



5.1.5 : The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Sr.No	Name of the Document	Page Number (From-To)
1	Antiragging committee and squad meeting details	2-32
2	Internal Complaints Committee meeting details	33-54
3	Grievance Redressal Cell meeting details	55-66
4	Women Empowerment Cell meeting details	67-83
5	Antiragging policies as prescribed by UGC, AICTE, Government of Maharashtra, Savitribai Phule Pune University Pharmacy Council of India	84-262
6	Grievance redressal mechanism	263-266



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p.Loni-413 736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date : 8.2.2021

NOTICE

All are informed that the meeting on constitution of "Anti ragging committee" 2020-21 has been planned on 9.2.2021 for students.

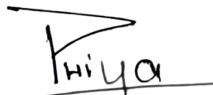
Time: 12.30 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Item no.	Agenda
1	To consider and approve the constitution of cell
2	To understand objective of cell
3	To look into complaints received from students
4	To fix frequency of meeting
5	Any other matter with permission of chair




(Dr. Priya Rao)
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 8.2.2021

CIRCULAR

All are informed that the meeting on constitution of "Anti ragging committee" 2020 -21 has been planned on 9.2.2021 for staff.


Time: 12.30 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Item no.	Agenda
1	To consider and approve the constitution of cell
2	To understand Duties and responsibilities
3	To look into complaints received from students
4	To fix frequency of meeting
5	Any other matter with permission of chair




(Dr. Priya Rao)

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

H.S. Bhawar

~~LSB~~

P.N. vikhe

~~SVV~~

Ramendra magar ✓

~~Magar~~

SOMC - ~~Sje~~

Bayuseheb

Arap

DAnap



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Minutes of meeting

The meeting for constitution of "Anti ragging committee" 2020-21 was held on 9.2.2021 at 12.30 pm in the seminar hall.

Following points were discussed as per agenda.

1. To consider and approve the constitution of cell : the following member was selected as member for "Anti-ragging committee" 2020-21 as per UGC , S.P.P.U guideline

Anti-ragging committee 2020-21

Sr.No.	Name of the member	Designation	Contact Number
1	Dr.PriyaRao	Principal	8196082424
2	Mr.Dattaprasad Vikhe	Teacher Representative	9561744148
3	Mrs.HemlataS.Bhavar	Teacher Representative	9860110299
4	PSI,Loni police station	Police sub Inspector	02422-273433
5	Mr.Bapusaheb Anap	Media Representative	9922295180
6	Mr.Avinash P.Gunjal	Social Worker	9850289477
7	Mrs. Manisha Pawar	Parent	8888322501
8	Mr.Ravindra Magar	Non-Teaching	9422787618
9	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388
10	Rector(Boys-hostel)	Rector(Boys-hostel)	02422-273526
11	Mr. Aditya Gawade	Student(Fresher)	7758074955
12	Miss.Vaishanvi Pawar	Student(Ladies Fresher)	7796834064
13	Miss. Nikita Bhanage	Student(Ladies Senior)	8007297900

2. To understand Duties and responsibilities:

- To uphold and comply with the directions of the Humble Supreme Court and be vigilant on any acts amounting to ragging;
- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders



- ① PSR - Priya
- ② Mrs. H.S. Bhawar - HB
- ③ DMV - JMM
- ④ SONG - Sr
- ⑤ Manisha Pawar - MPawar
Mr. Mager R.M. TMager
- ⑥ Kalpana Bhosale - KNBhosale
- ⑦ Aditya Gawde - GA
- ⑧ Vaishnavi Pawar - VPawar
- ⑨ Nilata Phanage - NPhanage
- ⑩ Bapurajesh Anap - BAnap



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PRAVARA RURAL COLLEGE
OF PHARMACY
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- Conduct awareness program against ragging menace and orient the students
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls
- To offer services of counselling and create awareness to the students

To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

3. To look into complaints received from students:

No any complaint received from any students for ragging.

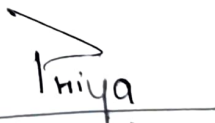
4. To fix frequency of meeting: It is decided that once in every four month from admission of first year and latter once in two month and whenever any complaint occur meeting will be conducted.

5. Any other matter with permission of chair:

Dr. Priya Rao guided members to take care that no ragging will happen also displaying the committee details and other material stating evil nature, punishment of Ragging and also student's discipline. Involving seniors and fresher's jointly in value based cultural and other activities. Entrusting the responsibilities jointly and to Create of cordial and free atmosphere.

Mr.H.S.Bhawar gave vote of thanks.





Dr. Priya Rao
Principal

Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni-413736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 10.3.2021

NOTICE

All are informed that the meeting of "Anti ragging committee" 2020-21 has been planned on 12.3.2021 for students.

Time: 12.30 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Item no.	Agenda
1	To look into complaints received from students
2	Any other matter with permission of chair



Priya
(Dr. Priya Rao)

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 10.3.2021

CIRCULAR

All are informed that the meeting of "Anti ragging committee" 2020-21 has been planned on 12.3.2021 for staff.

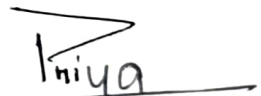
Time: 12.30 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Item no.	Agenda
1	To look into complaints received from students
2	Any other matter with permission of chair




(Dr. Priya Rao)

Principal
Pravara Rural College of Pharmacy
Pravara Rural College
Pravaranagar, A/p. Loni-431001

H.S. Bhawar 1812

Mr Dattaprasad Vilkhe ~~mm~~

Mr Ravindra Magar Magar

Mr Sapusheeb Anap Banap

Mr. Manisha Pawar - MPawar

Mr. Kalpana Bhosale KPBhosale

SOMG- ~~Sf~~.

Mr Aditya Sawade

~~A~~

Miss. Vaishnavi Pawar

VPawar

Ms. Nikita Bhargave

NBhargave



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Minutes of meeting

The meeting of Anti ragging committee 2020-21 was held on 12.3.2021 at 12.30pm in the seminar hall.

Following points were discussed as per agenda.

The following member was present for meeting

Sr.No.	Name of the member	Designation	Contact Number	Sign.
1	Dr.PriyaRao	Principal	8196082424	
2	Mr.Dattaprasad Vikhe	Teacher Representative	9561744148	
3	Mrs.HemlataS.Bhavar	Teacher Representative	9860110299	
4	PSI,Loni police station	Police sub Inspector	02422-273433	
5	Mr.Bapusaheb Anap	Media Representative	9922295180	
6	Mr.Avinash P.Gunjal	Social Worker	9850289477	
7	Mrs. Manisha Pawar	Parent	8888322501	
8	Mr.Ravindra Magar	Non-Teaching	9422787618	
9	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388	
10	Rector(Boys-hostel)	Rector(Boys-hostel)	02422-273526	
11	Mr. Aditya Gawade	Student(Fresher)	7758074955	
12	Miss.Vaishanvi Pawar	Student(Ladies Fresher)	7796834064	
13	Miss. Nikita Bhanage	Student(Ladies Senior)	8007297900	

1. To look into complaints received from students: No any complaint received from any students for ragging.
2. Any other matter with permission of chair: Dr. Priya mam guide senior students to help, counsel first year students and make friendly environment and if any issue occur it should report immediately to committee.

Mrs. H.S.Bhawar gave vote of thanks.



Dr. Priya Rao

Principal
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

9.2.2021

Anti-ragging Squad 2020-21

Sr.No.	Name of the member	Designation	Contact Number
1	Dr.Priya Rao	Principal	8196082424
2	Mr.Dattaprasad Vikhe	Teacher Representative	9561744148
3	Mrs.HemlataS.Bhavar	Teacher Representative	9011785372
4	Mr.Ravindra Magar	Non-Teaching	9422787618
5	Mrs.Vandana Badhe	Non-Teaching(Ladies)	07721857252
6	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388
7	Rector(Boys-hostel)	Rector(Boys-hostel)	02422-273526

H.S. Bhawar

Mrs.H.S. Bhawar
Student Development Officer

विद्यार्थी कल्याण अधिकारी
विद्यार्थी कल्याण कक्ष
प्रमुख प्राचीन औषध विभाग, प्रा. रा. क. प्रा. वि.
प्रा. रा. क. प्रा. वि. अ. अ. अ.



Priya
Dr.Priya Rao
Principal

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A.



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 8.2.2021

CIRCULAR

All are informed that the meeting on constitution of "Anti ragging Squad "2020-21 has been planned on 9.2.2021 for staff.

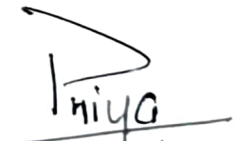
Time: 3.30 pm

Venue: board room, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Item no.	Agenda
1	To consider and approve the constitution of cell
2	To understand Duties and responsibilities
3	To fix frequency of meeting
4	Any other matter with permission of chair





(Dr. Priya Rao)
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

H.S. Bhawar

ISR

P. N. Vithal

STW

Ramendra Mager

Mager

Kalpana Bhosale

KBhosale

Bhadevi P. — Abheek

SDMA — Zey



Minutes of meeting

The meeting for constitution of "Anti ragging squad " 2020-21 was held on 9.2.2021 at 3.30 pm in the board room.

Following points were discussed as per agenda.

1. To consider and approve the constitution of cell : the following member was selected as member for Anti-ragging squad " 2019-20

Anti-ragging Squad 2020-21

Sr.No.	Name of the member	Designation	Contact Number
1	Dr.Priya Rao	Principal	8196082424
2	Mr.Dattaprasad Vikhe	Teacher Representative	9561744148
3	Mrs.HemlataS.Bhavar	Teacher Representative	9011785372
4	Mr.Ravindra Magar	Non-Teaching	9422787618
5	Mrs.Vandana Badhe	Non-Teaching(Ladies)	07721857252
6	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388
7	Rector(Boys-hostel) Sagar Magar	Rector(Boys-hostel)	02422-273526

2. To understand Duties and responsibilities

a) It shall be the **duty** of the **Anti-Ragging Squad** to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for **ragging** and shall be empowered to inspect such places.

b) Maintain vigil, oversight and patrolling functions and shall remain mobile, alert and active **at all times**.

d) It shall also be the duty of the Anti-Ragging Squad to conduct an **on-the-spot enquiry** into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or **any student or any parent or guardian** or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.also



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- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging
 - To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders
 - Conduct workshops against ragging menace and orient the students
 - To take antiragging undertaking from students.
 - To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls
 - To offer services of counselling and create awareness to the students, to take all necessary measures for prevention of Ragging inside the Campus/ Hostels.
3. To fix frequency of meeting: It is decided that once in every four month from admission of first year and latter once in two month and whenever any complaint occur meeting will be conducted.
4. Any other matter with permission of chair:
- Dr. Priya Rao guided squad members to take care that no ragging will happen also displaying the charts and other material stating evil nature, punishment of Ragging and also student's discipline. Involving seniors and fresher's jointly in value based cultural and other activities. Entrusting the responsibilities jointly and to Create of cordial and free atmosphere. To conduct surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places report to committee immediately and be alert.

Mrs. H.S. Bhawar gave vote of thanks.



Priya
Dr. Priya Rao
Principal

Pravara Rural College of Pharmacy
Pravar Nagar, A/p. Loni-413736

PSR - Triya

DNV - Jimmy

HSB - DSB

Mrs. B. Leede v.p

Abbe

Mr. Mayor R.M

Mayor

SOMG - Sye



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 3.3.2021

CIRCULAR

All are informed that the meeting of "Anti ragging squad" 20120-21 has been planned on 4.3.2021 for staff.

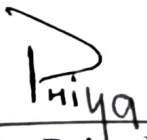
Time: 12.30 pm

Venue: Board room, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Item no.	Agenda
1	To look into complaints received from students
2	Any other matter with permission of chair




(Dr. Priya Rao)

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413

H.S. Bhawar

18/12

D.N. Vithke

SVV

Ravindra Marga

Mageed

Kalpna Bhosule

BN Bhosule

Bhude V.P. - Abheek

SOMG - SR



Minutes of meeting

The meeting of Anti ragging Squad 2020-21 was held on 4.3.2021 at 12.30 pm in the board room .

Following points were discussed as per agenda.

The following member was present for meeting

Sr.No.	Name of the member	Designation	Contact Number	Sign
1	Dr.Priya Rao	Principal	8196082424	
2	Mr.Dattaprasad Vikhe	Teacher Representative	9561744148	
3	Mrs.HemlataS.Bhavar	Teacher Representative	9011785372	
4	Mr.Ravindra Magar	Non-Teaching	9422787618	
5	Mrs.Vandana Badhe	Non-Teaching(Ladies)	07721857252	
6	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388	
7	Rector(Boys-hostel) Sagar Magar	Rector(Boys-hostel)	02422-273526	

1. To look into complaints received from students: No any complaint received from any students for ragging.
2. Any other matter with permission of chair: Dr. Priya mam guide members to be alert and take care no ragging will be done and counsel senior and junior students and if any issue occur it should report immediately to committee.

Mrs. H.S.Bhawar gave vote of thanks.



Dr. Priya Rao
Principal
Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni-413736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

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Date: 25.8.2021

CIRCULAR

All are informed that the meeting on constitution of "Anti ragging committee and anti ragging squad committee" 2021 -22 has been planned on 25.8.21 for staff.

Time: 11.30 pm

Venue: board room , Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Item no.	Agenda
1	To consider and approve the constitution of cell
2	To understand Duties and responsibilities
3	To fix frequency of meeting
4	Any other matter with permission of chair




Dr. Sanjay Bhawar

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Mr. H. S. Bhawar VK

Mr. Ravindra M. Magar Magar

Mrs. Bhade V.P

Bhade

Mr. D. N. Vike

Shing



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Minutes of meeting

The meeting for constitution of "Anti ragging committee" 2021-22 and anti ragging squad committee was held on 25.8.2021 at 11.30 pm in the board room .

Following points were discussed as per agenda. To consider and approve the constitution of cell : the following member was selected as member for "Anti-ragging committee" 2021-22 and anti ragging squad committee 2021-22 as per UGC , S.P.P.U guideline

Anti-ragging committee 2021-22

Sr.No.	Name of the member	Designation	Contact Number
1	Dr. Sanjay Bhawar	Principal	9423787429
2	Mrs.Hemlata S.Bhawar	Teacher Representative	9011785372
3	Mr.Dattaprasad Vikhe	Teacher Representative	9561744148
4	PSI,Loni police station	Police sub Inspector	02422-273433
5	Mr.Bapusaheb Anap	Media Representative	9922295180
6	Mr.Avinash P.Gunjal	Social Worker	9850289477
7	Nominated from F.Y. students parents	Parent name	
8	Mr.Ravindra Magar	Non-Teaching	9422787618
9	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388
10	Rector(Boys-hostel)	Rector(Boys-hostel)	02422-273526
11	Nominated from F.Y. students (boys)	Student(Fresher)	
12	Nominated from F.Y. students (girls)	Student(Ladies Fresher)	
13	Miss. Sejal Karwa	Student(Ladies Senior)	9028104910





PRAVARA RURAL EDUCATION SOCIETY'S
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Anti-ragging Squad 2021-22

Sr.No.	Name of the member	Designation	Contact Number
1	Dr.Sanjay Bhawar	Principal	9423787429
2	Mrs.HemlataS.Bhawar	Teacher Representative	9011785372
3	Mr.Dattaprasad Vikhe	Teacher Representative	9561744148
4	Mr.Ravindra Magar	Non-Teaching	9422787618
5	Mrs.Vandana Badhe	Non-Teaching(Ladies)	07721857252
6	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388
7	Rector(Boys-hostel)	Rector(Boys-hostel)	02422-273526

[Handwritten signatures and initials next to the table rows]

1. To understand Duties and responsibilities:

- To uphold and comply with the directions of the Humble Supreme Court and be vigilant on nay acts amounting to ragging;
- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders
- Conduct awareness program against ragging menace and orient the students
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls
- To offer services of counselling and create awareness to the students





PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
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- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.
- 2. To fix frequency of meeting: It is decided that once in every four month from admission of first year and latter once in two month and whenever any complaint occur meeting will be conducted.
- 3. Any other matter with permission of chair:

Dr.Sanjay Bhawar guided members to take care that no ragging will happen also displaying the committee details and other material stating evil nature, punishment of Ragging and also student's discipline. Involving seniors and fresher's jointly in value based cultural and other activities. Entrusting the responsibilities jointly and to Create of cordial and free atmosphere. Miss. Sejal karwa selected as final year student representative and convey her the same on telephonically as Covid 19 situation. As First year admission will confirmed student representative from boys and girls and parent from first year will be selected as members of committee.

Mr.H.S.Bhawar gave vote of thanks.




Dr. Sanjay Bhawar

Principal
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Date: 8.2.2021

CIRCULAR

All are informed that the meeting on constitution of "Anti ragging Squad "2020-21 has been planned on 9.2.2021 for staff.

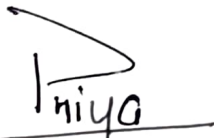
Time: 3.30 pm

Venue: board room, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Item no.	Agenda
1	To consider and approve the constitution of cell
2	To understand Duties and responsibilities
3	To fix frequency of meeting
4	Any other matter with permission of chair




(Dr. Priya Rao)
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736

H.S. Bhawar

P. N. Vithe

Ramdra mager

Kalpna Bhosale

Bhade v.P. - Abteak

SDMA - Zy

18/2

9/11

Mager

KNBhosale



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Minutes of meeting

The meeting for constitution of "Anti ragging squad " 2020-21 was held on 9.2.2021 at 3.30 pm in the board room.

Following points were discussed as per agenda.

1. To consider and approve the constitution of cell : the following member was selected as member for Anti-ragging squad " 2019-20

Anti-ragging Squad 2020-21

Sr.No.	Name of the member	Designation	Contact Number
1	Dr.Priya Rao	Principal	8196082424
2	Mr.Dattaprasad Vikhe	Teacher Representative	9561744148
3	Mrs.HemlataS.Bhavar	Teacher Representative	9011785372
4	Mr.Ravindra Magar	Non-Teaching	9422787618
5	Mrs.Vandana Badhe	Non-Teaching(Ladies)	07721857252
6	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388
7	Rector(Boys-hostel) Sagar Magar	Rector(Boys-hostel)	02422-273526

2. To understand Duties and responsibilities
 - a) It shall be the **duty** of the **Anti-Ragging Squad** to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for **ragging** and shall be empowered to inspect such places.
 - b) Maintain vigil, oversight and patrolling functions and shall remain mobile, alert and active **at all times**.
 - d) It shall also be the duty of the Anti-Ragging Squad to conduct an **on-the-spot enquiry** into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or **any student or any parent or guardian** or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti Ragging Committee for action under clause (a) of Regulation 2.1.1.



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging
 - To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders
 - Conduct workshops against ragging menace and orient the students
 - To take antiragging undertaking from students.
 - To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls
 - To offer services of counselling and create awareness to the students, to take all necessary measures for prevention of Ragging inside the Campus/ Hostels.
3. To fix frequency of meeting: It is decided that once in every four month from admission of first year and latter once in two month and whenever any complaint occur meeting will be conducted.
4. Any other matter with permission of chair:
- Dr. Priya Rao guided squad members to take care that no ragging will happen also displaying the charts and other material stating evil nature, punishment of Ragging and also student's discipline. Involving seniors and fresher's jointly in value based cultural and other activities. Entrusting the responsibilities jointly and to Create of cordial and free atmosphere. To conduct surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places report to committee immediately and be alert.

Mrs. H.S. Bhawar gave vote of thanks.



Priya
Dr. Priya Rao
Principal

Pravara Rural College of Pharmacy
Pravar Nagar, A/p. Loni-413736

PGR - Iniya

DNV - SMY

HSB - SB

Mrs. B. Leede v.p

Obade

Mr. Magaz R.M

Magaz

SOMG - Sye



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Date: 3.3.2021

CIRCULAR

All are informed that the meeting of "Anti ragging squad" 20120-21 has been planned on 4.3.2021 for staff.

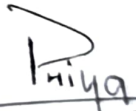
Time: 12.30 pm

Venue: Board room, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Item no.	Agenda
1	To look into complaints received from students
2	Any other matter with permission of chair




(Dr. Priya Rao)

Principal

Pravara Rural College of Pharmacy
Pravaranagar, Ato, Loni-413731



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Minutes of meeting

The meeting of Anti ragging Squad 2020-21 was held on 4.3.2021 at 12.30 pm in the board room.

Following points were discussed as per agenda.

The following member was present for meeting

Sr.No.	Name of the member	Designation	Contact Number	Sign
1	Dr.Priya Rao	Principal	8196082424	
2	Mr.Dattaprasad Vikhe	Teacher Representative	9561744148	
3	Mrs.HemlataS.Bhavar	Teacher Representative	9011785372	
4	Mr.Ravindra Magar	Non-Teaching	9422787618	
5	Mrs.Vandana Badhe	Non-Teaching(Ladies)	07721857252	
6	Mrs. Kalpana Bhosale	Rector(Ladies-hostel)	02422-274388	
7	Rector(Boys-hostel) Sagar Magar	Rector(Boys-hostel)	02422-273526	

1. To look into complaints received from students: No any complaint received from any students for ragging.
2. Any other matter with permission of chair: Dr. Priya mam guide members to be alert and take care no ragging will be done and counsel senior and junior students and if any issue occur it should report immediately to committee.

Mrs. H.S.Bhawar gave vote of thanks.



Dr. Priya Rao
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

ACADEMIC YEAR 2020-2021

COMMITTEE FOR PREVENTION OF SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION, REDRESSAL)

INTERNAL COMPLAINTS COMMITTEE (ICC)

Sr.No.	Designation	Name	Signature
1	Chairman	Dr Priya Rao	
2	Female faculty member	Mrs. Hemlata Bhawar	
3	Female faculty member	Ms. Sunaina Vikhe	
4	Female faculty member	Ms. Kavita Dhamak	
5	Female member (External Member)	Mrs. Vaishali Argade	
6	Female non-teaching member	Mrs. Vandana Badhe	
7	Student representative member-Final Year B.Pharm	Ms. Sujata Nirmal	
8	Student representative member-Third Year B.Pharm	Ms. Sahara Unde	
9	Student representative member-Second Year B.Pharm	Ms. Hindavi Adhav	
10	Student representative member-First Year B.Pharm	Ms. Gayatri Avhad	

(Dr. Priya Rao)

Date: 10/03/2021



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 73



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

ACADEMIC YEAR 2020-2021

COMMITTEE FOR PREVENTION OF SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION, REDRESSAL)

INTERNAL COMPLAINTS COMMITTEE (ICC)

Sr.No.	Designation	Name
1	Chairman	Dr Priya Rao
2	Female faculty member	Mrs. Hemlata Bhawar
3	Female faculty member	Ms. Sunaina Vikhe
4	Female faculty member	Ms. Kavita Dhamak
5	Female member (External Member)	Mrs. Vaishali Argade
6	Female non-teaching member	Mrs. Vandana Badhe
7	Student representative member-Final Year B.Pharm	Ms. Sujata Nirmal
8	Student representative member-Third Year B.Pharm	Ms. Sahara Unde
9	Student representative member-Second Year B.Pharm	Ms. Hindavi Adhav
10	Student representative member-First Year B.Pharm	Ms. Gayatri Avhad


(Dr. Priya Rao)



Date: 10/03/2021

Principal
Pravara Rural College of Pharmacy
Pravaranagar, Np. Loni- 413 736

Duties and responsibilities: To enquire about the complaints received from girl students/ women working in the college and submit confidential report to principal.

Introduction:

Atrocity against women is a technical term used collectively to refer violent acts exclusively committed against women. This type of violence targets a specific group with the victim's gender as a prime motive. Women are considered to be the decent half of the society. Sometimes they fall victim to atrocities and the criminal instincts of people at working places or in educational institutions. Therefore, the administration of the institute has a greater role in achieving security and safety of working women.

In 1997, the Supreme Court recognized and addressed the issue of sexual harassment at the workplace. Through this policy document it is extended to students as well.

According to the Supreme Court order, sexual harassment is any unwelcome behaviors such as:

- a) Physical contact and advances.
- b) Demand or request for sexual favors.
- c) Sexually colored remarks.
- d) Display of pornography.
- e) Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.

Examples:

- a. Pornographic pictures/messages displayed on desks or sent by email/message.
- b. Remarks made about personal appearance and dress.
- c. Colored jokes shared that make others present feel uncomfortable.



**PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI**

Objectives of the committee:

- a) To look into the complaints received from the women about the atrocity against them.
- b) To achieve social security and safety of women in the institution.
- c) To make the women aware of the legal provisions/ acts regarding the atrocity against them so as to enable them to deal with the atrocities inflicted to them.
- d) To seek solution to the problem being faced by the victim.
- e) To initiate training programmes for self defence.

Any student who is aggrieved can contact the chairperson of the committee or any member of the committee in person or through any media such as email, phone call, message etc. **Student's kindly note that the identity shall be kept confidential.**



LOKNETE. DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
PRAVARA RURAL
COLLEGE OF PHARMACY
LONJ

Date: 10/03/2021

NOTICE

All the Girl Students of First, Second, Third, final and M.Pharm are hereby inform that, the meeting for the constitution of Women Empowerment cell/ Committee for the prevention of sexual harassment of Women at workplace is scheduled today afternoon.

Hence all are requested to be present for the same.

Principal
(Dr. Priya Rao)



Principal
Pravara Rural College of Pharmacy
Pravaranagar, Lonj, Dist. Solapur, MS-431005




LOKNETE. DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
PRAVARA RURAL
COLLEGE OF PHARMACY
LONI

Date:10/03/2021

CIRCULAR

All the Ladies Staff are hereby requested that the meeting for the constitution of Women Empowerment cell/ Committee for the prevention of sexual harassment of Women at workplace is scheduled today afternoon. Hence all are requested to be present for the same in seminar Hall .


Principal
(Dr. Priya Rao)



Principal
Pravara Rural College of Pharmacy
Loni



LOKNETE. DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
PRAVARA RURAL
COLLEGE OF PHARMACY
LONI



LOKNETE. DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
PRAVARA RURAL
COLLEGE OF PHARMACY
LONI

MINUTES OF MEETING

Date: 10 march 2021, Monday

Time: 1:00 pm

Agenda: To consider and approve the constitution of the cell

To Promote Awareness among the Girl Students during the Pandemic and the precautions to be taken in order to stay safe.

Ladies Staff Present:

Dr.Priya Rao

Asst Prof Bhawar H.S.

Asst Prof. Vikhe S.R.

Asst Prof Smita Parjane

Students Present: Girl Students from all the four Classes.


Discussions of Meeting:

1. The members were selected for the committee for prevention of sexual harassment and atrocities against women and the committee was constituted.
2. Principal Dr.Rao addressed the girls and created awareness about the Pandemic
3. She said that pandemic is ravaging the Health of the people around the globe .It has disturbed our normal lives.
4. Asst Prof Vikhe S.R. discussed how for the last few months we relied on virtual gatherings to meet the friends.and now the students have meet after a long time.



LOKNETE, DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
PRAVARA RURAL
COLLEGE OF PHARMACY
LONI

5. The lockdown restrictions are slowly being lifted but that does not mean that the Corona has ended. The precautions still need to be taken. She also addressed the girls to think before socializing during the pandemic.
6. She said that we always need to remember that the risk is still looming charge.
7. She explained the safe interaction with friends by using masks, not to shake hands, no hugs in order to avoid the danger of contracting the Infection. Keep some distance during interaction with friends. No sharing of tiffins and water bottles. Use the sanitizer
8. Always wear masks, not to step out of house unless necessary, follow all the safety measures, meet outdoors whenever possible and hence the meeting ended up with the measures to minimize the risk of coronavirus.
9. Prof Sunayana gave the vote of thanks.
Lastly the Attendance of the Girls was taken.


Dr Priya Rao
PRINCIPAL



Principal
Pravara Rural College of Pharmacy
Pravar Nagar, A/p. Loni- 413 736

Women Empowerment Meeting 2021 March

Attendance Sheet

Sr. No	Name of the Student	Sign
1	Antre Kshirija	<u>AK</u>
2	Dighe Rutuja	<u>Rutuja</u>
3	Miss. Kalwaghe Shruti	<u>Shruti</u>
4	Suvarna Handal	<u>Suvarna</u>
5	Kharat Priyanka	<u>Priyanka</u>
6	Vaishnavi Kardile.	<u>V. Kardile</u>
7	Palekunt Vaishnavi	<u>P.V.</u>
8	Miss. Kharat priyanka. D	<u>Priyanka</u>
9	Mehale Gayatri	<u>Gayatri</u>
10	Anjali Dama	<u>Anjali</u>
11	Kaera Shejal K	<u>Shejal</u>
12	Kawade Madhuri	<u>Madhuri</u>
13	Chonan Sayali	<u>Sayali</u>
14	.Asmita Binage	<u>A.B.</u>
15	Shivkanya Chate.	<u>Shivkanya</u>
16	Pranali Dadahe	<u>Pranali</u>
17	Adhav Hindav;	<u>A.H.</u>
18	Ximbalkar stuti	<u>Stuti</u>
19	Vikhe Shrutika	<u>Shrutika</u>
20	Tambe Poorima	<u>Tambe P.</u>
21	Waghmare Akshada	<u>A.W.</u>

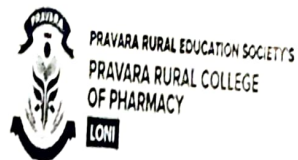
22	Sadaphul Priyanka	Priyanka
23	Sayyad Aliska	Sayyad A.
24	Shelke Mohini	Mohini
25	Warhade Vaishnavi	Dr.
26	Mane Ankita	Ankita
27	Pargane Shraddha	Pargane
28	Khedkar Harshada	Khedkar
29	Aghar Sonali	Aghar
30	Gholap Samiksha	Gholap
31	Jadhav Harshada	Harshada
32	Jeyirkar Pragketa	Pragketa
33	Dighe Rutuja	Rutuja
34	Patil Pooja	Pooja
35	Kiran Tambe	Tambe K.
36	Shraddha Vikhe	Vikhe
37	Sharanvairi Vikhe	Vikhe S.
38	Dipti Vikhe	Dipti
39	Kotkar Gayatri	Kotkar
40	Chorpade Sakshi	Sakshi
41	Jadhav Manisha	Manisha
42	Dale Ashwini	Ashwini
43	Bhonde Priya	Priya
44	Bhagat Dhanashri	Dhanashri
45	Katade Vaishnavi	Vaishnavi
46	Kakade Kishori	Kishori
47	Nirmal Triveni	Triveni

48	Trypti Pawar	T.P.
49	Akanksha Tambe	Aksh.
50	Salunke Sampada	Salunke.
51	Gaikwad Shradha	Salunke.
52	Ghule Rupali	Rup's.
53	Patil Poja Mohan	P.P.M.
54	Sadaphal Biyurk.	Biya.
55	Kiran Pathak	Kiran.
56	Pujare Shradha	Shreha.



Biya
Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni. 413 736



Date 19/11/2021

CIRCULAR

All the Staff are informed that the meeting of "Internal Complaints Committee" is scheduled on 22/11/2021 for the Students.


Time: 4:00pm

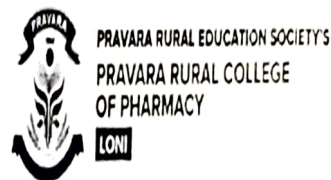
Venue: Board Room, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No	Agenda
2	To look into any complaints from the Girl Students.
3	Any other matter with the permission of chair




PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, A.P. Dist. Loni-431 005
PRINCIPAL
Dr. Sanjay Bhawar



Date 19 /11/2021

Notice

All the Students are informed that the meeting of “Internal Complaints Committee” is scheduled on 22/11/2021_for the Students.

Time: 4:00pm

Venue: Board Room, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No	Agenda
2	To look into any complaints from the Girl Students.
3	Any other matter with the permission of chair




PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar
PRINCIPAL

Dr. Sanjay Bhawar

Mr. H. S. Bhawar

Dr. S. R. Vitke

Mrs. K. V. Dhanat

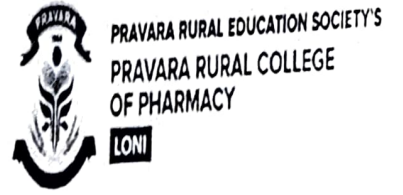
Miss R. D. Ghogare

Dr.

Dr.

Alanya

VSM




Date: 21/11/2021

Minutes of meeting

1. The meeting was headed by the Principal.
2. Girls from all the classes were present for the meeting.
3. There was discussion regarding any problems faced by any girl or anyone.
4. There were no any complaints from the girls.
5. The principle advised the students and staff all the corona precautionary instructions and also asked the students to be prepared for offline exams .

Mrs. Dhamak gave vote of thanks.




PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, A.P. Loni-431374

Dr. Sanjay Bhawar



LOKNETE, DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
PRAVARA RURAL
COLLEGE OF PHARMACY
LONI

Academic Year 2021-2022

Committee for Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal)

Internal Complaints Committee (ICC)

Vision : To promote general well-being of female students, teaching and non-teaching women staff of the college and to provide and maintain a dignified, congenial working environment for women and enable them to explore their imminent potential in all aspects.

Mission: To train women to acquire wide range of skills and knowledge and to develop and increase their social, economic and intellectual capacities for peace, security and prosperity of mankind.

Sr No	Designation	Name
1	Chairman	Dr.Sanjay Bhawar
2	Female Faculty Member	Mrs. Hemlata Bhawar
3	Female Faculty Member	Mrs. Smita Parjane
4	Female Faculty Member	Mrs.Sunayana Vikhe
5	Female Faculty Member	Mrs. Dhamak Kavita
6	Female Faculty Member	Miss. Rajashree Ghogare
7	Female Member (External Member)	Mrs.Vaishali Argade
8	Female Non-Teaching Member	Mrs.Vandana Badhe
9	Student Representative	Ms.Kharat Priyanka
10	Student Representative	Ms.Adhav Hindavi
11	Student Representative	Ms.Aher Harshada





LOKNETE. DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
PRAVARA RURAL
COLLEGE OF PHARMACY
LONI

Academic Year 2021-2022

A Committee for Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal)

Internal Complaints Committee (ICC)

Sr No	Designation	Name	Signature
1	Chairman	Dr.Sanjay Bhawar	
2	Female Faculty Member	Mrs. Hemlata Bhawar	
3	Female Faculty Member	Mrs. Smita Parjane	
4	Female Faculty Member	Mrs.Sunayana Vikhe	
5	Female Faculty Member	Mrs. Dhamak Kavita	
6	Female Faculty Member	Miss. Rajashree Ghogare	
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10	Student Representative	Ms.Adhav Hindavi	
11	Student Representative	Ms.Aher Harshada	



Principal
Pravara Rural College of Pharmacy
Pravar Nagar, A/p. Loni- 413 736



LOKNETE. DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
PRAVARA RURAL
COLLEGE OF PHARMACY
LONI

Ref No - PRUP/WEC/2021-22/01

Date:01/06/2021

CIRCULAR

All the Ladies Staff are hereby requested that the meeting for the constitution of Women Empowerment cell/ Committee for the prevention of sexual harassment of Women at workplace is scheduled today afternoon. Hence all are requested to be present for the same in seminar Hall .

Principal
Dr.Sanjay Bhawar



Principal
Pravara Rural College of Pharmacy
Pravaranaagar, A/p. Loni- 413 736



LOKHE. DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
PRAVARA RURAL
COLLEGE OF PHARMACY
LONI

MINUTES OF MEETING

Date: 1 June 2021, Monday

Time: 1:00 pm

Agenda: To consider and approve the constitution of the cell

Ladies Staff Present:

Asst Prof Bhawar H.S.


Asst Prof. Vikhe S.R.

Asst Prof Smita Parjane

Students Present: Girl Students from all the four Classes.

Discussions of Meeting:

1. The first meeting of the cell was held on 1st June 2021 announcing the constitution of Women Empowerment Cell/ Committee for prevention of Sexual Harassment of Women at Workplace.
2. The members were selected for the committee for prevention of sexual harassment and atrocities against women.
3. Principal Dr.Bhawar explained the objective of empowering the girl students and counseling in the times of need. The student representative were called for selection via telephonic communication.
4. It was announced that Women Empowerment Cell will take care of well being ,welfare and the personal development of the girls.
5. It will work towards developing their personality and self esteem.
6. It was also decided in the meeting that the cell will work towards resolving all the security issues by keeping a close watch and giving parental guidance to the girl students.


