select and change the flexible components of your FCP, (subject to overall cost to the company remaining unchanged) as per your individual investment plans. You can opt for this facility only once, during the 12 month period of July to June of the subsequent year, by filling the FCP form.

4. **Probation:**

You will be on probation for six months during which period your services are terminable at any time without notice and without assigning any reason whatsoever. In the event of such termination, you will be entitled only to receive your dues up to the date on which your services are terminated and you shall not be entitled to any sum as compensation or otherwise in respect of termination of your services.

5. **Confirmation:**

On expiry of your probation period subject to your satisfactory performance, Company shall be entitled, but not bound to confirm your services. You will be deemed to be confirmed in the employment unless a letter extending your probation or termination of probation is issued.


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Lonl- 413 736

Page 1 of 8

 **Abbott**
A Promise for Life

6. Duties & Responsibilities:

Your duties and responsibilities are detailed in Annexure IV. However, it should not be presumed that this is the final list of your duties. You shall also have to perform such duties as may be directed from time to time as per the exigencies of business.

7. Performance Management:

Your performance will be due for regular review, at least quarterly. The review shall be based on Performance Expectations as laid down by the company from time to time. You are required to maintain your performance levels at par /above the expectations at all times. If at any time during these performance reviews, your performance falls below the performance standards, you shall be put on a Performance Enhancement Plan that will give you specific time to bring back your performance on track as per company expectation benchmarks. The decision of the management regarding your Performance vis-à-vis the performance expectations in the reviews shall be final and binding the decisions will be based on the same.

8. Increment and Promotions:

a. Increments are based on the performance, which includes not only achievement of sales but attendance, attitude, behavior & observation of all work related parameters, etc.

b. Neither promotion nor the increment can be claimed as a matter of right.

9. During the period of your employment you shall not secure or try to secure any other post without the previous consent of the Company in writing

10. You will devote your whole time and attention exclusively to the duties entrusted to you and you will not engage yourself either directly or indirectly to work for any other person, firm or Company in any capacity whatsoever nor do any private business without the prior permission of the Company in writing. As a full time Abbott employee you will not assume any Public office, honorary or remunerative, in any capacity whatsoever without the written permission of the Company.

11. You will be entitled to leaves applicable for your position, as per the rules and regulations of the Company.

12. Your headquarters at present will be in Pune and the Company reserves the right to designate or to choose any other place as your headquarters.

Priya
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Page 2 of 8

13. You are liable to be transferred to any existing / future / added / acquired Department/Division/Establishment of the Company, or any location in India, without payment of any extra salary/additional compensation. On your transfer you will be governed by rules, regulations, roles, responsibilities, work norms, working methods, etc. of the Division/department/office/branches/business/establishment / company to which you have been transferred.

14. Company right to recover

- a. The company shall be entitled to retain and/or recover any and all amounts due to you, including salary, reimbursement expenses, compensation, payment of daily allowance and other amounts as applicable; and to adjust and deduct there from, any or all amounts due to be recoverable from or payable by you to the company on any count.
- b. You will not remain absent on any count whatsoever on the day/s of Joint Field Work with your superiors. You will be governed by the principle of no work no pay.

15. Medical examination


You have agreed to undergo such medical examination as the Company may require of you from time to time at the company's cost by any Doctor or panel of Doctors nominated by the Company for the purpose. If from examination, the Company is of the opinion that continuance of your services is not desirable or that you are incapable of discharging your duties satisfactorily the Company may terminate your services giving the due notice or salary in lieu thereof. You will submit to such medical examination as required and failing to do so would be considered a gross misconduct entailing dismissal from service.

16. Abbott Code of Conduct

You agree to abide by the Code of Business Conduct, and certify the same on a periodic basis as required by the company.

17. Confidentiality Agreement

- a. By signing of this letter you are deemed to have signed the confidentiality agreement, which aims to protect the intellectual property rights and business information of the company.
- b. Breach of the terms of the confidentiality Agreement by you will entitle the management to forthwith terminate your employment without any notice or salary in lieu thereof and/or any payment / compensation.


Principal
Pravara Rural College of Pharmacy
Pravaranagar, Ap. Loni- 413 736

Dear Hameed,

We want to welcome you to IQVIA™

On behalf of IQVIA, we are pleased to extend an offer of employment for you to join our global team at Thane

IQVIA's talented professionals across the globe help clients create solutions that drive healthcare forward to advance clinical outcomes and commercial performance. Our employees are passionate about channeling their insights, commercial and scientific depth, and executional expertise to help improve health outcomes for patients around the globe.

Couple of points that we would like to draw your attention to:

As a new employee, your first six months of employment will be a probationary period.

- This offer is contingent on the completion of a reference check verifying your professional and educational background.

Post your email acceptance and confirmation of the joining date you will receive a system generated offer and a link from Talco to complete the onboarding. The link is valid for a period of 48 hours and it is necessary to complete all onboarding tasks to ensure a smooth integration with our systems

We request you to share the following details along with the email acceptance of this offer:

- a. Signed copy of conflict of interest (Attached):
- b. Date of Birth:
- c. Father's Name:
- d. Communication address to reflect in offer letter:
- e. DOJ: 7- May- 18

We are really excited to welcome you to IQVIA™. Whatever your career goals, we are here to ensure you get there!

Please join us to move healthcare forward. Together

Thanks and Regards,
Sparsa Suresh
Associate Recruiter
India Talent Acquisition

Learn more about IQVIA™
Etamin Block, Wing B, I floor
Prestige Tech Park II, Outer Ring Road
Sarjapur, Bangalore - 560103


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

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Matoshri Shaikshanik Pratishthan's
MATOSHRI MIRATAI AHER COLLEGE OF PHARMACY

Approved by AICTE New Delhi, DTE Mumbai, PCI & Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere.

Kokate Vasti, Karjule Harya, (Takali Chokeshwar) Nagar Kalyan Highway, Tal. Parner, Dist. Ahmednagar Pin-414304.
Phone : 02488-295100, 295101 Visit us at : www.mmacop.org / E-mail ID: matoshri201415@gmail.com

Dr. SANJAY K. BAIS

Principal

Outward No. -MMACOP/2018 - 15 / 18A

Date : 24/06/18.

ORDER OF APPOINTMENT

To,

Miss. Kakade Kanchan Sanjivan ,

A/P:- Loni, Tal: Rahata,

Dist. Ahmednagar.

Sir/Madam,

With reference to your application dated 24/06/2018 and subsequent interview on 24/06/2018 before the undersigned / local Selection Committee for the post of Lecturer is pleased to inform you that you are hereby appointed as Asst. Prof. in B. Pharmacy at Matoshri Miratai Aher College of Pharmacy, Karjule Harya , Tal. Parner, Dist. Ahmednagar, 414304 .

- I) You will be paid basic salary of consolidated per month in the scale of consolidated at the rates prescribed by the state government.
- II) You will be paid remuneration at the rate of N.A. per Asst. Prof. / per hour
- III) You will be paid consolidated salary of Rs. 15,000/- per month

Your appointment is subject to the following conditions

- a) The appointment any pay etc. are as approved by the University concerned / Director Technical Education / Director of Higher Education / Dy. Director of Education as the case may be.
- b) You should acquire the qualifications (NET/SET, Ph. D, M. Phil, M.E., M.Ed) as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.
- d) You should submit the originals as well as the true copies of Passing Certificates, Mark sheets, Experience Certificate, Discharge/Reliving certificate and proof of your age before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this order of application, or your order of Appointment is liable to be cancelled. Two acceptance forms one for the Hon. Secretary, Matoshri Shaikshanik Pratishthan and the other for the Head of the Institution are enclosed.

Prinya
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p Loni-413731

MATOSHRI MIRATAI AHER COLLEGE OF PHARMACY

Approved by AICTE New Delhi, DTE Mumbai, PCI & Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere

Itthalnagar, Kokate Vasti, Karjule Harya, (Takali Dhokeshwar) Nagar Kalyan Highway, Tal. Parner, Dist. Ahmednagar. Pin-414304
Phone : 02488-295100, 295101 Visit us at : www.mmacop.org / E-mail ID: matoshri201415@gmail.com

Outward No.: -MMACOP/2018 - 19 / 0

Date : 13 / 07 / 2018

Principal

ORDER OF APPOINTMENT

To,

Miss.Kolekar Archana Kanifnath

At / Post :- Sambhaji nagar, Kolhar(B.K)

Tal :- Rahata,

Dist:- Ahmednagar

Sir /Madam,

With reference to your application dated 13/07/2018 and subsequent interview on 13/07/2018 before the undersigned / local Selection Committee for the post of Asst. Prof. is pleased to inform you that you are hereby appointed as Asst.Prof in B. Pharmacy Department at Matoshri Miratai Aher College of Pharmacy, Karjule Harya , Tal. Parner, Dist. Ahmednagar 414304.

- I) You will be paid basic salary of consolidated per month in the scale of consolidated at the rates prescribed by the state Government.
- II) You will be paid remuneration at the rate of N.A. per Asst. Prof. / per hour.
- III) You will be paid consolidated salary of Rs. 15000 /- per month

Your appointment is subject to the following conditions

- a) The appointment any pay etc. are as approved by the University concerned / Director of Technical Education / Director of Higher Education .Dy. Director of Education as the case may be.
- b) You should acquire the qualifications (NET/SET, Ph. D, M. Phil, M.E., M. Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.
- d) You should submit the originals as well as the true copies of Passing Certificates, Mark-sheets, Experience Certificate, Discharge/Reliving certificate and proof of your age before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this order of application, or your order of Appointment is liable to be cancelled. Two acceptance forms one for the Hon. Secretary, Matoshri Shikshanik Pratishthan and the other for the Head of the Institution are enclosed.

Priya
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 738

18th August 2018

To,
Mr. Mookesh B. Zedage,
At/Po: Banpuri, Tal: Atpadi,
Dist: Sangli, 415206,
Mob: 9657477473

Dear Mr. Mookesh,

This is in reference to your application and the subsequent interview that you had with us. We are pleased to inform you that you have been selected to join our Organization as "Trainee - QA". Your CTC will be same as discussed during interview. You will be on probation for Six months after joining. You are requested to join the company by 20th August 2018 at our Manufacturing unit at Plot No. 646/1&2, Agrawal Ind. Estate, Sornath temple, Road, Dabhel, Daman.

You will be stationed at Daman. However you would need to travel to various sites located all across the country on company's work.

A formal Appointment letter and detailed salary break up will be issued to you after joining our organization and completing necessary formalities.

Please bring with you while reporting for joining duties, photocopies of your certificates, testimonials in support of your qualifications and date of birth and two passports size colour photographs.

We welcome you and wish you a long and prosperous career with us!
Thanking you.

Yours faithfully,

For CELOGEN GENERIC PVT LTD



(Ajay D. Joglekar)
(Vice president Operation)

Pravara
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413736

CELOGEN GENERIC PRIVATE LIMITED

Regd. Off: B-10, Jyoti City Plot No 7-41, TTC, 1st Area MIDC, Bahare, Near Mumbai - 400710. Ph: 98122 41587000 or 98122 4158 8000
Factory: 646/1&2 Agrawal Industrial Estate, Sornath Temple Road Dabhel, Daman - 559210. T: CH: 0242330002/0410296452

विशाल जुन्नर सेवा मंडळ



VISHAL JUNNAR SEVA MANDAL

मं. क्र. एम. - 12/12 / पुणे / 1990

पुणे, महाराष्ट्र
मंडळ, पंचवटी, पुणे - 411004
दूरध्वनी: 02026264 / 22/32 फॅक्स: 262649

पुणे, महाराष्ट्र
दूरध्वनी: (02132) 263264 / 262649
फॅक्स: (02132) 262649

Reg. No. F-13818 (Mumbai) 1990

Administrative Office: B-3, Sushree Ind. Estate, D.K. Cross Marg, Byculla, Mumbai - 400 027
Tel: 66571711 / 22 / 33 Fax: 23712012

Educational Complex: Ale, Tal. Junnar, Dist. Pune - 412411
Tel: (02132) 263264 / 262649
Fax: (02132) 262649

Website: www.vjsmale.com

E-mail: vjsmiop@gmail.com

Outward No. VJSM / 2018 - 19 / 524

Date: 27/08/2018

LETTER OF APPOINTMENT

To,

Ms. Dale Ankita Rajendra

A/p-Kolhar, Tal-Rahata,


Dist-A.nagar

Subject: Appointment for the post of Lecturer

Madam,

In response to your application for the post of Lecturer, you were interviewed 26/08/2018 appointed by the Management. I am pleased to inform you that the Management has appointed you on the post Lecturer in Vishal Junnar Seva Mandal's, Institute of Pharmacy for Women, Ale, Tal- Junnar, Dist-Pune effect from 04/09/2018

1. The post is reserved for Open category. This is temporary vacancy caused by non availability of eligible candidate for the post of Lecturer. Hence we are appointed Full time on purely temporary basis for the period of Academic year 2018-19. You shall not any claim on said post in future.
2. i) You will be paid consolidate Salary Rs 24000.00 per month in the scale indicated above.
ii) Your appointment & salary shall be subject to approval by the MSBTE Mumbai, as the case may be.
3. Your appointment is subject to the minimum numbers of students and the workload prescribed for the post.
4. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth date Certificate, Mark sheet, Experience Certificate(if any) etc. before joining your duties.
5. In case you accept the appointment you shall have to execute deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
6. You will be Allowed to join the duties on producing -
 - a) Two Passport size photographs
 - b) Character certificates from two eminent Persons one of them should be Government Gazetted officers.
 - c) Discharge Certificate from previous employers. (If any)
7. You shall undergo medical examinations by the approved medical officer or by the civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional & conditional, pending submission of medical certificate stating that you are free from any contagious disease & that you are physically fit for employment on the staff of the college / Institutions.


Principal
Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni- 413 736

विशाल जुन्नर सेवा मंडळ

श्री. ज. ए. - १२१८ / पुणे / १९९०

संस्था/कार्यालय: श्री. ज. ए. एडवोकेट इन्स्टीट्यूट इस्टेट, दादोजी कौण्डेय वॉर्म
कार्यालय: ए. आर. भांडारकर मार्ग, वडोदा
दूरध्वनी: (०२१३२) २६३२६४ / २६२८४१ फॅक्स: २६२९१२

संस्था/कार्यालय: आले ता. जुन्नर, जि. पुणे - ४१२२४१
दूरध्वनी: (०२१३२) २६३२६४ / २६२८४१
फॅक्स: (०२१३२) २६२८४१



मानवता धरतेचरी

VISHAL JUNNAR SEVA MANDAL

Reg No. F-13818 (Mumbai-1990)

Administrative: B-3, Suseer Ind. Estate, D. K. Cross Marg
Office: Byculla, Mumbai - 400 027.
Tel: 66571711 / 22 / 33 Fax: 23712012

Educational: Ale, Tal. Junnar, Dist. Pune - 412411
Complex: Tel: (02132) 263264 / 262841
Fax: (02132) 262841

Website: www.vjsme.com

E-mail: vjsmiop@gmail.com

Outward No. VJSM/2018-19/523

Date 27/08/2018

LETTER OF APPOINTMENT

To,

Ms. Sharmale Manisha Nanasaheb

A/p-Samnapur, Tal-Sangamner,

Dist-A.nagar


Subject: Appointment for the post of Lecturer

Madam,

In response to your application for the post of Lecturer, you were interviewed 26/08/2018 appointed by the Management. I am pleased to inform you that the Management has appointed you on the post Lecturer in Vishal Junnar Seva Mandal's, Institute of Pharmacy for Women, Ale, Tal- Junnar, Dist-Pune effect from 04/09/2018

1. The post is reserved for Open category. This is temporary vacancy caused by non availability of eligible candidate for the post of Lecturer. Hence we are appointed Full time on purely temporary basis for the period of Academic year 2018-19. You shall not any claim on said post in future.
2. i) You will be paid consolidate Salary Rs 24000.00 per month in the scale indicated above.
ii) Your appointment & salary shall be subject to approval by the MSBTE Mumbai, as the case may be.
3. Your appointment is subject to the minimum numbers of students and the workload prescribed for the post.
4. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth date Certificate, Mark sheet, Experience Certificate(if any) etc. before joining your duties.
5. In case you accept the appointment you shall have to execute deed of Contract of Service as prescribed in the statues at the time of joining the duties.
6. You will be Allowed to join the duties on producing -
 - a) Two Passport size photographs
 - b) Character certificates from two eminent Persons one of them should be Government Gazzeted officers.
 - c) Discharge Certificate from previous employers. (If any)
7. You shall undergo medical examinations by the approved medical officer or by the civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional & conditional, pending submission of medical certificate starting that you are free from any contagious disease & that you are physically fit for employment on the staff of the college / Institutions.

