

3.5.1: Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship per year

SUMMARY OF DOCUMENTS

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| 1 | Webinar on GPAT & NIPER preparation. | 2-12 |
| 2 | Webinar on Research Methodology | 13-25 |
| 3 | In-Plant training on "handling of advanced and sophisticated instruments" | 26-31 |
| 4 | Placement assistance- Carrier Guidance Programme | 32-39 |
| 5 | Training Programme on "Handling of advanced and sophisticated instruments" | 40-47 |

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni-413736



Date: 03 /07/2021

Student Notice

All the students of of B.Pharm are hereby informed that session is arranged for

"Strategy for GPAT & NIPER Preparation" was as per the following details:

Date: 16.08.2021

Time: 10.00 Am to 11.30 Pm

Topic: Expert session on "Strategy for GPAT & NIPER Preparation"

Resource Person:- Mr. Aakash Nathani

PHARMAELITE.Mumbai.



PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, Ap. Loni-413738



Date: 13/08/2021

Staff Circular

All the staff is hereby informed that session "Strategy for GPAT & NIPER Preparation" is arranged as per following details for students of B.Pharm.

Date: 16.08.2021

Time: 10.00 Am to 11.30 Am.

Topic: "Strategy for GPAT & NIPER Preparation"

Resource Person: Mr. Aakash Nathani

PHARMAELITE.Mumbai.

In charge: 1. Mr.S.D.Mankar-TPO



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Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413738

Copy to:

1) IQAC File.

2) T & P Department



PRCOP/EST/2021-22/

Date:13/08/2021

To,

Mr. Aakash Nathani,

PHARMAELITE,

Sion, Mumbai.

Sub: Invitation to deliver expert session on "Strategy for GPAT & NIPER Preparation"

Respected sir,

It gives us immense happiness to get in touch with an erudite and dynamic personality like you.

We would be obliged if you could kindly accept our invitation and deliver a Webinar on "Strategy for GPAT & NIPER Preparation" 16.08.2021 at 10.00 Am.

Your support would go a long way in improving the quality of education that we impart.

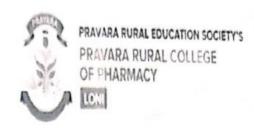
Anticipating a positive response.

Thanking you,

Yours truly,

(Dr.S.B.Bhawar)

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni-413736



PRCOP/EST/2021-22/

Date: 17.08, 2021

To,

Mr.Aakash Nathani,

PHARMAELITE,

Sion, Mumbai.

Sub: Letter of Gratitude for conducting interactive session.

Respected sir,

On behalf of the Principal, Staff and students of Pravara Rural College of Pharmacy, we are extremely thankful to your kind self for having accepted our invitation and acting as a resource person for Webinar on "Strategy for GPAT & NIPER Preparation" for our B.Pharm on 16.08.2021 at 10.00 Am to 11.30 Am.

The staff and students of our institution are extremely motivated by the session delivered. We solicit your support in all our future endevours.

Thanking you,

Yours truly,

S.B.Bhawar) PRINCIPAL

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni-413736



REPORT OF A WEBINAR ON

"STRATEGY FOR GPAT & NIPER PREPARATION"

Topic: "Strategy for GPAT & NIPER Preparation"

Date: 16 August 2021, Time:- 10.00 Am to 11.30 Am

Venue: Online (Zoom cloud meeting app)

Class: - Second, Third & Final Year B. Pharm.

Organized by:

PRAVARA RURAL COLLEGE OF PHARMACY, LONI

A/P:- LONI BK, TAL: RAHATA, DIST:- A.NAGAR, 413736



PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736 Page 1 of 7

primary Objective of the Event:

- Students should learn about basic concept about GPAT & NIPER.
- To understand the marking scheme & tricks to study about GPAT & NIPER.
- To understand the how to prepare for GPAT & NIPER.
- To understand the different steps to solve paper of GPAT & NIPER.
- 5. Students should understand the different types of reference books for preparation of GPAT & NIPER.
- Students to learn about the sequence of study.
- 7. It helps to students to learn about the various easy tricks to for preparation to GPAT & NIPER.

Details of the session:

The session was started with introduction of chief guest Mr.Aakash Nathani, PHARMELITE, Mumbai by Training Placement Officer Mr.S.D.Mankar.

Dr.Sanjay Bhawar, Principal, & all teaching and students of Second, Third & Final Year B.Pharm were present for the same through online you tube app.

Details of the Event:

- 1. An event was organized by the Training and Placement Cell of Pravara Rural College of Pharmacy on 16 August, 2021 to bring awareness to students regarding Importance of preparation of GPAT & NIPER.
- 2. The event was preceded by our honorable principal Dr. Sanjay Bhawar, Mr. Aakash Nathani was the speakers with different backgrounds to apprise everyone about GPAT & NIPER.
- 3. He explains about the basics of GPAT & NIPER and also emphasis on how to solve question paper with easy tricks.
- He focused on how to start for study and what is the sequence of subjects for study.
- Mr.Aakash spoke about different steps for the preparation of GPAT & NIPER.
- 6. He explained about the different types for books, notes and reference books available



Page 2 of 7

for GPAT & NIPER.