Dr Sanjay Bhawar
PRINCIPAL



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736



Academic Year 2021-2022

A Committee for Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal)

Internal Complaints Committee (ICC)

Sr No	Designation	Name
1	Chairman	Dr.Sanjay Bhawar
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8	Female Non-Teaching Member	Mrs.Vandana Badhe
9	Student Representative	Ms.Kharat Priyanka
10	Student Representative	Ms.Adhav Hindavi
11	Student Representative	Ms.Aher Harshada

Date: 1/06/2021


Principal

Dr.S.B.Bhawar



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 736

Duties and Responsibilities:

- 1) Implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- 2) To provide an environment free of gender-based discrimination.
- 3) To ensure equal access of all facilities and participation in activities of the college.

Objectives, Roles and Responsibilities of College Internal Complaints Committee

- Prevent discrimination and sexual harassment, by promoting gender amity among students and employees;
- Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees;
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- Recommend appropriate punitive action against the guilty party to the Management.

Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as “unwelcome” sexually determined behaviour (whether directly or by implication) as:

1. Physical contact and advances;
2. Demand or request for sexual favours;
3. Sexually coloured remarks;
4. Showing pornography; and
5. Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

The following is also sexual harassment and is covered by the committee:

- Eve-teasing
- Unsavory remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,

- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy.

The Committee shall meet as often as may be needed and appropriate.

Frequency of meeting: Once in a year (beginning of academic year) and as and when necessary.

Objectives of the Committee:

1. To look into the complaints received from the women about the atrocity against them.
2. To achieve social security and safety of women in the Institution.
3. To make the women aware of legal provisions/acts regarding the atrocities against them so as to enable them to deal with atrocities inflicted to them.
4. To seek solution to the problem faced by the victim.
5. To initiate training programs for self Defence.

Any Student who is aggrieved can contact the chairperson of the committee or any member of the committee in person or through any media such as email, phone call, message etc.

Students kindly note that the identity shall be kept confidential.



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Date-18/02/2021

STAFF CIRCULAR

All the Staff members are hereby informed that the meeting for grievance and redressal committee will be held on 24/02/2021, at 11 am onwards.

The agenda for meeting is as follows -

1. Constitution of Grievance and Redressal Committee, for academic year 2020-21
2. Member's selection
3. Developing working procedure and responsibility of committee

Kindly take into consideration,

Staff Members

1. Dr. Priya Rao
2. Dr. S. B. Bhawar
3. Dr. R. S. Jadhav



Priya

Principal

Principal

Pravara Rural College of Pharmacy
Pravara Nagar, A.P. Loni-431 004



GRIEVANCES & REDRESSAL COMMITTEE

Date: 24/02/2021

Time: 11.30am – 12.30pm

Venue: Board Room

No of Meeting :1

Name & Designation of Officials and Responsible Persons: Dr. S. B. Bhawar

Chairman: Dr. Priya Rao, Principal, M. Pharm., Ph. D

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. Priya Rao Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Constitution of grievances and redressal committee for academic year 2020-21 -Members Selection -Develop working procedure & Responsibility of Committee.	<ol style="list-style-type: none">1. Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI & Supreme Court, college has constituted Grievances and redressal committee for academic year 2020-2021 and Decided to Nominate Principal as a Chairman of the committee.2. Dr. Priya rao appointed as a Secretary of the said committee.3. Three Faculty Members viz., 1 will be the member of the committee.4. Dr. Priya rao discussed about the mechanism and working procedure of committee. <p>2. She decided that committee member should ensure any grievance is received from students.</p>



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

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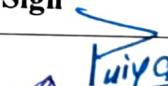

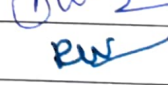
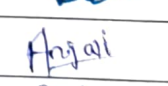
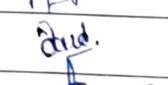

3.If any grievance is received should be discussed to the member of committee Dr. S. B. Bhawar

4. Committee members will review the grievance and action taken report should be made by Dr. R. S. Jadhav as per GRC Decision within a week.

5. The name and contact no. of all member of committee are display on board.

At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.

Attendees Members:

Sr. no.	Name of member	Designation	Sign
1.	Dr. Priya Rao	President	
2.	Dr. S. B. Bhawar	Member Academic	
3.	Dr. R. S. Jadhav	Member	
4.	Miss. Anjali Dama	Student Member	
5.	Mr. Daud Rushikesh	Student Member	
6.	Dr. S. N. Hiremath	External Member	



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Date: 09/03/2021

STAFF CIRCULAR

All the members of Grievances and Redressal Committee are here by inform that the Grievances and Redressal Committee meeting will be arranged on 10/03/2021, at 10 am to

am.
The agenda for meeting is as follows -

1. Regarding issue of connectivity problem during online lectures.
2. To provide study materials to students for study.
3. Any other Grievances

So please kindly take into consideration.

Committee members-

4. Dr. Priya Rao
5. Dr. S. B. Bhawar
6. Dr. R. S. Jadhav



Priya
Principal

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A.P. Loni- 431130



GRIEVANCES & REDRESSAL COMMITTEE

Date: 10/03/2021	Time: 10-11am
Venue: Board Room	No of Meeting :2
Name & Designation of Officials and Responsible Persons: Dr. S. B. Bhawar	
Chairman: Dr. Priya Rao, Principal, M. Pharm., Ph. D	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Secretary Dr. Priya Rao Chairman, welcomed the members of committee.	Members present to conduct the meeting as per agenda.
02.	<ol style="list-style-type: none">Regarding issue of connectivity problem during online lectures.To provide study materials to students for study.Any other Grievances	<p>Dr. S. B. Bhawar started meeting with points mentioned in agenda related grievances come from students.</p> <p>Then the committee members decided to inform all the staff regarding issue of some students for connectivity issue during online lectures and provide a study material and notes to students then all members of committee decided to provide soft copy of all study material to students on their official whatsapp group by subject in charge also provide a voice embedded PPT & Hard copy to students.</p> <p>All the point discussed in meeting noted.</p>
The meeting was closed at 11.20 am by formal votes of thanks by Dr. S. B. Bhawar		

Attendees Members:

Sr. no.	Name of member	Designation	Sign
1.	Dr. Priya Rao	President	
2.	Dr. S. B. Bhawar	Member Academic	
3.	Dr. R. S. Jadhav	Member	
4.	Miss. Anjali Dama	Student Member	
5.	Mr. Daud Rushikesh	Student Member	
6.	Dr. S. N. Hiremath	External Member	



PRAVARA RURAL EDUCATION SOCIETY'S
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OFFICE ORDER


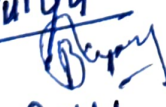
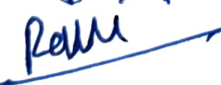
Date: 24/02/2021

To,
The Grievance Redressal Committee,
PRCOP, Pravaranagar
Sub: Constitution of Grievance Redressal Committee

All the following staff members are hereby informed that you are being appointed as member of Grievance Redressal Committee, which is constituted as below.

Sr. no.	Name of member	Designation	Contact details
1.	Dr. Priya Rao	President	9423787429
2.	Dr. S. B. Bhawar	Member Academic	9860102411
3.	Dr. R. S. Jadhav	Member	9834630616
4.	Miss. Anjali Dama	Student representative	8779059914
5.	Mr. Daud Rushikesh	Student representative	9890935933
6.	Dr. S. N. Hiremath	External Member	9657184088

Copy to –

1. Dr. Priya Rao 
2. Dr. S. B. Bhawar 
3. Dr. R. S. Jadhav 
4. Dr. S. N. Hiremath


Principal

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PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

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Date-20/07/2021

STAFF CIRCULAR

All the Staff members are here by informed that the meeting for grievance and redressal committee will be held on 23/07/2021.

The agenda for meeting is as follows -

1. Constitution of Grievance and Redressal Committee, for academic year 2021-22
2. Member's selection
3. Developing working procedure and responsibility of committee

Kindly take into consideration,

Staff Members

1. Dr. S. B. Bhawar
2. Dr. R. S. Jadhav
3. Mrs. S. R. Vikhe



Principal

Principal

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 431 730

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PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

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GRIEVANCES & REDRESSAL COMMITTEE

Date: 23/07/2021

Time: 11.30 am – 12.30pm

Venue: Board Room

No of Meeting :1

Name & Designation of Officials and Responsible Persons: Dr. R. S. Jadhav

Chairman Dr. S. B. Bhawar, Principal, M. Pharm., Ph. D

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. S. B. Bhawar Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Constitution of grievances and redressal committee for academic year 2021-22 -Members Selection -Develop working procedure & Responsibility of Committee.	<ol style="list-style-type: none">1. Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI & Supreme Court. college has constituted Grievances and redressal committee for academic year 2021-2022 and Decided to Nominate Principal as a President of the committee.2. Dr. S. B. Bhawar appointed as a President of the said committee.3. Three Faculty Members viz., 1 will be the member of the committee.4. Dr. S. B. Bhawar discussed about the mechanism and working procedure of committee. <p>2. He decided that committee member should ensure any grievance is received from</p>



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students.

3. If any grievance is received should be discussed to the member of committee Dr. R. S. Jadhav




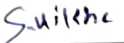


4. Committee members will review the grievance and action taken report should be made by Mrs. S. R. Vikhe as per GRC Decision within a week.

5. The name and contact no. of all member of committee are display on board.

6. Students representative were inform telephonically regarding same.

At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.

Attendees Members:

Sr. no.	Name of member	Designation	Sign
1.	Dr. S. B. Bhawar	President	
2.	Mrs. S. R. Vikhe	Member Academic	
3.	Dr. R. S. Jadhav	Member	
4.	Miss. Shraddha Vikhe	Student Member	
5.	Mr. Rushikesh Daud	Student Member	
6.	Dr. S. N. Hiremath	External Member	



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Date: 23/07/2021

To,

The Grievance Redressal Committee,

PRCOP, Pravaranagar

Sub: Constitution of Grievance Redressal Committee

All the following staff members are here by informed that you are being appointed as member of Grievance Redressal Committee, which is constituted as below.

Sr. no.	Name of member	Designation	Contact details
1.	Dr. S. B. Bhawar	President	9860102411
2.	Mrs. S. R. Vikhe	Member Academic	9970741694
3.	Dr. R. S. Jadhav	Member	9834630616
4.	Miss. Shraddha Vikhe	Student Representative	8830786524
5.	Mr. Rushikesh Daud	Student Representative	9890935933
6.	Dr. S. N. Hiremath	External Member	9657184088

Copy to –

1. Dr. S. B. Bhawar
2. Dr. R. S. Jadhav
3. Dr. S. N. Hiremath
4. Mrs. S. R. Vikhe




Principal

Pravara Rural College of Pharmacy
Pravaranagar, A.p. Loni- 431 755

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PRAVARA RURAL EDUCATION SOCIETY'S

PRAVARA RURAL COLLEGE OF PHARMACY

PRAVARANAGAR

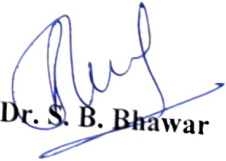
f. No. - PRCOP/B./M./2021-22/01

Date : 23 / 07 / 2021

GRIEVANCE REDRESSAL COMMITTEE 2021-2022

Sr. no.	Name of member	Designation	Contact details
1.	Dr. S. B. Bhawar	President	9860102411
2.	Mrs. S. R. Vikhe	Member Academic	9970741694
3.	Dr. R. S. Jadhav	Member	9834630616
4.	Miss. Shraddha Vikhe	Student Representative	8830786524
5.	Mr. Rushikesh Daud	Student Representative	9890935933
6.	Dr. S. N. Hiremath	External Member	9657184088




Dr. S. B. Bhawar

Principal
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni- 413 733



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 23/07/2021

To,
The Grievance Redressal Committee,
PRCOP, Pravaranagar
Sub: Constitution of Grievance Redressal Committee

All the following staff members are hereby informed that you are being appointed as member of Grievance Redressal Committee, which is constituted as below.

Sr. no.	Name of member	Designation	Contact details
1.	Dr. S. B. Bhawar	President	9860102411
2.	Mrs. S. R. Vikhe	Member Academic	9970741694
3.	Dr. R. S. Jadhav	Member	9834630616
4.	Miss. Shraddha Vikhe	Student Representative	8830786524
5.	Mr. Rushikesh Daud	Student Representative	9890935933
6.	Dr. S. N. Hiremath	External Member	9657184088

Copy to –

1. Dr. S. B. Bhawar
2. Dr. R. S. Jadhav
3. Dr. S. N. Hiremath
4. Mrs. S. R. Vikhe

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PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Ref. No:-PRCOP/ESTT/2021-22/

Date:27/12/2021

CIRCULAR

All the Staff are hereby informed that the meeting of "Women Empowerment Cell" is scheduled on 28.12.2021 for Students.

Time: 2:00pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No	Agenda
1	To Welcome all First Year Students and aware Girls regarding working of the Committee
2	Any other matter with permission of Chair


PRINCIPAL

Dr. Sanjay Bhawar



Principal
Pravara Rural College of Pharmacy
Pravaranagar, Loni-431001, Dist. A. N. S. 736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Ref. No:-PRCOP/ESTT/2021-22/

Date:27/12/2021

NOTICE

All the Students are hereby informed that the meeting of "Women Empowerment Cell" is scheduled on 28.12.2021 for Students.

Time: 2:00pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No	Agenda
1	To Welcome all First Year Students and aware Girls regarding working of the Committee
2	Any other matter with permission of Chair




PRINCIPAL

Dr. Sanjay Bhawar

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/D. Loni-431 736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Ref. No:-PRCOP/ESTT/2021-22/

Date:29/12/2021

Minutes of Meeting

The meeting was held on 28/12/2021 at 4:00pm in the Seminar Hall.

Following points were discussed as per agenda.

1. Mrs. Bhawar welcomed all the First Year Students and informed the Girls regarding working of committee .
 2. Mrs. K.V.Dhamak guided girls regarding health issues and about how to take care personal hygiene and assure that in academic year college will conduct guest lecture for development of girls.
 3. She informed the girls regarding social awareness about the problems of women and prevention of sexual harassment.
 4. The girls were assured of their safety in the college .and in case if there are any issues feel free to come and talk to the women development cell.
- Dr. Sunayana Vikhe gave vote of thanks.




PRINCIPAL

Dr. Sanjay Bhawar
Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p, Loni-413 736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 28/12/2021

Student Participation

Name of the Event/Meeting: Women Empowerment cell meeting

Sr No	Name of the Student	Class	Sign
1.	Pawar Tanishka Anil	S.Y.	Tanishka
2.	Patel Suhana Ajay	S.Y.	Satl.
3.	Khandagale Disha Appasaheb	S.Y.	Disha
4.	Nawale Sejal Navnath	S.Y.	Sejal
5.	Khose Vaishnavi Vijay	S.Y.	Vaishk
6.	Kharat Sayali Chaitanya	S.Y.	Saydi
7.	Kharde Prachi Kishor	S.Y.	Prachi
8.	Kangune Dnyaneshwari	S.Y.	Dnyaneshwari
9.	Tadhar Bhagyashri	S.Y.	Bhaghar
10.	Kale Awantika Narendra	S.Y.	Awale
11.	Kangude Dnyanda Haushabap	S.Y.B	Kangude
12.	Pawar Vaishnavi Bhaskar.	S.Y.B	Vaishnavi
13.	Pawar Trupti Yogesh	S.Y.B.	Trupti
14.	Sangale Pratiksha Prabhakar	S.Y.B	Pratiksha
15.	Sampada Santosh Salunke	S.Y.B	Sampada
16.	Rapol Mayuri Raju	S.Y.	Mayuri
17.	Surovase Neha	F.Y.	Surovase
18.	Somvanshi Trupti	F.Y.	Trupti



19	Cholke Dhanashri	Fy	<u>chohke</u>
20	Shinde Sonali	Fy	<u>sonali</u>
21	Gaikwad Yogeshwari	Fy	<u>Yogeshwari</u>
22	Gholap Samiksha	Final y.	<u>Samiksha</u>
23	Barhate Shrutti	Final year	<u>Shrutti</u>
24	Dighe Rutuja	Final year	<u>Dighe</u>
25	Kharat Priyanka	Final Year	<u>Priyanka</u>
26	Mohale Gayatri	Final	<u>Gayatri</u>
27	Sadaphal Priyanka	Final	<u>Sadaphal Priyanka</u>



Date: 18/12/2021

Student Participation

Name of the Event/Meeting: women Empowerment cell meeting

Sr No	Name of the Student	Class	Sign
28	Zanjari Vrushali	F.Y	<u>Vrusha</u>
29	Vikhe Sarika	F.Y	<u>Sarika</u>
30	Borude Gauri	final yr.	<u>Gauri</u>
31	Shinde Rutuja	F.Y	<u>Rutuja</u>
32	Kale Shradddha	final Y	<u>Shradddha</u>
33	Mane Ankita	Final Yr.	<u>Ankita</u>
34	Sadaphal Prajakta	Final Yr.	<u>Prajakta</u>
35	Pooja Patil.	F.Y	<u>Pooja</u>
36	Kawade vaishnavi	T.Y	<u>Kawade</u>
37	Adhav Hindavi	T.Y	<u>Hindavi</u>
38	Patel Anisha	Final Yr.	<u>Anisha</u>
39	Tambe Bhavna	F.Y	<u>Bhavna</u>
40	Nimbalkar stuti	T.Y	<u>Stuti</u>
41	Chavan shivani	F.Y.	<u>Shivani</u>
42	Ghorpade Komal	T.Y.	<u>Komal</u>
43	Antse kshitiya	F.Y	<u>Kshitiya</u>
44	Bhagat Dhanashri	T.Y.	<u>Bhagat</u>
45	Borude Gauri	Final Yr.	<u>Gauri</u>



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 28 / 12 / 2021

Student Participation

Name of the Event/Meeting: Women Empowerment cell meeting.

Sr No	Name of the Student	Class	Sign
62	Wanhade vaishnavi R.	Final Y.	<u>Vu</u>
63	Patel Anisha Y.	Final Y.	<u>Anisha</u>
64)	Gomvanshi Trupti	F.Y.	<u>Trupti</u>
65	Tribhuvan Prachi	T.Y.	<u>Prachi</u>
66.	Tambe Bhavna.	T.Y.	<u>Tambe</u>
67.	Sadaphal Priyanka	Final Y.	<u>Priyanka</u>
68.	Mane Ankita	Final Y.	<u>Ankita</u>
69.	Nale Sakshi	Final Year	<u>Sakshi</u>
70.	Rajput Priyanka.	T.Y.	<u>Priyanka</u>
71.	Sayyad Alisha	Final Y.	<u>Alisha</u>
72.	Sadaphal Priya	Final Y.	<u>Priya</u>
73	Aghav Sonali	Final Y.	<u>Sonali</u>
74	Kalwaghe Shruti	Final Y.	<u>Shruti</u>
75.	Jondhale Nikita M	F.Y.	<u>Nikita</u>
76.	Mane Ankita	F.Y.	<u>Ankita</u>
77	Poojane Shraddha	F.Y.	<u>Shraddha</u>
78.	Ralebhat Vaishnavi	Final Y.	<u>Vaishnavi</u>
79	Dighe Mayur	First year	<u>Mayur</u>





PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 19/02/2021

NOTICE

All are Students are informed that the meeting constitution of "Women Empowerment Cell has been planned on 22.02.2021 for Students.

Time: 4:00 pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr.No.	Agenda
1	To consider and approve the constitution of cell
2	To understand Duties and responsibilities
3	To look into complaints received from girl students
4	To fix frequency of meeting
5	Any other matter with permission of chair




PRINCIPAL
Pravara Rural College of Pharmacy
Pravaranagar, A.P. Loni-413734

(Dr. Priya Rao)



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY

LONI

Date: 19/02/2021

CIRCULAR

All the Staff are hereby informed that the meeting on constitution of "Women Empowerment Cell" has been planned on 22.02.2021 for Students.

Time: 4:00pm

Venue: Seminar Hall, Pravara Rural College of Pharmacy, Pravaranagar

Agenda of the meeting:

Sr. No	Agenda
1	To consider and approve the constitution of cell
2	To understand objective of cell
3	To look into complaints received from girl students
4	To fix frequency of meeting
5	Any other matter with permission of chair



Priya
(Dr. Priya Rao)

PRINCIPAL

Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413736



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

Date: 22 / 02 / 2021

**Constitution of
WOMEN DEVELOPMENT CELL
Academic Year 2020-2021**

Sr. No.	Designation	Name	Signature
1	Chairman	Dr. PriyaRao	
2	Female Faculty Member	Mrs. HemlataBhawar	
3	Female Faculty Member	Ms. SmitaParjane	
4	Female Faculty Member	Ms. SunainaVikhe	
5	Female Faculty Member	Ms. KavitaDhamak	
6	Female Member	Mrs. VaishaliArgade	
7	Female Non-teaching Member	Mrs. VandanaBadhe	
8	Student Representative Member	Ms. .KarvaSejal	
9	Student Representative Member	Ms. NinbalkarStuti	
10	Student Representative Member	Ms. ShrutikaVikhe	

Duties and responsibilities

To enquire about the complaints received from Girl Student/ Women working in the College and submit confidential report to Principal



Dr. PriyaRao

Principal
Pravara Rural College of Pharmacy
Pravaranagar, A/p. Loni-413735



Date:22/02/2021

Minutes of Meeting

The meeting for the constitution of “Women Empowerment Cell” has been arranged and taken on 22.02.2021 for Students at 4:00 pm in the Seminar Hall.

Following points were discussed as per agenda.

1. To consider and approve the constitution of cell : the following member was selected as member for committee “Women Empowerment Cell”

Sr. No.	Designation	Name
1	Chairman	Dr. PriyaRao
2	Female Faculty Member	Mrs. HemlataBhawar
3	Female Faculty Member	Ms. SmitaParjane
4	Female Faculty Member	Ms. SunainaVikhe
5	Female Faculty Member	Ms. KavitaDhamak
6	Female Member	Mrs. VaishaliArgade
7	Female Non-teaching Member	Mrs. VandanaBadhe
8	Student Representative Member	Ms. .KarvaSejal
9	Student Representative Member	Ms. NinbalkarStuti
10	Student Representative Member	Ms. ShrutikaVikhe



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
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1. **To understand Duties and Responsibilities:** To promote general well being of female students.
2. **To look into complaints received from Girl Students:** No complaint received from any Girl or Women in College for Harassment
3. **To fix frequency of meeting:** It is decided that once in four month and whenever any complaint occur meeting will be conducted.
4. Any other matter with permission of Chair:

Dr. PriyaRao suggested that everyone take care that if any issue arises it should be reported to committee and explain objective of cell for new comers in college .Suggestion was welcomed by all member.

Mrs. Bhawar gave the vote of thanks.


Dr. PriyaRao



Principal
Pravara Rural College of Pharmacy
Pravaranagar, A.P. - 431 006



Date: 21/12/2021

Student Participation

Name of the Event/Meeting:

1.	Shaikh Saherish Anwar	S.Y.	Shaikh
2.	Adhav Hindavi Sunil	S.Y.	Adhav
3.	Nirmal Kiran Balasaheb	S.Y.	Nirmal
4.	Nirmal Triveni Bhanudas	S.Y.	Nirmal
5.	Kakde Kishori Bhanat	S.Y.	Kakde
6.	Tambe Bhavana Ramrao	S.Y.	Tambe
7.	Vikhe Sunika Laxman	S.Y.	Vikhe
8.	Tribhuvan Prachi Sahendrao	S.Y.	Tribhuvan
9.	Vikhe Anushka Dilip	S.Y.	Vikhe
10.	Tupl. Sakshi Gajanan	S.Y.	Tupl.
11.	Zanjari Vrushali Vijay	S.Y.	Zanjari
12.	Rapol Mayuri Raju	F.Y.	Rapol
13.	Nawale Sejal Navnath	F.Y.	Nawale
14.	Tambe Akanksha Sunil	F.Y.	Akanksha
15.	Kangude Dnynda Hrushabdev	F.Y.	Kangude
16.	Handagale Disha Appasaheb	F.Y.	Handagale
17.	Sr. Jadhav Manisha Subhash	S.Y.	Jadhav
Sr No	Name of the Student	Class	Sign
18.	Shelke Jayashree Ashok	F.Y.	Shelke
19.	Sangale pratiksha Prabhakar	F.Y.	Sangale



Date: 22 / 02 / 2021

Student Participation

Name of the Event/Meeting:

20	Aher Harshad C. A. S.	F.Y.B.	Phu
21	Tambe Purnima Ramdas.	F.Y.B. pharm	Pamr
22	Andhale Nikita Shridhar.	F.Y.B. pharm	Nikita
23	Theta Bhakti Sharad.	F.Y.B. pharm	Theta
24	Wani Amruta Abasaheb	F.Y.B. pharm	Amruta
25	Gatpute Dnyaneshwari R.	F.Y.B. pharm	Gatpute
26	Tambe Nikita Machindra	F.Y.B. pharm	Tambe
27	Ajiwale shreyas chiman	F.Y.B. pharm	Shreyas
28	Chavan sapna ashok	F.Y.B. pharm	Sapna
29	Bhokral Mayuri Rajesh	F.Y.B. pharm	Mayuri
30	Ansaari Erwin Tajamulhaq	F.Y.B. Pharm	Erwin
31	Patel suhana Ajaaj	F.Y.B. Pharm	Suhana
32	Salunke Bampada Santosh	F.Y.B. Pharm	Bampada
33	Bagale Vaishnavi Babasaheb	F.Y.B. Pharm	Bagale
34	Date Ashwini Fakirchand	S.Y.B. Pharm	Date
35	Gunjal Nikita Arun	S.Y.B. Pharm	Gunjal
Sr No	Name of the Student	Class	Sign
36	Mahashabde Vaishnavi Raju	S.Y.B. Pharm	Mahashabde
37	Mule Pratiksha Satvottam	S.Y.	Mule
	Borade Shubhangi Shrikal.	S.Y.	Shubhangi



Date: 22/02/2024

Student Participation

Name of the Event/Meeting:

39	Antre Kshitija Gokul	Third year	<u>Antre</u>
40	Wadilake Poonam Dada	Third year	<u>Poonam</u>
41	Kotkar Pratiksha Santosh	Second year	<u>Kotkar</u>
42	Nimbalkar Stuti Abhay	2nd year	<u>Stuti</u>
43	Binage Ananta Ashok	2nd yr.	<u>Ananta</u>
44	Shinde Dipali Bapurao	2nd yr.	<u>Dipali</u>
45	Bhagat Dhanashri Bhausaheb	2nd yr	<u>Bhagat</u>
46	Tambe Bhavana Ramrao	2nd yr	<u>Tambe</u>
47	Ghorpade Komal Rajendra	2nd yr	<u>Ghorpade</u>
48	Borade Shubhangi Shivulal	2nd year	<u>Borade</u>
49	Chavan Vaishnavi Vishnu	2nd year	<u>Vaishnavi</u>
50	Rode Akshata Rajendra	2nd year	<u>Rode</u>
51	Kordite Vaishnavi Chhagan	3rd year	<u>Kordite</u>
52	Jalshi Manohar Kawade	Third year	<u>Jalshi</u>
53	Rajput Priyanka Santaram	Third year	<u>Rajput</u>
54	Chate Shivkanya Dilip	Second Third Year	<u>Chate</u>
55	Bhonde Priya Vinayak	Second Third Year	<u>P.V. Bhonde</u>
56	Seehase Kanhare Vaishnavi	2nd Third Year	<u>Kanhare</u>
Sr No	Name of the Student	Class	Sign
57	Gholap Samiksha Anil	Third Year	<u>Gholap</u>



Date: 22/02/2021

Student Participation

Name of the Event/Meeting:

58	Nale Sakshi Muzlidhar	Third Final Year	<u>Sakshi</u>
59	Chavan Sayli Ramrao	S.Y.B.	<u>Sayli</u>
60	Jadhav Manisha Subhash	S.Y.B	<u>Manisha</u>
61	Adhaw Hindawi sunil	S.Y.B	<u>Adhaw</u>
62	Agiwale shreya chiman	F.Y.B	<u>Shreya</u>
63	Ansoni Eram Tajamwkar	F.Y.B	<u>Eram</u>
64	Chavan Sapna Ashok	F.Y.B	<u>Sapna</u>
65	Bhoknal Mayuri Rajesh	F.Y.B	<u>Mayuri</u>
66	Andhale Nikita shridhar	F.Y.B	<u>Nikita</u>
67	Tribhuvan Prachi Sahebrao	third year	<u>Prachi</u>
68	vikhe Anushka Dilip	third year	<u>Anushka</u>
69	Lokhande Rutuja Rajendra	third year 2nd	<u>Rutuja</u>
70	Aher Manishadale Sushant	F.Y.B Pharm	<u>Aher</u>
71	Dere Rutuja Sandeep	F.Y.B Pharm	<u>Dere</u>
72	Dahifale Dnyaneshwarji Raghunath	F.Y.B	<u>Dahifale</u>
73	Ghule Rupali Mahadev	F.Y.B	<u>Rupali</u>
74	Gazad sakshi Shazad	F.Y.B	<u>Sakshi</u>
Sr No	Name of the Student	Class	Sign
75	Gujar Pravin sham	F.Y.B	<u>Gujar</u>
76			





PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

UNIVERSITY GRANTS COMMISSION

ANTIRAGGING GUIDELINES

देव स्वरूप
Dr. Dev Swarup

संयुक्त सचिव
Joint Secretary



दूरभाष PHONE कार्यालय OFF : 011-23231273

फैक्स FAX : 011-23231291

E-mail : dev@ugc.ac.in

विश्वविद्यालय अनुदान आयोग

बहादुर शाह ज़फर मार्ग,

नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI-110 002 (INDIA)

No.F.1-16/ 2009(CPP-II)

September, 2009

Register

All Universities

12 OCT 2009

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July,2009 in (i) English and (ii) Hindi) विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

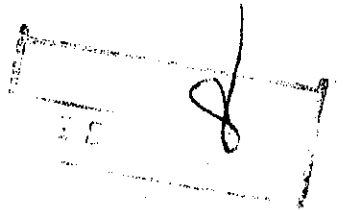
It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

Dev Swarup

(Dev Swarup)
Joint Secretary

Encl: As above



o/c

Copy to:-

1. All States/ U.Ts Higher. Education Secretaries (List attached).
2. The Secretary, Govt. of India Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Shri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary, Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils.
6. Ps to Chairman/Ps to Vcm/Ps to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file

[Signature]
(V.K. Jaiswal)
Deputy Secretary
20.10.200
O/c



भारत का राजपत्र

The Gazette of India

साप्ताहिक/WEEKLY

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 27] नई दिल्ली, शनिवार, जुलाई 4—जुलाई 10, 2009 (आषाढ़ 13, 1931)
No. 27] NEW DELHI, SATURDAY, JULY 4—JULY 10, 2009 (ASADHA 13, 1931)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

[PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं]
[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by Statutory Bodies]

कर्मचारी राज्य बीमा निगम

नई दिल्ली, दिनांक 9 जून 2009

सं. एन-15/13/14/8/2008-यो. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

बढ़ते हुए निम्नलिखित क्षेत्र

उत्तमपालयम

जिला तेनी तालुक उत्तमपालयम के राजस्व गाँव

उत्तम पालयम तालुक जिला तेनी

उत्तमपालयम (दक्षिण), उत्तमपालयम (उत्तर), रायप्पनपट्टी, मल्लिंगपुरम, कोहिलापुरम, कोम्बै (पूर्व), कोम्बै (पश्चिम) तथा हनुमंथन पट्टी।

आर. सी. शर्मा

संयुक्त निदेशक (यो. एवं व.)

दिनांक 10 जून 2009

सं. एन-15/13/14/6/2008-यो. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

कंबम उत्तमपालयम जिला तेनी

बढ़ते हुए निम्नलिखित क्षेत्र/तेनी जिले के राजस्व गाँव

1. उत्तमपालयम तालुक के कंबम नगरपालिका क्षेत्र

2. उत्तमपालयम तालुक जिला तेनी के राजस्व गाँव

कामयकउण्डनपट्टी, नारायनतेवनपट्टी (दक्षिण), नारायनतेवनपट्टी (उत्तर)

उत्तमपुरम और सी. पुदुपट्टी

आर. सी. शर्मा

संयुक्त निदेशक (यो. एवं व.)

सं. एन-15/13/14/2/2009-यो. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

शिवगंगै जिला में

देवकोट्टी तालुक के कारैकुडी उपनगरें

पेरुट्टकोट्टे

आदि के अन्तर्गत आने वाले राजस्व गाँव.....

आर. सी. शर्मा

संयुक्त निदेशक (यो. एवं व.)

सं. एन-15/13/10/2/2008-यो. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा उड़ीसा कर्मचारी राज्य बीमा निगम-1957 में निर्दिष्ट चिकित्सा हितलाभ उड़ीसा राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

'डैकानाल जिला के डैकानाल तहसील में नरेन्द्रपुर शिवपुर, कुरुंटी, खडग प्रसाद, तूलसीदिह एवं निमिधा के राजस्व गाँव।'

आर. सी. शर्मा

संयुक्त निदेशक (यो. एवं व.)

सं. एन-15/13/14/10/2009-यो. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में

महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

तुतुकोरिन जिला के पुदुक्कोट्टै क्षेत्र

1. मरवनमडम
2. कूत्ताडुंगाडु
3. अस्लिकुलम
4. कुमरगिरी
5. साउत सिलुक्कानपट्टी
6. सेवैक्कडमडम
7. पेस्वरणी
8. सेन्तिलम्पणै आदि के अन्तर्गत आने वाले राजस्व गाँव-----

आर. सी. शर्मा

संयुक्त निदेशक (यो. एवं व.)

दिनांक 12 जून 2009

सं. एन-15/13/1/10/2008-यो. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा आन्ध्र प्रदेश कर्मचारी राज्य बीमा निगम-1955 में निर्दिष्ट चिकित्सा हितलाभ आन्ध्र प्रदेश राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

'आन्ध्र प्रदेश राज्य के महबूबनगर जिले के फारूखनगर मण्डल में स्थित वेलजाला-1, 2, 3, और 'केशमपेट' मण्डल में स्थित 'पापीरेड्डीगुडा' के राजस्व ग्रामों की सीमा के अन्तर्गत आने वाले सभी क्षेत्र।'

आर. सी. शर्मा

संयुक्त निदेशक (यो. एवं वि.)

सं. एन-15/13/14/7/2008-यो. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

चिन्नमनूर

निम्नलिखित बढ़ते हुए क्षेत्र तेनी जिले के राजस्व गाँव

1. उत्तमपालयम तालुक का चिन्नमनूर नगरपालिका क्षेत्र
2. उत्तमपालयम तालुक जिला तेनी के राजस्व गाँव, पूलानन्तापुरम, करुंकाट्टनकुलम चिन्नावेलापुरम मुत्तलापुरम, मरकायनकोट्टै, पुलिकुत्ति, कुच्चानुर, ओडैपट्टी।

आर. सी. शर्मा

संयुक्त निदेशक (यो. एवं वि.)