0


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



Ref: MBJ/AT/022/2018

Date: 04/08/2018

To,

Mr. Milind Umakant Mahajan

At & Post - Barahali,

Tal - Mukhed, Dist - Nanded,

Pin Code - 431 715.

Sub : Appointment of Trainee

Dear Mr. Milind,

This has reference to your application for Apprentice/Trainee in our Company. You are hereby appointed purely as "Apprentice/Trainee R.A Officer" in Regulatory Affairs department for a period of One year, on a stipend of Rs. 10,500/- per month, on and from 03/08/2018 on the following terms and conditions:

1. It is made very clear to you that we are giving Apprentice/Training to you, on the basis of application made by you for that purpose, and your Apprentice training period in the ordinary course last up to 02/08/2019, when your Apprentice training period will automatically come to an end without any notice or reason.
2. The Company has the discretion to extend the above said Apprentice training for a further period of six month.
3. Transfer -In order to give you wider exposures, during Apprentice training you may be transferred to any other section or department in the same establishment or you may be transferred to any other establishment (existing or which may be set up in future under the same management anywhere in the country).
4. Your Apprentice/Training period as mentioned above shall be liable to be terminated earlier than the stipulated period as per clause 1 and 2 above without any notice or assigning any reason.

(Handwritten mark)



Naprod Life Sciences Pvt. Ltd.

Regd. Of: 204, Sion Road, Mumbai - 400 022. Phone: 4000 8800
Fax: 4000 8801 • E-mail: info@naprod.com
Factory: C-11, MIDC, Loni, Dist. Nanded, Maharashtra - 431 715
Tel: 020 2522 6611/020 2522 6612/020 2522 6613
www.naprod.com
CN No. 1024306/15/02/1007498

(Handwritten signature)

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A.P. Loni- 431 736

5. You have to be regular in attendance and work and behave well in the undertaking.
6. You should notify to the Company, change, if any in your local address forthwith.
7. You will not entitle to any benefits and / or privileges available to the employees of the Company.
8. The training provided to you will not confer any right or entitlement for absorption as a regular employee of the Company even when regular vacancy/vacancies may be available at the material time or thereafter.
9. You will not utilize disclose or divulge to any person or persons any trade secret or know - how of the establishment.
10. In case you decide to leave the company, you have to give one month notice to company or notice pay in lieu of notice.

In case, the above terms and conditions are acceptable to you, please sign the copy of this letter, in token of your having understood and agreed to the same.

Yours faithfully,

For NAPROD LIFE SCIENCES PVT. LTD.

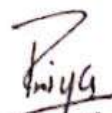


Authorised Signatory



Naprod Life Sciences Pvt. Ltd.

Regd. Off: 201, New Road, Pravar, Dist. Loni, MS. 431 303
Tel: +91 21 2959000 • Fax: +91 21 2957000
E-mail: info@naprod.com • www.naprod.com
CIN No. U24230MH1999PTC057476



Principal

**Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736**



Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beharam Siganporia
Head Talent Acquisition, TCS Business Process Services



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the Provisional Letter of Offer Ref No
TCSLDT2018476824/Pune/BP/SBSPA on _____ (DD/MM/YYYY).

Signature:

Name:

Date:

TCS Confidential

TATA CONSULTANCY SERVICES

TCS Horze Raveline Street Mumbai 400 001 India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9900, e-mail: corporate.office@tcs.com, website: www.tcs.com
Registered Office: 9th Floor, Marol Building, Nariman Point, Mumbai 400 021.

PLACEMENT DATA
ACADEMIC YEAR 2016-17
UG

Date: 14-02-17

LETTER OF INTENT

Dear SHASHI SMOL, MD

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,117

Your Monthly Gross will be of : Rs 10,211

Your Monthly Net will be : Rs 9,411

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 14-02-17

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p, Loni-413736

Candidate Signature Priya

Registered Office
"MindSpace", Building No 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91 22 39487300
www.gebbs.com

02/02/2017

Mr/Ms Kiran chindhe

Dear Mr/Ms. Kiran chindhe

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of Trainee in our B.C department in our organization at our Daman on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 15/05/2017

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards.

For Macleods Pharmaceuticals Ltd.

Dr. Kavya Amin
Authorized Signatory

Kavya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 15/05/17

Kiran
Mr/Ms Kiran Chindhe

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 8800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : U24239MH1989PLC052049

Date: 14/7/2017

LETTER OF INTENT

Dear AKSHAY GADEKAR,

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,117
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,411

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance Incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 14-8-2017

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com


Principal

Pravara Rural College of Pharmacy
Prayaranagar, A/p. Lon-413736

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02/02/2017

Mr/Ms Gaurav Gadhave

Dear Mr/Ms. Gaurav Gadhave

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of Trainee in our B.C department in our organization at our Sarigum on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 15/05/2017

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards.

For Macleods Pharmaceuticals Ltd.

Aishwarya Mishra
Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 15/05/17

Triya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Bunji
Mr/Ms Gadhave Gaurav Babasaheb.

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : U24239MH1989PLC052049

Date: 14-07-2017

LETTER OF INTENT

Dear AKSHAY KANK,

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,117
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,411

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance Incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 14-08-2017.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.




Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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Date: 14/07/2017

LETTER OF INTENT

Dear **KULSHARAN AMITA**

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : **Rs 11,117**
Your Monthly Gross will be of : **Rs 10,211**
Your Monthly Net will be : **Rs 9,411**

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 14-08-2017.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nalnani
Director - HR (Recruitments)



Priya
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Candidate Signature 

Registered Office
"MindSpace", Building No 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN: U72900MH2004PTC143808

TEL: +91 22 27187103
www.gebbs.com

Date: 2/11/17

LETTER OF INTENT

Mr. Pravin Nimal

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of Rs 10,687
Your Monthly Gross will be of: Rs 9,800
Your Monthly Net will be Rs 9,032

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 5/6/17.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS to clear the certification post signing an undertaking and training Agreement.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)



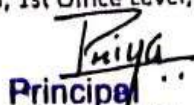
Candidate Signature _____

GeBBS Healthcare Solutions Pvt. Ltd.

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road, Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300/01 | Fax: +91-22-39487309

www.gebbs.com


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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Date: 14/7/2017,

LETTER OF INTENT

Dear PALGHADMAL PANYAL

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs.11,117
Your Monthly Gross will be of : Rs.10,211
Your Monthly Net will be : Rs.9,411

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 14-08-17.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

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3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nalnani
Director - HR (Recruitments)

Candidate Signature 

Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com


Principal

Pravara Rural College of Pharmacy
Dnyaneshwar Nagar, A/o. Loni-413736

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Date: 14/03/11

LETTER OF INTENT

Dear PATIL NILAM,

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,117
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,411

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalhana, Aurangabad - 431210. You are requested to report on 14/03/2011

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature N. G. Patil

Registered Office
"MindSpace", Building No 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Tel: +91 22 30487300
www.gebbs.com

02/02/2017

Mr/Ms Rohini Pawar

Dear Mr/Ms. Rohini Pawar

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of Trainer in our Q.C department in our organization at our Daman on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 15/05/2017

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards.

For Macleods Pharmaceuticals Ltd.

Ashwaje Mishra
Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 15/05/17

R. S. Pawar
Mr/Ms Pawar Rohini's

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CN : U24239MH1989PLC052049

Prinika
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Scanned by CamScanner

Scanned by CamScanner

Date: 21/1/17

LETTER OF INTENT

Dear Rohini Shinde

Further to your Interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687
Your Monthly Gross will be of: Rs 9,800
Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance Incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210, Maharashtra, India.

You are requested to report on 5/6/17.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS to clear the certification post signing an undertaking and training Agreement.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

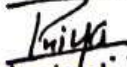
For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nalnani
Director - HR (Recruitments)

Candidate Signature Shinde R. G.

GeBBS Healthcare Solutions Pvt. Ltd.
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road, Airoli, Navi Mumbai 400 708
Tel: +91-22-39487300/01
www.gebbs.com


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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APPOINTMENT LETTER

To
Dhanashri Natha Shinde (21842)
Aurangabad

December 18, 2016

Dear Dhanashri,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions, Aurangabad on the following terms and conditions

1. You shall join your duties on or before **December 18, 2016**
2. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services
3. Your services can be terminated without assigning any reasons:
 - a) At any time without any prior notice during the period of probation.
 - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.
4. Your services can, however, be terminated, without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, dishonesty, fraud, misappropriation of Company's money, property or any subversive act which is seriously detrimental to the interest of the Organization and warrants your termination forthwith.
5. You will have to give minimum [1] one month prior notice if you want to resign from the services of the Company at any time. If you fail to give [1] one month prior notice, you will have to pay to the Company [1] one month's salary in lieu thereof. Notice period waive off or Notice period buyout option will be subject to completing the handover process and also the immediate supervisor has to sign off.
6. An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lien on the services and the same will automatically come to an end without notice or even intimation.
7. Your performance will be evaluated at regular intervals for salary review or salary increments. The increments will not be automatic but will depend on the performance in terms of efficiency, commitment, punctuality, discipline and achievement of targets/tasks assigned to you from time to time. The increments may be withheld if your performance is found to be unsatisfactory or you may be given more than one increment also in case of exceptionally good performance.

Date: 03rd Decemuer 2016

LETTER OF INTENT

Dear Dhanashri Shinde

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee.

Your Monthly CTC will be of : Rs 10,687
Your Monthly Gross will be of : Rs 9,800
Your Monthly Net will be : Rs 9,032

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be posted at , First Floor, Building No. 1, Golden IT Business Park, Plot No E-26/27, MIDC, Chikalthana, Aurangabad 431 001

You are requested to report on 18th December 2016.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.


You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:


1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.


Amit Nainani
Director - HR (Recruitments)


Principal
Pravara Rural College of Pharmacy
Pravaranager, A/p. Loni-413736

Candidate Signature 

GeBBS Healthcare Solutions Pvt. Lt
"MindSpace", Building No.3, 1st Office Level, Thane – Belapur Road, Airoli, Navi Mumbai 400 70
Tel: +91-22-39487300/0
www.gebbs.com

APPOINTMENT LETTER

To
Nutan Baban Dale (20513)
Aurangabad

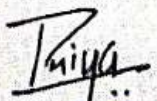
August 30, 2016

Dear Nutan,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as **Medical Coder Trainee** at GeBBS Healthcare Solutions, Aurangabad on the following terms and conditions:

- 1 You shall join your duties on or before **August 30, 2016**
- 2 You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
- 3 Your services can be terminated without assigning any reasons:
 - a) At any time without any prior notice during the period of probation
 - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation
- 4 Your services can, however, be terminated, without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of Company's money property or any subversive act which is seriously detrimental to the interest of the Organization and warrants your termination forthwith.
- 5 You will have to give minimum [1] one month prior notice if you want to resign from the services of the Company at any time. If you fail to give [1] one month prior notice, you will have to pay to the Company [1] one month's salary in lieu thereof. Notice period waive off or Notice period buyout option will be subject to completing the handover process and also the immediate supervisor has to sign off.
- 6 An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lien on the services and the same will automatically come to an end without notice or even intimation.
- 7 Your performance will be evaluated at regular intervals for salary review or salary increments. The increments will not be automatic but will depend on the performance in terms of efficiency, commitment, punctuality, discipline and achievement of targets/tasks assigned to you from time to time. The increments may be withheld if your performance is found to be unsatisfactory or you may be given more than one increment also in case of exceptionally good performance.

GHS / QR / HRD / 408


Principal

Travara Rural College of Pharmacy
Travaranagar, A/p. Loni-413736

Release Date: 07/03/12
Version No. 3.0

GeBBS Healthcare Solutions Pvt. Ltd.

"MindSpace", Building No. 3, 1st Office Level, Thane - Belapur Road, Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300/01 | Fax: +91-22-39487309

www.gebbs.com

Centaur

For Health in Life

Centaur Pharmaceuticals Pvt. Ltd.,

Plot No. 4, International Trade Centre, Phase II,

Hinjewadi, Phase II, Pune - 411004, Maharashtra

Tel : + 91 - 20 - 65735400 Fax : +91 - 20 - 65735400

Email : centaur_pvt@centaurpharma.com

Website : www.centaurpharma.com

14th December, 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Machhindranath Gahininath Wagh** has completed his **Training** period at Centaur Pharmaceuticals Private Limited, Pune from **20th July 2016 to 27th August 2017** in **Technology Transfer Department**.

During his training period with us, we found his conduct good & performance satisfactory.

Our best wishes to him for his future assignments.

Thanking you,

Yours faithfully,

For Centaur Pharmaceuticals Pvt. Ltd.



Authorized Signatory

Cc: Personal file



Principal

Pravara Rural College of Pharmacy

Pravara Nagar, A.P. Dist-413736



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20163460757/Mumbai/BPS/BTN
Date: 05/01/2017

Ms. Snehaprabha Ramlal Bhaladand
At Post Undirgaon Tal Shrirampur Dist Ahmednagar
Shrirampur
Shrirampur-413718
Maharashtra
Tel# 2422-223600

Dear Ms. Snehaprabha Ramlal Bhaladand,


Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of ₹ **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL Confidential


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/D. Loni-413705

1



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS).

HIS offers the following benefits:

a. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹5,000/- per insured person and hospitalisation expenses up to ₹95,000/- per insured person.

ii. Premium - Basic premium for self, spouse and first two children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children (over and above the first two children), the applicable premium per insured person is to be borne by you.

b. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependents will be entitled for ₹7,00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your stipend and the differential premium will be borne by TCSL.

Note: The above Health Insurance Scheme is subject to revision.

2. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

3. Night Shift Stipend:

Associates assigned to night shifts on client request in the BPS department, would be eligible for a Night Shift Stipend of ₹200/- per shift as per the company policy.

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Principal

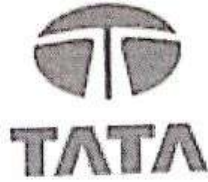
2

TATA CONSULTANCY SERVICES Pravararural College of Pharmacy
Pravararural, A/p. Loni-413736

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay .

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be offered regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 days notice in writing or payment of stipend for 30 days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you

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Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

3

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

6. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

7. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

8. Notice Period:

You will have to give at least 30 days prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 days notice in writing or payment of stipend for 30 days in lieu thereof.