- Total 104 students from Second, Third & Final Year B. Pharm were participated and it gives the great exposure to our students because by interaction with Mr. Aakash.
- 8. Finally the session was concluded with the question answer session of students & students are satisfied by the response of Mr.Aakash.
- On behalf of college Mr.S.D.Mankar, Training & Placement Officer expressed the vote of thanks.

Metrics:

Number of students:104

Number of stakeholders:02



Page 3 of 7

PHOTO GALLERY

(Kindly provide selected photos from the event)





Pravara Rural College of Pharmacy, Loni in association with PHARMAELITE

Organizing a Webinar on
"Strategy for GPAT and NIPER Preparation"
by NIPER ALUMNUS

Key Points of the Session:-

★Identifying and focusing on important subjects for GPAT/NIPER
★Way to GPAT - AIRO1
★Paper Solving Strategy

Principal :-Dr. Sanjay Bhawar 16th August 2021

Co-ordinator :-Mr. Someshwar Mankar ① 10:00AM

+91-8433830815 / 8692820106

pravara.in

www.pharmaelite17.com



Page 4 of 7

Target GPAT/ NIPER: AIR-01



Strategy for GPAT & NIPER Preparation!!

TEAM PHARMAELITE

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Contact +91-84133330815, +91-8692820106

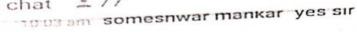
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Live chat

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10.03 am Asmita Binage yes sir

10:03 am Dipali Shinde yes sir 1

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10 03 am Priyanka Sadaphal yes sir

10 d3 am Sejal Nawale yes (3)

10.03 anı chetan nibe yes sir

10 03 am Shraddha Parjane yes sir

10 04 am Sampada Salunke good morning sir 🥞

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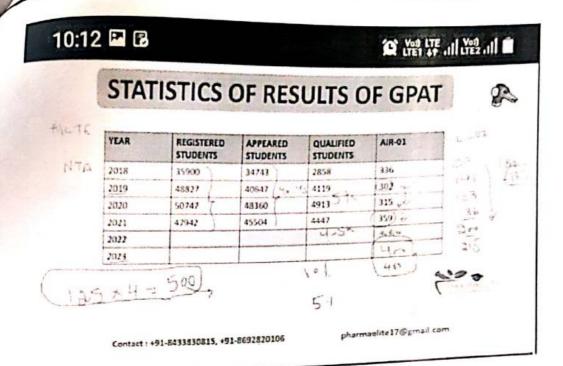






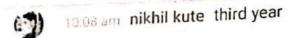


Page 5 of 7



Live chat

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| 2017 | 35 - 5 | 24 - 10 | 9.5 | 5+5-1 | 9-4 | \$ et | 19 |
| 2018 | 13 - 1 | 21.6 | 9+5 | 9.6.2 | 7 - 6 | 11 - 4 | D . |
| 2019 | 20 • 8 | 11.1 | 10 • 1 • 4(1) | 6+2+4(QA/ | 1+5 | 3 | 18 - 5 (94) |
| 2020 | 13 -6 | 25 - 1 | 13 - 8 (1) | 6+5 | 4.1 | 17 - 7 | 8 - 4 (75) |
| 2021 | 30 | 34 | 11 | | 11 | - | 23 |

Contact: +91-8433850815, +91-8692820105

pharmaelite17@p=ull.com

Live chat

Top chat 2 103





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- imp things
- 18 13 am Hemlata Bhawar Nice information.
- P 10 14 am Pranali Dodake pranali Dodake second year
- Pooja Gadade first year
- 10 14 am Tejshri Tambe third yr
- 10:15 am pratiksha Sahane second year
- 10 16 am Akshata Rode Akshata Rode from second year
- Pooja Gadade yes Sir

ge 7 of 7

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PRINCIPAL
Pravara Rural College of Rearranger, A/p. Look-37-34



Date: 03 /07/2021

Student Notice

All the students of of B.Pharm & M.Pharm are hereby informed that session is arranged for

"Research Methodology" was as per the following details:

Date: 04.07.2021

Time: 10.00 Am to 12.00 Pm

Topic: Webinar on "Research Methodology"

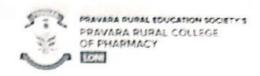
Resource Person:- Dr.Abhay Gandhi (Ph.D)

IRA Consultancy & Research Organization

Pune.



PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413738



Date: 03/07/2021

Staff Circular

All the staff is hereby informed that session "Research Methodology" is arranged as per following details for Third & Final Year. B. Pharm & M. Pharm.

Date: 04.07.2021

Time: 10.00 Am to 12.00 Pm.

Topic: "Research Methodology"

Resource Person: Dr.Abhay Gandhi (Ph.D)

IRA Consultancy & Research Organization

Pune.