विश्वविद्यालय अनुदान आयोग

उच्चतर शिक्षण संस्थानों में रैगिंग निषेध से सम्बन्धित विश्वविद्यालय

अनुदान आयोग के अधिनियम, 2009

(विश्वविद्यालय अनुदान आयोग अधिनियम 1956 धारा 26 (1) (जी) के अन्तर्गत)

नई दिल्ली-110002, दिनांक 17 जून 2009

मि० सं० 1-16/2007(सी.पी.पी.-II)

उद्देशिका

माननीय उच्चतम न्यायालय के केरल विश्वविद्यालय बनाम काउंसिल प्रिंसिपल कॉलेज तथा अन्य, एस०एल.पी० सं० 24295, 2006 के 16-5-2007 तथा दिनांक 08-5-2009, सिविल अपील नं. 887 से प्राप्त निर्देशों तथा केन्द्र सरकार और विश्वविद्यालय अनुदान आयोग के रैगिंग निषेध तथा रैगिंग रोकने के संकल्प को ध्यान में रखते हुए। छात्र अथवा छात्रों द्वारा मौखिक शब्दों अथवा लिखित कार्य द्वारा नए अथवा अन्य छात्र को उत्पीड़न, दुर्व्यवहार, छात्र को उत्पात अथवा अनुशासनहीनता की गतिविधियों में संलिप्त करना जिससे नए अथवा किसी अन्य छात्र को कष्ट, परेशानी, कठिनाई अथवा मनोवैज्ञानिक हानि हो अथवा उसमें भय की भावना उत्पन्न हो अथवा नए या अन्य किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में करे तथा जिससे उसमें लज्जा की भावना उत्पन्न हो अथवा घबराहट हो जिससे मनोवैज्ञानिक दृष्टि से किसी छात्र पर दुष्प्रभाव पड़े अथवा कोई छात्र नए अथवा अन्य छात्र पर शक्ति प्रदर्शन करें। देश के उच्चतर शिक्षण संस्थानों में समुचित विकास हेतु शारीरिक और मनोवैज्ञानिक दृष्टि से विश्वविद्यालय अनुदान आयोग अन्य समितियों से विचार विमर्श के पश्चात् ये अधिनियम बनाता है।

विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 26 उप खण्ड (जी)

उपखण्ड (1) के अधिकारों का प्रयोग करते हुए विश्वविद्यालय अनुदान आयोग निम्नलिखित अधिनियम बनाता है, जिसका नाम है—

1. शीर्षक, प्रारम्भ और प्रयोज्यता

- 1.1 ये अधिनियम "विश्वविद्यालय अनुदान के उच्चतर शिक्षण संस्थानों में रैगिंग के खतरे को रोकने के अधिनियम, 2009" कहे जाएँगे।
- 1.2 ये राजपत्र में प्रकाशन की तिथि से लागू होंगे। विश्वविद्यालय अनुदान आयोग की धारा (2) उपखंड (एफ) के अनुसार / विश्वविद्यालय की परिभाषा के अन्तर्गत आनेवाली सभी संस्थाओं तथा विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 3 के अनुसार सभी डीम्ड विश्वविद्यालयों तथा अन्य सभी उच्चतर शिक्षा संस्थाओं तथा इस प्रकार के विश्वविद्यालय के सम्बन्धित तत्वों से युक्त संस्थाओं, विभागों, इकाइयों तथा अन्य सभी शैक्षिक, आवासीय, खेल के मैदान, जलपान गृह तथा विश्वविद्यालय, डीम्ड विश्वविद्यालय तथा अन्य शैक्षिक संस्थाओं चाहे वे परिसर के भीतर हों अथवा बहार तथा छात्रों के सभी प्रकार के परिवहन चाहे वे सरकारी हों अथवा निजी छात्रों द्वारा इस प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यालयों तथा उच्चतर शिक्षण संस्थानों पर लागू होंगे।

2. उद्देश्य

किसी छात्र अथवा छात्रों के द्वारा दूसरों को मौखिक अथवा लिखित शब्दों द्वारा प्रताड़ित करना, उसे छेड़ना किसी नए छात्र के साथ दुर्व्यवहार करना अथवा उसे अनुशासनहीन गतिविधियों में लगाना जिससे आक्रोश, कठिनाई, मनोवैज्ञानिक हानि हो अथवा किसी नए अथवा अन्य किसी छात्र में भय की भावना उत्पन्न हो अथवा किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में नहीं करे अथवा ऐसा कार्य कराना जिससे उसमें लज्जा की भावना उत्पन्न हो, पीड़ा हो घबराहट हो अथवा मनोवैज्ञानिक दृष्टि से दुष्प्रभाव पड़े अथवा शक्ति प्रदर्शन करना अथवा किसी छात्र का वरिष्ठ होने के कारण शोषण करना। अतः सभी विश्वविद्यालयों, डीम्ड विश्वविद्यालयों तथा देश के उच्चतर शिक्षण संस्थानों में इन अधिनियम के अन्तर्गत रैगिंग रोकना। इस तरह की घटनाओं में संलिप्त व्यक्तियों को इन अधिनियम तथा विधि के अनुसार दण्डित करना।

3. रैगिंग कैसे होती है—

निम्नलिखित कोई एक अथवा अनेक कार्य रैगिंग के अन्तर्गत आएँगे—

- क किसी छात्र अथवा छात्रों द्वारा नए आनेवाले छात्र का मौखिक शब्दों अथवा लिखित वाणी द्वारा उत्पीड़न अथवा दुर्व्यवहार करना।
- ख छात्र अथवा छात्रों द्वारा उत्पात करना अथवा अनुशासनहीनता का वातावरण बनाना जिससे नए छात्र को कष्ट, आक्रोश, कठिनाई, शारीरिक अथवा मानसिक पीड़ा हो।
- ग किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में न करे तथा जिससे नए छात्र में लज्जा, पीड़ा, अथवा भय की भावना उत्पन्न हो।
- घ परिष्ठ छात्र द्वारा किया गया कोई ऐसा कार्य जो किसी अन्य अथवा नए छात्र के चलते हुए शैक्षिक कार्य में बाधा पहुँचाए।
- ङ नए अथवा किसी अन्य छात्र का दूसरों को दिए गए शैक्षिक कार्य को करने हेतु बाध्य कर शोषण करना।
- च नए छात्र का किसी भी प्रकार से आर्थिक शोषण करना।
- छ शारीरिक शोषण का कोई भी कार्य/किसी भी प्रकार का यौन शोषण, समलैंगिक प्रहार, नंगा करना, अश्लील तथा काम सम्बन्धी कार्य हेतु विवश करना, अंग चालन द्वारा बुरे भावों की अभिव्यक्ति करना, किसी प्रकार का शारीरिक कष्ट जिससे किसी व्यक्ति अथवा उसके स्वास्थ्य को हानि पहुँचे।
- ज मौखिक शब्दों द्वारा किसी को गाली देना, ई-मेल, डाक, पब्लिकली किसी को अपमानित करना, किसी को कुमार्ग मार्ग पर ले जाना, स्थानापन्न अथवा कष्टदाय देना या सनसनी पैदा करना जिससे नए छात्र को घबराहट हो।
- झ कोई कार्य जिससे नए छात्र के मन मस्तिष्क अथवा आत्मविश्वास पर दुष्प्रभाव पड़े। नए अथवा किसी छात्र को कुमार्ग पर ले लाना तथा उस पर किसी प्रकार की प्रभुता दिखाना।

4. परिभाषाएँ

- 1 इन अधिनियमों में जब तक कि कोई अन्य संदर्भ न हो।
- क अधिनियम का तात्पर्य विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956/3) है।
- ख शैक्षिक वर्ष का तात्पर्य किसी संस्था में किसी छात्र का किसी पाठ्यक्रम में प्रवेश तथा उस वर्ष की शैक्षिक आवश्यकताओं की पूर्ति है।
- ग रैगिंग विरोधी हैल्पलाईन का तात्पर्य इन अधिनियमों के अधिनियम 8.1 की धारा (ए) है।
- घ आयोग का तात्पर्य विश्वविद्यालय अनुदान आयोग है।
- ङ समिति (कौंसिल) का तात्पर्य संसद अथवा राज्य के विधानमंडल द्वारा नियमित उच्चतर शिक्षा से संबंधित क्षेत्रों में सहयोग तथा स्तर बनाए रखने हेतु गठित समिति है। यथा आल इंडिया काउंसिल फॉर टेक्नीकल एजुकेशन (ए.आई.सी.टी.ई.) बार काउंसिल ऑफ इंडिया (बी.सी.आई.) डेंटल काउंसिल ऑफ इंडिया (डी.सी.आई.) डेन्टिस एजुकेशन काउंसिल (डी.ई.सी.) दी इंडिया काउंसिल ऑफ एग्रीकल्चर रिसर्च (आइ.सी.ए.आर.) इंडियन नर्सिंग काउंसिल (आई.एन.सी.) मेडिकल काउंसिल ऑफ इंडिया (एम.सी.आई.) नेशनल काउंसिल फॉर टीचर एजुकेशन (एन.सी.टी.ई.) प्राइमरी काउंसिल ऑफ इंडिया (पी.सी.आई.) इत्यादि तथा राज्यों के उच्चतर शिक्षा काउंसिल इत्यादि।
- च जिला स्तरीय रैगिंग विरोधी समिति का तात्पर्य जिलाधिकारी की अध्यक्षता में राज्य सरकार द्वारा रैगिंग रोकने के लिए जिले की परिसीमा में गठित समिति है।
- छ संस्थाध्यक्ष का तात्पर्य विश्वविद्यालय अथवा डीम्ड विश्वविद्यालयों हेतु कुलपति अथवा किसी संस्था का निदेशक, कॉलेज का प्राचार्य सम्बन्धित का कार्यकारी अध्यक्ष है।
- ज "फ्रेशर" से तात्पर्य वह छात्र है जिसका प्रवेश किसी संस्था में हो गया है तथा उस संस्था में उसकी पढ़ाई का प्रथम वर्ष चल रहा है।

- झ संस्था का तात्पर्य वह उच्चतर शिक्षण संस्था है जो चाहे विश्वविद्यालय हो डिम्ड विश्वविद्यालय हो, कॉलेज अथवा राष्ट्रीय महत्व की कोई संस्थान हो जिसकी रचना संसद के अधिनियम के अनुसार की गई हो। इसमें 12 वर्ष स्कूल की शिक्षा के बाद की शिक्षा दी जाती हो कोई आवश्यक नहीं है कि उसमें चरम सीमा तक उपाधि दी जाती हो। स्नातक/स्नातकोत्तर तथा उच्चतर स्तर अथवा विश्वविद्यालय प्रमाण पत्र की।
- ञ एन.ए.ए.सी. का तात्पर्य आयोग द्वारा अधिनियम की 12(सी.सी.सी.) के अनुसार स्थापित नेशनल एकेडमिक एंड ऐफ़िडिटेशन काउंसिल है।
- ट राज्य स्तरीय मॉनिटरिंग सेल का तात्पर्य राज्य सरकार द्वारा विधि के अनुसार अथवा केन्द्र सरकार की सलाह पर रैगिंग रोकने के लिए बनाया गया निकाय है। जिसका कार्यक्षेत्र राज्य तक होगा।
- 2 शब्द तथा अभिव्यक्ति को यहाँ स्पष्ट नहीं किया गया है किन्तु अधिनियम अथवा अधिनियम के सामान्य खण्ड 1887 वही अर्थ होगा जो उसमें दिया गया है।

5. संस्था स्तर पर रैगिंग निषेध के उपाय—

- क कोई भी संस्था अथवा उसका कोई भाग, उसके तत्वों सहित केवल विभागों तक नहीं उसकी संघ तक ईकाई, कॉलेज, शिक्षण केन्द्र, उसके भू-गृह चाहे वे शैक्षिक, आवासीय खेल के मैदान अथवा जलपान गृह आदि चाहे वे विश्वविद्यालय परिसर में हो अथवा बाहर, सभी प्रकार के परिवहन, या निजी सभी में रैगिंग रोकने हेतु इन विनियमों के अनुसार तथा अन्य सभी आवश्यक उपाय करेंगे। रिपोर्ट होने पर रैगिंग की किसी भी घटना को दबाया नहीं जाएगा।

- ख सभी संस्थाएं रैगिंग के प्रचार, रैगिंग में प्रत्यक्ष अथवा परोक्ष रूप से संलिप्त व्यक्तियों के विरुद्ध इन विनियम के अनुसार कार्रवाई करेंगे।

6. संस्था स्तर पर रैगिंग रोकने के उपाय

- 3.1 छात्रों के प्रवेश अथवा पंजीकरण के संदर्भ में संस्था निम्नलिखित कदम उठाए।
- क संस्था द्वारा जारी इलेक्ट्रानिक दृश्य, श्रव्य अथवा प्रिन्ट मीडिया के छात्र को

- प्रवेश संबंधी घोषणा में यही बताया जाए कि संस्था में रैगिंग पूर्णतः निषेध है। यदि कोई रैगिंग करने अथवा उसके प्रचार का प्रत्यक्ष अथवा अप्रत्यक्ष रूप से दोषी पाया गया अथवा रैगिंग प्रचार के षडयंत्र में दोषी पाया गया तो उसे इन विनियम तथा देश के कानून के अनुसार दंडित किया जाएगा।
- ख प्रवेश की पुस्तिका के निर्देश पुस्तक तथा विवरण पत्रिका चाहे वे इलेक्ट्रानिक हो अथवा मुद्रित उनमें ये विनियम विस्तार से छापें जाएँ। प्रवेश पुस्तिका का निर्देश पुस्तिका विवरण पत्रिका में यह भी मुद्रित किया जाए कि रैगिंग होने या संस्था के अध्यक्ष इसके साथ संस्थाध्यक्ष, संकाय सदस्य रैगिंग विरोधी समिति के सदस्यों, रैगिंग विरोधी दस्तों के सदस्यों अथवा जिले के अधिकारियों, वार्डनों तथा अन्य संबंधित अधिकारियों के दूरभाष नम्बर प्रवेश पुस्तिका, निर्देश पुस्तिका अथवा विवरण पत्रिका में विस्तार से छापे जाएँ।
- ग जहाँ कोई संस्था किसी विश्वविद्यालय से संबंध है वहाँ विश्वविद्यालय यह निश्चित कर ले कि प्रवेश पुस्तिका, निर्देश पुस्तिका यह विवरण पत्रिका प्रकाशित करें तो यह विनियम के विनियम 6.1 के खण्ड (ए) और खण्ड (बी) का अनुपालन करें।
- घ प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शपथ पत्र आवश्यक रूप से अंग्रेजी और हिन्दी/अभ्यर्थी की ज्ञात किसी एक प्रादेशिक भाषा में इन विनियम के संलग्नक 1 के अनुसार अभ्यर्थी द्वारा भरा जाए तथा हस्ताक्षर किया जाए कि उसने किसी अधिनियम के नियमों के पढ़ लिया है तथा इन विनियम के नियमों तथा विनियम के नियमों तथा विधि को समझ लिया है तथा वह रैगिंग निषेध तथा इसके लिए निर्धारित दंड को जानता/जानती है। वह यह घोषणा करता/करती है कि उसे किसी संस्था द्वारा निष्कासित/निकाला नहीं गया है। साथ ही वह रैगिंग संबंधी किसी गतिविधि में संलिप्त नहीं होगा/होगी और यदि वह रैगिंग करने अथवा रैगिंग के दुष्प्रेरण का दोषी पाया/पायी गई तो उसे इन विनियम तथा विधि के अनुसार दंडित किया जा सकता है और वह दंड केवल निष्कासन तक सीमिति नहीं होगा।
- ङ प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शपथ पत्र अंग्रेजी

और हिन्दी तथा किसी एक प्रादेशिक भाषा या हिन्दी भाषा में इन विनियमों के साथ संलग्नक हैं। अभ्यर्थी के माता-पिता अभिभावक की ओर से दिया जाए कि उन्होंने रैगिंग के अधिनियम को पढ़ लिया है तथा समझ लिया है तथा रैगिंग रोकने संबंधित अन्य कानून को वो जानते हैं तथा इसके लिए निर्धारित दंड को जानते हैं। वे घोषणा करते हैं कि उनका वार्ड किसी संस्था द्वारा निष्कासित नहीं किया गया है और न ही निकाला गया है तथा उनका वार्ड रैगिंग से सम्बन्धित किसी कार्य में प्रत्यक्ष/परोक्ष अथवा रैगिंग के दुष्प्रेरण में भाग नहीं लेगा और यदि वह इसका दोषी पाया गया तो उनको इन विनियम तथा कानून के अनुसार दंडित किया जाएगा। यह दंड केवल निष्कासन तक सीमित नहीं होगा।

- च प्रवेश हेतु प्रार्थना पत्र के साथ स्कूल लीविंग/स्थानांतरण प्रमाण-पत्र/प्रवास प्रमाण-पत्र/चरित्र प्रमाण पत्र हो जिसमें छात्र के व्यक्तिगत तथा समाजिक व्यवहार की जानकारी दी गई हो ताकि संस्था इसके बाद उस पर नज़र रख सके।
- छ संस्था के/संस्था द्वारा व्यवस्थित व्यवस्था किए गए छात्रावास की प्रार्थना करने वाले छात्र को प्रार्थना पत्र के साथ एक अतिरिक्त शपथ पत्र देना होगा। शपथ पत्र पर उसके माता/पिता/अभिभावक के भी हस्ताक्षर होंगे।
- ज किसी भी संस्था में शैक्षिक सत्र प्रारम्भ होने से पूर्व संस्था अध्यक्ष विभिन्न अधिकारियों/अभिकरणों जैसे छात्रपाल (वार्डन) छात्र प्रतिनिधि, छात्रों के माता-पिता अभिभावक, जिला प्रशासन पुलिस आदि की मीटिंग आयोजित करे तथा रैगिंग रोकने के उपयों और उसमें संलिप्त अथवा उसका दुष्परिणाम करने वालों को विन्हित कर दण्डित करने पर विचार-विमर्श हेतु उसे सम्बोधित करें।
- झ समुदाय विशेष रूप से छात्रों को रैगिंग के अमानवीय प्रभाव के संदर्भ में जागृत करने हेतु तथा संस्था उसके प्रति रवैये से अवगत कराने हेतु बड़े पोस्टर (वरीयता से बहुरंगी) नियम विधि तथा दंड हेतु छात्रावास, विभागों तथा अन्य भवनों के सूचना पट्ट पर लगाया जाए। उनमें से कुछ पोस्टर स्थायी रूप के हों जिन स्थानों पर छात्र एकत्र होते हैं वहां रैगिंग का आघात किए

जाने योग्य स्थानों पर विशेष रूप से ऐसे पोस्टर लगाए जाएँ।

- ज संस्था मीडिया से यह अनुरोध करे कि वह रैगिंग रोकने के नियमों का प्रचार-प्रसार करे। संस्था के रोकने और उसमें लिप्त पाए जाने पर बिना भेद-भाव एवं शय के दण्डित करने के नियम प्रचार करें।
 - ट संस्था द्वारा सम्बन्धित व्यक्तियों को समझाया जाए तथा असुरक्षित स्थानों पर दृष्टि रखी जाए। संस्था द्वारा परिसर में विषम समय तथा शैक्षिक सत्र के प्रारम्भ में सुरक्षा व्यवस्था बढ़ाई जाए तथा रैगिंग किए जाने योग्य स्थानों पर दृष्टि रखी जाए। पुलिस, रैगिंग विरोधी सचल दल तथा स्वयं सेवी (यदि कोई हो) व्यक्तियों से इसमें सहायता ली जाए।
 - ठ संस्था अवकाश के समय को नए शैक्षिक सत्र के प्रारम्भ से पूर्व रैगिंग के विरुद्ध संगोष्ठी, पोस्टर, पत्रिका, नुक्कड़ नाटक आदि के द्वारा प्रचार करें।
 - ड संस्था के विभिन्न तंत्र संकाय/विभाग/इकाई आदि।
 - ढ संस्था के संकाय/विभाग/इकाई आदि छात्रों की विशेष आवश्यकताओं का पूर्वानुमान कर निवारण करें तथा शैक्षिक सत्र प्रारम्भ होने से पूर्व रैगिंग निषेध संबंधी अधिनियम के लक्ष्यों और उद्देश्यों को ध्यान में रखते हुए विधिवत् प्रबन्ध करें।
 - ण प्रत्येक संस्था अकादमिक सत्र प्रारम्भ होने से पहले पेशेवर काउंसिलरों की सेवा अथवा सहायता ले और वे शैक्षिक वर्ष प्रारम्भ होने के बाद भी नए तथा अन्य छात्रों की काउंसिलिंग के लिए उपलब्ध हों।
 - त संस्थाध्यक्ष स्थानीय पुलिस तथा अधिकारियों को वित्तीय आधार पर प्रबन्ध किए गए छात्रावास तथा निवास हेतु प्रयोग किये जा रहे भवन के संबंध में विस्तृत जानकारी दें। संस्थाध्यक्ष यह भी सुनिश्चित करें कि रैगिंग विरोधी दल ऐसे स्थानों पर रैगिंग रोकने हेतु चौकसी रखें।
- 6.2 छात्रों का प्रवेश, नामांकन अथवा पंजीकरण होने पर निम्नलिखित कदम उठाए, जिसका नाम इस प्रकार है—
- क संस्था में प्रवेश दिए गए प्रत्येक छात्र को एक मुद्रित पर्णिका दी जाए जिसमें यह बताया गया हो कि उसे विभिन्न उद्देश्यों हेतु किससे निर्देशन प्राप्त करना

है। इसमें विभिन्न अधिकारियों के दूरभाष नं० तथा पते भी दिए जाएँ ताकि आवश्यकता पड़ने पर छात्र किसी भी संबंधित व्यक्ति से तुरन्त संपर्क करें। इन विनियम में संदर्भित रैगिंग विरोधी हैल्पलाईन, वार्डन, संस्थाध्यक्ष तथा रैगिंग विरोधी समिति तथा दल के सदस्यों तथा संबंधित जिले तथा पुलिस के अधिकारियों के पते और दूरभाष नं० विशेष रूप से समाहित किए जाएँ।

- ख संस्था इन विनियम के विनियम 6.2 खण्ड (ए) में निर्देश दिए गये हैं। प्रबंधक को नए छात्रों को दी जानेवाली पर्णिका द्वारा स्पष्ट करें तथा उन्हें अन्य छात्रों से भलीभाँति परिचित कराने हेतु कार्य करें।
- ग इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका द्वारा नए छात्रों को संस्था के बोनाफाइड स्टूडेंट के रूप में उनके अधिकार भी बताएं जाएँ। उन्हें यह भी बताया जाए कि वे अपनी इच्छा के बिना किसी का कोई कार्य न करें चाहे उनके लिए उनके वरिष्ठ छात्रों ने कहा हो तथा रैगिंग के प्रयास के सूचना तुरन्त रैगिंग विरोधी दल, वार्डन अथवा संस्थाध्यक्ष को दे दें।
- घ इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका में संस्था में मनाए जानेवाले विभिन्न कार्यक्रमों तथा गतिविधियों की तिथि दी हो ताकि नए छात्र संस्था के शैक्षिक परिवेश एवं वातावरण से परिचित हो सकें।
- ङ वरिष्ठ छात्रों के आने पर संस्थान प्रथम अथवा द्वितीय सप्ताह के बाद जैसा भी हो अभिविन्यास कार्यक्रम आयोजित करें जिनका नाम — (i) संयुक्त सैंसेटाइजेशन प्रोग्राम और वरिष्ठ और कनिष्ठ छात्रों की काउंसिलिंग व्यावसायिक कगउन्सर के साथ खण्ड — 6.1 नियम के विनियम के अनुसार करे (ii) नये और पुराने छात्रों को संयुक्त अभिविन्यास कार्यक्रम को संस्था तथा रैगिंग विरोधी समिति सम्बोधित करे (iii) संकाय सदस्यों की उपस्थिति में नये और पुराने छात्रों के परिचय हेतु अधिकाधिक, सांस्कृतिक खेल तथा अन्य प्रकार की गतिविधियाँ आयोजित की जाये (iv) छात्रावास में वार्डन सभी छात्रों को सम्बोधित करे तथा अपने दो (2) कनिष्ठ सहयोगियों से कुछ समय तक सहयोग देने हेतु निवेदन करे (v) जहाँ तक संभव हो संकाय-सदस्य हॉस्टल में रहने वाले छात्रों के साथ भोजन भी करे ताकि नये छात्रों में आत्मविश्वास

का भाव उत्पन्न हो।

- च संस्था समुचित समितियों का गठन करे। कोर्स इंचार्ज, वार्डन तथा कुछ वरिष्ठ छात्र इन समितियों के सदस्य हों। यह समिति नये और पुराने छात्रों के बीच सम्बंध सुदृढ़ बनाने में सहयोग दे।
- छ नये अथवा अन्य छात्र चाहे वे रैगिंग के भोगी हों अथवा रैगिंग होते हुए उन्होंने दोषी बने देखा हो उन्हें ऐसी घटनाओं की सूचना देने हेतु उत्साहित किया जाए ताकि उनकी पहचान सुरक्षित रखी जाए और ऐसी घटनाओं की सूचना देने वालों को किसी दुष्परिणाम से बचाया जाए।
- ज संस्था में आने पर नये छात्रों के प्रत्येक बैच को छोटे-छोटे वर्गों में बांट दिया जाए और ऐसा प्रत्येक वर्ग किसी एक संकाय सदस्य को दे दिया जाए जो स्वयं वर्ग ग्रुप के सभी सदस्यों से परिचित हो और यह देखे कि नये छात्रों को किसी प्रकार की कोई कठिनाई न हो यदि हो तो उसका समाधान करने में उचित सहायता करे।
- झ इस प्रकार की समिति के संकाय सदस्य का यह दायित्व होगा कि वार्डनों को सहयोग दे तथा छात्रावास में औचक निरीक्षण करते रहें। जहाँ संकाय सदस्य की अपने अधीन छात्रों की डायरी मन्टेन करें।
- ञ नये छात्रों को अलग छात्रावास में रखा जाये और जहाँ इस प्रकार की सुविधायें न हों वहाँ संस्था यह सुनिश्चित करे कि नये छात्रों को दिये गये निवास स्थानों पर वार्डन तथा सुरक्षा गार्ड और कर्मचारी कड़ी निगरानी रखें।
- ट संस्था 24 घंटे छात्रावास परिसर में रैगिंग रोकने के लिए कड़ी नजर रखने का प्रबन्ध करे।
- ठ नये छात्रों के माता-पिता/अभिभावकों का यह दायित्व होगा कि रैगिंग से सम्बन्धित सूचना संस्था-अध्यक्ष को प्रदान करें।
- ड प्रवेश के समय प्रत्येक छात्र जो संस्था में पढ़ रहा हो। वह और उसके माता-पिता/अभिभावक प्रवेश के समय निर्देशित शपथ पत्र दे जैसा कि विनियम के विनियम 6.1 खण्ड (डी) (ई) और (जी) के अनुसार दिया जाना। प्रत्येक शैक्षिक वर्ष में चाहिए।

- द प्रत्येक संस्था विनियम (6.2) खण्ड -- एल के सन्दर्भ अनुसार प्रत्येक छात्र से शपथ पत्र ले और उनका उचित रिकार्ड रखे। प्रतिलिपियों को इलेक्ट्रानिक रूप में सुरक्षित रखे ताकि जब आवश्यकता हो कमीशन अथवा कोई संकलित अथवा संस्था अथवा सम्बन्धित विश्वविद्यालय अथवा किसी अन्य सक्षम व्यक्ति अथवा/संघटन द्वारा उन्हें प्राप्त किया जा सके।
- ण प्रत्येक छात्र/छात्रा अपने पंजीकरण के समय संस्था को अपनी पढ़ाई करते समय निवास स्थान की सूचना दे यदि उसका निवास स्थान तय नहीं किया है या वह अपने निवास बदलना चाहता/चाहती है तो उसका निश्चय होती ही विस्तृत जानकारी उपलब्ध करायी जाए और विशेष रूप से निजी खर्च पर व्यक्ति किये गये भवनों अथवा छात्रावासों की जहां वह रह रहा है/रही है।
- ण आयोग शपथ पत्रों के आधार पर एक उचित आंकड़ा बनाये रखे जो प्रत्येक छात्र और उसके माता/पिता/अभिभावक द्वारा संस्था को उपलब्ध कराया गया हो। इस प्रकार का आंकड़ा रैगिंग की शिकायतों तथा उसके बाद की गयी कार्यवाही का रिकार्ड भी रखे।
- त आयोग द्वारा आंकड़ा गैर सरकारी निकाय जिसे केन्द्र सरकार द्वारा नामित किया गया हो को उपलब्ध कराया जाये इससे आम जनता में विश्वास तथा समिति के आदेश का अनुपालन न करने की सूचना दी जा सके।
- थ प्रत्येक शैक्षिक वर्ष पूर्ण होने पर संस्थाध्यक्ष प्रथम वर्ष पूर्ण करनेवाले छात्रों के माता-पिता/अभिभावकों को रैगिंग से सम्बन्धित विधि और जानकारी से सम्बन्धित पत्र भेजें तथा उनसे अनुरोध करें कि नए शैक्षिक सत्र के प्रारम्भ में वापस आने पर उनके स्वयं बालक रैगिंग से सम्बन्धित किसी गतिविधि में भाग न लें।

- 6.3 प्रत्येक संस्था निम्नलिखित नामों से समितियाँ गठित करें।
- क प्रत्येक संस्था एक समिति बनाए जिसे रैगिंग विरोधी समिति (एंटी रैगिंग कमेटी) कहा जाए। समिति की अध्यक्षता संस्थाध्यक्ष करें तथा समिति के सदस्यों को वे ही नामांकित करें। इसमें पुलिस तथा नागरिक प्रशासन के प्रतिनिधि भी हों। स्थानीय मीडिया युवा गतिविधियों से जुड़े गैर सरकारी संघटक संकाय सदस्यों के प्रतिनिधि, माता-पिता में से प्रतिनिधि, नए तथा पुराने छात्रों के प्रतिनिधि, शिक्षणेत्र कर्मचारी तथा विभिन्न वर्गों से प्रतिनिधि समिति में से लिंग के आधार पर इस समिति में स्त्री पुरुष दोनों हों।
- ख रैगिंग विरोधी समिति का कर्तव्य होगा कि वह इन विनियम प्रावधान तथा रैगिंग से सम्बन्धित कानून का अनुपालन कराए तथा रैगिंग विरोधी दल के रैगिंग रोकने सम्बन्धी कार्यों को भी देखे।
- ग प्रत्येक संस्था एक छोटी समिति का भी गठन करे जिसे रैगिंग विरोधी (एंटी रैगिंग स्क्वैड) नाम से जाना जाए। इसे भी संस्थाध्यक्ष द्वारा नामित किया जाए। यह समिति नजर रखे तथा हर समय पैटरॉलिंग और गतिशील बनी रहने हेतु तत्पर रहे।
- रैगिंग विरोधी दल/स्क्वैड में कैम्पस के विभिन्न वर्गों का प्रतिनिधित्व हो। इसमें परिसर से बाहर के व्यक्ति नहीं होंगे।
- घ रैगिंग विरोधी दल का यह दायित्व होगा कि वह छात्रावास तथा रैगिंग की दृष्टि से संवेदनशील अन्य स्थानों का घटना की औचक निरीक्षण करें।
- ङ रैगिंग विरोधी दल का यह दायित्व होगा कि वह संस्थाध्यक्ष अथवा अन्य किसी संकाय सदस्य अथवा किसी कर्मचारी अथवा किसी छात्र अथवा किसी माता-पिता अथवा अभिभावक द्वारा सूचित की गई रैगिंग की घटना की जाँच घटना स्थल पर जाकर करे तथा जाँच की रिपोर्ट संस्तुति सहित रैगिंग विरोधी समिति को विनियम 9.1 उपखण्ड (ए) के अनुसार कार्रवाई हेतु सौंपे।

रैगिंग विरोधी दल इस प्रकार की जाँच निष्पक्ष एवं पारदर्शी विधि से करे तथा सामान्य न्याय का पालन किया जाए। रैगिंग के दोषी पाए जानेवाले

छात्र/छात्रों तथा गवाहों को पूरा अवसर देने तथा तथ्य एवं प्रमाण आदि देखने के बाद इसकी सूचना प्रेषित की जाए।

6.3 प्रत्येक संस्था शैक्षिक वर्ष पूर्ण होने पर इन विनियम के उद्देश्य प्राप्त करने हेतु एक मॉनिटरिंग सेल बनाए जिसमें नए छात्रों को मॉनेटर करनेवाले स्वयंसेवी छात्र हों। नए छात्रों पर एक मॉनेटर होना चाहिए।

छ प्रत्येक विश्वविद्यालय, एक समिति का गठन करे जिसे रैंगिंग के मॉनिटरिंग सेल के रूप में जाना जाए, जो उस संस्था अथवा विश्वविद्यालय से सम्बद्ध कॉलेजों में इन विनियम के उद्देश्य प्राप्त करने हेतु सहयोग दें। मॉनिटरिंग सेल संस्थाध्यक्षों रैंगिंग विरोधी समिति रैंगिंग विरोधी दल से रैंगिंग गतिविधियों की सूचना प्राप्त कर सकता है। वह जिलाधिकारी को अध्यक्षता में गठित/जनपद स्तरीय रैंगिंग विरोधी समिति के सम्पर्क में रहे।

ज मॉनिटरिंग सेल; संस्था द्वारा किए जा रहे रैंगिंग विरोधी उपायों का भी मूल्यांकन करेगी। माता-पिता/अभिभावकों द्वारा प्रत्येक वर्ष में दिए गए शपथ पत्र तथा रैंगिंग के नियम तोड़ने पर दण्डित किए जाने हेतु उनकी सहमति की भी जांच करेगा। यह दोषियों को दण्डित किए जाने हेतु उसकी मुख्य भूमिका होगी। रैंगिंग विरोधी उपायों के कार्यान्वयन में भी इसकी मुख्य भूमिका होगी।

6.4 प्रत्येक संस्था निम्नलिखित उपाय भी करे, जिनका नाम हो—

क प्रत्येक छात्रावास अथवा स्थान जहाँ छात्र रहते हैं। संस्था के उस भाग में पूर्णकालिक वार्डन हों जिसकी नियुक्ति संस्था द्वारा अर्हता के नियमानुसार की जाय जो अनुशासन बनाये रखें तथा छात्रावास में रैंगिंग की घटनाओं को रोकने के साथ ही युवाओं से कक्षा के बाहर काउंसलिंग और सम्बंध बनाये रखे। वह छात्रावास में रहे या छात्रावास के अत्यन्त निकट रहे।

- ख वार्डन हर समय उपलब्ध हो। दूरभाष तथा संचार के अन्य साधनों से हर समय सम्पर्क किया जा सके। वार्डन को संस्था द्वारा मोबाइल फोन उपलब्ध कराया जाये जिसके नम्बर की जानकारी छात्रावास में रह रहे सभी छात्रों को हो।
- ग संस्था द्वारा वार्डन तथा रैगिंग रोकने से सम्बन्धित अन्य अधिकारियों के अधिकार बढ़ाने का विचार किया जा सकता है। छात्रावास में नियुक्त सुरक्षाकर्मी सीधे वार्डनों के नियंत्रण में हों तथा वार्डन द्वारा उनके कार्य का मूल्यांकन किया जाए
- घ इन विनियमों के विनियम 6.1 उपखण्ड (ओ) के अनुसार प्रवेश के समय पेशेवर काउंसिलर रखे जायें जो नये और अन्य छात्र जो अपने आने वाले जीवन की तैयारी हेतु विशेष रूप छात्रावास में रहने से सम्बन्धित काउन्सिलिंग चाहते हो उनहें काउंसिलिंग करें। ऐसे काउन्सिलिंग सत्रों से माता-पिता तथा शिक्षकों को भी जोड़ा जाये।
- ङ संस्था रैगिंग विरोधी उपायों का व्यापक काउन्सिलिंग सत्र, कार्यशाला, पेंटिंग द्वारा यह कार्य किया जा सकता है।
- च संस्था के संकाय सदस्य उसका शिक्षणेतर कर्मचारी, जो केवल प्रशासनिक पद तक सीमित नहीं है, सुरक्षा गार्ड्स तथा संस्था के अन्दर सेवा करनेवाले कर्मचारियों को रैगिंग तथा उसके दुष्परिणाम के प्रति संवेदनशील बनाया जाए।
- छ संस्था/शिक्षण एवं शिक्षणेतर प्रत्येक कर्मचारी से संविदा पर रखे गए प्रत्येक श्रमिक से चाहे वे कैंटीन के कर्मचारी हों अथवा सुरक्षा गार्ड हों या सफाई वाले कर्मचारी हों सबसे एक अनुबन्ध ले कि वे अपनी जानकारी में आनेवाले रैगिंग की घटना की जानकारी तुरन्त सक्षम अधिकारियों को देंगे।
- ज संस्था द्वारा सेवा कार्य की नियमावली में रैगिंग की सूचना देनेवाले कर्मचारियों को अनुशंसा पत्र देने का नियम बनाए तथा उसे उनके सेवा रिकॉर्ड में रखा जाए।