9. Medical Test:

You should undergo medical examination for the below mentioned tests by a registered medical practitioner at your cost and submit fitness certificate before joining traineeship with the Company and at such time as may be mandated by the Company during the tenure of traineeship. This is a precondition for joining.

Panel of Test:

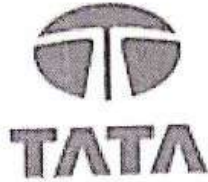
- X-Ray Chest
- ECG
- CBC
- ESR
- Blood Sugar fasting

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Principal
Pravara Rural College of Pharmacy 4
Pravaranager, A/p. Loni-413736

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



- Urine Routine
- General Physical Examination

The test reports need to be verified and supported with a certificate by the registered medical practitioner with minimum qualification as M.B.B.S. The certificate should clearly state that you are fit and all of the above tests are within normal limits.

10. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

11. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you. Your original documents will be returned to you after verification

12. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

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Principal

5

Pravara Rural College of Pharmacy

TATA CONSULTANCY SERVICE
Pravaranagar, A/p. Loni-413736

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000. e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



13. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

14. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

15. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

16. Compliance to all clauses:

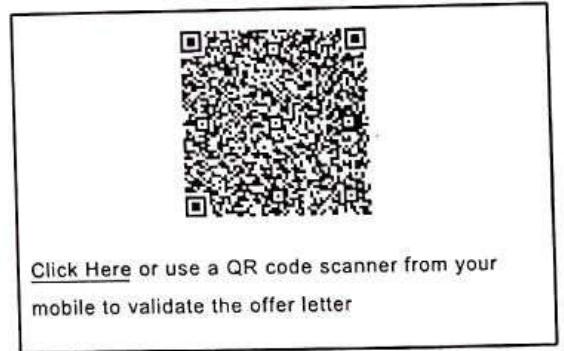
You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigamoria
Head Talent Acquisition, TCS Business Process Services



Encl: Annexure 1: Acceptance

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Priya
Principal
Pravara Rural College of Pharmacy 6
Pravaranagar, A/p. Loni-413736

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCS/DT20163460757/Mumbai/BPS/BPO Trainee** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:

Priya

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

7

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TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20163458191/Mumbai/BPS/BTN
Date: 05/01/2017

Ms. Sanjivani Sahebrao Tambe
A/P- Nimgaon Jali Tal- Sangamner Dist- Ahmednagar Sangamner Road
Na
Sangamner-413714
Maharashtra
Tel# 0-0

Dear Ms. Sanjivani Sahebrao Tambe,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of ₹ 13,750/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

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Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

1



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS).

HIS offers the following benefits:

a. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹5,000/- per insured person and hospitalisation expenses up to ₹95,000/- per insured person.

ii. Premium - Basic premium for self, spouse and first two children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children (over and above the first two children), the applicable premium per insured person is to be borne by you.

b. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependents will be entitled for ₹7,00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your stipend and the differential premium will be borne by TCSL.

Note: The above Health Insurance Scheme is subject to revision.

2. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

3. Night Shift Stipend:

Associates assigned to night shifts on client request in the BPS department, would be eligible for a Night Shift Stipend of ₹200/- per shift as per the company policy.

TCSL Confidential


Principal

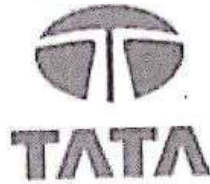
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Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be offered regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 days notice in writing or payment of stipend for 30 days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you

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TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.


Principal

3

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



- 3. Hours of Training:**
You may be required to undergo training in shifts and / or in extended training hours as permitted by law.
- 4. Leave:**
You will be entitled for leaves as per the company's policy.
- 5. Alternative Occupation / Traineeship:**
During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.
- 6. Confidentiality Agreement:**
As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.
- 7. TATA Code of Conduct:**
You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.
- 8. Notice Period:**
You will have to give at least 30 days prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 days notice in writing or payment of stipend for 30 days in lieu thereof.
- 9. Medical Test:**
You should undergo medical examination for the below mentioned tests by a registered medical practitioner at your cost and submit fitness certificate before joining traineeship with the Company and at such time as may be mandated by the Company during the tenure of traineeship. This is a precondition for joining.

Panel of Test:

- X-Ray Chest
- ECG
- CBC
- ESR
- Blood Sugar fasting

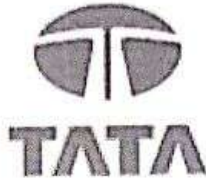
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Pravaranagar, A/p. Loni-413736

TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



- Urine Routine
- General Physical Examination

The test reports need to be verified and supported with a certificate by the registered medical practitioner with minimum qualification as M.B.B.S. The certificate should clearly state that you are fit and all of the above tests are within normal limits.

10. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

11. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you. Your original documents will be returned to you after verification

12. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

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5

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TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



13. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

14. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

15. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

16. Compliance to all clauses:

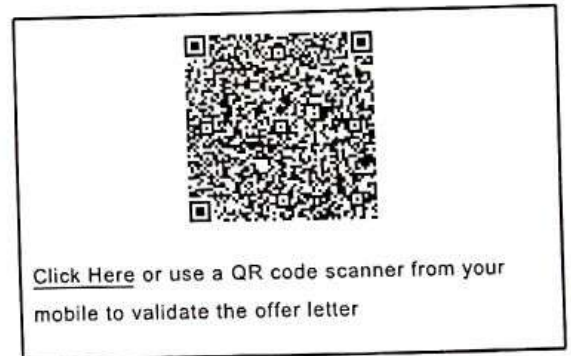
You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigamoria
Head Talent Acquisition, TCS Business Process Services

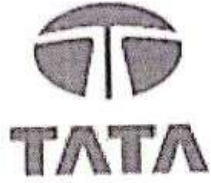


Encl: Annexure 1: Acceptance

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TCS House Raveline Street Mumbai 400 001 India
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Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCS/DT20163458191/Mumbai/BPS/BPO Trainee** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:

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Priya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736 7

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TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Sanpras Healthcare
Pvt. Ltd.

Date: 18/05/2017

Miss. Dipali Raosaheb Pokale
At/Post-Loni Tal- Rahata
Dist-Ahmednagar,

SUB: - LETTER OF APPOINTMENT.

Dear

Miss. Dipali,

With reference to your application and subsequent interview we are please to appoint you in our employment as a Q.C Officer Trainee in our QUALITY CONTROL DEPARTMENT on the terms & conditions indicated below:-

1. Your appointment will be effective from 18/05/2017.
2. You will be paid Gross Salary of Rs. 6000 /- (Six Thousand Only) per month. (Inclusive of all Allowances)
3. You will be on PROBATION for the period of Six Months from the date of your joining. However, your probation period may be extended or confirmed in writing you will be deemed to continue on probation even after expiry of probation/ the extended period of probation as the case may be. Your services will however, be liable to be terminated without assigning any reasons till you are expressly confirmed by the management.
4. You will be entitled for the daily allowances and travelling expenses as per the policy of the organization only.
5. On confirmation, your services may be terminated at any time by ONE MONTHS Notice in writing by either side. In case you leave our employment without notice even during the Probationary Period. We shall have the right to deduct as liquidated damages. And amount equivalent to One Month's Salary from any money or monies that may due to you.
6. The management of this organization will have the right to dispense with your services without any notice or payment of any salary in lieu of notice in case of gross misconduct or any fraud, disobedience, gross negligence, misappropriation or embezzlement by you in the discharges of duties or violation of any of the terms of this appointment letter.

Pravara
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Factory : 81, S.T.I.C.E., Musalgaon, Tal. Sinnar, Dist. Nashik-422 112 (M.S.), INDIA. Ph : 02551 - 240266
E-mail : sanprashealth@rediffmail.com • Web : www.sanprashealthcare.com
Corporate : 54, Juhu Supreme Shopping Centre, Gulmohar Road No. 09, J.V.P.O. Scheme, Indherl (W), Mumbai-400 049. INDIA. Tel : +91-22-2621-4343.
CIN : U85100MH2009PTC16166

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Sanpras Healthcare

Pvt Ltd.

7. If you remain absent without any reasonable grounds or may overstay your leave for 10 consecutive days without obtaining prior written sanction from your superior, it will be presumed that you have abandoned the job of your own accord and your name will be struck off from the Rolls.
8. While in employment you shall not accept employment for remuneration or otherwise nor shall you directly engaged yourself in any trade, business or occupation. You will devote your whole time; attention to your duties to promote the interests of our organization and will not utilize or divulge to any person or persons any of our secrets or affairs.
9. It will be your duty not to use for your own purpose or disclose or divulge to other persons whether during or after your employment any confidential information includes trade secrets whether written or unwritten documentation formats.
10. You shall devote your full time and energy for the prosperity of the company. You shall not, while in the service of the company, undertake or concern yourself directly or indirectly with any other work or outside duties without the express written permission from the company.
11. You agree and undertake that in case of termination of your service under whatever condition it may happen, you will not use for yourself nor disclose or divulge to others any information or trade secrets concerning your work or that of any of your colleagues and in case of your committing breach of any of the terms of this Appointment Letter, you will be liable to be sued for damages under the law applicable.
12. You shall not correspond by letter and or through agents with any other prospective employer during the period of your employment without prior knowledge and approval of the management of the organization in writing.
13. You will be liable to be transferred to any department, office or establishment or branch, forming part of our organization in India and you will also be liable to work for any departments as directed by the management from time to time.
14. Personal Loan / Collection of cash / any kind of advance or otherwise, amount from any agency/ persons/ employees connected with our company business either for personal use or for company business is strictly prohibited.
15. You will, in all respect make yourself generally useful to the company and will avoid all occasions of, dispute with other persons in the employment of the organization and if such dispute shall arise, you will concur in referring the same to the decision of the management of this organization or the person/ persons having the authority of the company.
16. You will abide by company rules and / or the rules and regulations, instruction and notices applicable to you, which are in force for the time being or may be framed from time to time.

Pring

Principal

Pravara Rural College of Pharmacy

Pravara Road, A/D. Loni-413730

Factory : 81, S.T.I.C.E., Musalgaon, Tal. Sinnar, Dist. Nashik - 422 112 (M.S.), INDIA. Ph: 2551 - 240266

E-mail : sanprashealth@rediffmail.com • Web : www.sanprashealthcare.com

Corporate : 54, Juhu Supreme Shopping Centre, Gulmohar Road No.09, J.V.P.D. Scheme, Andheri (W), Mumbai-400 009, INDIA. Tel: +91-22-2621-4343.

CIN : UBS100MH12009PTC196966

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Sanpras Healthcare Pvt. Ltd.

17. You will be responsible for the safekeeping and return in good conditions and order, of all our properties which may be in your uses, custody or charge. We have the right to deduct the value of all such properties from your dues and take such action, as we deem proper in the event of your failure to account for such properties to our satisfaction.
18. You will keep us informed of any change in your residential address or civil status.
19. All Disputes are subject to jurisdiction of Nashik District.
20. You will enjoy your leave earned proportionately only after completion of your Probation otherwise you will not be entitled for the Leave Encashment.
21. This appointment letter is issued to you on the basis of information furnished by you which is taken on record. In course of employment with us if any of the information is found to be false misleading twisted and or fabricated and you have suppressed any of the facts, your employment with our organization will be terminated with immediate effect and you shall not raise any dispute for such eventual termination of the services.

This letter is being offered to you in duplicate > If you agree and accept the terms and conditions mentioned above, please sign & return the declaration in the duplicate copy for our records.

We welcome you as a member of our organization & look forward to many years of useful collaboration.

For Sanpras Healthcare Pvt. Ltd.


Santosh W. Mutkule.
(Director)



I agree to accept employment on the terms mentioned in this letter.

Signature: _____



Date: _____

19/05/2017


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Factory: 81, S.T.I.C.E., Musalgaon, Tal. Sinnar, Dist. Nashik - 422 112 (M.S.), INDIA. Ph: 02551 - 240266

E-mail: sanprashealth@rediffmail.com • Web: www.sanprashealthcare.com

Corporate: 54, Juhu Supreme Shopping Centre, Gulmohar Road No. 09, J.V.P.D. Scheme, Andheri (W), Mumbai-400 041 INDIA. Tel: +91-22-2621-4343.

CIN: U85100MH2009PTC196966

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Date: 17 Apr-2017

Mr. Sahel Mansuri,
Sr. NO. 12-4 Shri. (Kumbha Eddon) Mangal Nagar
Thergan
PUNE-411003

Subject: Employment Letter

Dear Sahel,

We are pleased to inform that you have been selected for employment with Syntel Private Ltd as Officer KPO (IT). Your total emoluments are _____ per annum and are described in "Annexure A". Your salary emoluments shall be kept strictly confidential and we shall not disclose the same to any third party.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and at such you may at any time be transferred to any of the offices of the Company, its associates, affiliates or organizations with which the Company has transactions whether the office, subsidiary, associates, affiliates or organizations is in existence today or to be set up hereafter. While every attempt would be made to give you reasonable advance notice of such transfer however in case of emergency such transfers may be made effective immediately.

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing. Your employment with the Company is subject to immediate termination if you fail to meet up with the necessary training requirements for the project allocated to you.

Either party can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be 10 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. Company reserves the right to ask you to undergo medical examination at and when considered necessary.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policy of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation supplying information in this regard, as and when considered necessary.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on or before 26-Apr-2017, by 9:00 am at the following address: Unit S-4, Train Room No-1, A-Wing, Plot No B-1, Software Technology Park, MDC Talavade, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you to Syntel family and look forward to a very fruitful association with you.

Yours sincerely,
for Syntel Private Ltd,


Karsh Krishna

Head - Global Recruitment Cell

Enc: Annexure A - Remuneration Details, Annexure B - Terms and Conditions of Employment, Annexure C - Acceptance Copy


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413735

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company

26/04/2017

Date & Signature



V.S

MAC/OFF/SK/00396/15
26/02/2015
Mr. GANESH ASHOKRAO WAGHMARE

Dear Mr. GANESH WAGHMARE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **TRAINEE** in our **PRODUCTION** department in our organization at our **SIKKIM PLANT** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by **01/04/2015**

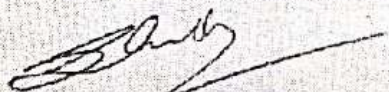
We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.


We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.

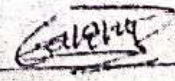
For Macleods Pharmaceuticals Limited


Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 25/05/2015.


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736


Mr. GANESH ASHOKRAO WAGHMARE

**MACLEODS
PHARMACEUTICALS
LIMITED**

Regd. Office:
Atlanta Arcade, Church Road,
Near Leela Hotel, Ancheri-Kala Road,
Ancheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 8800
Fax : 91 - 22 - 2925 6599
Email : customer.care@macleodpharma.com
Website : www.macleodpharma.com
CN : U91239MH1198991CJSS049



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09-JAN-2017

Letter Of Appointment

To,
Mr. Shrishail Dhayagonde
A/P:SALGAR B.K. TAL:MANGALWEDHA DIST:SOLAPUR
UMADI ROAD
SALGAR BK

Dear Mr. Shrishail,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/998594/
BOM/Business Process Outsourcing Services/BTN dated 05-Jan-2017 and your completing joining
formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to
appoint you as BPO Trainee in grade BPOS with effect from 09-JAN-2017.