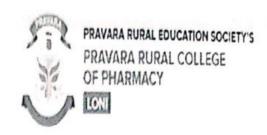
In charge: 1. Mr.S.D.Mankar-TPO



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Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

Copy to:

- 1) IQAC File.
- 2) T & P Department



PRCOP/EST/2020-21/2239

Date: 04.07. 2021

To,

Dr. Abhay Jayprakash Gandhi,

Director, IRA Consultancy & Research Organization,

Pune.

Sub: Letter of Gratitude for conducting interactive session.

Respected sir,

On behalf of the Principal, Staff and students of Pravara Rural College of Pharmacy, we are extremely thankful to your kind self for having accepted our invitation and acting as a resource person for webinar on "Research Methodology" for our B.Pharm & M.Pharm on 04.07.2021 at 10.00 Am to 12.00 Pm.

The staff and students of our institution are extremely motivated by the session delivered. We solicit your support in all our future endevours.

Thanking you,

Yours truly,

(PRINCIPAL)

Prayara Rural College of Pharmacy Prayaranagar, A/p. Loni-413738



PRCOP/EST/2020-21/27-38

Date:03/07/2021

To,

Dr. Abhay Jayprakash Gandhi,

Director, IRA Consultancy & Research Organization,

Pune.

Sub: Invitation to deliver expert session on "Research Methodology"

Respected sir,

It gives us immense happiness to get in touch with an erudite and dynamic personality like you.

We would be obliged if you could kindly accept our invitation and deliver a Webinar on "Research Methodology" on 04.07.2021 at 10.00 Am.

Your support would go a long way in improving the quality of education that we impart.

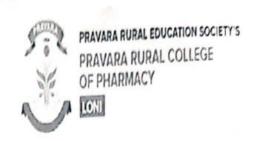
Anticipating a positive response.

Thanking you,

Yours truly,

(PRINCIPAL)
PRINCIPAL

Pravara Rural College of Pharmacy Pravaranagar, A/p. Loni-413736



REPORT OF A WEBINAR ON

"RESEARCH METHODOLOGY"

Topic: "Research Methodology"

Date: 04 July 2021, Time:- 10.00 Am to 12.00 Pm

Venue: Online (Zoom cloud meeting app)

Class: - Second, Third & Final Year B. Pharm & M. Pharm

Organized by:

PRAVARA RURAL COLLEGE OF PHARMACY, LONI

A/P:- LONI BK, TAL: RAHATA, DIST:- A.NAGAR,413736



PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736
Page 1 of 7

Primary Objective of the Event:

- Students should learn about basic concept about Research Methodology.
- 2. To understand the how to write research & review article.
- 3. Students should learn about how to check Plagiarism.
- 4. To understand the different steps to write a good quality research & review article.
- 5. To learn about how to publish an article in UGC care or Scopus journals?
- 6. To understand the reference style while writing the research or review article.
- It helps to students to learn about the various easy tricks to publish the article in reputed journals.

Details of the session:

The session was started with introduction of chief guest Dr. Abhay Jayprakash Gandhi, Director, IRA consultancy & Research Organaization, Pune by Training Placement Officer Mr.S.D.Mankar.

Dr.Sanjay Bhawar, Principal, & all teaching and students of Second, Third & Final Year B.Pharm/M.Pharm were present for the same through Zoom meeting app.

Details of the Event:

- An event was organized by the Training and Placement Cell of Pravara Rural College of Pharmacy on 04 July, 2021 to bring awareness to students regarding Importance of Research methodology in academics.
- The event was preceded by our honorable principal Dr. Sanjay Bhawar, Dr. Abhay Gandhi was the speakers with different backgrounds to apprise everyone about Research Methodology.
- He explains about the basics of Research Methodology and also emphasis on how to write review and research article in reputed journals.
- He focused on how to check plagiarism with different types of soft wares and how to remove it.
- Dr.Abhay spoke about different steps to write review and research article and publish it in UGC care or scopus journals.

Page 2 of 7

- 6. He explained about the reference style and how to cite the article for your publication by using different website.
- He explains the different search engine for literature review for research and review article preparation.
- Total 100 students from Second, Third & Final Year B. Pharm & M. Pharm were participated and it gives the great exposure to our students because by interaction with Dr. Abhay.
- Finally the session was concluded with the question answer session of students & students are satisfied by the response of Dr.Abhay.
- On behalf of college Mr.S.D.Mankar, Training & Placement Officer expressed the vote of thanks.

Metrics:

Number of students:100

Number of stakeholders:02



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PHOTO GALLERY

(Kindly provide selected photos from the event)

Join Us With



Organized
Webinar on
: Topic:

Research Methodology

(10:00 AM)

Keynote Speaker:

Dr. Abhay Jayprakash Gandhi

Director

Ira Consultancy and Research Organisation



Convener

Dr. Sanjay Bhawar

Principal, Pravara Rural College of Pharmacy, Loni, Maharashtra Co - Ordinator

Mr. Someshwar Mankar

Training & Placement officer, Pravara Rural College of Pharmacy, Loni, Maharashtra

Approved by AICTE & PCL Nev. Delhi + Affiliated to Savitribai Phule Pune University, Pune DTE CODE - 5185, AISHE CODE - C41297

A/P – Loni Bk, Tal – Rahata, Dist – Ahmednagar, Pin – 413736, Maharashtra | Contact: 02422 273526 / 273528

Website: www.pravara.in | Email: principal.bpharmloni@pravara.in



Page 4 of 7

PRAVARA RURAL COLLEGE OF PHARMACY & IRA CONSULTANCY & RESEARCH ORGANISATION

Webinar on Research Methodology

Presented By

Dr.Abhay Jayprakash Gandhi M.Pharm Ph.D.