- झ संस्था द्वारा कैंटीन और मैस के कर्मचारियों, चाहे वे संस्था के कर्मचारी हों अथवा निजी सेवा देने वाले हो को निर्देशित किया जाए कि वे अपने क्षेत्र में कड़ी नजर रखें तथा रैगिंग की कोई भी घटना होने पर उसको जानकारी तुरन्त संस्थाध्यक्ष रैगिंग विरोधी समिति के सदस्यों अथवा वार्डन को दें।
- ञ शिक्षा की किसी भी स्तर की उपाधि देनेवाली संस्था यह देख ले कि उसके पाठ्यक्रम में रैगिंग विरोधी कार्यों को प्रोत्साहन दिया जाए। मानव अधिकारों की रक्षा पर बल दिया जाए। विभिन्न विषयों के पाठ्यक्रम में रैगिंग की संवेदनशीलता पर प्रकाश डाला जाए। प्रत्येक शिक्षक काउन्सिलिंग के स्थिति से निबटने का तंग आना चाहिए।
- ट प्रथम वर्ष नए विद्यार्थियों की ओर हर पन्द्रह दिन में गुमनाम बेतरतीब सर्वेक्षण कि जाएँ। यह देखने के लिए कि संस्था में रैगिंग नहीं हो रही है। सर्वेक्षण की रूपरेखा संस्था स्वयं निश्चित करे। संस्था द्वारा छात्र को दिए जानेवाले विश्वविद्यालय छोड़ने के प्रमाण पत्र, स्थानान्तरण प्रमाण पत्र में छात्र के सामान्य चरित्र और व्यवहार के अतिरिक्त यह भी दिया जाए कि क्या छात्र कभी रैगिंग सम्बन्धी अपराध में संलिप्त रहा है। क्या छात्र ने कोई हिंसक अथवा दूसरे को हानि पहुँचाने वाला अपराध किया है।
- ड इन विनियमों विभिन्न अधिकारियों सदस्यों तथा समितियों के अधिकार बताए गए हैं। इसके साथ ही सभी वर्गों के अधिकारियों संकाय के सदस्यों तथा कर्मचारियों सहित चाहे वह स्थायी हो अथवा अस्थायी जो भी संस्था की सेवा कर रहा है उसका यह सामूहिक दायित्व होगा कि वह रैगिंग की घटनाओं को रोके।
- ड विश्वविद्यालय से सम्बद्ध संस्थाध्यक्ष अथवा अन्य संस्था का अध्यक्ष सत्र के प्रारम्भिक तीन महीने तक रैगिंग के आदेश के अनुपालन तथा रैगिंग विरोधी उपायों की जानकारी से सम्बन्धित इन विनियम के अधीन साप्ताहिक रिपोर्ट उस विश्वविद्यालय के कुलपति अथवा जिसके द्वारा वह संस्था रिकॉग्नाइज की गई हैं। उसे दें।
- ढ प्रत्येक विश्वविद्यालय को कुलपति महोदय विश्वविद्यालय तथा रैगिंग की देखरेख करनेवाले सेल की रिपोर्ट प्रत्येक पन्द्रह दिन बाद राज्य स्तरीय देख रेख करने

वाले सेल को दे।

7 संस्थाध्यक्ष द्वारा की जानेवाली कार्रवाई—

- I. रैगिंग विरोधी दल अथवा सम्बन्धित किसी के भी द्वारा रैगिंग की सूचना प्राप्त होने पर संस्थाध्यक्ष तुरन्त सुनिश्चित करें कि क्या कोई अवैध घटना हुई है और यदि हुई है तो वह स्वयं अथवा उसके द्वारा अधिकृत रैगिंग विरोधी समिति से सूचना प्राप्ति के 24 घंटे के भीतर प्राथमिकी दर्ज कराए अथवा रैगिंग से सम्बन्धित विधि के अनुसार संस्तुति दे। रैगिंग के अंतर्गत निम्नलिखित अपराध आते हैं।
 - II. रैगिंग हेतु उकसाना
 - III. रैगिंग का आपराधिक षड्यंत्र
 - IV. रैगिंग के समय अवैध ढंग से एकत्र होना तथा उत्पात करना
 - V. रैगिंग के समय जनता को बाधित करना
 - VI. रैगिंग के द्वारा शालीनता और नैतिकता भंग करना
 - VII. शरीर को चोट पहुँचाना
 - VIII. गलत ढंग से रोकना
 - IX. आपराधिक बल प्रयोग
 - X. प्रहार करना, मौन सम्बन्धी अपराध अथवा अप्राकृतिक अपराध
 - XI. बलात् ग्रहण
 - XII. आपराधिक ढंग से बिना अधिकार दूसरे के स्थान में प्रवेश करना
 - XIII. सम्पत्ति से सम्बन्धित अपराध
 - XIV. आपराधिक धमकी
 - XV. मुसीबत में फँसे व्यक्तियों के प्रति उपर्युक्त में से कोई अथवा सभी अपराध करना
 - XVI. उपर्युक्त में से कोई एक अथवा सभी अपराध पीड़ित के विरुद्ध करने हेतु धमकाना
 - XVII. शारीरिक अथवा मानसिक रूप से अपमानित करना
 - XVIII. रैगिंग की परिभाषा से सम्बन्धित सभी अपराध
- रैगिंग की परिभाषा से सम्बन्धित सभी अपराध यह भी उल्लेख किया जाता है।

संस्थाध्यक्ष रैगिंग की घटना की सूचना तुरन्त जिला स्तरीय रैगिंग विरोधी समिति तथा सम्बद्ध विश्वविद्यालय के नोडल अधिकारी को दें।

यह भी उल्लेख किया जाता कि संस्था इन विनियम के खण्ड 9 के अधीन अपनी जाँच और उपाय पुलिस तथा स्थानीय अधिकारियों द्वारा की जाने वाली कारवाई की प्रतीक्षा किए बिना प्रारम्भ कर दे और घटना के एक सप्ताह के भीतर औपचारिक कारवाई पूरी कर ली जाए।

8 आयोग और परिषद के कर्तव्य एवं दायित्व

8.1 आयोग रैगिंग से सम्बन्धित घटनाओं की शीघ्र सूचना हेतु निम्नलिखित कार्य करेगा—

क आयोग धन निर्धारित करेगा तथा एक टोल फ्री रैगिंग विरोधी सहायता लाइन बनाएगा जो 24 घंटे खुली रहेगी जिसका छात्र रैगिंग से सम्बन्धित घटनाओं के निवारण हेतु प्रयोग कर सकते हैं।

ख रैगिंग विरोधी हेल्पलाइन पर प्राप्त किया गया संदेश तुरन्त संस्थाध्यक्ष, छात्रावास के वार्डन सम्बद्ध विश्वविद्यालय नोडल अधिकारी को प्रसारित किया जाएगा। सम्बद्ध जिले के अधिकारियों यदि आवश्यकता हुई तो जिला अधिकारी तथा पुलिस अधीक्षक को दी जाएगी तथा वेबसाइट पर डाल दी जाएगी ताकि मीडिया तथा सामान्य जनता उसका विश्लेषण करे।

ग संस्थाध्यक्ष को एंटी रैगिंग हेल्पलाइन पर मिली सूचना पर त्वरित कार्रवाई इन विनियम के उपखण्ड (बी) के अनुसार करनी होगी।

घ छात्र अथवा किसी भी व्यक्ति को रैगिंग विरोधी हेल्पलाइन पर संदेश देने हेतु संस्था मोबाइल और फोन के बे-रोक-टोक प्रयोग की छात्रावास तथा परिसर, कक्षाएँ, संगोष्ठी कक्ष पुस्तकालय आदि के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति देगा।

ङ रैगिंग विरोधी हेल्पलाइन तथा अन्य महत्वपूर्ण अधिकारियों, संस्थाध्यक्षों संकाय के सदस्यों, रैगिंग विरोधी समिति के सदस्यों तथा रैगिंग विरोधी दल, जिले के अधिकारियों, हॉस्टल के वार्डनों तथा अन्य सम्बन्धित अधिकारियों, फोन नम्बर

तथा पते छात्रों को उपलब्ध कराए जाएँ ताकि आकस्मिकी में वे उनका प्रयोग कर सकें।

च. आयोग छात्रों तथा उसके माता-पिता/अभिभावक द्वारा दिए गए शपथ पत्रों के आधार पर आंकड़ा रखेगा। यह आंकड़ा रैगिंग की शिकायतों तथा उस पर की गई कार्रवाई के रिकार्ड के रूप में कार्य करेगा।

छ. आयोग इस आंकड़े को केन्द्र सरकार द्वारा नामित एवं गैर सरकारी संघटन को उपलब्ध कराएगा। इससे आम जनता में विश्वास बढ़ेगा इन विनियम के अनुपालन न करने की सूचना भी आयोग केन्द्र सरकार द्वारा अधिकृत समितियों को उपलब्ध कराएगा।

8.2 आयोग नियम के अनुसार निम्नलिखित कदम उठाएगा—

क. आयोग संस्था हेतु यह आवश्यक करेगा कि वह अपनी विवरणिका में केन्द्र सरकार के निर्देश अथवा राज्य स्तरीय मॉनिटरिंग समिति के रैगिंग निषेध सम्बन्धी निर्देश और उसके परिणाम समाहित करें। यदि वे ऐसा नहीं करते तो यह माना जाएगा कि वे शिक्षा का स्तर गिर रहे हैं। तथा इसके लिए उनके विरुद्ध उचित कार्रवाई की जाएगी।

ख. आयोग यह प्रमाणित करेगा कि इन विनियमों के अनुसार छात्रों तथा उनके माता-पिता/अभिभावक से शपथ पत्र संस्था द्वारा प्राप्त किया जा रहा है।

ग. आयोग द्वारा संस्था को दी जा रही किसी प्रकार की विशेष अथवा सामान्य किसी प्रकार की आर्थिक सहायता अथवा अनुदान के युटिलाइजेशन प्रमाण पत्र में एक शर्त यह लगाई जाएगी कि संस्था द्वारा रैगिंग निषेध सम्बन्धी विनियम एवं उपायों का अनुपालन किया जा रहा है।

घ. रैगिंग की किसी भी घटना का संस्था के बैंक अथवा एन.ए.ए.सी. अथवा किसी अन्य सक्षम एजेंसी द्वारा दी जानेवाले बैंकिंग और ग्रेडिंग पर दुष्प्रभाव पड़ सकता है।

ङ. आयोग उन संस्थाओं को अतिरिक्त अनुदान दे सकता है अथवा अधिनियम खण्ड 12 बी के लिए अर्ह मान सकता है। जहाँ रैगिंग की घटनाएँ नहीं होंगी।

च. जहाँ रैगिंग की घटनाएँ नहीं होंगी। आयोग रैगिंग रोकने के लिए एक इंटर

कौंसिल कमेटी बनाएगा जिसमें की भिन्न परिषदों के प्रतिनिधि होंगे। गैर सरकारी एजेंसी आयोग द्वारा रखे जा रहे आंकड़े को देखने के लिए उपखंड (जी) अधिनियम 8.1 के और इस प्रकार के निकाय उच्चतर शिक्षा में रैगिंग विरोधी उपायों को देखने तथा सहयोग देने हेतु तथा समय-समय पर संस्तुतियाँ देने हेतु और प्रत्येक वर्ष के छः महीने में इसकी कम से कम एक बैठक होगी। आयोग एक रैगिंग विरोधी सेल आयोग में बनाएगा। जो रैगिंग से सम्बन्धित सूचनाएँ एकत्र करने तथा उसपर दृष्टि रखने में सचिव की सहायता करेगा। राज्य स्तरीय दृष्टि रखने वाले सेल को ताकि रैगिंग को रोकने के उपायों पर सुचारु रूप से कार्य हो सकें। यह सेल गैर सरकारी संघटन जो रैगिंग रोकने से सम्बन्धित होंगे, को आंकड़े देख रेख में सहायता देगा। इसकी संरचना अधिनियम 8.1 के खण्ड (जी) के अधीन की जाएगी।

9 रैगिंग की घटनाओं पर प्रशासनिक कार्रवाई—

9.1 किसी छात्र को रैगिंग का शोषी पाए जाने पर संस्था द्वारा निम्नलिखित विधि अनुसार दण्ड दिया जाएगा।

क रैगिंग विरोधी समिति उचित दण्ड के सम्बन्ध में उचित निर्णय लेगी अथवा रैगिंग की घटना के स्वरूप एवं गम्भीरता को देखते हुए रैगिंग विरोधी दल दण्ड हेतु अपनी संस्तुति देगा।

ख रैगिंग विरोधी समिति रैगिंग विरोधी दल द्वारा निर्धारित किए गए अपराध के स्वरूप और गम्भीरता को देखते हुए निम्नलिखित में कोई एक अथवा अनेक दण्ड देगी।

- I. कक्षा में उपस्थित होने तथा शैक्षिक अधिकारियों से निलम्बन
- II. छात्रवृत्ति/छात्र अध्येतावृत्ति तथा अन्य लाभों को रोकना/वंचित करना
- III. किसी टैस्ट/परीक्षा अथवा अन्य मूल्यांकन प्रक्रिया में उपस्थित होने से वंचित करना
- IV. परीक्षाफल रोकना
- V. किसी प्रादेशिक, राष्ट्रीय अथवा अन्तर्राष्ट्रीय मीट, खेल, युवा महोत्सव आदि में संस्था का प्रतिनिधित्व करने से वंचित करना।
- VI. छात्रावास से निष्कासित करना


- VII. प्रवेश रद्द करना
- VIII. संस्था से 04 सत्रों तक के लिए लिए निष्कासन करना।
- IX. संस्था से निष्कासित और परिणाम स्वरूप किसी भी संस्था में निश्चित अवधि तक निष्कासन करना। जब रैगिंग करने अथवा रैगिंग करने के लिए भड़काने वाले व्यक्तियों की पहचान न हो सके संस्था सामूहिक दण्ड का आश्रय ले।
- ग रैगिंग विरोधी समिति द्वारा दिए गए दण्ड के विरुद्ध अपील (प्रार्थना) निम्नलिखित से की जाएगी।
- I. किसी विश्वविद्यालय से सम्बद्ध संस्था होने पर कुलपति से।
 - II. विश्वविद्यालय का आदेश होने पर कुलाधिपति से
 - III. संसद के अधिनियम के अनुसार निर्मित राष्ट्रीय महत्व की संस्था होने पर उसके चेयनमेन अथवा चांसलर अथवा स्थिति के अनुसार
- 9.2 यदि किसी विश्वविद्यालय के अधीन/सम्बद्ध कोई संस्था (जो उसके विधान में सम्बद्ध अथवा उसके द्वारा मान्यता प्राप्त हो) इनमें से किसी नियम विनियम के अनुपालन में असफल रहती है तथा रैगिंग को प्रभावशाली ढंग से रोकने में असफल रहता है तथा विश्वविद्यालय उस पर निम्नलिखित में से कोई एक अथवा किसी समूहकार दण्ड लगा सकता है—
- I. सम्बद्धता/रेकगजिशन या उसे दिए गए अन्य विशेष अधिकार वापस लेना
 - II. इस प्रकार की संस्था को चल रहे किसी शैक्षिक प्रोग्राम में डिग्री अथवा डिप्लोमा में भाग लेने से रोकना।
 - III. विश्वविद्यालय द्वारा उसे दिए जा रहे अनुदान को वापस लेना, यदि कोई हो।
 - IV. विश्वविद्यालय द्वारा संस्था के माध्यम से दिए जा रहे किसी अनुदान को रोकना
 - V. विश्वविद्यालय के अधिकार क्षेत्र में आनेवाला कोई अन्य दण्ड
- 9.3 जहाँ नियुक्ति देने वाले अधिकारी का विचार है कि संस्था को किसी कर्मचारी द्वारा रैगिंग की सूचना देने में ढील बरती गई है। रैगिंग की सूचना देने में त्वरित कार्रवाई नहीं की है। रैगिंग की घटना अथवा घटनाएँ रोकने के लिए नहीं की है। इन विनियम के अनुसार आवश्यक कार्रवाई नहीं की है। रैगिंग की उस अधिकारी द्वारा सम्बन्धित कर्मचारी के विरुद्ध विभागीय कार्रवाई की जाएगी।

यदि इस प्रकार की ढील संस्थाध्यक्ष के स्तर पर हुई है तो संस्थाध्यक्ष की नियुक्ति करनेवाले अधिकारी द्वारा इस प्रकार की कार्रवाई की जाएगी।

9.4 कोई भी संस्था जो रैगिंग रोकने इन विनियम के अनुसार कार्रवाई नहीं करेगा अथवा दोषियों को दण्डित नहीं करता तो विश्वविद्यालय अनुदान आयोग उसके विरुद्ध निम्नलिखित में से कोई एक अथवा अनेक कार्रवाई करेगा।

- I. अधिनियम के खण्ड 12 बी के अन्तर्गत दिए जानेवाले अनुदान को रोकना।
- II. दिया जा रहा कोई अनुदान वापस लेना।
- III. आयोग द्वारा दी जानेवाली सामान्य अथवा किसी विशेष आसिस्टेंस प्रोग्राम हेतु संस्था को अयोग घोषित करना।
- IV. सामान्य जनता अभ्यर्थियों को समाचार पत्र, मीडिया, आयोग की बैबसाइट आदि द्वारा यह बताना कि संस्था में लघुतम शैक्षिक स्तर उपलब्ध नहीं है।
- V. इसी प्रकार की अन्य कार्रवाई करना तथा इसी प्रकार से संस्था को तब तक दंडित करना जब तक कि वह रैगिंग रोकने के लक्ष्य को प्राप्त न कर ले

अयोग द्वारा किसी संस्थान के विरुद्ध इस अधिनियम के अनुसार की गई कार्रवाई में सभी समितियाँ सहयोग देंगी।


(डॉ. आर. के. चौहान) 2009
सचिव 6
17

संलग्नक 1

अभ्यर्थी का शपथ प्रमाणपत्र

1. अभ्यर्थी/छात्र का घोषणा पत्र मैं पुत्र/पुत्री.....ने श्री/श्रीमती/सुश्री.....ने रैगिंग निषेध के विधि/उच्चतम न्यायालय तथा केंद्रीय/राज्य सरकारों के इससे सम्बन्धित निर्देशों को ध्यान से पढ़ लिया है तथा पूर्णतया समझ लिया है। मैंने विश्वविद्यालय अनुदान आयोग उच्च शिक्षण संस्थानों में रैगिंग रोकने से सम्बन्धित विनियम 2009 की एक प्रतिलिपि प्राप्त कर ली है तथा उसे ध्यान से पढ़ लिया है।
2. मैंने मुख्यरूप से विनियम 3 को पढ़ लिया है समझा लिया है। और मैं यह जानता/जानती हूँ कि रैगिंग के क्या माने हैं।
3. मैंने धारा 7 तथा धारा 9.1 विनियम को समझ लिया है। अगर मैं किसी तरह की रैगिंग के लिए किसी को उकसाता हूँ या किसी तरह की रैगिंग में भाग लेता हूँ तो प्रशासन मेरे खिलाफ दंडात्मक कार्यवाही कर सकता है।
4. मैं निश्चयत पूर्वक यह प्रयत्न करूँगा कि
 - क) मैं किसी की रैगिंग जो कि धारा 3 विनियम में उल्लेखित है उसमें भाग नहीं लूँगा/लूँगी
 - ख) मैं किसी भी ऐसी गतिविधियों में लूँगा/लूँगी जो कि रैगिंग के धारा 3 विनियम के अंतर्गत आता हो।
4. मैं किसी भी प्रकार की रैगिंग में भाग नहीं लूँगा/लूँगी अथवा किसी भी प्रकार से रैगिंग का प्रचार नहीं करूँगा/करूँगी
5. मैं यह घोषित करता/करती हूँ कि अगर मैं रैगिंग के मामले में अपराधी पाया गया/पाया गयी तो मुझे विनियम 9.1 के अनुसार दण्ड दिया जा सकता है। इसके अतिरिक्त कानूनी प्रावधान के अंतर्गत आपराधिक गतिविधियों में मेरे विरुद्ध दंडात्मक कार्यवाही की जा सकती है।
6. मैं यह घोषित करता/करती हूँ कि मेरे विरुद्ध देश की किसी भी संस्था द्वारा रैगिंग मामले में प्रतिबंध नहीं लगाया गया है और ऐसा पाया जाता है तो मेरा प्रवेश निरस्त किया जा सकता है।

हस्ताक्षर.....दिनमहीना.....वर्ष.....

अभिसाक्षी का हस्ताक्षर

शपथ प्रमाणपत्र

मेरे द्वारा सत्यापन के पश्चात् पाया गया कि शपथ पत्र में दी गई जानकारी सही है तथा कोई न कोई तथ्य गलत है। शपथ पत्र में किसी तरह के तथ्य को न ही छिपाया है न ही गलत बयान दिया है।

सत्यापित.....स्थान.....दिनमहीना.....वर्ष.....

अभ्यर्थी ने हमारी उपस्थिति में शपथ पत्र में दिए गए तथ्य को पढ़ने के उपरान्त शर्तों को स्वीकार किया तथा हस्ताक्षर किए।

शपथ आयुक्त

संलग्नक -II**माता-पिता/अभिभावक का शपथ प्रमाण-पत्र**

1. मैं पिता/माता/अभिभावक
..... ने रैगिंग निषेध के विधि तथा उच्चतम न्यायालय के निर्देश को केन्द्रीय/राज्य सरकारों के इससे सम्बन्धित निर्देशों तथा विश्वविद्यालय अनुदान आयोग के उच्च शिक्षण संस्थानों में रैगिंग रोकने से सम्बन्धित विनियम-2009 को ध्यान से पढ़ लिया है तथा पूर्णतया समझ लिया है।
2. मैंने खासतौर से विनियम 3 को पढ़ लिया है समझा लिया है। और मैं यह जानता/जानती हूँ कि रैगिंग के क्या माने हैं।
3. मैंने धारा 7 तथा धारा 9.1 विनियम को समझ लिया है। अगर मैं किसी तरह की रैगिंग के लिए किसी को उकसाता हूँ या किसी तरह की रैगिंग में भाग लेता हूँ तो प्रशासन मेरे खिलाफ दंडात्मक कार्यवाही कर सकता है।
4. मैं निश्चयत पूर्वक यह प्रयत्न करूँगा कि
क) मैं किसी तरह के रैगिंग जो कि धारा 3 विनियम में उल्लेखित है उसमें भाग नहीं लूँगा/लूँगी
ख) मैं किसी भी ऐसी गतिविधियों में लूँगा/लूँगी जो कि रैगिंग के धारा 3 विनियम के अंतर्गत आता हो।
5. मैं यह घोषित करता/करती हूँ कि अगर मैं रैगिंग के मामले में अपराधी पाया गया/पाया गयी तो मुझे विनियम 9.1 के अनुसार दण्ड दिया जा सकता है। इसके अतिरिक्त कानूनी प्रावधान के अंतर्गत आपराधिक गतिविधियों में मेरे विरुद्ध दंडात्मक कार्यवाही की जा सकती है।
6. मैं यह घोषित करता/करती हूँ कि मेरे विरुद्ध देश की किसी भी संस्था द्वारा रैगिंग मामले में प्रतिबंध नहीं लगाया गया है और ऐसा पाया जाता है तो मेरा प्रवेश निरस्त किया जा सकता है।

हस्ताक्षर दिन महीना वर्ष

हस्ताक्षर
नाम, पता, दूरभाष नं.

शपथ प्रमाण-पत्र

मेरे द्वारा सत्यापन के पश्चात् पाया गया कि शपथ पत्र में दी गई जानकारी सही है तथा कोई न कोई तथ्य गलत है। शपथ पत्र में किसी तरह के तथ्य को न ही छिपाया है न ही गलत बयान दिया है।।
सत्यापित.....स्थान..... दिनमहीना.....वर्ष.....

अभ्यर्थी ने हमारी उपस्थिति में शपथ पत्र में दिए गए तथ्य को पढ़ने के उपरान्त शर्तों को स्वीकार किया तथा हस्ताक्षर किए।

शपथ आयुक्त

EMPLOYEES' STATE INSURANCE CORPORATION

New Delhi, the 5th June 2009

No. N-15/13/14/8/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre

Uthamapalayam Uthamapalayam Taluk, Theni District.

Areas Comprising the Revenue Villages of Theni District

Revenue Villages of Uthamapalayam (South), Uthamapalayam (North), Theni District, Rayappanpatti, Mallingapuram, Kohilapuram, Kombai (East), Kombai (West) and Hanumanthan Patti of Uthamapalayam Taluk of Theni District.

R. C. SHARMA
Joint Director (P & D)

The 10th June 2009

No. N-15/13/14/6/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre

Cumbum Uthamapalayam Taluk

Areas Comprising the following Areas Revenue Villages of Theni District.

1. Cumbum Municipal Limits of Uthamapalayam Taluk.
2. Revenue villages of Kamayakoundantatti, Narayanathevanpatti (South), Narayanathevanpatti (North) Uthamapuram and C. Pudupatti of Uthamapalayam Taluk of Theni District.

R. C. SHARMA
Joint Director (P&D)

No. N-15/13/14/2/2009-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre

Karaikudi Sub-Urbs Devakottai Taluk, Sivagangai

District

Areas Comprising the Revenue Villages of Perattukottai

R. C. SHARMA
Joint Director (P&D)

No. N-15/13/10/2/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Orissa Employees' State Insurance (Medical Benefit) Rules, 1957 shall be extended to the families of insured persons in the following area in the State of Orissa namely :—

"The Revenue villages of Narendrapur, Sibapur, Kurunti, Khadaga Prasad, Tulasidiha & Nimidha Under the Tahsil of Dhenkanal in the District of Dhenkanal in the State of Orissa."

R. C. SHARMA
Joint Director (P&D)

No. N-15/13/14/10/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre

Areas Comprising the following Revenue Villages of the District :—

Pudukkottai area in the District

1. Maravanmadam
2. Kootadunkadu
3. Allikulam
4. Kumaragiri
5. South Silukkanpatti
6. Servaikka Jamadam
7. Perurani
8. Senthilampannai

R. C. SHARMA
Joint Director (P&D)

The 12th June 2009

No. N-15/13/14/10/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Andhra Pradesh Employees' State Insurance (Medical Benefit) Rules, 1955 shall be extended to the families of insured persons in the following area in the State of Andhra Pradesh namely :—

"All the areas falling within the limits of Revenue Villages of Veljerla-I, II, III of Farooqnagar Mandal and Papireddyguda Keshampeta Mandal in Mahaboobnagar District in Andhra Pradesh".

R. C. SHARMA
Joint Director (P&D)

No. N-15/13/14/7/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely :—

Centre

Areas comprising the Revenue villages of

Chinnamanur

1. Chinnamanur Municipal Limits of Uthamapalayam Taluk.
2. The Revenue Villages of Poolanathapuram, Karkunkatankulam, Chinnaveelapuram, Muthalapuram, Markayankottai, Pulikuthi, Kutchanur, Odaipatti in Uthamapalayam Taluk of Theni District.

R. C. SHARMA
Joint Director (P&D)

UNIVERSITY GRANTS COMMISSION
UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

New Delhi-110002, the 17th June 2009

F.1-16/2007(CPP-II)

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.— Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions:-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

- a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

- parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
 - j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
 - k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
 - l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
 - m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
 - n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
 - o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities;
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

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- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
 - k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
 - l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
 - m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
 - n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
 - o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
 - p) The Head of the institution shall, on the basis of the information provided by the student under clause (c) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action, on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. in case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, (full name of student with admission/registration/enrolment number)
s/o d/o Mr./Mrs./Ms. (name of the institution), having
been admitted to (name of the institution), have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to
what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and
am fully aware of the penal and administrative action that is liable to be taken against
me in case I am found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behaviour or act that may be constituted as
ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of
commission or omission that may be constituted as ragging under clause
3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment
according to clause 9.1 of the Regulations, without prejudice to any other criminal action
that may be taken against me under any penal law or any law for the time being in
force.

6) I hereby declare that I have not been expelled or debarred from admission in
any institution in the country on account of being found guilty of, abetting or being part
of a conspiracy to promote, ragging; and further affirm that, in case the declaration is
found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this day of month of year.

Signature of deponent

Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no
part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month),
(year) after reading the contents of this affidavit.

OATH COMMISSIONER

ANNEXURE II

AFFIDAVIT BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
- a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent
Name:
Address:
Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at (place) on this the (day) of (month), (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month), (year) after reading the contents of this affidavit.

OATH COMMISSIONER

प्रबंधक, भारत सरकार मुद्रणालय, फरीदाबाद द्वारा मुद्रित
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UNIVERSITY GRANTS COMMISSION**NOTIFICATION**

New Delhi, the 29th June, 2016

No. F. 1-15-/2009 (ARC).—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations namely:—

- (1) These regulations may be called “Curbing the menace of Ragging in Higher Educational Institutions (third amendment), Regulations, 2016.”
 - (2) They shall come into force on the date of their publications in the Official Gazette.
2. In UGC Regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009 (herein-after referred to as the Principal regulations), in Para 3 the following shall be added after 3(i) under heading what constitutes Ragging.—
- 3(j). Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Prof. JASPAL S. SANDHU, Secy. (UGC)

[ADVT. III/4/Exty./149/(113)]



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
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Ph.: 011-23236288/23239337

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E-mail : secy.ugc@nic.in

D.O. No.1-15/2009 (ARC) pt.III

27th June, 2019

Respected Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
3. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
4. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
5. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

"3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

6. Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

Contd...2

D. Using other UGC initiated measures

1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on mobile No. 09871170303, 09818400116 (only in case of emergency).
3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display.
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

Any violation of UGC Regulations or failure of institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are requested to implement the recommendations communicated vide this office letter of even number dated December 27, 2018 and thereby ensure a ragging-free campus, a fundamental requirement for a supportive and fair institutional climate which is open to change, learning and progress.

With personal regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities.



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

PHARMACY COUNCIL OF INDIA

ANTI-RAGGING GUIDELINES

Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
(As approved by Health Ministry vide letter no.V-13012/01/2009-PMS dt. 29/02/2012)

PHARMACY COUNCIL OF INDIA

NOTIFICATION

New Delhi, the May, 2012

No.14-1/11-PCI-Pt-I – In exercise of the powers conferred by section 10 of the Pharmacy Act, 1948 (8 of 1948) and directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, to prohibit, prevent and eliminate the scourge of ragging, Pharmacy Council of India, with the previous approval of the Central Government, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
- (ii) They shall come into force from the date of their publication in the Official Gazette.
- (iii) They shall apply to all the Pharmacy institutions established in accordance with the provisions of the Pharmacy Act, 1948 & regulations framed thereunder as amended from time to time for the purpose of imparting pharmacy education in the country and cover all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such Pharmacy Institutions whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such Pharmacy Institutions.

Notwithstanding anything contained in the Pharmacy Act, 1948 and any of the regulations made there under as amended from time to time, it shall be the duty and responsibility of Management/Head of Institute of the Pharmacy Colleges to create a conducive atmosphere for imparting Pharmacy education to the Pharmacy students undergoing training in such colleges and take all necessary steps to prevent/prohibit/curb ragging of any type in their Pharmacy Colleges to enable students to study the vast Pharmacy Course and its various parameters and concepts of Pharmacy education in a calm and peaceful atmosphere as the Pharmacy education requires grueling studies.

2. Objectives. -

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from Pharmacy institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the Pharmacy Act, 1948 (8 of 1948);
 - b) "Academic year" means the period from the commencement of admission of students in Pharmacy course of study in the Pharmacy institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established by the UGC under UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009 under UGC Act 1956
 - d) "Central Council" means Pharmacy Council of India constituted under section 3 of the Pharmacy Act 1948.
 - e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or the HOI/HOD or such other designation as the executive head of the institution or the college is referred.
 - f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.

- g) "Institution" means a Pharmacy institution established in accordance with provision of the Pharmacy Act 1948 & regulations made thereunder as amended from the time to time for the purpose of imparting Pharmacy Education in the country.
- j) University - means a university within the meaning of section 3 of the University Grants Commission Act, 1956 (3 of 1956) and includes such other institutions, being institutions established by or under a Central Act, as the Central Government may, by notification in the Official Gazette, specify in this behalf and Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.
- k) Examining Authority – means an Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centers of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

- a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to Pharmacy Course shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University/Examining Authority and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university/Examining Authority shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in **Annexure-I** to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in **Annexure-II** to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioral pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.

- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in **Annexure-I and Annexure-II** to these Regulations respectively alongwith his/her application.
- h) Before the commencement of the academic session in institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the Provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-incharge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.

- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.
- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorized to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.
- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti- Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students

belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under Regulation 8.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.

g) Every University/examining authority shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University/Examining Authority to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions.

h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.
- h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/ lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

- j) The institution shall give necessary instructions to the employees of the canteens and mess, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities/Examining Authority awarding a degree/diploma at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to antiragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.
- l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and crosscheck whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.
- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- o) The Heads of institutions affiliated to a University or a constituent of the University or Examining Authority, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University/Examining Authority to which the pharmacy institution is affiliated to.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the Vice-Chancellor of the University or Examining Authority as the case may be.

Provided further that the institution shall also continue with its own enquiry initiated under clause 8 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Punishments:-

8.1 At the institution level:

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/withdrawing scholarship/fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/examination or other evaluation process
- 8.1.4 Withholding results

- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for the period as decided
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university/examining authority level in respect of institutions affiliated to:-

If an institution fails to comply with any of the provisions of these Regulations and fails to curb ragging effectively, the university/examining authority shall impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation and/or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing pharmacy course therein for the award of any degree/diploma of the university/examining authority
- 8.2.3 Withholding grants allocated to it by the university/examining authority, if any
- 8.2.4 Withholding any grants channelised through the university/examining authority to the institution, if any
- 8.2.5 Any other appropriate penalty within the powers of the university/ examining authority

8.3 At the Management level:-

The authorities/Management (Trust, Societies, etc.) of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Management/Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the PCI level:-

If an institution fails to curb ragging, the Pharmacy Council of India shall impose any one or any combination of the following penalties on it:

- 8.4.1 To initiate the action regarding withdrawal of approval against the institution under section 13 of the Pharmacy Act, 1948.
- 8.4.2 To reduce the admission capacity of the institution to the extent to which the Central Council deem fit.
- 8.4.3 To stop further admission in the institution till further orders.
- 8.4.4 To stop renewal of approval.
- 8.4.6 To post the information regarding penalties so imposed on the concerned institution on the website of PCI for information of all concerned.

9. Submission of Reports to PCI:-

The each and every institution shall submit its reports in prescribed format (**Annexure-III**) to the Registrar-cum-Secretary, Pharmacy Council of India, Aiwan-E-Galib Marg, Kotla Road, New Delhi-110002, as per the following time schedule:-

- 9.1 by 31st October of every year in which admissions are made, indicating the action taken by institution for implementation of Regulation 6 of these Regulations failing which action referred to in Regulation 8.4 would be initiated against defaulting institution; and
- 9.2 by 30th April of every year in respect of the previous academic session, in the prescribed format (**Annexure-III**), indicating the requisite information against each column thereof, failing which action mentioned in Regulation 8.4 would be initiated against defaulting institution.

(ARCHNA MUDGAL)
Registrar-cum-Secretary

PHARMACY COUNCIL OF INDIA
Combined Councils' Building,
Kotla Road, Aiwan-E-Ghalib Marg,
Post Box No. 7020,
NEW DELHI - 110 002

ANNEXURE-I

UNDERTAKING BY THE CANDIDATE/STUDENT

(Duly Attested by the Oath Commissioner)

1 I, _____ S/o.
D/o. of Mr./Mrs./Ms. _____ have
carefully read and fully understood the law prohibiting ragging and the directions of the Hon'ble
Supreme Court and the Central/State Government in this regard.

2 I have received a copy of the Pharmacy Council of India Regulations on Curbing the Menace
of Ragging in Pharmacy Colleges, 2012, and have carefully gone through it.

3. I hereby undertake that

- I will not indulge in any behaviour or act that may come under the definition of ragging,
- I will not participate in or abet or propagate ragging in any form,
- I will not hurt anyone physically or psychologically or cause any other harm.

4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the
provisions of the PCI Regulations mentioned above and/or as per the law in force.

5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this _____ day of _____ month of _____ year

Name:

Address:

Signature

UNDERTAKING BY THE PARENT/GUARDIAN

(Duly Attested by the Oath Commissioner)

1. I, _____ F/o.
M/o. G/o _____, have
carefully read and fully understood the law prohibiting ragging and the directions of the Hon'ble
Supreme Court and the Central/State Government in this regard as well as the Pharmacy Council of
India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
2. I assure you that my son/daughter/ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished
as per the provisions of the PCI Regulations mentioned above and/or as per the law in force.