Your Trainee ID is 1371455.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,

Rustom Beheram Sigamporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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Mylan Laboratories Limited
Plot No. 564/A/22, Road No. 92, Jubilee Hills
Hyderabad - 500 034, Telangana, India
Tel +91-40-30866666, 23550543, Fax 30866699
E-mail mylan.india@mylan.in
Web www.mylanlabs.in
CIN U24231TG1984PLC005146

Date 10/01/2017

MLL/NSK/HR/17/01/17028
Confidential

To,
Rohit Mali
E Code-831
Thorath Mala, Shankar Nagar
Kathe lane
Dist. Nashik

Dear Rohit Mali

Subject: **Appointment Letter under the Apprenticeship Act, 1961**

With reference to your application and subsequent interview you had with us, we are pleased to engage you as an apprentice under the Apprenticeship Act, 1961, in our organization with effect from 09.01.2017 in Production on the following terms and conditions:

Your Apprenticeship Period will be for 1 Year from the date of Joining and in the context you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training and not be provided any employment after completion of your Apprenticeship period.

You will be paid a consolidated stipend of Rs.12500/- per month.

You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which will be enforced from time to time.

Your engagement as an Apprentice in the Company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical Officer as nominated by the company.

The company may transfer you from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment/within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your appointment including your stipend.

That any breach or violation of the instructions/rules will make you liable for strict disciplinary actions, which may also result in termination of Apprenticeship

You will adhere to shift timings and shall learn the trade diligently.


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/d. Loni-413736

F-4 & F-12, Malegaon MIDC, Sinnar, Nashik-422 113, Maharashtra, India.
Tel: +91 (2551) 230092, 230093, 304777 Fax +91 (2551) 230924

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PLACEMENT DATA
ACADEMIC YEAR 2016-17

PG

20/03/2017

Dear Mrs. Kamal Chavle

It has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of Trainee in our QC department in our organization Saigam on terms and conditions mutually agreed between us.

Resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 15/03/2017

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the date of your joining our organization

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards,

For Macleods Pharmaceuticals Ltd.

Prachi...
Authorized Signatory

Acceptance:

I have read the above terms and conditions and do hereby agree to the same and accept that I will join on _____

Prachi
Principal
Pravara Rural College of Pharmacy
Pravaransagar, A/p. Loni- 413 738

Mr/Ms

02/02/2017

Mrs/Ms Arun Tambe

Dear Mrs/Ms. Arun Tambe

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of Trainee in our QC department in our organization at our Sarigam on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 15/02/2017

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards,

For Macleods Pharmaceuticals Ltd.

Ashwajeendra
Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 15/02/17

Tambe

Mrs/Ms Tambe Arun Balasabeb

Priya
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office:
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri Kurla Road,
Andheri (East), Mumbai-400 059, India

Phone : 91 - 22 - 6576 8800
Fax : 91 - 22 - 9925 6599
Email : customercare@macleodpharma.com
Website : www.macleodpharma.com
CIN : U24239VA11909PLCO50049

Date: 14/7/17

LETTER OF INTENT

Dear KHEMINER KAYITA

Further to your interview with us, we are pleased to offer you the position of Medical Codes Trainee.

Your Monthly CTC will be of : Rs.11,117
Your Monthly Gross will be of : Rs.18,211
Your Monthly Net will be : Rs.8,411

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at first floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 14/08/17

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

Amit Mahani
Director - HR (Recruitments)

Candidate signature Chunyat. K.B

Registered Office

"Bhand'Spore" Building No.3, 1st Office Level, Thane, Belapur Road,
Aurora, Near Mumbai 400 708
CIN - U72900MH2004PTC145608

Tel: +91 22 26487100
www.gebbs.com

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Date: 3rd Sep-17

LETTER OF INTENT

Dear Amal Merdadi,

GeBBS Healthcare Solutions Pvt. Ltd. is pleased to offer you the position of Medical Coder Trainer.

Your Monthly basic salary of: Rs 11,317
 Your Monthly PF contribution of: Rs 10,211
 Your Monthly tax rebate: Rs 9,411

GeBBS also will have an training potential of:

- Min. Rs 5000 as a performance incentive based on your floor performance with respect to the job responsibilities.
- Min. Rs 2000 will be eligible post training and after completing 3 months in the skill.
- Rs 3000 will be eligible post clearing the certification for CPC-A.

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 25th Sep-17.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Director - HR (Recruitments)

Candidate Signature 

Date: 14/07/2017

LETTER OF INTENT

Dear SHUBHANGI PHALAKE

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee,

Your Monthly CTC will be of : Rs 11,117
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,411

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 14/08/2017

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

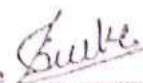
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.




Amit Nainani
Director - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004P1C143808

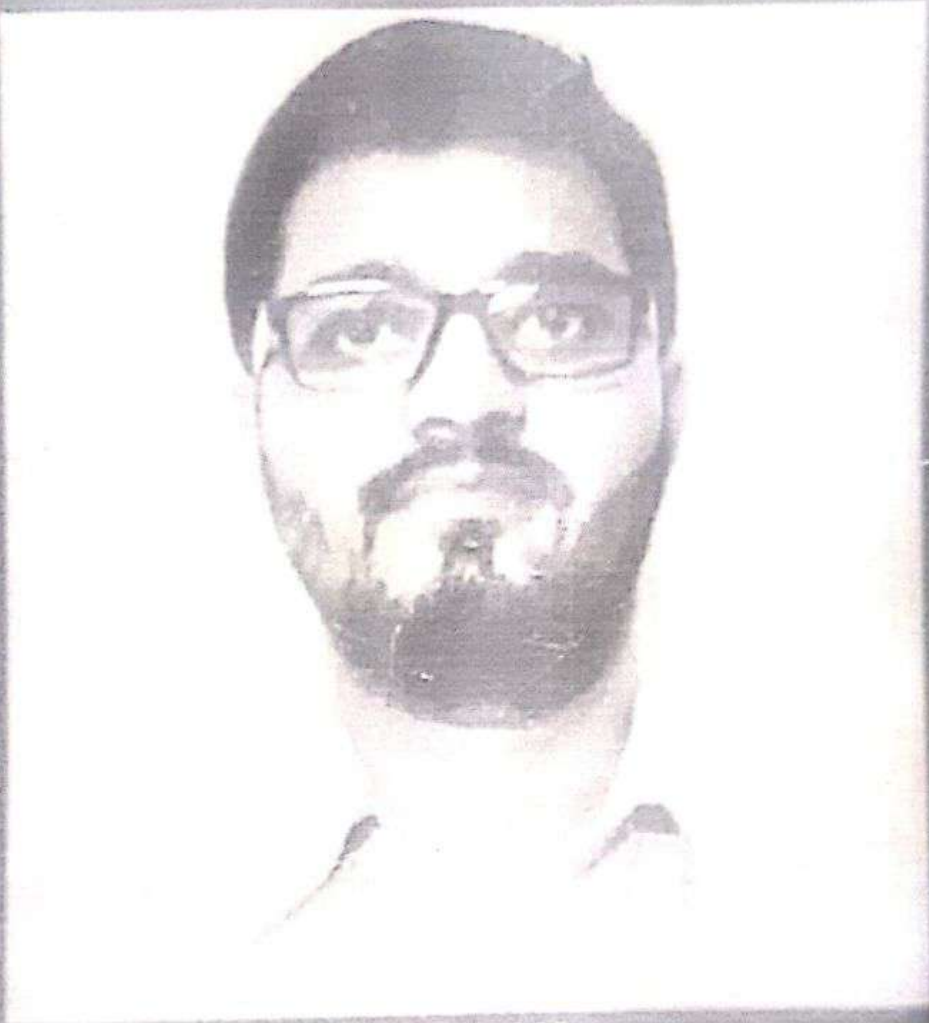

Principal
Pravara Rural College of Pharmacy

Tel: +91-22-39487300
www.gebbs.com



TATA

TATA CONSULTANCY SERVICES



**NIKHIL
KUTE**

Card No 318091

Associate No 1617314

Blood Group O


Tata Consultancy Services Ltd

H. S. House, Kavelin, Street East

Mumbai 400001, India

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A.P. Loni-431001

 **ajanta pharma limited**

B-3/5/6, MIDC Area,
Paihan,
Aurangabad - 431 148
Maharashtra - INDIA

T: 091 2431 6640 00
T: 091 2431 6641 00
E: info@ajanta-pharma.com
W: www.ajantapharma.com

APL / PEN / HR / 2017 187 313

Jun 27, 2017

Ms. Priyanka Ghanasham Gode
Nº M2 Komal Housing Society
Plot No. 15/9
Hudeco, Aurangabad
Pin - 431 001

Subject: Provisional Letter of Offer

Dear Ms. Gode,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Apprentice - Quality Control** on the terms and conditions agreed. You will be joining us on or before **Jul 02, 2017**. You will be posted at **Paihan**.

You will be on Training period of one year from the date of your joining.

You will be paid stipend of **Rs. 9,000/- (Rs. Nine thousand only)** per month.

You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.


Thanking you.

Yours Sincerely,


Vinayak Deshpande
Sr. General Manager - Works

HE/




PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni-413738

APL / PEX / HR / 2017 182 / 3 / 3

Jun 27, 2017

Ms. Priyanka Ghanasham Gode
N9 M2 Kantal Housing Society
Plot No. 15/9
Hudeco, Aurangabad
Pin - 431 001

Subject: Provisional Letter of Offer

Dear Ms. Gode,

This is in reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of Apprentice - Quality Control on the terms and conditions agreed. You will be joining us on or before Jul 02, 2017. You will be posted at Paihan.

You will be on Training period of one year from the date of your joining.

You will be paid stipend of Rs. 9,000/- (Rs. Nine thousand only) per month.

You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you.

Yours Sincerely,


Vinayak Deshpande
Sr. General Manager - Works

VW


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Lon- 413 736

Corporate Identity Number - 124230MH1975PLC022059

Regd./Corp. Office : Ajanta House, Charkop, Kandivli (W), Mumbai - 400 067. Tel.: +91-22-6606 1000 Fax: +91-22-6606 1200

PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR
TAL. RAHATA, DIST. AHMEDNAGAR.

REF.NO. : PRES/P&A/2017-2018/ 2583

DATE: 18.09.2017

// ORDER OF APPOINTMENT (ADHOC) //


To,
Mr. Dukre Tushar Pradip
A/p. Satral, Tal. Rahuri,
Dist. Ahmednagar

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as "Assistant Professor in Pharmacognosy." at Pravara Rural College of Pharmacy, Loni, Tal. Rahata, Dist. Ahmednagar on adhoc basis on the following terms & conditions with effect from 26.08.2017

- 01 This appointment order initially is from 26.08.2017 to 31.05.2018 after which a fresh/continuation order will be issued based on your performance which will be monitored from time to time
- 02 Your appointment shall be on probation for a period of one academic year from 26.08.2017 to 31.05.2018 on completion of probation period your services shall stand terminated automatically unless continued with written order issued by the authorized signatory.
- 03 You will be paid consolidated salary of Rs. 15,100/- per month.
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test prescribed by PRES falling which your services shall stand terminated without notice or notice pay in lieu notice period.
- 05 Your appointment is subject to the approval of the Savitribai Phule Pune University and concerned authorities.
- 06 Your appointment is purely on temporary and Adhoc basis and it is upto this academic year i.e. 2017-2018.
- 07 You will have to stay at Loni/Sinnar, no commuting from more than ten kilometers shall be allowed.
- 08 If you intend to leave service before completion of one year (12 months) you will have to give one month notice or one month gross salary in lieu of notice period. If you intend to leave after completion of one year (12 months) you will have to give three months notice or three months gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period."
- 09 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 10 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 11 Your services are transferable to any College of the society, if so required
- 12 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you..
- 13 Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 14 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both
- 15 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.

To
2583
18.09.17


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

P.T.O.

- 16 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage directly or indirectly in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 17 You will not at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 18 You will not at any time, during the period of his employment or, make any statement in public or express opinions criticizing any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
- 19 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 20 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 21 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deemed to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Mr. Dukre Tushar Pradip, Assistant Professor in Pharmacognosy** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **Assistant Professor in Pharmacognosy** may terminate you from the post of **Assistant Professor in Pharmacognosy** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- 25 ~~Your appointment is subject to completion of NET/SET/P.h.D. within five year~~
- 26 You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

[Handwritten Signature]
27/9/17

Director Education
(Technical & Nontechnical Colleges)

C.C to

- 1 The Principal,
Pravara Rural College of Pharmacy, Loni,
Tal Rahata, Dist Ahmednagar
- 2 Account Section,
Pravara Rural Education Society, Pravaranagar.
- 3 Office copy

ACCEPTANCE & DECLARATION

I **Dukre Tushar Pradip** accept as a **Asst. Prof** to the Pravara Rural Education Society, Pravaranagar Tal Rahata Dist Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on **26.09.2017**. I also declare that all the information furnished by me in my application for the post of **Asst. Prof** is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

PLACE : **Loni**
DATE : **24/09/2017**

[Handwritten Signature]
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

SIGNATURE : *[Handwritten Signature]*
FULL NAME : **Dukre Tushar Pradip**

PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR
TAL. RAHATA, DIST. AHMEDNAGAR.

REF. NO. : PRES/P&A/2017-2018/2380

DATE: 18.09.2017

// ORDER OF APPOINTMENT (ADHOC) //

To,
Mr. Vikhe Dattaprasad Navnath
A/p. Loni Bk, Tal. Rahata,
Dist. Ahmednagar.

Sr

Reference your application & subsequent interview the management is pleased to appoint you as "Assistant Professor in Pharmacognosy" at Pravara Rural College of Pharmacy, Loni, Tal. Rahata, Dist. Ahmednagar on adhoc basis on the following terms & conditions with effect from 26.08.2017

- 01 This appointment order initially is from 26.08.2017 to 31.05.2018 after which a fresh/continuation order will be issued based on your performance which will be monitored from time to time.
- 02 Your appointment shall be on probation for a period of one academic year from 26.08.2017 to 31.05.2018 on completion of probation period your services shall stand terminated automatically unless continued with written order issued by the authorized signatory.
- 03 You will be paid consolidated salary of Rs. 15,100/- per month
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test prescribed by PRES falling which your services shall stand terminated without notice or notice pay in lieu notice period
- 05 Your appointment is subject to the approval of the Savitribai Phule Pune University and concerned authorities
- 06 Your appointment is purely on temporary and Adhoc basis and it is upto this academic year i.e 2017-2018.
- 07 You will have to stay at Loni/Sinnar, no commuting from more than ten kilometers shall be allowed
- 08 If you intend to leave service before completion of one year (12 months) you will have to give one month notice or one month gross salary in lieu of notice period. If you intend to leave after completion of one year (12 months) you will have to give three months notice or three months gross salary in lieu of notice period. Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period.
- 09 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute
- 10 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration, you will be paid T.A. & D.A. as per rules framed by the PRES.
- 11 Your services are transferable to any College of the society, if so required
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- 13 Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 14 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both
- 15 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it

To
f. 116
25
21919


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

P.T.O

- 16 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 17 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
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- 20 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 21 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Mr. Vikhe Dattaprasad Navnath, Assistant Professor in Pharmacognosy** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **Assistant Professor in Pharmacognosy** may terminate you from the post of **Assistant Professor in Pharmacognosy** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- 25 Your appointment is subject to completion of NET/SET/Ph.D. within five year.
- 26 You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.