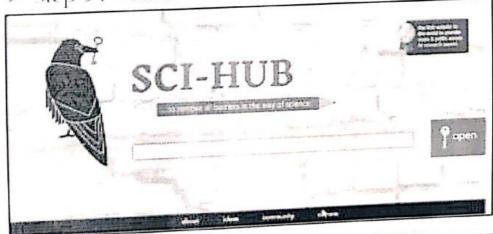
Invited By

Dr.Sanjay Bhawar

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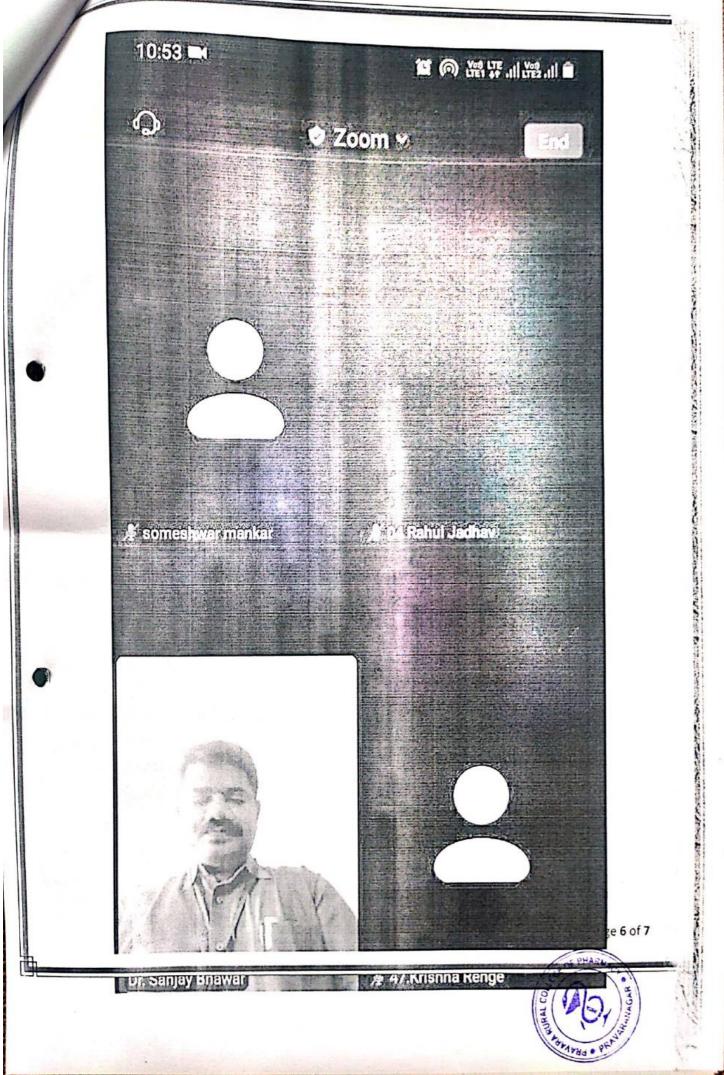
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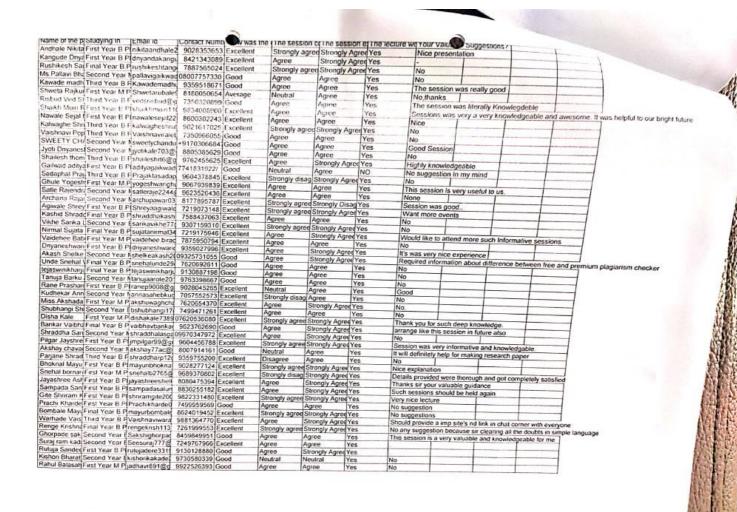




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| We want the type of ses | No any | | | Thank you so much sir for | Thank you Sir for your val | No | Very useful sessionWould | Nothing | This is very nice, knowlage | NA | Really good session as per our expectations | No | No | It was really nice experience | No | No | No suggestion | It's valuable clear doubts related review or research | Really it was great sessionand helpful in future. | Conduct more session | Session was very good | Gathered Very knowledgeable information | It is really useful to us. | No | This session is very good and knowledgeable | Nothing | Nothing. | No | It was good | No | Very informative session | It's very valuable, clear all d | | Excellent | Very bnice and interactive session | No |
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Ashish Kaduba Third Year









TO WHOM IT MAY CONCERN

This is to certify that **Mrs. Vaishnavi Chandrakant Aher**, a student of Pravara Rural College of Pharmacy, Loni, has undergone a three month training course in our Vidisha Analytical laboratory facility.