Signed this _____ day of _____ month of _____ year

Name:

Address:

Signature

ANNEXURE-III

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

S. No.	Name of the Institution and complete address and telephone nos.		
	Name of the Principal/Dean with their Direct contact nos.		
Action			
1.	Whether Anti Ragging Squads were constituted?	Yes / No	
2.	Whether Anti Ragging Committee were constituted?	Yes / No	
3.	Whether prospectus mention possible actions against Ragging?	Give brief details (Copy of the Prospectus be enclosed)	
4.	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers.	- Do -	
5.	Whether students are allowed free access to phones (Cell & Landline) in hostel(s) for timely reporting.	- Do -	
6.	Whether Seniors counselled.	- Do -	
7.	Whether Freshers counselled.	- Do -	
8.	Whether orientation courses for Freshers conducted.	- Do -	
9.	Anti Ragging Squads	9(a) Date of formation 9(b) Name of Member and their contact nos. 9(c) No. of raids 9(d) Frequency of raids 9(e) Surprise raids 9(f) Other measures taken by the squad 9(g) No. of cases detected 9(h) Action taken as follow up	
10.	Anti Ragging Committee	10(a) Date of formation 10(b) Name of Member and their contact nos. 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Other measures taken by the squad 10(g) No. of cases detected 10(h) Action taken as follow up	

Contd.....2/-

11.	Inquiry(ies) Conducted.		
12.	Punishment meted out.	12(a) Suspension 12(b) Rustication 12(c) Expulsion	
13.	No. of F.I.R.(s) lodged by Institution with details.		
14.	Whether Undertaking received from all the Students before the admission? (As per Annexure I, Part I)	Yes / No	
15.	Whether Undertaking received from all the Parent/Guardian before the admission? (As per Annexure I, Part II)	Yes / No	

Signature of Principal with Stamp



PRAVARA RURAL EDUCATION SOCIETY'S
PRAVARA RURAL COLLEGE
OF PHARMACY
LONI

GOVERNMENT OF MAHARASHTRA

ANTIRAGGING GUIDELINES



GOVERNMENT OF MAHARASHTRA
LAW AND JUDICIARY DEPARTMENT

MAHARASHTRA ACT NO. XXXIII OF 1999

THE MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999.

(As modified upto the 29th August 2012)



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**THE MAHARASHTRA PROHIBITION OF RAGGING
ACT, 1999**

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6. Suspension of student.
7. Deemed abetment.
8. Power to make rules.

MAHARASHTRA ACT No. XXXIII OF 1999 ¹.

[THE MAHARASHTRA PROHIBITION OF RAGGING
ACT, 1999.]

(This Act received the assent of the Governor on the 13th May 1999 ; assent was first published in the *Maharashtra Government Gazette*, Part IV, Extraordinary, on the 15th May 1999.)

An Act to prohibit ragging in educational institutions in the State of Maharashtra.

WHEREAS it is expedient to enact a special law to prohibit ragging in educational institutions in the State of Maharashtra; It is hereby enacted in the Fiftieth Year of the Republic of India as follows :—

1. (1) This Act may be called the Maharashtra Prohibition of Ragging Act, 1999.

Short title
and
commence-
ment.

(2) It shall come into force on such *date as the State Government may, by notification in the Official Gazette, appoint.

2. In this Act, unless the context otherwise requires,—

Definitions.

(a) “educational institution” means and includes a college, or other institution by whatever name called, carrying on the activity or imparting education therein (either exclusively or among other activities); and includes an orphanage or a boarding home or hostel or a tutorial institution or any other premises attached thereto ;

¹ For Statement of Objects and Reasons, see *Maharashtra Government Gazette*, Part V-A, Extraordinary, dated the 7th April 1999, p. 169.

* 1st June 1999, vide G. N., H. & T.E.D., No. Sankirna. 1098/(133/98)/UNI-3, dated the 19th May 1999, published in *Maharashtra Government Gazette*, 1999, Part IV-B, Extra, No. 301, p. 2.

(b) "head of the educational institution" means the Vice-Chancellor of the University, Dean of Medical Faculty, Director of the Institution or the Principal, Headmaster or the person responsible for the management of the educational institution ;

(c) "ragging " means display of disorderly conduct, doing of any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes—

(i) teasing, abusing, threatening or playing practical jokes on, or causing hurt to, such student ; or

(ii) asking a student to do any act or perform something which such student will not, in the ordinary course, willingly, do.

Prohibition
of ragging.

3. Ragging within or outside of any educational institution is prohibited.

Penalty for
ragging.

4. Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

Dismissal
of
student.

5. Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

Suspension
of student.

6. (1) Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, *prima facie*, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the Police Station having jurisdiction over the area in which the educational institution is situated, for further action.

(2) Where, on enquiry by the head of the educational institution, it is proved that there is no substance, *prima facie*, in the complaint received under sub-section (1), he shall intimate the fact, in writing, to the complainant.

(3) The decision of the head of the educational institution that the student has indulged in ragging under sub-section (1), shall be final.

7. If the head of the educational institution fails or neglects to take action in the manner specified in section 6 when a complaint of ragging is made, such person shall be deemed to have abetted the offence of ragging and shall, on conviction, be punished as provided for in section 4. Deemed abetment.

8. (1) The State Government may, by notification in the *Official Gazette*, make rules for carrying out all or any of the purposes of this Act. Power to make rules.

(2) Every rule made under this Act shall be laid, as soon as may be, after it is made, before each House of the State Legislature, while it is in session for a total period of thirty days, which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session in which it is so laid or the session immediately following, both Houses agree in making any modification in the rules or both Houses agree that the rule should not be made, and notify such decision in the *Official Gazette*, the rule shall, from the date of publication of such notification, have effect only in such modified form or be of no effect, as the case may be ; so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done or omitted to be done under that rule.

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ANTIRAGGING GUIDELINES



SAVITRIBAI PHULE PUNE UNIVERSITY

(formerly University of Pune)

Anti-Ragging Guidelines



Foreword By :

Hon'ble Dr. Wasudeo Gade

Vice Chancellor

Savitribai Phule Pune University
(formerly University of Pune)



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Email : bsw@unipune.ac.in



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Dr. Dev Swarup

संयुक्त सचिव
Joint Secretary



दूरभाष PHONE कार्यालय OFF : 011-23231273

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विश्वविद्यालय अनुदान आयोग

बहादुर शाह ज़ुफर मार्ग,

नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI-110 002 (INDIA)

No.F.1-13/ 2009(CPP-II)

September, 2009

Registrar

All Universities

121 OCT 2009

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July, 2009 in (i) English and (ii) Hindi विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

(Dev Swarup)
Joint Secretary

Encl: As above

O/C

Copy to:-

1. All States/ U.Ts Higher. Education Secretaries (List attached).
2. The Secretary, Govt. of India/Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Shri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary. Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils.
6. Ps to Chairman/Ps to Vcm/Ps to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file

(Signature)

(V.K. Jaiswal)
Deputy Secretary

20.10.200

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

**UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.**

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

(PUBLISHED IN THE GAZETTE OF INDIA PART III, SECTION-4, DATED 4th JULY 2009)

F.1-16/2007(CPP-II)

Dated 17th June, 2009.

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
- a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

- j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;
 - k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No Institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
- a) Every public declaration of Intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/Instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

5.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

- 6.4 Every institution shall take the following other measures, namely;
- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of Institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. In case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the Institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the Institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary

To,

**The Assistant Controller,
Publication Division, Govt. of India,
Ministry of Urban Development and Poverty Alleviation,
Civil Lines Delhi -110 054**

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, _____ (full name of student with admission/registration/enrolment number)
s/o d/o Mr./Mrs./Ms. _____, having
been admitted to _____ (name of the institution), have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Dedared this _____ day of _____ month of _____ year.

Signature of deponent

Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the 10 (day) of April (month), 2017 (year) after reading the contents of this affidavit.

OATH COMMISSIONER

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent

Name:

Address:

Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month), _____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER

UNIVERSITY GRANTS COMMISSION

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

Sr. No.	Name of the institution, city		
	Action		
1	Whether Anti ragging Squads were Constituted?	Yes/No	
2	Whether Anti ragging Committees were Constituted?	Yes/No	
3	Whether prospectus mention possible actions against Ragging?	Give brief details	
4	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers	-Do-	
5	Whether students are allowed free access to phone (Cell & Landline) in hostel(s) for timely reporting	-Do-	
6	Whether Seniors counseled	-Do-	
7	Whether Freshers counseled	-Do-	
8	Whether orientation courses for Freshers conducted	-Do-	
9	Anti Ragging Squads	9(a) Date of formation 9(b) No. of members 9(c) No. of raids 9(d) Frequency of raids 9(e) Surprise raids 9(f) Others measures taken by the squad 9(g) No. of cases detected 9(h) Action taken as follow up.	
10	Anti Ragging Committee.	10(a) Date of formation 10(b) No. of members 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Others measures taken by the squad 10(g) No. of cases detected 10(h) Action taken as follow up.	
11	Inquiry(ies) Conducted		
12	Punishment meted out.	12(a) Suspension 12(b) Rustication 12(c) Expulsion	
13	No. of F.I.R.(s) lodged by Institution with details		

उच्चतर शिक्षण संस्थानों में रैगिंग निषेध से सम्बन्धित विश्वविद्यालय
अनुदान आयोग के अधिनियम, 2009
(विश्वविद्यालय अनुदान आयोग अधिनियम 1956 धारा 26 (1) (जी) के अन्तर्गत)
(भारत के राजपत्र भाग III खण्ड 4 में प्रकाशन हेतु)

मि०सं० 1-16/2007(सी.पी.पी.-II)

दिनांक 17 जून, 2009

उद्देशिका

माननीय उच्चतम न्यायालय के केरल विश्वविद्यालय बनाम काउंसिल प्रिंसिपल कॉलेज तथा अन्य, एस०एल.पी० सं० 24295, 2006 के 16-5-2007 तथा दिनांक 08-5-2009, सिविल अपील नं. 887 से प्राप्त निर्देशों तथा केन्द्र सरकार और विश्वविद्यालय अनुदान आयोग के रैगिंग निषेध तथा रैगिंग रोकने के संकल्प को ध्यान में रखते हुए। छात्र अथवा छात्रों द्वारा मौखिक शब्दों अथवा लिखित कार्य द्वारा नए अथवा अन्य छात्र को उत्पीड़न, दुर्व्यवहार, छात्र को उत्पात अथवा अनुशासनहीनता की गतिविधियों में संलिप्त करना जिससे नए अथवा किसी अन्य छात्र को कष्ट, परेशानी, कठिनाई अथवा मनोवैज्ञानिक हानि हो अथवा उसमें भय की भावना उत्पन्न हो अथवा नए या अन्य किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में करे तथा जिससे उसमें लज्जा की भावना उत्पन्न हो अथवा घबराहट हो जिससे मनोवैज्ञानिक दृष्टि से किसी छात्र पर दुष्प्रभाव पड़े अथवा कोई छात्र नए अथवा अन्य छात्र पर शक्ति प्रदर्शन करें। देश के उच्चतर शिक्षण संस्थानों में समुचित विकास हेतु शारीरिक और मनोवैज्ञानिक दृष्टि से विश्वविद्यालय अनुदान आयोग अन्य समितियों से विचार विमर्श के पश्चात् ये अधिनियम बनाता है।

विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 26 उप खण्ड (जी) उपखंड (1) के अधिकारों का प्रयोग करते हुए विश्वविद्यालय अनुदान आयोग निम्नलिखित अधिनियम बनाता है, जिसका नाम है—

1. शीर्षक, प्रारम्भ और प्रयोज्यता

- 1.1 ये अधिनियम "विश्वविद्यालय अनुदान के उच्चतर शिक्षण संस्थानों में रैगिंग के खतरे को रोकने के अधिनियम, 2009" कहे जाएँगे।
- 1.2 ये राजपत्र में प्रकाशन की तिथि से लागू होंगे। विश्वविद्यालय अनुदान आयोग की धारा (2) उपखंड (एफ) के अनुसार / विश्वविद्यालय की परिभाषा के अन्तर्गत आनेवाली सभी संस्थाओं तथा विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 3 के अनुसार सभी डीम्ड विश्वविद्यालयों तथा अन्य सभी उच्चतर शिक्षा संस्थाओं तथा इस प्रकार के विश्वविद्यालय के सम्बन्धित तत्वों से युक्त संस्थाओं, विभागों, इकाइयों तथा अन्य सभी शैक्षिक, आवासीय, खेल के मैदान, जलपान गृह तथा विश्वविद्यालय, डीम्ड विश्वविद्यालय तथा अन्य शैक्षिक संस्थाओं चाहे वे परिसर के भीतर हों अथवा बहार तथा छात्रों के सभी प्रकार के परिवहन चाहे वे सरकारी हों अथवा निजी छात्रों द्वारा इस प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यालयों तथा उच्चतर शिक्षण संस्थानों पर लागू होंगे।

2. उद्देश्य

किसी छात्र अथवा छात्रों के द्वारा दूसरों को मौखिक अथवा लिखित शब्दों द्वारा प्रताड़ित करना, उसे छेड़ना किसी नए छात्र के साथ दुर्व्यवहार करना अथवा उसे अनुशासनहीन गतिविधियों में लगाना जिससे आक्रोश, कठिनाई, मनोवैज्ञानिक हानि हो अथवा किसी नए अथवा अन्य किसी छात्र में भय की भावना उत्पन्न हो अथवा किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में नहीं करे अथवा ऐसा कार्य कराना जिससे उसमें लज्जा की भावना उत्पन्न हो, पीड़ा हो घबराहट हो अथवा मनोवैज्ञानिक दृष्टि से दुष्प्रभाव पड़े अथवा शक्ति प्रदर्शन करना अथवा किसी छात्र का वरिष्ठ होने के कारण शोषण करना। अतः सभी विश्वविद्यालयों, डीम्ड विश्वविद्यालयों तथा देश के उच्चतर शिक्षण संस्थानों में इन अधिनियम के अन्तर्गत रैगिंग रोकना। इस तरह की घटनाओं में संलिप्त व्यक्तियों को इन अधिनियम तथा विधि के अनुसार दण्डित करना।

रैगिंग कैसे होती है-

निम्नलिखित कोई एक अथवा अनेक कार्य रैगिंग के अन्तर्गत आएँगे-

- क किसी छात्र अथवा छात्रों द्वारा नए आनेवाले छात्र का मौखिक शब्दों अथवा लिखित वाणी द्वारा उत्पीड़न अथवा दुर्व्यवहार करना।
- ख छात्र अथवा छात्रों द्वारा उत्पात करना अथवा अनुशासनहीनता का वातावरण बनाना जिससे नए छात्र को कष्ट, आक्रोश, कठिनाई, शारीरिक अथवा मानसिक पीड़ा हो।
- ग किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में न करे तथा जिससे नए छात्र में लज्जा, पीड़ा, अथवा भय की भावना उत्पन्न हो।
- घ वरिष्ठ छात्र द्वारा किया गया कोई ऐसा कार्य जो किसी अन्य अथवा नए छात्र के चलते हुए शैक्षिक कार्य में बाधा पहुँचाए।
- ङ नए अथवा किसी अन्य छात्र का दूसरों को दिए गए शैक्षिक कार्य को करने हेतु बाध्य कर शोषण करना।
- च नए छात्र का किसी भी प्रकार से आर्थिक शोषण करना।
- छ शारीरिक शोषण का कोई भी कार्य/किसी भी प्रकार का यौन शोषण, समलैंगिक प्रहार, नंगा करना, अश्लील तथा काम सम्बन्धी कार्य हेतु विवश करना, अंग चालन द्वारा बुरे भावों की अभिव्यक्ति करना, किसी प्रकार का शारीरिक कष्ट जिससे किसी व्यक्ति अथवा उसके स्वास्थ्य को हानि पहुँचे।
- ज मौखिक शब्दों द्वारा किसी को गाली देना, ई-मेल, डाक, पब्लिकली किसी को अपमानित करना, किसी को कुमार्ग मार्ग पर ले जाना, स्थानापन्न अथवा कष्टदाय देना या सनसनी पैदा करना जिससे नए छात्र को घबराहट हो।
- झ कोई कार्य जिससे नए छात्र के मन मस्तिष्क अथवा आत्मविश्वास पर दुष्प्रभाव पड़े। नए अथवा किसी छात्र को कुमार्ग पर ले लाना तथा उस पर किसी प्रकार की प्रभुता दिखाना।

4. परिभाषाएँ

- 1 इन अधिनियमों में जब तक कि कोई अन्य संदर्भ न हो।
- क अधिनियम का तात्पर्य विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956/3) है।
- ख शैक्षिक वर्ष का तात्पर्य किसी संस्था में किसी छात्र का किसी पाठ्यक्रम में प्रवेश तथा उस वर्ष की शैक्षिक आवश्यकताओं की पूर्ति है।
- ग रैगिंग विरोधी हैल्पलाईन का तात्पर्य इन अधिनियमों के अधिनियम 8.1 की धारा (ए) है।
- घ आयोग का तात्पर्य विश्वविद्यालय अनुदान आयोग है।
- ङ समिति (कौंसिल) का तात्पर्य संसद अथवा राज्य के विधानमंडल द्वारा नियमित उच्चतर शिक्षा से संबंधित क्षेत्रों में सहयोग तथा स्तर बनाए रखने हेतु गठित समिति है। यथा आल इंडिया काउंसिल फॉर टेक्नीकल एजुकेशन (ए.आई.सी.टी.ई.) बर काउंसिल ऑफ इंडिया (बी.सी.आई.) डेंटल काउंसिल ऑफ इंडिया (डी.सी.आई.) डेन्टिस एजुकेशन काउंसिल (डी.ई.सी.) दी इंडिया काउंसिल ऑफ एग्रीकल्चर रिसर्च (आइ.सी.ए.आर.) इंडियन नर्सिंग काउंसिल (आई.एन.सी.) मेडिकल काउंसिल ऑफ इंडिया (एम.सी.आई.) नेशनल काउंसिल फॉर टीचर एजुकेशन (एन.सी.टी.ई.) प्राइमरी काउंसिल ऑफ इंडिया (पी.सी. आई.) इत्यादि तथा राज्यों के उच्चतर शिक्षा काउंसिल इत्यादि।
- च जिला स्तरीय रैगिंग विरोधी समिति का तात्पर्य जिलाधिकारी की अध्यक्षता में राज्य सरकार द्वारा रैगिंग रोकने के लिए जिले की परिसीमा में गठित समिति है।
- छ संस्थाध्यक्ष का तात्पर्य विश्वविद्यालय अथवा डीम्ड विश्वविद्यालयों हेतु कुलपति अथवा किसी संस्था का निदेशक, कॉलेज का प्राचार्य सम्बन्धित का कार्यकारी अध्यक्ष है।
- ज "फ्रेशर" से तात्पर्य वह छात्र है जिसका प्रवेश किसी संस्था में हो गया है तथा उस संस्था में उसकी पढ़ाई का प्रथम वर्ष चल रहा है।

- झ संस्था का तात्पर्य वह उच्चतर शिक्षण संस्था है जो चाहे विश्वविद्यालय हो डीम्ड विश्वविद्यालय हो, कॉलेज अथवा राष्ट्रीय महत्व की कोई संस्थान हो जिसकी रचना संसद के अधिनियम के अनुसार की गई हो। इसमें 12 वर्ष स्कूल की शिक्षा के बाद की शिक्षा दी जाती हो कोई आवश्यक नहीं है कि उसमें चरम सीमा तक उपाधि दी जाती हो । स्नातक/स्नातकोत्तर तथा उच्चतर स्तर अथवा विश्वविद्यालय प्रमाण पत्र की ।
- अ एन.ए.ए.सी. का तात्पर्य आयोग द्वारा अधिनियम की 12(सी.सी.सी.) के अनुसार स्थापित नेशनल एकेडमिक एंड ऐफ़िडिटेशन काउंसिल है।
- ट राज्य स्तरीय मॉनिटरिंग सेल का तात्पर्य राज्य सरकार द्वारा विधि के अनुसार अथवा केन्द्र सरकार की सलाह पर रैगिंग रोकने के लिए बनाया गया निकाय है । जिसका कार्यक्षेत्र राज्य तक होगा।
- 2 शब्द तथा अभिव्यक्ति को यहाँ स्पष्ट नहीं किया गया है किन्तु अधिनियम अथवा अधिनियम के सामान्य खण्ड 1887 वही अर्थ होगा जो उसमें दिया गया है।

5. संस्था स्तर पर रैगिंग निषेध के उपाय—

- क कोई भी संस्था अथवा उसका कोई भाग, उसके तत्वों सहित केवल विभागों तक नहीं उसकी संघ तक ईकाई, कॉलेज, शिक्षण केन्द्र, उसके भू-गृह चाहे वे शैक्षिक, आवासीय खेल के मैदान अथवा जलपान गृह आदि चाहे वे विश्वविद्यालय परिसर में हो अथवा बाहर, सभी प्रकार के परिवहन, या निजी सभी में रैगिंग रोकने हेतु इन विनियमों के अनुसार तथा अन्य सभी आवश्यक उपाय करेंगे। रिपोर्ट होने पर रैगिंग की किसी भी घटना को दबाया नहीं जाएगा।
- ख सभी संस्थाएं रैगिंग के प्रचार, रैगिंग में प्रत्यक्ष अथवा परोक्ष रूप से संलिप्त व्यक्तियों के विरुद्ध इन विनियम के अनुसार कार्रवाई करेंगे।
6. संस्था स्तर पर रैगिंग रोकने के उपाय
- 6.1 छात्रों के प्रवेश अथवा पंजीकरण के संदर्भ में संस्था निम्नलिखित कदम उठाए।
- क संस्था द्वारा जारी इलेक्ट्रानिक दृश्य, श्रव्य अथवा प्रिन्ट मीडिया के छात्र को

प्रवेश संबंधी घोषणा में यही बताया जाए कि संस्था में रैगिंग पूर्णतः निषेध है। यदि कोई रैगिंग करने अथवा उसके प्रचार का प्रत्यक्ष अथवा अप्रत्यक्ष रूप से दोषी पाया गया अथवा रैगिंग प्रचार के षड्यंत्र में दोषी पाया गया तो उसे इन विनियम तथा देश के कानून के अनुसार दंडित किया जाएगा।

ख प्रवेश की पुस्तिका के निर्देश पुस्तक तथा विवरण पत्रिका चाहे वे इलेक्ट्रॉनिक हो अथवा मुद्रित उनमें ये विनियम विस्तार से छापे जाएँ। प्रवेश पुस्तिका का निर्देश पुस्तिका विवरण पत्रिका में यह भी मुद्रित किया जाए कि रैगिंग होने या संस्था के अध्यक्ष इसके साथ संस्थाध्यक्ष, संकाय सदस्य रैगिंग विरोधी समिति के सदस्यों, रैगिंग विरोधी दस्तों के सदस्यों अथवा जिले के अधिकारियों, वार्डनों तथा अन्य संबंधित अधिकारियों के दूरभाष नम्बर प्रवेश पुस्तिका, निर्देश पुस्तिका अथवा विवरण पत्रिका में विस्तार से छापे जाएँ।

ग जहाँ कोई संस्था किसी विश्वविद्यालय से संबंध है वहाँ विश्वविद्यालय यह निश्चित कर ले कि प्रवेश पुस्तिका, निर्देश पुस्तिका यह विवरण पत्रिका प्रकाशित करें तो यह विनियम के विनियम 6.1 के खण्ड (ए) और खण्ड (बी) का अनुपालन करें।

घ प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शपथ पत्र आवश्यक रूप से अंग्रेजी और हिन्दी/अभ्यर्थी की ज्ञात किसी एक प्रादेशिक भाषा में इन विनियम के संलग्नक 1 के अनुसार अभ्यर्थी द्वारा भरा जाए तथा हस्ताक्षर किया जाए कि उसने किसी अधिनियम के नियमों के पढ़ लिया है तथा इन विनियम के नियमों तथा विनियम के नियमों तथा विधि को समझ लिया है तथा वह रैगिंग निषेध तथा इसके लिए निर्धारित दंड को जानता/जानती है। वह यह घोषण करता/करती है कि उसे किसी संस्था द्वारा निष्कासित/निकाला नहीं गया है। साथ ही वह रैगिंग संबंधी किसी गतिविधि में संलिप्त नहीं होगा/होगी और यदि वह रैगिंग करने अथवा रैगिंग के दुष्प्रेरण का दोषी पाया/पायी गई तो उसे इन विनियम तथा विधि के अनुसार दंडित किया जा सकता है और वह दंड केवल निष्कासन तक सीमिति नहीं होगा।

ङ प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शपथ पत्र अंग्रेजी

और हिन्दी तथा किसी एक प्रादेशिक भाषा या हिन्दी भाषा में इन विनियमों के साथ संलग्नक है । अभ्यर्थी के माता-पिता अभिभावक की ओर से दिया जाए कि उन्होंने रैगिंग के अधिनियम को पढ़ लिया है तथा समझ लिया है तथा रैगिंग रोकने संबंधित अन्य कानून को वो जानते हैं तथा इसके लिए निर्धारित दंड को जानते हैं। वे घोषणा करते हैं कि उनका वार्ड किसी संस्था द्वारा निष्कासित नहीं किया गया है और न ही निकाला गया है तथा उनका वार्ड रैगिंग से सम्बन्धित किसी कार्य में प्रत्यक्ष/परोक्ष अथवा रैगिंग के दुष्प्रेरण में भाग नहीं लेगा और यदि वह इसका दोषी पाया गया तो उनको इन विनियम तथा कानून के अनुसार दंडित किया जाएगा। यह दंड केवल निष्कासन तक सीमित नहीं होगा।

- च प्रवेश हेतु प्रार्थना पत्र के साथ स्कूल लीविंग/स्थानांतरण प्रमाण-पत्र/प्रवास प्रमाण-पत्र/चरित्र प्रमाण पत्र हो जिसमें छात्र के व्यक्तिगत तथा समाजिक व्यवहार की जानकारी दी गई हो ताकि संस्था इसके बाद उस पर नजर रख सके।
- छ संस्था के/संस्था द्वारा व्यवस्थित व्यवस्था किए गए छात्रावास की प्रार्थना करने वाले छात्र को प्रार्थना पत्र के साथ एक अतिरिक्त शपथ पत्र देना होगा। शपथ पत्र पर उसके माता/पिता/अभिभावक के भी हस्ताक्षर होंगे।
- ज किसी भी संस्था में शैक्षिक सत्र प्रारम्भ होने से पूर्व संस्था अध्यक्ष विभिन्न अधिकारियों/अभिकरणों जैसे छात्रपाल (वार्डन) छात्र प्रतिनिधि, छात्रों के माता-पिता अभिभावक, जिला प्रशासन पुलिस आदि की मीटिंग आयोजित करे तथा रैगिंग रोकने के उपयों और उसमें संलिप्त अथवा उसका दुष्परिणाम करने वालों को चिन्हित कर दण्डित करने पर विचार-विमर्श हेतु उसे सम्बोधित करें।
- झ समुदाय, विशेष रूप से छात्रों को रैगिंग के अमानवीय प्रभाव के संदर्भ में जागृत करने हेतु तथा संस्था उसके प्रति रवैये से अवगत कराने हेतु बड़े पोस्टर (वरीयता से बहुरंगी) नियम विधि तथा दंड हेतु छात्रावास, विभागों तथा अन्य भवनों के सूचन पट्ट पर लगाया जाए। उनमें से कुछ पोस्टर स्थायी रूप के हों जिन स्थानों पर छात्र एकत्र होते हैं वहां रैगिंग का आघात किए

- जाने योग्य स्थानों पर विशेष रूप से ऐसे पोस्टर लगाए जाएँ।
- अ संस्था मीडिया से यह अनुरोध करे कि वह रैगिंग रोकने के नियमों का प्रचार-प्रसार करे। संस्था के रोकने और उसमें लिप्त पाए जाने पर बिना भेद-भाव एवं भय के दण्डित करने के नियम प्रचार करें।
- ट संस्था द्वारा सम्बन्धित व्यक्तियों को समझाया जाए तथा असुरक्षित स्थानों पर दृष्टि रखी जाए। संस्था द्वारा परिसर में विषम समय तथा शैक्षिक सत्र के प्रारम्भ में सुरक्षा व्यवस्था बढ़ाई जाए तथा रैगिंग किए जाने योग्य स्थानों पर दृष्टि रखी जाए। पुलिस, रैगिंग विरोधी सचल दल तथा स्वयं सेवी (यदि कोई हो) व्यक्तियों से इरामें सहायता ली जाए।
- ठ संस्था अवकाश के समय को नए शैक्षिक सत्र के प्रारम्भ से पूर्व रैगिंग के विरुद्ध संगोष्ठी, पोस्टर, पत्रिका, नुक्कड़ नाटक आदि के द्वारा प्रचार करें।
- ड संस्था के विभिन्न तंत्र संकाय/विभाग/इकाई आदि।
- ढ संस्था के संकाय/विभाग/इकाई आदि छात्रों की विशेष आवश्यकताओं का पूर्वानुमान कर निवारण करें तथा शैक्षिक सत्र प्रारम्भ होने से पूर्व रैगिंग निषेध संबंधी अधिनियम के लक्ष्यों और उद्देश्यों को ध्यान में रखते हुए विधिवत् प्रबन्ध करें।
- ण प्रत्येक संस्था अकादमिक सत्र प्रारम्भ होने से पहले पेशेवर काउंसिलरों की सेवा अथवा सहायता ले और वे शैक्षिक वर्ष प्रारम्भ होने के बाद भी नए तथा अन्य छात्रों की काउंसिलिंग के लिए उपलब्ध हों।
- त संस्थाध्यक्ष स्थानीय पुलिस तथा अधिकारियों को वित्तीय आधार पर प्रबन्ध किए गए छात्रावास तथा निवास हेतु प्रयोग किये जा रहे भवन के संबन्ध में विस्तृत जानकारी दें। संस्थाध्यक्ष यह भी सुनिश्चित करें कि रैगिंग विरोधी दल ऐसे स्थानों पर रैगिंग रोकने हेतु चौकसी रखें।
- 6.2 छात्रों का प्रवेश, नाभांकन अथवा पंजीकरण होने पर निम्नलिखित कदम उठाए, जिसका नाम इस प्रकार है—
- क संस्था में प्रवेश दिए गए प्रत्येक छात्र को एक मुद्रित पर्णिका दी जाए जिसमें यह बताया गया हो कि उसे विभिन्न उद्देश्यों हेतु किससे निर्देशन प्राप्त करना

है। इसमें विभिन्न अधिकारियों के दूरभाष नं० तथा पते भी दिए जाएँ ताकि आवश्यकता पड़ने पर छात्र किसी भी संबंधित व्यक्ति से तुरन्त संपर्क करें। इन विनियम में संदर्भित रैगिंग विरोधी हैल्पलाईन, वार्डन, संस्थाध्यक्ष तथा रैगिंग विरोधी समिति तथा दल के सदस्यों तथा संबंधित जिले तथा पुलिस के अधिकारियों के पते और दूरभाष नं० विशेष रूप से समाहित किए जाएँ।

- ख संस्था इन विनियम के विनियम 6.2 खण्ड (ए) में निर्देश दिए गये हैं। प्रबंधक को नए छात्रों को दी जानेवाली पर्णिका द्वारा स्पष्ट करें तथा उन्हें अन्य छात्रों से भलीभाँति परिचित कराने हेतु कार्य करें।
- ग इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका द्वारा नए छात्रों को संस्था के बोनाफाइड स्टूडेंट के रूप में उनके अधिकार भी बताए जाएँ। उन्हें यह भी बताया जाए कि वे अपनी इच्छा के बिना किसी का कोई कार्य न करें चाहे उनके लिए उनके वरिष्ठ छात्रों ने कहा हो तथा रैगिंग के प्रयास के सूचना तुरन्त रैगिंग विरोधी दल, वार्डन अथवा संस्थाध्यक्ष को दे दें।
- घ इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका में संस्था में मनाए जानेवाले विभिन्न कार्यक्रमों तथा गतिविधियों की तिथि दी हो ताकि नए छात्र संस्था के शैक्षिक परिवेश एवं वातावरण से परिचित हो सकें।
- ङ वरिष्ठ छात्रों के आने पर संस्थान प्रथम अथवा द्वितीय सप्ताह के बाद जैसा भी हो अभिविन्यास कार्यक्रम आयोजित करें जिनका नाम – (i) संयुक्त सैंसेटाइजेशन प्रोग्राम और वरिष्ठ और कनिष्ठ छात्रों की काउंसिलिंग व्यावसायिक काउन्सर के साथ खण्ड – 6.1 नियम के विनियम के अनुसार करे (ii) नये और पुराने छात्रों को संयुक्त अभिविन्यास कार्यक्रम को संस्था तथा रैगिंग विरोधी समिति सम्बोधित करे (iii) संकाय सदस्यों की उपस्थिति में नये और पुराने छात्रों के परिचय हेतु अधिकाधिक, सांस्कृतिक खेल तथा अन्य प्रकार की गतिविधिया आयोजित की जाये (iv) छात्रावास में वार्डन सभी छात्रों को सम्बोधित करे तथा अपने दो (2) कनिष्ठ सहयोगियों से कुछ समय तक सहयोग देने हेतु निवेदन करे (v) जहाँ तक संभव हो संकाय-सदस्य हॉस्टल में रहने वाले छात्रों के साथ भोजन भी करे ताकि नये छात्रों में आत्मविश्वास

का भाव उत्पन्न हो।

- च संस्था समुचित समितियों का गठन करे। कोर्स इंचार्ज, वार्डन तथा कुछ वरिष्ठ छात्र इन समितियों के सदस्य हों। यह समिति नये और पुराने छात्रों के बीच सम्बंध सुदृढ़ बनाने में सहयोग दे।
- छ नये अथवा अन्य छात्र चाहे वे रैगिंग के भोगी हों अथवा रैगिंग होते हुए उन्होंने दोषी को देखा हो उन्हें ऐसी घटनाओं की सूचना देने हेतु उत्साहित किया जाए ताकि उनकी पहचान सुरक्षित रखी जाए और ऐसी घटनाओं की सूचना देने वालों को किसी दुष्परिणाम से बचाया जाए।
- ज संस्था में आने पर नये छात्रों के प्रत्येक बैच को छोटे-छोटे वर्गों में बांट दिया जाए और ऐसा प्रत्येक वर्ग किसी एक संकाय सदस्य को दे दिया जाए जो स्वयं वर्ग ग्रुप के सभी सदस्यों से परिचित हो और यह देखे कि नये छात्रों को किसी प्रकार की बर्गेई कठिनाई न हो यदि हो तो उसका समाधान करने में उचित सहायता करे।
- झ इस प्रकार की समिति के संकाय सदस्य का यह दायित्व होगा कि वार्डनों को सहयोग दे तथा छात्रावास में औचक निरीक्षण करते रहें। जहाँ संकाय सदस्य की अपने अधीन छात्रों की डायरी मेन्टेन करें।
- ञ नये छात्रों को अलग छात्रावास में रखा जाये और जहाँ इस प्रकार की सुविधायें न हों वहाँ संस्था यह सुनिश्चित करे कि नये छात्रों को दिये गये निवास स्थानों पर वार्डन तथा सुरक्षा गार्ड और कर्मचारी कड़ी निगरानी रखें।
- ट संस्था 24 घंटे छात्रावास परिसर में रैगिंग रोकने के लिए कड़ी नजर रखने का प्रबन्ध करे।
- ठ नये छात्रों के माता-पिता/अभिभावकों का यह दायित्व होगा कि रैगिंग से सम्बन्धित सूचना संस्था-अध्यक्ष को प्रदान करें।
- ड प्रवेश के समय प्रत्येक छात्र जो संस्था में पढ़ रहा हो। वह और उसके माता-पिता/अभिभावक प्रवेश के समय निर्देशित शपथ पत्र दे जैसा कि विनियम के विनियम 6.1 खण्ड (डी) (ई) और (जी) के अनुसार दिया जाना। प्रत्येक शैक्षिक वर्ष में चाहिए।