 27/8/17
Director Education
 (Technical & Nontechnical Colleges)

C.C to:

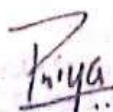
- 1 The Principal,
Pravara Rural College of Pharmacy, Loni,
Tal Rahata, Dist. Ahmednagar
- 2 Account Section,
Pravara Rural Education Society, Pravaranagar.
- 3 Office copy.

ACCEPTANCE & DECLARATION

I, Nikhe Dattaprasad Navnath accept as a Asst. Prof. to the Pravara Rural Education Society Pravaranagar, Tal. Rahata, Dist. Ahmednagar on 29/09/17 here in above and that I shall begin my duties on 29/09/17. I also declare that all the information furnished by me in my application for the post of Asst. Prof. is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me

PLACE: Loni
 DATE: 29/09/17

SIGNATURE: Nikh
 FULL NAME: Nikhe Dattaprasad Navnath


Principal
 Pravara Rural College of Pharmacy
 Pravara, Dist. Ahmednagar-431006

PLACEMENT DATA
ACADEMIC YEAR 2015-16
UG

Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA,
Tel. : (91-22) 4324 4324
Fax : (91-22) 4324 4343
www.sunpharma.com
CIN : L24230GJ1993PLC019050



Date - 12 May 2016

Mr. Yogesh A Gadekar
At and Post - Shirur Kasar
District - Beed
Pin Code - 413 249

Dear Mr Gadekar,

With reference to your participation in the selection for SPMT program, we are pleased to shortlist you for the 3 month training program. You would be paid a stipend of Rs.14000 /per month during the 3 months of training program. Your accommodation and food will also be arranged by the organization.

On Successful completion of the training program, you will be issued a formal appointment letter indicating the location and detailed terms and conditions of your trainee engagement.

This would be subject to finding your educational and professional documents accurate as mentioned in Personal Information Form.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years.

With best wishes

Yours sincerely

For SUN PHARMACEUTICAL INDUSTRIES LTD.


DEBASHISH ROY
ASSOCIATE VICE PRESIDENT- HUMAN RESOURCES


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Registered Office : SPARC, Tandajja, Vadodara - 390 020 Gujarat, INDIA.

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Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400073, Maharashtra, INDIA.
Tel: (91) 22 4324 4324
Fax: (91) 22 4324 4343
www.sunpharma.com
CIN: L24230GJ1003PLC019050



Date - 12 May 2016

Mr. Kishor Y Khairnar
Plot No 59/2 Vastu Shree Apartment
Ashok Nagar, Satpur
Nashik - 422 012

Dear Mr Khairnar,

With reference to your participation in the selection for SPMT program, we are pleased to shortlist you for the 3 month training program. You would be paid a stipend of Rs. 14000 /per month during the 3 months of training program. Your accommodation and food will also be arranged by the organization.

On Successful completion of the training program, you will be issued a formal appointment letter indicating the location and detailed terms and conditions of your trainee engagement.

This would be subject to finding your educational and professional documents accurate as mentioned in Personal Information Form.

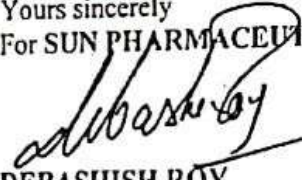
The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.


Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years.

With best wishes

Yours sincerely
For SUN PHARMACEUTICAL INDUSTRIES LTD.


DEBASHISH ROY
ASSOCIATE VICE PRESIDENT- HUMAN RESOURCES


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Registered Office: SPARC, Tandulja, Vadodara - 390 020 Gujarat, INDIA.

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Scanned by CamScanner

Sun Pharmaceutical Industries Ltd.
Sun House, Plot No 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA,
Tel. : (91-22) 4324 4324
Fax : (91-22) 4324 4343
www.sunpharma.com
CIN : L24230GJ1993PLC019050



Date - 08 June 2016

Mr. Vishal S Nikam
At and Post – Naigaon Dattapur
Taluka – Mehkar
District – Buldhana – 443 301

Dear Mr Nikam,

With reference to your participation in the selection for SPMT program, we are pleased to shortlist you for the 3 month training program. You would be paid a stipend of Rs.14000 /per month during the 3 months of training program. Your accommodation and food will also be arranged by the organization.

On Successful completion of the training program, you will be issued a formal appointment letter indicating the location and detailed terms and conditions of your trainee engagement.

This would be subject to finding your educational and professional documents accurate as mentioned in Personal Information Form.

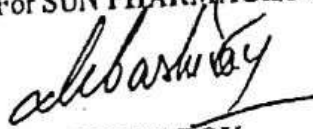
The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years.

With best wishes

Yours sincerely
For SUN PHARMACEUTICAL INDUSTRIES LTD.


DEBASHISH ROY
ASSOCIATE VICE PRESIDENT- HUMAN RESOURCES


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA,
Tel. (91-22) 4324 4324
Fax : (91-22) 4324 4343
www.sunpharma.com
CIN : L24230GJ1993PLC019050



Date - 08 June 2016

Mr. Amol C Randhawane
At and Post - Kolhar
Taluka - Rahata
Ahmednagar, Maharashtra

Dear Mr Randhawane,

With reference to your participation in the selection for SPMT program, we are pleased to shortlist you for the 3 month training program. You would be paid a stipend of Rs.14000 /per month during the 3 months of training program. Your accommodation and food will also be arranged by the organization.

On Successful completion of the training program, you will be issued a formal appointment letter indicating the location and detailed terms and conditions of your trainee engagement.

This would be subject to finding your educational and professional documents accurate as mentioned in Personal Information Form.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.


Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years.

With best wishes

Yours sincerely
For SUN PHARMACEUTICAL INDUSTRIES LTD.


DEBASHISH ROY
ASSOCIATE VICE PRESIDENT- HUMAN RESOURCES


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Registered Office SPARC, Tandajja, Vadodara - 390 020 Gujarat. INDIA

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Date: 14/7/17

LETTER OF INTENT

Dear SATKAR SIWAPNALI

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,117
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,411

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance Incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be Initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad - 431210. You are requested to report on 14-08-2017

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

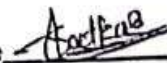


Amit Nalnani
Director - HR (Recruitments)



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com



Factory: PLOT No. 45 - 46, STICE, MUSALGAON, SINNAR - 422 113 (Dist: Nashik) Maharashtra
Telefax: 02551 240432 Email: info@wintechpharma.com ; wpsinnar@gmail.com Web: www.wintechpharma.in

November 16, 2015

To,
Miss. Shital Shivaji Kolhe
Kolhegalli, Kolhewadi, At/po- Kolhewadi,
Tel- Sangamner, Dist- Ahmadnagar,
Maharashtra - 422605.
Mobile: 9730420553

Subject: Appointment cum Acceptance

Dear Miss. Shital

We refer to your application and subsequent interview we have the pleasure in appointing you as "QUALITY CONTROL OFFICER" as per the discussion held during the interview. Detailed appointment letter with terms of appointment will be sent to you in due course of time.

We welcome you in our organization for a long lasting relationship. Please acknowledge the duplicate copy of the appointment letter duly signed by you as taken of your acceptance.

Thanking you,

For Wintech Pharmaceuticals

Authorized Signatory



ACCEPTANCE

I have understood the terms and conditions and in token of having accepted I put my signature.

Signature:
Name: Miss. Shital Shivaji Kolhe

Date: 16/11/2015

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

1st Dec 2017

CERTIFICATE OF EXPERIENCE

Ref: EX/HR/E- 03

Name: Ms. SEEMA GANGADHAR HARDE

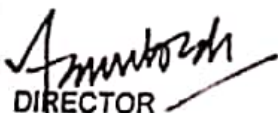
Designation: Pharmacist

Subject: Experience Certificate

This is to certify that Ms. Seema Gangadhar Harde has worked as a Pharmacist from 18.01.2016 to 30.11.2017. During her tenure with us, her conduct and character was good. Her contributions to the organization are highly appreciated.

We wish her all the best for her future endeavors.

For, Meadowlark Healthcare Pvt. Ltd.,



DIRECTOR

Dr. Ashutosh Chauhan



PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni-413736





Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20153052260/Mumbai/BPS/BTN
Date: 08/12/2015

Ms. Sonali Amol Mhase
Laxman Maruti Jadhav
5160, Hsg Ele Sub Dvn Number 5 Bulding 158 Mig Tilak Nagar Chembur, Mumbai
Mumbai-400089
Maharashtra
Tel# 91-9011214278

Dear Ms. Sonali Amol Mhase,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of ₹ 13,750/- per month.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

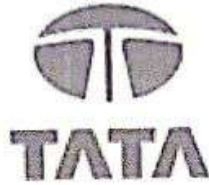
After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

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Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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1



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS).

HIS offers the following benefits:

a. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹5,000/- per insured person and hospitalisation expenses up to ₹95,000/- per insured person.

ii. Premium - Basic premium for self, spouse and first two children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children (over and above the first two children), the applicable premium per insured person is to be borne by you.

b. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependents will be entitled for ₹7,00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your stipend and the differential premium will be borne by TCSL.

Note: The above Health Insurance Scheme is subject to revision.

2. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

3. Night Shift Stipend:

Associates assigned to night shifts on client request in the BPS department, would be eligible for a Night Shift Stipend of ₹200/- per shift as per the company policy.

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Pravara Rural College of Pharmacy

Pravaranagar, A/p. Loni-413736

TATA CONSULTANCY SERVICE

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corpqrte.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be offered regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 days notice in writing or payment of stipend for 30 days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you

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Pravara Rural College of Pharmacy 3
Pravaranagar, A/p. Loni-413736

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

6. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

7. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

8. Notice Period:

You will have to give at least 30 days prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 days notice in writing or payment of stipend for 30 days in lieu thereof.

9. Medical Test:

You should undergo medical examination for the below mentioned tests by a registered medical practitioner at your cost and submit fitness certificate before joining traineeship with the Company and at such time as may be mandated by the Company during the tenure of traineeship. This is a precondition for joining.

Panel of Test:

- X-Ray Chest
- ECG
- CBC
- ESR
- Blood Sugar fasting

Principal

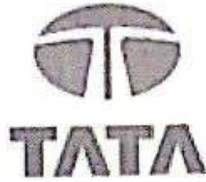
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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



- Urine Routine
- General Physical Examination

The test reports need to be verified and supported with a certificate by the registered medical practitioner with minimum qualification as M.B.B.S. The certificate should clearly state that you are fit and all of the above tests are within normal limits.

10. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

11. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you. Your original documents will be returned to you after verification

12. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

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Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

5

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



13. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

14. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

15. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

16. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



Encl: Annexure 1: Acceptance

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCS/DT20153052260/Mumbai/BPS/BPO Trainee** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:


Priya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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TATA CONSULTANCY SERVICES

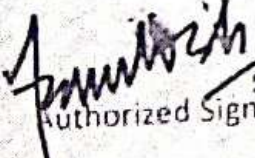
TCS House Baveline Street Mumbai-400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

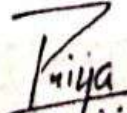
TO WHOM SO EVER IT MAY CONCERN

This is to certify that MUKTA GAIKWAD was working with us as PHARMACIST from 07/09/2015 to 11/03/2017.

We found her to be sincere, confident and a committed professional, and wish her all the best for future endeavours.

For MEADOWLARK HEALTHCARE PVT. LTD.


Authorized Signatory 24/04/17


Principal
Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Lon-413736

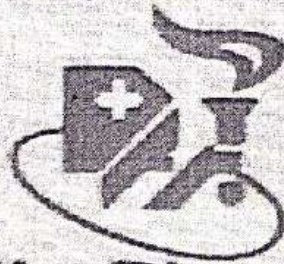


DIPALI J. GADEKAR

Pharmacist



Issuing Authority



Apollo Pharmacy

(Unit of Apollo Hospitals Enterprise Ltd)

**Apollo Health City, Administrative Block, II Floor,
Opp. Food Court, Jubilee Hills, Hyderabad - 500 033 - AP. India**

Tel: +91 40 23481000, Fax: +91 40 23481166

E-mail: hr_hyd@apollopharmacy.in

Website: www.apollopharmacy.in

**Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736**



Mylan Laboratories Limited

Plot No 564/A/22, Road No 92 Jubilee Hills,
Hyderabad - 500 034, Telangana, India.
Tel: +91-40-30866666, 23550543, Fax: 30866699
E-mail: mylan.india@mylan.in
Web: www.mylanlabs.in
CIN: U24231TG1984PLC005146

Date 25.09.2015

MILL/NSK/HR/15/09/12520
Confidential

To,
Siddharth Nirhali
E Code-778
A/P-Akole Tal- Akole
Dist- Ahmednagar

Dear Siddharth,

Sub: Appointment Letter under the Apprenticeship Act, 1961

With reference to your application and subsequent interview you had with us, we are pleased to engage you as an apprentice under the Apprenticeship Act, 1961, in our organization with effect from 01.09.2015 in Production on the following terms and conditions:

- 1) Your Apprenticeship Period will be for 1 Year from the date of Joining and in the context you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training and not be provided any employment after completion of your Apprenticeship period.
- 2) You will be paid a consolidated stipend of Rs.12500/- per month.
- 3) You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which will be enforced from time to time.
- 4) Your engagement as an Apprentice in the Company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical Officer as nominated by the company.
- 5) The company may transfer you from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment/within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your appointment including your stipend.
- 6) That any breach or violation of the instructions/rules will make you liable for strict disciplinary actions, which may also result in termination of Apprenticeship
- 7) You will adhere to shift timings and shall learn the trade diligently.

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

F-4 & F-12, Malegaon MIDC, Sinnar, Nashik-422 113, Maharashtra, India,
Tel: +91 (2551) 230092 230093, 304777 Fax: +91 (2551) 230924

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Scanned by CamScanner

- 8) You will maintain a daily recording of your engagements and achievements in day to day training record.
- 9) You will be entitled to leave and holidays as per the leave rules of the company.
- 10) Either party to a contract of Apprenticeship may make an application to the Apprenticeship Advisor for the termination of the Contract and when such application is made, shall send by post or a copy thereto the other party of the Contract.
- 11) If you fail to carry out the terms and conditions of the contract you or your guardian shall refund to us the cost of Training an amount such as may be determined by the Apprenticeship Advisor.
- 12) That you will not be entitled for any bonus or overtime or other privileges/benefits available to the other permanent employees.
- 13) Your hours of work will be as notified to you from time to time as applicable to the Unit & as per the Apprentice Act, 1961 and you will be governed by Company Rules / Policies with regard to disciplinary proceedings.
- 14) You will not disclose or discuss or divulge in any manner whatsoever, any secret correspondence, agreement and any such information pertaining to our organization, which you may have acquired concerning the company business to other person/firm or organization

In case the above terms and conditions are acceptable to you, please sign the duplicate copy as a token of your acceptance.

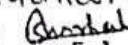
We welcome you to our organization and looking forward for a fruitful association.

For Mylan Laboratories Limited


Jitendra Khaire
Sr. GM-HR

I hereby accept the terms and Conditions.