She has worked on a project title "Development and Validation of RP- HPLC Method for estimation of Vildagliptine in Bulk drugs and tablet Dosage Form".

During her tenure, we found **Mrs. Vaishnavi Chandrakant Aher**, to be hard working, conscientious and a responsible person. The feed back of her participant has always been positive.

We wish her all the best of luck in future endeavor.

Regards,



(Digambar P. More)





TO WHOM IT MAY CONCERN

This is to certify that **Mrs. Snehal Balasaheb Aher**, a student of Pravara Rural College of Pharmacy, Loni, has undergone a three month training course in our Vidisha Analytical laboratory facility.

She has worked on a project title "Development, Force degradation and Validation of RP-HPLC Method for estimation of Bupropion in Bulk drugs".

During her tenure, we found **Mrs. Snehal Balasaheb Aher**, to be hard working, conscientious and a responsible person. The feed back of her participant has always been positive.

We wish her all the best of luck in future endeavor.

Regards,



(Digambar P. More)





TO WHOM IT MAY CONCERN

This is to certify that **Mrs. Jyoti Dnyaneshwar Kale**, a student of Pravara Rural College of Pharmacy, Loni, has undergone a three month training course in our Vidisha Analytical laboratory facility.

She has worked on a project title "Development and Validation of RP- HPLC Method for estimation of Lamivudine and Tenofovir in Bulk drugs and tablet Dosage Form".

During her tenure, we found **Mrs. Jyoti Dnyaneshwar Kale**, to be hard working, conscientious and a responsible person. The feed back of her participant has always been positive.

We wish her all the best of luck in future endeavor.

Regards,



(Digambar P. More)





Date: 10-JUNE-2021

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Somnath Arun Rasane**, a student of Pravara Rural College of Pharmacy, Loni, has undergone a three month training course in our Vidisha Analytical laboratory facility.

He has worked on a project title "Development and Validation of RP- HPLC Method for estimation of Tenoxicam in Bulk drugs and Finished product".

During his tenure, we found **Mr. Somnath Arun Rasane**, to be hard working, conscientious and a responsible person. The feed back of his participant has always been positive.

We wish him all the best of luck in future endeavor.

Regards,



(Digambar P. More)





TO WHOM IT MAY CONCERN

This is to certify that **Mrs. Pratiksha Uttam Rakte**, a student of Pravara Rural College of Pharmacy, Loni, has undergone a three month training course in our Vidisha Analytical laboratory facility.

She has worked on a project title "Development and Validation of RP- HPLC Method for estimation of Bilastine and Montelukast in Bulk drugs and tablet Dosage Form".

During her tenure, we found **Mrs. Pratiksha Uttam Rakte**, to be hard working, conscientious and a responsible person. The feed back of her participant has always been positive.

We wish her all the best of luck in future endeavor.

Regards,



(Digambar P. More)

Director, Vidisha analytical, Nashik.

Email id: vidisha.analytical@gmail.com





Date: 29-April-2021

TO WHOM IT MAY CONCERN

This is to certify that **Mrs. Nayan Pradip Pardesi**, a student of Pravara Rural College of Pharmacy, Loni, has undergone a three month training course in our Vidisha Analytical laboratory facility.

She has worked on a project title "Development, Force degradation and Validation of RP-HPLC Method for estimation of Vinpocetine in Bulk drugs".

During her tenure, we found **Mrs. Nayan Pradip Pardesi**,, to be hard working, conscientious and a responsible person. The feed back of her participant has always been positive.

We wish her all the best of luck in future endeavor.

Regards,



(Digambar P. More)

Director, Vidisha analytical, Nashik.

Email id: vidisha.analytical@gmail.com



10-Feb-2022

Ganesh Gunjal

Near Panchayat Samiti, Sangamner

Dist Ahmednagar

India

Appointment Letter for Fixed Tenure Post for Company Employee

Dear Ganesh.

As per your application, we have pleasure in appointing you in our company as Associate AUSTRALIA - Ops w.e.f. 10-Feb-2022 on the following terms and conditions:

COSTARICA

Nature of Post:

Your post is a tenure post for a fixed period. Initially you are appointed for a period of 24 THE PHILIPPINES months i.e. 09-Feb-2024

On expiry of the above tenure, your services will automatically end without any further sources. notice or communication.