- द प्रत्येक संस्था विनियम (6.2) खण्ड -- एल के सन्दर्भ अनुसार प्रत्येक छात्र से शपथ पत्र ले और उनका उचित रिकार्ड रखे। प्रतिलिपियों को इलेक्ट्रानिक रूप में सुरक्षित रखे ताकि जब आवश्यकता हो कमीशन अथवा कोई संकलित अथवा संस्था अथवा सम्बन्धित विश्वविद्यालय अथवा किसी अन्य सक्षम व्यक्ति अथवा/संघटन द्वारा उन्हें प्राप्त किया जा सके।
- ण प्रत्येक छात्र/छात्रा अपने पंजीकरण के समय संस्था को अपनी पढ़ाई करते समय निवास स्थान की सूचना दे यदि उसका निवास स्थान तय नहीं किया है या वह अपने निवास बदलना चाहता/चाहती है तो उसका निश्चय होती ही विस्तृत जानकारी उपलब्ध करायी जाए और विशेष रूप से निजी खर्च पर व्यक्ति किये गये भवनों अथवा छात्रावासों की जहां वह रह रहा है/रही है।
- ण आयोग शपथ पत्रों के आधार पर एक उचित आंकड़ा बनाये रखे जो प्रत्येक छात्र और उसके माता/पिता/अभिभावक द्वारा संस्था को उपलब्ध कराया गया हो। इस प्रकार का आंकड़ा रैगिंग की शिकायतों तथा उसके बाद की गयी कार्यवाही का रिकार्ड भी रखे।
- त आयोग द्वारा आंकड़ा गैर सरकारी निकाय जिसे केन्द्र सरकार द्वारा नामित किया गया हो को उपलब्ध कराया जाये इससे आम जनता में विश्वास तथा समिति के आदेश का अनुपालन न करने की सूचना दी जा सके।
- थ प्रत्येक शैक्षिक वर्ष पूर्ण होने पर संस्थाध्यक्ष प्रथम वर्ष पूर्ण करनेवाले छात्रों के माता-पिता/अभिभावकों को रैगिंग से सम्बन्धित विधि और जानकारी से सम्बन्धित पत्र भेजें तथा उनसे अनुरोध करें कि नए शैक्षिक सत्र के प्रारम्भ में वापस आने पर उनके स्वयं बालक रैगिंग से सम्बन्धित किसी गतिविधि में भाग न लें।

6.3 प्रत्येक संस्था निम्नलिखित नामों से समितियाँ गठित करें।

- क प्रत्येक संस्था एक समिति बनाए जिसे रैगिंग विरोधी समिति (एंटी रैगिंग कमेटी) कहा जाए। समिति की अध्यक्षता संस्थाध्यक्ष करें तथा समिति के सदस्यों को वे ही नामांकित करें। इसमें पुलिस तथा नागरिक प्रशासन के प्रतिनिधि भी हो। स्थानीय मीडिया युवा गतिविधियों से जुड़े गैर सरकारी संघटक संकाय सदस्यों के प्रतिनिधि, माता-पिता में से प्रतिनिधि, नए तथा पुराने छात्रों के प्रतिनिधि, शिक्षणतर कर्मचारी तथा विभिन्न वर्गों से प्रतिनिधि समिति में से लिंग के आधार पर इस समिति में स्त्री पुरुष दोनों हों।
- ख रैगिंग विरोधी समिति का कर्तव्य होगा कि वह इन विनियम प्रावधान तथा रैगिंग से सम्बन्धित कानून का अनुपालन कराए तथा रैगिंग विरोधी दल के रैगिंग रोकने सम्बन्धी कार्यों को भी देखे।
- ग प्रत्येक संस्था एक छोटी समिति का भी गठन करे जिसे रैगिंग विरोधी (एंटी रैगिंग स्क्वैड) नाम से जाना जाए। इसे भी संस्थाध्यक्ष द्वारा नामित किया जाए। यह समिति नजर रखे तथा हर समय पैटरॉलिंग और गतिशील बनी रहने हेतु तत्पर रहे।

रैगिंग विरोधी दल/स्क्वैड में कैम्पस के विभिन्न वर्गों का प्रतिनिधित्व हो। इसमें परिसर से बाहर के व्यक्ति नहीं होंगे।

- घ रैगिंग विरोधी दल का यह दायित्व होगा कि वह छात्रावास तथा रैगिंग की दृष्टि से संवेदनशील अन्य स्थानों का घटना की औचक निरीक्षण करें।
- ङ रैगिंग विरोधी दल का यह दायित्व होगा कि वह संस्थाध्यक्ष अथवा अन्य किसी संकाय सदस्य अथवा किसी कर्मचारी अथवा किसी छात्र अथवा किसी माता-पिता अथवा अभिभावक द्वारा सूचित की गई रैगिंग की घटना की जाँच घटना स्थल पर जाकर करे तथा जाँच की रिपोर्ट संस्तुति सहित रैगिंग विरोधी समिति को विनियम 9.1 उपखण्ड (ए) के अनुसार कार्रवाई हेतु सौंपे।

रैगिंग विरोधी दल इस प्रकार की जाँच निष्पक्ष एवं पारदर्शी विधि से करे तथा सामान्य न्याय का पालन किया जाए। रैगिंग के दोषी पाए जानेवाले

छात्र/छात्रों तथा गवाहों को पूरा अवसर देने तथा तथ्य एवं प्रमाण आदि देखने के बाद इसकी सूचना प्रेषित की जाए।

6.3 प्रत्येक संस्था शैक्षिक वर्ष पूर्ण होने पर इन विनियम के उद्देश्य प्राप्त करने हेतु एक मॉनिटरिंग सेल बनाए जिसमें नए छात्रों को मॉनेटर करनेवाले स्वयंसेवी छात्र हों। नए छात्रों पर एक मॉनेटर होना चाहिए।

छ प्रत्येक विश्वविद्यालय, एक समिति का गठन करे जिसे रैगिंग के मॉनिटरिंग सेल के रूप में जाना जाए, जो उस संस्था अथवा विश्वविद्यालय से सम्बद्ध कॉलेजों में इन विनियम के उद्देश्य प्राप्त करने हेतु सहयोग दें। मॉनिटरिंग सेल संस्थाध्यक्षों रैगिंग विरोधी समिति रैगिंग विरोधी दल से रैगिंग गतिविधियों की सूचना प्राप्त कर सकता है। वह जिलाधिकारी को अध्यक्षता में गठित/जनपद स्तरीय रैगिंग विरोधी समिति के सम्पर्क में रहे।

ज मॉनिटरिंग सेल; संस्था द्वारा किए जा रहे रैगिंग विरोधी उपायों का भी मूल्यांकन करेगी। माता-पिता/अभिभावकों द्वारा प्रत्येक वर्ष में दिए गए शपथ पत्र तथा रैगिंग के नियम तोड़ने पर दण्डित किए जाने हेतु उनकी सहमति की भी जांच करेगा। यह दोषियों को दण्डित किए जाने हेतु उसकी मुख्य भूमिका होगी। रैगिंग विरोधी उपायों के कार्यान्वयन में भी इसकी मुख्य भूमिका होगी।

6.4 प्रत्येक संस्था निम्नलिखित उपाय भी करे, जिनका नाम हो-

क प्रत्येक छात्रावास अथवा स्थान जहाँ छात्र रहते हैं। संस्था के उस भाग में पूर्णकालिक वार्डन हों जिसकी नियुक्ति संस्था द्वारा अर्हता के नियमानुसार की जाय जो अनुशासन बनाये रखें तथा छात्रावास में रैगिंग की घटनाओं को रोकने के साथ ही युवाओं से कक्षा के बाहर काउंसलिंग और सम्बंध बनाये रखे। वह छात्रावास में रहे या छात्रावास के अत्यन्त निकट रहे।

- ख वार्डन हर समय उपलब्ध हो। दूरभाष तथा संचार के अन्य साधनों से हर समय सम्पर्क किया जा सके। वार्डन को संस्था द्वारा मोबाइल फोन उपलब्ध कराया जाये जिसके नम्बर की जानकारी छात्रावास में रह रहे सभी छात्रों को हो।
- ग संस्था द्वारा वार्डन तथा रैगिंग रोकने से सम्बन्धित अन्य अधिकारियों के अधिकार बढ़ाने का विचार किया जा सकता है। छात्रावास में नियुक्त सुरक्षाकर्मी सीधे वार्डनों के नियंत्रण में हों तथा वार्डन द्वारा उनके कार्य का मूल्यांकन किया जाए।
- घ इन विनियमों के विनियम 6.1 उपखण्ड (ओ) के अनुसार प्रवेश के समय पेशेवर काउंसिलर रखे जायें जो नये और अन्य छात्र जो अपने आने वाले जीवन की तैयारी हेतु विशेष रूप छात्रावास में रहने से सम्बन्धित काउन्सिलिंग चाहते हो उनहें काउन्सिलिंग करें। ऐसे काउन्सिलिंग सत्रों से माता-पिता तथा शिक्षकों को भी जोड़ा जाये।
- ङ संस्था रैगिंग विरोधी उपायों का व्यापक काउन्सिलिंग सत्र, कार्यशाला, पेंटिंग द्वारा यह कार्य किया जा सकता है।
- च संस्था के संकाय सदस्य उसका शिक्षणेतर कर्मचारी, जो केवल प्रशासनिक पद तक सीमित नहीं है, सुरक्षा गार्डस तथा संस्था के अन्दर सेवा करनेवाले कर्मचारियों को रैगिंग तथा उसके दुष्परिणाम के प्रति संवेदनशील बनाया जाए।
- छ संस्था/शिक्षण एवं शिक्षणेतर प्रत्येक कर्मचारी से संविदा पर रखे गए प्रत्येक श्रमिक से चाहे वे वैंटीन के कर्मचारी हों अथवा सुरक्षा गार्ड हों या सफाई वाले कर्मचारी हों सबसे एक अनुबन्ध ले कि वे अपनी जानकारी में आनेवाले रैगिंग की घटना की जानकारी तुरन्त सक्षम अधिकारियों को देंगे।
- ज संस्था द्वारा सेवा कार्य की नियमावली में रैगिंग की सूचना देनेवाले कर्मचारियों को अनुशंसा पत्र देने का नियम बनाए तथा उसे उनके सेवा रिकॉर्ड में रखा जाए।

- झ संस्था द्वारा कैंटोन और मैस के कर्मचारियों, चाहे वे संस्था के कर्मचारी हों अथवा निजी सेवा देने वाले हो को निर्देशित किया जाए कि वे अपने क्षेत्र में कड़ी नजर रखें तथा रैगिंग की कोई भी घटना होने पर उसको जानकारी तुरन्त संस्थाध्यक्ष रैगिंग विरोधी समिति के सदस्यों अथवा वार्डन को दें।
- ञ शिक्षा की किसी भी स्तर की उपाधि देनेवाली संस्था यह देख ले कि उसके पाठ्यक्रम में रैगिंग विरोधी कार्यों को प्रोत्साहन दिया जाए। मानव अधिकारों की रक्षा पर बल दिया जाए। विभिन्न विषयों के पाठ्यक्रम में रैगिंग की संवेदनशीलता पर प्रकाश डाला जाए। प्रत्येक शिक्षक काउन्सिलिंग के स्थिति से निबटने का ढंग आना चाहिए।
- ट प्रथम वर्ष नए विद्यार्थियों की ओर हर पन्द्रह दिन में गुमनाम बेतरतीब सर्वेक्षण कि जाएँ। यह देखने के लिए कि संस्था में रैगिंग नहीं हो रही है। सर्वेक्षण की रूपरेखा संस्था स्वयं निश्चित करे। संस्था द्वारा छात्र को दिए जानेवाले विश्वविद्यालय छोड़ने के प्रमाण पत्र, स्थानान्तरण प्रमाण पत्र में छात्र के सामान्य चरित्र और व्यवहार के अतिरिक्त यह भी दिया जाए कि क्या छात्र कभी रैगिंग सम्बन्धी अपराध में संलिप्त रहा है। क्या छात्र ने कोई हिंसक अथवा दूसरे को हानि पहुँचाने वाला अपराध किया है।
- ठ इन विनियमों विभिन्न अधिकारियों सदस्यों तथा समितियों के अधिकार बताए गए हैं। इसके साथ ही सभी वर्गों के अधिकारियों संकाय के सदस्यों तथा कर्मचारियों सहित चाहे वह स्थायी हो अथवा अस्थायी जो भी संस्था की सेवा कर रहा है उसका यह सामूहिक दायित्व होगा कि वह रैगिंग की घटनाओं को रोके।
- ड विश्वविद्यालय से सम्बद्ध संस्थाध्यक्ष अथवा अन्य संस्था का अध्यक्ष सत्र के प्रारम्भिक तीन महीने तक रैगिंग के आदेश के अनुपालन तथा रैगिंग विरोधी उपायों की जानकारी से सम्बन्धित इन विनियम के अधीन साप्ताहिक रिपोर्ट उस विश्वविद्यालय के कुलपति अथवा जिसके द्वारा वह संस्था रिकॉग्नाइज की गई हैं। उसे दें।
- ढ प्रत्येक विश्वविद्यालय को कुलपति महोदय विश्वविद्यालय तथा रैगिंग की देखरेख करनेवाले सेल की रिपोर्ट प्रत्येक पन्द्रह दिन बाद राज्य स्तरीय देख रेख करने

वाले सेल को दें।

7 संस्थाध्यक्ष द्वारा की जानेवाली कार्रवाई—

- I. रैगिंग विरोधी दल अथवा सम्बन्धित किसी के भी द्वारा रैगिंग की सूचना प्राप्त होने पर संस्थाध्यक्ष तुरन्त सुनिश्चित करें कि क्या कोई अवैध घटना हुई है और यदि हुई है तो वह स्वयं अथवा उसके द्वारा अधिकृत रैगिंग विरोधी समिति से सूचना प्राप्ति के 24 घंटे के भीतर प्राथमिकी दर्ज कराए अथवा रैगिंग से सम्बन्धित विधि के अनुसार संस्तुति दे। रैगिंग के अंतर्गत निम्नलिखित अपराध आते हैं।
 - II. रैगिंग हेतु उकसाना
 - III. रैगिंग का आपराधिक षड्यंत्र
 - IV. रैगिंग के समय अवैध ढंग से एकत्र होना तथा उत्पात करना
 - V. रैगिंग के समय जनता को बाधित करना
 - VI. रैगिंग के द्वारा शालीनता और नैतिकता भंग करना
 - VII. शरीर को चोट पहुँचाना
 - VIII. गलत ढंग से रोकना
 - IX. आपराधिक बल प्रयोग
 - X. प्रहार करना, मौन सम्बन्धी अपराध अथवा अप्राकृतिक अपराध
 - XI. बलात् ग्रहण
 - XII. आपराधिक ढंग से बिना अधिकार दूसरे के स्थान में प्रवेश करना
 - XIII. सम्पत्ति से सम्बन्धित अपराध
 - XIV. आपराधिक धमकी
 - XV. मुसीबत में फँसे व्यक्तियों के प्रति उपर्युक्त में से कोई अथवा सभी अपराध करना
 - XVI. उपर्युक्त में से कोई एक अथवा सभी अपराध पीड़ित के विरुद्ध करने हेतु धमकाना
 - XVII. शारीरिक अथवा मानसिक रूप से अपमानित करना
 - XVIII. रैगिंग की परिभाषा से सम्बन्धित सभी अपराध
- रैगिंग की परिभाषा से सम्बन्धित सभी अपराध यह भी उल्लेख किया जाता है।

संस्थाध्यक्ष रैगिंग की घटना की सूचना तुरन्त जिला स्तरीय रैगिंग विरोधी समिति तथा सम्बद्ध विश्वविद्यालय के नोडल अधिकारी को दें।

यह भी उल्लेख किया जाता कि संस्था इन विनियम के खण्ड 9 के अधीन अपनी जाँच और उपाय पुलिस तथा स्थानीय अधिकारियों द्वारा की जाने वाली कारवाई की प्रतीक्षा किए बिना प्रारम्भ कर दे और घटना के एक सप्ताह के भीतर औपचारिक कारवाई पूरी कर ली जाए।

8 आयोग और परिषद के कर्तव्य एवं दायित्व

8.1 आयोग रैगिंग से सम्बन्धित घटनाओं की शीघ्र सूचना हेतु निम्नलिखित कार्य करेगा—

क आयोग धन निर्धारित करेगा तथा एक टॉल फ्री रैगिंग विरोधी सहायता लाइन बनाएगा जो 24 घंटे खुली रहेगी जिसका छात्र रैगिंग से सम्बन्धित घटनाओं के निवारण हेतु प्रयोग कर सकते हैं।

ख रैगिंग विरोधी हेल्पलाइन पर प्राप्त किया गया संदेश तुरन्त संस्थाध्यक्ष, छात्रावास के वार्डन सम्बद्ध विश्वविद्यालय नोडल अधिकारी को प्रसारित किया जाएगा। सम्बद्ध जिले के अधिकारियों यदि आवश्यकता हुई तो जिला अधिकारी तथा पुलिस अधीक्षक को दी जाएगी तथा वेबसाइट पर डाल दी जाएगी ताकि मीडिया तथा सामान्य जनता उसका विश्लेषण करे।

ग संस्थाध्यक्ष को एंटी रैगिंग हेल्पलाइन पर मिली सूचना पर त्वरित कार्रवाई इन विनियम के उपखण्ड (बी) के अनुसार करनी होगी।

घ छात्र अथवा किसी भी व्यक्ति को रैगिंग विरोधी हेल्पलाइन पर संदेश देने हेतु संस्था मोबाइल और फोन के बे-रोक-टोक प्रयोग की छात्रावास तथा परिसर, कक्षाएँ, संगोष्ठी कक्ष पुस्तकालय आदि के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति देगा।

ड रैगिंग विरोधी हेल्पलाइन तथा अन्य महत्वपूर्ण अधिकारियों, संस्थाध्यक्षों संकाय के सदस्यों, रैगिंग विरोधी समिति के सदस्यों तथा रैगिंग विरोधी दल, जिले के अधिकारियों, हॉस्टल के वार्डनों तथा अन्य सम्बन्धित अधिकारियों, फोन नम्बर

तथा पते छात्रों को उपलब्ध कराए जाएँ ताकि आकस्मिकी में वे उनका प्रयोग कर सकें।

च. आयोग छात्रों तथा उसके माता-पिता/अभिभावक द्वारा दिए गए शपथ पत्रों के आधार पर आंकड़ा रखेगा। यह आंकड़ा रैगिंग की शिकायतों तथा उस पर की गई कार्रवाई के रिकार्ड के रूप में कार्य करेगा।

छ. आयोग इस आंकड़े को केन्द्र सरकार द्वारा नामित एवं गैर सरकारी संघटन को उपलब्ध कराएगा। इससे आम जनता में विश्वास बढ़ेगा इन विनियम के अनुपालन न करने की सूचना भी आयोग केन्द्र सरकार द्वारा अधिकृत समितियों को उपलब्ध कराएगा।

8.2. आयोग नियम के अनुसार निम्नलिखित कदम उठाएगा—

क. आयोग संस्था हेतु यह आवश्यक करेगा कि वह अपनी विवरणिका में केन्द्र सरकार के निर्देश अथवा राज्य स्तरीय मॉनिटरिंग समिति के रैगिंग निषेध सम्बन्धी निर्देश और उसके परिणाम समाहित करें। यदि वे ऐसा नहीं करते तो यह माना जाएगा कि वे शिक्षा का स्तर गिर रहे हैं। तथा इसके लिए उनके विरुद्ध उचित कार्रवाई की जाएगी।

ख. आयोग यह प्रमाणित करेगा कि इन विनियमों के अनुसार छात्रों तथा उनके माता-पिता/अभिभावक से शपथ पत्र संस्था द्वारा प्राप्त किया जा रहा है।

ग. आयोग द्वारा संस्था को दी जा रही किसी प्रकार की विशेष अथवा सामान्य किसी प्रकार की आर्थिक सहायता अथवा अनुदान के युटिलाइजेशन प्रमाण पत्र में एक शर्त यह लगाई जाएगी कि संस्था द्वारा रैगिंग निषेध सम्बन्धी विनियम एवं उपायों का अनुपालन किया जा रहा है।

घ. रैगिंग की किसी भी घटना का संस्था के रैंक अथवा एन.ए.ए.सी. अथवा किसी अन्य सक्षम एजेंसी द्वारा दी जानेवाले रैंकिंग और ग्रेडिंग पर दुष्प्रभाव पड़ सकता है।

ङ. आयोग उन संस्थाओं को अतिरिक्त अनुदान दे सकता है अथवा अधिनियम खण्ड 12 बी के लिए अर्ह मान सकता है। जहाँ रैगिंग की घटनाएँ नहीं होंगी।

च. जहाँ रैगिंग की घटनाएँ नहीं होंगी। आयोग रैगिंग रोकने के लिए एक इंटर

कौंसिल कमेटी बनाएगा जिसमें की भिन्न परिषदों के प्रतिनिधि होंगे। गैर सरकारी एजेंसी आयोग द्वारा रखे जा रहे आंकड़े को देखने के लिए उपखंड (जी) अधिनियम 8.1 के और इस प्रकार के निकाय उच्चतर शिक्षा में रैगिंग विरोधी उपार्यों को देखने तथा सहयोग देने हेतु तथा समय-समय पर संस्तुतियाँ देने हेतु और प्रत्येक वर्ष के छः महीने में इसकी कम से कम एक बैठक होगी। आयोग एक रैगिंग विरोधी सेल आयोग में बनाएगा। जो रैगिंग से सम्बन्धित सूचनाएँ एकत्र करने तथा उसपर दृष्टि रखने में सचिव की सहायता करेगा। राज्य स्तरीय दृष्टि रखने वाले सेल को ताकि रैगिंग को रोकने के उपायों पर सुचारु रूप से कार्य हो सके। यह सेल गैर सरकारी संघटन जो रैगिंग रोकने से सम्बन्धित होंगे, को आंकड़े देख रेख में सहायता देगा। इसकी संरचना अधिनियम 8.1 के खण्ड (जी) के अधीन की जाएगी।

9 रैगिंग की घटनाओं पर प्रशासनिक कार्रवाई-

9.1 किसी छात्र को रैगिंग का दोषी पाए जाने पर संस्था द्वारा निम्नलिखित विधि अनुसार दण्ड दिया जाएगा।

क रैगिंग विरोधी समिति उचित दण्ड के सम्बन्ध में उचित निर्णय लेगी अथवा रैगिंग की घटना के स्वरूप एवं गम्भीरता को देखते हुए रैगिंग विरोधी दल दण्ड हेतु अपनी संस्तुति देगा।

ख रैगिंग विरोधी समिति रैगिंग विरोधी दल द्वारा निर्धारित किए गए अपराध के स्वरूप और गम्भीरता को देखते हुए निम्नलिखित में को कोई एक अथवा अनेक दण्ड देगी।

- I. कक्षा में उपस्थित होने तथा शैक्षिक अधिकारियों से निलम्बन
- II. छात्रवृत्ति/छात्र अध्येतावृत्ति तथा अन्य लाभों को रोकना/वंचित करना
- III. किसी टैस्ट/परीक्षा अथवा अन्य मूल्यांकन प्रक्रिया में उपस्थित होने से वंचित करना
- IV. परीक्षाफल रोकना
- V. किसी प्रादेशिक, राष्ट्रीय अथवा अन्तर्राष्ट्रीय मीट, खेल, युवा महोत्सव आदि में संस्था का प्रतिनिधित्व करने से वंचित करना।
- VI. छात्रावास से निष्कासित करना


- VII. प्रवेश रद्द करना
- VIII. संस्था से 04 सत्रों तक के लिए लिए निष्कासन करना।
- IX. संस्था से निष्कासित और परिणाम स्वरूप किसी भी संस्था में निश्चित अवधि तक निष्कासन करना। जब रैंगिंग करने अथवा रैंगिंग करने के लिए भड़काने वाले व्यक्तियों की पहचान न हो सके संस्था सामूहिक दण्ड का आश्रय ले।
- ग रैंगिंग विरोधी समिति द्वारा दिए गए दण्ड के विरुद्ध अपील (प्रार्थना) निम्नलिखित से की जाएगी।
- I. किसी विश्वविद्यालय से सम्बद्ध संस्था होने पर कुलपति से।
 - II. विश्वविद्यालय का आदेश होने पर कुलाधिपति से
 - III. संसद के अधिनियम के अनुसार निर्मित राष्ट्रीय महत्व की संस्था होने पर उसके चेयनमेन अथवा चांसलर अथवा स्थिति के अनुसार
- 9.2 यदि किसी विश्वविद्यालय के अधीन/सम्बद्ध कोई संस्था (जो उसके विधान में, सम्बद्ध अथवा उसके द्वारा मान्यता प्राप्त हो) इनमें से किसी नियम विनियम के अनुपालन में असफल रहती है तथा रैंगिंग को प्रभावशाली ढंग से रोकने में असफल रहता है तथा विश्वविद्यालय उस पर निम्नलिखित में से कोई एक अथवा किसी समूहकार दण्ड लगा सकता है—
- I. सम्बद्धता/रेकगजिशन या उसे दिए गए अन्य विशेष अधिकार वापस लेना
 - II. इस प्रकार की संस्था को चल रहे किसी शैक्षिक प्रोग्राम में डिग्री अथवा डिप्लोमा में भाग लेने से रोकना।
 - III. विश्वविद्यालय द्वारा उसे दिए जा रहे अनुदान को वापस लेना, यदि कोई हो।
 - IV. विश्वविद्यालय द्वारा संस्था के माध्यम से दिए जा रहे किसी अनुदान को रोकना
 - V. विश्वविद्यालय के अधिकार क्षेत्र में आनेवाला कोई अन्य दण्ड
- 9.3 जहाँ नियुक्ति देने वाले अधिकारी का विचार है कि संस्था को किसी कर्मचारी द्वारा रैंगिंग की सूचना देने में ढील बरती गई है। रैंगिंग की सूचना देने में त्वरित कार्रवाई नहीं की है। रैंगिंग की घटना अथवा घटनाएँ रोकने के लिए नहीं की है। इन विनियम के अनुसार आवश्यक कार्रवाई नहीं की है। रैंगिंग की उस अधिकारी द्वारा सम्बन्धित कर्मचारी के विरुद्ध विभागीय कार्रवाई की जाएगी।

यदि इस प्रकार की ढील संस्थाध्यक्ष के स्तर पर हुई है तो संस्थाध्यक्ष की नियुक्ति करनेवाले अधिकारी द्वारा इस प्रकार की कार्रवाई की जाएगी।

9.4 कोई भी संस्था जो रैगिंग रोकने इन विनियम के अनुसार कार्रवाई नहीं करेगा अथवा दोषियों को दण्डित नहीं करता तो विश्वविद्यालय अनुदान आयोग उसके विरुद्ध निम्नलिखित में से कोई एक अथवा अनेक कार्रवाई करेगा।

- I. अधिनियम के खण्ड 12 बी के अन्तर्गत दिए जानेवाले अनुदान को रोकना।
- II. दिया जा रहा कोई अनुदान वापस लेना।
- III. आयोग द्वारा दी जानेवाली सामान्य अथवा किसी विशेष आसिस्टेंस प्रोग्राम हेतु संस्था को अयोग घोषित करना।
- IV. सामान्य जनता अभ्यर्थियों को समाचार पत्र, मीडिया, आयोग की वेबसाइट आदि द्वारा यह बताना कि संस्था में लघुतम शैक्षिक स्तर उपलब्ध नहीं है।
- V. इसी प्रकार की अन्य कार्रवाई करना तथा इसी प्रकार से संस्था को तब तक दण्डित करना जब तक कि वह रैगिंग रोकने के लक्ष्य को प्राप्त न कर ले

अयोग द्वारा किसी संस्थान के विरुद्ध इस अधिनियम के अनुसार की गई कार्रवाई में सभी समितियाँ सहयोग देंगी।


(डॉ. आर. के. चौहान)
सचिव

सेवा में,

सहायक नियंत्रक

प्रकाशन प्रभाग, भारत सरकार

शहरी विकास तथा गरीबी निवारण मंत्रालय

सिविल लाईन, दिल्ली-110054

**CURBING THE MENACE OF RAGGING
IN HIGHER EDUCATIONAL INSTITUTIONS
(SECOND AMENDMENT)
REGULATION, 2013**

**UNDERTAKING BY THE STUDENTS &
PARENT/GUARDIAN**



भारत का राजपत्र The Gazette of India

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विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 25 दिसम्बर, 2013

मि.सं. 15-3/2013 (ए.आर.सी.) पार्ट-III.—विश्वविद्यालय अनुदान आयोग अधिनियम, (1956) (3-1956) की धारा (ग) के उप-अनुच्छेद (I) के अनुच्छेद 26 में प्रदत्त अधिकारों के क्रियान्वयन के अनुसार विश्वविद्यालय अनुदान आयोग एतद्वारा निम्न विनियम सृजन करता है, नामतः—

- (1) यह विनियम "उच्चतर शैक्षिक संस्थानों" में रैगिंग के जोखिम के निराकरण (द्वितीय संशोधन) विनियम 2013 कहलायेंगे।
- (2) इन विनियमों के अनुलग्नकों—I एवं II के अंतर्गत रैगिंग के जोखिम पर नियंत्रण के विश्वविद्यालय अनुदान आयोग विनियम 2009 (जो आगे से प्रमुख विनियम के रूप में जाने जाएँगे) इनमें सम्मिलित निम्न वाक्यों का विलोपन किया जाएगा:—
"सत्यनिष्ठापूर्वक पुष्टि की गई एवं इस पत्र की विषयवस्तु को पढ़कर इस (दिन) (माह)..... (वर्ष) को मेरी उपस्थिति में हस्ताक्षरित किया गया।

शपथ आयुक्त

उपमन्यु बसु सचिव

[विज्ञापन-III/4/असा./113/13]

पाद टिप्पणी:— प्रमुख विनियमों को भारत के राजपत्र में अधिसूचना सं. 27 दिनांक 07.07.2009 में प्रकाशित किया गया था।

अनुलग्नक-I

छात्र का आश्वासन

1. मैं (प्रवेश/पंजीकरण/नामांकन संख्या के साथ ही छात्र का पूरा नाम) सुपुत्र/सुपुत्री/..... श्री/श्रीमती/सुश्री जिसे में (संस्थान का नाम) प्रवेश दिया गया है, उसने उच्च शैक्षिक संस्थानों, में 2009, के जोखिम पर नियंत्रण संबंधी यूजीसी विनियमों की प्रति प्राप्त की है (जो इसके आगे से विनियम कहलायेंगे) तथा इन विनियमों में समाविष्ट प्रावधानों को ध्यानपूर्वक पढ़ कर पूरी तरह से समझ लिया है।
2. मैंने, विशेष रूप से इन विनियमों की धारा 3 को ध्यानपूर्वक पढ़ा है तथा मुझे इस बात का संज्ञान है कि रैकिंग में कौन सी बातें सम्मिलित हैं।
3. मैंने विनियमों की धारा 7 एवं 9.1 को भी विशेष रूप से पढ़ा है तथा मैं उस दण्डात्मक एवं प्रशासनिक कार्रवाई के विषय में पूरी तरह से सचेत हूँ जो मेरे विरुद्ध लागू की जा सकती है यदि मैं रैकिंग को बढ़ावा देने के लिए दोषी पाया जाता हूँ अथवा रैकिंग को सक्रिय अथवा छिपे तौर से प्रोत्साहित करने अथवा इस विषय में षड्यन्त्र करने का दोषी पाया जाता हूँ।
4. मैं एतद्वारा सत्यनिष्ठ रूप से प्रमाणित करता/करती हूँ एवं आश्वासन देता/देती हूँ कि.....
(क) मैं ऐसे किसी व्यवहार अथवा कृत्य में संलिप्त नहीं होऊँगा/होऊँगी जिसे इन विनियमों की धारा 3 के अंतर्गत रैकिंग के रूप में माना जा सकता है।
(ख) मैं ऐसे किसी आचरण अथवा अनाचरण के काम में न तो भाग लूँगा/लूँगी न ही उसके षड्यन्त्र में अथवा उसके प्रोत्साहन में शामिल होऊँगा जिस कृत्य को इन विनियमों की धारा 3 के अंतर्गत रैकिंग के रूप में माना गया है।
5. मैं, एतद्वारा प्रमाणित करता/करती हूँ कि यदि मैं दोषी पाया जाता हूँ तो इन विनियमों की धारा 9.1 के अनुसार इनसे बिना पूर्वाग्रह के मैं दण्ड के लिए तथा ऐसी दण्डात्मक कार्रवाई के लिए उत्तरदायी हूँ जो कि अन्य किसी आपराधिक मामले के प्रति किसी चालू दण्डात्मक अथवा अन्य किसी कानून के अनुसार मेरे विरुद्ध की जा सकती है।
6. मैं घोषित करता/करती हूँ कि इस देश के किसी भी संस्थान ने, मुझे रैकिंग के षड्यन्त्र में अथवा इसे प्रोत्साहित करने, इसको बढ़काने में अथवा इसमें भाग लेने के मामले में दोषी पाने के लिए ना तो निष्कासित किया है ना ही प्रवेश से बाधित किया है—और मैं यह भी प्रमाणित करता/करती हूँ कि यदि की गई यह घोषणा असत्य पाई जाती है तो मुझे पूरी जानकारी है कि मेरा प्रवेश निरस्त करने का उत्तरदायित्व मुझ पर होगा।

घोषित किया गया दिन माह वर्ष

शपथकर्ता के हस्ताक्षर
नाम

सत्यापन

सत्यापित किया जाता है कि यह वचनबद्धता मेरे संज्ञान सर्वांगीण रूप से सत्य है तथा इसका कोई भी अंश असत्य नहीं है तथा इसमें कथित कोई भी बात ना तो छिपाई गई और ना ही अयर्थाथ कही गई है।

सत्यापित (स्थान) दिन माह वर्ष.....

शपथकर्ता के हस्ताक्षर
नाम:

अनुलग्नक-II

माता-पिता/अभिभावक द्वारा दी गई प्रतिबद्धता

1. श्री/श्रीमती/सुश्री (माता-पिता/अभिभावक का पूरा नाम छात्र का पूरा नाम, उसके प्रवेश/पंजीकरण/नामांकन संख्या सहित) के पिता-माता/अभिभावक, जिसके छात्र को (संस्थान का नाम) में प्रवेश दिया गया है, इसने उच्च शैक्षिक संस्थानों, 2009, में रैगिंग के जोखिम पर नियन्त्रण लगाने से संबंध यूजीसी विनियमों (जो आगे से विनियम के नाम से कहलायेंगे) को ध्यानपूर्वक पढ़ लिया है तथा इन विनियमों में समाविष्ट प्रावधानों को पूरी तरह समझ लिया है।
2. मैंने, विशिष्ट रूप से इन विनियमों का अवलोकन किया है तथा मुझे इस ज्ञात की जानकारी है कि रैगिंग में क्या बात शामिल है।
3. मैंने विनियमों की धारा 7 एवं 9.1 का भी विशेष रूप से अध्ययन किया है तथा मैं पूरी तरह से जागरूक हूँ कि यदि मेरी संतान रैगिंग की अथवा रैगिंग में सहायक होने की सक्रिय अथवा छिपे तौर से दोषी पाया/पाई जाती है अथवा रैगिंग को बढ़ावा देने के षडयन्त्र का एक हिस्सा होता/होती है तो उस स्थिति में उसके विरुद्ध जिस दण्डात्मक एवं प्रशासनिक कार्रवाई का वह भागीदार होगा/होगी, वह मेरे संज्ञान में है।
4. मैं एतद्वारा सत्यनिष्ठ रूप से प्रमाणित करता/करती हूँ एवं आश्वासन देता/देती हूँ कि.....
(क) मेरी संतान ऐसे किसी व्यवहार अथवा कृत्य में संलिप्त नहीं होगी जिसे विनियमों की धारा 3 के अंतर्गत रैगिंग माना गया है।
(ख) मेरी संतान जान बूझकर अथवा भूलचूक से ऐसे किसी कृत्य में न तो संलिप्त होगी अथवा न ही उसमें सहायक होगी ना ही उसे प्रोत्साहित करेगी जिसे इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना गया है।
5. एतद्वारा मैं यह घोषित करता/करती हूँ कि यदि मेरी संतान रैगिंग की दोषी पाई जाती/पाया जाता है तो वह इन विनियमों की धारा 9.1 के अनुसार दण्ड की भागीदार होगा/होगी जो कि किसी भी अन्य आपराधिक कृत्य के पूर्वाग्रह के बिना होगा-तथा जो दण्ड मेरी संतान के विरुद्ध किसी भी दण्ड संबंधी कानून के अथवा वर्तमान में लागू किसी भी अन्य कानून के अनुसार होगा।
6. एतद्वारा मैं यह घोषित करता/करती हूँ कि यदि मेरी संतान इस देश में विद्यमान किसी भी संस्थान द्वारा रैगिंग की दोषी अथवा उसमें सहायक होने कि अथवा षडयन्त्र का एक हिस्से के रूप से दोषी होने के कारण अथवा उसे प्रोत्साहित करने के दोष के कारण निष्कासित नहीं हुई है/हुआ है तथा मैं यह भी पुष्टि करता हूँ कि यदि यह घोषणा असत्य पाई जाती है, तो मेरी संतान को दिया गया प्रवेश निरस्त कर दिया जायेगा।

घोषित किया गया दिन माह वर्ष

शपथकर्ता के हस्ताक्षर

नाम:

पता:

दूरभाष सं./मो. नं.:

सत्यापन

सत्यापित किया जाता है कि यह वचनबद्धता मेरे संज्ञान में सर्वांगीण रूप से सत्य है तथा इसका कोई भी अंश असत्य नहीं है तथा इसमें कथित कोई भी बात ना तो छिपाई गई है और ना ही अयर्थाथ कही गई है।

सत्यापित (स्थान) दिन माह वर्ष

शपथकर्ता के हस्ताक्षर

नाम:

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 25th December, 2013

No. F. 15-3/2013 (ARC) Pt. III.—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations, namely:-

(1) These regulations may be called the “curbing the Menace of Ragging in Higher Educational Institutions (second Amendment) Regulations, 2013”.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter referred to as the Principal regulations), in the Annexure-I and II of the regulations, the sentences containing the following shall be deleted:

“Solemnly affirmed and signed in my presence on this (day) of (month), (year) after reading the contents of this affidavit.