Name: Siddheshwarth Nirkhal

Signature: 

Date: 05.10.15


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



Mylan Laboratories Limited
Plot No. 564/A/22, Road No. 92, Jubilee Hills
Hyderabad - 500 034, Telangana, India
Tel: +91-40-30886666, 23550543, Fax: 30886699
E-mail: mylan.india@mylan.in
Web: www.mylanlabs.in
CIN: U24231TG1984PLC005146

Date 25.09.2015

MLL/NSK/JIR/15/09/12518
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To,
Dipak Kharat
E Code - 776
A/P- Bangali Pimpala
Tal- Gevrai Dist -Beed

Dear Dipak,

Sub: Appointment Letter under the Apprenticeship Act, 1961

With reference to your application and subsequent interview you had with us, we are pleased to engage you as an apprentice under the Apprenticeship Act, 1961, in our organization with effect from 01.09.2015 in Production on the following terms and conditions:

- 1) Your Apprenticeship Period will be for **1 Year** from the date of Joining and in the context you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training and not be provided any employment after completion of your Apprenticeship period.
- 2) You will be paid a consolidated stipend of Rs.12500/- per month.
- 3) You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which will be enforced from time to time.
- 4) Your engagement as an Apprentice in the Company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical Officer as nominated by the company.
- 5) The company may transfer you from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment/within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your appointment including your stipend.
- 6) That any breach or violation of the instructions/rules will make you liable for strict disciplinary actions, which may also result in termination of Apprenticeship
- 7) You will adhere to shift timings and shall learn the trade diligently.


Priya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736


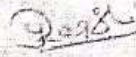
F-4 & F-12, Malegaon MIDC, Sinnar, Nashik-422 113, Maharashtra, India.
Tel: +91 (2551) 230092, 230093, 304777 Fax: +91 (2551) 230924


SCHEDULE

| PARTICULARS OF THE "EMPLOYEE" | |
|---|------------------|
| Name | Yash Raghuvanshi |
| Address | |
| Original Start Date (joining date) (mm/dd/yyyy) | 03-Sep-2019 |
| Employee's Sciformix ID | 2677 |
| Employee's PeopleSoft ID | 106013 |

xxx Signatures to follow xxx

IN WITNESS WHEREOF, the Parties hereto have duly executed and delivered this Addendum on the date and year written hereinabove.

| | |
|--|--|
| SIGNED AND DELIVERED BY For and on behalf of Covance Scientific Services & Solutions Private Limited  <hr/> Authorized Signatory | SIGNED AND DELIVERED BY THE EMPLOYEE  Yash P Raghuvanshi <hr/> Name |
|--|--|


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



ADDENDUM TO OFFER OF EMPLOYMENT

This ADDENDUM to the OFFER OF EMPLOYMENT ("Addendum") is entered into on January 01, 2020.

BY AND BETWEEN:

COVANCE SCIENTIFIC SERVICES AND SOLUTIONS PVT. LTD. (F.K.A. SCIFORMIX TECHNOLOGIES PVT. LTD.), a private limited company incorporated under the provisions of the Companies Act, 1968, having its registered office at Akruti Softech Park, 2nd Floor, Road No 21 MIDC, Andheri (East), Mumbai 400 093 (hereinafter referred to as the "Company" which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors in interest and permitted assigns) of the FIRST PART.

AND

THE EMPLOYEE, who is working in the Company and whose details are provided in the Schedule hereunder, of the SECOND PART

WHEREAS:

In view of the Company's efforts for a proposed harmonization of the Company and Covance India Pharmaceutical Services Private Limited, and to further re-align the salary components and other employment benefits in accordance with applicable statutory requirements, the Company has proposed certain modifications to the Employee's Offer of Employment ("Offer Letter") and the existing terms of employment, vide this Addendum. This Addendum shall be effective on and from January 01, 2020.

For avoidance of doubt, this Addendum will not result in any reduction of the Employee's total cost to the company.

It is hereby agreed as follows:

A. **Modifications to Terms of Employment:** With effect from January 01, 2020, the following shall become applicable to the Employee:

1. Salary and Benefits Structure

Annexed to this Addendum, as Annexure "A", is the Employee's revised cost to company ("CTC") structure letter pursuant to the changes as reflected therein. At each time there is a revision in the Employee's salary, the Employee's CTC as contained in Annexure "A" will be accordingly revised and a separate letter to this effect will be issued to the Employee from time to time. It is hereby clarified and reiterated that the Employee's overall CTC has not been reduced, while the components within the CTC have been re-aligned to suit the proposed harmonization and applicable statutory requirements.

2. City Compensatory Allowance

This pay component if applicable, has been reallocated to the 'Flexi Basket' component. Please refer to Annexure "A" for information on the 'Flexi Basket'.

3. Provident Fund:

The contribution towards provident fund will be calculated at 12% of the basic salary component on account of the Company as well as the Employee, which is in accordance with the applicable statutory requirements. In the event that the contribution payable towards provident fund based on the above calculation is less than INR. 1,800/- per month (Indian Rupees One Thousand Eight Hundred only), a contribution of INR. 1,800/- per month (Indian Rupees One Thousand Eight Hundred only) will be made. This will continue as per the existing practice.

In case the Employee would like to contribute an additional amount towards voluntary provident fund (VPF), the Employee can reach out to the Employee's HR Support team for the same.

Priya

4. Leave Entitlement and Other Benefits:

The Employee will be entitled to leaves as per the statutory requirements. The leave policy will be revised and available for review in the mAPS portal. The Company is also in the process of revising its policies relating to other employment benefits and terms including but not limited to insurance benefits and allowances, which will be made available to the Employee for review in the mAPS portal.

5. Hours of Work:

All full time employees will be required to work for 40 hours per week. The Employee shall be required to work as per the shift timings allocated to the Employee from time to time, without additional compensation, to the extent permitted by law.

6. Notice Period:

The notice period of 3 (three) months shall be changed to 2 (two) months on and from the date of execution of this Addendum.

7. Performance Linked Bonus (Variable):

The Employee continues to be eligible to receive the Performance Linked Bonus as per the VIC program in 2020. The 2020 VIC program will link to the Covance Performance Management process and VIC payouts will be bi-annual. This aligns to mid-year and year-end review performance management cycles and the Covance business unit factor will be leveraged for calculations in 2020.

B. Supplemental; No Amendment:

All terms and conditions of the Offer Letter shall substantially remain in effect as it is, save and except as modified herein and from time to time by the Company.

C. Definitions; Interpretation:

All capitalized terms and expressions used and not defined herein, shall have the meaning as ascribed to them under the Offer Letter. The rules of interpretation applicable in the Offer Letter, shall mutatis mutandis apply to this Addendum. On and from the date of execution of this Addendum, any reference to the Offer Letter in the Offer Letter itself shall be deemed to include a reference to this Addendum and each reference to the Offer Letter in any document delivered under or pursuant to the Offer Letter, shall be construed as a reference to the Offer Letter, as the case may be, as supplemented by this Addendum.

[Schedule and Signatures to follow]

Pravara

Pring
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413736



PLACEMENT DATA
ACADEMIC YEAR 2015-16

PG

Mr. Rameshwar B. Pawade
Emp.No. 100436

Dear Mr. Pawade,

This has reference to our letter dated 1st January, 2016 appointing you as Chemist in our Organisation based at Aurangabad Unit No.1. Since your services have been proved satisfactory, we have pleasure to confirm your services in the Company with effect from 1st July, 2016 on the following terms and conditions:-

1. You are confirmed in the capacity of Chemist in our Organisation.
2. Your salary and other allowances shall be as per the enclosed statement.
3. You will be entitled to statutory and other service benefits like Leave, etc., as and when applicable as per the Company's rules in force from time to time applicable to the locations wherever you are working.
4. Your services can be terminated at any time by one month's notice. In case of resignation from the service of the Company, you will have to give one month's notice otherwise the company has the right to deduct one month's salary from your legal dues as liquidated damages.
5. Your other terms and conditions will be as per the Model Standing Orders applicable to our Company's location wherever you are working and also our letter of appointment dated 1st January, 2016 referred to above.


You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,
For Ipca Laboratories Limited,

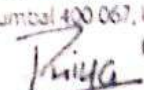


Dr. V.K. Shrivastava
Sr. Vice President - Operations (API)

Accepted: 
(Signature)

Ipca Laboratories Ltd.

www.ipca.com
H-4 MIDC, Waluj Industrial Area, Aurangabad 431 136, India | T: +91 240 6811501/2/3 F: +91 240 2564113
Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067, India | T: +91 22 6647 4444 F: +91 22 2868 6613
E: ipca@ipca.com CIN L24239MH1999PLC007837


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/n Lon. 413 736

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Scanned by CamScanner

STATEMENT

| EMP.NO : 100436 | | NAME : MR.RAMESHWAR B. PAWADE | | | | | |
|----------------------|------------------------|-------------------------------|----------------|---------------|----------------|---------------------------------|---------------|
| REMUNERATION | | EXISTING | | REVISED | | INCREASE w.e.f. (01.07.2016) | |
| | | Rs.(P.M) | Rs.(P.A) | Rs.(P.M) | Rs.(P.A) | Rs.(P.M) | Rs.(P.A) |
| (1) | Basic | 7,000 | 84,000 | 8,105 | 97,260 | 1,105 | 13,260 |
| | House Rent Allowance | 3,500 | 42,000 | 3,630 | 43,560 | 130 | 1,560 |
| | Education Allowance | 300 | 3,600 | 300 | 3,600 | 0 | 0 |
| | Conveyance Allowance | 1,600 | 19,200 | 1,600 | 19,200 | 0 | 0 |
| | Medical Allowance | 125 | 1,500 | 425 | 5,100 | 300 | 3,600 |
| | Personal Allowance | 105 | 1,260 | 105 | 1,260 | 0 | 0 |
| | TOTAL (1) | 12,630 | 151,560 | 14,165 | 169,980 | 1,535 | 18,420 |
| (2) | Annual Benefits | | | | | | |
| | Bonus / Ex-gratia | 700 | 8,400 | 1,793 | 21,514 | 1,093 | 13,114 |
| | Provident Fund | 840 | 10,080 | 973 | 11,671 | 133 | 1,591 |
| | TOTAL (2) | 1,540 | 18,480 | 2,765 | 33,185 | 1,225 | 14,705 |
| TOTAL (1 + 2) | | 14,170 | 170,040 | 16,930 | 203,165 | 2,760 | 33,125 |

* Bonus is paid as per provisions of the payment of Bonus Act, 1965, as amended.

Amount shown in the statement is minimum Bonus payable, which shall vary on year to year basis depending upon available allocable surplus under the Act.

Principil
Principil

Pravara Rural College of Pharmacy
 Pravaranagar, A/p. Loni- 413 736

Ipca Laboratories Ltd.

www.ipca.com

H-4 MIDC, Waluj Industrial Area, Aurangabad 431 136, India | T: +91 240 6611501/2/3 F: +91 240 2564113
 Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067, India | T: +91 22 6647 4444 F: +91 22 2868 6613
 E: ipca@ipca.com CIN: L24239MH1949PLC007837

PROPOSED SALARY STRUCTURE

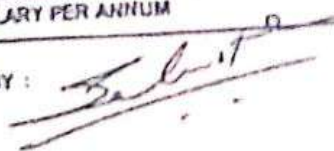
| | |
|-----------|-----------------------------|
| NAME | : Mr CHETAN RAGHUNATH TAMBE |
| SIGNATION | : TRAINEE |
| PT | : Q.C |
| CATION | : DAMAN UNIT II PHASE II |
| FER ID | : MAC/OFF/PM/01519/15 |

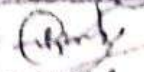
| SALARY BREAK-UP MONTHLY PAYMENTS | | |
|-------------------------------------|--------------|---------------|
| | PER MONTH | PER ANNUM |
| BASIC | 7500 | 90000 |
| HRA | 2900 | 34800 |
| EDU. ALLOW | 1500 | 18000 |
| TRANSPORT | 1500 | 18000 |
| CCA | 1500 | 18000 |
| PPA | 100 | 1200 |
| TOTAL | 15000 | 180000 |

| QUARTERLY/ANNUAL PAYMENT | | |
|--------------------------|--|--|
| | | |
| TOTAL | | |


| RETIRALS BENEFITS | | |
|-------------------|------------|--------------|
| EMPLR PF | 900 | 10800 |
| TOTAL | 900 | 10800 |

| | |
|------------------------|--------|
| TOTAL SALARY PER MONTH | 15900 |
| TOTAL SALARY PER ANNUM | 190800 |

APPROVED BY : 

ACCEPTED BY : 
 DATE : 5/03/2016
 PLACE : Loni, Pravaranagar.

Note : Reimbursement Payment
 * are Quaterly Payment and
 ** are Annual Payment


Principal
 Pravara Rural College of Pharmacy
 Pravaranagar, A/p. Loni- 413 736



PROVISIONAL OFFER LETTER



INDIA'S BEST



Date: 30th March 2016

Mr. Dhananjay Laxman Tambe
A/P Chinchpur Tal Sanhamner Dist Ahmednagar

Dear Dhananjay,

Congratulations on your appointment! We welcome you to Lupin – *An innovation led transnational pharmaceutical company* and wish you a long and meaningful career with us.

This is with reference to our discussion we are pleased to offer you the position of Trainee- Executive in Process Research department in our organization on CTC of Rs. 2,70,000 per annum which is inclusive of retrials.


You need to join on or before 1st April 2016 at Lupin Research Park, Pune or else our offer would stand cancelled.

This offer is valid subject to your successful completion of your terminal examinations in the first attempt with aggregate 60% or above. A detailed offer/appointment letter will be issued to you at the time of joining, subject to the satisfactory completion of all regulatory / reference checks / submission & accuracy of the testimonials / medical & health checkup etc.

Pls. ensure that you carry the following documents / testimonials when you come for joining formalities.

| | |
|----|---|
| 01 | School Leaving Certificate |
| 02 | Academics Certificates (10 th , 12 th , Graduation, PG,) |
| 03 | Passport Size Photographs – 4 Copies, |
| 04 | Three semesters marks sheet of Post-Graduation |
| 05 | PAN No. |

Yours truly,
For Lupin Limited


Arnabi Marjit
Sr. General Manager – Human Resources

Lupin Limited

Registered Office: 159, C.S.T. Road, Kalina, Santacruz (East), Mumbai 400 098 India Tel: (91-22) 66402323
Website: www.lupinworld.com Corporate Identity Number: L24100MH1983PLC029442
Research Park: 46/47A, Village Nand, Taluka Maulga, Pune 412 115, INDIA
Tel.No: +91-20-66749100, Fax: +91-20-66749500 Website: http://www.lupinworld.com


Pravara Rural College of Pharmacy

| COMPENSATION STRUCTURE | | | |
|------------------------|----------------------------|------------------------|----------------|
| Name | | Dhananjay Laxman Tambe | |
| Department | | Pharma Analytical | |
| Grade | | TRE | |
| Designation | | Trainee Executive | |
| | | PM | PA |
| A. | Basic | 9,932 | 119,184 |
| | Adhoc Allowance | 9,002 | 108,022 |
| | HRA (5% Of Basic) | 497 | 5,959 |
| | Bonus / Exgratia | | 16,800 |
| | Total [A] | 19,430 | 249,965 |
| B | Provident Fund (12%) | | 14,302 |
| | Gratuity (4.81%) | | 5,733 |
| | Cost To Company [B] | | 20,035 |
| | Cost To Company [B] | | 270,000 |

1. In-addition to the above, you will be covered under the following Schemes as per Company Policy:

- a. Medclaim Policy : This Policy covers self, parents, spouse and two children, subject to a limit of Rs.125000/- as defined by the policy
 - b. Group Accident Insurance Policy : The Insurance coverage for this grade is Rs.500000/- as per Company Policy
 - c. Group Term Life Insurance Scheme : The Insurance coverage for this grade is Rs.600000/- as per Company Policy
2. All payments are subject to the provisions of Income Tax Act.