ROMANIA

1. Place of work: You are initially posted at Nashik.

- 2. Renewal of Tenure: Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.
- 3. Nature of Duties: You will be required to render data processing services and another services incidental thereto or connected therewith.
- 4. Supervision & Control: You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day to day performance of your duties from company's officers and you will abide by such instructions given by them.

5. Responsibilities:

- 1. While rendering data processing services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the data processing job and you will ensure results. You will be expected to work extra hours to achieve the results whenever the job so requires.
- 2. You will be required to engage yourself exclusively in the work assigned by the company and you will not take up any independent or individual assignment (whether same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent from our company.
- 3. You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company.
- 4. Take the responsibility of achieving the targets and objectives given to you from time to time, in order to earn your salary and other benefits.

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition Group

Adil Nargolwala



- 6. Salary / Leaves: Your total fixed pay salary will be INR 1,95,096 (Indian Rupees One Lakh, Ninety Five Thousand And Ninety Six Only) per annum. A detailed stack-up of your compensation is attached herewith as Annexure. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.
- 7. **Confidentiality:** The nature of your job demands highest level of honesty, integrity, secrecy and confidentiality and you will maintain the same and you will not use or divulge or disclose any such confidential information except as per required under obligation of law. This covenant shall endure during your employment and for a period of one year from the cessation of your employment (irrespective of the circumstances or the reasons for the cessation).

8. **General:**

- 1. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from services without notice.
- 2. Please note that you are required to inform us if there are any agreements, oral or written which you have entered into and which relate to your commitment under this agreement.
- 3. While in employment if you indulge in any act of misconduct, you may be suspended pending enquiry without salary.
- 4. If during the tenure of your employment, if no work is available for any reason whatsoever you may be laid off without any salary or compensation.
- 5. During the tenure you may be sent on deputation or transfer to any other office, location, factory etc of the company located anywhere in India (whether presently in existence or set up in future).
- 6. You will not be entitled to any salary if you refuse to do any work assigned to you or refuse to join duty when sent on deputation or transfer.
- 9. **Separation:** Notwithstanding what is stated hereinabove, if during the period of your working, your services are not found satisfactory, the same may be terminated with 24 hours' notice and without any extra compensation. Similarly, you will be at liberty to resign from the services by giving **60 days** advance notice. The Management can without notice or compensation terminate your services with immediate effect if you contravene any clauses of this Appointment or commit any acts detrimental to the company such as theft, fraud, dishonest, assault, threatening, etc., or any other acts.
- 10. Handing Over of Charge: On cessation of your employment, you will hand over charge to the company truthfully and sincerely and return all the documents or properties of company in your possession. In discharge of the above obligation, you will obtain a No-objection certificate from the company. On receipt of the above No-objection certificate, your full and final dues will be settled.

11. Other Conditions:

Reference Checks / Background and testimonials verification: Your appointment
is also subject to a satisfactory reference / background check and testimonial
verification. The Company shall, at its discretion conduct background / reference
check and testimonial verification either before joining the company or within a
reasonable and practicable time frame after joining. This offer and your
continued employment is conditional upon the result of such checks. In case the
results of the same checks are negative or unsatisfactory for any reason
whatsoever, your offer / employment will be treated as null and void ab initio. In
such eventuality, you may be immediately relieved from the employment
without giving any notice.

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Adil Nargolwala

Head Talent Acquisition Group



- 2. You will produce character verification certificate from police department within 3 months from joining on your own (not applicable for valid passport holders).
- 3. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process training as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. The company invests significant amount of efforts and costs on such training and you will appreciate that in case one is not able meet the required norms during training, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment.
- 4. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice. Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.
- 12. Your Absence for a continuous period of seven days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the Company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company and damages suffered by Company due to loss of billing, etc.

Yours sincerely

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Adil Nargolwala

Head Talent Acquisition Group



| Annexure | | | | | | | | | | |
|--|-----------|---|--------------------------|--|--|--|--|--|--|--|
| Name Title Role Band BU | : : : : | Ganesh Gunjal Associate - Ops A HealthCare | | | | | | | | |
| Compensation Component | Ref | Amount(Rs.) Per Month | Amount(Rs.) Per Annum | | | | | | | |
| Basic Salary | | 7,316 | 87,793 | | | | | | | |
| House Rent Allowance | | 3,658 | 43,897 | | | | | | | |
| City Compensatory Allowance | | 1,312 | 15,745 | | | | | | | |
| Sub Total - I | Α | 12,286 | 1,47,435 | | | | | | | |
| Bonus / Incentive (1) | (a) | 2,457 | 29,486 | | | | | | | |
| Company's contribution to Provident Fund (2) | | 1,035 | 12,425 | | | | | | | |
| Company's contribution to ESI (3) | | 479 | 5,750 | | | | | | | |
| Sub Total - II | В | 3,972 | 47,661 | | | | | | | |
| Total Fixed Pay | C = A + B | 16,258 | 1,95,096 | | | | | | | |

BENEFITS

- (i) Gratuity payable As per Payment of Gratuity Act, 1972
- (ii) The Company provides following discretionary Insurance benefits:
- a) Mediclaim Benefit: For Self or Family Floater, as per Company policy
- b) Personal Accident Insurance: For Employee, as per Company Policy
- c) Life Insurance: For Employee, as per Company Policy
- (1) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. *The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay*. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.