OATH COMMISSIONER”

UPAMANYU BASU, Secy.

[ADVT. III/4/Exty./113/13]

Foot Note: The principal Regulations were published in the Gazette of India, vide notification number 27 dated 04.07.2009.

ANNEXURE-I

UNDERTAKING BY THE STUDENT

I, (full name of student with admission/registration/enrolment number) s/o d/o Mr./Mrs./Ms., having been admitted to (name of the institution), have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the “Regulations”) carefully read and fully understood the provisions contained in the said Regulations.

- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that
 - (a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - (b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

- (5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- (6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent

Name:

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent

Name:

ANNEXURE-II

UNDERTAKING BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of, _____ (full name of student with admission / registration/enrolment number) _____, having been admitted to _____ (name of the Institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations."

- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that
- (a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
- (b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- (5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

1431 CN/14-2

- (6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent

Name:

Address:

Telephone/Mobile No.:

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at (Place) on this the (day) of (month) (year).

Signature of deponent

Name:

Step by Step Guide On

How to Fill An Online Anti Ragging Undertaking on

<https://antiragging.in>

Click here to enter the form.

ANTI RAGGING

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Total Complaints Status: Received 1146 Pending 453 Closed 693 Undertaking Uploaded: 976331

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ABOUT US
Ragging has ruined countless innocent lives and careers. In order to eradicate it, Hon'ble Supreme Court in Civil Appeal No. 887 of 2009, passed the judgement wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti-Ragging database.
In accordance with the orders, UGC (University Grants Commission), Govt. of India has developed this web portal.
[Know more](#)

Latest News: Chennai: Paramedical Student Allegedly Commits Suicide, Accused Senior of Harassment Amritsar: GMC suspends two more students for ragging

Enter Complaint No. To Check Status
(For the complaints registered on and after 17th April, 2012)
[Submit >>](#)

Click here to download your Anti-Ragging Undertaking

Are you Being Ragged?
[Click here to lodge a complaint](#)

Have you registered yourself and have not received your undertaking?
[Click here to receive a copy of your undertaking](#)

Find us on Facebook
Antiragging
Like

Chennai: Paramedical Student Allegedly Commits Suicide, Accused Senior of Harassment. Click the details here: <http://goo.gl/2i2kgf>

Click on Next button.

ANTI RAGGING

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ANTI RAGGING UNDERTAKING BY STUDENTS AND PARENTS/GUARDIANS

TO BE FILLED BY A STUDENT
Fields marked with * are compulsory.

- If you do not have an E mail address please create one before you fill in this form.
- If your mother or father or guardian does not have a phone or a mobile phone or email then please give the numbers /email of their friends or relations or neighbors.
- If you do not have a mobile number, then please give the mobile number of your friend in the college.

After filling this form successfully you will receive the Student's Anti Ragging Undertaking and the Parents Anti Ragging Undertaking in your Email. Please print both the Undertaking, sign them yourself, request your parents to read the details and request them to sign their Undertaking and then present both at your college at the time of registration, each year.

[Step By Step Guide On How To Fill An Online Anti Ragging Undertaking ?](#)

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National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
(helpline@antiragging.in)

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Fill the Personal details here:

ANTI RAGGING

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विद्यया ऽ मृतमश्नुते

ANTI RAGGING UNDERTAKING BY STUDENTS AND PARENTS/GUARDIANS

Fields marked with red* are compulsory.

Personal Details

Student's Family Name *

Enter your Family Name

Student's Middle Name

Enter your Middle Name

Student's First Name *

Enter your First Name

Gender *

☒ Male ☐ Female

Nationality *

Enter your Nationality

Student's Mobile Number*

+91

Enter your Mobile No.

Student's friends Mobile number in case of an emergency *

+91

Enter your Friend Mobile No.

Landline Number *

+91

Enter your Landline No.

Student's email ID *

Enter your Email ID

Confirm students email ID *

Enter your Confirm Email ID

Permanent Address 1 *

Enter your Address1

Address 2

Enter your Address2

City *

Enter your City

State *

State

Fill the Parent or Guardian details here:

Parent/Guardian Details

Parent/Guardian's name*

-

Enter your Parent/Guardian's Name

Parent/Guardian Address 1 *

Enter your Address1

Address 2

Enter your Address2

City *

Enter your City

State *

State

Residence Phone No *

+91

Enter your Phone No.

Mobile No of Parent/Guardian*

+91

Enter your Mobile No.

Parent/Guardian's Email ID *

Enter Email Address

Fill the College details here:

College Details	
State in which the College is *	State <input type="text"/>
Is it a Professional College or a General College *	Select <input type="text"/>
Name of the College *	Enter your College Name <input type="text"/>
Name of Affiliated University *	Select <input type="text"/>
It is Deemed University *	<input checked="" type="radio"/> Yes <input type="radio"/> No
Director/Principal Family Name *	Enter your Director/Principal Family Name <input type="text"/>
Director/Principal First Name *	- <input type="text"/> Enter your Director/Principal First Name <input type="text"/>
Director/Principal Gender *	<input checked="" type="radio"/> Male <input type="radio"/> Female
College Phone No. 1 *	+91 <input type="text"/> Enter College Phone No. <input type="text"/>
College Phone No. 2	+91 <input type="text"/> Enter College Phone No. <input type="text"/>
Nearest Police station Name and Address *	Enter your Police Station Name and Address <input type="text"/>



Fill the Course details here:

Course Details	
Under Graduate or Post Graduate *	Select <input type="text"/>
Name of the Course *	Enter your Course Name <input type="text"/>
Your Registration/Enrolment Number Number *	Enter your Registration No. <input type="text"/>
How many students are in your Class *	Enter Total Student in Your Class <input type="text"/>
Year of Study *	Select <input type="text"/> 1 2 3 4 5 Other

Fields marked with red * are compulsory.

Next

National Anti Ragging Help Line (UGC Crisis Hotline)
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(helpline@antiragging.in)

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After filled all required fields, you need to click on Next button.

Note: - In the “Year of Study” you have six options:-

- If you select 1, then you don’t need to fill the Confidential Survey.
- If you select 2,3,4,5 or Other you will have to fill the Confidential Survey.

You need to check all the checkboxes then click on Submit Button.

The screenshot shows the 'ANTI RAGGING' website interface. At the top left is the 'ANTI RAGGING' logo, and at the top right is the UGC logo. Below the logo is a blue header bar with the text 'UGC REGULATIONS/UNDERTAKING'. The main content area contains a list of five checkboxes, each followed by a statement of agreement. The statements are: 1. 'I confirm that I have read UGC's regulations on Ragging.(To read, click on the link: [ABSTRACT OF UGC REGULATIONS ON RAGGING](#))' 2. 'I confirm that I have read the Judgment of the Hon. Supreme Court on prevention of Ragging.(To read, click on the link: [SUMMARY OF THE JUDGMENT OF THE HON. SUPREME COURT](#))' 3. 'I promise that I will not indulge in Ragging or any form of violent behaviour. Neither will I tolerate being ragged or subjected to violence.' 4. 'I understand that if I am accused of Ragging, the responsibility is on me to prove that I am not guilty.' 5. 'I will not remain a spectator to acts of Ragging. I will report the matter immediately to my Principal/Director and/or to the Anti Ragging Help line at 1800 180 5522 or email to info@antiragging.in' Below the checkboxes is a blue 'Submit' button. At the bottom of the form is a blue banner with the text: 'National Anti Ragging Help Line (UGC Crisis Hotline) 24x7 Toll Free Number* 1800-180-5522 (helpline@antiragging.in)'. The footer of the page contains copyright information, social media links, and a visitor count.

ANTI RAGGING

UGC REGULATIONS/UNDERTAKING

☐ I confirm that I have read UGC's regulations on Ragging.(To read, click on the link: [ABSTRACT OF UGC REGULATIONS ON RAGGING](#))

☐ I confirm that I have read the Judgment of the Hon. Supreme Court on prevention of Ragging.(To read, click on the link: [SUMMARY OF THE JUDGMENT OF THE HON. SUPREME COURT](#))

☐ I promise that I will not indulge in Ragging or any form of violent behaviour. Neither will I tolerate being ragged or subjected to violence.

☐ I understand that if I am accused of Ragging, the responsibility is on me to prove that I am not guilty.

☐ I will not remain a spectator to acts of Ragging. I will report the matter immediately to my Principal/Director and/or to the Anti Ragging Help line at 1800 180 5522 or email to info@antiragging.in

Submit

National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
(helpline@antiragging.in)

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Total Visitors: 14306271

Thereafter, you need to click on Submit button.

This pop-up confirms that you have on line registered successfully and you have to fill the Confidential Survey also. Click on OK button, this will redirect on Confidential Survey form.


The screenshot shows a pop-up message box with a title bar that says 'The page at https://antiragging.in says:'. The message inside the box reads: 'Thank you for on line registration. Before you receive the undertaking by E-Mail we request you to participate in a confidential survey. The questions will appear in the following screen. We assure you that this survey is truly confidential. No part of what you will say in this survey will be conveyed to your college authorities. Your name will not appear anywhere. Thank you Anti Ragging Cell helpline@antiragging.in Toll Free Number - 1800 180 5522 Email Contact: helpline@antiragging.in'. At the bottom right of the box is an 'OK' button.

The page at <https://antiragging.in> says:

Thank you for on line registration. Before you receive the undertaking by E-Mail we request you to participate in a confidential survey. The questions will appear in the following screen. We assure you that this survey is truly confidential. No part of what you will say in this survey will be conveyed to your college authorities. Your name will not appear anywhere. Thank you Anti Ragging Cell helpline@antiragging.in Toll Free Number - 1800 180 5522 Email Contact: helpline@antiragging.in

OK

This is Confidential Survey. Please select one option for each question.

ANTI RAGGING

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CONFIDENTIAL SURVEY

TO BE FILLED BY STUDENTS WHO ARE 2ND YEAR OR ABOVE.

Please answer the questions honestly and truthfully because no part of this survey will be made public and certainly no part of this survey will be conveyed to your college. This is absolutely confidential. Your college will only know whether you have participated in this survey or not?

All fields are compulsory.

1. Have you ever Ragged? *

☐ Yes ☐ No

2. Did you ever rag any body? *

☐ Yes ☐ No

3. Do you agree with some who believe that Ragging is helpful and should not be stopped? *

☐ Yes ☐ No

4. Is there an Anti Ragging Squad / Committee in your college? *

☐ Yes ☐ No

5. What is the phone number of National Anti Ragging Help Line. *

6. In your opinion has the college administration taken sufficient measures to stop ragging? *

☐ Yes ☐ No

7. Do you believe that Spirituality and non violence are obsolete and old fashioned ideas? *

☐ Yes ☐ No

8. Do you think violence is necessary in situations when non violent protests do not work? *

☐ Yes ☐ No

9. Do you think one must avoid conflict even if it means facing injustice? *

☐ Yes ☐ No

10. Do you agree that Conflict is the source of creativity? *

☐ Yes ☐ No

11. Can you motivate your friends to form a club that would promote justice and equality in our society? *




☐ Yes ☐ No

12. Does ragging happen in your college? *

☐ None ☐ Mild ☐ Severe ☐ Very Severe

Submit

National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
(helpline@antiragging.in)

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This pop-up confirms that you have successfully submitted the form. Click ok button this will return the homepage of Anti-Ragging web portal (<https://antiragging.in>)

The page at <https://antiragging.in> says: ×

Thank you for participating in online survey. Online Undertaking and survey confirmation will be send to you over email along with a confirmation sms on your mobile number.Thank you Anti Ragging Cell
helpline@antiragging.in Toll Free Number - 1800 180 5522
Email Contact: helpline@antiragging.in

OK

NOTIFICATION

**MAHARASHTRA PROHIBITION of
RAGGING ACT, 1999**

THE RULES OF PROHIBITING RAGGING

HIGHER AND TECHNICAL EDUCATION DEPARTMENT
Mantralaya Annex, Mumbai 400 032, dated the 19th May 1999
NOTIFICATION

MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999.

section {2} of section 1 of the Maharashtra Prohibition of Ragging act, 1999 {Man. XXXIII of 1999}, the Government of Maharashtra hereby appoints the 1 day of June 1999 to be the date on which the said Act shall come into force.

By order and in the name of the Governor of Maharashtra,

V.P. Raja,
Secretary to Government

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra Prohibition of Ragging Act, 1999 (Mah, XXXIII of 1999), is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

PRATIMAUMARJI,
Secretary to Government,
Law and Judiciary Department.

MAHARAHSTRA ACT NO. No. XXXIII OF 1999.

(First published, after having received the assent of the Governor in the "Maharashtra Government Gazette", on the 15 May 1999.)

An Act to prohibit ragging In educational Institutions in the State of Maharashtra

WHEREAS It is expedient to-enact a special law to prohibit ragging in educational Institutions in the State of Maharashtra. It is hereby enacted in the Fiftieth Year of the Republic of India as follows:

(1) Short title and commencement

- This Act may be called the Maharashtra Prohibition of Ragging Act, 1999.
- It shall come into force on such date as the State Government may, by notification in the Official Gazette, appoint.

2) Definitons

1. "educational institution" means and includes a college, or other institution by whatever name called, carrying on the activity or imparting education therein (either exclusively or among other activities); and Includes an orphanage or a boarding home or hostel or a tutorial institution or any other premises attached thereto;
2. "head of the educational institution" means the Vice-Chancellor of the University, dean of Medical Faculty, Director of the Institution or the Principal, headmaster or the person responsible for the management of the educational institution;
3. "ragging" means display of disorderly conduct, doing of any act which causes or is likely to cause physical psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes (i) teasing, abusing, threatening or playing practical jokes on, or causing hurt to, such student; or (ii) asking a student to do any act or perform something which such student will not, in the ordinary course, willingly, do.

3) Prohibition of ragging

Ragging within or outside of any educational institution is prohibited.

(4) Penalty for ragging

Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any education institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

(5) Dismissal of student

Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

(6) Suspension of student

1. Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if; prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated, for further action.
2. Where, on enquiry by the head of the educational institution, it is proved that there is no substance, prima facie, in the complaint received under sub-section (1), he shall intimate the fact, in writing, to the complainant.
3. The decision of the head of the educational institution that the student has indulged in ragging under sub-section (1), shall be final

(7) Deemed abetment

If the head of the educational institution fails or neglects to take action in the manner specified in section 6 when a complaint of ragging is made, such person shall be deemed to have abetted the offence of ragging and shall, on conviction, be punished as provided for in section 4. Power to make rules

(8) (1) The State Government may, by notification in the Official Gazette, amend for carrying out all or any of the purposes of this Act.

(2) Every rule made under this Act shall be laid, as soon as may be, after it is made, before each House of the State Legislature, while it is in session for total period of thirty days, which may be comprised in one session or in two or more successive sessions, and if; before the expiry of the session in which it is so laid or the session immediately following, both houses agree in making any modification in the rules or both Houses agree that the rule should not be made, and notified- such decision in the Official Gazette, the rule shall from the date of publication of such notification, have effect only in such modified form or be of no effect, as the case may be; so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done or omitted to be done under that rule.

IMPORTANT CIRCULARS

UNIVERSITY GRANTS COMMISSION
Bahadurshah Zafar Marg
New Delhi-110002

No. F. 1-127/2011 (Anti Ragging)

PUBLIC NOTICE

CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS

It is brought to the notice of the Institutions, students and other various stakeholders that ragging is a criminal offence and UGC has framed regulations, on curbing the menace of ragging in higher educational institution, in order to prohibit, prevent and eliminate the scourge of ragging. The regulations have been notified vide No. F. 1-16/2009 (CPP-II) dated 21.10.2009 and are available on UGC website www.ugc.ac.in.

The above mentioned regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognized by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette. **All institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions provided in the above regulation and ensure its strict compliance.** The following preventive measures for Anti-Ragging should also be strictly followed:-

- 1) The Institutions may erect suitable hoardings/bill boards/banners in prominent places within the campus to exhort the students to prevent or not to indulge in ragging and also indicating therein the names of the officials and their telephone numbers to be contacted in case of ragging.
- 2) All Educational Institutions should form an Anti-Ragging-Committee and squads and dedicated cadre of wardens and professional counselors to ensure that the directions of Hon'ble Supreme Court of India and Justice Raghavan Committee recommendations are followed without exception.

- 3) An affidavit must be obtained from every Student, Parent/Guardian separately as per clause (m & n) of Regulation 6.2.
- 4) The Institution may also undertake other forms of campaign as it may consider appropriate for prevention of ragging.
- 5) UGC has uploaded a film on anti-ragging on its website. All universities and colleges are requested to download the same and give wide publicity amongst the students, before the start of the academic session. Besides, this may be constantly monitored during the entire period of the academic session.

Any violation of UGC regulations as cited above or if any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators of incidents of ragging suitably, UGC shall call for punitive action against erring institutions.

Students in distress owing to ragging related incidents can access the toll free helpline 1800-180-5522

SECRETARY

PUBLIC NOTICE

CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS

It is brought to the notice of the Public that ragging is a criminal offence and that UGC has framed UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009, in order to prohibit, prevent and eliminate the scourge of ragging in Indian Universities/Colleges/Institutions.

The above regulations are mandatory and all Institutions should take necessary steps for its implementation under intimation to the UGC.

Students in distress owing to ragging related incidents can access the Toll Free Helpline 1800-180-5522 or contact Ed. CIL (India) Limited, Ed. CIL House, 18A, Sector-16A, Noida-201 301, UP.

Sd/-
Secretary
University Grants Commission
New Delhi



**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI**

No. F. 1-21/2009 (Anti Ragging)

March, 2012

NOTICE

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the University Grants Commission has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which have been notified on 4th July, 2009 in the Gazette of India. These regulations are mandatory for all Universities/Institutions. The UGC has made it mandatory for all students/parents to submit anti ragging related affidavits to the institutions at the time of admission. **Now it is brought to the notice of all Universities, Institutions, Students and Parents that these affidavits can be downloaded from the web site of UGC and or related other web sites.**

JS (ARC)

UGC Website : www.ugc.ac.in



विश्वविद्यालय अनुदान आयोग
बहादुरशाह जफर मार्ग
नई दिल्ली-110002

University Grants Commission
Bahadurshah Zafar Marg
New Delhi-110002

No. F. 15-3/2012 (ARC) pt.III

May, 2013

Mr. S. K. Shah
Asstt. Controller
Government of India
Department of Publication
Ministry of Urban Development
Civil Lines,
Delhi-110 054

218 MAY 2013

Subject: Request for publication of 2nd amendments in UGC regulations on curbing the menace of ragging in higher educational institutions-regarding.

Sir,

Please find enclosed two copies each of the notification (English & Hindi version) of the 2nd amendments in UGC regulations on curbing the menace of ragging in higher educational institutions.

You are requested, to kindly publish it in the Gazette of India and send a copy of the notification after publication to the UGC. The cost involved in the publication would be borne by the UGC for which pre-receipted bill may be sent to the Commission with the detail of e-payment.


Yours faithfully,

(Madhu Bala Khanna)
Under Secretary

Encl: As above

Copy to:

- ✓ Prof. Raj Kachroo, Aman Movement for Eradication of Ragging, 689, Sector 23, Gurgaon, Haryana.
- Sh. Sahdev Singh, Under Secretary, Ministry of Human Resource Development (Deptt. of Higher Education) New Delhi-110 001.


(Madhu Bala Khanna)
Under Secretary

To be published in the Gazette of India Part- III

University Grants Commission

Notification

May, 2013

In exercise of powers conferred under clause (g) of sub- section (i) of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission here by makes the following regulations, namely:-

- (1) These regulations may be called the "Curbing the Menace of Ragging in Higher Educational Institutions (second Amendment) Regulations, 2013."
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. In UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter referred to as the Principal regulations), in the Annexure- I and II of the regulations, the sentences containing the following shall be deleted:

"Solemnly affirmed and signed in my presence on this ____ (day) ____ of ____ (month), ____ (year) ____ after reading the contents of this affidavit.

OATH COMMISSIONER"

Foot Note: The principal Regulations were published in the Gazette of India, vide notification number 27 dated 04.07.2009.

(Dr. Akhilesh Gupta)
Secretary

भारत के राजपत्र में प्रकाशन हेतु खण्ड-III

विश्वविद्यालय अनुदान आयोग

अधिसूचना

मई, 2013

यूजीसी अधिनियम, 1956 (3:1956) के अनुभाग 26 के उप-अनुच्छेद (आई) की धारा (जी) के अनुसार प्रदत्त अधिकारों के अनुपालन में विश्वविद्यालय अनुदान आयोग निम्न विनियम सृजित करता है:

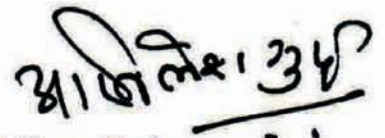
- (1) ये विनियम "उच्च शैक्षिक संस्थानों में रैंगिंग के जोखिम का निराकरण—(द्वितीय संशोधन) विनियम 2013" कहलायेंगे।
- (2) सरकारी राजपत्र में प्रकाशन की तिथि से इन्हें लागू माना जाएगा।
2. उच्च शैक्षिक संस्थानों में रैंगिंग के जोखिम का निराकरण, 2009 के यूजीसी विनियम (इसके आगे मुख्य विनियम के रूप में जाने जायेंगे) के अनुलग्नक-I एवं II के वाक्य जिनमें निम्न सम्मिलित हैं— उनका विलोपन किया जायेगा।

मैं, इस पत्र की सामग्री को पूरी तरह पढ़ लेने के पश्चात निष्ठापूर्वक पुष्टि करता हूँ कि मेरी उपस्थिति में इस..... (दिवस)..... (माह)..... (वर्ष) को हस्ताक्षरित किया गया है।

शपथ आयुक्त

पाद टिप्पणी: ये मुख्य विनियम, भारत के राजपत्र में दिनांक 04.07.2009 की अधिसूचना

सं. 27 को प्रकाशित किये गए।


(डॉ० अखिलेश गुप्ता)
सचिव

मा.सर्वोच्च न्यायालयाचे रॅगिंग प्रतिबंध
करण्यासंदर्भात दिलेल्या निर्णयाची
अमंलबजावणी करण्याबाबत

महाराष्ट्र शासन

उच्च व तंत्र शिक्षण विभाग

शासन परिपत्रक क्र. याचिका २०१०प्र./क्र.३२८/विशि-३

मंत्रालय विस्तार, मुंबई- ४०००३२.

दिनांक: ०४ जून, २०१५.

वाचा:- १.केरळ विद्यापीठ विरुद्ध कौन्सिल,प्रिन्सिपॉल्स,कॉलेजेस,केरळा अँड इतर या स्पेशल
लिह्द अपिल (Civil) क्रमांक २४२९५/२००४ मध्ये मा.सर्वोच्च न्यालयाने दिलेले
दिनांक १६ मे २००७ चे अंतरिम आदेश
२.रॅगिंग प्रतिबंध संदर्भात मा.सर्वोच्च न्यायालयाने दि.१८ मे २००७ रोजी दिलेले निर्देश
३.शासन परिपत्रक क्रं. संकिर्ण -२००५/(२३८/०५)/विशि-१, दि.१८.०७.२००७
४.मा.सर्वोच्च न्यायालयाचे सी.ए.क्रमांक ८८७/२००९ मधील आदेश दि.२२.०६.२००९
५.मा.उच्च न्यायालय, मुंबई यांचे जनहित याचिका क्रं.१७२/२०१० मधील आदेश
दि.२७.०२.२०१५

परिपत्रक:-

शालेय स्तरावरून महाविद्यालयात प्रवेश घेणा-या नवीन विद्यार्थ्यांचे , विशेषतः अन्य
गावातून आलेल्या विद्यार्थ्यांचे त्यांचेपेक्षा वरील वर्गातील विद्यार्थ्यांकडून होत असलेल्या रॅगिंगमुळे
मानसिक स्वास्थ्य खराब होण्याच्या वारंवार घटना घडतात. अशा घटनांमुळे विद्यार्थ्यांचे शैक्षणिक
नुकसान तर होतेच परंतु आत्महत्येसारख्या घटनाही घडू शकतात.

वरील बाबींचा सर्वकष विचार करून मा.सर्वोच्च न्यायालयाने संदर्भ क्रं.२ अन्वये दिलेल्या
सूचनांची कडक अमंलबजावणी करण्याबाबत शासन परिपत्रक क्रं. संकिर्ण -२००५/(२३८/०५)/विशि-१,
दि.१८.०७.२००७ अन्वये सर्व संबंधित विभाग, संचालक, सहसंचालक, सर्व विद्यापीठाचे
कुलगुरु,कुलसचिव,शालेय शिक्षण विभाग,वैद्यकीय शिक्षण विभाग,कृषी शिक्षण विभाग यांना सूचना
देण्यात आल्या होत्या.

या परिपत्रकाद्वारे सर्व संबंधितांना कळविण्यात येते की, रॅगिंग प्रतिबंधाची योग्य
अमंलबजावणी होण्याच्या दृष्टीकोनातून खालील सूचनांची काटेकोरपणे अमंलबजावणी करावी.

१. रॅगिंग सारख्या गुन्ह्याची पुनरावृत्ती होऊ नये म्हणून देण्यात येणारी शिक्षा कडक असावी,
जेणे करून इतरांना दहशत बसेल.
२. रॅगिंगच्या प्रत्येक घटनेमध्ये संस्था स्तरावर करण्यात आलेली कार्यवाई जर संबंधित
विद्यार्थ्याला (Victim) किंवा संस्थेच्या प्रमुखाला समाधानकारक वाटत नसेल तर

कोणताही अपवाद न करता संस्थेच्या प्राधिका-यांनी स्थानिक पोलिसांकडे F.I.R. दाखल करावा.बळी पडलेल्या विद्यार्थ्यांच्या पालकांना पोलिसांमध्ये परस्पर F.I.R. दाखल करावायाचा असला तरीही संस्थेच्या प्राधिका-यांनी F.I.R. दाखल करणे आवश्यक राहिल.

३. शैक्षणिक संस्थेकडून प्रवेशासाठी छापलेल्या पुस्तिकेमध्ये (Prospectus) असे स्पष्टपणे नमूद करावे की, प्रवेशासाठी येणारा विद्यार्थी यापूर्वी रॅगिंग करण्यामध्ये गुंतलेला असेल तर त्याला प्रवेश नाकारण्यात येईल वा प्रवेश दिल्यानंतरही असे निदर्शनास आले की, सदर विद्यार्थी रॅगिंग करण्यामध्ये गुंतलेला होता तर त्याला निष्काशित करण्यात येईल.
४. संबंधित संस्थेचे प्राधिकारी आणि कार्यकर्ते यांची रॅगिंगला प्रतिबंध करण्याची सामुदायिक जबाबदारी राहिल. शैक्षणिक संस्थेने रॅगिंगला प्रतिबंध करण्याची परिणामकारक उपाययोजना केली किंवा नाही याची शासनाला तपासणी करता येईल आणि जर यामध्ये त्यांना योग्य ती कार्यवाही केली नसेल तर शासनाकडून अनुदान नाकारण्यासारखी कारवाई केली जावू शकेल.
५. शैक्षणिक संस्थांनी रॅगिंगला प्रतिबंध समित्या आणि पथके तातडीने स्थापन करतील.मा.सर्वोच्च न्यायालयाने तातडीने अमंलबजावणी केली आहे की नाही, हे पाहण्याचे काम सदर समित्या आणि पथकाचे राहिल. मा.सर्वोच्च न्यायालयाच्या निदेशाप्रमाणे शिफारशीची अमंलबजावणी होत नसेल तर समित्यांनी ही बाब मा.सर्वोच्च न्यायालयाच्या निर्देशनास आणण्यात यावी.
६. महाविद्यालय/ शैक्षणिक संस्थेत/वसतिगृह प्रवेश प्रक्रिया पूर्ण झाल्यानंतर प्राचार्य/गृहप्रमुख/संचालक हे नव्या व जुन्या विद्यार्थ्यांची सभा घेऊन रॅगिंगला प्रतिबंधाबाबत दिशा निर्देश द्यावेत व कडक शिक्षेबाबत पुर्व कल्पना विद्यार्थ्यांना द्यावी.
७. वसतिगृहात नव्या व जुन्या विद्यार्थ्यांची राहण्याची व्यवस्था वेगवेगळ्या इमारतीत असावी. तसे शक्य नसल्यास, वसतिगृह प्रमुखाने रॅगिंगला प्रतिबंधाबाबत विशेष दक्षता घ्यावी.
८. रॅगिंग तक्रार रजिस्टर प्रत्येक महाविद्यालय/ संस्था/वसतिगृहात ठेवण्यात यावे.
९. महाविद्यालय/ संस्था/वसतिगृहा मध्ये रॅगिंगला प्रतिबंधात्मक माहिती देणारा फलक असावा. ज्यामध्ये शिक्षेचे स्वरूप, होऊ शकणारी कडक कारवाई, अँटी रॅगिंग समितीच्या पदाधिका-यांची नावे भ्रमणध्वनी क्रमांक नमूद आसावा.

तरी सर्व संबंधिताना कळविण्यात येते की, मा.सर्वोच्च न्यायालयाने दिलेल्या आदेशांची तातडीने अमलबजावणी करण्याच्या दृष्टीने सदर परिपत्रक व मा.सर्वोच्च न्यायालयाचा निर्णय महाविद्यालये, शैक्षणिक संस्था यांच्या निदर्शनास आणावे.

सदर शासन परिपत्रक महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०१५०६०५११११५७७०८ असा आहे. हे परिपत्रक डिजीटल स्वाक्षरीने साक्षांकित करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

**Siddharth
Rambhau
Kharat**

Digitally signed by Siddharth
Rambhau Kharat
DN: c=IN, o=Government Of
Maharashtra, ou=Deputy
Secretary, postalCode=400032,
st=Maharashtra, cn=Siddharth
Rambhau Kharat
Date: 2015.06.08 14:49:16 +05'30'

(सिद्धार्थ खरात)

उपसचिव, महाराष्ट्र शासन

प्रति,

१. संचालक (उच्च शिक्षण) महाराष्ट्र राज्य पुणे.
२. सर्व विभागीय सहसंचालक(उच्च शिक्षण).
३. कुलसचिव, सर्व अकृषी विद्यापीठ.
४. गृहविभाग, मंत्रालय, मुंबई
५. शालेय शिक्षण विभाग, मंत्रालय, मुंबई
६. संचालक, (तंत्र शिक्षण) महाराष्ट्र राज्य, मुंबई
७. सर्व शासकीय तंत्र शिक्षण महाविद्यालये व संस्था संचालक, तंत्र शिक्षण महाराष्ट्र राज्य, मुंबई यांचे मार्फत)
८. सर्व विभागीय सहसंचालक तंत्र शिक्षण
९. वैद्यकीय शिक्षण विभाग, मंत्रालय, मुंबई
१०. संचालक, वैद्यकीय शिक्षण आणि संशोधन महाराष्ट्र राज्य, मुंबई-०९
११. कृषि व प.दु.म. विभाग, मंत्रालय, मुंबई
१२. निवड नस्ती (विशि-१)

मा.सर्वोच्च न्यायालयाने रॅगिंग प्रतिबंध
करण्यासंदर्भात दिलेल्या निर्णयाची
अंमलबजावणी करण्याबाबत...

महाराष्ट्र शासन

उच्च व तंत्र शिक्षण विभाग

परिपत्रक क्रमांक : संकीर्ण २००५/(२३८/०५)/विशि-१

मंत्रालय विस्तार भवन, मुंबई ४०० ०३२.

दिनांक : १८ जुलै, २००५

परिपत्रक :

केरळा विद्यापीठ विरुद्ध कौन्सिल, प्रिन्सिपॉल्स, कॉलेजेस, केरळा ॲन्ड
इतर या स्पेशल लिख ऑपिल (Civil) क्रमांक २४२९५/२००४ मध्ये मा.सर्वोच्च
न्यायालयाने दिनांक १६ मे, २००४ रोजी दिलेल्या अंतरिम आदेशाच्या अनुषंगाने,
शैक्षणिक संस्थांमधून रॅगिंग होऊ नये म्हणून काही तातडीच्या उपाययोजना
करावयाच्या आहेत.

२. रॅगिंग प्रतिबंध संदर्भात मा. सर्वोच्च न्यायालयाने दिनांक २७ नोव्हेंबर, २००६
रोजी दिलेल्या आदेशानुसार केद्र शासनाच्या मनुष्यबळ विकास मंत्रालयाने
डॉ.आर.के.राघवन, माजी संचालक, सी.बी.आय. यांच्या अध्यक्षतेखाली एक समिती
गठीत केली होती. सदर समितीने दिनांक ७ मे, २००७ रोजी आपला अहवाल
मा. सर्वोच्च न्यायालयास सादर केला. ती विचारीत घेऊन मा. सर्वोच्च न्यायालयाने
दिनांक १८ मे, २००७ रोजी विविध प्राधिकरणांना निदेश दिले. मा.सर्वोच्च
न्यायालयाने दिलेल्या अंतरिम आदेशाची प्रत सौबत जोडली आहे. मा.सर्वोच्च
न्यायालयाने समितीच्या अहवालातील खालील शिफारशीची तातडीने अंमलबजावणी
करण्याचे निदेश दिलेले आहेत.

- १) रॅगिंग सारख्या गुन्द्याची पुनरावृत्ती होऊ नये म्हणून देण्यात येणारी शिक्षा
ही कडक असावी, जेणे करून इतरांना बंदशत बसेल.
- २) रॅगिंगच्या प्रत्येक घटनेमध्ये संस्था स्तरावर करण्यात आलेली कारवाई
जर संबंधीत विद्यार्थ्याला (Victim) किंवा त्याच्या पालकांना किंवा
संस्थेच्या प्रमुखाला समाधानकारक वाटत नसेल तर कोणताही अपवाद
न करता संस्थेच्या प्राधिका-यांनी स्थानिक पोलिसांकडे F.I.R. दाखल
करावा. बळी पडलेल्या विद्यार्थ्याच्या पालकांना पोलिसांमध्ये परस्पर
F.I.R. दाखल करावयाचा असला, तरीही संस्थेच्या प्राधिका-यांनी
F.I.R. दाखल करणे आवश्यक राहिल.
- ३) शैक्षणिक संस्थेकडून प्रवेशासाठी छापलेल्या पुस्तिकेमध्ये (Prospectus)
असे स्पष्टपणे नमूद करणे की, प्रवेशासाठी येणारा विद्यार्थी यापूर्वी
रॅगिंग करण्यामध्ये गुंतलेला असेल. तर त्याला प्रवेश नाकारण्यात येईल
किंवा प्रवेश दिव्यान्तरही असे निर्बर्जनास असे की, सदर विद्यार्थी रॅगिंग
करण्यामध्ये गुंतलेला होता तर त्याला निव्वर्जित करण्यात येईल.

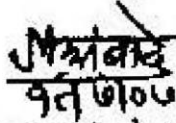
४) संबंधीत संस्थेचे प्राधिकारी आणि कार्यकर्ते यांची रॅगिंगला प्रतिबंध करण्याची सामुदायिक जबाबदारी राहिल. शैक्षणिक संस्थेने रॅगिंगला प्रतिबंध करण्यासाठी परिणामकारक उपाययोजना केली किंवा नाही याची शासनाला तपासणी करता येईल आणि जर यामध्ये त्यांनी योग्य ती कार्यवाही केली नसेल तर राज्य शासनाकडून अनुदान नाकारण्यासारखी कारवाई केली जावू शकेल.