Annabi Marjit
Sr.General Manager - HR

Lupin Limited

Registered Office: 159, C.B.T. Road, Kurla, Santacruz (East) Mumbai 400 098 India. Tel.: (91-22) 66402323
 Website: www.lupinworld.com Corporate Identity Number: U24160MH11953PLC029442
 Research Park: 60A/47A, Village: Inand, Taluka: Mulshi, Pune 412 115, INDIA
 Tel. No.: +91 20 66749100 Fax: +91 20 66749500 Website: http://www.lupinworld.com

Princa
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A.P. Loni - 415 136

MAC/OFF/PM/01528/16
01/03/2016
Mr SANKET KESHAV TAMBE

Dear Mr SANKET TAMBE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **TRAINEE** in our Q.C department in our organization at our **UNIT II PHASE II** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by **15/03/2016**

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.

For Macleods Pharmaceuticals Limited


Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 15/03/2016


Accepted


Mr SANKET KESHAV TAMBE

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office:
Ata-20, Anand, Church Road,
Nagar, Loni, Dist. Aurangabad, Maharashtra
Aurangabad-431002, India. Tel: 0210-2591100

Phone: 021-22-6675-2800
Fax: 021-22-6675-2500
E-mail: customerservice@macleodspharma.com
Website: www.macleodspharma.com
GST: 27AALP0015B-0000000


Principal
Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni- 431736

MAC/OFF/PM/01551/16
08/03/2016
Mr MAHENDRA RATAN AHER

Dear Mr MAHENDRA AHER

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **TRAINEE** in our QA department in our organization at our **UNIT II PHASE II** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 15/03/2016

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.

With best regards.

For Macleods Pharmaceuticals Limited


Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 15/03/2016

Accepted



Mr MAHENDRA RATAN AHER

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office
Asante Arcade, Church Road,
Near Tees Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India

Phone: 91 22 4976 2600
Fax: 91 22 4976 0597
Email: customer.care@macleodpharma.com
Website: www.macleodpharma.com
CIN: U24230WA1999PLC052049


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Lon- 413 736

PROPOSED SALARY STRUCTURE

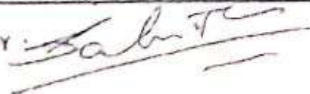
| | |
|---------------|------------------------|
| NAME : | Mr MAHENDRA RATAN AHER |
| DESIGNATION : | TRAINEE |
| DEPT : | Q.A |
| LOCATION : | DAMAN UNIT II PHASE II |
| OFFER ID : | MAC/OFF/PM/01551/16 |


| SALARY BREAK-UP MONTHLY PAYMENTS | | |
|-------------------------------------|--------------|---------------|
| | PER MONTH | PER ANNUM |
| BASIC | 7500 | 90000 |
| HRA | 2900 | 34800 |
| EDU. ALLOW | 1500 | 18000 |
| TRANSPORT | 1500 | 18000 |
| CCA | 1500 | 18000 |
| PPA | 100 | 1200 |
| TOTAL : | 15000 | 180000 |

| QUARTERLY/ANNUAL PAYMENT | | |
|--------------------------|--|--|
| | | |
| TOTAL : | | |


| RETIRALS BENEFITS | | |
|-------------------|------------|--------------|
| EMPLR PF | 900 | 10800 |
| TOTAL : | 900 | 10800 |

| | |
|------------------------|--------|
| TOTAL SALARY PER MONTH | 15900 |
| TOTAL SALARY PER ANNUM | 190800 |

APPROVED BY : 

ACCEPTED BY : 
 DATE : 10/03/2016
 PLACE : Loni

Note : Reimbursement Payment
 * are Quarterly Payment and
 ** are Annual Payment


Principal
 Pravara Rural College of Pharmacy
 Pravaranagar, A/p. Loni- 413 736



Mylan Laboratories Limited

Plot No. 564/A/22, Road No. 92, Jubilee Hills
Hyderabad - 500 034, Telangana, India
Tel: +91-40-30866608, 23550543, Fax: 30866699
E-mail: mylan.india@mylan.in
Web: www.mylanlabs.in
CIN: U24231TG1984PLC005146

Date 25.09.2015

To,
Pradip Pawde
E Code-777
A.P- Chanegaon
Tal- Sanganner
Dist- Ahmednagar

MLL/NSK/HR/15/09/12519
Confidential

Dear Pradip,

Sub: Appointment Letter under the Apprenticeship Act, 1961

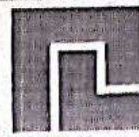
With reference to your application and subsequent interview you had with us, we are pleased to engage you as an apprentice under the Apprenticeship Act, 1961, in our organization with effect from **01.09.2015** in Production on the following terms and conditions:

- 1) Your Apprenticeship Period will be for 1 Year from the date of Joining and in the context you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training and not be provided any employment after completion of your Apprenticeship period.
- 2) You will be paid a consolidated stipend of Rs.16666/- per month.
- 3) You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which will be enforced from time to time.
- 4) Your engagement as an Apprentice in the Company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical Officer as nominated by the company.
- 5) The company may transfer you from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment/within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your appointment including your stipend.
- 6) That any breach or violation of the instructions/rules will make you liable for strict disciplinary actions, which may also result in termination of Apprenticeship
- 7) You will adhere to shift timings and shall learn the trade diligently.


PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



PLACEMENT DATA
ACADEMIC YEAR 2014-15
UG



Neon Laboratories Limited

140 Damji Shamji Ind. Complex, M. Caves Rd., Andheri (E), Mumbai - 400 093.
Fax: 91-22-26873502 • www.neongroup.com • e-mail: info@neongroup.com

Ref. No.NLT/VD/SPK/2015

BY COURIER

May 20, 2015

Mr. Sachin P. Kotkar
A/P. Kumbhefal,
Tal. Akole,
Dist. AHMEDNAGAR- 422 601

CONFIDENTIAL

Dear Sachin,

Re : OFFER FOR TRAINING AS TERRITORY MANAGER

We refer to your application and subsequent interview you had with us, we have pleasure in offering you as Trainee Territory Manager in our organization on following terms and conditions:

1) Stipend : Rs. 11,300/- (Rupees Eleven Thousand Three Hundred, Only)

2) Designation : Trainee Territory Manager

3) Period of Training :

A) The initial period of Training will be six months from the date of joining the training, but the management reserves the right to extend or reduce the training period, which will be at the total discretion of Management, depending on your performance.

B) During the training period, you will not leave or abandon the training without the written permission of the management. In the event of breach of this term, the company will be at liberty to forfeit your stipend as well as expenses claim and you will also be liable to pay the company Rs.10,000/- The above forfeited amount and the amount of Rs.10,000/- will be adjusted against the cost of training incurred by the Management.

4) Place Of Training :

You will undergo training in the field comprising at various Head Quarters, in different parts of India. For the purpose of better understanding of the field work, exposure to different marketing conditions and for better learning of all other aspects, you undertake to accept posting at any of existing or future Head Quarters, or at the head office, as decided by the Management, from time to time. In case of change of your Head Quarter, and your refusal to accept the change, will automatically mean termination of your training. Your present training place will be communicated to you by separate post.

.....2.....

Prinya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

SpKotkar

REDMI NOTE 5 PRO

MI DUAL CAMERA

140 Damji Shamji Ind. Co-op. Estate Ltd., Boisar Rd., Tal. Palghar, Dist. Palghar - 401404.
Tel. No.: 91-2525-304500 / 255075 / 252312 Fax No.: 91-2525-256628

CIN No.: U24100MH1982PLC027493

REDMI NOTE 5 PRO
MI DUAL CAMERA

..... 3

May 20, 2015

Mr. Sachin P. Kotkar

C) You shall not, at any time during the term of your training or thereafter, disclose or divulge any of our trade secrets, information, scientific investigations or results thereof, suggestions, discussions, problems, practice, arts formula, records, correspondence with and communication, accounts, transactions or dealing of the company because all these information are strictly confidential in nature.

D) You will not appear in any examination or test, or join any full time or part time Course without express prior permission of the management in writing.

E) Your address as given in your application form and as mentioned at the beginning of this letter will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform to the management in writing within 3 days of such a change. Any communication sent to you at your last known address will be deemed to have been served upon you.

F) You will be imparted the technical knowledge of the company's product and relevant details and you will undertake to devote full attention to the learning and absorb the training most diligently and to the best of your ability.

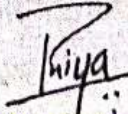
G) You will be required to submit daily and monthly reports as per the company's formats prescribed from time to time regularly within the time framework advised to you, so as to enable the company to guide you from time to time. Any negligence in the reporting, will be construed as an act of gross misconduct and in discipline.

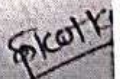
H) You will strictly work for the company and will not keep or carry with you order book, forms or sample of products of anyone else for any product or goods and in case you are found canvassing or intending to procure orders or in possession of samples or/and other documents, papers etc., showing that you are interested in anyone else, you will be held guilty of serious misconduct and breach of trust resulting in termination of training.

I) You will maintain and upkeep the discipline and decency of dress, conduct and behavior as per practice of any company while your are on training.

J) In accordance with the standard practice of the company, you are expected to treat the terms and conditions of this letter of offer as strictly confidential.

..... 4


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



....4....

Mr. Sachin P. Kotkar

May 20, 2015

(10) Conditions of working :

You are supposed to under – go training strictly as per the norms and guidelines given to you from time to time by your superiors. The Company reserves its rights to add/delete/alter/amend any norms, Conditions, and you are supposed to abide by the same. Any deviation or non acceptance of the given will constitute as an act of gross indiscipline and misconduct and your training will stand terminated henceforth.

(11) Notice :

During the period of training, the management may terminate the contract of training by giving notice of 24 hours or even a shorter period without assigning any reasons. At the time of termination, you will have to hand over the Company 's property lying with you such as stocks in trade, Physician's Samples, Stationeries and appliances, equipments and any other things given by the Company.

(12) Transport :

You will use the convenient and economical Public Transport Services to perform your training. In case you use your own vehicle for carrying out Company's duty, you will do so at your own risk and cost. Since the company covers Personal Accident Policy for all trainees, the Company is not responsible for any compensation or any liability arising out of unwanted incidence.

(13) Jurisdiction :

Any dispute, which has to be dealt with legally, shall be subject to the jurisdiction of the court of Mumbai only.

(14) In case of the change of your Head Quarter and your refusal to accept the change, would automatically mean termination of your training, because your appointment as trainee, is subject to the clause that, your can be transferred anywhere in the country.

(15) Acceptance of offer :

Please sign the duplicate copy of this letter of acceptance of offer as a token of your acceptance of all above terms and conditions.

Prinya

Principal

Pravara Rural College of Pharmacy
Pravaranagar, Ap. Loni-413736

.....5.....

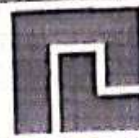
S. Kotkar

REDMI NOTE 5 PRO

MIDIA P... Ind. Co-op. Estate Ltd., Bolsar Rd., Tal. Palghar, Dist. Palghar - 401404.

Tel. No.: 91-2525-304500 / 255075 / 252312 Fax No.: 91-2525-256628

CIN No.: U24100MH1982PLC027493



..... 2

May 20, 2015

Mr. Sachin P. Kotkar

(5) Validity of Offer :

This offer letter is valid for acceptance within 15 days from the date of issue thereof.

(6) Sincerity and Punctuality :

You Shall devote your whole time and attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person, firm or company in any capacity nor to do any private business/private work without obtaining prior permission of the company in writing. Though you will be entitled for weekly day of rest, which will be normally on Sunday. However, for exigencies of the company's needs and requirements, this weekly day may be altered to any other day.

(7) Physical fitness :

Your continuation in training will always remain subject to yours being physically and mentally fit and alert. The Management shall have the right to ask you to appear for Medical Examination/Test, at such intervals/time as decided by the company. If found medically unfit, your training period shall stand terminated automatically.

(8) Leave :

No leave of any kind is permissible during the period of training. In case you remain absent without prior permission for consecutive period of 10 days or more your training shall automatically come to an end without any notice or intimation presuming that you have abandoned the training at your own accord and you are no more interested in continuing further.

(9) Discipline :

A) You shall obey all instructions given to you by your superiors. You also hereby undertake to submit true and faithful information and/or explanation when required in respect of matters entrusted to you.

B) You shall not accept any present, gift, commission or any kind of gratification in Cash or in kind from any person, factory firm or company having dealing with this company and if you are offered any, you should report the same immediately to the management in writing.

Triya
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

.....3.....

Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91-22) 4324 4324
Fax : (91-22) 4324 4343
www.sunpharma.com
CIN : L24230GJ1993PLC019050



SPIL/COR/HRD/13780/16
October 1, 2016

Mr Ganesh A Waghmare
At and Post - Paithan
District - Aurangabad - 431 107
Maharashtra

Dear Mr Waghmare,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Officer - Production** in the **G12C** grade in our organization to be based at **Halol**.

We are in the process of internally rolling out our Grade, title and compensation harmonization in next few months of the integrated combined entity of Sun -Ranbaxy. In view of the above we have already considered the revised title and compensation for you keeping in line with the new structure as per the guidelines received by us. Hence you will not be eligible for any change whatsoever that may happen eventually for other employees within the organisation.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

AUTHORISED SIGNATORY

Accepted and agreed to join on or before 15/10/2016

Signature

Principal

Pravara Rural College of Pharmacy
Awaranagar, A/p. Loni-413736

Registered Office : SPARC, Tandajia, Vadodara - 390 020 Gujarat, INDIA

Emp
EMP 019

Cyclone Pharmaceuticals Private Limited.

203, Second floor, Anurag Complex, Survey No.111, alandi road, Above Shivaji Bhosle Co Op Bank, Kalas, Pune-411015. Phone No 020-65296565 www.cycloneindiagroup.com

Admin/APP/13/08/019

Date 01. 06. 2015

Mr.Swapnil Haushiram Cholke
At Pos-Astagaon,Tal-Rahata,
Dist-Ahmednagar.

Dear
Mr.Swapnil

Further to our letter offer / interview dated 22.05.15, we are pleased to inform you that you are hereby appointed as **Medical Sales Representative** in our Organization to be base at Pune HQ as per term and conditions discussed and agreed upon as under:

1. This appointment is effective from **01. 06. 2015 or the date of your joining Organization.**
2. Your salary and other allowances shall be as per **Annexure I .**
3. You will be placed on **probation** for a period of **six months**
4. During probation the notice period for termination / resignation will be one week from either side. After Completion of Probation the notice period required from either side is one month. If Employee is Resigning before completion of One year tenure, employee has to pay compensation of his/her one month salary. If employee is not completing his/her notice period shall be liable for compensating the salary of the days for which notice period has been skipped.
5. After successful completion of your probation, you will be confirmed in writing as a permanent employee of the company. You will be entitled to statutory and service benefit and be governed by discipline and other rules existing or many come into existence from time to time, as and when applicable as per rules of the Company and such other benefits as applicable to employed in force from time to time to the location / place wherever you are working. The decision of your confirmation will be sole rights of the employer.
6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business condition and other parameter fixed from



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Emp
EMP 019

Cyclone Pharmaceuticals Private Limited.