(2) Company's contribution to Provident Fund (PF):

In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.

(3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Adil Nargolwala



14-Dec-2021

Wasim shaikh

Pune Road, Dake Mala, Naikwadpura, Sangamner,

Nashik

India

Appointment Letter for Fixed Tenure Post for Company Employee

Dear Wasim.

As per your application, we have pleasure in appointing you in our company as Associate AUSTRALIA - **Ops** w.e.f. **15-Dec-2021** on the following terms and conditions:

COSTARICA

Nature of Post:

Your post is a tenure post for a fixed period. Initially you are appointed for a period of 24 THE PHILIPPINES months i.e. 14-Dec-2023

On expiry of the above tenure, your services will automatically end without any further sources. notice or communication.

ROMANIA

- 1. Place of work: You are initially posted at Nashik.
- 2. Renewal of Tenure: Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.

3. Nature of Duties: You will be required to render data processing services and another services incidental thereto or connected therewith.

4. Supervision & Control: You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day to day performance of your duties from company's officers and you will abide by such instructions given by them.

5. Responsibilities:

- 1. While rendering data processing services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the data processing job and you will ensure results. You will be expected to work extra hours to achieve the results whenever the job so requires.
- 2. You will be required to engage yourself exclusively in the work assigned by the company and you will not take up any independent or individual assignment (whether same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent from our company.
- 3. You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company.
- 4. Take the responsibility of achieving the targets and objectives given to you from time to time, in order to earn your salary and other benefits.

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition Group

Adil Nargolwala



- 6. Salary / Leaves: Your total fixed pay salary will be INR 1,95,096 (Indian Rupees One Lakh, Ninety Five Thousand And Ninety Six Only) per annum. A detailed stack-up of your compensation is attached herewith as Annexure. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.
- 7. **Confidentiality:** The nature of your job demands highest level of honesty, integrity, secrecy and confidentiality and you will maintain the same and you will not use or divulge or disclose any such confidential information except as per required under obligation of law. This covenant shall endure during your employment and for a period of one year from the cessation of your employment (irrespective of the circumstances or the reasons for the cessation).

8. **General:**

- 1. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from services without notice.
- 2. Please note that you are required to inform us if there are any agreements, oral or written which you have entered into and which relate to your commitment under this agreement.
- 3. While in employment if you indulge in any act of misconduct, you may be suspended pending enquiry without salary.
- 4. If during the tenure of your employment, if no work is available for any reason whatsoever you may be laid off without any salary or compensation.
- 5. During the tenure you may be sent on deputation or transfer to any other office, location, factory etc of the company located anywhere in India (whether presently in existence or set up in future).
- 6. You will not be entitled to any salary if you refuse to do any work assigned to you or refuse to join duty when sent on deputation or transfer.
- 9. **Separation:** Notwithstanding what is stated hereinabove, if during the period of your working, your services are not found satisfactory, the same may be terminated with 24 hours' notice and without any extra compensation. Similarly, you will be at liberty to resign from the services by giving **60 days** advance notice. The Management can without notice or compensation terminate your services with immediate effect if you contravene any clauses of this Appointment or commit any acts detrimental to the company such as theft, fraud, dishonest, assault, threatening, etc., or any other acts.
- 10. Handing Over of Charge: On cessation of your employment, you will hand over charge to the company truthfully and sincerely and return all the documents or properties of company in your possession. In discharge of the above obligation, you will obtain a No-objection certificate from the company. On receipt of the above No-objection certificate, your full and final dues will be settled.

11. Other Conditions:

Reference Checks / Background and testimonials verification: Your appointment
is also subject to a satisfactory reference / background check and testimonial
verification. The Company shall, at its discretion conduct background / reference
check and testimonial verification either before joining the company or within a
reasonable and practicable time frame after joining. This offer and your
continued employment is conditional upon the result of such checks. In case the
results of the same checks are negative or unsatisfactory for any reason
whatsoever, your offer / employment will be treated as null and void ab initio. In
such eventuality, you may be immediately relieved from the employment
without giving any notice.

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Adil Nargolwala

Head Talent Acquisition Group



- 2. You will produce character verification certificate from police department within 3 months from joining on your own (not applicable for valid passport holders).
- 3. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process training as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. The company invests significant amount of efforts and costs on such training and you will appreciate that in case one is not able meet the required norms during training, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment.
- 4. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice. Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.
- 12. Your Absence for a continuous period of seven days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the Company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company and damages suffered by Company due to loss of billing, etc.