५) शैक्षणिक संस्थांनी रॅगिंग प्रतिबंध समित्या आणि पथके तातडीने स्थापन करावीत. मा. सर्वोच्च न्यायालयाने तातडीने अंमलबजावणी करण्यासाठी निर्देश दिलेल्या वरील शिफारशींची अंमलबजावणी केली आहे की नाही, हे पाहण्याचे काम सदर समित्या आणि पथकाचे राहिल. मा.सर्वोच्च न्यायालयाच्या निर्देशाप्रमाणे शिफारशींची अंमलबजावणी होत नसेल तर समित्यांनी ही बाब मा.सर्वोच्च न्यायालयाच्या निदर्शनास आणण्यात यावी.

३. तरी सर्व संबंधितांना कळविण्यात येते की, मा.सर्वोच्च न्यायालयाने दिलेल्या आदेशांची तातडीने अंमलबजावणी करण्याच्या दृष्टीने सदर परिपत्रक व मा.सर्वोच्च न्यायालयाच्या निर्णय सर्व महाविद्यालये, शैक्षणिक संस्था यांच्या निदर्शनास आणावे.

४. सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या वेबसाईटवर उपलब्ध करण्यात आला असून, त्याचा संगणक साकेतांक क्र.२००७०७१८१७३००५००१ असा आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने.


(ज.म.अंबादे)

कार्यासन अधिकारी, महाराष्ट्र शासन

प्रति,

- १) शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे
- २) सर्व विभागीय सहसंचालक, उच्च शिक्षण
- ३) सर्व विद्यापीठाचे कुलसचिव,
- ४) गृह विभाग, मंत्रालय, मुंबई
- ५) शालेय शिक्षण विभाग, मंत्रालय, मुंबई
- ६) शिक्षण संचालक, महाराष्ट्र राज्य, पुणे
- ७) वैद्यकीय शिक्षण विभाग, मंत्रालय, मुंबई
- ८) संचालक, वैद्यकीय शिक्षण आणि संशोधन, महाराष्ट्र राज्य, मुंबई
- ९) कृषी व प.वृ.म. विभाग, मंत्रालय, मुंबई
- १०) निवड नस्ती, (विशि-१)

लेखनेवेळी - ३१ ऑक्टोबर
मंत्रालय, पुणे - १

शैक्षणिक संस्थांमध्ये रेंगिंगच्या घटना घडू नयेत
याराठी महाविद्यालयांतर्फे विद्यार्थ्यांसाठी
समुपदेशाचे कार्यक्रम आयोजित करण्यात आला—

महाराष्ट्र शासन

उच्च व तंत्र शिक्षण विभाग,

शासन परिपत्रक, क्रमांक: धिसआ१००४/ (३९/०४)/ मशि-५,

मंत्रालय, विस्तार भवन, मुंबई ४०० ०३२,

दिनांक: ६ ऑक्टोबर, २००४.

शासन परिपत्रक :- सन २००३च्या हिवाळी अधिवेशनात श्री. शिवराम दळवी, विधान सभा सदस्य व इतर यांनी पुण्यातील आय.एल.एस. विधी महाविद्यालयात घडलेल्या रेंगिंगच्या घटना या विषयी सारांशीत प्रश्न प्रस्तावित केले होते. या सारांशीत प्रश्नाच्या अनुषंगाने झालेल्या चर्चेच्या वेळी मा. मंत्री उच्च शिक्षण यांनी भविष्यामध्ये काशा घटना घडू नयेत याराठी महाविद्यालयांतर्फे विद्यार्थ्यांसाठी समुपदेशाचे कार्यक्रम आयोजित केले जातील, असे आश्वासन दिले आहे.

२. राज्यातील सर्व अकृषी विद्यापीठे व शैक्षणिक संस्थांमध्ये रेंगिंगच्या प्रकारांना प्रतिबंध करण्याच्या दृष्टी- शासनाने महाराष्ट्र रेंगिंग प्रतिबंध अधिनियम १९९९ लागू केला आहे. तथापि, महाविद्यालयीन विद्यार्थ्यांना २ अधिनियमाधी पुरेशी माहिती किंवा त्या विषयीच्या परिणामांचे ग्राभिर्य नसल्यामुळे आजही रेंगिंगच्या घटना सुरू असल्याचे वारंवार निदर्शनास येत आहे. परिणामी विधीमंडळाच्या सभागृहांमध्ये या संदर्भात येळोवेळी चर्चा उपस्थित होत असतात. त्यामुळे भविष्यात रेंगिंगच्या घटना घडू नयेत व्यापक स्वरूपात जाणिवपूर्वक प्रयत्न करणे अत्यंत गरजेचे आहे. या पार्श्वभूमिवर राज्यातील सर्व अकृषी विद्यापीठे व संलग्नित महाविद्यालयांनी महाविद्यालयीन विद्यार्थ्यांना सार अधिनियमाधी माहिती व परिणामांचे ग्राभिर्य लक्षात आणून देण्यासाठी समुपदेशाचे व्यापक कार्यक्रम आयोजित करणे विद्यार्थ्यांमध्ये रेंगिंगचे प्रकार प्रतिबंधित करण्याच्या दृष्टीने विस्तृत स्वरूपात जागृती करावी.

३. या विषयी सर्व संबंधितांकडून अपेक्षित कार्यवाही होईल याबाबत संचालक (उच्च शिक्षण) तथा सर्व विभाग सहसंचालक (उच्च शिक्षण) यांनी योग्य ती दक्षता घ्यावी.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने,

स. अ. चोरपडे

(स. अ. चोरपडे)

कक्ष अधिकारी, महाराष्ट्र शासन.

प्रत,

- (१) शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे;
- (२) सर्व विभागीय सहसंचालक (उच्च शिक्षण),
- (३) शिक्षण संचालक (तंत्र शिक्षण) महाराष्ट्र राज्य, मुंबई,
- (४) शिक्षण संचालक (वैद्यकीय शिक्षण) महाराष्ट्र राज्य, मुंबई,
- (५) संचालक, कला, महाराष्ट्र राज्य, मुंबई,
- (६) संचालक, प्रशासन, महाराष्ट्र राज्य, मुंबई,
- (७) कुलसचिव, सर्व अकृषी / वैद्यकीय विद्यापीठे,
- (८) प्राचार्य / संचालक सर्व संलग्नित महाविद्यालये व शैक्षणिक संस्था, (द्वारा संबंधित विद्यापीठे),
- (९) सर्व उपसचिव, उच्च व तंत्र शिक्षण विभाग,
- (१०) सचिव, वैद्यकीय शिक्षण व औषधीय विभाग, मंत्रालय, मुंबई,
- (११) निवड नस्ती मशि-५, मशि-६, समन्वय.

Savitribai Phule Pune University

Monitoring Cell on Ragging

Name	Designation	Address	Phone No.
The Registrar, Savitribai Phule Pune University	Chairman	Savitribai Phule Pune University	020-25601183
The Head of Departement (University Campus)	Member	HOD Dep. of Botany Savitribai Phule Pune University	020-25601438
The Head of Departement (University Campus)	Member	HOD Dep. of Physics Savitribai Phule Pune University	020-25601408
The Principal	Member	ABMSP Shri Shahu Mandir Mahavidyalaya Arts and Commerce, Near Parvati Ramana, Pune - 411 009.	020-24221424
The Principal	Member	Progressive Education Society's Modern College of Arts, Science and Commerce College, Ganeshkhind, Pune - 411 016.	020-25637967
The Chief Hostel Rector, University Campus Hostel	Member	Savitribai Phule Pune University	020-25601338
The Asst. Rector, University Ladies Hostel	Member	Savitribai Phule Pune University	020-25601325
The Programme Coordinator, N.S.S.	Member	Savitribai Phule Pune University	020-25601153
The Director, Board of Sports	Member	Savitribai Phule Pune University	020-25601142
The Dy. Registrar, Admission Section	Member	Savitribai Phule Pune University	020-25601260
The Director, Board of Students' Welfare	Member - Secretary	Savitribai Phule Pune University	020-25601160

FOR ANY DETAILS OR COMPLAINTS REGARDING RAGGING

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 E-mail : helpline@antiragging.in	Office Phone No. :- 020-25601154 / 1160 Email: - bsw@unipune.ac.in



**SAVITRIBAI PHULE PUNE UNIVERSITY
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Savitribai Phule Pune University
For Any Anti-Ragging Monitoring Cell
Details/Complaints : Contact : 020-25601160, 25601154
Email : bsw@unipune.ac.in



विद्यापीठ गीत

ज्ञान बनो कर्मशील, कर्म ज्ञानवान

पुण्यमयी दे आम्हा अक्षर वरदान
ज्ञान बनो कर्मशील, कर्म ज्ञानवान

जातिभेद, धर्मभेद, वंशभेद दूर
लावर लावर कंठांतुनि हाच एक बूख
ककणेच्या चवणांशी नत हो विज्ञान

माणुसकी धर्माचा अर्थ जाणतो
श्रमनिष्ठा हें पवित्र तीर्थ मानतो
हृदयांतुनि समतेचा निर्भय अभिमान

बेवेतच मुक्ती ही मंगल दीक्षा
न्यायावतव जागृति ही सत्त्वपरीक्षा
हें विश्वचि घर अमुचे मंत्र हा महान

संजय दलवी

Published by:

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Board of Students' Welfare
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Ganeshkhind,
Pune - 411007.

POLICY AGAINST RAGGING

1. Introduction:

‘Right Philosophy’, ‘Right Knowledge’ and ‘Right Conduct’ are the three ethos constituting the core values at Pravara Rural Education Society, Pravaranagar. In its objective to be an ultimate destination for world-class education, the society shall prepare and train professionals in the modern era of 21st century with a sense of strong ethical consideration, sound judgment and work culture in global environment. Society believes in social integration in the campus. ‘Ragging’ is considered as a social menace, jinx and an abuse of human rights in the academic environment of the society. Ragging is a criminal offence too and lowers the standards of education. Hence the Pravara Rural Education Society adopts a comprehensive ‘**Anti-Ragging Policy**’ with regard to its concerted efforts to overcome the problem and make the campus absolutely ragging free.

The ‘Anti-Ragging Policy’ adopted by the Pravara Rural Education Society takes care of preventive, procedural and punitive aspects of ragging based on the guidelines provided by Hon’ble Supreme Court of India instructions /guidelines issued by the University Grants Commission, Ministry of Human Resource Development (Government of India), State Government and other regulatory authorities such as the AICTE and affiliating bodies.

2. The Objectives:

- i. Creating, developing and nourishing conducive academic environment within the student community by their social integration.
- ii. Generating and maintaining a high level of confidence within new entrants and their parents/guardians that new entrants to the institute are not going to be harassed and intimidated and will get all support and learning pleasant environment at the campus.
- iii. Keeping in place an integrated system to discourage and prevent any negative acts like alcoholism, drugs, abuse and ragging; in what so ever be the manner by the seniors, which disrupts socio-academic integration of new entrants.
- iv. Prescribing preventive measures for any violation of the “Anti-Ragging Policy” by way of disciplinary action.

3. Definitions

For the purpose of this policy :

- a) ‘Pravara Rural Education Society covers all constituent colleges/centres established by it within the campus or outside the campus.
- b) ‘Student’ includes any person who is enrolled for any course, in any of the institute of PRES whether full time or part time.
- c) ‘Hostel’ includes the place/(s) where students are accommodated through institutional or private arrangements.
- d) ‘Ragging’
 - i. Any disorderly conduct, whether by words spoken or written or by an act, which





has the effect of teasing or handling with rudeness any other students, rowdy or indiscipline activities, which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the student to do any act or perform something, which such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment, so as to adversely affect the physique or psyche of a fresher or a junior student.

- ii. Until otherwise specified, the following would constitute the act of ragging:
 - a) Any act that prevents disrupts or disturbs the regular academic activity of a student.
 - b) Exploiting services of junior students for completing academic tasks assigned to an individual or a group of seniors.
 - c) Any act of financial extorting or forceful expenditure burden put on junior student/ (s) by senior /(s)
 - d) Any act of physical abuse including all varieties, sexual, homo-sexual assault, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- iii. Ragging has several aspects viz. psychological, social, political, economic, culture and academic dimensions. The Psychological aspects of ragging as listed below are seen to cause permanent damage to the victim's personality. Such treatment of young and impressionable minds could result in traumatizing them and damaging their personalities beyond repair in the formative years of their lives.
 - a) Any act or abuse by spoken words, emails, public insult or alike should be considered within the physiological aspects of ragging.
 - b) This aspect would also include deriving perverted pleasure, vicarious or sadistic thrill from activity or passively participating in the discomfort of others.
 - c) Any act that affects the mental health and self confidence of students can be described in terms of the psychological aspects of ragging.

4. Preventive measures of Ragging :

i. Address by the Director/Principal/Head of the Colleges:

Directors/Principals/Heads of colleges, during their address/discussion to/with parents/guardians, admission aspirants/fresh entrant students at the time of counseling meets, new batch induction on registration, batch inaugurals and other such occasions, should invariably assure the students and parents about full protection and support against any attempt of ragging by seniors while briefly explaining the 'Anti Ragging Policy' of the Pravara Rural Education Society. The efforts during such meets should be directed towards achieving socio_academic integration of new entrants.

ii. Fresher's Welcome/Party:

Each college may organize inaugurals of new batches, towards progressive socialization efforts. Head of the Institute and faculty members, during such



inaugurals may provide to the students, the guidelines on behavioral norms.

iii. Social, Cultural and Sports Activities:

To ensure a better socio cultural mix, social integration is very important between all batches. Hence each college of the society shall set up social, cultural, and sports committees, under the charge of a faculty member. Membership of these committees will be on a mixed group pattern, with a cross section of senior and junior students. While on one hand this would help develop the extra curricular activities in the Institutes, on the other hand it would help improve the interaction between students of different batches.

5. Anti Ragging Committees:

Each college of the Pravara Rural Education Society shall have an Anti_ragging committee functioning under the guidance of a Senior Faculty and in direct supervision of the Director/Principal/Head of the Institute’.

The Committee shall ensure strict vigilance on activities of senior students and shall also be available to the students for any counseling needs either individually or collectively. The Committee in particular will try to analyze the behavioral pattern among the senior students and shall try to identify the potential raggers. They should also provide counseling to ‘freshers’ in order to prepare them for the socio-academic life ahead particularly for adjusting to life in hostels.

Each college should ensure a constant vigil and watch at such locations including monitoring of the atmosphere and the environment at eating ‘Joints’ (Canteens, Cafes, etc). Hostel/accommodations, where freshers are accommodated, are required to be carefully guarded if necessary, by posting security personnel and placed in charge of a warden.

6. Frequency of Meeting :

The committee shall meet at least once in a month or as many times as necessary in the first month of the academic year.

7. Quorum :

The Quorum shall be fifty percent of which presence of Chairman and Convenor is mandatory.

8. Tenure :

The Committee shall have tenure of one year.

9. Proper Checking of Migration Certificates, Character Certificates and School Leaving Certificates :

Migration certificates, school leaving certificates and character certificates, issued by the previous institution/university to the admission aspirants to any of the University College/Course shall be carefully verified for any adverse entry relating to the student’s



involvement in 'ragging' related activities at the time of registration for admission. Such students shall be denied admission in the college.

Prospectus and Admission Forms:

- a) It shall be mentioned in the prospectus and admission forms that ragging is banned in all constituents of the college, and anyone found indulging in ragging, shall be punished appropriately which may include expulsion from the College. While providing a gist of the 'Anti_Ragging Policy' of the Pravara Rural Education Society, and also the likely punishments for indulging in such activities, the prospectus for admission to any College of the society shall also mention the number of cases of 'ragging' in the previous academic year/session and the punishment awarded to the guilty. The same shall be made available on the college website.
- b) A specific declaration to be signed by the student seeking admission would be obtained at the time of admission to any course of the college. Admission form without such declaration is liable to be rejected. Declaration form is given in the attached Annexure 'A'.

10. Undertaking from Existing Students and their Parents/Guardians:

An undertaking given in **Annexure-A**; shall also be taken from the existing students and their parents/guardians. Such an undertaking should be obtained, before commencement of the next academic session, failing which registration would be denied to the defaulting student.

11. Display of Boards/Banners in College Premises

Each college of the society shall display suitable boards/banners in front of the college as also the entrance of the college and prominent places within the campus of the college to insist students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of 'ragging'.

The names in case of the college/institute shall include the name and mobile number of:

- i. Registrar
- ii. Directors/Principals/Head of the college
- iii. Dean Student Welfare
- iv. Head of department /Section Incharges
- v. Chief Rector/Asst. Rectors
- vi. Hostel Warden(s)

12. Preventive and Monitoring aspects of Ragging :

MENTORING – Mentoring shall be done as per the policy guidelines covering junior as well as senior students highlighting the effects and consequences of ragging.

13. Disciplinary Aspects of 'RAGGING' :

- i. Principal shall coordinate the preventive aspects of ragging, of the college aiming to create a 'ragging free environment'





- ii. Principal shall be responsible for taking steps to ensure that cases of 'ragging' within their college are brought to the notice of the Management, while simultaneously informing the Head of the Department.
- iii. In case of ragging in Hostels the student shall have the option of either complaining to the Principal of the concerned college or the Registrar and also the Hostel Rector/warden.

14. Ragging Reporting Procedure :

- i. If any individual believes that he or she has been subjected to 'ragging' or has knowledge of any such incident, shall have the option to file a complaint with the Registrar or Principal at the college. This may be done in writing or orally. However, written complaint is preferable.
- ii. All Committee' members will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.
- iii. All formal/Informal complaints of 'ragging' may be made to the Principal within the college or directly to Registrar as stated above.
- iv. Immediately, the police shall be informed and FIR lodged against the person involved. The Principal of the college shall be the sole authority to file the FIR with the due approval of the Management.

15. Enquiry Committee :

All cases related to ragging involving students of a particular college only, shall be investigated by the college level committee. The investigations should start within three days of reporting the incident and reports finalized by the 'Enquiry Committee' shall be submitted to the Principal of the college within a period of two weeks. In exceptional circumstances, the Principal may grant extension to the time limit under information to the complainant and the accused.

16. Punishment/Penalties for 'ragging' :

Based on the findings of the enquiry, the 'Enquiry Committee', shall recommend to the Principal of the college to impose any of the punishment/(s) listed below or any other kind of punishment, which they may consider to be appropriate:

- i) Withholding of scholarships or other benefits
- ii) Debarring from representation in events
- iii) Withholding of result
- iv) Debar from hostel/mess
- v) Debarring from appearing in examination/s
- vi) Denying admission to any of the colleges
- vii) Suspension from the college or class for a limited period
- viii) Fine with public apology
- ix) Prosecuting for criminal offences
- x) Filing FIR with the local police
- xi) Cancellation of admission/expulsion from the colleges





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17. Appeal :

Appeal with regards to any action taken against the accused at any level and/or against the punishment awarded under this policy, shall lie with the Principal of college, which should be filed within a period of two weeks from the award of punishment.

18. Saving and withdraw Clause :

Principal of the college will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time.



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Annexure A

**UNDER TAKING BY STUDENT SEEKING ADMISSION IN PRAVARA RURAL
EDUCATION SOCIETY, PRAVARANAGAR**

Name of the student _____ Name of the
Parent/guardian _____ Course _____
Enrolment No. _____ College _____ Admission year _____

I _____ s/d of _____
do hereby undertake

1. That I will not be involved in any ragging during my stay in the College.
2. That I will follow all rules and regulations established by the Pravara Rural Education Society.
3. I will not involve myself in any activity which may cause mental or physical harassment to any student in the campus.
4. That I will not use any word written or spoken, email which may cause public insult or humiliation to another student.
5. I will remain disciplined at all times whether inside or outside the campus and would also continue to motivate junior students to be disciplined at all times.

I also undertake that if I am found indulging/involved in any activity which constitutes the act of ragging as defined in the Anti Ragging Policy of the Pravara Rural Education Society, which includes rustication from college, withholding of scholarship or other benefits, debarring from representation in events, expulsion from hostel, debarring from appearing in examination(s) and any other punishment that the enquiry committee may recommend and handing over the case to law enforcing authority.

Further, I have also read the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, carefully and fully understood the provisions contained in the said Regulations (available on the University as well as UGC Website).

Date: _____

Signature of the student



[Handwritten Signature]

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UNDERTAKING BY THE PARENT/GUARDIAN OF THE STUDENT

I _____ hereby undertake that if my ward _____
who is my _____ found indulging in ragging or any
indecent activity which is not permitted as per the rules and regulations of the
Society, as applicable from time to time, the institute may take any action as deemed fit.

Date: _____

Signature of the Guardian



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POLICY ON ATROCITIES AGAINST WOMEN

1) Introduction :

Atrocity against women is a technical term used collectively to refer violent acts exclusively committed against women. This type of violence targets a specific group with the victim's gender as a prime motive. Women are considered to be the decent half of the society. Sometimes they fall victim to atrocities and the criminal instincts of people at working places or in educational institutions. Therefore, the administration of the institute has a greater role in achieving security and safety of working women.

In 1997, the Supreme Court recognized and addressed the issue of sexual harassment at the workplace. Through this policy document it is extended to students as well.

According to the Supreme Court order, sexual harassment is any unwelcome behaviors such as:

- a) Physical contact and advances.
- b) Demand or request for sexual favors.
- c) Sexually colored remarks.
- d) Display of pornography.
- e) Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.

Examples:

- a. Denial of payment or official approval in the absence of sexual favors.
- b. Pornographic pictures/messages displayed on desks or sent by email.
- c. Remarks made about personal appearance and dress.
- d. Colored jokes shared that make others present feel uncomfortable.

2) Objectives :

- a) To look into the complaints received from the women about the atrocity against them.
- b) To achieve social security and safety of women in the institution.
- c) To make the women aware of the legal provisions/ acts regarding the atrocity against them so as to enable them to deal with the atrocities inflicted to them.
- d) To seek solution to the problem being faced by the victim.
- e) To report the cases of atrocity against women to the concerned department of the Government.
- f) To initiate training programmes for self defence.

3) Cell at Institute level against atrocity against women and harassment of women :

The structure of the cell to consider cases of atrocities against women in the institute shall be constituted as below, each institution may constitute cell depending on number of lady staff present.

- a) Chairman – Senior most lady teacher of the college /institute.
- b) Members – Four lady staff members out of which one is from non-teaching staff and Rector of ladies hostel.
- c) Member Secretary – One lady member.





- 4) **Frequency of meeting of cell:** Once in a three months/as deemed fit by institution and as and when a complaint regarding atrocity against women is received by the head of the institution or chairman of the cell.
- 5) **Quorum for meeting:** The quorum shall be three.
- 6) **Tenure of the cell:** The Committee shall have tenure of one year.
- 7) **Functions of cell:** The function of the cell shall be as under:
- To deal with the cases of atrocity against women in the institute.
 - To provide a neutral, confidential and supportive environment for women and members of the institute including students.
 - To ensure the fair and timely resolution of sexual harassment complaints.
 - To provide information regarding counseling and support services on the campus of institute.
 - To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
 - To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
 - To inform the campus community of their right to a respectful work and learning environment so as to create a campus that is free of sexual harassment. Thus simple respect for all on the campus' should be the focus of the cell.
 - To report the cases of the harassment to the Principal with recommendations for further actions.
- 8) **The Cell shall achieve these goals through:**
- Dissemination of Information:**
The dissemination of information shall be carried out through production, distribution and circulation of printed materials, posters and handouts.
 - Awareness Workshops:**
The cell shall organize awareness workshop about sexual harassment for faculty, non-teaching staff and students. The aim is to develop nonthreatening and non-intimidating atmosphere of mutual learning.
 - Counselling :**
Confidential counselling service is an important service as it provides a safe space to speak about the incident and how it has affected the victim because sexual harassment cases are rarely reported and is a sensitive issue. Therefore the cell shall carry out effective counselling of the victims through an expert.
- 9) **Functioning of the Cell:** The written complaint may be submitted signed or otherwise to the cell in a complaint box maintained for the purpose.
- The cell will call the complainant for a personal meeting, usually within a week from the submission of the written complaint.
 - The members of the Cell will discuss the complaint within a week.





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- c) If the case falls outside the purview of the Cell, the complainant will be informed about the same by the appropriate authority within a week.
- d) If the case comes under the purview of the Cell, an enquiry committee will be set up immediately. The Committee will submit a report and recommend the nature of action to be taken by the appropriate authority within a week.
- e) All proceeding of the cell should be kept confidential.



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POLICY ON GRIEVANCE REDRESSAL

Preamble:

A Grievance is any discontent or dissatisfaction, whether expressed or not, whether valid or not, arising out of anything connected with the Institute that a student or an employee thinks, believes, or even feels, is unfair, unjust or inequitable.

1) Objective:

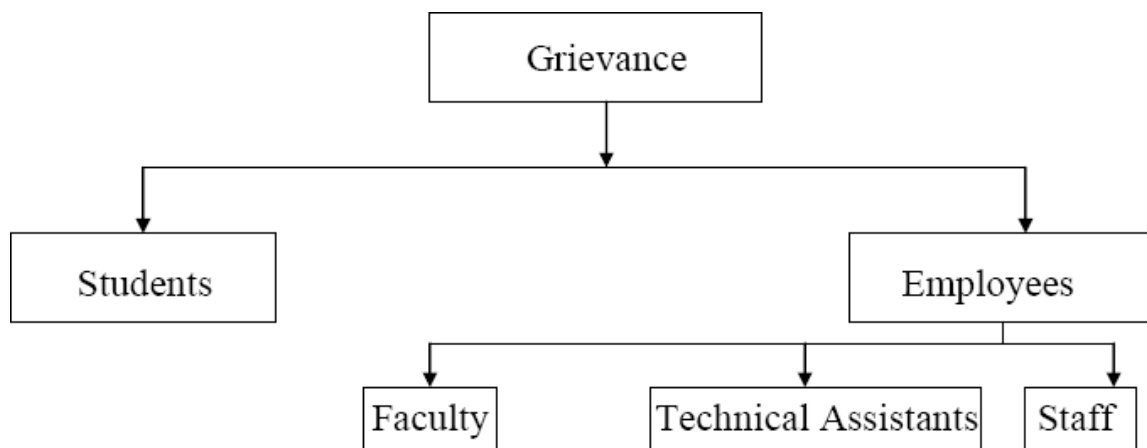
- a) Linking with a well defined Disciplinary System to make it acceptable to all.
- b) All actions should be prompt for better redressal of Grievance.
- c) To make the redressal process fair, impartial, consistent, with prior warnings and commensurate with gravity of misconduct.
- d) Aim should be on prevention of misconduct rather than controlling through punitive measures.
- e) The objective of the policy is to provide a mechanism for speedily redress the grievance and complaints of the students and employees to their satisfaction in accordance with the applicable rules and regulations of the institute.
- f) Every College / Institute shall constitute grievance redressal committee in the beginning of every academic year specifying names of the members of the committee with a tenure of three years.



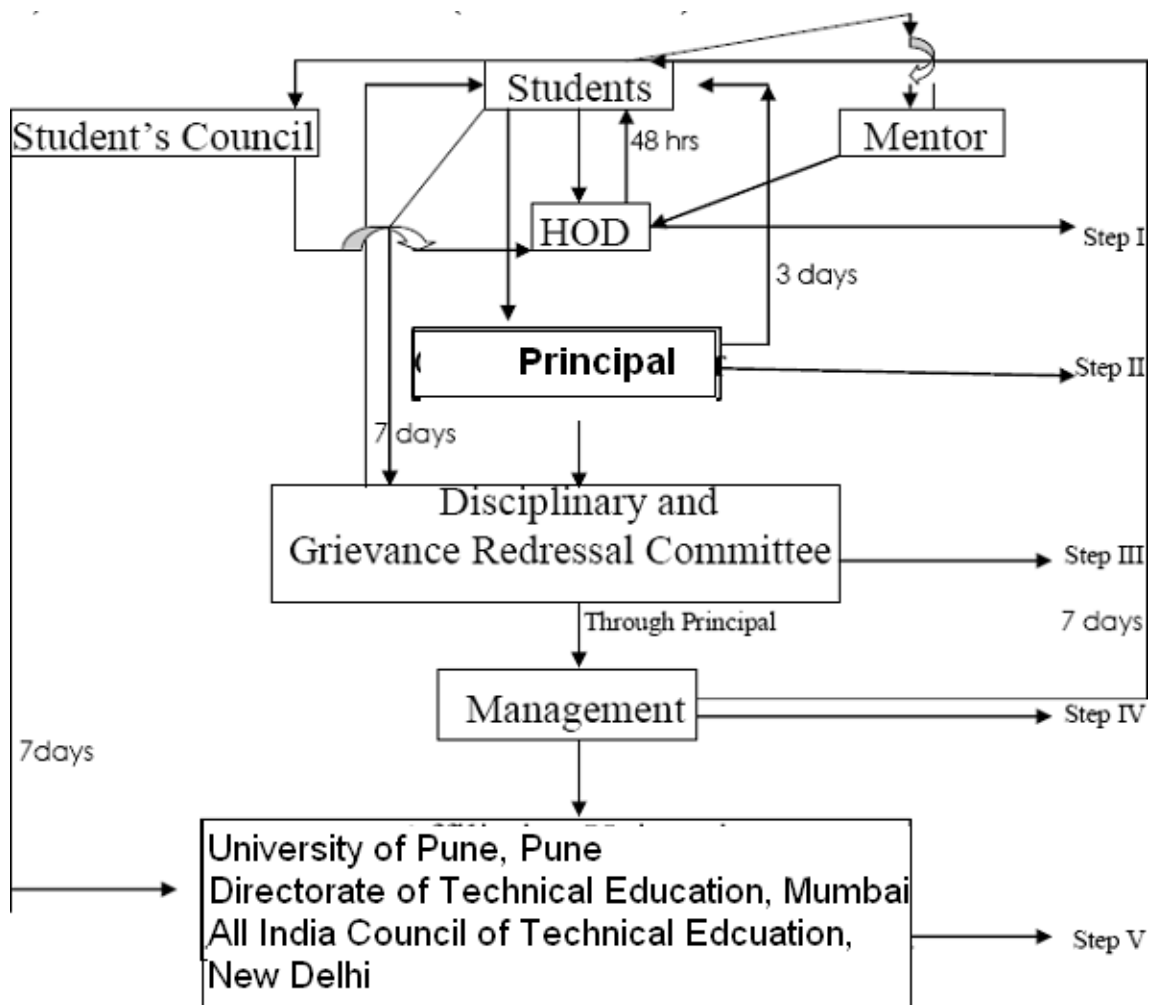
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2) Classification:



3) Grievance Flowchart (for Students):



Principal



4) Understanding the Grievance: (Students):

- a) **Open Door Policy:** Students informally drop in the HOD's room and talk informally over their grievance. They may even present the grievance through the official contact numbers of the said officers.
- b) **Suggestion Boxes:** Students/employees can drop their anonymous complaints.
- c) **Opinion Surveys:** Through mentor and other feedback schemes, the opinion surveys may be conducted for better understanding.
- d) **E-mails:** Through separate e-mails to HOD, Registrar, Principal or to the Top Management directly.

5) Grievance Redressal Procedure:

- i. An aggrieved employee shall first present his/her grievance verbally or in writing to the concerned head of the department. The HOD is required to furnish the answer within 48 hrs of the presentation of grievance.
- ii. If the student is not satisfied with the answer, he/she can approach to the "Disciplinary and Grievance Redressal Committee" which shall evaluate the case and make its recommendations to Principal within seven days of presentation of the case. The student would be communicated the recommendation within 3 days.
- iii. If the committee fails to take the decision within the stipulated time or the student is not satisfied with the decision, he/she can an appeal for revision to management. Management is supposed to communicate its decision within seven days of student's revised appeal.
- iv. If the student is unsatisfied with the management's decision, student's council or management may refer to University of Pune/ affiliating board or Directorate of Technical Education, Mumbai All India Council for Technical Education, New Delhi

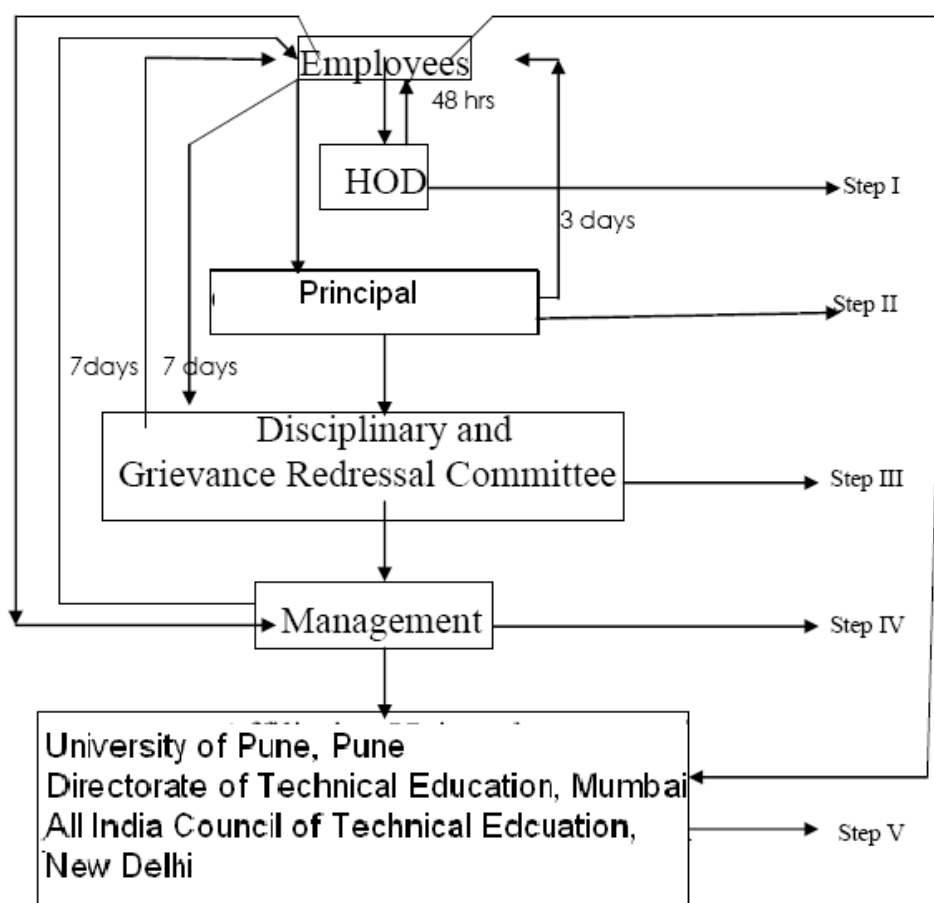


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6) Grievance Flowchart(For Faculty and Administration):



7) Understanding the Grievance (for employees):

- a) **Open Door Policy:** Employees informally drop in the, Principal's room and talk informally over their grievance. They may even present the grievance through the official contact numbers of the Principal.
- b) **Suggestion Boxes:** Employees can drop their anonymous complaints.
- c) **E-mails:** Through separate e-mails to HOD, Registrar, Principal or to the Top Management directly.

8) Grievance Redressal Procedure (for employees):

- i) An aggrieved employee shall first present his/her grievance verbally or in writing to the concerned head of the department. The HOD is required to furnish the answer within 48 hrs of the presentation of grievance.
- ii) If the employee is not satisfied with the answer, he/she can approach to the "Disciplinary and Grievance Redressal Committee" which shall evaluate the case and



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- make its recommendations to Principal within seven days of presentation of the case. The employee would be communicated the recommendation preferably within 3 days.
- iii) If the committee fails to take the decision within the stipulated time or the employee is not satisfied with the decision, he/she can an appeal for revision to management. Management is supposed to communicate its decision within seven days of employee's revised appeal
- iv) If the employee is unsatisfied with the management's decision, he/she may refer to University of Pune, Pune and/or Directorate of Technical Education, Mumbai and/or All India Council for Technical Education, New Delhi.

9) Grievance Redressal Committee :
Procedure :

There shall be a Grievance Redressal Committee constituted at every college / institute.

Frequency of Meeting : Within 02 days from the date of receipt of Complaint.

Quorum of Meeting : Atleast 04 members, Principal is mandatory.

Tenure of Committee : The Committee shall have tenure of one year.



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