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time to time at the discretion of the management and shall not be consider merely as a mattered right. However the General Pattern for the Performance appraisal is as bellow:

| Appraisal System: | | Benefits | Criteria |
|-------------------|------------------------------|--|----------------------|
| First Appraisal | After Six Months of Joining | Salary Increment | Based on Performance |
| Second Appraisal | After completion of One Year | 10.00% of Guaranteed Salary Increment or Based on Performance whichever is More. Promotion | Performance |
| Yearly Appraisal | Every Year | 10.00% of Guaranteed Salary Increment or Based on Performance whichever is More. Promotion | Performance |

7. During the period of service with the company, you shall not indulge and/ or take part in any activity of formation of council and / or association or become a member being part of management staff which are found to be determine in the interest of the company in any way. Such an action shall be deemed as infringement to service condition of the company and amount to causing damaged to its interest and shall call or disciplinary action being taken against you, as it may deem fit and appropriate.
8. Your Date of Birth according to the record submitted with us is 30/08/1988. You shall retire from the service of the company on attending 58 years of age.
9. During the tenure of your services, you will wholly devote yourself to the work assigned to you and


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

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will not undertake any other employment either on full or part time basis without prior permission of the company in writing. Any contravention of this condition will entail termination of your services from the company.


10. Transfer of Employee:

- i. Your services are liable to be transferred or loaned or assigned with / without transfer, wholly or partially, from one department to another or to office /branch and vice-versa or office branch to another office/ branch of an associate company, existing or to come into existence in future or any of the company's branch office or location anywhere in India or abroad or any other concern where this company has any interest. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulations of the department / office established, jointly or separately, without any compensation or extra remuneration or provision of accommodation. You thereupon, may be governed by service condition and other terms of the said concern as may be applicable.
- ii. The aforesaid clause (i) will not give you any right to claim employment in any associate or /sister concern or ask for a common seniority with the employee of the sister associate concern.

11. In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the management will treat you as having voluntarily abandons the services of the company.

12. Your service liable to be terminated at any time:

- i. During probation or after confirmation, In case you are found to be medically unfit by the Company's Authorized Medical practitioner, on examination.
- ii. as and when the company come to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or cancelled any material information or given any false details in the applicable form or otherwise as regard age, education qualification, experience, salary etc.
- iii. if you are found to be not possessing desired qualification which do not conform to custom


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Emp
EMP 019

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authority and / govt. regulation as may to required from time to time and necessary for continuation of business or its exigencies or on account of redundancy.

13. You will keep the company informed of any change in your residential address that may happen during the course of employment of your service with the company.
14. All document, plans, drawing, prints trade secrets, technical information, report, statement, corresponding, etc, written and also information and instruction that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other person during or after your employment.
During the course of employment with the company, you will acquire, gain generate, gather and development knowledge of and be given access to business information about product activities, know-how, methods for refinement and business secrets and other information concerning the products / business of the company, and hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 year period.
15. You shall faithfully and to the best of your ability perform your duties the may be entrusted to you from time to time by the management. You will be bound by rules, regulation and orders promulgated by the management in relation to conduct, discipline and policy matter, You will not give out to by one, by word of mouth or otherwise, particulars of our business or administrative or organization matters of a confidential nature which may be your privilege to know by virtue of your being our employee.
16. While you are in employment of the company, you may be given or handed over company's property and/ or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchase with the Company's money, which may have come to you, and also any property of the company in your possession.
17. Any balance of advance or loan taken by you from the Company, shall be fully recovered from your



Principal

Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni-413736

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EMP 019

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salary and any other legal dues including Gratuity, at the time you're leaving the services in your possession.

18. While working as an employee if you enter into any business transaction with any party on behalf of the company within your permissible limits, It shall be your responsibility to ensure recovery of outstanding. If any outstanding remains at the time of leaving the service of the company, I shall I your responsibility to recover for remittance to the company before you proceed to settle your legal dues in full and final statement of your account.
19. The company is obliged to deduct Income Tax at source as per provision of Income Tax Act/ Rules. Accordingly, you are required to submit all required proof of permitted saving / investment and other details from time to time to enable the company to comply with the provisions of law. In the event of non compliance by you as aforesaid if the company is required to pay any interest or payment under income Tax Act, it shall the amount as may be paid or payable from your salary or other payment and you shall allow the company to comply within the company to comply the provision of the law. In the event of non compliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct to amount as may in paid or payable from your salary or other payment and you shall the company to comply with these requirements without objection.
20. All disputes arising out of this letter will be subject to the jurisdiction of the Pune Court. And that to courts tribunals and/or authorities at Pune only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Emp
EMP 019

Cyclone Pharmaceuticals Private Limited.

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You are requested to return the enclosed copy duly signed as a token of your acceptance of the term and condition of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

**Director
Cyclone Pharmaceuticals Pvt. Ltd,**

Accepted: _____

_(Signature of an Employee)

Annexure I: Salary Structure and Renovations:

Name of Employee: Mr.Swapnil Haushiram Cholke

Designation: Medical Sales Representative

Date of Joining: 01/06/2015


Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Emp
EMP 019

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| Sr.No. | Particulars | Monthly | CTC Annual INR |
|---|--|----------|-------------------|
| 01 | Basic | 4000.00 | 48000.00 |
| 02 | HRA | 2500.00 | 30000.00 |
| 03 | Conveyance | 1500.00 | 18000.00 |
| 04 | Education allowance | 1000.00 | 12000.00 |
| 05 | Medical allowance | 1000.00 | 12000.00 |
| Total | | 10000.00 | 120000.00 |
| Deduction PT | | 200.00 | 2400.00 |
| Net Income (A) | | 9800.00 | 117600.00 |
| Bonus or Incentives: | | | |
| 01 | Attendance and Discipline Bonus | 300.00 | 3600.00 |
| (Paid After Every 6 Months Based on Track of Attendance and Discipline 98% Attendance Compliance) | | | |
| 02 | Special incentive for Business Development Efforts (Technical) (Paid After Every 6 Months Based on the Efforts taken for Technical Business development) | | 18000.00 |
| 03 | Yearly Incentive (Paid during Subsequent Diwali after completion of year) | | 6000.00 |
| Gross Annual CTC | | | 1,20,000.00 |

Priya

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

PLACEMENT DATA
ACADEMIC YEAR 2014-15

PG

MAC/OFF/PM/01283/15
10/02/2015
Ms GEETA ASHOK DHANESHWAR

Dear Ms GEETA DHANESHWAR

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **TRAINEE** in our Q.C department in our organization at our **UNIT II PHASE II** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by **16/03/2015**

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.

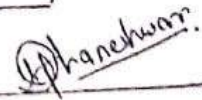
We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.

For Macleods Pharmaceuticals Limited


Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 16/3/2015.

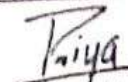


Ms GEETA ASHOK DHANESHWAR

MACLEODS
PHARMACEUTICALS

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Anchoal-Kunda Road.

Phone : 91 - 92 - 6676 8800
Fax : 91 - 92 - 8925 6599
Email : customercare@macleodpharma.com


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p Loni- 41373
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MAC/OFF/SG/01716/15
10/02/2015
Mr MAHESH SOPANRAO DIGHE

Dear Mr MAHESH DIGHE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **TRAINEE** in our Q.C department in our organization at our **SARIGAM PLANT** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by **16/03/2015**

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.

For Macleods Pharmaceuticals Limited



Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 12/03/2015

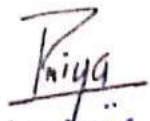


Mr MAHESH SOPANRAO DIGHE

**MACLEODS
PHARMACEUTICALS
LIMITED**

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 8000
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : U24239MH1989PLC052049



Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736
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MAC/OFF/SG/01714/15
10/02/2015
Mr SUNIL GANGADHAR DIGHE

Dear Mr SUNIL DIGHE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **TRAINEE** in our Q.C department in our organization at our **SARIGAM PLANT** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by **25/02/2015**.

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.

We look forward for your long & happy association with Macleods Pharmaceuticals Limited
With best regards.

For Macleods Pharmaceuticals Limited

Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 25/02/2015

Mr SUNIL GANGADHAR DIGHE

MACLEODS
PHARMACEUTICALS

Regd. Office :
Adanta Arcade, Church Road,
Near Laxmi Hotel, Anand, K. V. Road

Phone : 91 - 99 - 6676 2800
Fax : 91 - 99 - 9925 6599
Email : macpharmaceuticals@macpharmaceuticals.com

Principal
Pravara Rural College of Pharmacy

MAC/OFF/SG/01715/15
10/02/2015
Mr SAGAR NANASAHEB KHARDE

Dear Mr SAGAR KHARDE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **TRAINEE** in our Q.C department in our organization at our **SARIGAM PLANT** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 12/03/2015

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

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- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.

For Macleods Pharmaceuticals Limited



Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 12/03/2015.

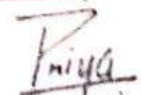


Mr SAGAR NANASAHEB KHARDE

MACLEODS
PHARMACEUTICALS

Regd. Office
Adanta Arcade, Church Road,
Near Lotus Hotel, Anandhi-Kata Road,

Phone : 91 - 92 - 6575 2800
Fax : 91 - 92 - 6925 6599
Email : customercare@macleodpharma.com


Principal

Pravara Rural College of Pharmacy

Scanned by  413 736

MAC/OFF/SG/01713/15
10/02/2015
Mr PRATIK RAMESH NIMBALKAR

Dear Mr PRATIK NIMBALKAR

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **TRAINEE** in our **Q.C** department in our organization at our **SARIGAM PLANT** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by **16/03/2015**

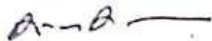
We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

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- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.

For Macleods Pharmaceuticals Limited



Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 12/03/15.



Mr PRATIK RAMESH NIMBALKAR

RAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR
TAL. RAHATA, DIST. AHMEDNAGAR.

REF.NO. : PRES/P&A/2016-17/ 1338

DATE: 21.06.2016


// ORDER OF APPOINTMENT (ADHOC) //

To,
Ms. Rajdeo Archana Vitthal
A/P : Bramhani., Tal. Rahuri,
Dist. Ahmednagar.

Madam


Reference your application & subsequent interview the management is pleased to appoint you as
" Lecturer in Pharmacy " at Institute of Pharmacy (Diploma), A/p. Loni, Tal. Rahata, Dist.
Ahmednagar on advoc basis on the following terms & conditions with effect from 01.06.2016

- 01 This appointment order initially is from 01.06.2016 to 31.5.2017. after which a fresh/continuation order will be issued based on your performance which will be monitored from time to time.
- 02 Your appointment shall be on probation for a period of one academic year from 01.06.2016 to 31.5.2017 on completion of probation period your services shall stand terminated automatically unless continued with written order issued by the authorized signatory.
- 03 You will be paid consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month.
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test prescribed by PRES falling which your services shall stand terminated without notice or notice pay in lieu notice period.
- 05 Your appointment is subject to the approval of the M.S.B.T.E., Mumbai and concerned authorities.
- 06 Your appointment is purely on temporary and Adhoc basis and it is upto this academic year i.e. 2016-17
- 07 An amount equal to one month's pay shall be deducted as security deposit from your monthly salary in ten equal installments.
If you leave the services before one academic year your security deposit equal to one months salary will be forfeited, If the full deduction has not been done, you will have to pay the balance amount in cash.
- 08 If you intend to leave service before completion of one year (12 months) you will have to give one month notice or one month gross salary in lieu of notice period. If you intend to leave after completion of one year (12 months) you will have to give three months notice or three months gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period."
- 09 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 10 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 11 Your services are transferable to any College of the society, if so required.
- 12 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 13 Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 14 The continuation in the employment will be subject to your remaining physically and mentally fit The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 15 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it


Principal
Pravara Rural College of Pharmacy
Ahmednagar, A/p. Loni-413736

P.T.O.

- 16 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 17 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 18 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
- 19 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 20 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 21 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mrs. Rajdeo Archana Vitthal, Lecturer in Pharmacy** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **Lecturer in Pharmacy** may terminate you from the post of **Lecturer in Pharmacy** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- 25 ~~Your appointment is subject to completion of NET/SET/Ph.D. with three year.~~
- 26 You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.


Joint Secretary

C.C.to :


1. The Principal,
Institute of Pharmacy (Diploma), Loni
Tal. Rahata, Dist. Ahmednagar.
2. The Manager,
Account Section,
Pravara Rural Education Society, Pravaranagar.
3. Office copy.

ACCEPTANCE & DECLARATION

I, Mrs. Rajdeo Archana Vitthal accept as a Lecturer to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on 1.6.2016. I also declare that all the information furnished by me in my application for the post of Lecturer..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and It's management shall be disclosed or published in any form by me.

PLACE : Loni

DATE : 20/6/2016


Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

SIGNATURE : Mrs. Rajdeo

FULL NAME : Mrs. Rajdeo Archana



PRAVARA RURAL EDUCATION SOCIETY'S,
INSTITUTE OF PHARMACY, (Diploma)
 At/Post-Loni Kd, Tal -Rahata ,Dist-Ahemdnagar (Maharashtra State) ,

Website: <http://www.pravaralop.org.in> E-mail- pravaralop@gmail.com
 Office Phone :- (02822)292166, Principal Office :- (02822)292224



SR.NO/IOP/Estt/2015-2016/HD/329

Date: 01/06/2016

To

The Secretary
 Pravara Rural Education Society ,
 Pravaranarar Tal- Rahata Dist- A.Nagar

Sub:- Joining Report.

Sir,

With reference to Above cited subject as , Miss. Rajdeo Archana Vitthal has joined as Lecturer at Institute of Pharmacy (Diploma) Loni Tal- Rahata ,Dist- Ahmednagar on 01/06/2016 W.e. Today.

Thanking You ,



Yours Faithfully,

Priya

Principal
 Institute of Pharmacy
 (D. Pharmacy)
 Loni Kd-413713, Tal. Rahata, Dist. Ahnagar

Priya

Principal
 Pravara Rural College of Pharmacy
 Pravaranagar, Ahn Loni-413736

Date

11/06/2016

To

The Principal
Institute of Pharmacy (Diploma), Loni Kd.
Tal- Rahata Dist- A.Nagar

Sub:- joining report.

R.Sir,

With reference to Above cited subject, I Miss. Rajdeo Archana Vitthal
is joining as **Lecturer** at Institute of Pharmacy (Diploma) Loni Tal- Rahata ,Dist-
Ahmednagar on 01/06/2016 W.e. Today.

Thanking You ,

Yours Faithfully,

Rajdeo
(Miss. Rajdeo A.V.)

Priya
01/6/2016

Priya
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



Institute of Pharmacy



Loni Rd., - 413 713, Tal. Rahata,
Dist. Ahmednagar (M.S.) ☎ (02422) 272188



AB+



Blood Group

Laware Sandip Gangadhar

Designation : Lecturer

D.O.B. 08/09/1985

Address A/p.Rahata, Tal.Rahata,
Dist.A.nagar

Mob. 9970400421

Principal

Pravara Rural College of Pharmacy
Pravaranaagar, Ap. Loni- 413 736

Pravara Rural Education Society's
Pravara Technical Education Campus, Nashik
COLLEGE OF PHARMACY (D. PHARM)



Wp. Chencholi, Tal. Sonvir, Dist. Nashik
Maharashtra India- 422102
Ph 02551 271145, M 9423767372
pharmakymohr2013@gmail.com

IDENTITY CARD



MS. NISHA SANJAY MHASKE

Desigⁿ :- Lecturer
DOJ :- 04-09-2015
DOB :- 28-06-1992
Mob. :- 9860678798
BL.Gr :- O+ve
Aadhar :- 515868541558
Add :- A/P-Loni, Rahata, A. Nagar

Staff

Principal

Nisha
Principal

Campus
Director

Pravara Rural College of Pharmacy
Wp. Loni- 415716