Yours sincerely

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Adil Nargolwala

Head Talent Acquisition Group



| Annexure | | | | | | | | | | |
|--|-----------|--|--------------------------|--|--|--|--|--|--|--|
| Name Title Role Band BU | : | Wasim shaikh Associate - Ops A HealthCare | | | | | | | | |
| Compensation Component | Ref | Amount(Rs.) Per Month | Amount(Rs.) Per Annum | | | | | | | |
| Basic Salary | | 7,316 | 87,793 | | | | | | | |
| House Rent Allowance | | 3,658 | 43,897 | | | | | | | |
| City Compensatory Allowance | | 1,312 | 15,745 | | | | | | | |
| Sub Total - I | A | 12,286 | 1,47,435 | | | | | | | |
| Bonus / Incentive (1) | (a) | 2,457 | 29,486 | | | | | | | |
| Company's contribution to Provident Fund (2) | | 1,035 | 12,425 | | | | | | | |
| Company's contribution to ESI (3) | | 479 | 5,750 | | | | | | | |
| Sub Total - II | В | 3,972 | 47,661 | | | | | | | |
| Total Fixed Pay | C = A + B | 16,258 | 1,95,096 | | | | | | | |

BENEFITS

- (i) Gratuity payable As per Payment of Gratuity Act, 1972
- (ii) The Company provides following discretionary Insurance benefits:
- a) Mediclaim Benefit: For Self or Family Floater, as per Company policy
- b) Personal Accident Insurance: For Employee, as per Company Policy
- c) Life Insurance: For Employee, as per Company Policy
- (1) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. *The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay*. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.

(2) Company's contribution to Provident Fund (PF):

In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.

(3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Adil Nargolwala



This is to certify that Ms. Shraddha Kailas Autade student of Pravara Rural College of Pharmacy Loni, Pravaranagar,

M. Pharm II year, Branch Q. A. T. has successfully completed her M.Pharm Project titled "Method Development and Validation of Dalfampridine RP-HPLC method". In our organization under the guidance of Mrs.Rajani Mudkavi.

Data handed over to her on 06th April 2021.

For Shodh Advantech LLP



This is to certify that Ms. Shraddha Sanjay Lasgare student of Pravara Rural College of Pharmacy Loni, Pravaranagar,

M. Pharm II year, Branch Q. A. T. has successfully completed her M. Pharm Project titled "Method Development and Validation of Lacosamide RP-HPLC method". In our organization under the guidance of Mrs. Rajani Mudkavi.

Data handed over to her on 23rd February 2021.

For Shodh Advantech LLP



This is to certify that Ms. Vaishanvi Shivaji Patil student of Pravara Rural College of Pharmacy Loni, Pravaranagar,

M. Pharm II year, Branch Q. A. T. has successfully completed her M. Pharm Project titled "Method Development and Validation of Rosuvastatin RP-HPLC method"

In our organization under the guidance of Mrs. Rajani Mudkavi.

Data handed over to her on 10th March 2021.

For Shodh Advantech LLP



This is to certify that Mr. Premjit Sudhakar Nannaware student of Pravara Rural College of Pharmacy Loni, Pravaranagar,

M. Pharm II year, Branch Q. A. T. has successfully completed his M. Pharm Project titled "Method Development and Validation of Linagliptin RP-HPLC method" In our organization under the guidance of Mrs. Rajani Mudkavi.

Data handed over to him on 13th March 2021.

For Shodh Advantech LLP



This is to certify that Ms. Komal Anil Wabale student of Pravara Rural College of Pharmacy Loni, Pravaranagar,

M. Pharm II year, Branch Q. A. T. has successfully completed her M. Pharm Project titled "Method Development and Validation of Bilastine RP-HPLC method"

In our organization under the guidance of Mrs. Rajani Mudkavi.

Data handed over to her on 26th February 2021.

For Shodh Advantech LLP



This is to certify that Mr. Akshay Hari Chavan student of Pravara Rural College of Pharmacy Loni, Pravaranagar,

M. Pharm II year, Branch Pharmaceutical Chemistry has successfully completed his M. Pharm Project titled "Method Development and Validation of Ezetimibe and Simvastatin RP-HPLC method"

In our organization under the guidance of Mrs. Rajani Mudkavi.

Data handed over to him on 07th April 2021.

For Shodh Advantech LLP



This is to certify that Ms. Pranjali Baban Shelke student of Pravara Rural College of Pharmacy Loni, Pravaranagar,

M. Pharm II year, Branch Pharmaceutical Chemistry has successfully completed her M.Pharm Project titled "Method Development and Validation of Azilsartan Medoxomil and Cilnidipine RP-HPLC method"

In our organization under the guidance of Mrs.Rajani Mudkavi.

Data handed over to her on 12th March 2021.

For Shodh Advantech LLP



This is to certify that Mr. Annasaheb Radhakisan Kudhekar student of Pravara Rural College of Pharmacy Loni, Pravaranagar.

M. Pharm II year, Branch Pharmaceutical Chemistry has successfully completed his

M. Pharm Project titled "Method Development and Validation of Montelukast sodium and Bilastine RP-HPLC method"

In our organization under the guidance of Mrs. Rajani Mudkavi.

Data handed over to him on 11th March 2021.

For Shodh Advantech LLP